

<b>TRAINING AND EMPLOYMENT NOTICE</b>	<b>NO.</b> 25-10
	<b>DATE</b> February 25, 2011

**TO:** STATE WORKFORCE AGENCIES  
STATE WORKFORCE LIAISONS  
NATIONAL FARMWORKER JOBS PROGRAM (NFJP) GRANTEES

**FROM:** JANE OATES *Jane Oates*  
Assistant Secretary

**SUBJECT:** Monitor Advocate (MA) Training at the 2011 Midwest Association of Farmworker Organizations (MAFO) National Farmworker Conference

1. **Purpose.** To inform State Workforce Agencies (SWAs), liaisons, and NFJP grantees, of the 2011 MAFO National Farmworker Conference and the monitor advocate training sponsored by the Employment and Training Administration (ETA) and the national and regional monitor advocates. The conference and training will be held in San Antonio, Texas, from March 20 to March 23, 2011.
2. **Background.** The Wagner-Peyser Act regulations at 20 CFR 653.108 (k) requires monitor advocates to establish ongoing liaisons with NFJP grantees and other farm worker organizations serving farmworkers and employers; 20 CFR 653.108 (e) stipulates monitor advocate training requirements. The MAFO National Farmworker Conference and Monitor Advocate Training Conference provides the opportunity to meet these requirements.
3. **Monitor Advocate Training.** To ensure continued compliance with Job Service regulations and improve states' capacity to deliver farmworker services, the ETA national and regional monitor advocates conduct yearly monitor advocate training for all state monitor advocates. This will provide participants with the opportunity to establish ties that will strengthen partnerships and enhance service delivery to MSFWs within the workforce system. The objectives of the training are to: (1) provide best practices to monitor advocates to improve services and performance; (2) better integrate services to MSFWs and agricultural employers in the workforce system; (3) better coordinate the enforcement of farmworker regulations; (4) facilitate the exchange of information among farmworker service providers; and (5) enhance communication and cooperation between farmworker groups and state and Federal officials.
4. **Arrangements.** The monitor advocate training and MAFO Conference will be held at the Hyatt Regency San Antonio, 123 Lasoya Street, San Antonio, Texas 78205. The special rate for the Hyatt Regency Hotel during the training/conference will be \$106.00 per night. For reservations, participants should contact the hotel directly by phone at (210) 222-1234 or by fax (210) 227- 4925. Hotel reservations should be made and confirmed by March 4, 2011 to receive the special conference rate.

**EMPLOYMENT AND TRAINING ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
WASHINGTON, D.C. 20210**

The cost of registration for state monitor advocates or their designee will be paid by the ETA's Region 4 Office in Dallas. State monitor advocates or their designees (no more than one person per state) should register by completing the attached registration form and faxing it (or scanning and emailing it) to the ETA regional monitor advocate serving their state by March 4, 2011.

Any additional participants should be registered via the MAFO website:  
[www.mafofarmworker.com](http://www.mafofarmworker.com).

5. **Action Requested.** State administrators are requested to strongly encourage state monitor advocates and other staff involved with farmworker and One-stop services to attend the MAFO conference and the monitor advocate training.
6. **Inquiries.** Inquiries concerning this Training and Employment Notice should be directed to the ETA regional monitor advocate serving your state. A list of ETA regional monitor advocates and the states they serve is attached.

7. **Attachments:**

- Attachment A: State Monitor Advocate Registration Form
- Attachment B: Monitor Advocate: Professional Development Forum
- Attachment C: National and Regional Monitor Advocates Contacts

**STATE MONITOR ADVOCATE REGISTRATION FORM**

Monitor Advocate Training 2011

San Antonio, Texas

March 21-23, 2011

Please PRINT. State monitor advocates or their designee (no more than one person per state) should register by completing this registration form and faxing it (or scanning and emailing it) to the ETA regional monitor advocate serving their state by March 4, 2011. This will entitle them to full participation in the monitor advocate training and the MAFO National Farmworker Conference.

Any additional participants in the MAFO conference should be registered via the MAFO website:

[www.mafofarmworker.com](http://www.mafofarmworker.com).

First Name: \_\_\_\_\_ Middle/Initial: \_\_\_\_\_

Last Name: \_\_\_\_\_

Preferred Name (for name badge): \_\_\_\_\_

Title: \_\_\_\_\_

Employer/Department: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

Preferred Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

<b>United State Department of Labor — Monitor Advocate: Professional Development Forum</b>		
<b>Monday, March 21, 2011</b>		
<b>A5</b>	<p><b>Pre-Filing for Job Orders: Role of State</b></p> <p>The discussion will center on the states (WIA, Wagner Peyser and SMA) responsibilities in processing and accepting job orders attached to H-2A applications, as well as services to employers.</p> <p><b>Lead Person: Francisco Cerda</b></p> <p><b>Get two different states MA to present their respective approach.</b></p>	<b>10: 30 AM – 12:00 PM</b>
<b>A10</b>	<p><b>Impacting States Workforce Plans</b></p> <p>The State Monitor Advocates role in collaborating with state staff on the WIA and Wagner Peyser Act Plans in relation to outreach and provision of services to Migrants and Seasonal Farmworkers.</p> <p><b>Get two different states MA to present their respective approach.</b></p>	<b>1:00 PM – 2:30 PM</b>
<b>A15</b>	<p><b>H-2A Program Enforcement</b></p> <p>U.S. Department of Labor Wage and Hour staff will present and discuss their federal responsibility in the enforcement of Federal wage and hour protections for all farmworkers, including H-2A workers.</p> <p><b>Lead Person: Francisco Cerda</b> <b>Wage and Hour Staff</b></p>	<b>2:45 PM – 4:15 PM</b>
<b>Tuesday, March 22, 2011</b>		
<b>B5</b>	<p><b>Human Trafficking in AMERICA!</b></p> <p>Human trafficking and indentured servitude is still happening in America. Abuses often go unreported due to fear or lack of knowledge. In this session, attendees will learn how to assist the Department of Justice (DOJ) in reporting, conducting investigations and referring complaints to DOJ. Coordination and the enhancement outreach activities will also be discussed. Also, two different community initiatives will present their programs or methods to address the impact of trafficking.</p> <p><b>TBD-DOJ – Theresa Segovia (invited)</b> <b>Leonor Rosas – UMOS, Wisconsin - Lalo</b> <b>Maritza Morales – Texas Human Trafficking Initiative – Francisco Cerda</b></p>	<b>8:30 AM – 10:00 AM</b>
<b>B10</b>	<p><b>Enhancing Agricultural Employer and Employee Relationship</b></p> <p>The Texas Workforce Commission and the Wisconsin Department of Workforce Development, Bureau of Program Management &amp; Special Populations, will present their respective approaches to enhancing the relationship between the agricultural employers and workers.</p> <p><b>Texas – Francisco Cerda</b> <b>Juan José López, Director Bureau of Program Management &amp; Special Populations, Wisconsin Department of Work Development - Lalo</b></p>	<b>1:30 PM – 3:00 PM</b>
<b>B15</b>	<p><b>Connecting Farmworkers through Partnerships and Collaboration</b></p> <p>A discussion about connecting farmworkers to employers, job and/or workforce centers as well as other programs such as National Farmworker Job Program (NFJP). Representatives from a Workforce Investment Board, NFJP program and a Workforce Department will discuss their relationship and coordination of services.</p> <p><b>Lead Person: Francisco Cerda</b></p>	<b>3:15 PM – 4:45 PM</b>

<b>Wednesday, March 23, 2011</b>		
	<b>Inter-regional Pre-Harvest Meeting and Collaboration</b> Regional MA work plans will be presented and discussed with the intention of developing better inter-regional coordination and services to farmworkers between Regional Monitor Advocates and will outline technical assistance needs that will enhance national wide services to farmworkers.	<b>10:30 AM – 12:00 PM</b>

## NATIONAL & REGIONAL MAs CONTACTS

MONITOR ADVOCATES	TELEPHONE/FAX	EMAIL	STATES
<b>DOL/ETA NATIONAL OFFICE</b>			
<b>JUAN M. REGALADO</b> National Monitor Advocate	(202) 693-2661 Fax: (202) 693-3817	<a href="mailto:regalado.juan@dol.gov">regalado.juan@dol.gov</a>	NATIONAL
<b>DOL/ETA REGIONAL OFFICES</b>			
<b>REGION I – BOSTON/NEW YORK</b>			
<b>GEORGE J. KINCANNON</b> Regional Monitor Advocate	(617) 788-0135 Fax: (617) 788-0125	<a href="mailto:Kincannon.George@dol.gov">Kincannon.George@dol.gov</a>	CT, MA, ME, NH, NJ, NY, PR, RI, VT
<b>REGION 2 – PHILADELPHIA</b>			
<b>DENNIS DOUGHERTY</b> Regional Monitor Advocate	(215) 861-4838 Fax: (215) 861-5260	<a href="mailto:Dougherty.Dennis@dol.gov">Dougherty.Dennis@dol.gov</a>	DC, DE, MD, PA, VA, WV
<b>REGION 3 – ATLANTA</b>			
<b>TONI BUXTON</b> Regional Monitor Advocate	(404) 302-5367 Fax: (404) 302-5385	<a href="mailto:Buxton.Toni@dol.gov">Buxton.Toni@dol.gov</a>	AL, FL, GA, KY, MS, NC, SC, TN
<b>REGION 4 – DALLAS</b>			
<b>JESUS MORALES</b> Regional Monitor Advocate	(972) 850-4616 Fax (972) 850-4620	<a href="mailto:Morales.Jesus@dol.gov">Morales.Jesus@dol.gov</a>	AR, CO, LA, MT, ND, NM, OK, SD, TX, UT, WY
<b>REGION 5 – CHICAGO</b>			
<b>ERIC HERNANDEZ</b> Regional Monitor Advocate	(312)-596-5419 Fax: (312) 596-5401	<a href="mailto:Hernandez.Eric@dol.gov">Hernandez.Eric@dol.gov</a>	IA, IL, IN, KS, MI, MN, MO, NE, OH, WI
<b>REGION VI - SAN FRANCISCO</b>			
<b>DIANE WALTON</b> Regional Monitor Advocate	(415) 625-7924 Fax: (415) 625-7903	<a href="mailto:Walton.Diane@dol.gov">Walton.Diane@dol.gov</a>	AK AZ, CA, GUAM, HI, ID, NV, OR, WA