

<b>TRAINING AND EMPLOYMENT NOTICE</b>	<b>NO.</b> 24-07
	<b>DATE</b> January 10, 2008

**TO:** STATE WORKFORCE AGENCIES

**FROM:** CHERYL ATKINSON *Cheryl Atkinson*  
Administrator  
Office of Workforce Security

**SUBJECT:** Unemployment Compensation - "Conformity on the Web"

1. Purpose. To inform states of the availability of online information about basic Federal law requirements for the federal-state unemployment compensation (UC) program.
2. References. The Federal Unemployment Tax Act (26 U.S.C 3301-3311); Titles III, IX, and XII of the Social Security Act (42 U.S.C. 501-504, 1101-1110, 1321-1324).
3. Background. Federal law establishes certain conformity and compliance requirements for the UC program. The Social Security Act and the Federal Unemployment Tax Act set forth a series of requirements that state laws must contain in order for employers to receive credit against the Federal unemployment tax and for the state to receive Federal UC administrative grants.  
  
To assist state agency staff, legislators and their staffs, stakeholders, and other interested parties to understand the requirements of Federal UC law, the Department of Labor has created a series of web pages describing these requirements in "plain English." This information is available at <http://workforcesecurity.doleta.gov/unemploy/conformity.asp>.  
  
The new web pages contain a basic explanation of Federal law provisions, include frequently asked questions, and provide links to more detailed explanations contained in Unemployment Insurance Program Letters and other issuances. The topics include a general overview of the UC program; coverage requirements; requirements for employers to receive credit against the FUTA tax; experience rating; benefit standards; immediate deposit and withdrawal requirements; confidentiality and required disclosures of information; and administrative requirements.
4. Action Required. State administrators are requested to relay the availability of this information to appropriate agency and legislative staff, stakeholders, and any other interested parties with whom they interact when developing, commenting on, or reviewing UC legislation.
5. Inquiries. Please direct inquiries to the appropriate Regional Office.

**EMPLOYMENT AND TRAINING ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
WASHINGTON, D.C. 20210**