## TRAINING AND EMPLOYMENT NOTICE

NO. 11-07 DATE September 12, 2007

TO: ALL STATE WORKFORCE LIAISONS

ALL STATE WORKFORCE AGENCIES

ALL STATE ONE-STOP CENTER SYSTEM LEADS

ALL STATE AND LOCAL WORKFORCE INVESTMENT BOARDS

FROM: MARIA K. FLYNN /s/

Administrator

Office of Policy Development and Research

SUBJECT: Release and Availability of ETA Occasional Paper 2007-14: The

Employer as the Client: State-Financed Customized Training

1. <u>Purpose</u>. To announce the release and availability of the ETA Occasional Paper 2007-14: *The Employer as the Client: State-Financed Customized Training*.

2. <u>Background</u>. The Employer as the Client: State-Financed Customized Training focuses on the experiences of states in administering state-financed customized training programs. State-financed customized training programs are clear examples of employer-focused public training systems. The programs have disparate origins, administrative arrangements, budgets, sources of funding, and program rules; however, each one views training from the perspective of an employer and sees training as an economic development enterprise. Stakeholders interested in leveraging funds from different sources to train more workers would find useful information in this report. This report is an analysis of customized training activities funded by state governments for the years 1989-2006. It serves as an update to ETA's previous report on customized training that was released in 1999.

This report is intended to provide a better understanding of how and to what extent states have funded training through customized training programs. It provides a history and background of how the programs began and evolved, along with descriptions of the programs' size and structure, service providers, funding mechanisms, and links to economic development, colleges and the Workforce Investment Act (WIA). The report includes an analysis of trends in total spending (by states and by region), two-page descriptions of each state, as well as a brief case study of how the program operates in the State of California.

- 3. <u>Publication Description</u>. To learn more about this publication's findings, please see the attached Summary and Implications document.
- 4. <u>Inquiries</u>. To view an abstract of this publication as well as download the full report as a PDF, visit the ETA Occasional Paper Series Web site at: <a href="http://wdr.doleta.gov/research/keyword.cfm">http://wdr.doleta.gov/research/keyword.cfm</a>. To request a hard copy of this publication, please write: the Dissemination Team, Division of Policy, Legislation and Dissemination, Office of Policy Development and Research, Employment and Training Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Room N5641, Washington, DC 20210; or call the publication order line at: (202) 693-3666.
- 5. Attachment. ETA Summary and Implications Document.