

TRAINING AND EMPLOYMENT NOTICE	NO. 22-04
	DATE March 18, 2005

TO: ALL STATE WORKFORCE AGENCIES
ALL STATE WORKFORCE LIAISONS

FROM: *Maria K. Flynn*
MARIA K. FLYNN
Administrator
Office of Policy Development and Research

SUBJECT: Announcement of Two New Web-based Performance Management Tools:
WIADAPT (<http://www.ubalt.edu/jfi/adare/wiadapt.htm>)
NEGTools (<http://www.ubalt.edu/jfi/adare/negtools.htm>)

1. **Purpose.** To inform the workforce investment system of two new web-based tools for state planning guidance and negotiation processes that analyzes Workforce Investment Act (WIA) performance management data.

2. **Background.** The WIA Diagnostic and Planning Tools (WIADAPT) and National Emergency Grant Tools (NEGTools) websites are the product of the ETA-funded Administrative Data Research and Evaluation (ADARE) alliance. These websites are designed to provide diagnostic and planning tools that are simple to use and applicable to most levels of the workforce system.

WIADAPT and NEGTools feature calculations derived from the Public Use PY2003 WIASRD data file supplemented with PY2002 WIASRD information to offer more historical WIA performance insights. Fourteen of the current seventeen WIA performance measures can be analyzed through the site. The missing measures are the Younger Youth Skill Attainment Rate and the two satisfaction measures which cannot be produced from the WIASRD data.

WIADAPT and NEGTools offer a wide range of diagnostic tools. They include appropriate statistical techniques, including Benchmarking and Performance Standard Modeling tools, as well as procedures to produce characteristic profiles of the WIA population.

Federal, state and local administrators can use WIADAPT and NEGTools to identify program strengths and weaknesses and estimate the impact of service to specific groups and services on overall performance levels. WIADAPT and NEGTools can be valuable tools for WIA administrators in the development of strategic plans and negotiation of performance levels.

3. **Action Required.** States are requested to share this TEN with the One-Stop system and all officials within the state who can benefit from the use of such tools.

4. **Inquiries.** Questions on this TEN may be directed to Jonathan Simonetta at (202) 693-3911 or by email at simonetta.jonathan@dol.gov.