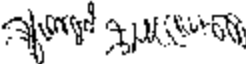


U. S. Department of Labor Employment and Training Administration Washington, D.C. 20210	CLASSIFICATION O*NET
	CORRESPONDENCE SYMBOL TP
	DATE July 27, 2000

TRAINING AND EMPLOYMENT INFORMATION NOTICE NO. 2-00

TO: ALL STATE WORKFORCE LIAISONS
 ALL STATE WORKER ADJUSTMENT LIAISONS
 ALL STATE EMPLOYMENT SECURITY AGENCIES
 ALL ONE-STOP CAREER CENTER SYSTEM LEADS

for
 FROM: LENITA JACOBS-SIMMONS 
 Deputy Assistant Secretary

SUBJECT: O*NET OnLine and O*NET 3.0 Database Release

1. Purpose. To announce the release of the first web-based versions of the Occupational Information Network, known as O*NET. O*NET OnLine and O*NET 3.0 -- the database that powers it -- are now available on the Internet. The Department of Labor, Employment and Training Administration is releasing two upgraded O*NET products: O*NET OnLine and the O*NET 3.0 Database.

2. References. *O*NET 98 Suite of Products*; and 1991 Dictionary of Occupational Titles, Revised 4th Edition.

3. Background. In the 21st century, American competitiveness and worker prosperity are tied tightly to the education and skill attainment of the workforce. O*NET captures the modern realities of getting a job done in today's fast-paced workplace. By identifying and describing the skills needed and other key components of today's occupations, O*NET supplies the nation with information critical to the effective training, education, counseling and employment of workers.

Together with America's Career Kit (America's Job Bank, America's Learning eXchange and America's Career Information Network), O*NET is helping Federal, State and local partners under the Workforce Investment Act (WIA) to better serve customers in the nation's One-Stop Employment Centers. Moreover, in addition to the direct access provided by O*NET OnLine, the O*NET 3.0 database enables vendors, software developers and others interested in using O*NET data to build specialized or value-added applications to do so. However, they are requested to display the logo "O*NET In*It" when they use O*NET data.

O*NET OnLine upgrades the O*NET 98 Viewer by providing a web-based application that enables users to view and search the information in the O*NET 3.0 Database. Including functions such as Find Occupations, Snapshots, Details, Crosswalks, Skill Search and Related Occupations, O*NET OnLine will be accessible on the World Wide Web, providing greater access to O*NET by the public, particularly counselors and workforce development professionals.

RESCISSIONS None	EXPIRATION DATE Continuing
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Employers and front-line staff in States and local One-Stop Centers will find O*NET OnLine useful for a variety of human resources tasks—job analysis, job descriptions, and skill standards—to use in recruiting and training the workforce they need. While O*NET OnLine is directed at the professional community who can mine O*NET for detailed occupational characteristic information, other users may find OnLine useful as well. O*NET OnLine may serve as a complement to the planning systems developed by Labor Market Information Delivery Systems or the Career Information Delivery Systems that operate in nearly all States. Those systems are specifically designed to assist education and training planners and individuals engaged in career exploration and job search. Such systems are themselves likely to use components from the O*NET 3.0 Database.

O*NET OnLine also makes great strides toward assuring that occupational information is accessible to all, providing extensive disability resources and job accommodation features and information. O*NET OnLine includes a text-only version for persons using screen reader technology as well as, a low-vision version that increases font size and screen contrast for improved readability. In addition, extensive disability resources and job accommodation features and information are available as well.

The O*NET 3.0 Database upgrades the O*NET 98 Database to use the new Standard Occupational Classification (SOC) system. This upgrade is in compliance with the Office of Management and Budget's initiative for use of the new SOC by all Federal agencies that collect and disseminate occupational information. As one of the first systems to align with the SOC, O*NET can serve as a model for other programs that will be implementing a similar transition. The database using the new codes, titles, and definitions of the O*NET-SOC classification system is planned for release as a series of flat text files that can be easily converted by developers and database users to any database format needed. The files will be available for free download from the National O*NET Consortium website (www.onetcenter.org). The real power of O*NET will lie in its integration into customized applications developed by public and private developers and into workforce development processes.

4. Availability. O*NET OnLine is directly accessible from <http://online.onetcenter.org>. It is accessible from links on the DOL/ETA O*NET home page (www.doleta.gov/programs/onet/) and the National O*NET Consortium website (www.onetcenter.org). The O*NET 3.0 file will be available for free download from the National O*NET Consortium website. Future upgrades of O*NET may support detailed links to the America's Career Kit suite as well as allow other sites to link directly to O*NET.

5. Action Required. Please share this TEIN with staff within your organization who use O*NET 98 and/or the *Dictionary of Occupational Titles* or other occupational information. It is important that employment and training programs that use the DOT and O*NET 98 are aware of this new O*NET-SOC based product.

6. Inquiries. Direct inquiries to the O*NET Project, 200 Constitution Avenue, NW, Room N5637, Washington, DC 20210; E-mail: O*NET@DOLETA.GOV; Fax: 202/219-9186. Direct telephone inquiries to Sherril Hurd, at 202/219-7161 ext. 114.