

**Attachment VIII**

**Incumbent Worker Training Required Data Elements**

| <b>REQUIRED DATA ELEMENTS – INCUMBENT WORKER TRAINING</b> |   |                                  |
|---|---|----------------------------------|
| <b>Element #</b>  | <b>Element Name</b>   | <b>Primary Collection Method</b> |
| 100   | Unique Individual Identifier  | Local/State                      |
| 101   | State Code of Residence   | Local/State                      |
| 108 - A   | ETA-Assigned 1st Local Workforce Board Code   | Local/State                      |
| 403   | Occupational Code of Most Recent Employment Prior to Participation (if available)   | Employer                         |
| 404   | Industry Code of Employment 1st Quarter Prior to Participation  | Employer                         |
| 907   | Recipient of Incumbent Worker Training  | Local/State                      |
| 908   | Rapid Response (if applicable)  | Local/State                      |
| 1007  | Date of Most Recent Reportable Individual Contact   | Local/State                      |
| 1308  | Date Completed, or Withdrew from, Training #1   | Local/State                      |
| 1313  | Date Completed, or Withdrew from, Training #2   | Local/State                      |
| 1318  | Date Completed, or Withdrew from, Training #3   | Local/State                      |
| 1501  | Most Recent Date Received Rapid Response Services (if applicable)<br>**Required for IW only if IWT funded with RR funds (WIOA section 134(a)(2)(A)) | Local/State                      |
| 1600  | Employed in 1st Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1601  | Type of Employment Match 1 <sup>st</sup> Quarter After Exit Quarter (WIOA)  | If SSN – UI Wage records         |
| 1602  | Employed in 2nd Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1603  | Type of Employment Match 2nd Quarter After Exit Quarter (WIOA)  | If SSN – UI Wage records         |
| 1604  | Employed in 3rd Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1605  | Type of Employment Match 3rd Quarter After Exit Quarter (WIOA)  | If SSN – UI Wage records         |
| 1606  | Employed in 4th Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1607  | Type of Employment Match 4th Quarter After Exit Quarter (WIOA)  | If SSN – UI Wage records         |
| 1618  | Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA)  | If SSN – UI wage records         |
| 1703  | Wages 1st Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1704  | Wages 2nd Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1705  | Wages 3rd Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1706  | Wages 4th Quarter After Exit Quarter (WIOA)   | If SSN – UI Wage records         |
| 1800  | Type of Recognized Credential (WIOA)  | Employer follow-up               |
| 1801  | Date Attained Recognized Credential (WIOA)  | Employer follow-up               |
| 1806  | Date of Most Recent Measurable Skill Gains: Educational Achievement (WIOA)  | Employer follow-up               |

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| <b>Element #</b> | <b>Element Name</b>   | <b>Primary Collection Method</b> |
|------------------|---|----------------------------------|
| 1807             | Date of Most Recent Measurable Skill Gains: Secondary Transcript/Report Card (WIOA)   | Employer follow-up               |
| 1808             | Date of Most Recent Measurable Skill Gains: Post-Secondary Transcript/Report Card (WIOA)  | Employer follow-up               |
| 1809             | Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA)   | Employer follow-up               |
| 1810             | Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA)   | Employer follow-up               |
| 1811             | Date Enrolled in Education or Training Program Leading to a Recognized Postsecondary Credential or Employment During the Program (WIOA) | Employer follow-up               |
| 1813             | Date Completed During Program Participant in an Education or Training Program Leading to a Recognized Credential or Employment          | Employer follow-up               |