

Table A
Participation Level Services Chart
WIOA Title I Adult, Title I Dislocated Worker, and
Title III Employment Service Programs²⁰

Attachment VII – Table A			
Adult/DW/ES Service Type (WIOA sections 134(c))	Does this service trigger inclusion as a participant?	Category of Service (e.g., Basic, Individualized, Training, etc.)	Applicable PIRL Data Element Number(s)
Eligibility Determination	No	Basic Career Service	1000, 1002, 1007
Outreach, Intake, Orientation	No	Basic Career Service	1000, 1002, 1007
Providing info on in-demand sectors, occupations, or nontraditional employment	No	Basic Career Service	1000, 1002, 1103
Provision of workforce and labor market employment statistics information	No	Basic Career Service	1000, 1002, 1103
Provision of info on job vacancies	No	Basic Career Service	1000, 1002, 1103
Provision of info on job skills necessary to fill vacancies	No	Basic Career Service	1000, 1002, 1103
Provision of info on local demand occupations, with earnings, skill requirements, and opportunities for advancement for those jobs	No	Basic Career Service	1000, 1002, 1103
Provision of performance and program cost info for providers of education and training	No	Basic Career Service	1000, 1002, 1100
Provision of info on local performance	No	Basic Career Service	1000, 1002, 1100
Provision of info on availability of supportive services or assistance	No	Basic Career Service	1000, 1002, 1100
Job search assistance (Self-directed)	No	Basic Career Service	1000, 1002, 1101
Job search assistance (Staff-assisted)	Yes	Basic Career Service	1001, 1003, 1004, 1104

²⁰ Note that this chart does not include all available services that may be provided, but rather those services specifically authorized under WIOA sec. 134(c)(2). Note that while services like supportive services or follow up services do not trigger participation, these services can only be provided to someone who has already received a participant-level service (see the [Supportive Service Desk Reference](#) on WorkforceGPS for more details).

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Initial assessment of skill level & other service needs	Yes	Basic Career Service	1001, 1003, 1004, 1102
Placement assistance (includes “Referred to Employment”) (Staff-assisted)	Yes	Basic Career Service	1001, 1003, 1004, 1105, 1106, 1107, 1108, 1109, 1110, 1111
Career Counseling (includes “Staff-assisted career guidance”)	Yes	Basic Career Service	1001, 1003, 1004, 1102
Provision of referrals and associated coordination of activities with other programs and services	Yes	Basic Career Service	1001, 1003, 1004, 1113, 1115
Referral to supportive services	Yes	Basic Career Service	1001, 1003, 1004, 1113, 1115
Provision of information and meaningful assistance filing for UI	Yes	Basic Career Service	1001, 1003, 1004, 1112
Assistance establishing eligibility for financial aid	Yes	Basic Career Service	1001, 1003, 1004, 1116
Comprehensive and specialized assessments	Yes	Individualized Career Service	1004, 1200, 1201
Development of IEP	Yes	Individualized Career Service	1004, 1200, 1201, 1202
Group Counseling	Yes	Individualized Career Service	1004, 1200, 1201
Individual Counseling	Yes	Individualized Career Service	1004, 1200, 1201
Career Planning	Yes	Individualized Career Service	1004, 1200, 1201
Short-term prevocational services	Yes	Individualized Career Service	1004, 1200, 1201, 1210
Internships and work experiences (including transitional jobs)	Yes	Individualized Career Service	1004, 1200, 1201, 1203, 1205, 1211
Workforce preparation activities	Yes	Individualized Career Service	1004, 1200, 1201
Financial literacy services	Yes	Individualized Career Service	1004, 1200, 1201, 1206
Out-of-area job search assistance and relocation assistance	Yes	Individualized Career Service	1004, 1200, 1201
English-language acquisition and integrated education and training programs	Yes	Individualized Career Service	1004, 1200, 1201, 1207

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Adult/DW/ES Service Type (WIOA sections 134(c))	Does this service trigger inclusion as a participant?	Category of Service (e.g., Basic, Individualized, Training, etc.)	Applicable PIRL Data Element Number(s)
Training services under WIOA section 134(c)(3)(D) with exception of section 134(c)(3)(D)(iii) (incumbent worker training)	Yes	Training	1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319
Supportive Services authorized in WIOA section 134(d)(2) and defined in 20 CFR 680.900	n/a (must be a participant first to receive)	Supportive Services	1409
Follow up services	n/a (must be a participant first to receive)	Follow up service	1503
Rapid Response Services	n/a. Only reported in PIRL if individual becomes a participant.	Rapid Response	908, 909
Incumbent Worker Training	No ²¹	Training	907

*Note: Receipt of any of the three types of services (Basic, Individualized, or Training) makes an individual a “Reportable Individual” while it only takes the receipt of one service that triggers participation to be considered a participant.²² However, in Quarterly Performance Reports only those Reportable Individuals that are not participants are displayed in the Reportable Individual counts.

²¹ Although Incumbent Worker Training is not a self-service or information-only service, individuals are not required to meet eligibility requirements for the Adult or Dislocated Worker programs to receive Incumbent Worker Training.

²² For more information on distinguishing between Reportable Individual and Participant-level services for these programs, see *Understanding Reportable Individuals and Participants for Performance: A Guide to Reporting Services*, <https://ion.workforcegps.org/resources/2017/02/22/07/41/Understanding-Reportable-Individuals-and-Participants-for-Performance-A-Guide-to-Reporting-Services>

Table B
Participation Level Services Chart
WIOA Title I Youth Program

Attachment VII – Table B			
Youth Service Type Section 129(c)(2)	Does this service trigger inclusion as a participant?²³	Category of Service²⁴	Applicable PIRL Data Element Number(s)
Tutoring, study skills training, dropout prevention	Yes	Career Service	1402
Alternative secondary school services	Yes	Career Service	1403
Paid and unpaid work experience	Yes	Career Service	1205, 1405
Occupational skills training	Yes	Training	1300, 1302, 1303, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319
Education offered concurrently with workforce preparation	Yes	Career Service	1407
Leadership development	Yes	Career Service	1408
Supportive Services	Yes	Career Service	1409
Adult mentoring	Yes	Career Service	1410
Follow-up services	No	Career Service	1412
Comprehensive guidance and counseling	Yes	Career Service	1411
Financial literacy education	Yes	Career Service	1206
Entrepreneurial skills training	Yes	Career Service	1413
Services that provide labor market information	Yes	Career Service	1414
Postsecondary preparation and transition activities	Yes	Career Service	1415

²³ All Youth program elements, except follow-up services, trigger participation following eligibility determination, objective assessment, and completion of the individual service strategy.

²⁴ Note that the categorization of career services and training services for the title I Youth program differs from the title I Adult and Dislocated Worker programs.

Table C
Applicable Career and Training Services for
WIOA Title II AEFLA Program

Attachment VII – Table C	
Career and Training Services Applicable to AEFLA²⁵	Category of Service
Outreach, intake, and orientation information	Career Service
Initial assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities, and supportive services needs	Career Service
Referrals to and coordination of activities with other programs and services	Career Service
Provision of performance information and program cost information on eligible providers of education, training, and workforce services by program and type of provider	Career Service
Provision of information on availability of supportive services or assistance and appropriate referrals (including child care; child support; medical or child health assistance available through the State’s Medicaid program and CHIP; SNAP benefits; EITC; assistance under TANF, and other supportive services and transportation)	Career Service
Integrated education and training (IET) programs ²⁶	Training Service

²⁵ Sections 678.430(b)(8) and 678.430(b)(11) of the WIOA Joint Rule identify workforce preparation activities and English language acquisition programs as applicable career services authorized to be provided through the one-stop delivery system by required one-stop partners. However, these are also services specifically authorized by AEFLA and provided by eligible providers as instructional or program services. Because of this, the program services and career services costs do not lend themselves to differentiation. Therefore, on the *WIOA Statewide and Local Performance Report Template*, workforce preparation activities and English language acquisition programs are not included in the career services costs calculation.

²⁶ If a program is using title II AEFLA funds to provide an IET program, the training component would be categorized as a training service and should be included in the cost calculation of Training Services on the *WIOA Statewide and Local Performance Report Template*.

Table D
Participation Level Services Chart
WIOA Title IV VR Program

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Vocational Rehabilitation Service	Category of Service	RSA-911 Data Element Number(s)
Pre-Employment Transition Services: Job Exploration Counseling	Career Service	97 - 102
Pre-Employment Transition Services: Work Based Learning Experiences	Training Service	103 - 108
Pre-Employment Transition Services: Counseling on Enrollment Opportunities	Career Service	109 - 114
Pre-Employment Transition Services: Workplace Readiness Training	Career Service	115 - 120
Pre-Employment Transition Services: Instruction in Self Advocacy	Career Service	121 - 126
Graduate College or University	Training Service	129 - 135
Four-Year College or University Training	Training Service	136 - 142
Junior or Community College Training	Training Service	143 - 149
Occupational or Vocational Training	Training Service	150 - 156
On the Job Training	Training Service	157 - 163
Registered Apprenticeship Training	Training Service	164 – 169
Basic Academic Remedial or Literacy Training	Training Service	170 – 176
Job Readiness Training	Training Service	177 – 183
Disability Related Skills Training	Training Service	184 – 190
Miscellaneous Training	Training Service	191 – 197
Randolph-Sheppard Entrepreneurial Training	Training Service	198 – 204
Customized Training	Training Service	205 – 211
Assessment	Career Service	212 – 218
Diagnosis and Treatment of Impairment	Career Service	219 – 225
Vocational Rehabilitation Counseling and Guidance	Career Service	226 – 232
Job Search Assistance	Career Service	233 – 239
Job Placement Assistance	Career Service	240 – 246
Short Term Job Supports	Career Service	247 – 253
Supported Employment Services	Career Service	254 – 260
Information and Referral Services	Career Service	261 – 267

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Benefits Counseling	Career Service	268 – 274
Customized Employment Services	Career Service	275 – 281
Extended Services	Career Service	282 – 286
Work Based Learning Experience	Training Service	402 – 407