ATTACHMENT B - TAPR DATA INTEGRITY SPECIFICATIONS

Measure Name	DE#	DATA ELEMENT NAME(S)	CODING VALUES	DEFINITION/RELATIONSHIP TARGETED	SOURCE / REQUIREMENT	CONSEQUENCE OF DATA DEFICIT	REPORTING EXPECTATION FOR FY 2012	DATE PARAMETERS FOR QUARTERLY REPORTING
Training Expenditures	1229	QUARTERLY TRAINING EXPENDITURES	Record the dollar amount of training expenditures accrued in the current report quarter for the participant. Accrued expenditures are defined as the sum of actual cash disbursements for direct charges for goods and services; the amount of indirect expenses charged to the award; minus any rebates, refunds, or other credits; plus the total costs of all goods and property received or services performed, whether an invoice has been received or a cash payment has occurred. Accrued expenditures are to be recorded in the reporting quarter in which they occur, regardless of when the related cash receipts and disbursements take place. This item includes: (1) Tuition: facility and training costs, books and laboratory fees, and/or equipment expenses approved by the State agency; (2) Travel allowances (3) Subsistence allowances.	Comparison of ETA 9130 Quarterly Training Expenditures: Sum of quarterly "This Period" training expenditures for all active program grants. (Total quarterly "This Period" expenditures reported on Line 10e *Federal Share of Expenditures* **less** the sum of quarterly "This Period" admin expenditures reported on Line 10f *Total Administrative Expenditures* , quarterly case management expenditures (the cumulative value reported on line 11b *Case Management Expenditures* on the current quarter report submission less the amount reported on the previous quarter report submission), and quarterly job search and relocation expenditures (the cumulative value reported on line 11c *Job Search and Relocation Expenditures* on the current quarter report submission less the amount reported on the previous quarter report submission)) and State aggregate of **TAPR Quarterly Expenditures Training (DE 1229)** for records where there is a Date Entered Training; Date of First TAA Benefit or Service; Date of Exit on or after the report period, or no Exit Date; and Total Training Expenditures reported is greater than $0	Section 249B(d)(3)	Reflects inaccurate tracking of Training cost per participant, which affects projections of program costs used to develop program policy and funding estimates	Within 15% Match between TAPR and ETA 9130 (The measure result is based on 100% and is the result of dividing the amount reported in the TAPR by the total amount reported on the 9130. States meeting the expectation will fall between 85% - 115%.)	TAPR: Records with a Date First TAA Benefit or Service on or before the report period* Records with an Exit date on or after the report period* or no exit date.
	LINE 10E	ETA-9130						
	910	DATE OF EXIT						
	951	DATE OF FIRST TAA BENEFIT OR SERVICE						
	1208	DATE ENTERED TRAINING						
	1230	TOTAL TRAINING EXPENDITURES						
TRA Expenditures	1423 1428 1433 1443	QUARTERLY BASIC, ADDITIONAL, REMEDIAL, COMPLETION TRA EXPENDITURES	Record the dollar amount of Basic/Additional/Remedial/Completion TRA paid in the current report quarter.	Comparison of **ETA 9130 Quarterly TRA Expenditures:** Sum of quarterly "This Period" expenditures reported for all active TRA grants reported on line 10e *Federal Share of Expenditures* and State aggregate of **TAPR Quarterly Basic, Additional, Remedial, Completion TRA Expenditures (DE 1423, 1428, 1433, 1443)** for records where there is a Date of First TAA Benefit or service; Date of Exit on or after the report period; and Weeks Paid Quarterly Basic, Additional, and Remedial TRA is greater than 0	Section 249B(d)(3)	Reflects inaccurate tracking of TRA cost per participant, which affects projection used to predict appropriation needs	Within 15% Match between TAPR and ETA 9130 (The measure result is based on 100% and is the result of dividing the amount reported in the TAPR by the total amount reported on the 9130. States meeting the expectation will fall between 85% - 115%.)	TAPR: Records with a Date of First TAA Benefit or Service on or before the report period* Records with an Exit date on or after the report period* or no exit date.
	LINE 10E	ETA-9130						
	910	DATE OF EXIT						
	949	DATE OF FIRST TAA BENEFIT OR SERVICE						
	1421 1426 1431 1441	WEEKS PAID QUARTERLY BASIC, ADDITIONAL, REMEDIAL, COMPLETION TRA						
A/RTAA Expenditures	1472	QUARTERLY A/RTAA EXPENDITURES	Record the dollar amount of A/RTAA paid in the current report quarter.	Comparison of **ETA 9130 Quarterly A/RTAA Expenditures:** Sum of quarterly "This Period" expenditures reported for all active A/RTAA grants reported on line 10e *Federal Share of Expenditures* and State aggregate of **TAPR Current Quarter A/RTAA Payments (DE 1472)** for records where there is a Date of First TAA Benefit or service; Date of Exit on or after the report period; and Number of Quarterly A/RTAA Payments is greater than 0	Section 249B(d)(3)	Reflects inaccurate tracking of A/RTAA cost per participant, which affects projection used to predict appropriation needs	Within 15% Match between TAPR and ETA 9130 (The measure result is based on 100% and is the result of dividing the amount reported in the TAPR by the total amount reported on the 9130. States meeting the expectation will fall between 85% - 115%.)	TAPR: Records with a Date of First TAA Benefit or Service on or before the report period* Records with an Exit date on or after the report period* or no exit date.
	LINE 10E	ETA-9130						
	910	DATE OF EXIT						
	950	DATE OF FIRST TAA BENEFIT OR SERVICE						
Job Search and Relocation Expenditures	1411 1416	QUARTERLY JOB SEARCH AND RELOCATION EXPENDITURES	Record the dollar amount of Job Search and Relocation benefits paid in the current report quarter.	Comparison of **ETA 9130 Quarterly Job Search and Relocation Expenditures:** Cumulative value reported on line 11c Job Search and Relocation Expenditures on the current quarter report submission less the amount reported on the previous quarter report submission and State aggregate of **TAPR Current Quarter Job Search Allowance Costs (DE 1411) and Relocation Allowance Total Cost (DE1416)** for records where there is a Date of First TAA Benefit or service; and where Job Search Allowance Quarterly Cost is greater than 0 and Relocation Allowance Total Cost is greater than 0 and Relocation Allowance in Current Quarter (IN 1) is set to 1	Section 249B(d)(3)	Reflects inaccurate tracking of Job Search and Relocation cost per participant, which affects projections of program costs used to develop program policy and funding estimates	Within 15% Match between TAPR and ETA 9130 (The measure result is based on 100% and is the result of dividing the amount reported in the TAPR by the total amount reported on the 9130. States meeting the expectation will fall between 85% - 115%.)	TAPR: Records with a Date of First TAA Benefit or Service on or before the report period*.
	LINE 10E	ETA-9130						
	951	DATE OF FIRST TAA BENEFIT OR SERVICE						
Tenure	708	TENURE WITH EMPLOYER AT SEPERATION	Record the total number of months that the participant was employed with the employer of record as of the participant's most recent qualifying date of separation. Employment of at least one day but less than one month should be recorded as "1".	Records with "0", blank, or 999 for **Tenure with Employer at Separation (DE708)** where there is a Date of First TAA Benefit or Service in the relevant period; and where there is "0" or "blank" in Adversely Affected Incumbent Worker	Section 249B(d)(3) TEGL 06-09	Long Tenure of TAA workers is a critically defining factor in establishing need to supplement services to TAA workers vs the general dislocated worker population	100% reporting >0 but <1200 (100 years) in Tenure where Adversely Affected Incumbent Worker =0 or "blank"	Records with Date of First TAA Benefit on or after 10/1/2011 .
	951	DATE OF FIRST TAA BENEFIT OR SERVICE						
	1235	ADVERSLY AFFECTED INCUMBENT WORKER						
Occupational Skills Code	1210 1215 1220	OCCUPATIONAL SKILLS TRAINING CODES #1, #2, #3	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received training services. Leave "blank" if this data element does not apply to the participant or the individual is not a participant.	Records with no associated valid **Occupational Skills Training (O*Net) Code (DE1210, 1215, 1220)** where there is a Date Entered Training in the relevant period (note: reported codes are vetted against the 2009 and 2010 standard table of OSTC codes for validity)	OMB 1205-0392 TEGL 06-09	Subject of recent GAO and OIG inquiry (with probable findings that will have to be addressed through corrective action)	100% OSTC reporting where there is a Date Entered Training (**must be a valid 8 digit code as it is vetted against both the 2009 and 2010 standard table of OSTC codes).**	Records with Date Entered Training #1, #2, #3 within the most recent four report quarters.
	1208 1213 1218	DATE ENTERED TRAINING #1, #2, #3						

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ISP	1226 1208 1213 1218	DATE INDIVIDUAL SERVICE PLAN CREATED (INDIVIDUAL EMPLOYMENT PLAN) DATE ENTERED TRAINING #1,#2,#3	Record the date on which the participant's Individual Service Plan (ISP) was created or otherwise established to identify the participant's employment goals, the appropriate achievement objectives, and the appropriate combination of services for the participant to achieve the employment goals. Otherwise, leave "blank" if a service plan was not created for the participant or if the individual is not a participant.	Records with no Date Individual Service Plan Created (DE1226) where there is a Date of First TAA Benefit or Service, and Date Entered Training within the relevant period where there is no Date Individual Service Plan	Section 249(B)(2)(B)	Underreporting Date of ISP implies lack of case management and training assessments and correct allocation of training/service dollars	100% reporting Date of ISP where there is Date Entered Training #1.	Records with Date Entered Training #1, #2, #3 within the most recent 4 report quarters.
NAICS	1515 1507 1508 901	IINDUSTRY CODE OF EMPLOYMENT 2ND QTR AFTER EXIT QUARTER (NAICS) EMPLOYED IN 2ND QUARTER AFTER EXIT QUARTER TYPE OF EMPLOYMENT MATCH 2ND QUARTER AFTER EXIT QUARTER DATE OF EXIT	Record the 4 to 6-digit industry code that best describes the individual's employment using the North American Industrial Classification System (NAICS). If more than one NAICS is reported, then the NAICS associated with the highest gross wage should be reported. Record "0000" or leave "blank" if this element does not apply.	Records with no associated valid NAICS code (matched to first 4 digits) in Industry Code of Employment 2nd Quarter after Exit Quarter (DE1515) for those indicated as being Employed 2nd Quarter After Exit; where Employment Match 2nd Quarter After Exit Quarter is "1" or "2"; and where there is a Date of Exit in the relevant period	Section 249(B)(c)	Statutorily required reporting element and subject of frequent data requests	90% of records that report Employment in 2nd Quarter after Exit should have a valid NAICS code reported.	Records with Date of Exit in the 4 quarter time period beginning 8 quarters back from the report period*.
Credential	1700 1706 1211 1216 1221 901	CREDENTIAL #1 and #2 TRAINING COMPLETED #1, #2,#3 DATE OF EXIT	Use the appropriate code to record the type of recognized diploma, degree, or certificate attained by the participant who received training services. Record 0 if this field does not apply to the participant who received training. Leave "blank" if this data element does not apply to the participant, or if the individual is not a participant. Diplomas, degree, or certificates must be attained either during participation or by the end of the fourth quarter after the quarter of exit from services (other than follow-up services).	Records with no Credential #1 or #2 (DE1700, 1706) of those who have completed all relevant training (Training Completed #1, #2, #3) and have a Date of Exit in the relevant period	Section 239(j)(2)(A)(iv)	Reporting recognized credentials are focus of statutory TAA reporting requirements and recent ETA TEGLs. Multi-year evaluation of TAA program identified credentials as related to improved outcomes. Under reporting implies lack of case management in establishing training plans designed to secure long term reemployment	50% of those who complete training should report a credential.	Records with Date of Exit in the 4 quarter time period beginning 5 quarters back from the report period*.
Rapid Response	908 950	RAPID RESPONSE TAA APPLICATION DATE	Record 1 if the individual participated in rapid response activities authorized at WIA section 134(a)(2)(A)(i). Record 0 if the participant did not receive services under the condition described above. Leave "blank" if the individual is not a participant or the information is not available.	Records with "0" or "blank" in Rapid Response (DE908) where there is a Date of TAA Application in the relevant period	Section 249(B)(b)(5)	Statutorily required for all TAA petitioning worker groups, underreporting implies non-compliance and low coordination (possible duplication of services)	At least 50% of records should have a Date of TAA Application	Records with Date of Application within the most recent 4 report quarters.
Case Management	1227 951 900	DATE OF MOST RECENT CASE MANAGEMENT AND REEMPLOYMENT SERVICE DATE OF FIRST TAA BENEFIT OR SERVICE DATE OF PARTICIPATION / DATE OF FIRST CASE MANAGEMENT AND REEMPLOYMENT SERVICE	Record the date on which the participant received his or her most recent Case Management and Reemployment Service. Leave "blank" if the individual is not a participant.	Duration of Date of Participation (DE900) through Date of Most Recent Case Management and Reemployment Service (DE1227)is 0 where there is a Date of First TAA Benefit or Service in the relevant period	Section 249(B)(b)(2)(C)	Case Management, including duration of case management, has been recent focus of GAO audit, and will be part of findings in soon to be published OIG audit	Duration of Date of Participation through Date of Most Recent Case Management-Duration should be >0 in at least 50% of all records	Records with First TAA benefit or service during or before the current report quarter who either exited in the current report quarter or have not yet exited (Current Participants).
First TAA Date	951	DATE OF FIRST TAA BENEFIT OR SERVICE	Record the date of the first Trade financially assisted benefit or service received after the individual was determined eligible to participate. Leave "blank" if the individual is not a TAA participant.	Records with no Date Of First TAA Benefit or Service (DE951)	Section 249(B)(b)(2)(C)	Primary factor used to calculation TAA Participant rates. Underreporting this element results in under-estimates of need for TAA program, damaging our ability to justify the existence of the program to stakeholders.	At least 90% of TAPR records should have Date of First TAA Benefit or Service	All records reported in the current report quarter.
Agent/Liable	952 951	AGENT/LIABLE IDENTIFIER DATE OF FIRST TAA BENEFIT OR SERVICE	Record 1 if the reporting State is serving the participant exclusively as a liable state. The definition for liable State can be found in 20 CFR 617. 26(a). Record 2 if the reporting State is serving the participant as an agent state. The definition for agent State can be found in 20 CFR 617. 26(b). Record 0 if the reporting State is both the paying state for UI (liable) as well as the State providing services (agent). Leave "blank" if the Individual is not a participant.	Records with "0" (state provides both UI/TRA services) for Agent/Liable Identifier (DE952) where there is a Date of First TAA Benefit or Service in the relevant period	OMB 1205-0392 20 CFR 617.26	Participant and performance calculations in FY 2013 will include agent/liable designations. Incorrectly reported records may be excluded from these calculations by default.	At least 75% in each state should indicate "0" (state provides both UI/TRA and services).	Records with First TAA benefit or service during or before the current report quarter who either exited in the current report quarter or have not yet exited (Current Participants).
Employment After Exit	1500 1507 1509 1511 901	EMPLOYED IN 1ST, 2ND, 3RD, 4TH QUARTER AFTER EXIT QUARTER DATE OF EXIT	Record 1 if the participant was employed in the first quarter after the quarter of exit. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Record 3 if information on the participant's employment status in the first quarter after the quarter of exit is not yet available. Leave blank if the individual is not a participant.	Reporting "3" or "null" for Employed 1st, 2nd, 3rd, 4th Full Quarter After Exit Quarter (1500, 1507, 1509, 1511) where there is a Date of Exit in the relevant Period	Employed 1st Quarter After Exit - Section 239(j)(2)(i) Employed 2nd Quarter After Exit - Section 239(j)(2)(i) and (ii) Employed 3rd Quarter After Exit – Section 239(j)(2)(ii) Employed 4th Quarter After Exit – Section 239(j)(2)(ii)	This error results in excluding valid exiter records from performance calculations for EER, and will inaccurately LOWER performance results, or INFLATE them to the point of transparent unreliability.	100% of records that have a Date of Exit within the relevant time period should have "1" or "0" reported in Employment After Exit elements.	If Employed in 1st Quarter After Exit: Records with Date of Exit in the 4 quarter time period beginning 3 quarters back from the current report period* If Employed in 2nd Quarter After Exit: Records with Date of Exit in the 4 quarter time period beginning 4 quarters back from the current report period* If Employed in 3rd Quarter After Exit: Records with Date of Exit in the 4 quarter time period beginning 5 quarters back from the current report period* If Employed in 4th Quarter After Exit: Records with Date of Exit in the 4 quarter time period beginning 6 quarter back from the current report period*
Wages Prior 1	1602 951	WAGES 1ST QUARTER PRIOR TO PARTICIPATION DATE OF FIRST TAA BENEFIT OR SERVICE	Record total earnings from wage records for the first quarter prior to the quarter of participation. Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.	Reporting "9"s (up to 5 digits) or greater than $500,000 (excluding "999999") in Wages 1st Quarter Prior to Participation Quarter (DE1602) where there is a Date of First TAA Benefit or Service in the Relevant Period	Section 249(B)(b)(4)(c)	Inacurately INFLATES pre-participation wages in relation to post program wages, resulting in LOWER wage replacement numbers (which is a statutory requirement)	Review and correct records in error.	Records with First TAA benefit or service during or before the current report quarter who either exited in the current report quarter or have not yet exited (Current Participants).
Wages Prior 2	1601 951	WAGES 2ND QUARTER PRIOR TO PARTICIPATION DATE OF FIRST TAA BENEFIT OR SERVICE	Record total earnings from wage records for the second quarter prior to the quarter of participation. Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.	Reporting "9"s (up to 5 digits) or greater than $500,000 (excluding "999999") in Wages 2nd Quarter Prior to Participation Quarter (DE1601) where there is a Date of First TAA Benefit or Service in the Relevant Period	Section 249(B)(b)(4)(c)	Inacurately INFLATES pre-participation wages in relation to post program wages, resulting in LOWER wage replacement numbers (which is a statutory requirement)	Review and correct records in error.	Records with First TAA benefit or service during or before the current report quarter who either exited in the current report quarter or have not yet exited (Current Participants).

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Wages Prior 3	1600	WAGES 3RD QUARTER PRIOR TO PARTICIPATION	Record total earnings from wage records for the third quarter prior to the quarter of participation. Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.	Reporting "9"s (up to 5 digits) or greater than $500,000 (excluding "999999") in **Wages 3rd Quarter Prior to Participation Quarter (DE1600)** where there is a Date of First TAA Benefit or Service in the Relevant Period	Section 249(B)(b)(4)(c)	Inacurately INFLATES pre-participation wages in relation to post program wages, resulting in LOWER wage replacement numbers (which is a statutory requirement)	Review and correct records in error.	Records with First TAA benefit or service during or before the current report quarter who either exited in the current report quarter or have not yet exited (Current Participants).
	951	DATE OF FIRST TAA BENEFIT OR SERVICE						
Wages Following 1	1603	WAGES 1ST, QUARTER AFTER EXIT QUARTER	Record total earnings from wage records for the first quarter after the quarter of exit.	Reporting "9s" (up to 5 digits) or greater than $500,000 (excluding "999999") in **Wages 1st Quarter After Exit Quarter (DE1603)** where Employment Type Match 1st Quarter After Exit Quarter is "5" or "6"	Section 239(j)(2)(iii) Section 249(B)(b)(4)(c)	Inacurately inflates Average Earnings Performance Measure and employed participants will not be reflected as employed in performance counts	Review and correct records in error.	Records with Date of Exit in the 4 quarter time period beginning 3 quarters back from the report period*.
	1501	TYPE OF EMPLOYMENT MATCH 1ST QUARTER AFTER EXIT QUARTER	Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.					
	1500	EMPLOYED IN 1ST QUARTER AFTER EXIT QUARTER		or				
	901	DATE OF EXIT		Reporting greater than 0 (excluding "999999") for **Wages 1st Quarter After Exit Quarter (DE1603)** where Employed In 1st Quarter After Exit Quarter is "3", "0", or NULL .				
				or				
				Wages reported as 0 for **Wages 1st Quarter After Exit Quarter (DE1603)** where Employed In 1st Quarter After Exit Quarter is "1"; and Employment Type Match 2nd Quarter After Exit Quarter is "1", "2", "3", or "4"				
Wages Following 2	1604	WAGES 2ND, QUARTER AFTER EXIT QUARTER	Record total earnings from wage records for the second quarter after the quarter of exit.	Reporting "9s" (up to 5 digits) or greater than $500,000 (excluding "999999") in **Wages 2nd Quarter After Exit Quarter (DE1603)** where Employment Type Match 2nd Quarter After Exit Quarter is "5" or "6"	Section 239(j)(2)(iii) Section 249(B)(b)(4)(c)	Inacurately inflates Average Earnings Performance Measure and employed participants will not be reflected as employed in performance counts	Review and correct records in error.	Records with Date of Exit in the 4 quarter time period beginning 4 quarters back from the report period*.
	1508	TYPE OF EMPLOYMENT MATCH 2ND QUARTER AFTER EXIT QUARTER	Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.					
	1507	EMPLOYED IN 2ND QUARTER AFTER EXIT QUARTER		or				
	901	DATE OF EXIT		Reporting greater than 0 (excluding "999999") for **Wages 2nd Quarter After Exit Quarter (DE1603)** where Employed In 2nd Quarter After Exit Quarter is "3", "0", or NULL .				
				or				
				Wages reported as 0 for **Wages 2nd Quarter After Exit Quarter (DE1603)** where Employed In 2nd Quarter After Exit Quarter is "1"; and Employment Type Match 2nd Quarter After Exit Quarter is "1", "2", "3", or "4"				
Wages Following 3	1605	WAGES 3RD, QUARTER AFTER EXIT QUARTER	Record total earnings from wage records for the third quarter after the quarter of exit.	Reporting "9s" (up to 5 digits) or greater than $500,000 (excluding "999999") in **Wages 3rd Quarter After Exit Quarter (DE1603)** where Employment Type Match 3rd Quarter After Exit Quarter is "5" or "6"	Section 239(j)(2)(iii) Section 249(B)(b)(4)(c)	Inacurately inflates Average Earnings Performance Measure and employed participants will not be reflected as employed in performance counts.	Review and correct records in error.	Records with Date of Exit in the 4 quarter time period beginning 5 quarters back from the report period*.
	1510	TYPE OF EMPLOYMENT MATCH 3RD QUARTER AFTER EXIT QUARTER	Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.					
	1509	EMPLOYED IN 3RD QUARTER AFTER EXIT QUARTER		or				
	901	DATE OF EXIT		Reporting greater than 0 (excluding "999999") for **Wages 3rd Quarter After Exit Quarter (DE1603)** where Employed In 3rd Quarter After Exit Quarter is "3", "0", or NULL .				
				or				
				Wages reported as 0 for Wages 3rd Quarter After Exit Quarter (DE1603)where **Employed In 3rd Quarter After Exit Quarter** is "1"; and Employment Type Match 3rd Quarter After Exit Quarter is "1", "2", "3", or "4"				
Wages Following 4	1606	WAGES 4TH QUARTER AFTER EXIT QUARTER	Record total earnings from wage records for the 4th quarter after the quarter of exit.	Reporting "9s" (up to 5 digits) or greater than $500,000 (excluding "999999") in **Wages 4th Quarter After Exit Quarter (DE1603)** where Employment Type Match 4th Quarter After Exit Quarter is "5" or "6"	Section 239(j)(2)(iii) Section 249(B)(b)(4)(c)	Inacurately inflates Average Earnings Performance Measure and employed participants will not be reflected as employed in performance counts.	Review and correct records in error.	If Employed in 4th Quarter After Exit: Records with Date of Exit in the 4 quarter time period beginning 6 quarter back from the report period*.
	1512	TYPE OF EMPLOYMENT MATCH 4TH QUARTER AFTER EXIT QUARTER	Leave "blank" if this data element does not apply to the participant or if the individual is not a TAA participant.					
	1511	EMPLOYED IN 4TH QUARTER AFTER EXIT QUARTER		or				
	901	DATE OF EXIT		Reporting greater than 0 (excluding "999999") for **Wages 4th Quarter After Exit Quarter (DE1603)** where Employed In 4th Quarter After Exit Quarter is "3", "0", or NULL . or				
				Wages reported as 0 for **Wages 4th Quarter After Exit Quarter (DE1603)** where Employed In 4th Quarter After Exit Quarter is "1"; and Employment Type Match 4th Quarter After Exit Quarter is "1", "2", "3", or "4"				

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