# EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210

CLASSIFICATION SCSEP	
CORRESPONDENCE SYMBOL DNPTTA	
DATE May 10, 2013	

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 28-12

TO:

SENIOR COMMUNITY SERVICE EMPLOYMENT

PROGRAM GRANTEES

FROM:

JANE OATES

Assistant Secretary

SUBJECT:

Program Year (PY) 2013 Planning Instructions and Allotments for Senior

June Ontes

Community Service Employment Program (SCSEP) Grantees

1. <u>Purpose</u>. To provide SCSEP Grantees with application instructions, procedures, and allotments for PY 2013 funds with a period of performance beginning July 1, 2013.

#### References.

- Full Year Continuing Appropriations Act, Division F of the Consolidated and Further Continuing Appropriations Act, 2013 (Pub. L. 113-6)
- 2006 Older Americans Act Amendments (OAA) (Pub. L. 109-365, 42 U.S.C. 3056 et. seg. 20 CFR Part 641)
- SCSEP Final Rule, (75 FR 53785; Sept. 1, 2010)
- SCSEP Final Rule, Additional Indicator for Volunteering (77 FR. 4654, Jan. 31, 2012)
- "Revised Income Inclusions and Exclusions and Procedures for Determining SCSEP Eligibility," Training and Employment Guidance Letter (TEGL) No. 12-06
- "2013 Federal Poverty Guidelines for the Senior Community Service Employment Program (SCSEP)," TEGL No.14-12
- Priority of Service for Covered Persons (Final Rule 20 CFR Part 1010, 73 FR 78132, Dec. 19, 2008)
- Americans with Disabilities Act (ADA), as amended (Pub. L. 110-325)
- SCSEP Performance Data Collection Approval (Office of Management and Budget No. 1205-0040)
- Jobs for Veterans Act (JVA) (Pub. L. 107-288)

RESCISSIONS	EXPIRATION DATE
TEGL No. 26-11	June 30, 2013
TEGL No. 26-11, Change 1	June 30, 2013

- 3. <u>Background</u>. Under OAA Title V, the Employment and Training Administration (ETA) provides annual grants to 56 state and territorial grantees and 15 competitively selected national grantees. Each year the Department releases a planning and guidance TEGL to provide funding and authorized position amounts and to assist grantees with preparing their applications for the annual appropriation.
- 4. Overall Approach. This TEGL builds on the work of the state planning process by emphasizing ways to help SCSEP participants find unsubsidized employment. In the narrative (Attachment B), grantees must discuss their methodologies to prepare participants for unsubsidized employment and to engage employers to hire older workers. They must also describe how they inform, train and monitor all levels of the organization, including local staff, on policies, procedures, and programmatic changes. As in previous years, grantees must analyze and explain their work with minority populations and describe their basic organizational structure.

This TEGL continues the practice of using written assurances to cover all the basic programmatic activities (Attachment C) and provides the opportunity for grantees to submit requests for optional activities (Attachment D).

5. Grant Application Requirements. All SCSEP grantees must submit a complete grant application package in order to receive PY 2013 funding. The Grant Officer will not approve a grant application that fails to provide all of the required information outlined in this guidance, including:

**Program Narrative (Attachment B).** Grantees must provide a narrative that addresses the required topics described in Attachment B.

**Programmatic Assurances (Attachment C).** Grantees must submit signed programmatic assurances that reflect standard program requirements based on SCSEP and its regulations at 20 CFR Part 641.

Optional Requests (Attachment D). Grantees may provide optional requests as described in Attachment D. Grantees must attach such requests and the required supporting materials in a document separate from the program narrative. Each grantee's current 48-month Individual Durational Limit (IDL) policy remains in effect until the grantee requests a change. All other optional special requests expire at the end of the Program Year 2012. ETA will provide written approval for all optional requests. ETA added the Rotation policy item this year as a way to further streamline the process for grantees to request an optional Rotation policy.

- Current approved policies that remain in effect until a grantee submits a revision:
  - 48-month IDL policy

- 2. Current approved requests for any of the following expire at the end of PY 2012 unless a grantee submits a new request:
  - Waiver for additional funds for training and supportive services
  - Administration cost cap increase
  - Extension of maximum project duration
  - On-the-job experience training
  - Cross-border agreements
  - Rotation policy

Budget Forms (Attachments E-G). Grantees must include in their application a signed Application for Federal Assistance SF-424; an SF-424A Budget Information Form, including the non-federal share of at least 10 percent of the total cost (OAA sec.502(c)(1)); and a detailed budget narrative. Grantees will find these forms and instructions in Attachments E-G. Do not include manuals and operating procedures in the application. Federal Project Officers (FPOs) may request these separately as needed.

Geographic Areas to Be Served. Item 14 on the SF-424 requires a list of the "Areas Affected by Project." Each grantee must list the states and counties the grant will serve, and must use <a href="www.scseped.org">www.scseped.org</a> to obtain the required information. Grantees can readily export the data for their service area(s) to an Excel spreadsheet and attach the list as a separate document.

- PY 2013 Program Allotments. See Attachment A for funding levels and authorized positions.
- 7. Schedule and Action Requested. Grantees must comply with the following:
  - a. Submit the PY 2013 grant application to ETA, Office of Workforce Investment, Division of National Programs, Tools, and Technical Assistance no later than June 10, 2013. ETA encourages grantees to submit their applications earlier if possible.
  - b. Submit to the State Office on Aging (if not the grantee), the following documents: the program narrative, the SF-424, SF-424A with budget narrative and a list of the states and counties the grantee will serve based on the list at <a href="www.scseped.org">www.scseped.org</a>. Provide the information no later than the date of submission to ETA. National grantees must send information to each of the states in which they serve.
- 8. Method of Submission. Grantees must submit the items listed in section 5 of this TEGL via email to grants.scsep2013@dol.gov, with an electronic copy to the grantee's FPO (see Attachment H). If a grantee is unable to submit electronically, the grantee must submit hard copy applications by fax to (202) 693-3817, or by overnight delivery to:

Kimberly Vitelli, Chief Division of National Programs, Tools, and Technical Assistance U.S. Department of Labor 200 Constitution Avenue, NW Room S-4209 Washington, D.C. 20210-0001

Please note that all application packages must have an electronic or actual date stamp no later than **June 10**, **2013**. Grantees requiring receipt verification for grant documents from the grant email box should use the Return Receipt Request function when sending their email.

- 9. Eligibility Review/Responsibility Review/Grant Application Review. ETA will review grant applications as provided in the SCSEP regulations at 20 CFR 641.430-440. ETA will not issue final approval for PY 2013 funding if the grantee:
  - a. Fails to meet the eligibility tests found in 20 CFR 641.430.
  - b. Fails to meet the responsibility tests as provided in 20 CFR 641.440.
  - c. Fails to submit the materials listed in this TEGL.
- 10. Inquiries. Please direct questions to your FPO. See Attachment H for contact information.

#### 11. Attachments.

Attachment A: Funding Allocations and Authorized Positions

Attachment B: Program Narrative Instructions

Attachment C: Programmatic Assurances

Attachment D: Optional Special Requests

Attachment E: SF-424 Instructions

Attachment F: SF-424 Attachment G: SF-424A

Attachment H: List of FPOs

#### USDOL/ETA

# Senior Community Service Employment Program PY 2013 Authorized Positions and Funding\* for State Agencies and Territories, by State

States	Positions	Dollars
Sta	ate Agencies	
Alabama	162	\$1,571,842
Alaska	187	1,814,197
Arizona	116	1,128,679
Arkansas	159	1,544,144
California	750	7,277,561
Colorado	89	858,628
Connecticut	96	927,872
Delaware	187	1,814,197
District of Col	51	491,634
Florida	516	5,006,353
Georgia	194	1,883,441
Hawaii	187	1,814,197
Idaho	47	451,677
Illinois	341	3,302,946
Indiana	229	2,222,738
Iowa	112	1,087,134
Kansas	89	865,552
Kentucky	166	1,613,389
Louisiana	148	1,433,354
Maine	54	526,255
Maryland	121	1,170,226
Massachusetts	191	1,848,819
Michigan	292	2,832,086
Minnesota	208	2,015,006
Mississippi	109	1,052,512
Missouri	216	2,098,098
Montana	55	533,181
Nebraska	67	650,895
Nevada	47	451,677
New Hampshire	47	451,677
New Jersey	247	2,395,848
New Mexico	49	477,784
New York	578	5,608,777
North Carolina	229	2,222,738
North Dakota	53	512,407
Ohio	382	3,704,563
Oklahoma	141	1,364,110
Oregon	129	1,246,395
Pennsylvania	468	4,542,417
Puerto Rico	120	1,163,302
Rhode Island South Carolina	47	457,012 1,156,378
South Dakota	119 61	588,576
Tennessee	179	1,731,104
Texas	486	4,708,603
Utah	59	567,802
Vermont	49	470,860
Virginia	190	1,841,895
Washington	129	1,253,319
West Virginia	99	955,570
Wisconsin	224	2,174,267
Wyoming	47	451,677
State Agencies Total	9,318	\$90,335,371
	Territories	ψ20,000,071
		<b>.</b>
American Samoa	99	955,811
Guam	99	955,811
Northern Marianas	33	318,604
Virgin Islands	99	955,811
* Based on cost per position of \$9 698 with	330	\$3,186,037

<sup>\*</sup> Based on cost per position of \$9,698, with enacted minimum wage increase effective 7/24/09

U. S. Department of Labor / Employment & Training Administration Senior Community Service Employment Program

## PY 2013 Authorized Positions\* for Non-Minority National Sponsors, by State

State	AARP	ABLE	ANPPM	ES	EW	GII	Mature	NAPCA	NCBA	NCOA	NULI	SER	SSAI	A4TD	Total
Alabama	0	0	0	186	0	0	0	0	0	0	0	0	448	0	634
Alaska	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona	0 107	0	111	0	0	116	0	0	0	0	0	0	0	0	334
Arkansas	185 325 160	0	0	0	348	0	0		90	0	0	0	0	0	623
California	325	0	409	0	282	0	0	88	0	259	0	908	336	0	2,607
Colorado	160	0	0	0	0	0	0	0	0	0	0	186	0	0	34 <u>6</u> 376
Connecticut	0			187	0		0		0	0	0	0	0	189	376
Delaware	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
District of Col	0	0	59	0	0	0	0		138	0	0	0	0	0	197
Florida	1,300	0	0	0	481	0	0	0	120	0	0	118	0	0	2,019
Georgia	205	0	0	0	429	0	0		0	124	0	0	0	0	758
Hawaii	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Idaho	0	0	0	0	165	0	0		0	0	0	0	0	0	165
Illinois	66	0	0	155	330	0	0	38	154	0	0	165	358	0	1,266
Indiana	66 215	0	0	0	247	231	0	0	0	0	0		203	0	896
Iowa	156	0	0	0	202	0	0	0	0	0	0	0	80	0	438
Kansas	0	0	0	0	0	0	0	0	0	0	0	337_	0	0	337
Kentucky		0	0	0	308	0	0	0	0	220_	120	0	0	0	648
Louisiana	0 152	0	138_	0	170	0	0	0	0	63	0	0	0	0	523
Maine	0	211	0				0		0	0	0	0	0	0	211
Maryland	0	0	0	0	0	0	0	0	0	0	0	0	470	0	470
Massachusetts	0	200	0	0	0	0	0	49	0	0	126	0	325	0	700
Michigan	358	0	0	0	349				148	1 0	234	0	0	0	1,089
Minnesota	0	0		0	463	0	0	0	0	0		0	332	0	795
Mississippi		0	0	0	103	0	0	0	77	1 0	0		242	0	422
Missouri	0 257	0	0	0	566	0	0	0	0	0	0	0	0	0	823
Montana		0	0	0	213	0	0	0	0	0	0	0	0	0	213
Nebraska	0	0	0	0	253	0	0	0	0	0	0	0	0	0	253
Nevada	168	0	0		0	0	0	0	0	0	0	0	0	0	168
New Hampshire		165	0	0	0	0	0	0	0	0	0	0	0	0	165
New Jersey	0	0	0	314		0	0	0	0	390	107	0	0	0	967
New Mexico	0	0	0		156 0	165		0	0	0	0	0	0	0	165
New York	0 488	0	0	349	374	0	0	96	0	215	176	0	501	0	2,199
North Carolina	0	0	0		0		0		269	145	0	0	481	0	895
North Dakota	0		0		205	0	0	0	0	0	0	0	0	0	205
Ohio	264	0	0	133	339		500		158	0		0	98	0	1,492
Oklahoma	146	0	0	0	265	0	0	0	0	0	0	0	0	0	411
Oregon	0	0	0	173	330	0	0	0	0	0	0	0	0	0	503
Pennsylvania	356	0	129		191	194	0	0	212	452	99	0	160	0	1,793
Puerto Rico	356 169				301	0			0	0			0		470
Rhode Island				$\frac{1}{0}$	301		0	0	0			182			182
South Carolina	0 198		$\frac{0}{0}$		268					0		0			466
South Dakota	0		0	$\frac{1}{1} \frac{1}{9}$	212				0	<del> </del> 0				<del>0</del>	212
Tennessee					0	0				160		<del>-</del> 0	539		699
Texas	1,080	0	0	0		0	0	0	0	0	0	313	129	0	1,840
Utah	0			228	<u>318</u> 0				0	1 0	0	0	0		228
Vermont	<del>0</del>	<del> </del> 0		0	0	<del>0</del>	<del>0</del> -			0		<u>-</u>		187	187
Virginia	217			1 <del>0</del>	66	227				213	<del>0</del>		0		723
Washington	263		<u>ö</u>	F 0	0	181	<del> </del> 0	0		0		<del> </del>		<del>o</del>	444
West Virginia	0	0	0	1 <u></u>	112	0	0		0	273	<del>0</del>		0	<del>0</del>	385
Wisconsin				0	323	0		0	0	0		274	252	0	849
Wyoming	0	0	<del>0</del> -	$\frac{1}{1} \frac{0}{0}$	165	0			<u>-</u> 0		<del>0</del>	<del></del>	0	<del>0</del> -	165
,, joining	0	0	<u> </u>	1	103	0	0	0	0	0	0	0	0	,	103
	6,835	576	846	1,725	8,534	1,114	500	271	1,366	2,514	862	2,483	4,954	376	32,956

<sup>\*</sup> Based on cost per position of \$9,698, with enacted minimum wage increase effective 7/24/09

U. S. Department of Labor / Employment & Training Administration
Senior Community Service Employment Program
PY 2013 Authorized Funding\* for Non-Minority National Sponsors, by State

State	AARP	ABLE	ANPPM	ES	EW	GII	Mature	NAPCA	NCBA	NCOA	NULI	SER	SSAI	A4TD	Total
Alabama	\$0	\$0	\$0	\$1,803,839	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,344,732	\$0	\$6,148,571
Alaska	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<u> </u>
Arizona	1,037,062	0	1,075,831	1 0	0	1,124,291	0	0	0	0	0	0_	0_	0_	3,237,184
Arkansas	1,794,943	0	0_	0	3,376,434	0_	0	0	873,216	0	0	0	0	0	6,044,593
California	3,152,447	0_	<u>3,967,233</u>	1 0	2,735,354	0	<u> </u>	<u>853,586</u>	0_	2,512,257	0	8 <u>,807,451</u> _	3,259,145	0_	25,287,473
Colorado	1,551,458	0	0	0	0	0	0	0	0	0	0	1,803,569	0	0	3,355,027
Connecticut	1 0	0	0_	1,813,385	0		0	0_	<u>0</u>	0	0		0	1,832,780	3,646,165
Delaware	<u>-</u> 0		570,912	<del> </del>		0	F º	0	1 225 252	<del> </del>	0	<del>-</del> 0-			
District of Col	12 (04 405	$\frac{0}{0}$	570,912	0	4 (62 630		0	0	1,335,353	0	0	1 144 002	0	<u> </u>	1,906,265
Florida	12,604,405 1,989,073	<del>-</del>	0	<u> </u>	4,663,630 4,162,499			$ \frac{0}{0}$	1,163,483	1,203,146		1,144,092	<u>-</u> 0-	<u>-</u> 0	19,575,610 7,354,718
Georgia Hawaii	1,989,073	<del>0</del>	0-	0	4,162,499		<del>-</del> 0-	<u>0</u> -	<u>0</u>	1,203,146	<del>-</del> 0-	1 <del>0</del>	<u> </u>	├ <del> </del>	
Idaho	<del>0</del>			+ 0	1,598,009		<del>0</del>			<del>-</del>	0		<del>-</del>		1,598,009
Illinois	639,999	F 0		1,503,028	3,199,996			368,484	1,493,332		<u>-</u> 0	1,599,998	3,471,511	├ <del> </del>	12,276,348
Indiana	2,084,165	1		1,303,028	2,394,366	2,239,266	<del>-</del>	300,404	1,493,332	<del>-</del>	0	1,399,998	1,967,840		8,685,637
Iowa	1,513,427	10	<u>0</u>	† <del> </del>	1,959,694	0 <u>2,2,2,2,00</u>	<u> </u>	<del>0</del>	0	<del> </del>		F 0	776,117		4,249,238
Kansas	1 - 1,515,627	<u>0</u>		<del>0</del>	0		0	10	<u>0</u>	† <del> </del>	0	3,271,844	0	├ <del>0</del>	3,271,844
Kentucky		0		1 0	2,988,365			0	0	2,134,546	1,164,298	0		0	6,287,209
Louisiana	1,474,700		1,338,872	0	1,649,335			10	<u>0</u>	611,224	0	1			5,074,131
Maine	0	2,044,903	0		0			0	0	0	0	0	0	0	2,044,903
Maryland	1	0	0	0				0					4,561,172		4,561,172
Massachusetts	0	1,940,925	0	0	0	0	0	475,527	0	0	1,222,782	0	3,154,002	0	6,793,236
Michigan	3,470,609	0	0	0	3,383,359	0	0	0	1,434,777	0	2,268,498	0	0	0	10,557,243
Minnesota	1 0	0	0	0	4,489,203		0	0	0	0	0		3,219,040		7,708,243
Mississippi	0	0	0	0	998,223	0	0	0	746,244	0	0	0	2,345,338	0	4,089,805
Missouri	2,491,490	0	0	0	5,487,096	0	0	0	0	0	0	0		0	7,978,586
Montana	0	0	0	0	2,065,698	0	0	0	0	0	0	0	0	0	2,065,698
Nebraska	0	0	0	0	2,453,883	0	0	0	0	0	0	0	0_	0	2,453,883
Nevada	1,628,991	0	0	0	0	0	0	0	0	0	0	0	0	0	1,628,991
New Hampshire	0	1,598,009	0	0	0	0	0	0	0	0	0	0	0	0	1,598,009
New Jersey	0	0	0	3,045,451	1,513,027	0	0	0	0_	3,782,566	1,037,781	0_	0	0	9,378,825
New Mexico	0	0	0	0	0	1,598,009	0	0	0	0	0	0	0	0	1,598,009
New York	4,733,394	0	0	3,385,153	3,627,643	0	0	931,160	0	2,085,409	1,707,126	0_	4,859,489	0_	21,329,374
North Carolina	<u> </u>	0	0_	0	0	0_	0_	0_	2,608,460	1,406,047	0	0	4,664,199	0	8,678,706
North Dakota	0	0	0	0	1,989,447	0	0	0	0	0	0	0_	0	0	1,989,447
Ohio	2,559,812	0	0_	1,289,603	3,287,032	0_	4,848,130	0_	<u>1,532,009</u>	0	0_	<u>0</u>	950,233	<u>0</u> -	14,466,819
Oklahoma	1,415,890	0	0	0	2,569,937	0	0	0	0	0	0	0	0	0	3,985,827
Oregon		$ \frac{0}{0}$	0	1,678,423	3,201,616			0-	0		0.00.200	<u>0</u> -	1.551.007	F º F	4,880,039
Pennsylvania	3,453,194	$ \frac{0}{0}$	1,251,298	0	1,852,697	1,881,797	<u>-</u> 0	0	<u>2,056,396</u>	4,384,393	960,298 0		1,551,997	<u>0</u>	17,392,070
Puerto Rico	1,640,081		0	$\frac{1}{0}$	2,921,091	0				<u>×</u>		1.760.606			4,561,172
Rhode Island	1,920,337		0	<del>'</del> \	2 500 245				$\left  \frac{0}{0} \right $	t \frac{\zeta}{\zeta}	0	1,760,696	\frac{\fir}{\fin}}}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\fin}}}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}}}}}}}}}{\frac}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}	<u>0</u>	1,760,696 4,519,582
South Carolina South Dakota	1,920,337	0	0	1 0	2,599,245 2,058,766	0	0	0	0	0	0	0	0	0	2,058,766
	<del> </del> ½	\frac{1}{2}		0				<sup>^</sup> -	<u>0</u>	1,551,788	<u>-</u> 0	<del> </del> 0	5,227,584	<u>-</u>	6,779,372
Tennessee Texas	10,472,855	0		† ½	3,083,674		<u>\</u>	F $\frac{1}{6}$	\	1,221,700	0	3,035,189	1,250,924	0	17,842,642
Utah	10,472,833	0	0	2,211,268	3,083,074	0	0	0	0	0	0	3,033,189	1,230,924	0	2,211,268
Vermont	0	0	0	2,211,208	0	0	0	0	0	0	0	0	0	1,816,151	1,816,151
Virginia	2,103,406	0	0	0	639,746	2,200,337	0	0	0	2,064,634	0	0	0	0	7,008,123
Washington	2,549,852	$ \frac{0}{0}$	0	<del>0</del>	052,740	1,754,841		10	<u>0</u>	-2,00 5,004	0	1		<del> </del>	4,304,693
West Virginia	0	10		1 0	1,084,901	0	<u>0</u>		0	2,644,446	0	F 0			3,729,347
Wisconsin	1 0		0	0	3,133,011	0	0	0		0	0	2,657,724	2,444,331	0	8,235,066
Wyoming		0		1 0	1,598,009		0		0		0	0	0	0	1,598,009
					, ,										
Total	66,281,590	5,583,837	8,204,146	16,730,150	82,764,986	10,798,541	4,848,130	2,628,757	13,243,270	24,380,456	8,360,783	24,080,563	48,047,654	3,648,931	319,601,794

<sup>\*</sup> Based on cost per position of \$9,698, with enacted minimum wage increase effective 7/24/09

# U. S. Department of Labor / Employment & Training Administration Senior Community Service Employment Program PY 2013 Authorized Positions\* for Minority National Sponsors, by State

State	NAPCA	NICOA	Total
Alabama Alaska	<u> </u>	11	1 <u>1</u>
Arizona	0	141	141
Arkansas		0	0
California	$\frac{0}{254}$	55_	309
Colorado	0	6	6
Connecticut	$ \frac{1}{2}$	0	<u>-</u>
Delaware	0	0	0
District of Col	0	0	0
Florida	- $    0$	4	<del>4</del>
Georgia			
Hawaii			0
Idaho	$\frac{0}{0}$	$      \frac{0}{0}$ $-$	<del>,</del>
			0
Illinois	66	0	66
Indiana		0	
lowa			
Kansas	0	0	0
Kentucky	0	0	<u> </u>
Louisiana	0	0	<u>0</u>
Maine	0	0	[0
Maryland	0_		0_
Massachusetts	45	0	45
Michigan		0	
Minnesota	0	33	33
Mississippi	0	0	0
Missouri	0	0	0
Montana	0	0	0
Nebraska	<u>0</u>		<u>*</u>
Nevada	$      \frac{0}{0}$	$\frac{0}{0}$	<u>~</u>
New Hampshire			
New Jersey		0	$\frac{1}{0}$
New Mexico	<u>0</u>	52	52
New York			$\frac{32}{61}$
	$\frac{61}{0}$	<u>0</u> 19	<b></b>
North Carolina			
North Dakota	0	24	24
Ohio	0	0	0
Oklahoma	0_	149	149
Oregon	$\frac{0}{57}$	$\frac{0}{0}$	0
Pennsylvania			57_
Puerto Rico	0_	0	[
Rhode Island	0	0	[ <u>0</u>
South Carolina	0	0	0
South Dakota	0_	45	45_
Tennessee	0	0	0
Texas	<u>0</u> 59	$      \frac{0}{0}$ $-$	59
Utah			7
Vermont	$\frac{0}{0}$	0	
Virginia		0	
Washington	60		85
West Virginia		$\frac{23}{0}$	
Wisconsin		$\frac{0}{32}$	$\frac{1}{32}$
Wyoming	$\frac{0}{0}$	$\frac{32}{0}$	
vyoming	0	U	0
Total	602	603	1,205

<sup>\*</sup> Based on cost per position of \$9,698, with enacted minimum wage increase effective 7/24/09

# U. S. Department of Labor / Employment & Training Administration Senior Community Service Employment Program PY 2013 Authorized Funding\* for Minority National Sponsors, by State

State	NAPCA	NICOA	Total
Alabama	\$0	\$106,639	\$106,639
Alaska	0	0	0
Arizona	0	1,366,913	1,366,913
Arkansas			0
California	2,462,381	533,193	2,995,574
Colorado	0	58,166	58,166
Connecticut		0	0
Delaware	0		0
District of Col	0	0	0
Florida		38,778	38,778
Georgia			,
Hawaii			~ <u>`</u>
Idaho	0	0	0
Illinois	639,831	0	639,831
Indiana	0 0 0		000,001
Iowa			, <del>'</del> -
Kansas			
Kentucky			ا الم الم الم الم الم الم الم الم الم ال
Louisiana			, <del>'</del> -
Maine			<del>,                                    </del>
<u> </u>	0		0
Maryland		$\frac{0}{0}$	0
Massachusetts	436,249		436,249_
Michigan		0	, 0
Minnesota	0	319,916	319,916
Mississippi	0	0_	<u></u>
Missouri	0	0	, 0
Montana	0	0	0
Nebraska	0	0	0
Nevada	0	0	, <u>0</u> -
New Hampshire	0	0	0
New Jersey	0	0	, 0
New Mexico	0	504,110	504,110
New York	591,359	0	591,359
North Carolina	0	184,194	184,194
North Dakota	0	232,666	232,666
Ohio	0	0	<u>0</u>
Oklahoma	0	1,444,468	1,444,468
Oregon	0	0	0
Pennsylvania	552,582	0	552,582
Puerto Rico	0	0	0
Rhode Island	0	0	0
South Carolina	0	0	0
South Dakota	0	436,249	436,249
Tennessee		0	0
Texas	571,971	0	571,971
Utah	0	67,861	67,861
Vermont	0	0	0
Virginia	0	0	0
Washington	581,665	242,360	824,025
West Virginia	0	0	0
Wisconsin		310,221	310,221
Wyoming		0	0
,g	0	· ·	· ·
Total	5,836,038	5,845,734	11,681,772

<sup>\*</sup> Based on cost per position of \$9,698, with enacted minimum wage increase effective 7/24/09

# PROGRAM NARRATIVE INSTRUCTIONS FOR PROGRAM YEAR (PY) 2013 FUNDS

# Formatting instructions:

- *Include the grantee's name and number the pages.*
- Double space the application.
- *Properly label graphs, maps and tables.*
- *Use brief topic headings to identify sections.*
- *Do not exceed 20 pages in length, excluding any attachments.*

**Content:** All grantees must provide a narrative that covers the following areas:

#### A. Job placement preparation and employer engagement

- 1. Grantees must describe the strategies they will use to help participants obtain meaningful community service assignments, training, and subsequent unsubsidized employment. At a minimum, the description must explain how the grantee assists the participants in identifying realistic career goals that match jobs available in the area; recruits sufficient host agencies to provide appropriate skill development for participants; and develops effective approaches for participants to achieve computer literacy and the ability to submit on-line applications. The grantee should provide details on how it will incorporate specialized training opportunities and the use of supportive services during the host agency assignment in order to obtain and retain unsubsidized employment for SCSEP participants.
- 2. Grantees must describe how they engage employers to help their job-ready participants move into unsubsidized employment. The narrative may include: (a) types of unsubsidized employment opportunities for participants in the geographic areas they serve, (b) their effective strategies for working with employers in the area, including working with American Job Center partner programs.

# B. Training and technical assistance strategies for all staff.

- Grantees must describe how they deliver consistent, quality training and technical
  assistance on policies and procedures to grantee staff, sub-recipients, and local staff.
  Grantees must discuss the management systems used to train, monitor, and ensure timely
  compliance on the following:
  - Data collection system to submit accurate and timely data;
  - Required financial management reports; and
  - Compliance with statutes, regulations, and policy guidance.

2. Grantees must explain how they implement and track the required and optional policies in the following chart to ensure uniformity and consistency within the program.

Required Policies	Optional
<ul> <li>Grievances of applicants, participants, employees, and sub-recipients</li> </ul>	<ul> <li>Host agency rotation (requires Department of Labor (DOL) approval)</li> </ul>
<ul> <li>Individual durational limits (requires DOL approval)</li> </ul>	■ Termination for cause (requires DOL approval)
■ Breaks in participation (LWP)	■ IEP-related termination (requires DOL approval)
Federal holiday observances	
■ Sick leave	
■ Terminations due to:	
<ul> <li>Providing false information</li> <li>Incorrect initial eligibility determination at enrollment</li> <li>Income ineligibility at recertification</li> <li>Individual durational limit</li> <li>Employment while enrolled</li> </ul>	

# C. Service to Minorities (OAA Title V, Section 515).

Grantees must include a detailed description of their efforts to serve individuals from minority populations. Using the PY 2011 SCSEP Minority Report and the data available in SPARQ for PY 2012, grantees must describe: (a) changes in enrollment levels or outcomes for minority individuals during PY 2011 and PY 2012; (b) the factors that may have caused these changes in enrollment and outcomes; and (c) the steps the grantee will take to address any underservice or disparities in outcomes for minorities.

#### D. Organizational Structure.

Grantees must describe the organizational structure by:

- a) Identifying the grant's key staff, including their primary responsibilities and the amount of time they are assigned to the grant;
- b) Including an organizational chart depicting key staff (may be included as an attachment); and
- c) Indicating whether the grantee has sub-recipients or local affiliates implementing the grant. If the grantee uses either entity, include a table indicating their names, locations, the number of authorized positions for which they are responsible and their experience (if any) in implementing SCSEP.

#### PROGRAMMATIC ASSURANCES—PROGRAM YEAR (PY) 2013 GRANT

ETA has determined that the programmatic assurances below reflect standard grant requirements and are consistent with sound program practices.

Grantees must certify that they will conform to these assurances throughout the period of the grant by checking each of the assurances below. These assurances apply at all levels regardless of the grantee administrative structure. These assurances apply fully to any sub-recipient, local project or grantee staff involved in the delivery of services,

Grantees can complete this form electronically; to check off the assurances, go to the "View" function, choose "Toolbars," click on the left side of "Forms," then click on the small lock. For Word 2007, double left-click on box; then, under default value, click "Checked" and then click OK.

#### The grantee agrees to:

#### Recruitment and Selection of Participants

Develop and implement methods to recruit and select eligible participants to assure
maximum participation in the program.
Use income definitions and income inclusions and exclusions for SCSEP eligibility, as
described in TEGL No. 12-06, to determine and document participant eligibility.
(Accesss TEGL No. 12-06 at
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2291).
Develop and implement methods to recruit minority populations to ensure at least
proportional representation in the assigned service area.
Develop and implement strategies to recruit applicants who have priority of service as
defined in OAA section 518(b) (1)-(2) and by the Jobs for Veterans Act (JVA), Pub. L.
107-288. Individuals have priority who fall into one or more of these categories:

- a) Are covered persons in accordance with the JVA (covered persons veterans and eligible spouses, including widows and widowers – who are eligible for SCSEP must receive services instead of, or before, non-covered persons);
- b) Are 65 years or older;
- c) Have a disability;
- d) Have limited English proficiency;
- e) Have low literacy skills;
- f) Reside in a rural area;
- g) Have low employment prospects;
- h) Have failed to find employment after utilizing services provided through the One-Stop Delivery System;
- i) Are homeless or are at risk for homelessness.

Asses	<u>ssment</u>
	Assess participants at least twice per 12-month period.
	Use assessment information to determine the most appropriate community service assignments for participants.
<u>Indiv</u>	idual Employment Plan (IEP)
	Establish an initial goal of unsubsidized employment for all participants.
	Update the IEP at least as frequently as assessments occur (at least twice per 12-month period).
	Modify the IEP as necessary to reflect other approaches to self-sufficiency, if it becomes clear to the program staff and participant that unsubsidized employment is not feasible.
	For participants who will reach the individual durational limit or would not otherwise achieve unsubsidized employment, include a provision in the IEP to transition to other
	services.  Rotate participants to a new host agency (or a different assignment within the current hos agency) based on a rotation policy approved by DOL in the grant agreement and only when an individualized determination determines that the rotation is in the best interest of the participant. Such rotation must further the acquisition of skills listed in the IEP.
<u>Com</u>	munity Service Assignment (CSA)
	Base the initial CSA on the assessment done at enrollment.
	Select as host agencies only designated IRS 501(c) (3) organizations or public agencies.
	Put in place procedures to ensure adequate supervision of participants at host agencies.
	Ensure safe and healthy working conditions at CSA through annual monitoring
Recei	rtification of Participants
	Recertify the income eligibility of each participant at least once every 12 months, or more frequently if circumstances warrant.
<u>Physi</u>	cal Examinations
	Offer physical examinations to participants upon program entry, and each year thereafter, as a benefit of enrollment.
	Obtain a written waiver from each participant who declines to have a physical examination.
	Does not obtain a copy or use the results of the physical examination to establish eligibility or for any other purpose.

## **Host Agencies**

	Develop and implement methods for recruiting new host agencies to provide a variety of training options that will enable participants to increase their skill level and transition to unsubsidized employment.
П	Maintenance of Effort: Ensure that CSAs do not reduce the number of employment

Maintenance of Effort: Ensure that CSAs do not reduce the number of employment opportunities or vacancies that would otherwise be available to individuals who are not SCSEP participants. Grantees must specifically ensure that CSAs do not:

- displace currently-employed workers (including partial displacement, such as a reduction in non-overtime work, wages, or employment benefits).
- impair existing contracts or result in the substitution of Federal funds for other funds in connection with work that would otherwise be performed.
- assign or continue to assign a participant to perform the same work, or substantially the same work, as that performed by an individual who is on layoff.

#### Orientation

Provide orientations for its participants and host agencies, including information on:

Program Overview

Project goals and objectives
CSAs
Training opportunities
Available supportive services
Availability of free physical examinations
Participant rights and responsibilities
Host agencies
Local staff must address the topics listed above and provide sufficient orientation to
applicants and participants on:

- SCSEP goals and objectives
- Grantee and local project roles, policies, and procedures
- Documentation requirements
- Holiday and sick leave
- Assessment process
- Development and implementation of IEPs
- Evaluation of participant progress
- Health and safety issues related to each participants' assignment
- Role of supervisors and host agencies
- Maximum individual duration policy, including the possibility of waiver, if applicable
- Termination policy
- Grievance procedures

Wage	es_								
	Provide participants with the highest applicable required wage (the highest of the Federal, state, or local minimum wage) for time spent while in orientation, training and community service assignment.								
<u>Partic</u>	cipant Benefits								
	Provide workers' compensation and other benefits required by state or Federal law (such as unemployment insurance), and the costs of physical examinations.								
	Establish written policies relating to compensation for scheduled work hours during which the participant's host agency is closed for Federal holidays.								
	Establish written policies relating to approved breaks in participation and any necessary sick leave that is not part of an accumulated sick leave program.								
	Do not use grant funds to pay the cost of pension benefits, annual leave, accumulated sick leave, or bonuses.								
Proce	edures for Payroll and Workers' Compensation								
	Make all required payments for participant payroll and pay workers' compensation premiums on a timely basis.								
	Ensure that host agencies do not pay workers' compensation costs for participants.								
<u>Durat</u>	tional Limits								
Maxi	mum Average Project Duration – 27 Months								
	Maintain average project duration of 27 months or less, unless ETA approves an extension to 36 months.								
Maxi	mum Individual Participant Duration – 48 Months								
	Allow participants to participate in the program no longer than 48 months (whether or not consecutively) unless the grantee's approved policy allows for an extension of time and the participant meets the extension criteria.								
	Notify participants of its policy pertaining to the maximum duration requirement, including the possibility of an extension, if applicable, at the time of enrollment and each year thereafter, and whenever ETA has approved a change of policy.								
	Provide 30-day written notice to participants prior to durational limit exit from the program.								
Trans	sition Services								
	Develop a system to transition participants to unsubsidized employment or other assistance before each participant's maximum enrollment duration has expired.								

<u>Termi</u>	nation Procedures
	Provide a 30-day written notice for all terminations that states the reason for termination and informs the participants of grievance procedures and right to appeal.
Writte	en Termination Policies
Mainta	ain written termination policies in effect and provide to participants at enrollment for:
	Provision of false eligibility information by participant
	Incorrect initial eligibility determination at enrollment
	Income ineligibility determined at recertification
	Participant has reached individual durational limit
	Participant has become employed while enrolled
	Cause (a for-cause termination policy must be approved by the ETA prior to implementation)
	IEP-related termination (IEP terminations are based solely on a participant's refusal to accept a reasonable number of job offers or referrals to unsubsidized employment, or refusal to conduct a reasonable search for employment, consistent with their IEP, unless there are extenuating circumstances).
<u>Equita</u>	able Distribution
	Comply with the equitable distribution (ED) plan for each state in which grantee operates and only make changes in the location of authorized positions within a state in accordance with the state ED plan and with prior ETA approval.
	Comply with the authorized position allocations /ED listed in <a href="www.scseped.org">www.scseped.org</a> in order to equitably serve participants.
	Collaborate on a state-by-state basis with all grantees authorized to serve in each state to achieve compliance with authorized positions while minimizing disruption to the participants.
Over-l	<u>Enrollment</u>
	Manage over-enrollment to minimize impact on participants and avoid layoffs.
Admir	nistrative Systems
	Ensure representation at all ETA-sponsored required grantee meetings.
	Communicate grant policy, data collection, and performance developments and directives to staff, sub-recipients, and local project operators on a regular basis.
	Develop a written monitoring tool that lists items the grantee will review during monitoring visits, and provides this tool to sub-recipients and local project operators.

	Develop an annual monitoring schedule, unless the FPO approves a different standard; notify sub-recipients and local project operators of monitoring plans; and monitor sub-recipients and local project operators on a regular basis.
	Develop and provide training to increase sub-recipients' and local project operators' skills, knowledge, and abilities.
	When appropriate, prescribe corrective action and follow-up procedures for sub-recipients and local project operators to ensure that identified problems are remedied.
	Monitor the financial systems and expenditures of sub-recipients and local project operators on a regular basis.
	Ensure that sub-recipients and local project operators receive adequate resources to effectively operate local projects.
	Train sub-recipients and local project operators on SCSEP financial requirements to help them effectively manage their own expenditures, and provide general financial training as needed.
	Ensure that all financial reports are accurate and submit them in a timely manner, as required.
	Ensure full implementation and monitoring of requirements for customer satisfaction surveys, including participant, host agency and employer surveys.
	Develop a written plan for both disaster response and recovery so SCSEP may continue to operate and provide services.
Collab	oration and Leveraged Resources
	Collaborate with other organizations to maximize opportunities for participants to obtain workforce development, education, and supportive services to help them move into unsubsidized employment. These organizations may include but are not limited to: workforce investment boards, American Job Centers (One-Stop Career Centers), vocational rehabilitation providers, disability networks, basic education and literacy providers, and community colleges.
Suppo	rtive Services
	Provide supportive services, as needed, to help participants participate in their community service assignment and to obtain and retain unsubsidized employment.
	Establish criteria to assess the need for supportive services and to determine when participants will receive supportive services, including after obtaining unsubsidized employment.
Sub-R	ecipient Selection (If Applicable)
	In selecting sub-recipients in areas with a substantial population of individuals with barriers to employment, national grantees should give special consideration to

organizations with demonstrated expertise in serving individuals with barriers to employment (including former recipients of national grants), as defined in the statute.

Comp	laint Resolution
	Establish and use written grievance procedures for complaint resolution for applicants, employees, sub-recipients, and participants.
	Provide applicants, employees, sub-recipients, and participants with a copy of the grievance policy and procedures.
Mainte	enance of Files and Privacy Information
	Maintain participant files for three program years after the program year in which the participant received his/her final follow-up activity.
	Ensure that all participant records are securely stored by grantee or sub-recipient and access is limited to appropriate staff in order to safeguard personal identifying information.
	Ensure that all participant medical records are securely stored separately by grantee or sub-recipient from all other participant records and access is limited to authorized staff for authorized purposes.
	Establish safeguards to preclude tampering with electronic media, <i>e.g.</i> , personal identification numbers (PINs) and SPARQ logins.
	Ensure that the ETA/SCSEP national office is immediately notified by grantee in the event of any potential security breach of personal identifying information, whether electronic files, paper files, or equipment are involved.
	Comply with and ensure that authorized users under its grant comply with all SPARQ access and security rules.
Docun	nentation_
	Maintain documentation of waivers of physical examinations by participant.
	Maintain documentation of the provision of complaint procedures to participants.
	Maintain documentation of eligibility determinations and recertifications.
	Maintain documentations of terminations and reasons for termination.
	Maintain records of grievances and outcomes.
	Maintain records required for data validation.
	Maintain documentation of monitoring reports for sub-recipients and host agencies.

Signat	ture of Authorized Representative	<b>Date</b>
listed	ecking the boxes above, I certify that my organice requirements and will remain in compliance fo tting this application.	
indica	box is not checked, the grantee must provide infecting what specific steps the grantee is taking to coment(s).	<u> </u>
	Legally obligate new sub-recipients to enter com whom they acquire upon becoming sub-recipient still in the follow-up period.	
	Legally obligate sub-recipients to turn over comp format, as well as hard copy case files, to the gra administer SCSEP.	<u>*</u>
	Ensure data are entered directly into the WDCS/S	SPARQ.
	Ensure at the grantee or sub-recipient level that the familiar with the latest instructions for data collections issuances, <i>e.g.</i> , TEGLs, the Data Collection and Postings on the Ask the Experts and SCSEP-Helpolderworkers.workforce3one.org)	ction, including ETA administrative Data Validation Handbooks, and Internet
	Ensure the use of the OMB-approved SCSEP data Internet data collection and evaluation system, S	
	Ensure the collection and reporting of all SCSEP time schedules.	required data according to specified
<u>Data C</u>	Collection and Reporting	

# PROGRAM YEAR 2013 OPTIONAL SPECIAL REQUESTS

Grantees with special requests in one or more of the following areas must submit each request in a separate document. Please appropriately title each request. Requests for approval must provide a substantive rationale, *e.g.*, improved program management, better service to participants, or least disruption possible to participants.

- 1. <u>Change 48-Month Individual Durational Limit (IDL) Waiver Options</u>. (Submit only if requesting a change.) To make changes to the current IDL policy, grantees must request and receive approval for one of the following IDL policies to take effect in PY 2013. Please note that any change in policy for PY 2013 requires Departmental approval and must have an effective date of at least 120 days after written approval by ETA.
  - (1) Option 1: No extensions to any participants, *i.e.* all participants exit the program at 48 months.
  - (2) Option 2: Extensions to <u>every</u> participant who meets at least one of the seven waiver factors.
  - (3) Option 3: Grantee offers extensions to every participant who meets a specific subset of the seven waiver factors and/or an extension is limited to one time only.

If any grantee proposes to change its existing IDL policy, it must describe:

- (a) Its currently-approved IDL policy.
- (b) Which of the three options above the grantee proposes to adopt and the effective date of implementing this revised policy for new and current enrollees.
- (c) A reasonable transition plan that addresses when and how grantees will notify participants of the change, and the planned activities to prepare participants for their exits from the program.
- 2. Additional Funds for Participant Training and Supportive Services Older Americans Act (OAA), Section 502(c)(6)(C). (Approvals expire at the end of each program year unless the grantee submits a new request.) Any grantee that wishes to request the use of additional existing grant funds for training and supportive services for PY 2013 must provide the specific information listed in this section. Grantees requesting additional funds for participant training and supportive services must *not* submit a separate budget narrative for these activities. Instead, the detailed budget narrative in the grant application must identify the specific training and supportive service activities that, if approved, the grantee will provide to participants. The grantee must also include costs associated with this request in the SF-424 and SF-424A

The 2006 Amendments to the OAA permit an exception to the 75 percent minimum level of expenditures on participant wages and fringe benefits. This exception allows grantees to request to use not less than 65 percent of program funds for wages, benefits, and other costs, so

that up to an additional 10 percent of funds are available for training and supportive services directly to benefit participants. As required in sec. 502(c)(6)(C)(IV) of the OAA, and 20 CFR641.874, grantees seeking this waiver must provide a work plan that includes the following:

- (a) A detailed description of the additional training and supportive services;
- (b) An explanation of how activities will directly benefit participants, improve project effectiveness, and improve employment outcomes for individuals served;
- (c) A sequence and timeline for these activities;
- (d) If applicable, an explanation concerning whether displacement of eligible individuals or elimination of positions will occur, and information on the number of individuals displaced or positions eliminated; and
- (e) Those performance measures the grantee expects will improve from the expenditure of additional funds, and the amounts by which it expects each measure will improve.
- 3. Increase in Administrative Cost Limitations 20 CFR 641.870. (Approvals expire at the end of each program year unless the grantee submits a new request.) Any grantee that wishes to request additional funds for PY 2013 must provide the specific information listed in this section. ETA may authorize an increase in the amount available for administrative costs to not more than 15 percent if it determines that it is necessary to carry out the project, and if the grantee demonstrates that:
  - (a) It is incurring major administrative cost increases in necessary program components; or
  - (b) The number of employment positions or eligible minority individuals participating in the project will decline if administrative costs are not increased; or
  - (c) The project size is so small that the amount of administrative expenses incurred to carry out the project necessarily exceeds 13.5 percent of project funding.

General statements that costs have increased will not constitute adequate justification. The grantee must identify which costs have increased, why they have increased, and how these costs relate to program operations.

- 4. Extension of Average Project Duration OAA Section 502(b)(1)(C)(ii). (Approvals expire at the end of each program year unless the grantee submits a new request.) The maximum average project duration based on overall participation is 27 months. Applicants may request permission from ETA to increase their maximum average project duration to 36 months. A request must include:
  - 1. A statement of the grantee's current average duration and an estimate of its average duration for the coming program year.
  - 2. A description of its efforts to achieve 27-month average duration.
  - 3. The factors constituting exceptional circumstances that warrant an extension to 36 months as set forth in the regulations:
    - i. High rates of unemployment or of poverty or of participation in the program of block grants to states for temporary assistance for needy families established under part A of title IV of the Social Security Act, in

- the areas served by a grantee, relative to other areas of the state involved or the nation;
- ii. Significant downturns in the economy of an area served by the grantee or in the national economy;
- iii. Significant numbers or proportions of participants with one or more barriers to employment, including "most-in-need" individuals (as described in 20 CFR 641.710(a)(6)), served by a grantee relative to such numbers or proportions for grantees serving other areas of the state or nation;
- iv. Changes in Federal, state, or local minimum wage requirements; or
- v. Limited economies of scale for the provision of community service employment and other authorized activities in the areas served by the grantee.
- **5.** On-the-Job Experience (OJE) Training Option. (Approvals expire at the end of each program year unless the grantee submits a new request.) If a grantee wishes to utilize OJE as an additional training option, it must meet the requirements stipulated in Older Worker Bulletin 04-04. Each year, grantees must provide an OJE policy and sample contracts to the Department for approval before they can exercise this option.
- **6.** <u>Cross-Border Agreements 20 CFR 641.515(c)</u>. (Approvals expire at the end of each program year unless the grantee submits a new request.) State grantees may enter into agreements to permit cross-border enrollment of eligible participants. These agreements must cover both state and national grantee slots, and must be submitted for Departmental approval.
- 7. Rotation Policy 20 CFR 641.575. (Approvals expire at the end of each program year unless the grantee submits a new request.) Grantees may establish a policy of rotating participants to a new host agency or a different assignment within the current host agency. Grantees must make an individualized determination that a rotation is in the best interest of the participant and will further the acquisition of skills listed in the IEP. ETA added the Rotation policy item this year as a way to further streamline the process for grantees to request an optional Rotation policy.

#### **INSTRUCTIONS FOR THE SF-424**

This is a standard form required for use as a cover sheet for submission of pre-applications and applications and related information under discretionary programs. Some of the items are required and some are optional at the discretion of the applicant or the federal agency (agency). Required fields on the form are identified with an asterisk (\*) and are also specified as "Required" in the instructions below. In addition to these instructions, applicants must consult agency instructions to determine other specific requirements.

Itom	Entr.:	Itom:	Entry
Item 1.	Entry:  Type of Submission: (Required) Select one type of submission	Item: 10.	Entry:  Name Of Federal Agency: (Required) Enter the name of the
	in accordance with agency instructions.		federal agency from which assistance is being requested with this
	Pre-application     Application		application.
	Changed/Corrected Application – Check if this submission is to	11.	Catalog Of Federal Domestic Assistance Number/Title:
	change or correct a previously submitted application. Unless		Enter the Catalog of Federal Domestic Assistance number and
	requested by the agency, applicants may not use this form to		title of the program under which assistance is requested, as found
2.	submit changes after the closing date.  Type of Application: (Required) Select one type of application in	12.	in the program announcement, if applicable.  Funding Opportunity Number/Title: (Required) Enter the
۷.	accordance with agency instructions.	12.	Funding Opportunity Number and title of the opportunity under
			which assistance is requested, as found in the program
	New – An application that is being submitted to an agency for		announcement.
	the first time.  • Continuation - An extension for an additional funding/budget		
	period for a project with a projected completion date. This can	13.	Competition Identification Number/Title: Enter the competition
	include renewals.		identification number and title of the competition under which
	<ul> <li>Revision - Any change in the federal government's financial obligation or contingent liability from an existing obligation. If a</li> </ul>		assistance is requested, if applicable.
	revision, enter the appropriate letter(s). More than one may be		
	selected. If "Other" is selected, please specify in text box	14.	Areas Affected By Project: This data element is intended for use
	provided.	14.	only by programs for which the area(s) affected are likely to be
	A. Increase Award D. Decrease Duration		different than the place(s) of performance reported on the SF-424
	B. Decrease Award E. Other (specify)		Project/Performance Site Location(s) Form. Add attachment to enter additional areas, if needed.
	C. Increase Duration		·
3.	Date Received: Leave this field blank. This date will be assigned	15.	Descriptive Title of Applicant's Project: (Required) Enter a
	by the Federal agency.		brief descriptive title of the project. If appropriate, attach a map showing project location (e.g., construction or real property
			projects). For pre-applications, attach a summary description of
			the project.
4.	Applicant Identifier: Enter the entity identifier assigned buy the Federal agency, if any, or the applicant's control number if		
	applicable.		
5a.	Federal Entity Identifier: Enter the number assigned to your	16.	Congressional Districts Of: 15a. (Required) Enter the
	organization by the federal agency, if any.		applicant's congressional district. 15b. Enter all district(s) affected
5b.	Federal Award Identifier: For new applications leave blank. For a		by the program or project. Enter in the format: 2 characters state abbreviation – 3 characters district number, e.g., CA-005 for
	continuation or revision to an existing award, enter the previously assigned federal award identifier number. If a changed/corrected		California 5th district, CA-012 for California 12 district, NC-103 for
	application, enter the federal identifier in accordance with agency		North Carolina's 103 district. If all congressional districts in a state
	instructions.		are affected, enter "all" for the district number, e.g., MD-all for all congressional districts in Maryland. If nationwide, i.e. all districts
6.	<b>Date Received by State:</b> Leave this field blank. This date will be assigned by the state, if applicable.		within all states are affected, enter US-all. If the program/project
7.	State Application Identifier: Leave this field blank. This identifier		is outside the US, enter 00-000. This optional data element is
	will be assigned by the state, if applicable.		intended for use only by programs for which the area(s) affected are likely to be different than place(s) of performance reported on
8.	Applicant Information: Enter the following in accordance with		the SF-424 Project/Performance Site Location(s) Form. Attach an
	agency instructions:		additional list of program/project congressional districts, if needed.
	a. Legal Name: (Required) Enter the legal name of applicant that	17.	Proposed Project Start and End Dates: (Required) Enter the
	will undertake the assistance activity. This is the organization that has registered with the Central Contractor Registry (CCR).		proposed start date and end date of the project.
	Information on registering with CCR may be obtained by visiting		
	www.Grants.gov.		
	<b>b. Employer/Taxpayer Number (EIN/TIN):</b> (Required) Enter the employer or taxpayer identification number (EIN or TIN) as	18.	Estimated Funding: (Required) Enter the amount requested, or to be contributed during the first funding/budget period by each
	assigned by the Internal Revenue Service. If your organization is		contributor. Value of in-kind contributions should be included on
	not in the US, enter 44-4444444.		appropriate lines, as applicable. If the action will result in a dollar
			change to an existing award, indicate only the amount of the
-	c. Organizational DUNS: (Required) Enter the organization's	19.	change. For decreases, enclose the amounts in parentheses.  Is Application Subject to Review by State Under Executive
	DUNS or DUNS+4 number received from Dun and Bradstreet.	10.	Order 12372 Process? (Required) Applicants should contact the
	Information on obtaining a DUNS number may be obtained by		State Single Point of Contact (SPOC) for Federal Executive Order
	visiting www.Grants.gov.		12372 to determine whether the application is subject to the State intergovernmental review process. Select the appropriate box. If
			"a." is selected, enter the date the application was submitted to
			the State.
	d. Address: Enter address: Street 1 (Required); city (Required);	20.	Is the Applicant Delinquent on any Federal Debt?
	County/Parish, State (Required if country is US), Province, Country (Required), 9-digit zip/postal code (Required if country		(Required) Select the appropriate box. This question applies to the applicant organization, not the person who signs as the
	US).		authorized representative. Categories of federal debt include; but,
			may not be limited to: delinquent audit disallowances, loans and
<u> </u>		<u> </u>	taxes. If yes, include an explanation in an attachment.

	f. Nan matte (Requaffiliat	ganizational Unit: Enter the izational unit, department o ance activity.  me and contact information ars involving this application if affiliated with an organ hone number and email (Re	n of per on: Enter suffix, tithiciation	rson to be contacted on er the first and last name le. Enter organizational other than that in 7.a.	21.	Authorized Representative: To be signed and dated by the authorized representative of the applicant organization. Enter the first and last name (Required); prefix, middle name, suffix. Enter title, telephone number, email (Required); and fax number. A copy of the governing body's authorization for you to sign this application as the official representative must be on file in the applicant's office. (Certain federal agencies may require that this authorization be submitted as part of the application.)
9.		of Applicant: (Required) Sel		three applicant type(s)		
	in acc	ordance with agency instru	ctions.		]	
	Α.	State Government	M.	- 1		
	B.	County Government	N.	Private Institution of		
	C.	City or Township		Higher Education		
	_	Government	_	Individual		
	D.	Special District	P.			
	_	Government		(Other than Small		
	E. F.	Regional Organization U.S. Territory or	Q.	Business) Small Business		
	г.	Possession	R.			
	G.	Independent School	IX.	Institution		
	0.	District	S.	Historically Black		
	Н.	Public/State Controlled	J	Colleges and		
		Institution of Higher		Universities (HBCUs)		
		Education	T.	Tribally Controlled		
	I.	Indian/Native American		Colleges and		
		Tribal Government		Universities (TCCUs)		
		(Federally Recognized)	U.	Alaska Native and		
	J.	Indian/Native American		Native Hawaiian		
		Tribal Government		Serving Institutions		
		(Other than Federally	V.			
		Recognized)	W.	Other (specify)		
	K.	Indian/Native American				
		Tribally Designated				
		Organization				
	L.	Public/Indian Housing				
		Authority				

<b>Application for Federal Assi</b>	stance SF-424		Version 02
*1. Type of Submission	*2. Type of Application	*If Revision, select appropriate letter(s):	
☐ Preapplication	☐ New		
Геаррисации	I New		
☐ Application	☐ Continuation	* Other (Specify)	
☐ Changed/Corrected Application	Revision		
*3. Date Received:	4. Application Identifi	er:	
5a. Federal Entity Identifier:	*5b. Fe	ederal Award Identifier:	
State Use Only:			
6. Date Received by State:	7 State	Application Identifier:	
8. APPLICANT INFORMATION:	7. State	A production reconstruct.	
* a. Legal Name:			
* b. Employer/Taxpayer Identifica	tion Number (EIN/TIN):	*c. Organizational DUNS:	
		_	
d. Address:			
*Street1:			
Street 2:			
*City:			
County:			
*State:			
Province:			
Country:	*Zi	p/ Postal Code:	
e. Organizational Unit:		·	
Department Name:		Division Name:	
f. Name and contact information of	person to be contacted on	matters involving this application:	
Prefix:	First Name		
Middle Name:			
*Last Name:			
Suffix:			
Title:			
Organizational Affiliation:			
Organizational Attinution.			
*Telephone Number:	Fax	: Number:	
*Email:			

Application for Federal Assistance SF-424	Version 02
9. Type of Applicant 1: Select Applicant Type:	
Type of Applicant 2: Select Applicant Type:	
Type of Applicant 3: Select Applicant Type:	
*Other (specify):	
*10. Name of Federal Agency:	
11. Catalog of Federal Domestic Assistance Number:	
11. Catalog of Federal Domestic Assistance Number.	
CFDA Title:	
CI DA TIME.	
*12. Funding Opportunity Number:	
*Title:	
13. Competition Identification Number:	
Title:	
14. Areas Affected by Project (Cities, Counties, States, etc.):	
*15. Descriptive Title of Applicant's Project:	
Attach supporting documents as specified in agency instructions.	

Application for Federal Assistanc	e SF-424	Version 02
16. Congressional Districts Of:		
*a. Applicant	*b. Program/Project:	
Attach an additional list of Program/Project	Congressional Districts if needed.	
17. Proposed Project:		
17. 11oposed 11oject.		
*a. Start Date:	*b. End Date:	
18. Estimated Funding (\$):		
*a. Federal		
*b. Applicant		
*c. State		
*d. Local		
*e. Other		
*f. Program Income		
*g. TOTAL		
*19. Is Application Subject to Review By	State Under Executive Order 12372 Process?	
a. This application was made available to	o the State under the Executive Order 12372 Process for review of	an .
	has not been selected by the State for review.	Ш
c. Program is not covered by E.O. 12372		
	ederal Debt? (If "Yes", provide explanation.)	
Yes No	edetai Deot? (11 Tes, provide explanation.)	
21 *Ry signing this application I certify (1) t	to the statements contained in the list of certifications** and (2)	that the statements
	be best of my knowledge. I also provide the required assurances**	
	d. I am aware that any false, fictitious, or fraudulent statements of	
me to criminal, civil, or administrative penal	· · · · · · · · · · · · · · · · · · ·	ciainis may subject
me to criminal, civil, of administrative penal	illes. (O.S. Code, Title 218, Section 1001)	
**I AGREE		
INGREE		
** The list of certifications and assurances, or	r an internet site where you may obtain this list, is contained in the	ne announcement or
agency specific instructions.	, ,	
Authorized Representative:		
Prefix:	*First Name:	
Midd le N ame:		
which is ane.		
*Last Name:		
Suffix:		
*Title:		
*Telephone Number:	Fax Number:	
*Email:	Tua rumoor.	
*Signature of Authorized Representative:	Date Signed:	
2-0	Date 5151104.	

Application for Federal Assistance SF-424 *Applicant Federal Debt Delinquency Explanation	Version 02
*Applicant Federal Debt Delinquency Explanation	
The following field should contain an explanation if the Applicant organization is delinquent on any Federal Debt. number of characters that can be entered is 4,000. Try and avoid extra spaces and carriage returns to maximize th space.	Maximum e availability of

**BUDGET INFORMATION - Non-Construction Programs** 

						UDGET SUMMARY	····					
	Grant Program Function	Catalog of Federal Domestic Assistance		Estimated Ur	Estimated Unobligated Funds				New or Revised Budget			
	or Activity (a)	Number (b)		Federal (c)		Non-Federal (d)		Federal (e)		Non-Federal (f)		Total (g)
1.	SCSEP	17.235	\$		\$	-	\$	-	\$	-	\$	-
2.				-		-		-		-		-
3.				-		-		-		-		-
4.				-		-		-		-		-
5. To	otals		\$	-	\$	-	\$	-	\$	-	\$	-
		•		SECTION	B - BU	IDGET CATEGORIE		•				
6.	Object Class Categories			(1)		(2)	r PRO	OGRAM, FUNCTION OR AC (3)	TIVITY	(4)		(5)
	a. Personnel		\$	- (1)	\$	- (2)	\$		\$	- (4)	\$	(5)
	b. Fringe Benefits			-		-		-		-		
	c. Travel			-		-		-		-		-
	d. Equipment			-		-		-		-		-
	e. Supplies			-		-		-		-		-
	f. Contractual			-		-		-		-		-
	g. Construction			-		-		-		-		-
	h. Other			-		-		-		-		-
	i. Total Direct Charges (s	um of 6a - 6h)	\$	-	\$	-	\$	-	\$	-	\$	-
	j. Indirect Charges			-		-		-		-		-
	k TOTALS (sum of 6i and 6	6 j)	\$	-	\$	-	\$	-	\$	-	\$	-
7 0.	rogram Income		\$		e		œ.		<u>Ф</u>		¢.	
/. PI	rogram Income		Φ	<u>-</u>	Φ	-	φ	-	\$		φ	40.44 (Day 7.07)

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	SECTION C - NON	l-FE	DERAL RESOURCES	3				
(a) Grant Program			(b) Applicant		(c) State		(d) Other Sources	(e) TOTALS
8.		\$		\$		\$		\$
9.								
10.								
11.								
12. TOTAL (sum of lines 8 - 11)		\$		\$		\$		\$
	SECTION D - FOR	REC	CASTED CASH NEED	S				
	Total for 1st Year		1st Quarter		2nd Quarter		3rd Quarter	4th Quarter
13. Federal	\$	\$	-	\$	-	\$	-	\$ -
14. NonFederal			-		-		-	-
15. TOTAL (sum of lines 13 and 14)	\$	\$		\$		\$		\$
SECTION E - BUD	GET ESTIMATES FOR FE	EDE	ERAL FUNDS FOR BA	ALAI	NCE OF THE PROJ	ECT	-	
(a) Grant Program					FUTURE FUNDING	PF		
			(b) First		(c) Second		(d) Third	(e) Fourth
16. SCSEP		\$	-	\$	-	\$	-	\$ -
17. Amount of Grant Funds Remaining after first year estimates are entered:	\$ -							
18. Amount of Grant Funds Remaining after future funding periods are estimated:	\$ -							
19.								
20. TOTAL (sum of lines 16 - 19)		\$		\$		\$		\$
	SECTION F - OTHE	ER E	BUDGET INFORMATI	ON				
21. Direct Charges			22. Indirec	t Ch	arges			
See Budget Narrative 23. Remarks			See Budget Nar	rative				
See Budget Narrative								

Name of Grantee Organization	Funding Period		
		to	
Amount Awarded	# of Months:		

Object Class Category (a.): PERSONNEL				
A	В	С	D	E
Position	% of	Monthly	# of	Cost
1 00111011	Time	Salary/Wage	Months	
1.		\$		\$
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
	Т	<b>OTAL PERS</b>	ONNEL	\$

<b>Budget Narrative -</b>	PERSONNEL (Responses exceeding 250 characters should use separate sheet)

ject	Class Category (b.):	FRINGE BENEFI	TS		
	A Position/s	в Benefit/s	c Rate	Base Amount	Cost
				\$	\$
					_ <del>*</del>
S.					
).					
١.					
2.					
S.					
'.					
3.					
l.					
S					
'.					
B					
9.					

<b>Budget Narrative - F</b>	FRINGE BENEFITS (	Responses exceeding 2	50 characters should	use separate s



Object Class Category (c.): TRAV	EL				
ltem	# of Staff	c # of Units	□ Unit Type	Cost per Unit	F Cost
1.				\$	\$
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
14.					
16.					
17.					
18.					
19.					
20.				TAL TD 4\/=:	_
			10	TAL TRAVEL	\$

Budget Narrative	: I KAVEL (Responses exceeding 250 characters should use separate sheet)

Α	В	С	D
Item	# of Items	Cost per Item	Cost
		\$	\$
i.			
1.			
5.			
6.			
7.			
8.			
9.			
0.			
1.			
3.			
4.			
4.			
6.			
7.			
8.			
9.			
20.			

Budget Narrative: EQUIPMENT (Responses exceeding 250 characters should use separate sheet)

	A Item	# of Units	с Unit Туре	Cost per Unit	Cost
1.				\$	\$
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
14.					
16.					
17.					
18.					
19.					

Budget Narrative: SUPPLIES (Responses exceeding 250 characters should use separate sheet)

Object Class Cate	gory (f.): CONTRACTUAL	
	A Brief Description	B Cost
1.		\$
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13. 14.		
14.		
16.		
17.		
18.		
19.		
20.		
	TOTAL CO	NTRACTUAL \$

Budget Narrative: CONTRACTUAL (Responses exceeding 250 characters should use	e separate snee

	A Item	# <b>o</b> f	C Unit Type	Cost per Unit	<sup>E</sup> Cost
		Units	ome type		
1.				\$	\$
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
14.					
16.					
17.					
18.					
19.					
20.					

Budget Narrative: OTHER COSTS (Responses exceeding 250 characters should use separate

Object Class Category (i.): INDIRECT CHARGES				
Choose one of the following options to apply indire	ect charges to the grant:			
OPTION A				
For grantees that have an approved Indirect Cost R	ate Agreement			
Federal agency that issued the agreement				
What is the approved rate (%)?				
What is the base against which rate is applied?				
(Note: enter description as specified in the agreement)				
What is the the base amount (\$)?				
Enter the rate (%) that will be used for this grant				
Enter the amount (\$) that will be used for this grant	\$ -			
OPTION B				
For grantees that <i>DO NOT</i> have an approved Indire	ct Cost Rate Agreement			
Enter fixed amount (\$) that will be used	\$ -			
(Note: This will be only temporary until your Indirect Cost Rate Ap	oplication is Submitted and Approved)			
TOTAL INDIRECT CHARGES	\$			
<b>Budget Narrative - INDIRECT CHARGES (Respo</b>	onses exceeding 250 characters should use separate			
, ,	<u> </u>			

## **ADMINISTRATIVE COSTS**

Pursuant to 20 CFR 641.867 and 641.870, grantees are advised that there is a 13.5% limitation on administrative costs on funds administered under this grant. The Grant Officer may, however, approve additional administrative costs up to a maximum of 15% of the total grant award amount, if adequate justification is provided by the grantee at the time of the award. In no event, may administrative costs exceed 15% of the total award amount. The cost of administration shall include those activities enumerated in 20 CFR 641.853-861.

udget Narrative - ADMINISTRATIVE COSTS	

# PROGRAM YEAR (PY) 2013 FEDERAL PROJECT OFFICER (FPO) LIST FOR SCSEP GRANTEES

Grantee	Region	FPO Name	Phone	E-Mail
Alabama	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Alaska	VI	Ingrid Nyberg	(415) 625-7947	nyberg.ingrid@dol.gov
Arizona	VI	Latha Seshadri	(415) 625-7937	seshadri.latha@dol.gov
Arkansas	IV	Marilyn Brandenburg	(972) 850-4617	brandenburg.marilyn@dol.gov
California	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Colorado	IV	Cynthia Green	(972) 850-4619	green.cynthia@sdol.gov
Connecticut	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
Delaware	II	Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov
District of Columbia	II	Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov
Florida	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Georgia	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Hawaii	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Idaho	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Illinois	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Indiana	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Iowa	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Kansas	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Kentucky	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Louisiana	IV	Rebecca Sarmiento	(972) 850-4621	sarmiento.rebecca@dol.gov
Maine	I	Michael Hotard	(617) 788-0114	hotard.michael@dol.gov
Maryland	II	Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov
Massachusetts	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
Michigan	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Minnesota	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Mississippi	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Missouri	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Montana	IV	Jesus Morales	(972) 850-4616	morales.jesus@dol.gov
Nebraska	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Nevada	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
New Hampshire	I	Michael Hotard	(617) 788-0114	hotard.michael@dol.gov
New Jersey	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
New Mexico	IV	Roseana Smith	(972) 850-4615	smith.roseana@dol.gov
New York	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
North Carolina	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
North Dakota	IV	Bill Martin	(972) 850-4635	martin.bill@dol.gov
Ohio	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Oklahoma	IV	Felecia Blair	(972) 850-4643	blair.felecia@dol.gov
Oregon	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Pennsylvania	II	Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov
Puerto Rico	I	Michael Hotard	(617) 788-0114	hotard.michael@dol.gov
Rhode Island	I	Michael Hotard	(617) 788-0114	hotard.michael@dol.gov
South Carolina	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
South Caronna South Dakota	IV	Bernie Cutter	(972) 850-4618	cutter.bernarda@dol.gov
Tennessee	III	Linda Lundy	(404) 302-5369	lundy.linda@dol.gov
Texas	IV	Kajuana Donahue	(972) 850-4613	donahue.kajuana@dol.gov
Utah	IV	Bill Martin	(972) 850-4635	martin.bill@dol.gov
Vermont		Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
	I			
Virginia		Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov
Washington	VI	John Jacobs	(415) 625-7946	jacobs.john@dol.gov
West Virginia	II	Christopher Ransome	(215) 861-5222	ransome.christopher@dol.gov

Wisconsin	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Wyoming	IV	Jesus Morales	(972) 850-4616	morales.jesus@dol.gov
American Samoa	VI	Janice Shordike	(415) 625-7943	shordike.janice@dol.gov
Guam	VI	Janice Shordike	(415) 625-7943	shordike.janice@dol.gov
Northern Mariana Islands	VI	Janice Shordike	(415) 625-7943	shordike.janice@dol.gov
Virgin Islands	I	Michael Hotard	(617) 788-0114	hotard.michael@dol.gov

Grantee	Region	FPO Name	Phone	E-Mail
AARP Foundation	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Asociación Nacional Pro				
Personas Mayores	VI	John Jacobs	(415) 625-7946	jacobs.john@dol.gov
Associates for Training and	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
Development, Inc. (4ADT)				
Easter Seals, Inc.	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
Experience Works, Inc.	III	Connie Taylor	(404) 302-5338	taylor.connie@doleta.gov
Goodwill Industries				
International, Inc.	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
Mature Services, Inc.	V	Alice Mitchell	(312) 596-5413	mitchell.alice@dol.gov
National Able Network	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
National Asian Pacific Center on	VI	John Jacobs	(415) 625-7940	jacobs.john@dol.gov
Aging				
National Caucus and Center on	II			
Black Aged, Inc.		Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
National Council on the Aging,	II			
Inc.		Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
National Indian Council on	IV	Brie Burleson	(972) 850-4652	burleson.brie@dol.gov
Aging				
National Urban League	I	Suzanne Pouliot	(617) 788-0180	pouliot.suzanne@dol.gov
Senior Service America, Inc.	II	Barbara Shelly	(215) 861-5541	shelly.barbara@dol.gov
SER - Jobs for Progress	IV	Patricia Evans	(972) 850-4644	evans.patricia@dol.gov
National, Inc.				