## ATTACHMENT II

## WORKFORCE INVESTMENT ACT (WIA) AND WAGNER-PEYSER EMPLOYMENT SERVICE (WP ES) PERFORMANCE GOALS ESTABLISHED FOR THE FISCAL YEAR 2014 CONGRESSIONAL BUDGET JUSTIFICATION AND THE GOVERNMENT PERFORMANCE AND RESULTS ACT

Program	Measure	Results	TARGETS		
		2011	2013	2014	2015
WIA Adults	Entered Employment	57.2	59.8	60.8	61.7
	Retention	80.8	80.9	81.0	81.0
	Earnings	13,482	\$14,149	\$14,466	\$14,799
WIA Dislocated Workers	Entered Employment	61.1	63.4	64.3	65.1
	Retention	84.2	84.5	84.5	84.6
	Earnings	16,500	\$17,343	\$17,740	\$18,157
WIA Youth	Placement	59.3	60.1	60.3	60.6
	Attainment	62.6	62.5	62.5	62.5
	Literacy	47.7	46.6	46.3	45.8
National Emergency Grants (NEGs) <sup>a</sup>	Entered Employment	76.6	78.9	79.8	80.6
	Retention	89.2	89.5	89.5	89.6
	Earnings	19,134	\$20,084	\$20,535	\$21,009
WP ES <sup>b</sup>	Entered Employment	51.3	53.0	53.6	54.2
	Retention	78.8	78.9	79.0	79.0
	Earnings	14,262	\$14,998	\$15,343	\$15,707

Targets were set based on the estimated effect of unemployment rates on program performance outcomes and Office of Management and Budget's assumptions about future unemployment rates and the Consumer Price Index for all Urban Consumers (CPI-U). The base for setting performance targets is the performance results for Program Year 2011, the most recently program year for which performance results are available. Performance outcomes are aligned with the unemployment rates and CPI-U within the quarters for which each measure is derived for the outcome in each program year.

(a) Estimates from WIA Dislocated Worker were used to set targets for these programs, since Workforce Investment Board area identifiers were not available for NEG-only records.

(b) These estimates are based on WP ES individual records from Pennsylvania and Texas. Individual record data for WP ES are not a required collection; however, these data are collected in these two States through the Workforce Investment Streamlined Performance Reporting system pilot.