

ATTACHMENT III

National Distribution of WIA and Wagner-Peyser Performance Outcomes, PY 2001 - PY 2008

Table 1: National Averages of Performance Measure Outcomes

Performance Measures	PY 2001	PY 2002	PY 2003	PY 2004	PY 2005 ¹	PY 2006	PY 2007	PY 2008
WIA Adults								
Entered Employment Rate	75.7%	75.1%	74.3%	77.1%	77.0%	70.2%	69.6%	68.1%
Employment Retention Rate	80.8%	82.7%	84.5%	86.2%	82.5%	82.4%	83.8%	83.5%
Average Earnings ³	\$9,950	\$9,396	\$10,348	\$10,773	\$11,208	\$11,870	\$13,575	\$14,649
Employment and Credential Rate	57.8%	61.5%	61.8%	65.6%	67.8%	67.6%	71.9%	54.9%
WIA Dislocated Worker								
Entered Employment Rate	81.6%	83.3%	81.3%	83.7%	83.2%	78.0%	72.5%	67.6%
Employment Retention Rate	87.6%	89.2%	90.2%	91.1%	88.1%	88.0%	87.2%	86.0%
Average Earnings ³	\$13,431	\$12,998	\$13,803	\$14,003	\$14,150	\$14,265	\$15,188	\$16,167
Employment and Credential Rate ²	61.8%	65.4%	64.6%	69.5%	71.3%	70.8%	73.2%	71.2%
WIA Older Youth²								
Entered Employment Rate	67.0%	69.5%	70.6%	73.6%	76.3%	76.4%	77.5%	75.5%
Employment Retention Rate	78.0%	79.5%	81.2%	82.7%	82.6%	82.6%	85.2%	84.9%
Average Earnings ³	\$3,081	\$2,938	\$3,167	\$3,547	\$3,769	\$3,765	\$3,980	\$4,148
Credential Rate ²	39.9%	46.2%	47.7%	52.0%	53.0%	54.1%	53.6%	52.3%
WIA Younger Youth²								
Diploma Attainment Rate	53.6%	63.1%	62.6%	65.8%	63.5%	68.5%	74.1%	74.4%
Employment Retention Rate	54.2%	59.5%	61.0%	64.8%	63.7%	70.1%	74.1%	74.6%
Skill Attainment Rate	82.9%	80.2%	83.0%	84.4%	81.5%	83.2%	86.1%	88.3%
WIA Youth⁴								
Placement in Employment or Education Rate	NA	NA	NA	NA	NA	60.3%	62.3%	60.6%
Attainment of Degree or Certificate	NA	NA	NA	NA	NA	43.5%	56.8%	53.9%
Literacy and Numeracy Gains	NA	NA	NA	NA	NA	NA	30.4%	37.5%
Wagner-Peyser								
Entered Employment Rate	NA	63.0%	61.0%	64.0%	63.0%	60.3%	62.0%	58.0%
Employment Retention Rate	NA	80.0%	80.0%	81.0%	80.0%	77.9%	81.0%	80.0%
Average Earnings ⁵	NA	NA	NA	NA	NA	\$11,747	\$12,763	\$15,590

Source: WIA State Annual and Wagner-Peyser State Quarterly Reports

Estimates of these outcomes were developed from state Workforce Investment Act Standardized Record Data (WIASRD) file submissions using common measures definitions.

Notes:

¹In PY 2005, these programs began reporting common measure, which standardized the definitions of performance indicators across these programs. This change in methodology had some impact on performance levels beginning in PY 2005; hence these data are not directly comparable to results of prior years.

²Ten states had a waiver to report on common measures only and did not report on the WIA Adult and Dislocated Worker credential rates or older/younger youth measures in PY 2006. 25 states had such a waiver in PY 2007.

³Average earnings figures for WIA Adult and Dislocated Worker programs for PY2001-2005 are approximations based on Workforce Investment Act Standardized Record Data. Earnings were measured as an earnings change for the WIA Adult program in PY 2001 -2005. This Adult measure changed to average earnings beginning in PY 2006. For the WIA Dislocated Worker program, earnings were measured as a wage replacement rate in PY 2001- 2004. In PY 2005, this measure changed to earnings changed for WIA Dislocated Worker program and further changed to average earnings beginning in PY 2006.

⁴States began reporting against the three Youth Common Performance Measures in PY 2006.

⁵Prior to PY 2006, average earnings were not tracked for the Wagner-Peyser program.

Table 2: National Distribution of Performance Outcomes

	Top 10% of States					Top 25% of States					Top 50% of States					Bottom 25% of States					Bottom 10% of States				
	PY 05	PY 06	PY 07	PY 08	Avg.	PY 05	PY 06	PY 07	PY 08	Avg.	PY 05	PY 06	PY 07	PY 08	Avg.	PY 05	PY 06	PY 07	PY 08	Avg.	PY 05	PY 06	PY 07	PY 08	Avg.
WIA Adults																									
Entered Employment Rate	89%	91%	88%	89%	89%	87%	88%	87%	87%	87%	85%	85%	85%	83%	84%	69%	66%	71%	65%	68%	60%	59%	66%	58%	61%
Employment Retention Rate ¹	90%	91%	93%	94%	92%	88%	89%	91%	92%	90%	86%	87%	89%	89%	88%	76%	78%	80%	77%	78%	72%	75%	78%	75%	75%
Average Earnings	\$13,426	\$14,649	\$16,199	\$17,250	\$15,381	\$12,390	\$13,376	\$14,604	\$15,745	\$14,029	\$11,534	\$12,502	\$13,468	\$14,230	\$12,933	\$9,113	\$9,086	\$9,696	\$10,151	\$9,512	\$9,017	\$8,400	\$9,140	\$10,151	\$9,177
Employment and Credential Rate	83%	81%	81%	80%	81%	78%	76%	76%	75%	77%	75%	71%	76%	70%	73%	57%	59%	59%	39%	53%	50%	58%	55%	29%	48%
WIA Dislocated Workers																									
Entered Employment Rate	93%	93%	93%	95%	94%	91%	91%	92%	92%	92%	89%	89%	90%	90%	90%	76%	71%	74%	72%	73%	69%	63%	66%	65%	66%
Employment Retention Rate ¹	94%	95%	98%	97%	96%	93%	94%	96%	95%	94%	92%	93%	94%	94%	93%	81%	84%	85%	82%	83%	73%	82%	81%	81%	79%
Average Earnings	\$17,283	\$17,778	\$17,975	\$18,904	\$17,985	\$16,499	\$16,792	\$17,220	\$17,860	\$17,093	\$15,409	\$15,708	\$16,225	\$16,625	\$15,992	\$11,656	\$11,902	\$12,422	\$12,693	\$12,168	\$10,434	\$10,911	#####	\$11,750	\$11,102
Employment and Credential Rate	86%	83%	84%	83%	84%	81%	79%	83%	78%	80%	78%	76%	79%	73%	76%	60%	57%	53%	42%	53%	51%	50%	40%	37%	44%
Wagner-Peyser																									
Entered Employment Rate	79%	75%	76%	89%	80%	74%	73%	73%	86%	77%	71%	69%	71%	83%	73%	57%	50%	54%	64%	56%	47%	44%	48%	58%	49%
Employment Retention Rate	88%	84%	86%	93%	88%	86%	83%	85%	91%	86%	85%	82%	83%	87%	84%	76%	68%	77%	80%	75%	75%	63%	76%	75%	72%
WIA Older Youth																									
Entered Employment Rate	92%	87%	89%	97%	91%	86%	83%	87%	84%	85%	82%	81%	83%	80%	82%	64%	71%	70%	56%	65%	54%	64%	67%	43%	57%
Employment Retention Rate	90%	93%	97%	94%	94%	89%	89%	93%	90%	90%	87%	88%	89%	87%	88%	74%	81%	80%	71%	76%	66%	75%	78%	62%	70%
Credential Rate	78%	67%	65%	68%	69%	69%	62%	64%	62%	64%	64%	61%	61%	55%	60%	40%	50%	38%	29%	39%	31%	42%	30%	21%	31%
WIA Younger Youth																									
Skill Attainment Rate	97%	93%	94%	98%	96%	93%	90%	93%	95%	93%	89%	87%	91%	90%	89%	73%	70%	73%	59%	69%	69%	65%	69%	46%	62%
Diploma Attainment Rate	90%	84%	88%	85%	87%	82%	80%	85%	80%	82%	76%	75%	80%	75%	76%	49%	45%	54%	44%	48%	34%	35%	48%	30%	37%
Retention Rate	86%	86%	89%	85%	86%	80%	81%	84%	81%	81%	76%	77%	79%	76%	77%	59%	52%	60%	58%	57%	53%	42%	56%	53%	51%
Customer Satisfaction																									
Participants	90	91	92	89	90	88	88	89	86	88	85	85	86	77	83	73	68	75	74	72	69	59	74	73	69
Employers	89	88	88	91	89	86	85	86	87	86	81	81	82	83	82	65	63	68	70	66	56	54	65	69	61

Source: WIA State Annual Reports and Wagner-Peyser State Quarterly Report

¹ Common Measures performance estimates derived from Workforce Investment Act Standardized Record Data (WIASRD)