

**ATTACHMENT III:
NATIONAL DISTRIBUTION OF WIA AND WAGNER-PEYSER
PERFORMANCE OUTCOMES,
PY 2002 - PY 2005**

Table 1: National Averages of Performance Measure Outcomes

	Overall Average			
	PY 2002	PY 2003	PY 2004	PY 2005
Adults				
Entered Employment Rate	75%	74%	77%	77%
Employment Retention Rate ¹	80%	80%	78%	83%
Average Earnings ¹	\$9,396	\$10,348	\$10,773	\$11,208
Employment and Credential Rate	62%	62%	66%	68%
Dislocated Workers				
Entered Employment Rate	83%	82%	84%	83%
Employment Retention Rate ¹	87%	87%	84%	88%
Average Earnings ¹	\$12,998	\$13,803	\$14,003	\$14,150
Employment and Credential Rate	65%	65%	70%	68%
Older Youth				
Entered Employment Rate	70%	71%	74%	76%
Employment Retention Rate	80%	81%	83%	83%
Earnings Change	\$2,938	\$3,167	\$3,547	\$3,769
Credential Rate	46%	48%	52%	53%
Younger Youth				
Skill Attainment Rate	80%	83%	84%	84%
Diploma Attainment Rate	63%	63%	66%	65%
Retention Rate	60%	61%	65%	69%
Customer Satisfaction				
Participants	77	76	77	80
Employers	74	72	73	75
Wagner-Peyser				
Entered Employment Rate	63%	61%	64%	63%
Employment Retention Rate	80%	80%	81%	80%
Average Earnings ²	N/A	N/A	N/A	N/A

Source: WIA State Annual and Wagner-Peyser State Quarterly Reports

¹ Estimates of these outcomes were developed from state Workforce Investment Act Standardized Record Data (WIASRD) file submissions using common measures definitions.

² The methodology for calculating the Average Earnings measure became effective July 1, 2006. Unlike the WIA programs, it is not possible to estimate outcomes for prior years for the Wagner-Peyser Program. However, the preliminary result through the end of the 2nd quarter of PY 2006 for Average Earnings is \$11,762.

Attachment III
Table 2: National Distribution of Performance Outcomes

	Top 10% of States					Top 25% of States					Top 50% of States					Bottom 25% of States					Bottom 10% of States				
	PY 02	PY 03	PY 04	PY 05	Avg.	PY 02	PY 03	PY 04	PY 05	Avg.	PY 02	PY 03	PY 04	PY 05	Avg.	PY 02	PY 03	PY 04	PY 05	Avg.	PY 02	PY 03	PY 04	PY 05	Avg.
WIA Adults																									
Entered Employment Rate	85%	87%	89%	89%	88%	81%	83%	87%	87%	85%	77%	79%	85%	81%	81%	73%	74%	72%	69%	72%	68%	69%	70%	60%	67%
Employment Retention Rate ^{1,2}	85%	87%	92%	90%	88%	84%	84%	91%	88%	86%	81%	82%	89%	86%	84%	78%	79%	83%	76%	79%	76%	76%	81%	72%	76%
Earnings Change ¹	\$4,121	\$4,281	\$5,836	\$6,492	\$5,183	\$3,895	\$3,820	\$5,263	\$5,707	\$4,671	\$3,285	\$3,130	\$4,730	\$5,179	\$4,081	\$2,647	\$2,727	\$2,906	\$3,272	\$2,888	\$2,297	\$2,352	\$2,631	\$2,718	\$2,500
Employment and Credential Rate	71%	75%	80%	83%	77%	70%	68%	76%	78%	73%	64%	65%	74%	75%	69%	56%	60%	57%	57%	57%	52%	52%	51%	50%	51%
WIA Dislocated Workers																									
Entered Employment Rate	91%	90%	90%	93%	91%	88%	88%	87%	91%	89%	84%	85%	86%	89%	86%	80%	81%	84%	76%	80%	74%	78%	83%	69%	76%
Employment Retention Rate ^{1,2}	91%	92%	96%	94%	93%	91%	90%	95%	93%	92%	88%	89%	94%	92%	91%	86%	86%	88%	81%	85%	83%	83%	86%	73%	81%
Earnings Change ¹	\$2,811	\$1,229	\$138	\$4,891	\$2,267	\$646	\$50	\$121	\$3,385	\$1,051	-\$561	-\$1,239	\$108	\$2,046	\$88	-\$1,744	-\$2,357	\$80	-\$1,629	-\$1,413	-\$2,378	-\$3,687	\$75	-\$2,233	-\$2,056
Employment and Credential Rate	79%	77%	84%	86%	81%	71%	73%	80%	81%	76%	66%	68%	77%	78%	72%	60%	64%	60%	60%	61%	57%	59%	55%	51%	55%
Wagner-Peyser																									
Entered Employment Rate				79%					74%					71%					57%					47%	
Employment Retention Rate				88%					86%					85%					76%					75%	
WIA Older Youth																									
Entered Employment Rate	79%	83%	92%	92%	86%	75%	79%	87%	86%	82%	72%	73%	82%	82%	77%	63%	69%	67%	64%	66%	59%	64%	64%	54%	60%
Employment Retention Rate	85%	90%	92%	90%	89%	83%	86%	90%	89%	87%	80%	82%	87%	87%	84%	76%	79%	77%	74%	76%	72%	77%	74%	66%	72%
Earnings Change	\$3,855	\$4,074	\$5,049	\$5,285	\$4,566	\$3,262	\$3,547	\$4,569	\$4,697	\$4,019	\$2,753	\$3,079	\$4,125	\$4,305	\$3,566	\$2,469	\$2,636	\$2,680	\$2,759	\$2,636	\$1,960	\$2,311	\$2,139	\$2,174	\$2,146
Credential Rate	60%	63%	69%	78%	67%	56%	57%	66%	69%	62%	48%	52%	62%	64%	56%	39%	43%	42%	40%	41%	33%	38%	37%	31%	35%
WIA Younger Youth																									
Skill Attainment Rate	96%	93%	94%	97%	95%	89%	89%	92%	93%	91%	81%	85%	89%	89%	86%	76%	79%	74%	73%	75%	70%	72%	70%	69%	70%
Diploma Attainment Rate	77%	78%	83%	90%	82%	74%	73%	80%	82%	77%	64%	63%	76%	76%	70%	57%	56%	53%	49%	54%	46%	51%	49%	34%	45%
Retention Rate	74%	78%	82%	86%	80%	68%	71%	78%	80%	74%	61%	64%	74%	76%	69%	53%	58%	59%	59%	57%	47%	53%	55%	53%	52%
Customer Satisfaction																									
Participants	84	85	89	90	87	82	81	86	88	84	78	77	84	85	81	74	75	72	73	73	70	71	69	69	70
Employers	83	83	87	89	85	78	78	83	86	81	75	76	80	81	78	71	72	68	65	69	68	68	66	56	64

Source: WIA State Annual Reports and Wagner-Peyser State Quarterly Reports

1 Common Measures performance estimates derived from Workforce Investment Act Standardized Record Data

2 Includes supplemental data