

**ATTACHMENT II:
GPRA PERFORMANCE GOALS FOR THE DEPARTMENT OF LABOR**

PERFORMANCE GOAL	PY 2003 GOAL	PY 2004 GOAL	PY 2005 GOAL	PY 2006 GOAL	PY 2007 GOAL	PY 2008 GOAL
WIA Adult Entered Employment Rate	71%	75%	76%	76%	76%	78%
WIA Adult Employment Retention Rate	82%	85%	81%	82%	83%	84%
WIA Adult Earnings Change/Average Earnings (PY 2006, PY 2007, and PY 2008) ¹	\$3,100	\$3,300	\$3,400	\$11,000	\$11,100	\$11,200
WIA Dislocated Worker Entered Employment Rate	78%	82%	83%	84%	84%	84%
WIA Dislocated Worker Employment Retention Rate	88%	91%	89%	90%	90%	90%
WIA Dislocated Worker Wage Replacement Rate/ Average Earnings (PY 2006, PY 2007, and PY 2008) ¹	93%	91%	92%	\$13,800	\$13,900	\$14,000
Wagner-Peyser Entered Employment Rate	58%	58%	61%	64%	65%	65%
Wagner-Peyser Employment Retention Rate	72%	72%	78%	81%	82%	82%
Wagner-Peyser Average Earnings	N/A	N/A	Baseline	\$10,500	\$10,750	\$11,000

N/A = Not Applicable

Please note: Targets for the goals for PY 2005 forward were set based on the policy guidance on common measures provided by TEGL 17-05.

¹ TEGL 17-05 changed the methodology for calculating the earnings measure for the WIA Adult and Dislocated Worker programs effective July 1, 2006, so the goals/targets for PY 2006 – PY 2008 are not directly comparable to previous year targets for these measures.