

ATTACHMENT

**APPLICABLE PERFORMANCE MEASURES FOR WIA INCENTIVE AND SANCTION POLICY**

WIA Measures (Non-Waiver States)			Common Measures (Waiver States)		
Adult	Dislocated Worker	Youth	Adult	Dislocated Worker	Youth
Entered Employment Rate	Entered Employment Rate	Older Youth Entered Employment Rate	Entered Employment Rate	Entered Employment Rate	Placement in Employment or Education
Employment Retention Rate	Employment Retention Rate	Older Youth Employment Retention Rate	Employment Retention Rate	Employment Retention Rate	Attainment of a Degree or Certificate
Average Six Months Earnings	Average Six Months Earnings	Younger Youth Diploma or Equivalent Rate	Average Six Months Earnings	Average Six Months Earnings	Literacy and Numeracy Gains *
		Younger Youth Retention Rate			

\* The outcomes for the Literacy and Numeracy Gains measure will only be considered in incentive or sanction determinations if the state has implemented the measure for two or more years (and hence has valid data for the measure.)