



WORKFORCE SYSTEM RESULTS

EMPLOYMENT & TRAINING ADMINISTRATION

JUNE 2024

Quarters Ending:

September 30, 2023 & December 31, 2023

Program Year 2023:

Quarters 1 & 2

Fiscal Year 2023:

Quarter 4

Fiscal Year 2024:

Quarter 1



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Welcome

The Department of Labor's (DOL) Employment and Training Administration (ETA) administers federal job training and worker dislocation programs, grants for public employment service programs, and unemployment insurance benefits. ETA programs are on the front lines in advancing high-quality job training, employment services, labor market information, and income maintenance services.

The ETA Vision 2030, was launched in 2023, uplifting existing programs across key priorities strategically to ensure job quality and a skilled workforce for the President's Investing in America agenda.

The Four Pillars of ETA Vision 2030 are:

- **Open Opportunities for Vulnerable Workers and Communities.** Ensure our programs focus on workers and communities who have been left behind—from reentry, to rural, to opportunity youth.
- **Building a Better Care Economy.** Support good jobs and protections for care workers—from nursing, early care, mental health, and more—with a focus on low-wage, Black, Indigenous, and people of color (BIPOC), young adult, and women workers.
- **New Industry Partnerships that Lead to Real, Good Jobs.** Broker and build partnerships with business and training providers and workers—including new entrants and youth, to ensure all training leads to good jobs across sectors from education, infrastructure, supply chain, to manufacturing.
- **Action Today for the Future of Work.** Engage federal, state, and local leaders and the private sector now to prepare, support, and invest in workers and communities to prepare for jobs of the future and emerging industries.

This Workforce System Results (WSR) publication reflects the ETA Vision 2030 when highlighting the success of ETA programs in helping people find good jobs and connecting workers to employers.

In addition to providing an overview of performance results of the Workforce Innovation and Opportunity Act (WIOA) and other DOL programs, the WSR contains links to a myriad of ETA resources, including program descriptions and demographic data, a map of all American Job Centers, helpful tools and tips related to our website, and dynamic data displays to ease reading performance results.

ETA invites you to learn more about how our programs and services support the diverse needs of job seekers, employers, and communities. Visit the publication resources for more details about the WIOA performance measures and program-specific measures included in this publication.

For further information about this overview, please contact ETA's Office of Policy Development and Research at ETAperforms@dol.gov.

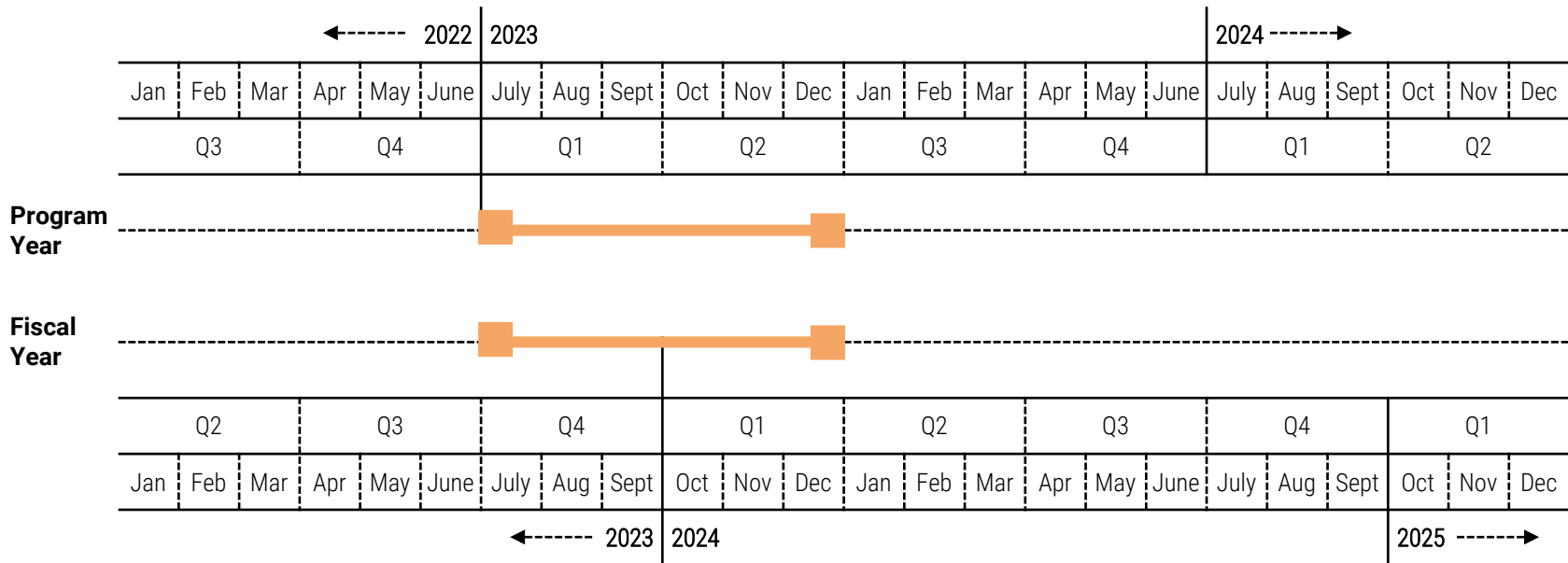
An interactive version of this report and all data featured are available at: dol.gov/agencies/eta/performance/results/qwsr.

Michelle Paczynski
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Office of Policy Development and Research
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210
dol.gov

Appropriations

Congress appropriates resources to DOL for authorized workforce investment programs through an annual appropriation, in which funds become available to support the identified programs during a variety of different periods. For example, while the federal fiscal year runs from October to September, many ETA programs are funded on a program year that runs from July through June of the following year and cross two federal fiscal years. Additionally, grantees have multiple years to expend funds obligated to them. While this report generally presents quarterly results, the figures represent annual appropriations for the most recent fiscal year associated with the performance results.

Reporting Timeline



Workforce Investment Resources*	Quarters Ending Sept. 30, 2023 & Dec. 31, 2023
Dislocated Worker National Reserve ¹	\$325,859,000
Indian and Native American Adult Program ²	\$60,000,000
Job Corps (Operations) ³	\$1,602,310,000
National Farmworker Jobs Program ⁴	\$97,396,000
Reentry Employment Opportunities	\$115,000,000
Registered Apprenticeship ⁵	\$38,913,000
Senior Community Service Employment Program	\$405,000,000
Trade Adjustment Assistance Training ⁶	\$238,219,200
Unemployment Insurance (UI) Administration	\$3,134,635,000
Wagner-Peyser Act/Employment Service (ES)	\$680,052,000
WIOA Adult	\$885,649,000
WIOA Dislocated Workers Formula Grant	\$1,095,553,000
YouthBuild	\$105,000,000
Youth Activities ⁷	
Indian and Native American Youth Program	\$14,208,072
WIOA Youth	\$933,921,928
TOTAL	\$9,731,716,200

H-1B Skills Training Grants⁸	Funding
Scaling Apprenticeships Through Sector-Based Strategies (July 15, 2019–July 14, 2024)	\$183,883,271
Apprenticeships: Closing the Skills Gap (Mar. 01, 2020–Feb. 29, 2024)	\$99,281,216
One Workforce (Feb. 01, 2021–Jan. 31, 2025)	\$145,000,000
Rural Healthcare (Feb. 01, 2021–Jan. 31, 2025)	\$39,921,741
DOL Building Pathways to Infrastructure Jobs Grant Program (Sept. 30, 2023–Sept. 30, 2028)	\$93,842,507
DOL Nursing Expansion Grant Program (June 01, 2023–May 31, 2028)	\$78,340,500
TOTAL	\$640,269,235

Dislocated Worker Demonstration Grants	Funding
Strengthening Community Colleges Training Grants Program - Round 1 (Feb. 1, 2021–Jan. 31, 2025)	\$40,000,000
Strengthening Community Colleges Training Grants Program - Round 2 (Oct. 1, 2022–Sept. 30, 2026)	\$45,000,000
Strengthening Community Colleges Training Grants Program - Round 3 (Mar. 1, 2023–Feb. 28, 2027)	\$50,000,000
TOTAL	\$135,000,000

Footnotes for Workforce Investment Resources Table

*Workforce Investment Resources

The appropriations act allow the Secretary of Labor to set aside up to 0.5 percent of each discretionary appropriation for activities related to program integrity and 0.75 percent of most operating funds for evaluations, slightly reducing the amount listed in the table for recipient operations.

- 1) Dislocated Worker National Reserve
The Dislocated Worker National Reserve contains funds for National Dislocated Worker Grants, demonstrations, technical assistance, and training, outlying areas Dislocated Worker programs, Workforce Opportunity for Rural Communities, Community College Grants, and special assistance for Adults/Dislocated Worker programs.
- 2) Indian and Native American Adult Program
A portion of the appropriation for the Indian and Native American Adult Program is transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- 3) Job Corps
Each year the Department of Labor transfers a portion of the total made available for Job Corps Operations to the Department of Agriculture/Forest Service.
- 4) National Farmworker Jobs Program
The total appropriation is \$97,396,000; \$6,591,000 is set aside for migrant and seasonal housing, and \$671,000 is set aside for technical assistance and training.
- 5) Registered Apprenticeship
Registered Apprenticeship Programs (RAPs) are funded by employers. The resources listed above support Federal staff who provide technical assistance for RAPs. The program now receives program-specific appropriations (TES funds). The amount of TES funds in FY23 for the Office of Apprenticeship to support Registered Apprenticeships was \$285,000,000.
- 6) Trade Adjustment Assistance Training
The total FY23 appropriation for Federal Unemployment Benefits and Allowances is \$494,400,000 and includes \$219,000,000 for TAA benefits and \$9,000,000 for Wage Insurance. As amended, TAA Training reflects a 5.7 percent sequestration reduction to mandatory budget authority pursuant to the Balanced Budget and Emergency Deficit Control Act. As of the date of this report, FY24 funds have not yet been allocated to states.
- 7) Youth Activities
The total Youth Activities appropriation is \$948,130,000; the total Indian and Native American Youth Program appropriation is \$14,208,072, of which a portion is transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.
- 8) H-1B Skills Training Grants
H-1B Skills Training Grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program is authorized under Section 414(c) of the American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a).

People Served by Program

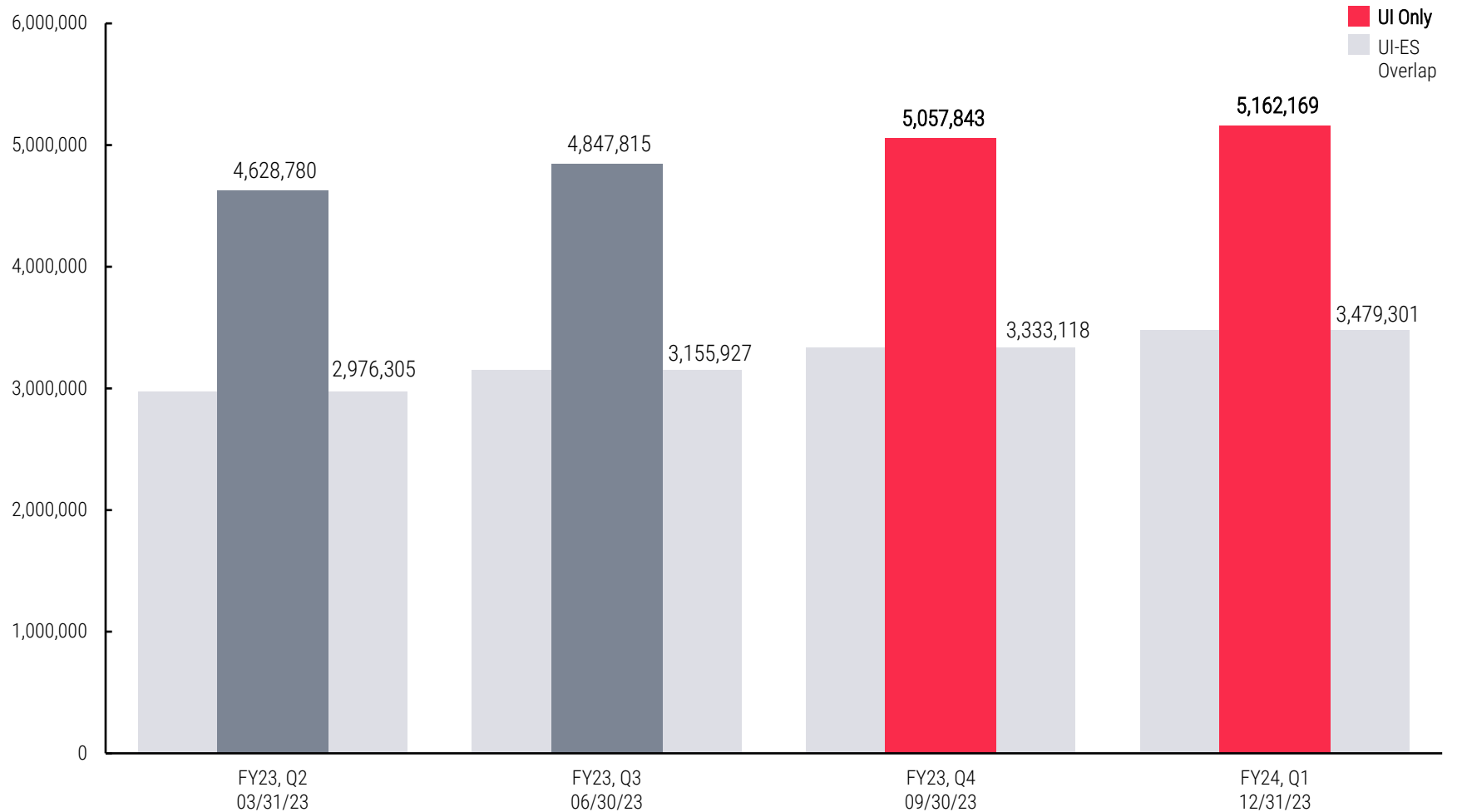
ETA programs served a total of:

- 9,303,084 individuals in quarter ending September 30, 2023, and
- 9,441,469 individuals in quarter ending December 31, 2023.

The totals include individuals served in Core Programs, Unemployment Insurance (UI), and other Programs listed in this report.

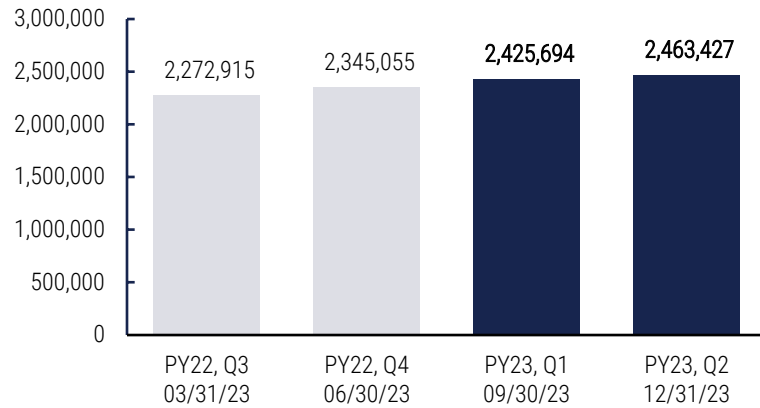
ETA programs are largely administered via the American Job Center Network. Caseworkers assess program participants' needs and connect them with different services and programs funded by ETA. Thus, participants receive customized and comprehensive support based on their needs and eligibility and often receive services from various programs simultaneously. Of the total participants receiving UI, 3,333,118 of those also received Wagner-Peyser-funded Employment Services (ES) in FY23, Q4; and 3,479,301 in FY24, Q1.

PEOPLE SERVED BY UNEMPLOYMENT INSURANCE

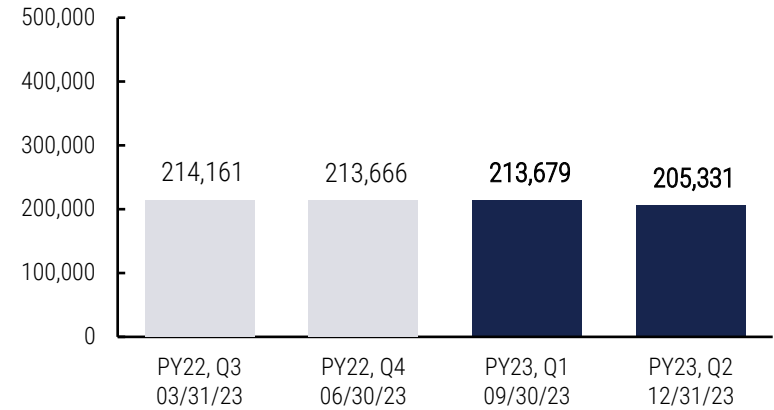


PEOPLE SERVED IN CORE ETA PROGRAMS

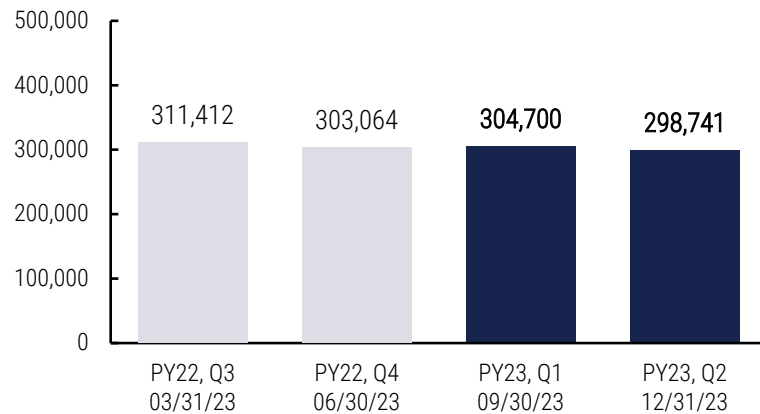
Wagner-Peyser Employment Service



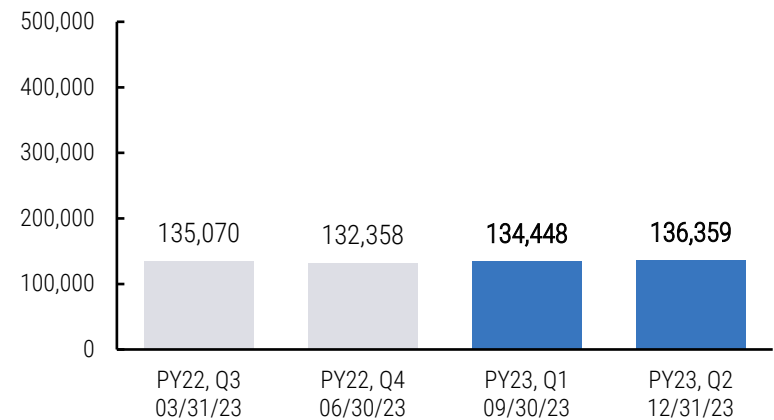
WIOA Dislocated Worker Program



WIOA Adult Program

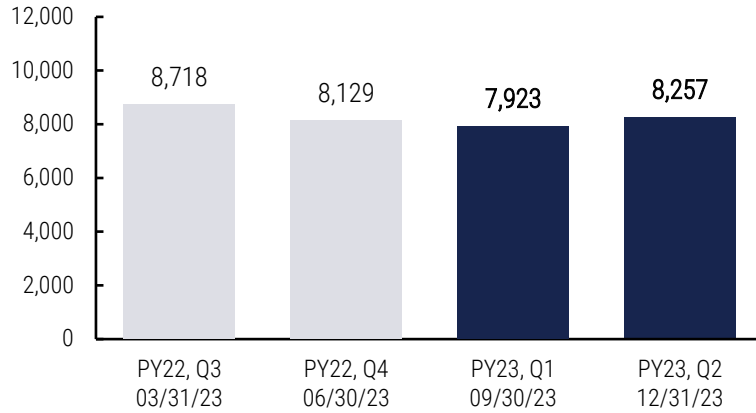


WIOA Youth Program

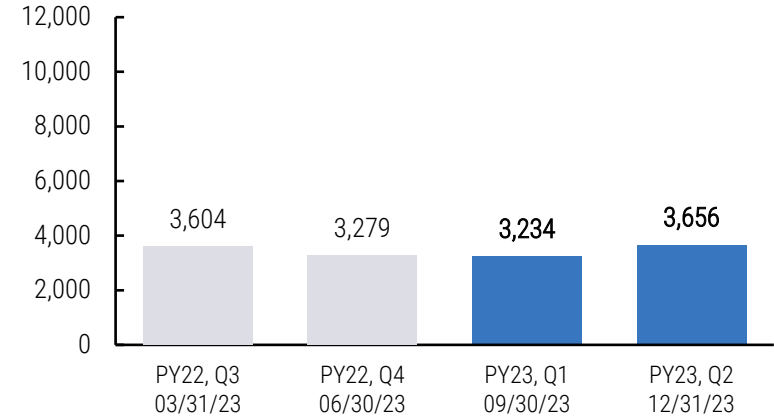


PEOPLE SERVED IN OTHER ETA PROGRAMS

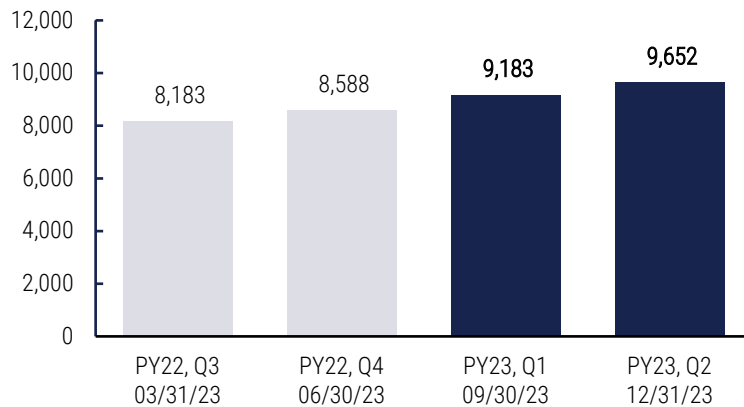
National Farmworkers Jobs Program - Adult (NFJP-A)



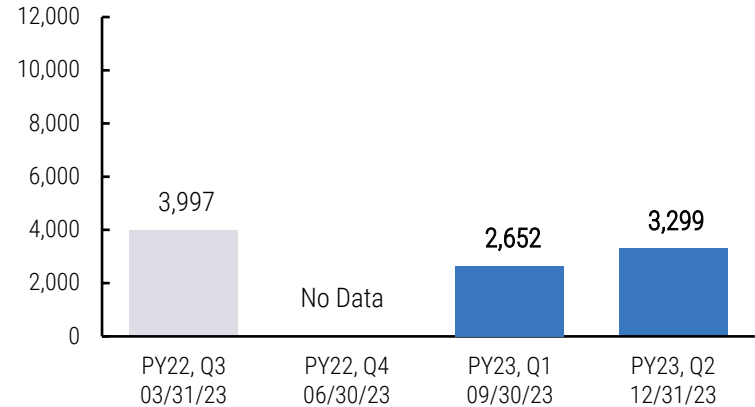
National Farmworkers Jobs Program - Youth (NFJP-Y)



Division of Indian and Native American Program - Adult (INAP-A)

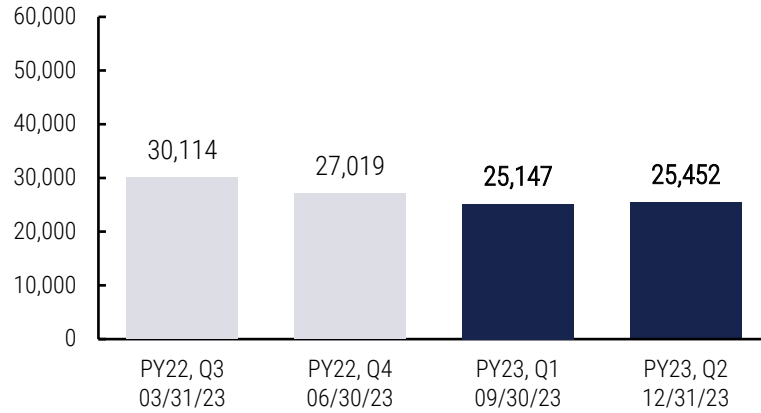


Division of Indian and Native American Program - Youth (INAP-Y)

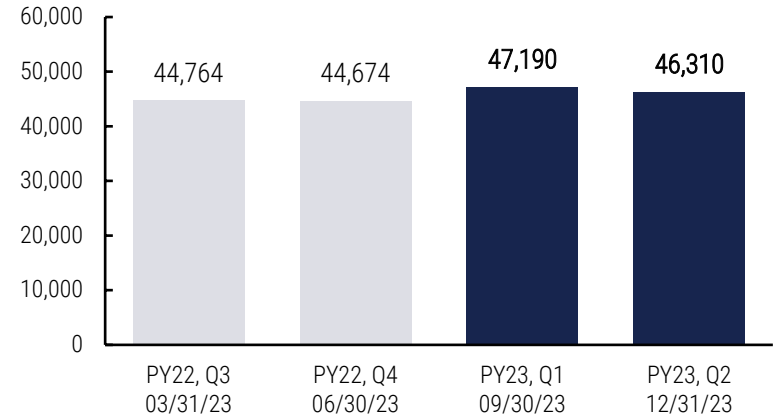


PEOPLE SERVED IN OTHER ETA PROGRAMS

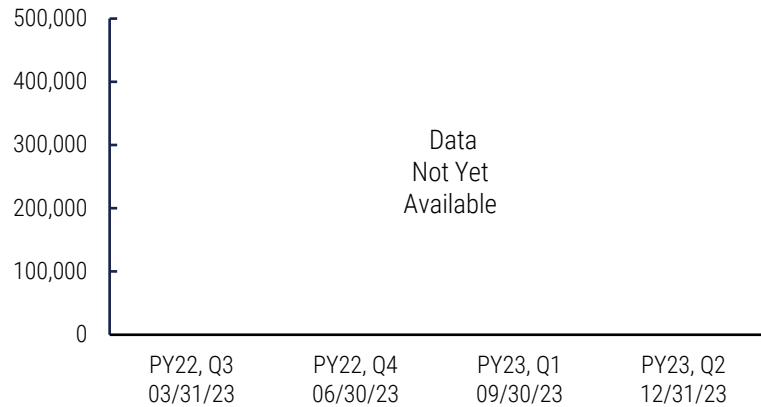
National Dislocated Worker Grants (DWG)



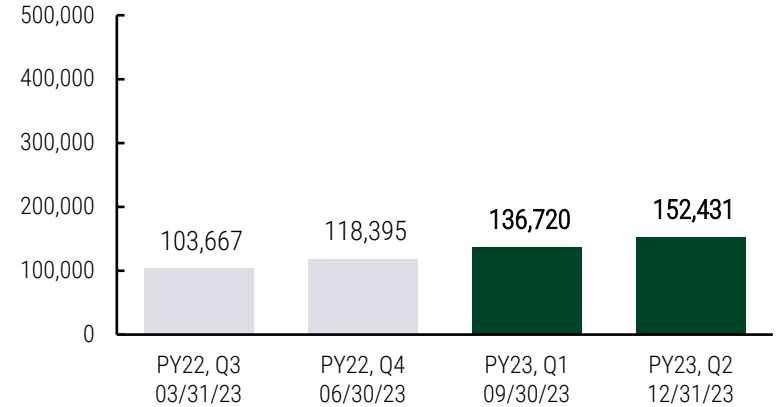
Jobs for Veterans State Grants (JVSG)



Demonstration Grants*



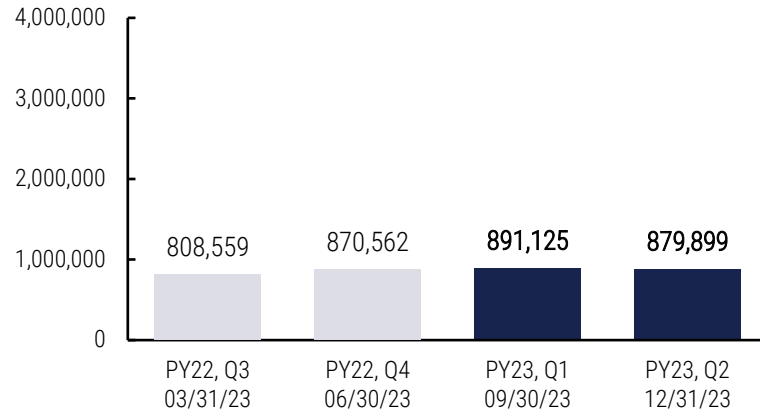
H-1B Skills Training Grants**



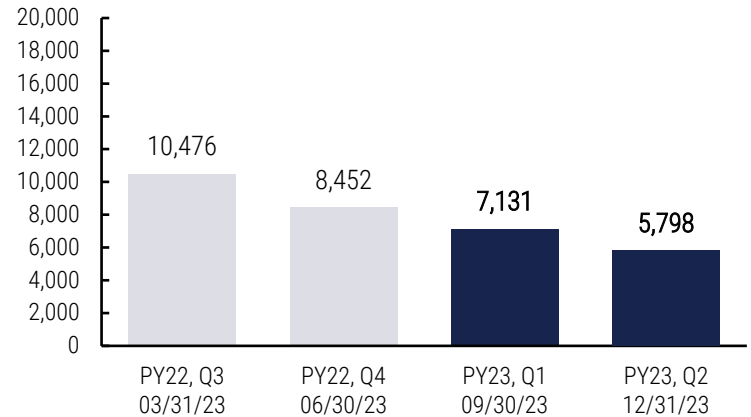
*Total number of people served includes Workforce Opportunity for Rural Communities (WORC) Initiative; Community Projects (CP) Grant Program; and a selected cohort of Strengthening Community Colleges (SCC) Training Grants. **Total number of people served for H-1B Skills Training Grants include the Apprenticeships: Closing the Skills Gap (CSG); Rural Healthcare; One Workforce; and Scaling Apprenticeships through Sector-Based Training (SA) grant programs.

PEOPLE SERVED IN OTHER ETA PROGRAMS

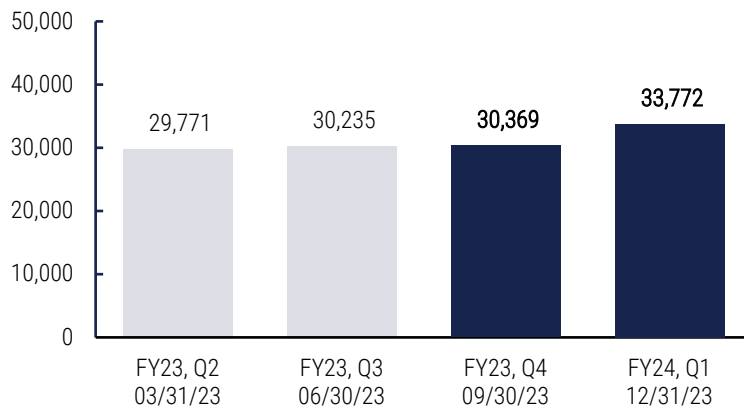
Registered Apprenticeship



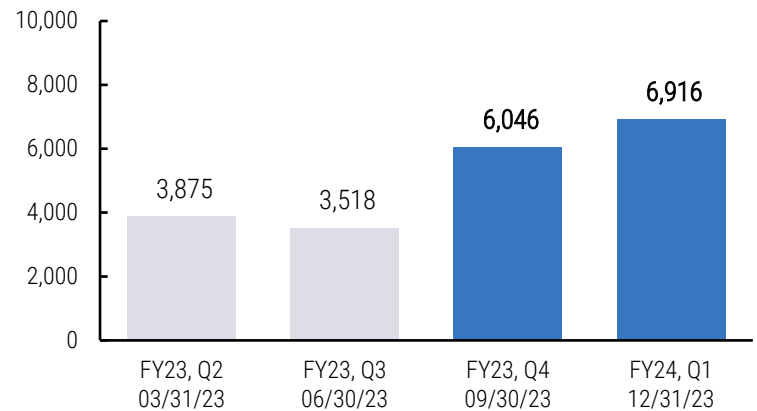
Trade Adjustment Assistance (TAA)



Senior Community Service Employment Program (SCSEP)



YouthBuild



Evaluation Spotlight

Evaluating the America's Promise Job-Driven Training Grants

Aligning worker skills and workforce needs in the U.S. labor market is essential to ensure that American workers have access to good, sustainable jobs. The [America's Promise Job-Driven Training Grants Program](#) used a sector-based approach, providing \$111 million in four-year grants to create or expand 23 regional partnerships to prepare middle- to high-skilled workers for industries that have historically relied on foreign labor through the H-1B visa program. America's Promise grants supported short-term accelerated training opportunities, longer-term intensive training, and upskilling incumbent workers as well as case management, job placement, and supportive services. In 2016, DOL's Chief Evaluation Office commissioned a rigorous, mixed methods study, including an implementation study,¹ an outcomes assessment, and an impact study,² to evaluate the program.

The America's Promise evaluation asked:

I. Outcomes

- What share of participants completed training and received certification through the program?
- How did participants' earnings and employment change over time? And how did these differences vary by timing of program enrollment, program structure, and participant demographics?

II. Impacts

- What impact did America's Promise participation have on employment in the 4th and 8th quarters after enrollment and earnings in the 2nd year following program enrollment, compared to similar participants receiving Wagner-Peyser services?
- How did the different regional partnership models impact earnings and employment?

The final report finds that:

- Most participants completed their training program (80%) and received at least one credential (75%).
- Both employment and earnings decreased prior to program enrollment but increased in the first four quarters after enrollment.
- Participants saw a 6-percentage point increase in 4th quarter employment and a 4-percentage point increase in 8th quarter employment.
- Second quarter earnings were \$2,697 higher for America's Promise participants compared with similar Wagner-Peyser participants.
- Experienced workforce partners and those that offered work-based learning opportunities had the largest estimated impacts.

Future work will build on these findings to better understand the effects of different combinations of sector-based approaches and supportive services.

¹ English, B., Ochoa, L., Krantz, A., Rosenberg, L., Zelenack, S., Bart, E., Bellotti, J., Allmang, S., & Dunham, K. (2022). [Creating and Expanding Regional Workforce Partnerships for Skilled H-1B Industries and Occupations](#).

² Spitzer, A., English, B., Williams, B., Thal, D., Marks-Anglin, A., Weiss, C., Bellotti, J., & Berk, J. (2023). [The Impact of Regional Sectoral Training Partnerships: Findings from America's Promise](#).

Adult Employment & Training Services

ETA's mission is to contribute to the more efficient functioning of the U.S. labor market by providing high-quality job training, employment, labor market information, and income maintenance services primarily through state and local workforce development systems.

WIOA is designed to help job seekers access employment, education, training, and supportive services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA also authorizes "non-core" programs for specific vulnerable populations, including Job Corps, the Indian and Native American Program, the National Farmworker Jobs Program, and others, as well as evaluation and multistate projects administered by DOL, and other programs administered by the U.S. Department of Education and the U.S. Department of Health and Human Services.

For the purposes of this report, Adult employment and training services include:

- WIOA Adult;
- WIOA Dislocated Worker;
- Wagner-Peyser Employment Service;
 - The Monitor Advocate System (MAS);
- Registered Apprenticeship;
- Indian and Native American Program-Adult;
- Jobs for Veterans State Grants;
- National Dislocated Worker Grants;
- National Farmworker Jobs Program-Adult;
- Reentry Employment Opportunities-Adult;
- Senior Community Service Employment Program; and
- Trade Adjustment Assistance.

Indian & Native American Adult Program

PROGRAM DESCRIPTION

The WIOA Section 166, Indian and Native American (INA) Program, establishes a unique and special direct relationship between the federal government and Indian tribal governments. The statutory purposes of the program go beyond simply improving the employability of individuals who are American Indian, Alaska Native, and Native Hawaiian. The program also promotes “the economic and social development of Indian, Alaska Native, and Native Hawaiian communities in accordance with the goals and values of such communities” (WIOA, Section 166(a)(1)).

By law, the program is administered in a manner consistent with the principles of the Indian Self-Determination and Education Act, which recognizes the unique government-to-government relationship between tribes and the federal government.



[INA Website](#)



[INA Programs Map](#)

Indian & Native American Adult Program

HIGHLIGHTS

The Inter-Tribal Council of Michigan, Inc. (ITCMI) is providing WIOA services to low-income and unemployed tribal members for four of the twelve federally recognized Native American tribes in the State of Michigan. Services include career, training, and supportive services, with the overall goal and priority for individuals to achieve success by becoming self-sufficient and moving clients into the middle-class income bracket.

The tribal communities are in Michigan's Upper Peninsula, which are all in rural and remote locations; this contributes to their economic hardship. Other barriers tribal members face include:

- homelessness,
- lack of transportation (as it is typically not available),
- seasonal employment,
- high poverty,
- lack of work skills,
- inadequate education,
- substance use issues,
- poor work histories, and
- criminal backgrounds.

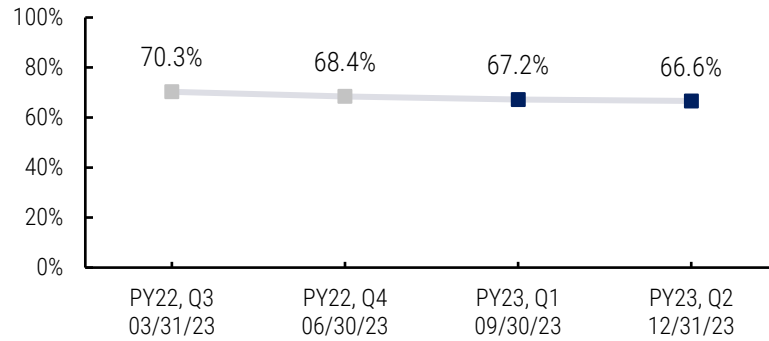
Despite the many challenges, the program is providing quality employment and training services. For example, Mr. Williams was placed in welding training school in Eagle River, WI. The program was able to cover training expenses for the gas needed to travel from Watersmeet, MI, to Eagle River, which is over 60 miles round trip. Because of the encouragement and support provided by the program, Mr. Williams committed to and completed the certification course. He received his welding certificate and was able to move on to become employed as a Welder with a salary of \$46,000.00.

ITCMI has been able to help several individuals, including youth and young adults, establish a more stable foundation to build a better life for themselves and their families.

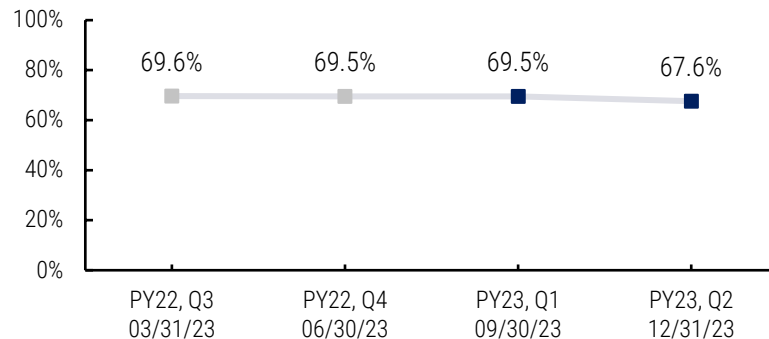
Indian & Native American Adult Program

PROGRAM PERFORMANCE

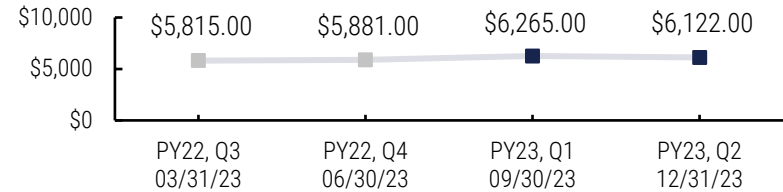
Employment Rate (ER) 2nd Quarter After Exit



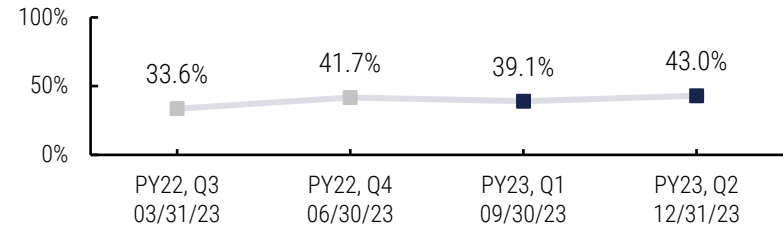
Employment Rate (ER) 4th Quarter After Exit



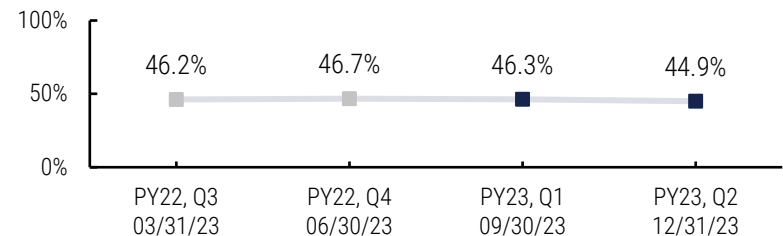
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Indian & Native American Adult Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

9,183
Total Participants Served



545
Reportable Individuals



5,001
Total Exitters from the Program



4,690
Participants enrolled in training



564
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

9,652
Total Participants Served



517
Reportable Individuals



5,547
Total Exitters from the Program



4,875
Participants enrolled in training



572
Individuals with a Disability*



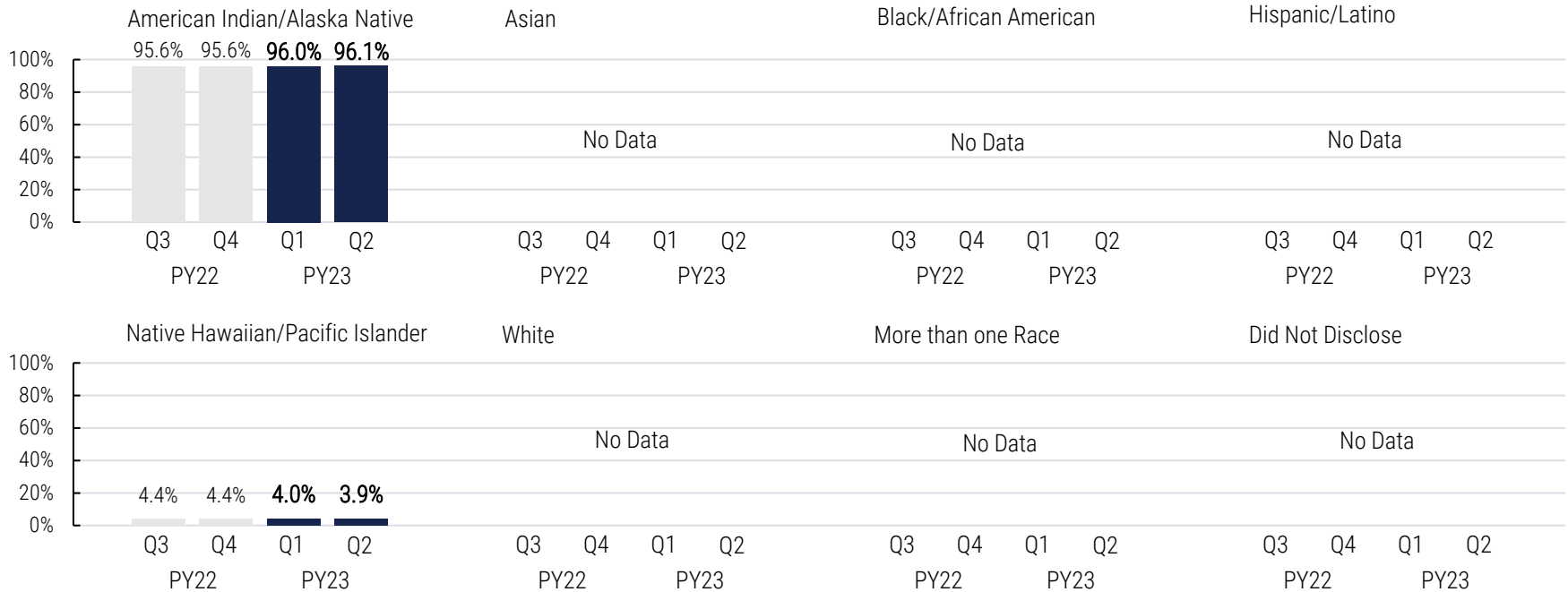
*Not all participants chose to report demographic information.

Indian & Native American Adult Program

PROGRAM PERFORMANCE

The Indian and Native American Adult Program served a total of **9,183** participants in Q1, and **9,652** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



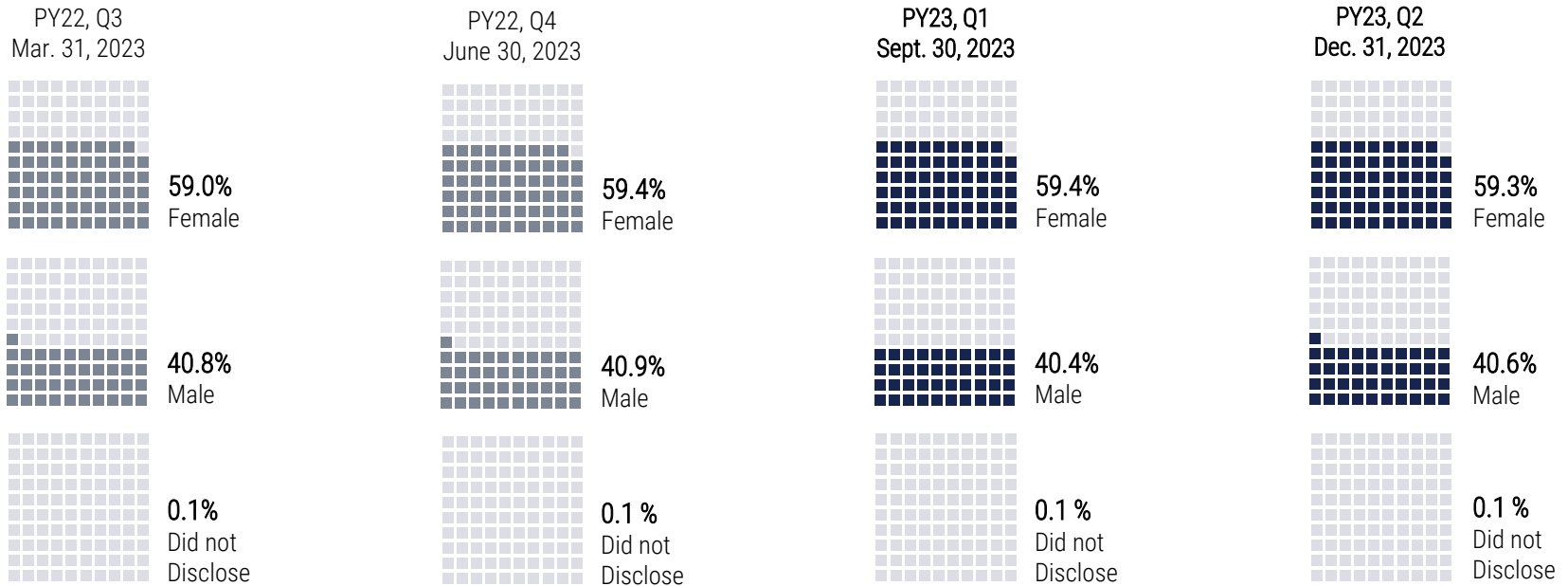
*Not all participants chose to report demographic information.

Indian & Native American Adult Program

PROGRAM PERFORMANCE

The Indian and Native American Adult Program served a total of **9,183** participants in Q1, and **9,652** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM DESCRIPTION

The Jobs for Veterans State Grants (JVSG) program provides Federal funding through a formula grant to 54 state workforce agencies. The funding is used to hire dedicated staff who provide individualized career and training-related services to veterans and eligible persons with significant barriers to employment and assist employers in filling their workforce needs.

HIGHLIGHTS

No highlights to report.

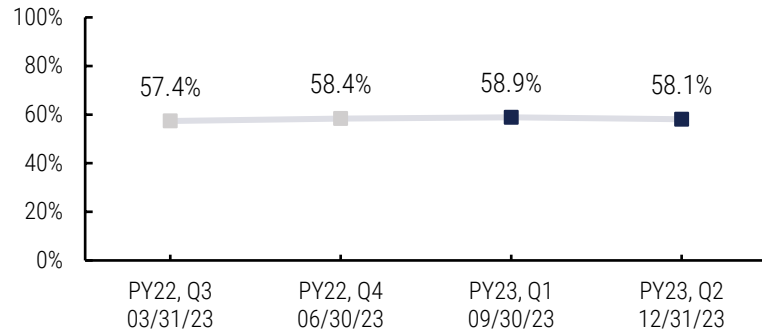


JVSG Website

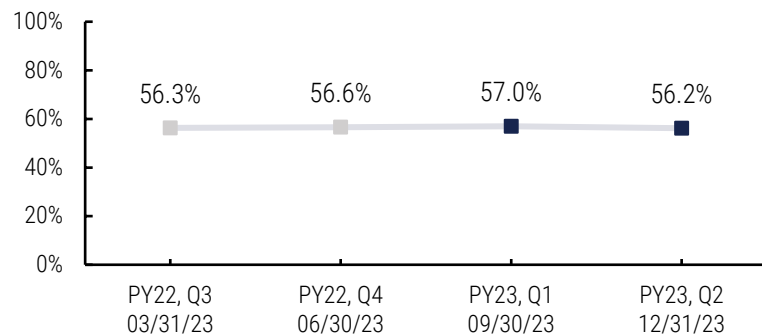
Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

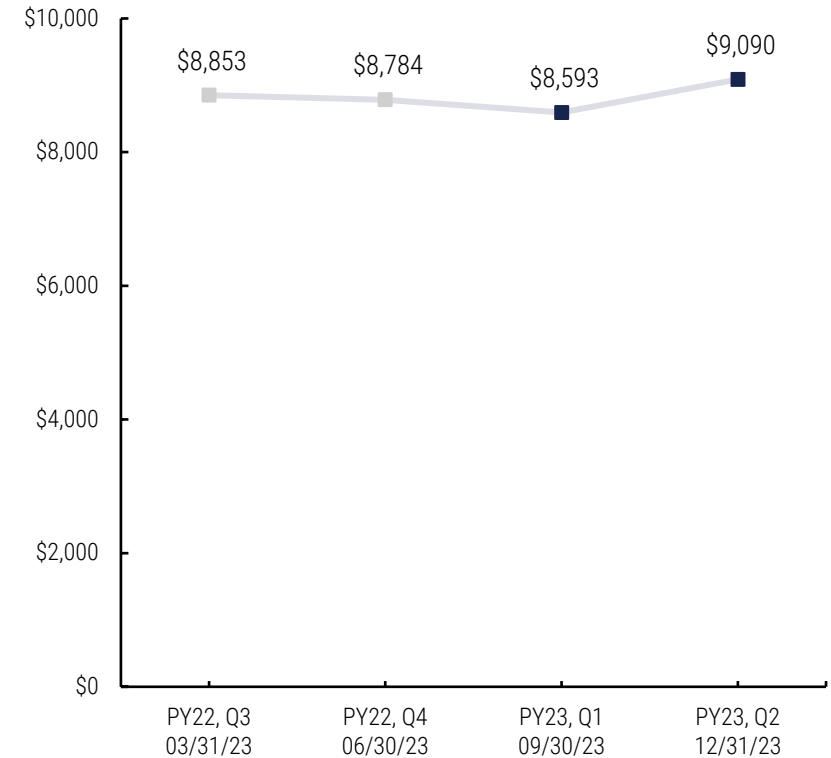
Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



*All outcomes for each quarter are rolling 4 quarters.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

Participants Served

PY23, Q1
Sept. 30, 2023

47,190
Total Participants Served



36,602
Total Exiters from the Program



16,983
Individuals with a Disability**



PY23, Q2
Dec. 31, 2023

46,310
Total Participants Served



36,161
Total Exiters from the Program



17,176
Individuals with a Disability**



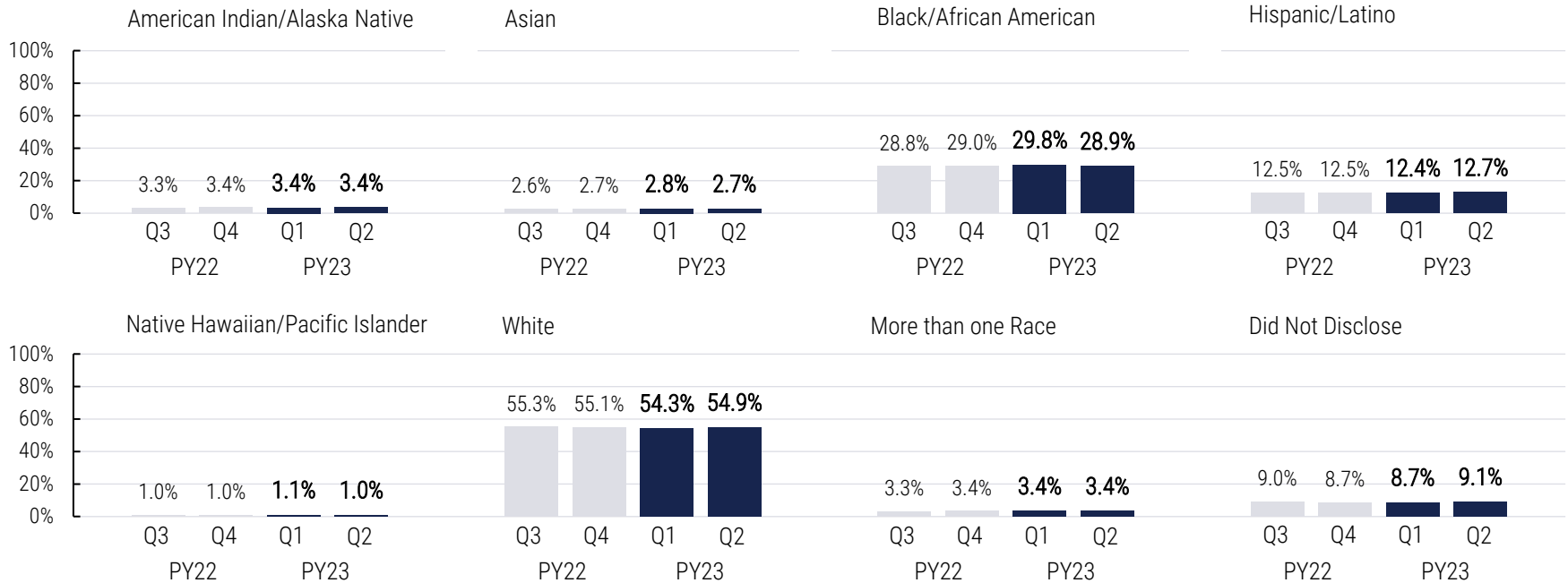
*All outcomes for each quarter are rolling 4 quarters; **Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

The JVSG program served a total of **47,190** participants in Q1, and **46,310** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



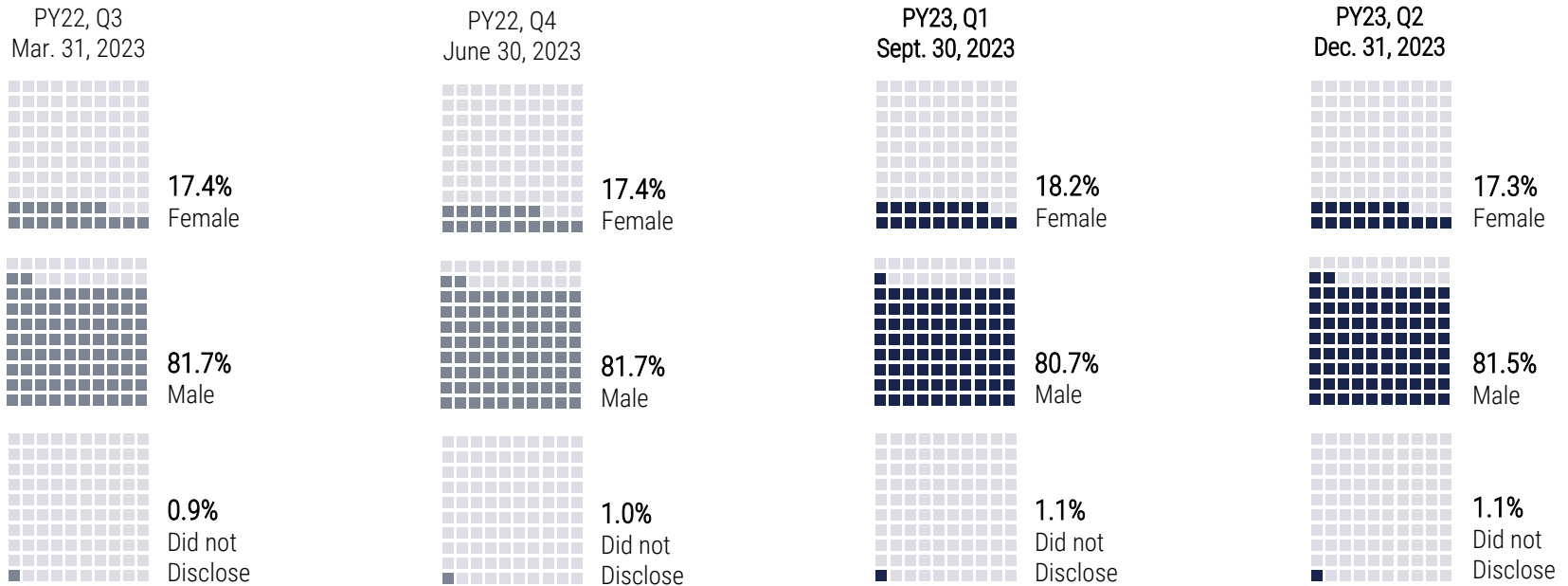
*All outcomes for each quarter are rolling 4 quarters. Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

The JVSG program served a total of **47,190** participants in Q1, and **46,310** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*All outcomes for each quarter are rolling 4 quarters. Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

ADDITIONAL NOTES:

PROGRAM PERFORMANCE

The Median Earnings - 2nd Quarter After Exit reported value differs from what is reported in the Workforce Integrated Performance System (WIPS) National Quarterly Report (ETA-9173). WIPS calculates JVSG median earnings by averaging the 54 state/territories' median values. VETS calculates JVSG median earnings by identifying the single median value from the national list of all JVSG wage records.

The Employment Rate - 2nd Quarter After Exit and Median Earnings - 2nd Quarter After Exit describes participants with reportable wages six months after exiting the program; the timeframes are as follows:

- Q3 – 03/31/2023: Exited between 4/1/2021– 3/31/2022 with wages during 10/1/2021–9/30/2022.
- Q4 – 06/30/2023: Exited between 7/1/2021–6/30/2022 with wages during 1/1/2022–12/31/2022.
- Q1 – 09/30/2023: Exited between 4/1/2021– 3/31/2022 with wages reported during 4/1/2022–3/31/2023.
- Q2 – 12/31/2023: Exited between 7/1/2021– 6/30/2022 with wages reported during 7/1/2022–6/30/2023.

The Employment Rate - 4th Quarter After Exit describes participants with reportable wages 12 months after exiting the program; the timeframes are as follows:

- Q3 – 03/31/2023: Exited between 10/1/2020–9/30/2021 with wages during 10/1/2021–9/30/2022.
- Q4 – 06/30/2023: Exited between 1/1/2021–12/31/2021 with wages during 1/1/2022–12/31/2022.

- Q1 - 09/30/2023: Exited between 4/1/2021–3/31/2022 with wages reported during 4/1/2022–3/31/2023.
- Q2 - 12/31/2023: Exited between 7/1/2021–6/30/2022 with wages reported during 7/1/2022–6/30/2023.

Data Source: Participant Individual Record Layout (PIRL) data extract, rolling four quarters ending 3/31/2023; 6/30/2023; 09/30/2023 and 12/31/2023.

PARTICIPANTS SERVED

The Total Participants Served by a Disabled Veterans' Outreach Program (DVOP) specialist are reported according to the following timeframes:

- Q3 – 03/31/2023: Served between 4/1/2022–3/31/2023.
- Q4 – 06/30/2023: Served between 7/1/2022–6/30/2023.
- Q1 – 09/30/2023: Served between 10/1/2022–9/30/2023.
- Q2 – 12/31/2023: Served between 1/1/2023–12/31/2023.

Data Source: WIPS, National Quarterly Report, rolling four quarters ending 3/31/2023; 6/30/2023; 09/30/2023 and 12/31/2023.

DEMOGRAPHICS

More than one race does not include Hispanic/Latino as it is an ethnicity, not a race.

Did Not Disclose is the difference between the total number of JVSG participants served and the number of participants that identified as at least one of the following races: American Indian/Alaskan Native; Asian; Black/African American; Native Hawaiian/Pacific Islander; or White.

INDIVIDUALS WITH A DISABILITY

Individuals with a Disability reports the number of participants that reported any disability, as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a disability is a physical or mental impairment that substantially limits one or more of the person's major life activities. It does not include participants that identified as a disabled veteran under laws administered by the Department of Veterans Affairs (DVA).

National Dislocated Worker Grants (DWGs)

PROGRAM DESCRIPTION

National Dislocated Worker Grants (DWGs) provide supplemental funding assistance in response to major economic dislocations or other events that cause a significant impact on states and local areas, enabling states and communities to respond and recover. Employment Recovery DWGs provide resources to states and other eligible applicants to respond to major economic dislocations, such as plant closures and mass layoffs, as well as closures and realignments of military installations, which cause significant job losses. Disaster Recovery DWGs provide temporary disaster-relief employment, as well as employment and training activities, as appropriate, to minimize the employment and economic impact of declared disasters and emergencies.

HIGHLIGHTS

In PY23 quarters 1 and 2, the outcomes for employment rate after four quarters have ticked up compared to the same period in PY22, although median earnings have fluctuated during that same time frame. Participant credential attainment outcomes are significantly higher compared to the same period a year ago. One such success is Participant JSS.

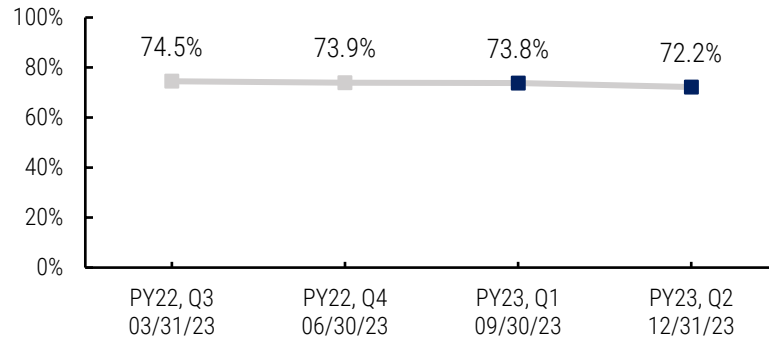
Through a Dislocated Worker Grant in the State of Maryland, the Career Grant Project, Participant JSS discovered Anne Arundel Workforce Development Corporation of Maryland following a recent layoff. Initially, she attended an informational session on connecting job seekers to career services. Impressed by what she discovered during the workshop; she inquired about project management training. After consulting with a Career Coach and undergoing several assessments, she was considered eligible for the Project Management program. Though she has yet to complete the training, Participant JSS has already secured a job that involves project management tasks, accompanied by a salary increase. She views this as the starting point of her journey and eagerly anticipates completing her training soon, demonstrating her determination and commitment to advancing her career prospects.



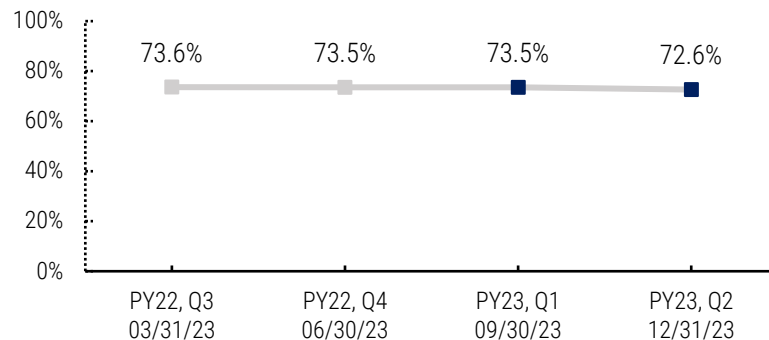
National Dislocated Worker Grants (DWGs)

PROGRAM PERFORMANCE

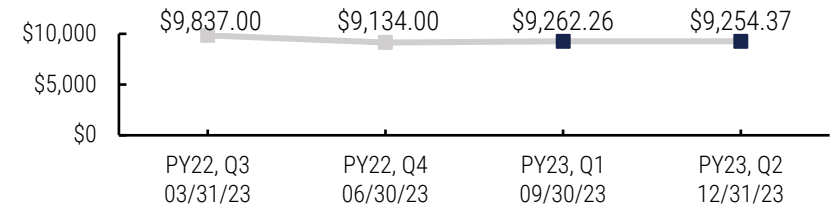
Employment Rate (ER) 2nd Quarter After Exit



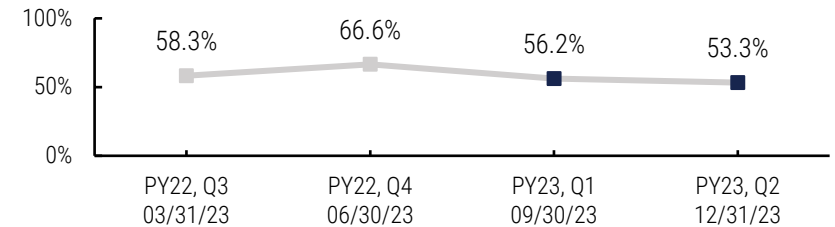
Employment Rate (ER) 4th Quarter After Exit



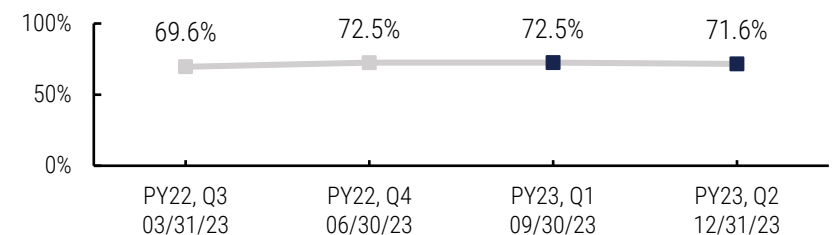
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Dislocated Worker Grants (DWGs)

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

25,147
Total Participants Served



77
Reportable Individuals



15,847
Total Exitters from the Program



3,227
Disaster Relief Employment



2,075
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

25,452
Total Participants Served



41
Reportable Individuals



15,466
Total Exitters from the Program



2,929
Disaster Relief Employment



2,182
Individuals with a Disability*



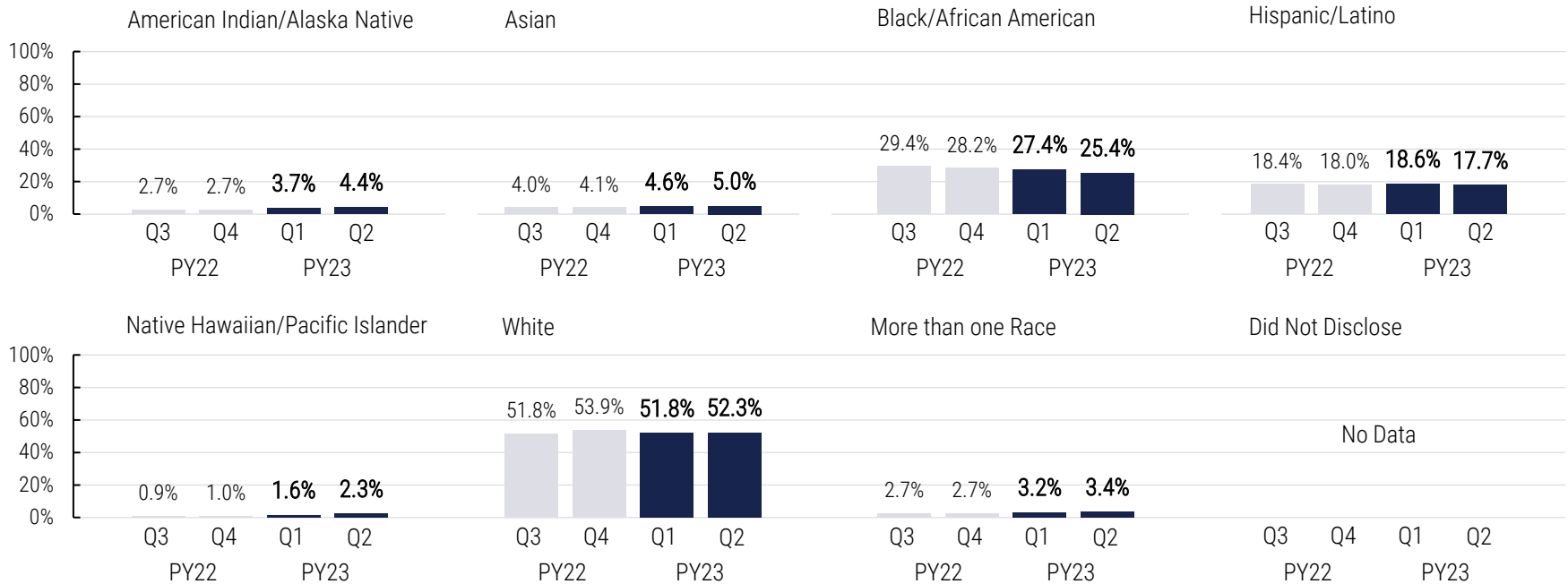
*Not all participants chose to report demographic information.

National Dislocated Worker Grants (DWGs)

PROGRAM PERFORMANCE

DWGs program served a total of **25,147** participants in Q1, and **25,452** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



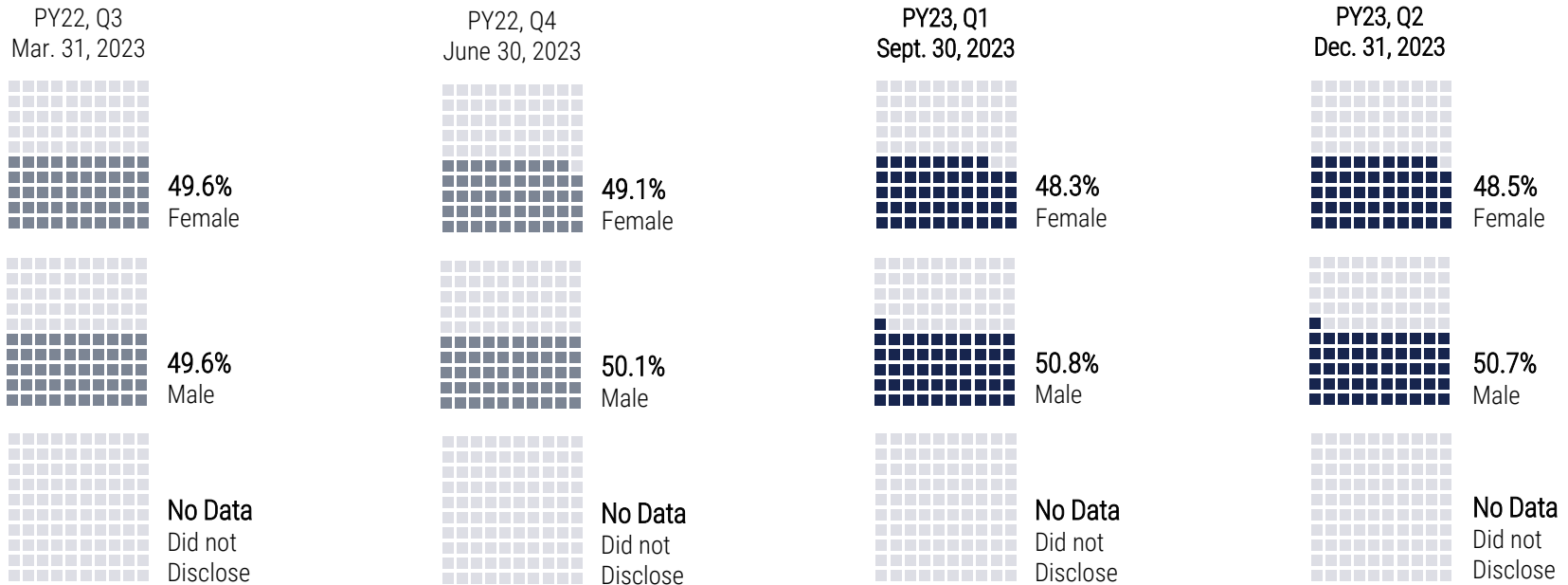
*Not all participants chose to report demographic information.

National Dislocated Worker Grants (DWGs)

PROGRAM PERFORMANCE

DWGs program served a total of **25,147** participants in Q1, and **25,452** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Adult

PROGRAM DESCRIPTION

The National Farmworker Jobs Program (NFJP) is a nationally directed, locally administered program of services for migrant and seasonal farmworkers and their dependents. Career Services and Training grant recipients help farmworkers and their dependents acquire necessary skills to either stabilize or advance in their agricultural jobs or obtain employment in new industries. To support better economic outcomes for farmworkers, housing grant recipients work to meet a critical need for safe and sanitary permanent and temporary housing. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of American Job Centers (AJCs). Additionally, NFJP partners with the Monitor Advocate System to ensure farmworkers have equitable access to career services, skill development, and workforce protections offered by AJCs, so they may improve their living and working conditions.

HIGHLIGHTS

Sergio migrated across the United States to perform a variety of seasonal farmwork jobs, from harvesting coffee beans in Hawaii with his father, commercial fishing in Alaska, to harvesting lemons in California. Sergio found himself in Nebraska when he heard about the NFJP through Proteus, Inc. In the fall of 2021, a Proteus, Inc., Career Coach was able to enroll him in NFJP. For the next two years, Sergio received assistance from Proteus, Inc., and benefited from services such as résumé writing, job searches, and financial aid for training.

In May 2023, Sergio accomplished his goal and graduated from the local Community College with an Associate of Applied Science Degree, majoring in Automotive Technology. Proteus, Inc., staff sent Sergio many options of quality employers at job fairs and collaboration meetings to choose from while simultaneously coaching him about the importance of wages, good benefits, growth opportunities, and values in a company.

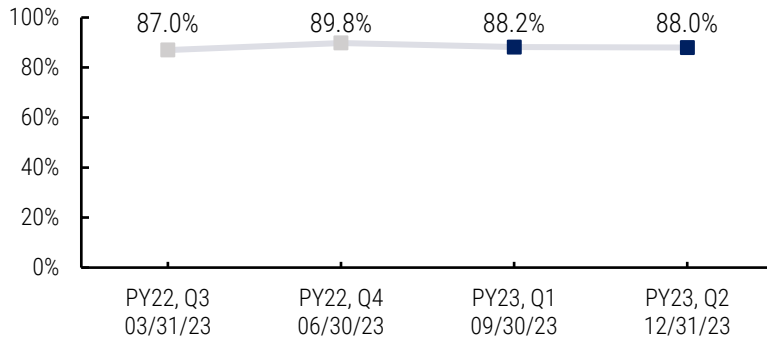
In the early fall of 2023, Sergio accepted a job at a large car retail company in Nebraska that provides him with stability and security. Sergio has expressed his gratitude several times to Proteus, Inc., and NFJP for assisting him with his certification and employment.



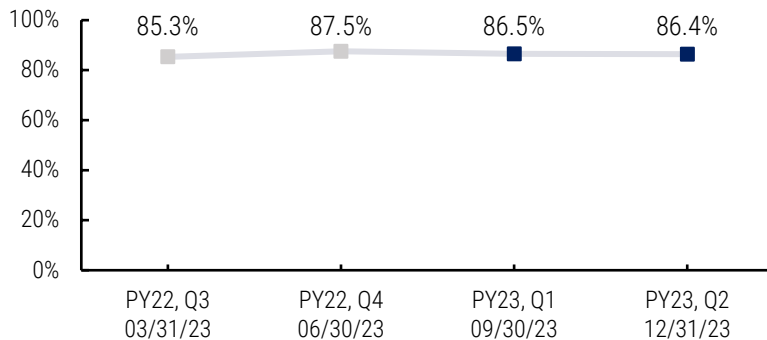
National Farmworker Jobs Program (NFJP)-Adult

PROGRAM PERFORMANCE

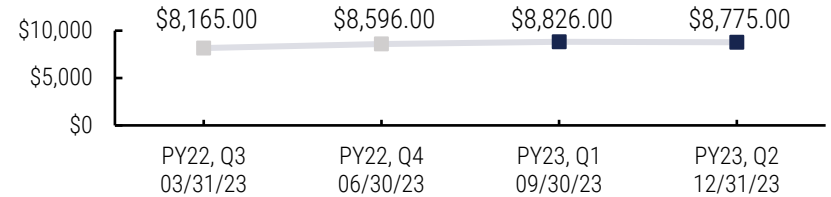
Employment Rate (ER) 2nd Quarter After Exit



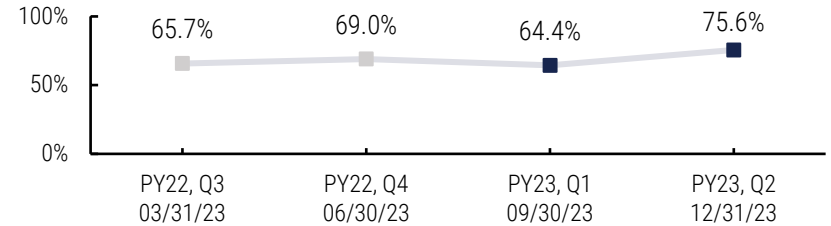
Employment Rate (ER) 4th Quarter After Exit



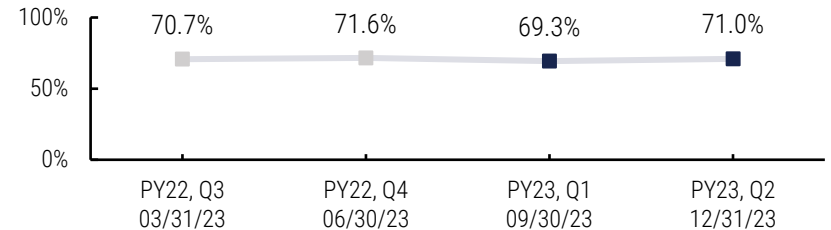
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Farmworker Jobs Program (NFJP)–Adult

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

7,923
Total Participants Served



1,905
Reportable Individuals



4,122
Total Exitters from the Program



127
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

8,257
Total Participants Served



1,831
Reportable Individuals



4,215
Total Exitters from the Program



128
Individuals with a Disability*



Note:

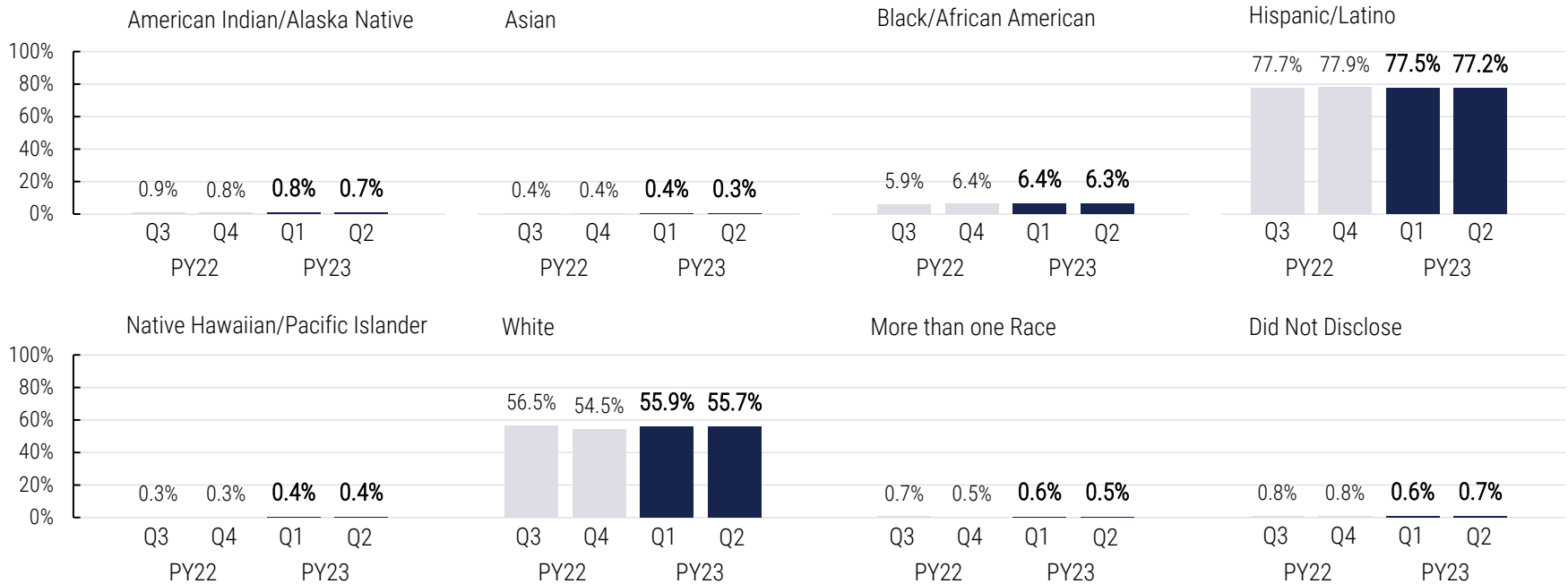
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)-Adult

PROGRAM PERFORMANCE

NFJP-Adult served a total of **7,923** participants in Q1, and **8,257** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



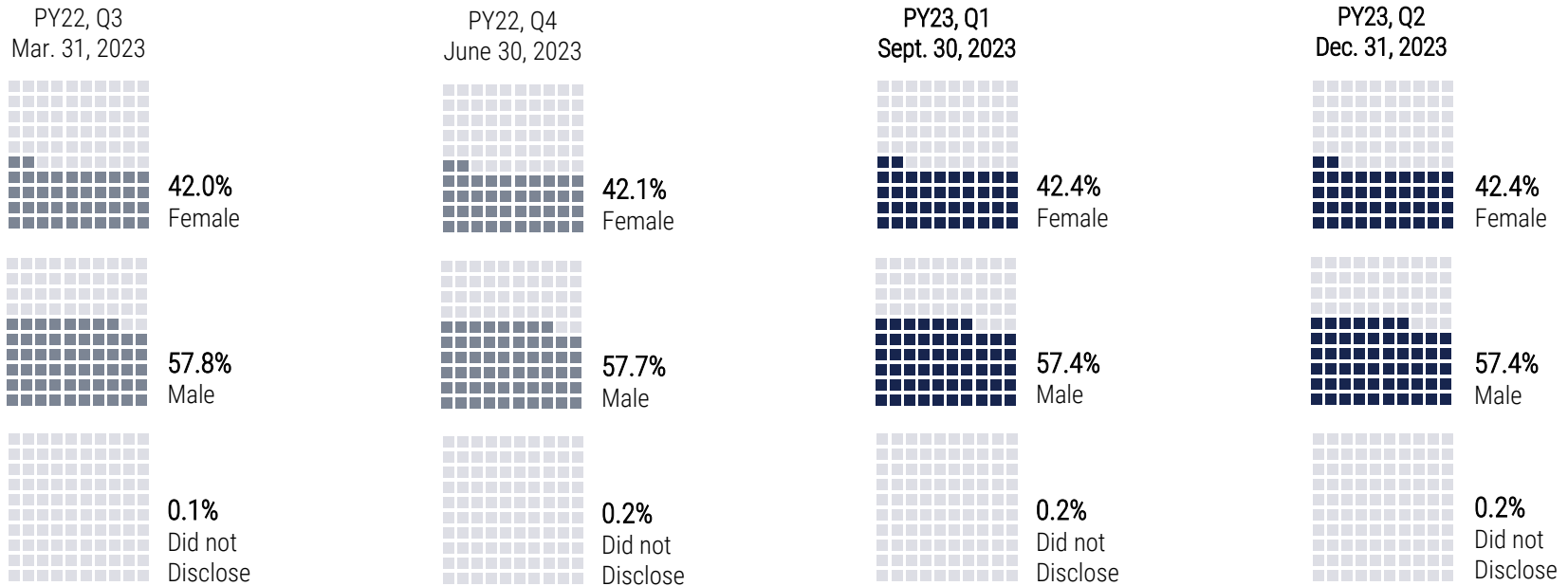
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Adult

PROGRAM PERFORMANCE

NFJP-Adult served a total of **7,923** participants in Q1, and **8,257** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM DESCRIPTION

The Reentry Employment Opportunities Adult (REO-Adult) strengthens communities through employment-centered programs at the state and local levels focused on high-poverty, high-crime communities. These efforts incorporate mentoring, job training, and other comprehensive transitional services to help returning individuals from incarceration find employment and reduce recidivism.

The program's adult grant initiatives fund national intermediary organizations, local governments, and community-based organizations that provide job placement and training leading to industry-recognized credentials.

There are 76 grantees total that begin providing services to individuals while they are in prison or jail and continue service delivery upon release and community reentry with the same case managers. The REO-Adult program also administers the Federal Bonding Program which provides fidelity bonds to employers to help remove the risks of hiring individuals whose backgrounds pose significant barriers to securing or retaining employment.

HIGHLIGHTS

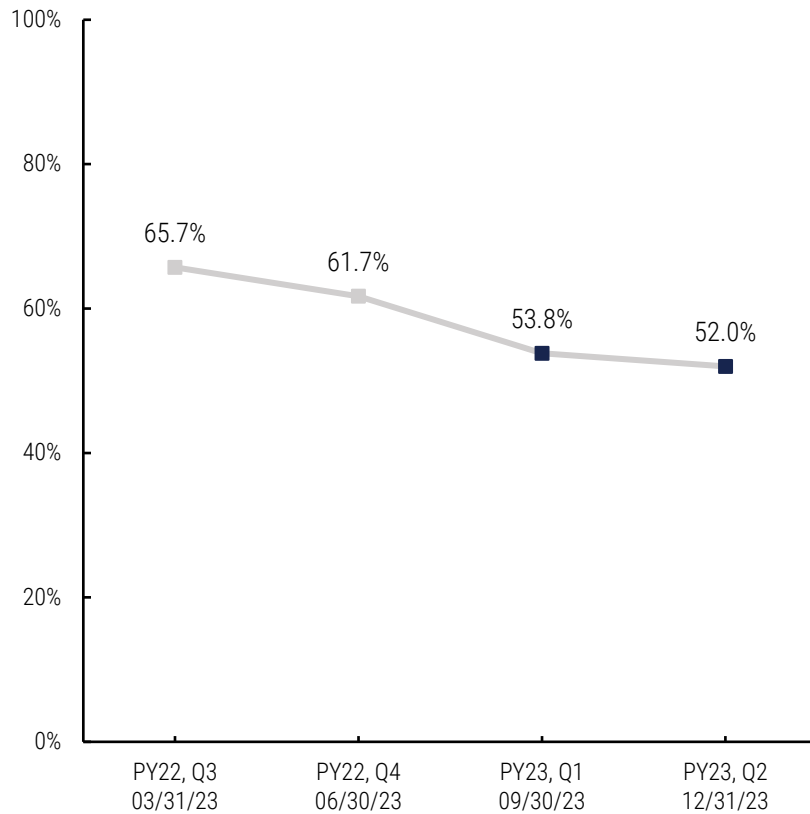
Sergio is a single 29-year-old male who was released from the Las Vegas City Jail and is now currently living with his sister. Sergio served time in the city jail on drug charges. While incarcerated he decided to participate in Foundation for an Independent Tomorrow (FIT) pre-release program. Sergio gained valuable skills and a lot of new insight from his FIT Case Manager. Sergio's Case Manager connected him to wraparound services while in jail, which included the DA family service to assist him with his child support payments, social services department so he could receive support benefits like Supplemental Nutrition Assistance Program (SNAP) and the Public Defenders' Office so he could get answers and additional information on his case. Sergio signed up for welding training before his release date. Upon release, he checked in with his FIT Case Manager and prepared to start welding school. After completing the welding training, Sergio received help with updating his résumé and employment search. He is now employed at Xtreme Manufacturing working full time, making a livable wage with benefits. Sergio has turned his life around and plans to continue his journey towards success. Sergio's next goal is to move into his own apartment.



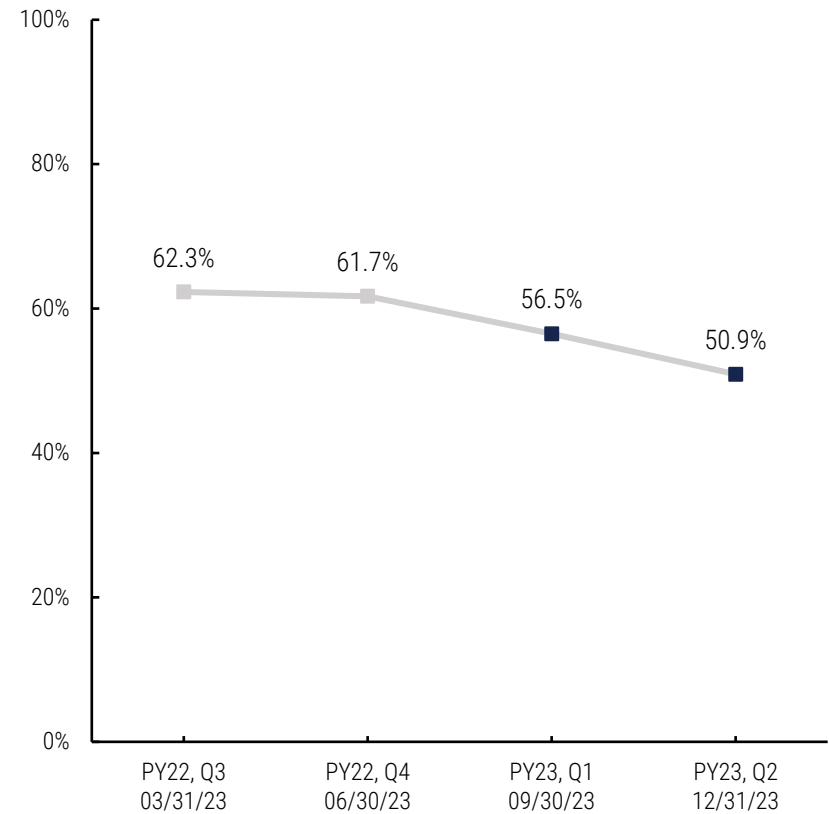
Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit



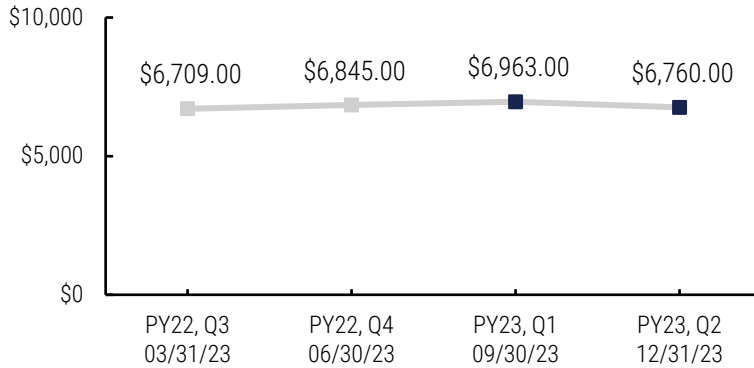
Employment Rate (ER) 4th Quarter After Exit



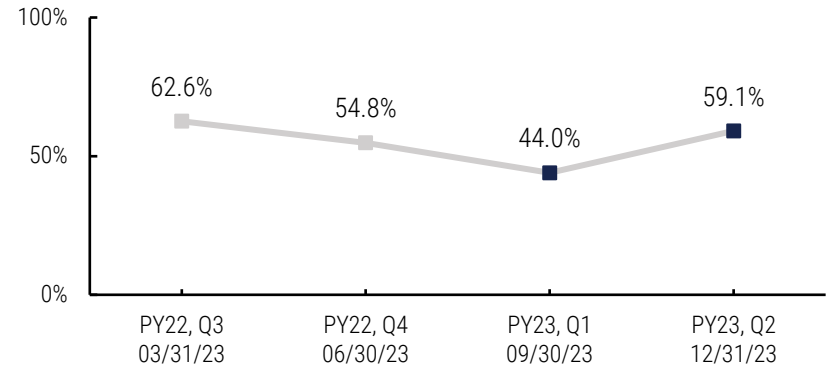
Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

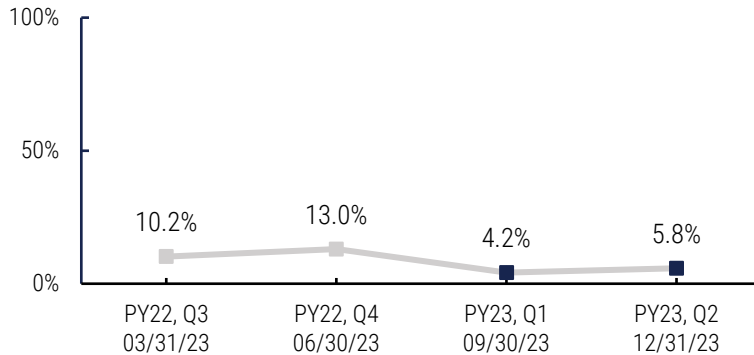
Median Earnings 2nd Quarter After Exit



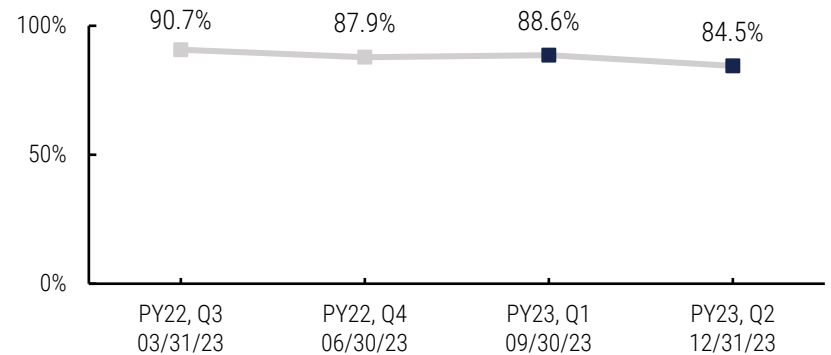
Measurable Skill Gains



Recidivism Rate



Credential Attainment



Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

8,528
Total Participants Served



4,762
Total Exiters from the Program



780
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

9,333
Total Participants Served



5,238
Total Exiters from the Program



863
Individuals with a Disability*



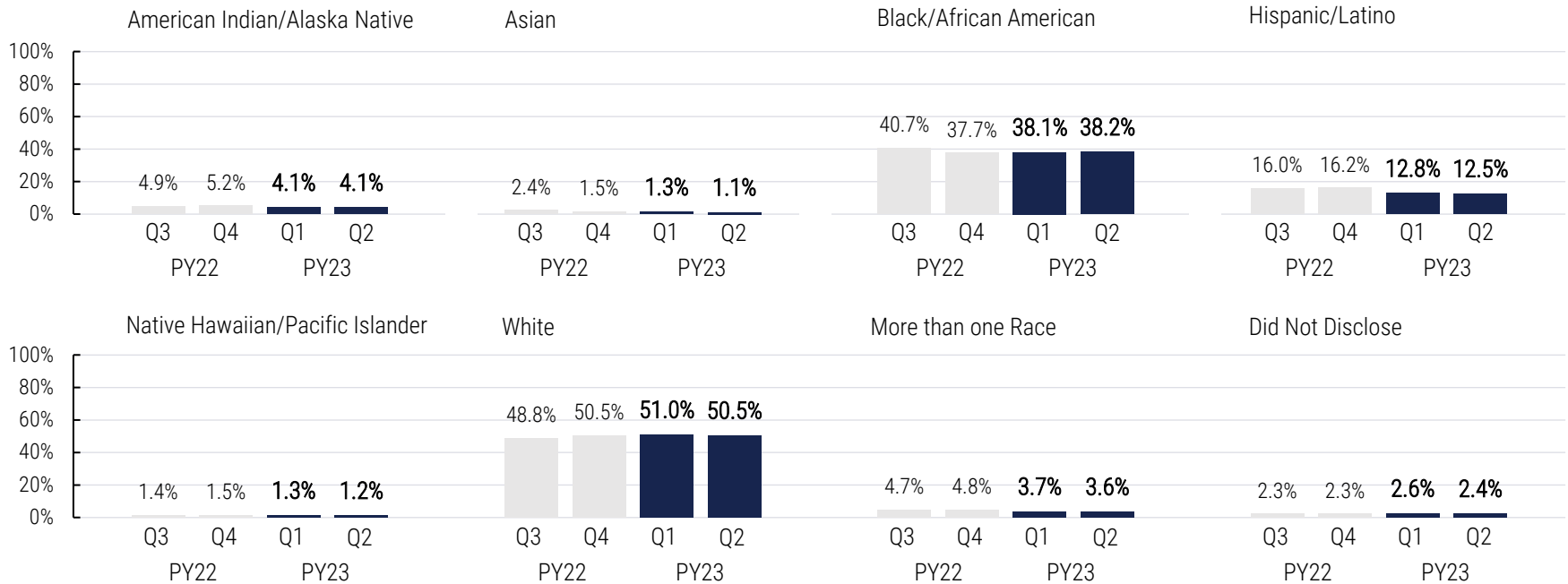
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

The REO-Adult program served a total of **7,801** participants in Q3, and **8,298** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



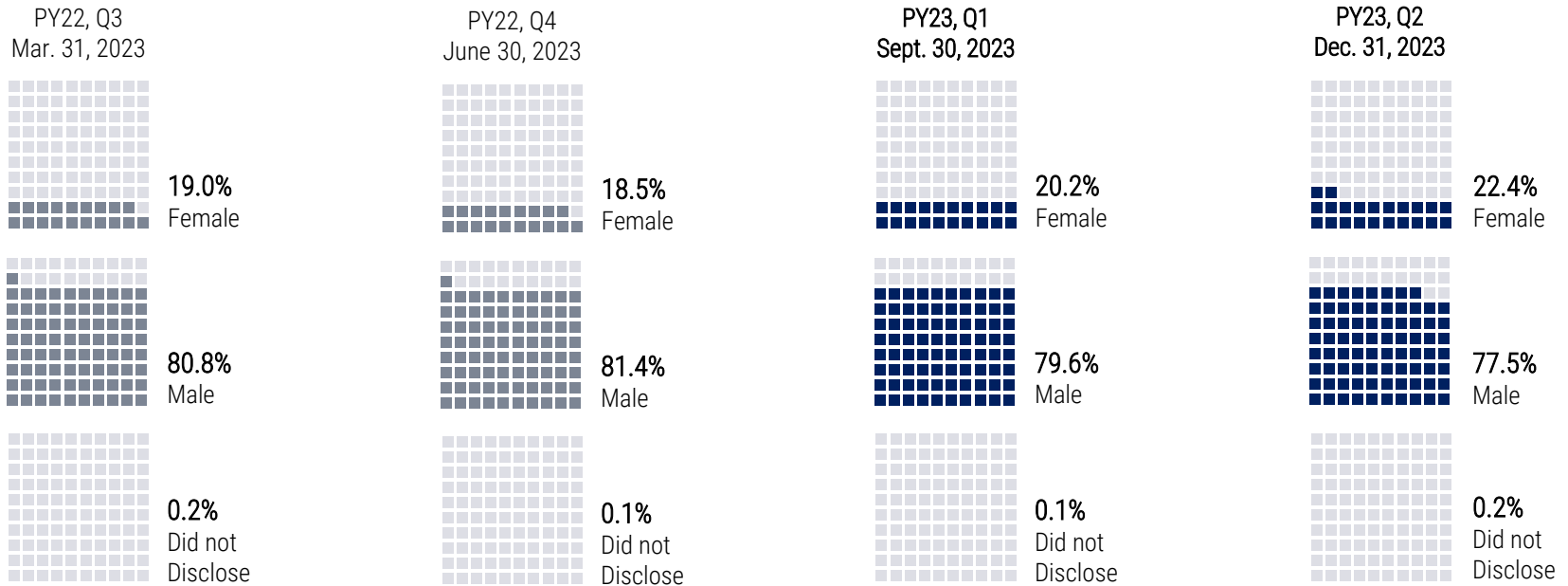
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

The REO-Adult program served a total of **8,528** participants in Q1, and **9,333** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM DESCRIPTION

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally recognized credential. Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.

HIGHLIGHTS

In September 2023, DOL awarded \$5 million in grant funding to organizations in seven states to increase the numbers of women in Registered Apprenticeship programs and help connect them with good-paying careers in nontraditional occupations in infrastructure, manufacturing, and clean energy investments. This is the Department's largest award of Women in Apprenticeship and Nontraditional Occupations (WANTO) grants, a 47 percent increase from 2022.

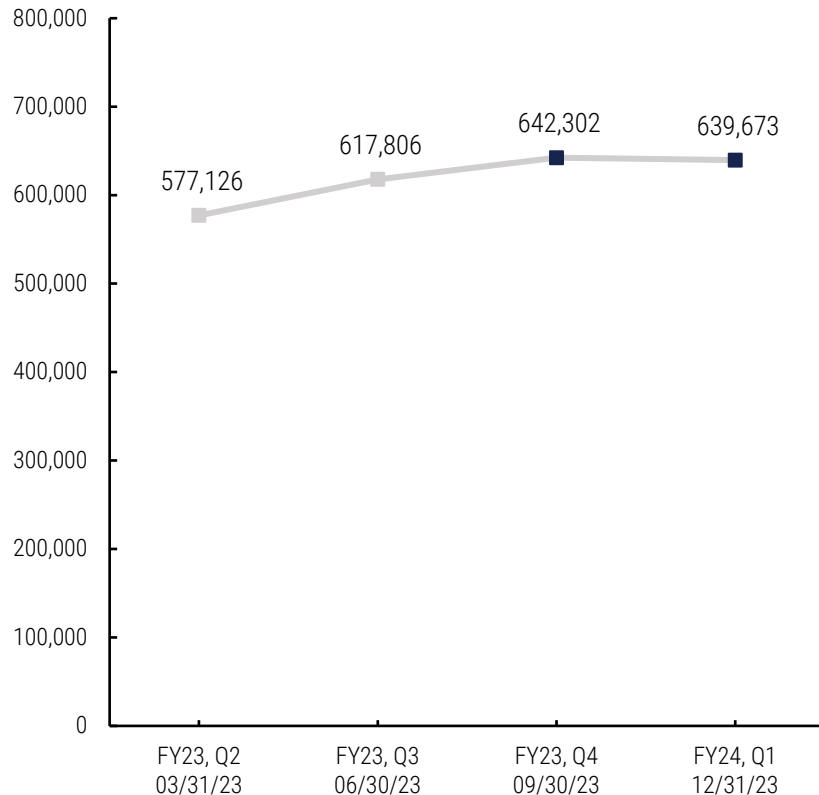


Apprenticeship Website

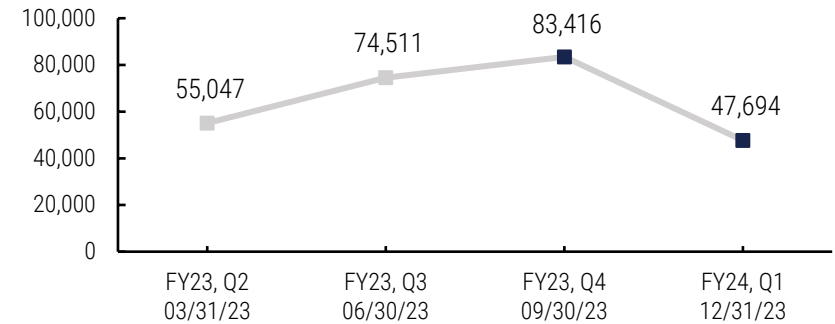
Registered Apprenticeship

PROGRAM PERFORMANCE

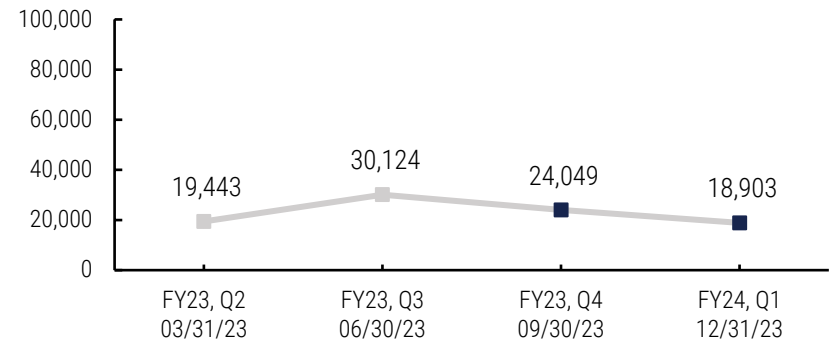
Total Apprentices (Active)



New Apprentices



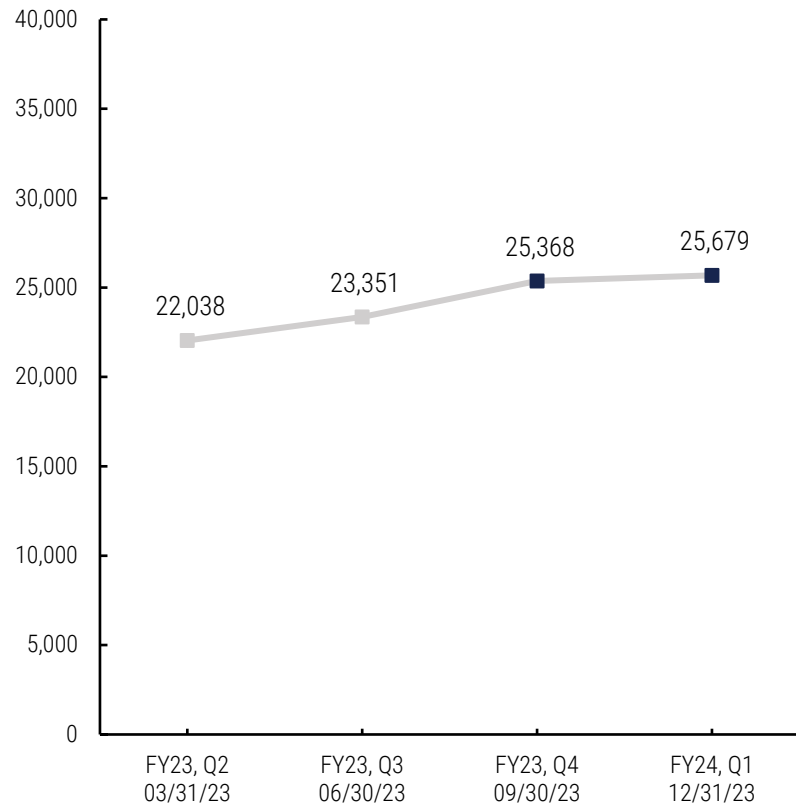
Completed Apprentices



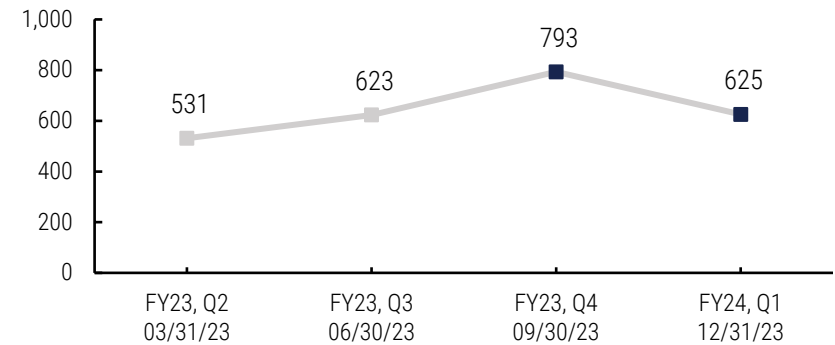
Registered Apprenticeship

PROGRAM PERFORMANCE

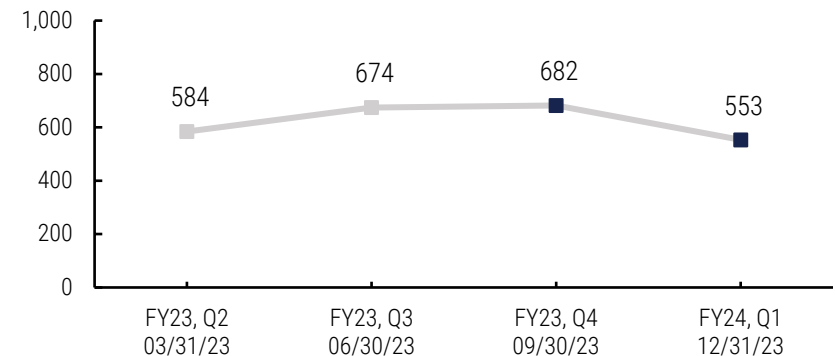
Active Programs



New Programs



New Occupations



Registered Apprenticeship

PROGRAM PERFORMANCE

Participants Served

FY23, Q4
Sept. 30, 2023

891,125
Total Participants Served



248,819
Total Exiters from the Program



8,907
Individuals with a Disability*



FY24, Q1
Dec. 31, 2023

879,899
Total Participants Served



240,226
Total Exiters from the Program



9,440
Individuals with a Disability*



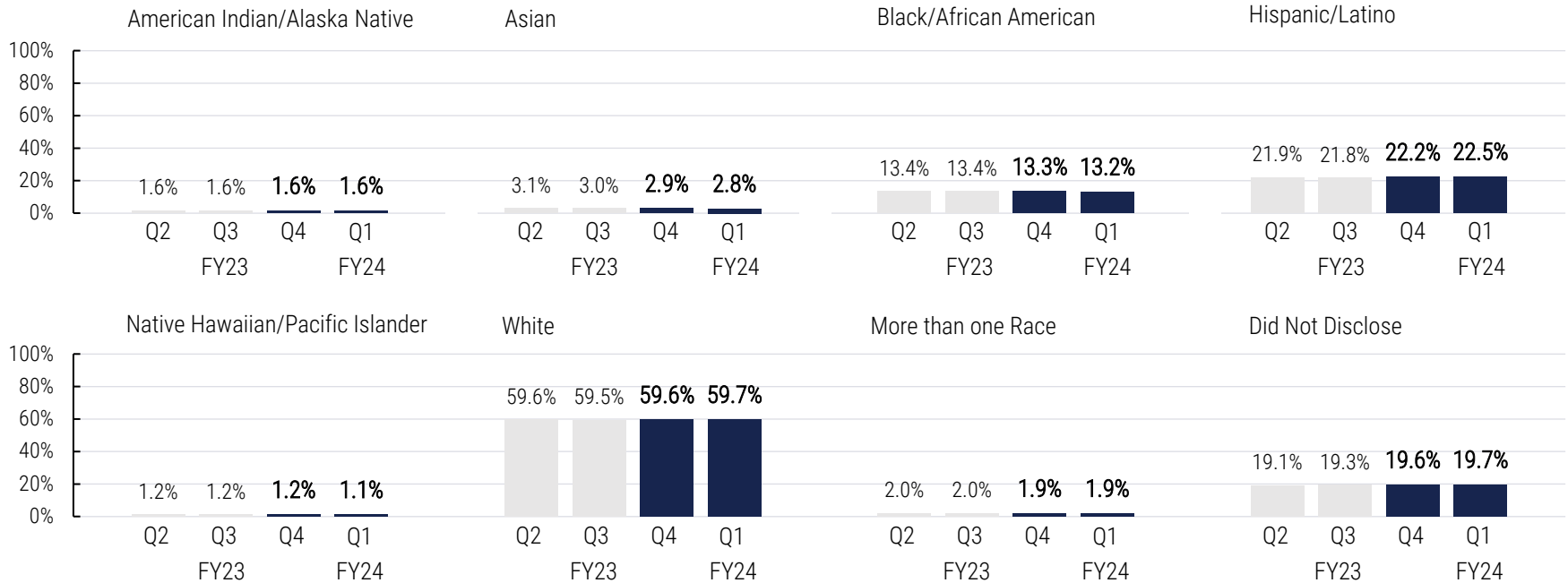
*Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM PERFORMANCE

The Registered Apprenticeship program served a total of **891,125** participants in FY23, Q4; and **879,899** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



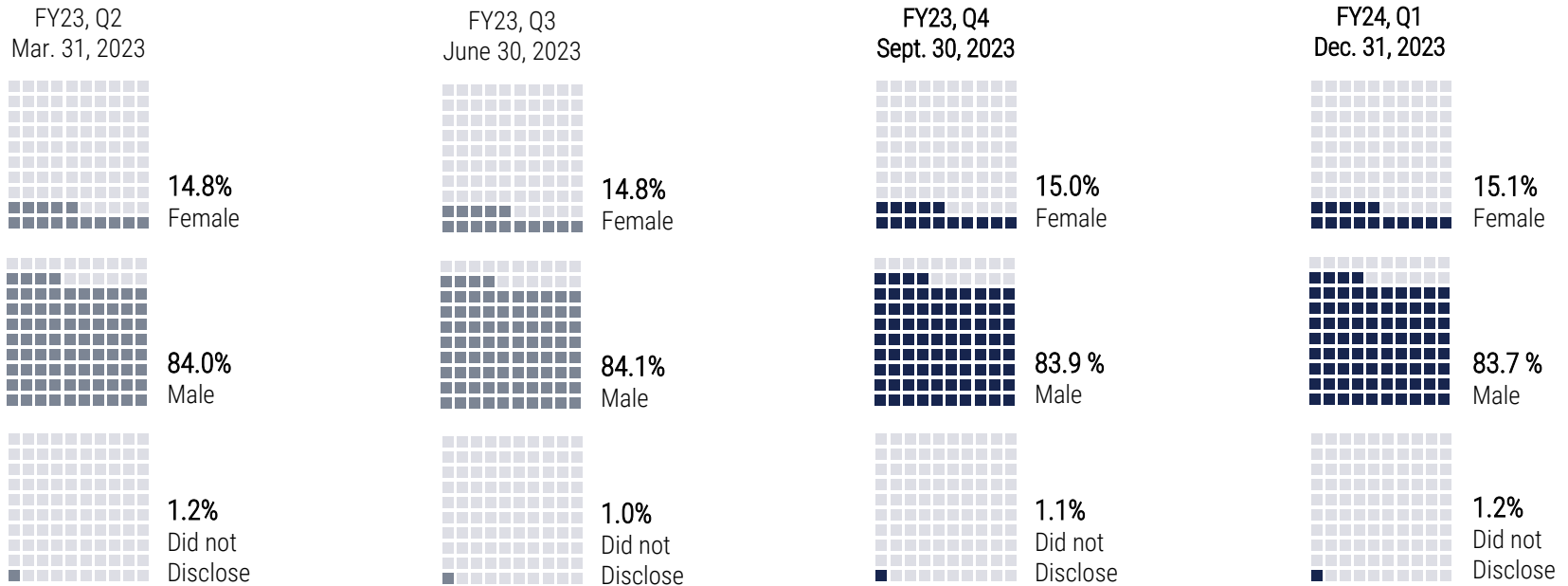
*Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM PERFORMANCE

The Registered Apprenticeship program served a total of **891,125** participants in FY23, Q4; and **879,899** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM DESCRIPTION

The Senior Community Service Employment Program (SCSEP) was authorized by the Older Americans Act of 1965. SCSEP aims to help individuals aged 55 or older who are unemployed and/or low-income individuals, especially those with poor employment prospects. The program is designed to foster economic self-sufficiency, promote work experience opportunities, and increase the number of people benefiting from unsubsidized employment.

HIGHLIGHTS

Charlotte enrolled in SCSEP in July of 2023 with First State Community Action Agency through the State of Delaware. She had recently moved back to Delaware and was looking for assistance in finding employment. After enrolling she began her community service assignment with a State Service Center working as a Front Desk Trainee. Charlotte gained valuable skills and experience working with customers who came to the service center for assistance. Her host agency Supervisor noted the way she interacted with clients and her passion for helping others in need.

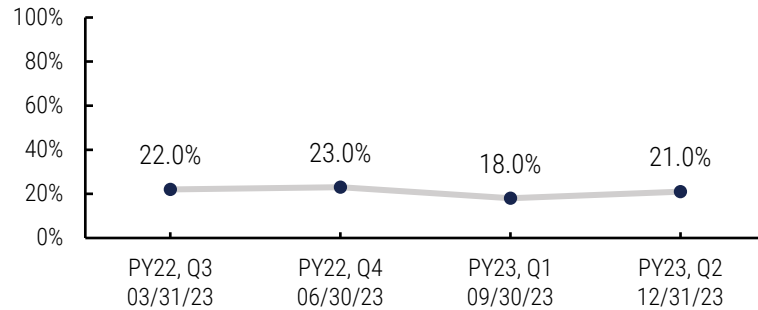
That passion led Charlotte to ask her host site if they were hiring. She persisted and when they finally had an open position available, she worked with SCSEP staff to complete her online application and update her resume. Charlotte was hired as a full-time employee by the State of Delaware to continue working at the service center. Charlotte expressed to the SCSEP program staff how grateful she was for the program and the assistance she received. The experience gained from her community service assignment and additional training from SCSEP staff was vital in accomplishing her employment goal.



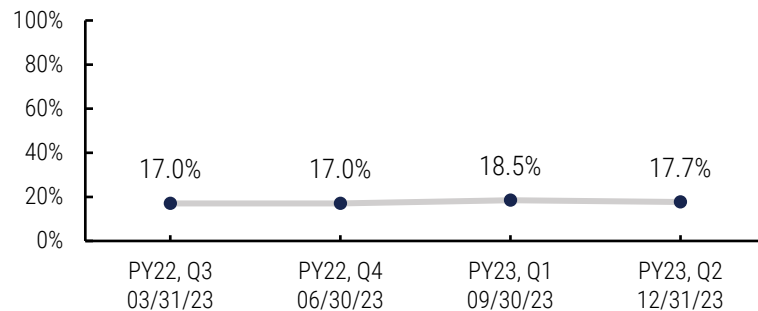
Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE*

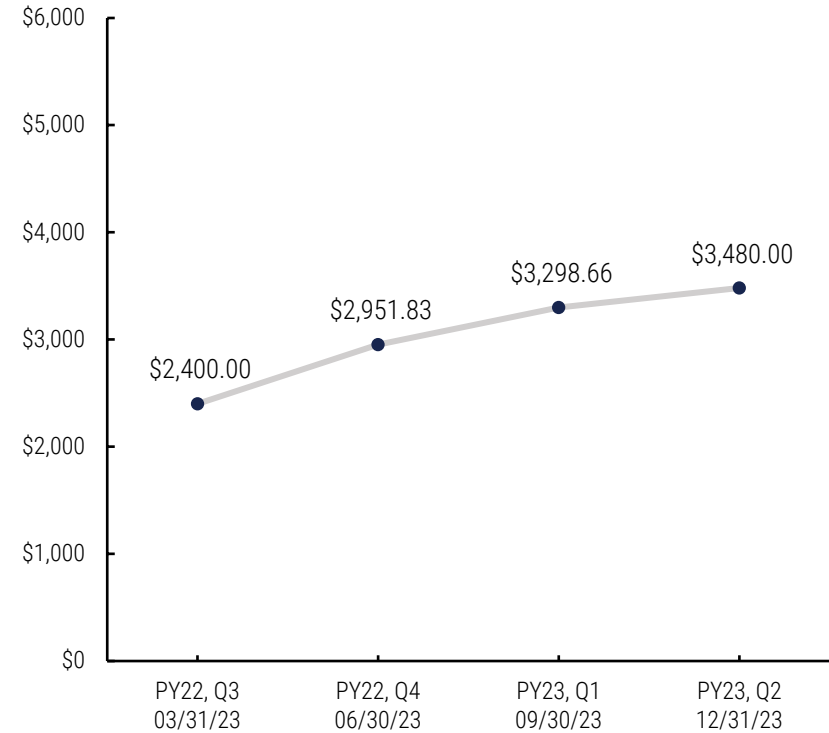
Employment Rates (ER) 2nd Quarter After Exit



Employment Rates (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



Note:
 *SCSEP transitioned to a new case management system in PY22—the Grantee Performance Management System (GPMS).
 The program performance data is a combination of system reports and data extracts from GPMS.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

30,369
Total Participants Served



4,041
Total Exiters from the Program



7,611
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

33,772
Total Participants Served



3,817
Total Exiters from the Program



8,519
Individuals with a Disability*



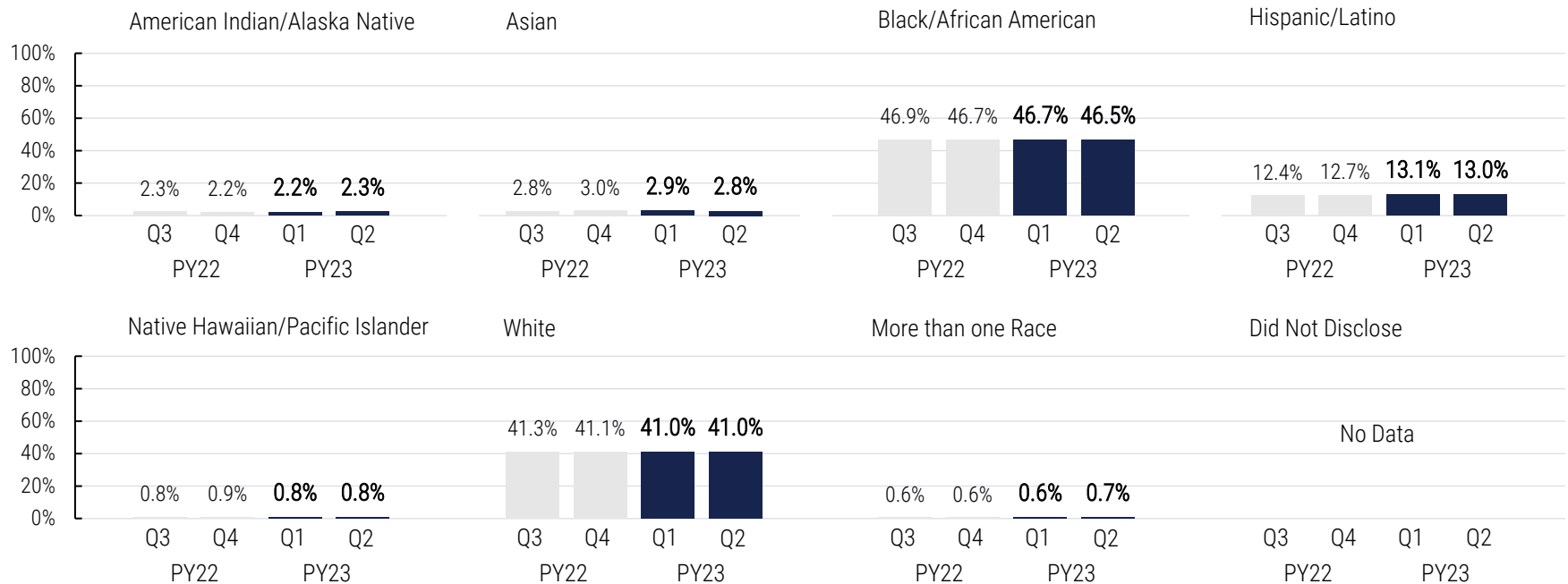
*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

The SCSEP served a total of **30,369** participants in Q1; and **33,772** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



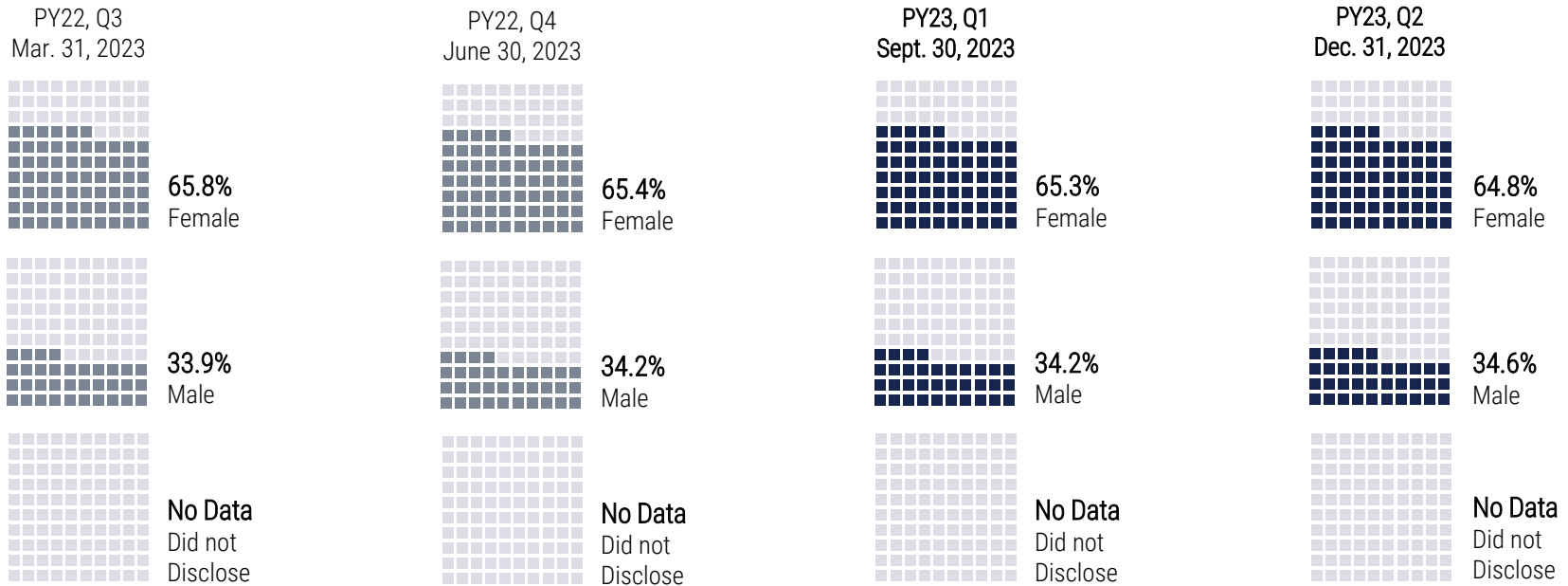
*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

The SCSEP served a total of **30,369** participants in Q1; and **33,772** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM DESCRIPTION

The Trade Adjustment Assistance (TAA) program is vital to the workforce development system. It helps workers dislocated by foreign trade adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers is a unique challenge, as they are typically dislocated from relatively outdated skills and high-wage employment. In many cases, dislocations occur via mass layoffs or plant closures in single-industry regions, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are permanently lost from the domestic economy, requiring affected workers to retool their skills completely. TAA provides these affected workers with opportunities to obtain the skills, credentials, and resources necessary for reemployment through a case management approach.

Note: The TAA program entered termination on July 1, 2022; ETA may not issue any worker group certifications or serve any workers who were laid off on or after July 1, 2022. This has resulted in reduced program participation.

In FY23, the TAA program operated in a termination status and required only \$89.6 million of the \$494.4 million FUBA (Federal Unemployment Benefits and Allowances) appropriation, of which \$45.6 million was allocated for TAA benefits, \$3.7 million for Wage Insurance, and \$40.3 million for Training and Other Activities.



Trade Adjustment Assistance (TAA)

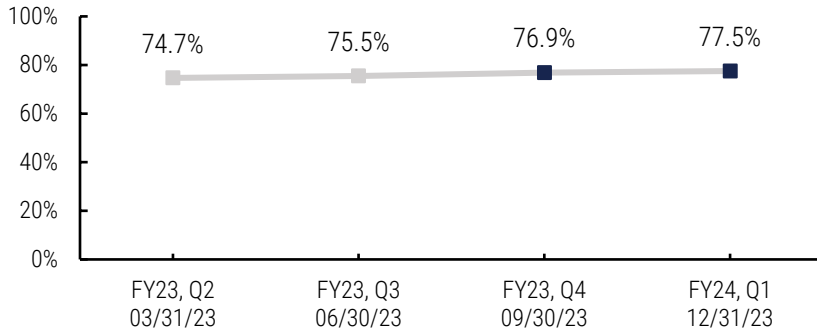
HIGHLIGHTS

Indiana continues to deploy a multi-stranded approach toward outreach utilizing social media, phone calls, text messages, and a targeted email campaign. Additionally, in November 2023, Indiana hosted a roundtable for all TAA staff that focused on team building, outreach strategies, and providing in-depth case management to job seekers. During the quarter ending December 31, 2023, Indiana started planning and scheduling 16 Open House events that began in March 2024 and will run through July, continuing with marketing to workers using targeted incentives. This round of open house outreach will target workers who were declared eligible between 2004 and 2011. Indiana's use of multiple outreach channels to engage participants explains why they had 21.2 percent of the total new TAA participants in the December 31, 2023, report quarter.

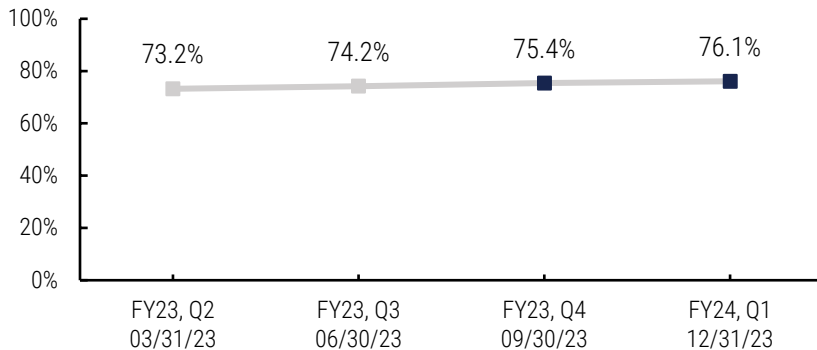
Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

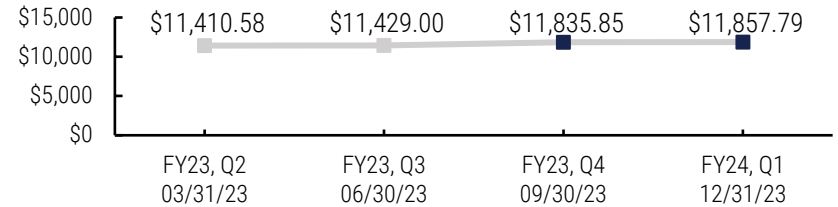
Employment Rate (ER) 2nd Quarter After Exit



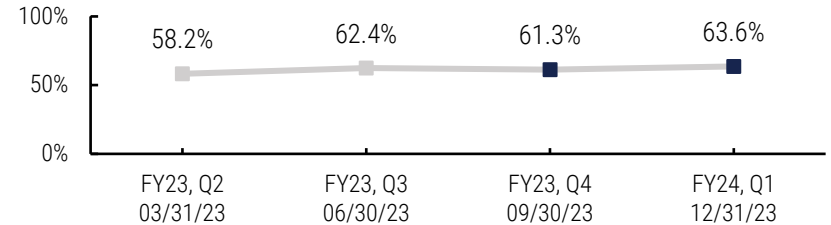
Employment Rate (ER) 4th Quarter After Exit



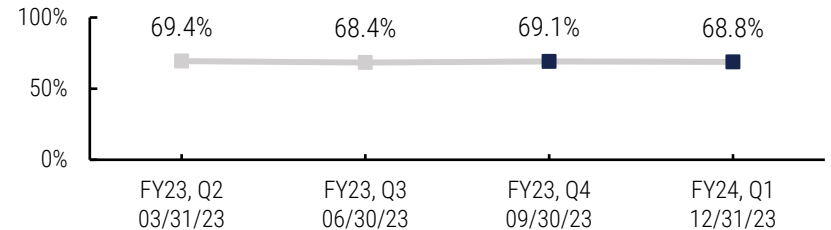
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

Participants Served

FY23, Q4
Sept. 30, 2023

7,131
Total Participants Served



5,569
Total Exiters from the Program



226
Individuals with a Disability*



FY24, Q1
Dec. 31, 2023

5,798
Total Participants Served



4,434
Total Exiters from the Program



198
Individuals with a Disability*



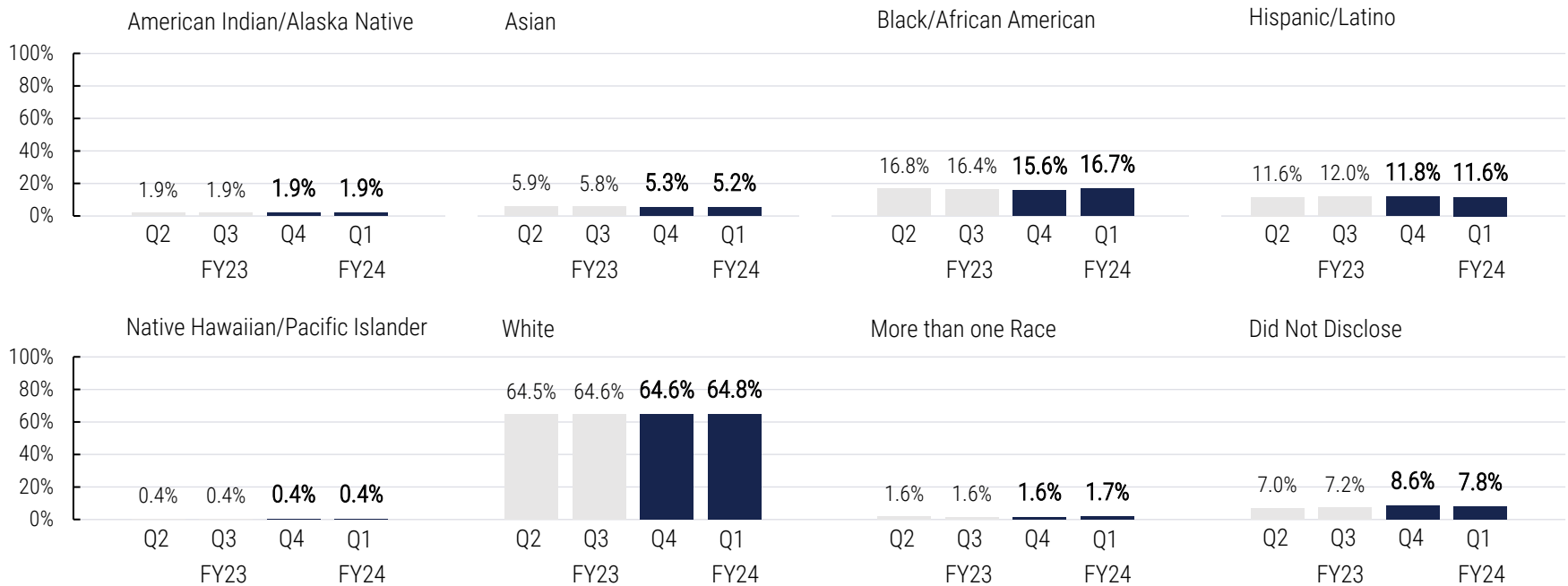
Note:
*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

The Trade Adjustment Assistance program served a total of **7,131** participants in FY23, Q4; and **5,798** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



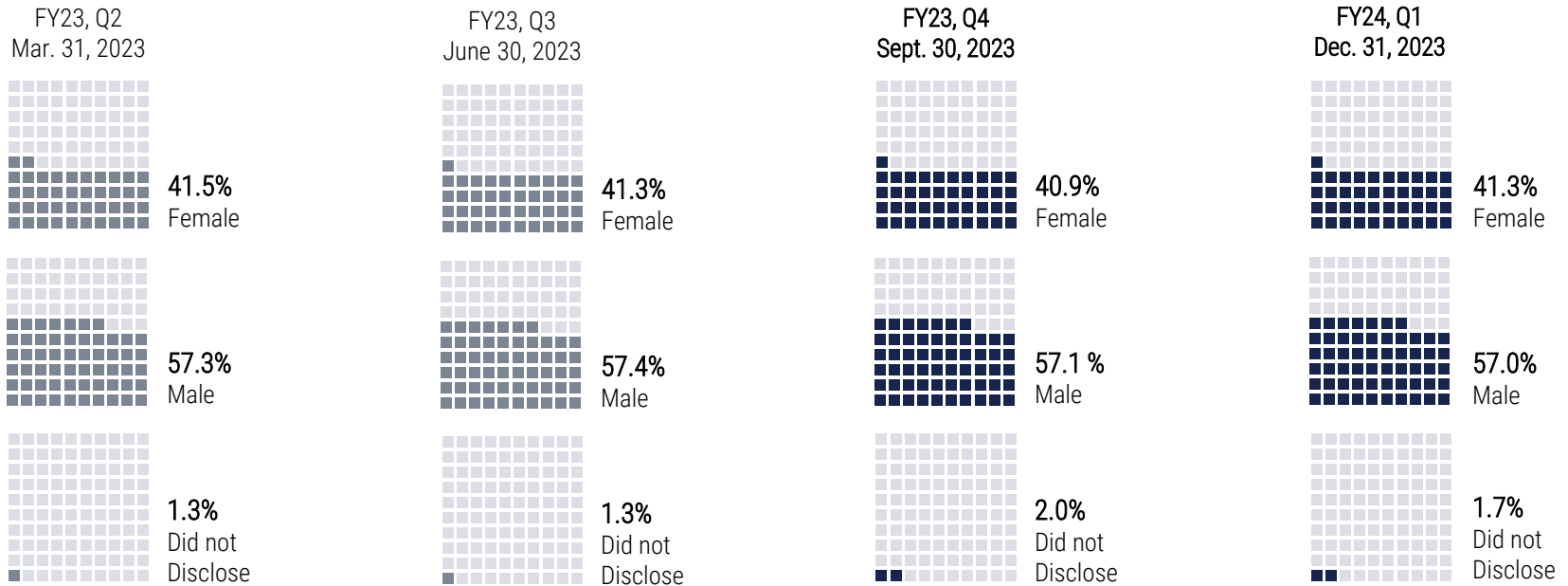
*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

The Trade Adjustment Assistance program served a total of **7,131** participants in FY23, Q4; and **5,798** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM DESCRIPTION

The Wagner-Peyser Employment Service is comprised of a nationwide system of public employment offices, known as American Job Centers (AJC), which seek to improve the functioning of the nation's labor markets by bringing together individuals seeking employment with employers seeking workers. Wagner-Peyser provides basic career services and some individual career services to over 2.3 million participants quarterly. Beyond that, approximately 5 million individuals quarterly use the AJCs to access computers and other resources needed to apply for and obtain employment.

HIGHLIGHTS

In quarters 1 and 2 of PY23, Wagner-Peyser served more individuals than in the last two quarters of PY22 and achieved higher wage outcomes. One such individual was Participant T.

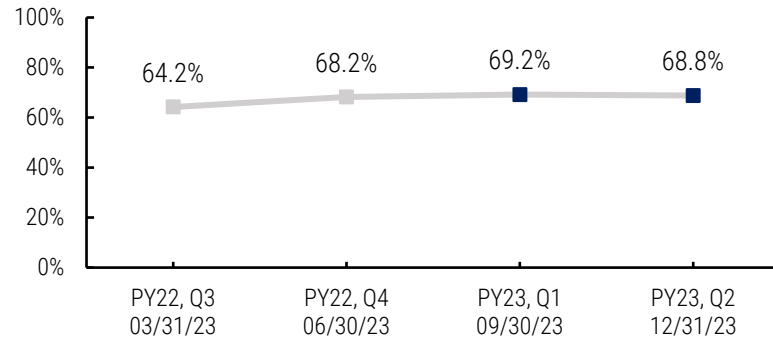
Participant T. visited the Kansas Workforce Center in September 2023 after being released from prison. Participant T. was eager to return to work as soon as possible and willing to accept any job opening that would hire an individual with a criminal background. With support from the Center's Workforce Specialist, Participant T. created an account and crafted a new résumé on Kansasworks.com. As a result of his job search efforts, Participant T. identified several job opportunities related to railcar work. Several days later, Participant T. received an orientation invitation with a local railcar company to learn details regarding the employment opportunity. Within a few days, Participant T. informed the Kansas Workforce Center staff that he was hired by a local railcar company as a "Blaster" at \$23.00 per hour. As part of the work requirements, Participant T. needed steel-toed work boots and shoes. Through one of the Center's partnerships, Participant T. was referred to several local vendors who could provide him with clothing and boots to meet the company's safety requirements. As a result of the Center's services and support, Participant T. is currently employed.



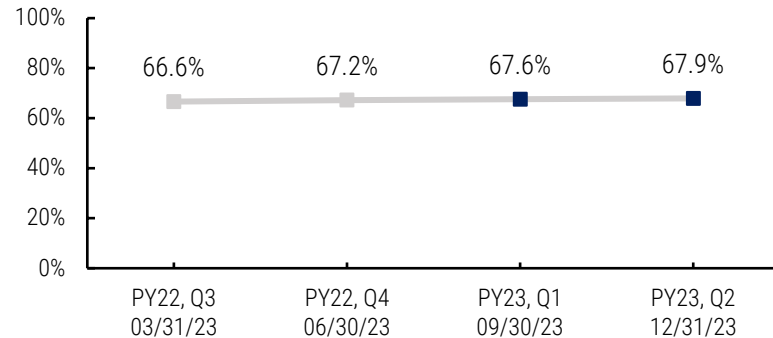
Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

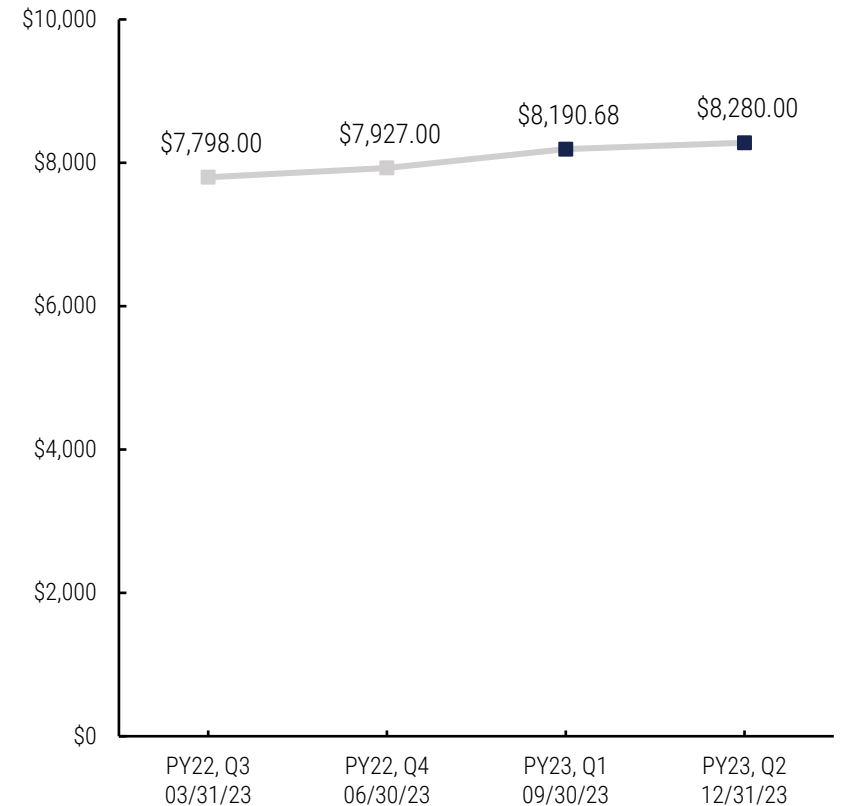
Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

2,425,694
Total Participants Served



4,801,004
Reportable Individuals



2,122,412
Total Exitters from the Program



135,575
Veterans Served



146,805
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

2,463,427
Total Participants Served



4,784,868
Reportable Individuals



2,177,427
Total Exitters from the Program



138,680
Veterans Served



151,376
Individuals with a Disability*



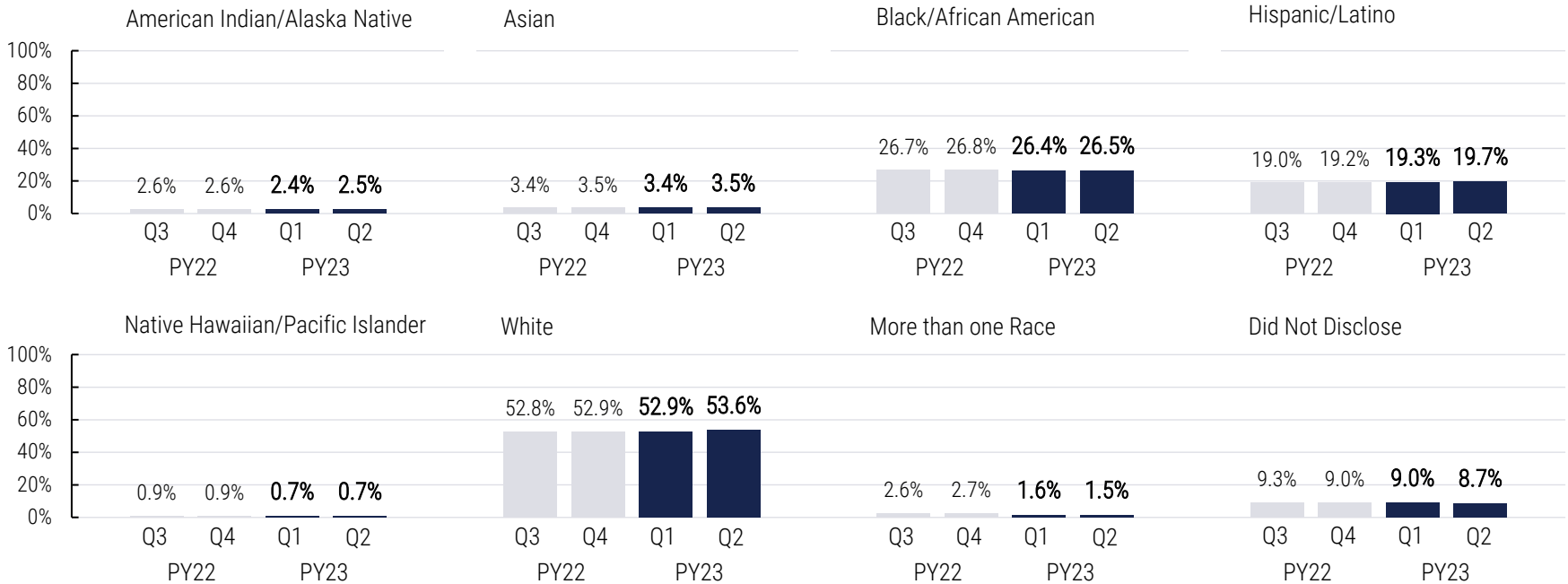
*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

The Wagner-Peyser Employment Service program served a total of **2,425,694** participants in Q1, and **2,463,427** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



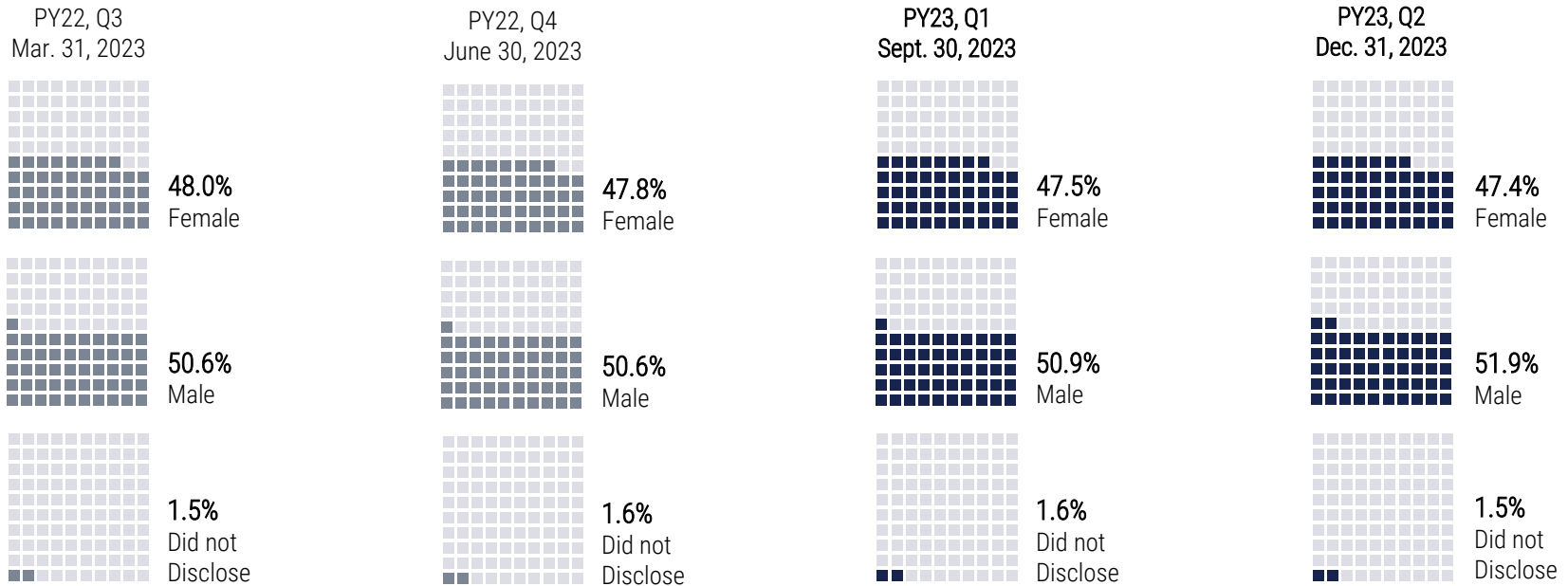
*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

The Wagner-Peyser Employment Service program served a total of **2,425,694** participants in Q1, and **2,463,427** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Monitor Advocate System (MAS)

PROGRAM DESCRIPTION

The Monitor Advocate System (MAS) operates within Wagner-Peyser Employment Service (ES) program. It is not a grant program, rather it is compliance and advocacy-based structure that requires the existence of “Monitor Advocate” positions at the State Workforce Agency (SWA) and ETA levels to protect and promote the welfare of migrant and seasonal farmworkers (MSFW).

Each SWA Wagner-Peyser ES program must conduct outreach to MSFW throughout the state who are not reached by normal ES office intake. SWAs must provide MSFWs a list of career and supportive services in their native language. All SWAs also operate an ES and Employment-Related Law Complaint System (Complaint System), through which all individuals may file complaints alleging violations of ES regulations as well as employment-related laws.

Each SWA has a State Monitor Advocate (SMA), who monitors their SWA to help ensure MSFWs receive equitable ES. This includes services provided in AJCs and through outreach. Each ETA Regional Office has a Regional Monitor Advocate (RMA), who monitors the SWAs in their region for compliance and provides support to the SWA and SMA. There is one National Monitor Advocate (NMA), who provides continuous training and monitoring for SWAs on worker protection and how to provide meaningful access to ES in a manner appropriate to MSFW needs. The NMA conducts frequent meetings with farmworkers and advocacy groups to receive input on MSFW needs and services. The NMA also recommends changes in policy to award MSFWs, among other duties.



Monitor Advocate System (MAS)

HIGHLIGHTS

The U.S. Department of Labor published the 2023 Wagner-Peyser Act Staffing Final Rule on November 24, 2023, in the Federal Register. This final rule amends regulations at 20 CFR parts 651, 652, 653, and 658. With limited exceptions, the final rule requires states to use state merit staff to provide Employment Services, including services and activities for MSFWs. The final rule strengthens the provision of services to MSFWs and enhances the protections afforded by the Monitor Advocate System and the ES and Complaint System. This final rule is effective on January 23, 2024, and all states have until January 22, 2026, to comply with the new requirements.

2023 Wagner-Peyser Act Staffing Final Rule:
[federalregister.gov/documents/2023/11/24/2023-25372/wagner-peyser-act-staffing](https://www.federalregister.gov/documents/2023/11/24/2023-25372/wagner-peyser-act-staffing)

Monitor Advocate System (MAS)

PROGRAM PERFORMANCE

WAGNER-PEYSER SERVICES TO MIGRANT AND SEASONAL FARMWORKERS (MSFWS)	PY22* (Quarterly)		PY23* (Quarterly)	
	Q3	Q4	Q1	Q2
	03/31/2023	06/30/2023	09/30/2023	12/31/2023
MSFWs Contacted Through Outreach Services ¹	66,229	103,314	126,561	70,902
Complaints (MSFW & Non-MSFW) ²	903	1,384	1,479	1,858
Apparent Violations (MSFW & Non-MSFW) ³	169	1,181	810	247
U.S. Workers Placed on Clearance Orders ⁴	154	89	285	726
Field Checks Conducted ⁵	61	58	23	36
Significant MSFW Offices Reviewed ⁶	27	68	16	28
Non-Significant MSFW Offices Reviewed	34	53	32	30

Notes:

*PY22, Q3 Missing Reports: D.C., Guam, Hawaii, New Jersey, and U.S. Virgin Islands; PY22, Q4 Missing Reports: D.C., Guam, Hawaii, Idaho, North Carolina, Oklahoma, and U.S. Virgin Islands; PY23, Q1 Missing Reports: D.C., Guam, Oklahoma, U.S. Virgin Islands; PY23, Q2 Missing Reports: D.C., Guam, Oklahoma, U.S. Virgin Islands.

1. Outreach contact means each MSFW that receives the presentation of information, offering of assistance, or follow-up activity from outreach staff.
2. Complaint means a representation made or referred to a State or ES office of an alleged violation of the ES regulations and/or other Federal laws enforced by the Department's Wage and Hour Division (WHD) or Occupational Safety and Health Administration (OSHA), as well as other Federal, State, or local agencies enforcing employment-related law.
3. Apparent violation means a SWA, an ES office employee, or outreach staff observes, has reason to believe, or is in receipt of information regarding a suspected violation of employment-related laws or ES regulations by an employer, except as provided at §653.503 of this chapter (field checks) or §658.411 (complaints), the employee must document the suspected violation and refer this information to the ES Office Manager.
4. Clearance order means a job order that is processed through the clearance system under the Agricultural Recruitment System (ARS).
5. Field checks means random, unannounced appearances by ES staff and/or Federal staff at agricultural worksites to which ES placements have been made through the intrastate or interstate clearance system to ensure that conditions are as stated on the job order and that the employer is not violating an employment-related law.
6. Significant MSFW one-stop centers are those designated annually by the Department and include those ES offices where MSFWs account for 10 percent or more of annual participants in employment services and those local ES offices which the administrator determines must be included due to special circumstances such as an estimated large number of MSFWs in the service area. In no event may the number of significant MSFW one-stop centers be less than 100 centers on a nationwide basis.

Monitor Advocate System (MAS)

PROGRAM PERFORMANCE

EQUITY RATIO INDICATORS	PY23 (Rolling 4 Quarters)			
	Quarter 1 09/30/2023		Quarter 2 12/31/2023	
	Non-MSFW	MSFW	Non-MSFW	MSFW
Wagner-Peyser Participants	2,384,545	41,149	2,334,634	42,481
Received Basic Career Services	95.4%	98.5%	96.3%	98.8%
Received Individual Career Services	51.2%	62.1%	50.9%	63.5%
Received Staff Assisted Job Search Activities	62.3%	72.4%	62.6%	72.3%
Received Staff Assisted Career Guidance Services	47.1%	64.6%	47.7%	66.0%
Received UI Claim Assistance	16.4%	43.2%	17.6%	45.4%
Referred to Federal Training	4.5%	16.2%	4.9%	17.0%
Referred to Other Federal or State Assistance	11.6%	42.9%	12.1%	44.6%
Referred to Employment	30.5%	36.5%	30.1%	35.4%

Notes:

SWAs must meet equity indicators that address ES controllable services and include, at a minimum, individuals referred to a job, receiving job development, and referred to supportive or career services.

All SWAs must provide MSFWs the full range of services of the workforce development system on a basis which is qualitatively equivalent and quantitatively proportionate to services provided to non-MSFWs. ([Training and Employment Guidance Letter No. 14-18, Attachment 5: Monitor Advocate](#)).

WIOA Adult Program

PROGRAM DESCRIPTION

The WIOA Adult program serves individuals and helps employers meet their workforce needs via the national network of American Job Centers (AJC). It enables workers to obtain good jobs by providing them with job search assistance, including individualized career services and training opportunities. WIOA establishes a priority requirement with respect to funds allocated to a local area for adult employment and training activities. AJC staff, when using WIOA Adult funds to provide individualized career services and training services, must give priority to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient. Under WIOA, priority must be implemented regardless of the amount of funds available to provide services in the local area.

In addition, veterans receive priority of service in all DOL-funded employment programs.

HIGHLIGHTS

In Q1 and Q2 of PY23, the program performance outcomes have continued to improve for all indicators compared to Q3 and Q4 of PY22. Most notably, median earnings for individuals two quarters

post exit was up to \$8,598 in the latest quarter of available data compared to \$8,272 in Q4 of PY22. The program also continued to serve more low-income individuals each quarter. In Q1 of PY23, 191,694 low-income individuals were served compared to 186,794 individuals served in Q4 of PY22.

Participant D. was a full-time student at Lansing Community College (LCC) with two semesters left to complete her nursing program. Participant D. was also employed part-time as a Patient Care Technician at a local hospital. Upon hearing about the WIOA programs at Capital Area Michigan Works, she was eager to learn more about career services and training for adults. Following a comprehensive assessment, Participant D. was considered eligible for WIOA Adult services primarily due to her low-income status. Capital Area Michigan Works provided support with tuition, books, nursing scrubs, and board exams. Without the support from Michigan Works, Participant D. would have had to take out a loan to cover her expenses. With dedication and hard work, Participant D. completed the nursing degree program and is currently working at local hospital as an Intensive Care Unit Nurse. Shortly after, Participant D. began her nursing position; she received the DAISY Award, which is an international award that celebrates extraordinary, compassionate, and skillful care provided to individuals. Participant D. stated, "I am feeling so thankful to be on the other side of this journey, and I am extremely appreciative of the services offered at Michigan Works."

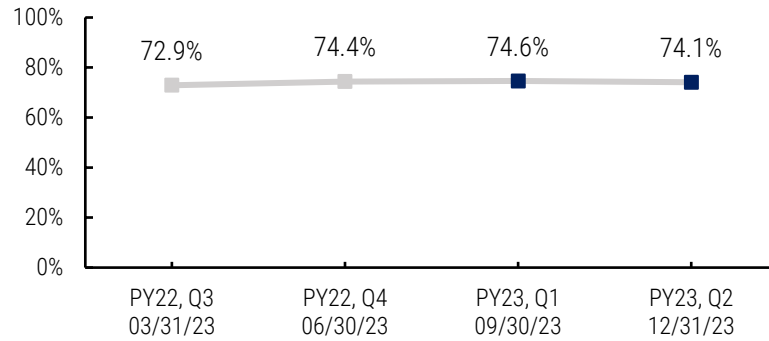


WIOA Adult Website

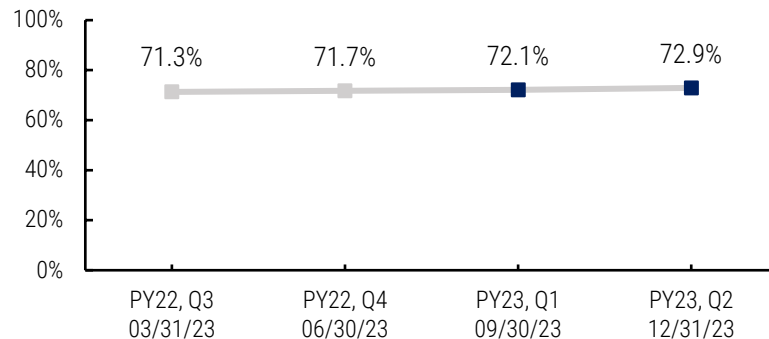
WIOA Adult Program

PROGRAM PERFORMANCE

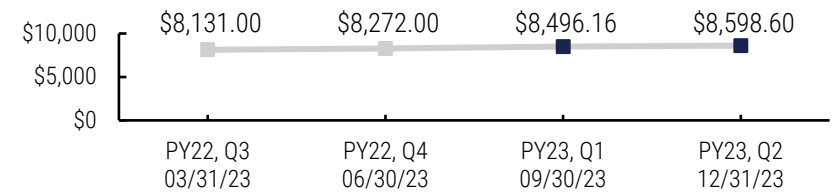
Employment Rate (ER) 2nd Quarter After Exit



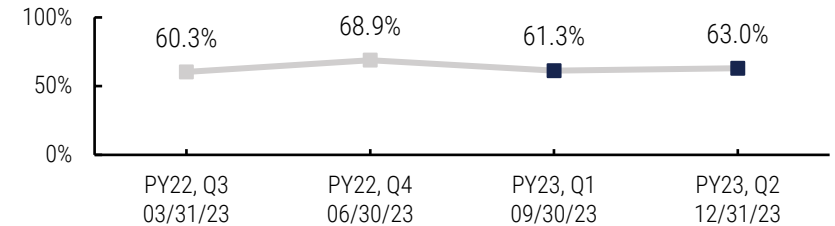
Employment Rate (ER) 4th Quarter After Exit



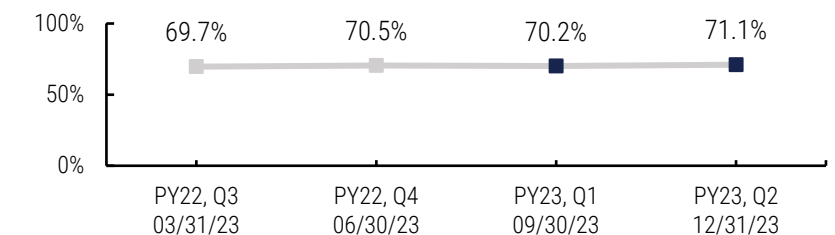
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Adult Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

304,700
Total Participants Served



157,948
Reportable Individuals



205,937
Total Exitters from the Program



191,694
Low-Income Individuals



26,135
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

298,741
Total Participants Served



188,617
Reportable Individuals



201,476
Total Exitters from the Program



190,962
Low-Income Individuals



24,776
Individuals with a Disability*



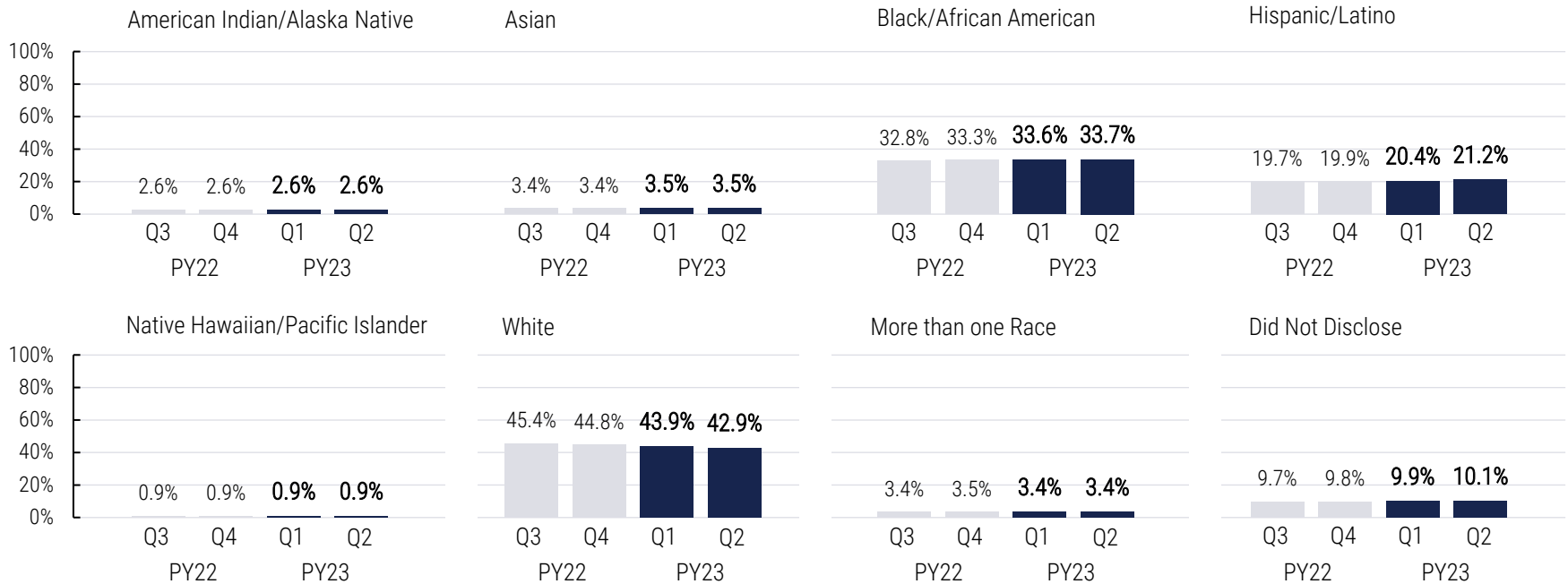
*Not all participants chose to report demographic information.

WIOA Adult Program

PROGRAM PERFORMANCE

The WIOA Adult program served a total of **304,700** participants in Q1, and **298,741** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



*Not all participants chose to report demographic information.

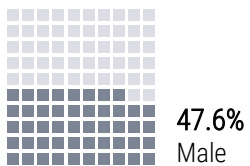
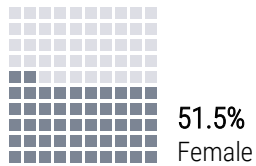
WIOA Adult Program

PROGRAM PERFORMANCE

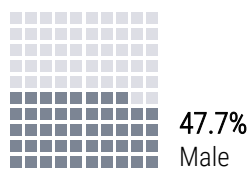
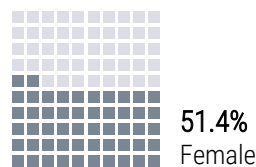
The WIOA Adult program served a total of **304,700** participants in Q1, and **298,741** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*

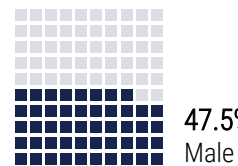
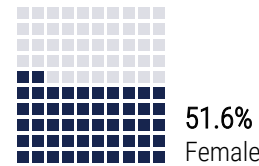
PY22, Q3
Mar. 31, 2023



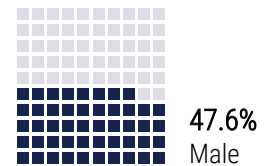
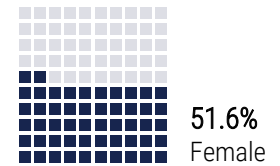
PY22, Q4
June 30, 2023



PY23, Q1
Sept. 30, 2023



PY23, Q2
Dec. 31, 2023



*Not all participants chose to report demographic information.

WIOA

Dislocated Worker Program

PROGRAM DESCRIPTION

The WIOA Dislocated Worker Program is designed to help workers get back to work as quickly as possible and overcome barriers to employment. When individuals become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the Dislocated Worker Program provides services to assist them in re-entering the workforce. Services for dislocated workers are integrated and provided through a national network of American Job Centers (AJCs). The AJCs provide significant resources to states to implement workforce education, training, and employment programs and help displaced workers.

HIGHLIGHTS

In quarters 1 and 2 of PY23, the WIOA Dislocated Worker Program served more individuals with disabilities than in previous quarters of PY22. Approximately, 569 additional individuals were served. It also had increased outcomes, with median earnings peaking at \$9,155.42 in Q2.

A Dislocated Worker in Montana wanted to do better for herself and her family. The Participant had recently moved to the area and wanted to finish the required classes to complete a business degree. The Participant had many challenges; she was laid off during the pandemic, exhausted Unemployment Insurance benefits, and had not been able to find employment to support her family. The Participant and her family had been living off the money from the sale of their home and her spouse's disability payments. Montana's Job Service Workforce Center enrolled the participant in the WIOA Dislocated Worker Program to assist with training and online college courses through Flathead Valley Community College. During the participant's period of enrollment, Montana Job Service Workforce Center assisted with books and tuition for three semesters, as well as supportive services. In October of 2023, the Participant was offered a position with a local employment agency. During a follow-up call, the Participant shared that she remains committed to finishing her degree, and that she had been able to secure other funding for her tuition.

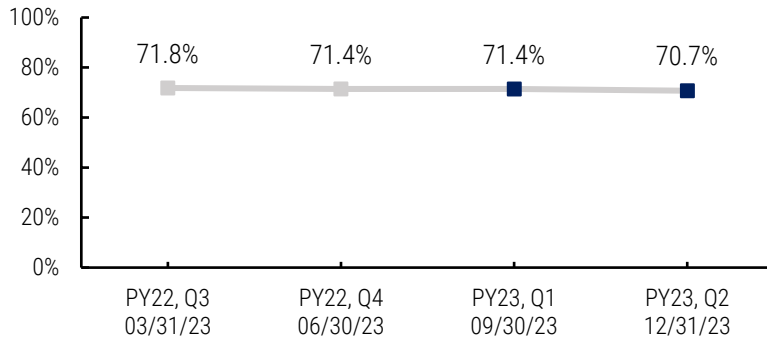


WIOA Dislocated Worker Website

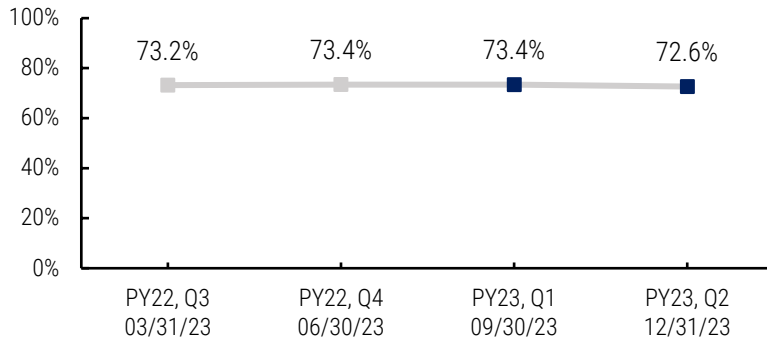
WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

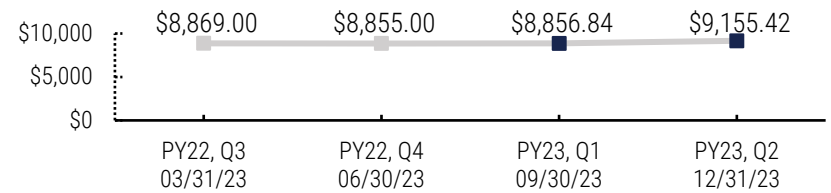
Employment Rate (ER) 2nd Quarter After Exit



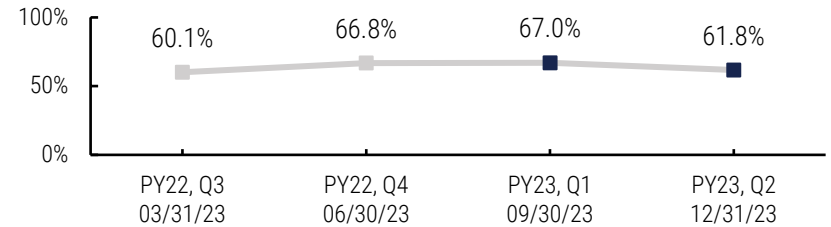
Employment Rate (ER) 4th Quarter After Exit



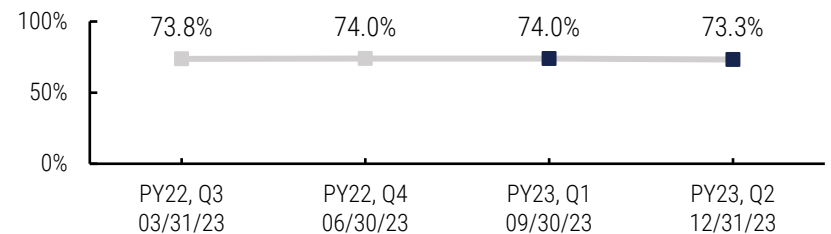
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

213,679
Total Participants Served



81,672
Reportable Individuals



160,480
Total Exiters from the Program



15,885
Long-Term Unemployment



10,999
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

205,331
Total Participants Served



88,952
Reportable Individuals



161,682
Total Exiters from the Program



16,164
Long-Term Unemployment



11,130
Individuals with a Disability*



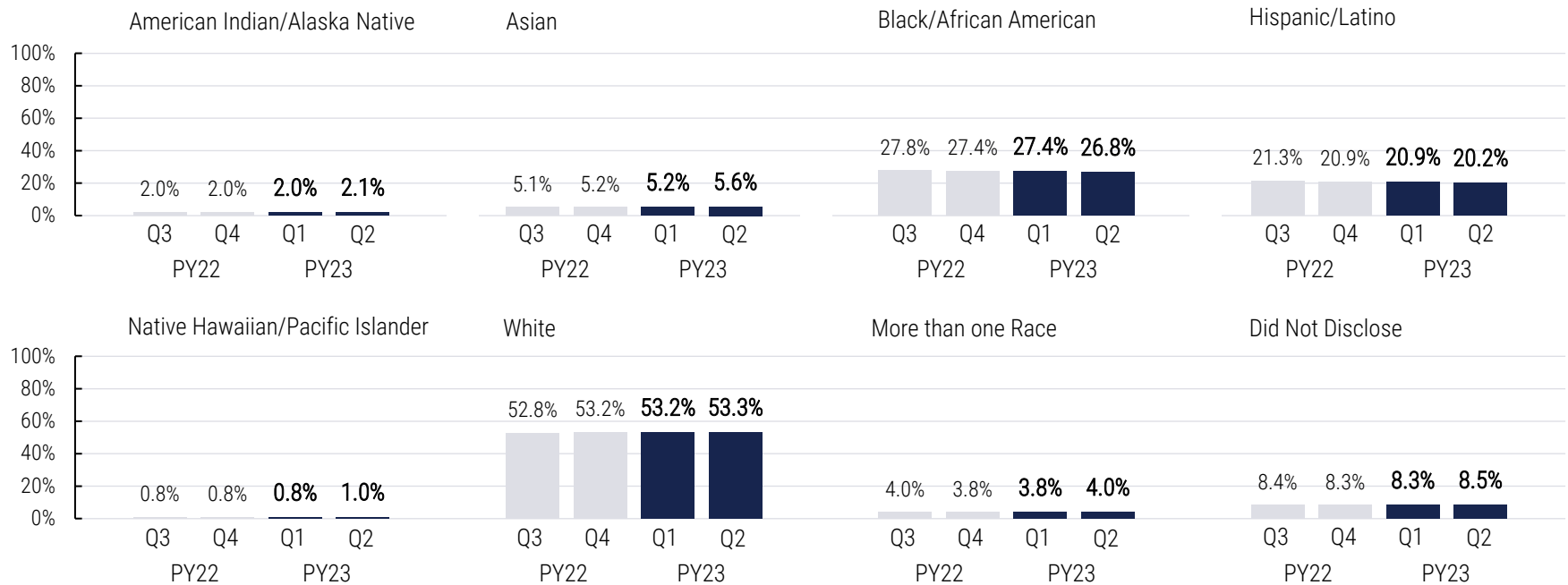
*Not all participants chose to report demographic information.

WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

The WIOA Dislocated Worker Program served a total of **213,679** participants in Q1, and **205,331** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



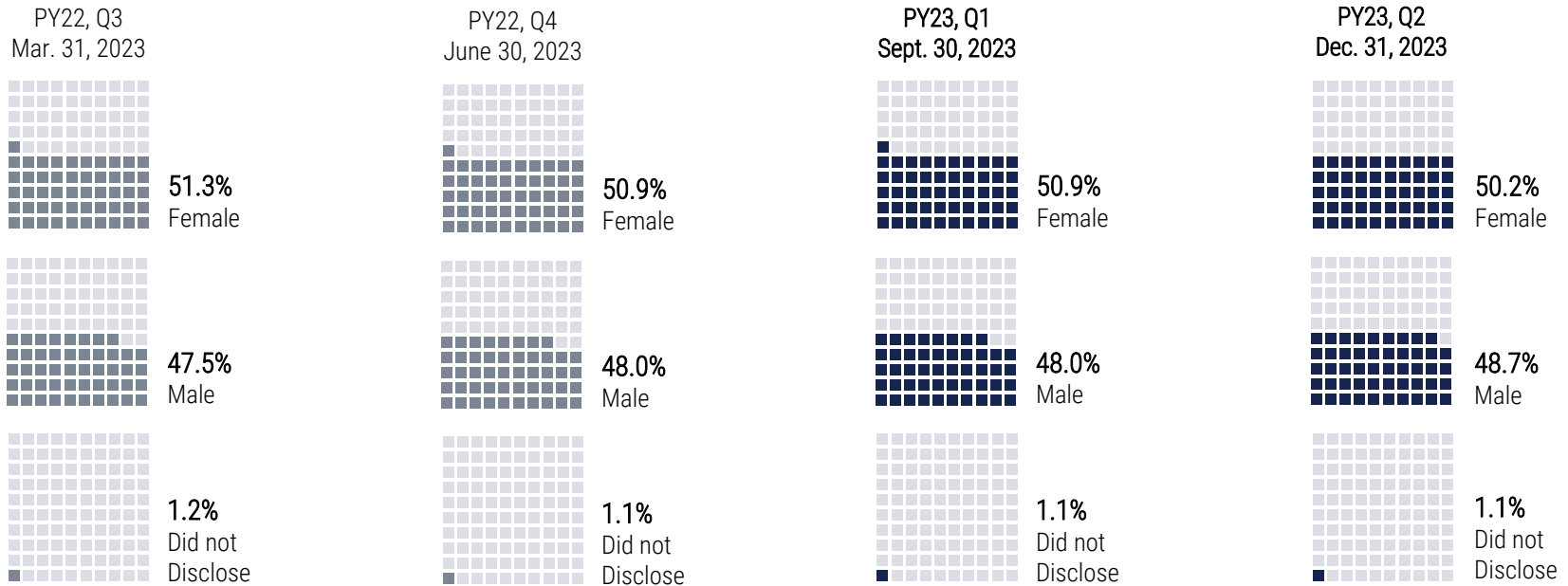
*Not all participants chose to report demographic information.

WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

The WIOA Dislocated Worker Program served a total of **213,679** participants in Q1, and **205,331** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Youth Employment & Training Services

WIOA is designed to help job seekers access employment, education, training, and supportive services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA also authorizes “non-core” programs for specific vulnerable populations. Youth employment programs offer services to eligible youth, ages 14–24, who face barriers to education, training, and employment.

For the purposes of this report, Youth employment and training services include:

- Indian and Native American Program-Youth;
- Job Corps;
- National Farmworker Jobs Program-Youth;
- Reentry Employment Opportunities-Youth;
- WIOA Youth; and
- YouthBuild.

Indian & Native American Supplemental Youth Services Program

PROGRAM DESCRIPTION

The Indian and Native American (INA) Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 24. Program resources are targeted to both at-risk and highest-need youth who face substantial barriers to education and employment success. This population includes youth in high school, youth who left high school without a diploma, and youth who are basic-skills deficient.

HIGHLIGHTS

During this report period, the INA Youth Program launched a new modernized web-based system known as the Grants Performance Management System (GPMS). The new system supports improvements for both DOL and INA grantees, this includes but is not limited to the ability to collect data on WIOA reporting requirements, strengthened infrastructure and maintenance, improved data security, and faster, easier access to a web-based system. To date, 65 INA youth grant organizations and approximately 200 individuals are using the Youth GPMS. Grantees have reported multiple benefits. Notable features include the ability to switch between or toggle from the Youth to the Adult GPMS and seamless integration from GPMS to the Workforce Integrated Performance System (WIPS) for improved grant reporting. Regular, ongoing GPMS trainings are being provided to inform, engage, and strengthen INA Program's partnership with the grantee community.

WIOA performance results are not available because the program began collecting WIOA participant data this program year. Performance outcomes will be reported as the data becomes available. PY23 is a transition year for the INA Youth Program to collect and gather baseline data.



[INA Website](#)



[INA Programs Map](#)

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

For the INA Youth Program, ETA is using its transition authority under WIOA Section 503(b) to delay the implementation of the WIOA indicators until the new case management system is fully implemented, as described in TEN 8-16. Once the new case management system is developed, INA grantees will use that system to generate and submit the required WIOA Quarterly Performance Report information. The new case management reporting system target release date is Summer 2023 and the first report to WIPS will be for period ending June 30, 2023.

WIOA performance indicator data are not available because the program recently implemented GPMS and began collecting data for WIOA performance. The program expects the first Youth WIOA 2nd Quarter after Exit Employment & Education performance data to be available quarter ending December 31, 2024; this is due to the lag in the performance cohorts. The INA Youth Program continues to use its transition authority under WIOA Section 503(b) to delay fully reporting on the WIOA performance indicators to gather baseline data.

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

2,652
Total Participants Served



418
Total Exiters from the Program



1,930
Participants enrolled in a
Work Experience or OJT



105
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

3,299
Total Participants Served



2,146
Total Exiters from the Program



2,292
Participants Enrolled in a
Work Experience or OJT



120
Individuals with a Disability*



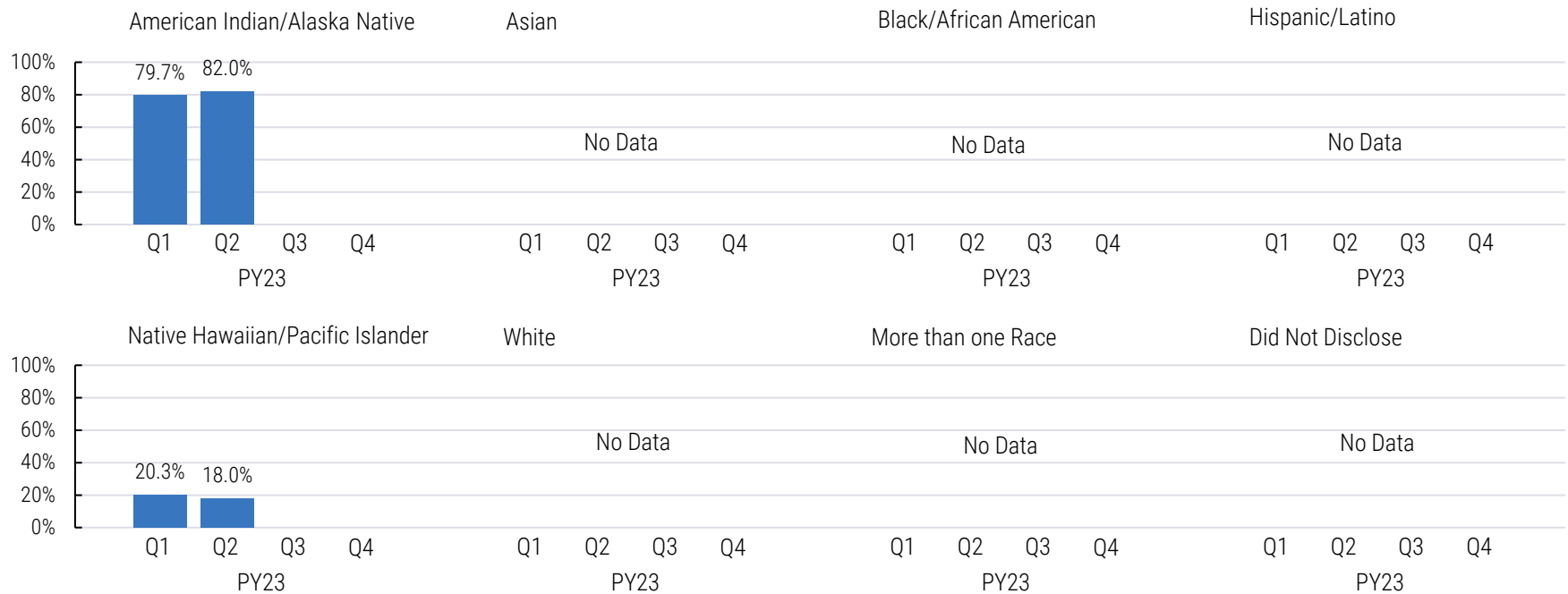
*Not all participants chose to report demographic information.

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

The Indian and Native American Youth Program served a total of **2,652** participants in Q1, and **3,299** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



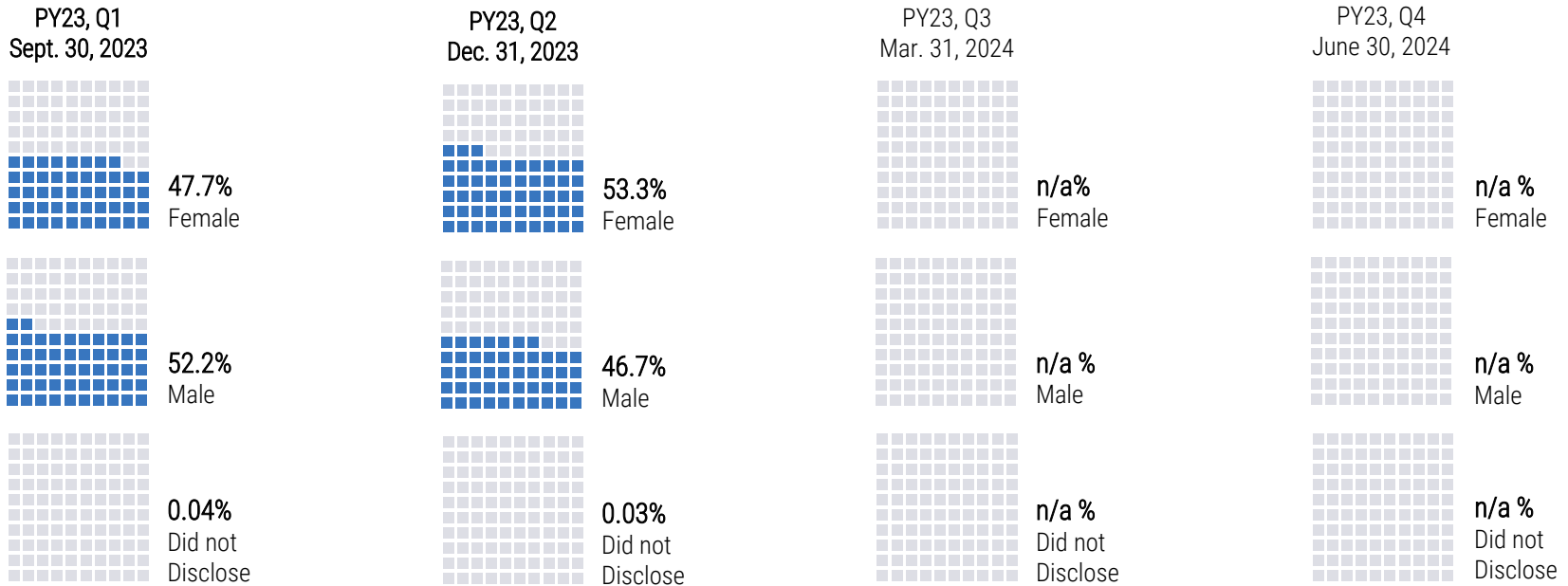
*Not all participants chose to report demographic information.

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

The Indian and Native American Youth Program served a total of **2,652** participants in Q1, and **3,299** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Job Corps

PROGRAM DESCRIPTION

Job Corps is the nation's largest residential, educational, and career technical training program for youth ages 16 through 24. The 121 Job Corps centers nationwide provide an integrated, comprehensive array of services that include academic, career technical, and life skills training, career planning and work-based learning, health care, and post-program placement and transition support. Job Corps is committed to offering all students a safe, drug-free environment where they can access these resources. Job Corps' mission is to engage eligible young people, teach them the skills they need to become employable and self-sufficient, and place them in meaningful jobs or further postsecondary education and training.

HIGHLIGHTS

During this reporting period, Job Corps removed additional COVID-19 restrictions which led to the continued increase of the on-board strength (OBS) to 21,779 by December 31, 2023. To further improve student enrollment, retention, and overall OBS, Job Corps began to modernize its enrollment system and processes by piloting the new MyJobCorps (MYJC) online enrollment and admissions platform at eight centers across six regions. This modernized online system

better supports young people interested in Job Corps (prospects) by allowing them to complete the application process completely online.

Job Corps also began to revise the Zero Tolerance (ZT) drug testing policy for marijuana use to screen in students rather than penalize them for residual THC level caused by use prior to enrollment, and enhance the substance use intervention and relapse prevention. The changes uphold the statutory ZT policy for the current/active use of drugs after Job Corps enrollment while improving the program's ability to fairly and accurately administer its disciplinary policy. Additionally, during the reporting period, Job Corps required the National Training Contractors (NTCs) to create placement pathways for students into union positions, Registered Apprenticeships, and other quality placements.

Job Corps also launched its Infrastructure Academies initiative to bolster efforts to connect to Bipartisan Infrastructure Law (BIL), Creating Helpful Incentives to Produce Semiconductors (CHIPS) and Science Act, Inflation Reduction Act (IRA) funding to promote infrastructure career pathways across Job Corps centers and accelerate connectivity with the workforce system. In December 2023, Job Corps hosted its second Annual Leadership Summit in the DOL building. Students and staff from all centers gathered to meet with the Acting Secretary and other senior leaders of the Department, participate in discussion on Job Corps' policy and initiatives, particularly Job Corps 2.0., share their perspectives and experiences, attend leadership seminars, meet with industry and employer



[Job Corps Website](#)

Job Corps

HIGHLIGHTS

During this reporting period, Job Corps removed additional COVID-19 restrictions which led to the continued increase of the on-board strength (OBS) to 21,779 by December 31, 2023. To further improve student enrollment, retention, and overall OBS, Job Corps began to modernize its enrollment system and processes by piloting the new MyJobCorps (MYJC) online enrollment and admissions platform at eight centers across six regions. This modernized online system better supports young people interested in Job Corps (prospects) by allowing them to complete the application process completely online.

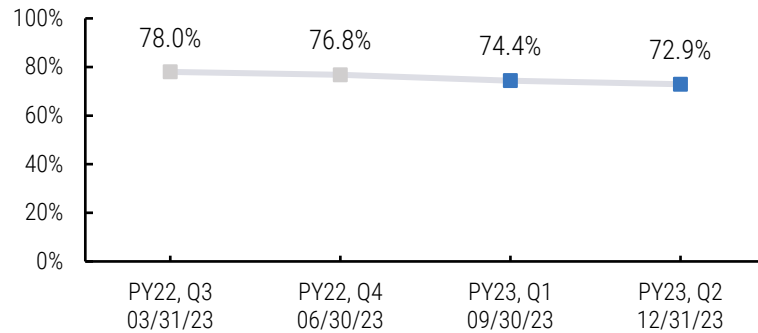
Job Corps also began to revise the Zero Tolerance (ZT) drug testing policy for marijuana use to screen in students rather than penalize them for residual THC level caused by use prior to enrollment, and enhance the substance use intervention and relapse prevention. The changes uphold the statutory ZT policy for the current/active use of drugs after Job Corps enrollment while improving the program's ability to fairly and accurately administer its disciplinary policy. Additionally, during the reporting period, Job Corps required the National Training Contractors (NTCs) to create placement pathways for students into union positions, Registered Apprenticeships, and other quality placements.

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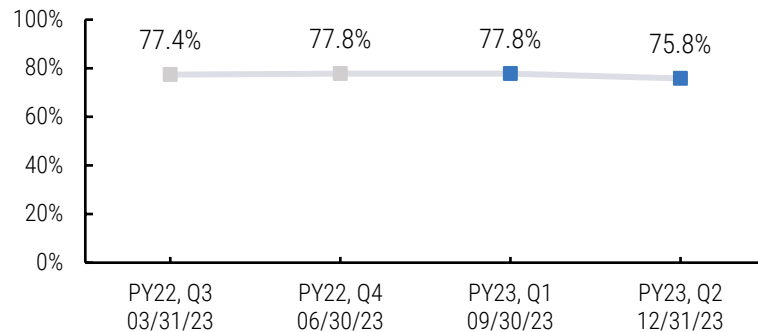
Job Corps

PROGRAM PERFORMANCE

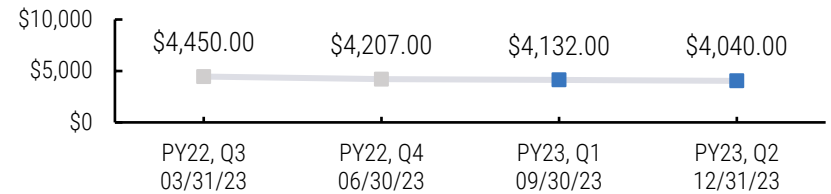
Employment Rate (ER) 2nd Quarter After Exit



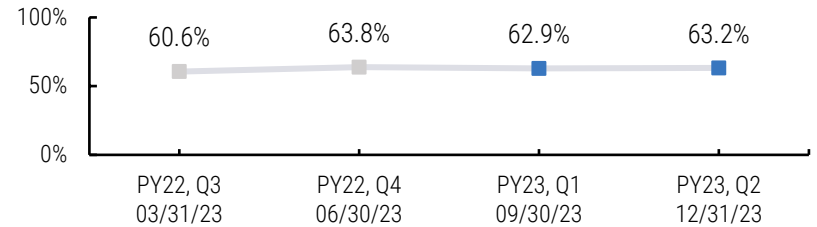
Employment Rate (ER) 4th Quarter After Exit



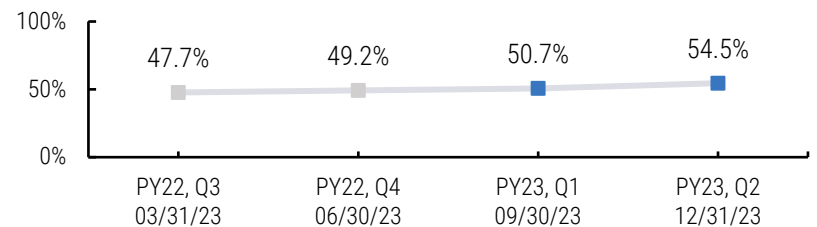
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Job Corps

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

37,159
Total Participants Served



19,860
Reportable Individuals



17,218
Total Exitters from the Program



13,805
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

40,508
Total Participants Served



19,722
Reportable Individuals



19,102
Total Exitters from the Program



14,845
Individuals with a Disability*



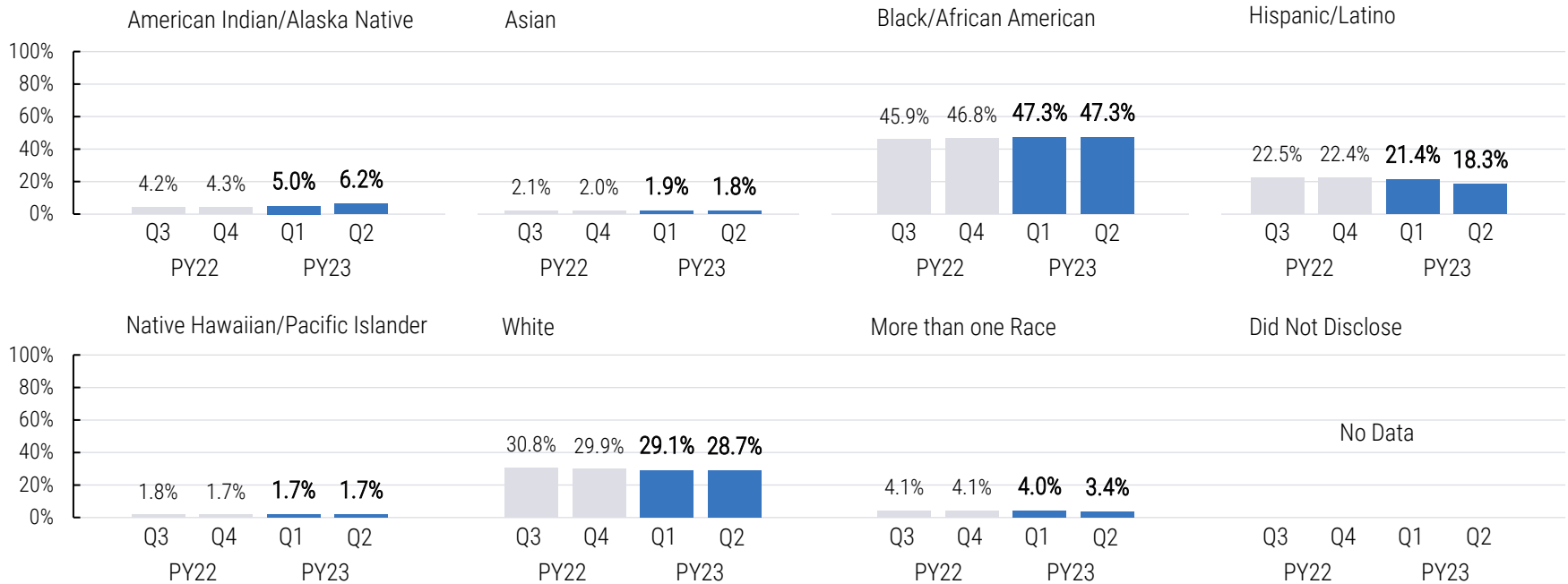
*Not all participants chose to report demographic information.

Job Corps

PROGRAM PERFORMANCE

The Job Corps program served a total of **37,159** participants in Q1 and **40,508** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



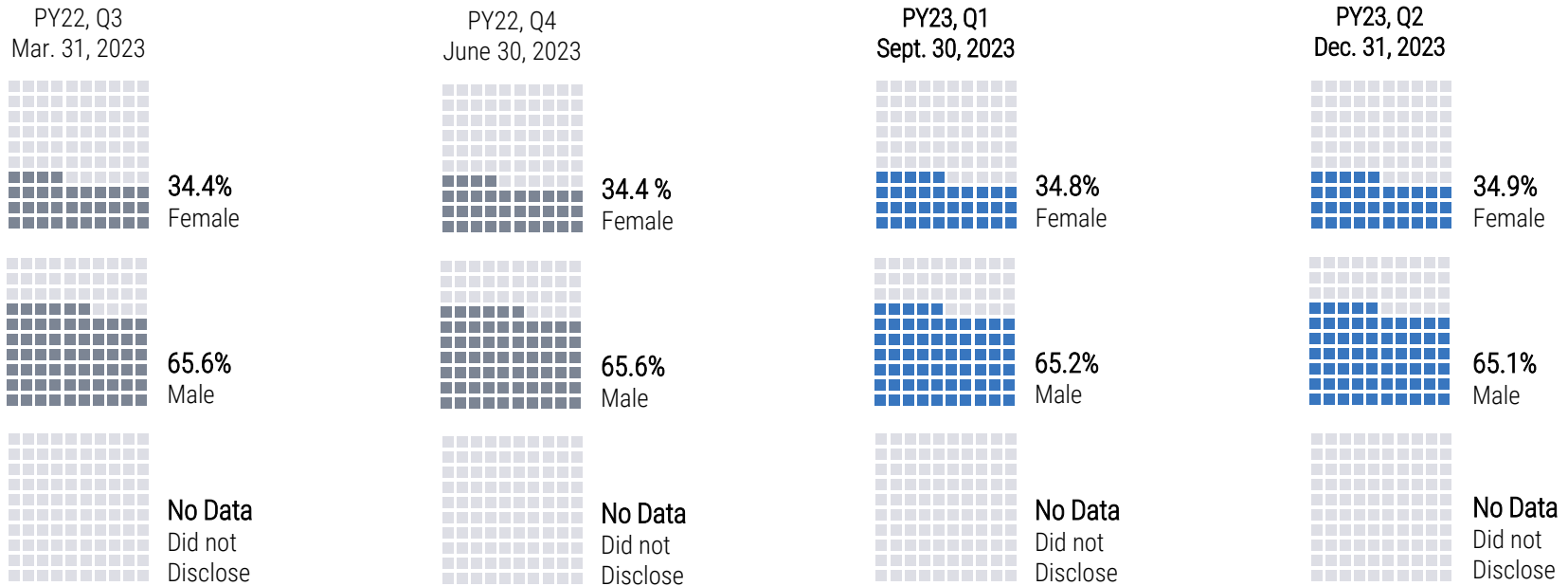
*Not all participants chose to report demographic information.

Job Corps

PROGRAM PERFORMANCE

The Job Corps program served a total of **37,159** participants in Q1 and **40,508** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM DESCRIPTION

The National Farmworker Jobs Program (NFJP) is a nationally directed, locally administered program of services for migrant and seasonal farmworkers and their dependents. Career Services and Training grant recipients help farmworkers and their dependents acquire necessary skills to either stabilize or advance in their agricultural jobs or obtain employment in new industries. To support better economic outcomes for farmworkers, housing grant recipients work to meet a critical need for safe and sanitary permanent and temporary housing. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of AJCs. Additionally, NFJP partners with the Monitor Advocate System to ensure farmworkers have equitable access to career services, skill development, and workforce protections offered by AJCs, so they may improve their living and working conditions.



NFJP Website

National Farmworker Jobs Program (NFJP)–Youth

HIGHLIGHTS

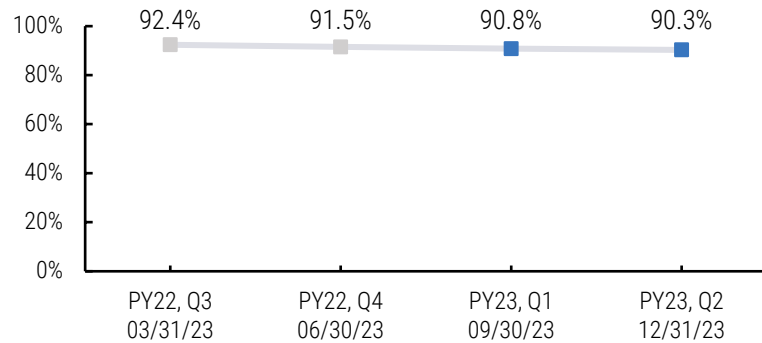
In a small rural town in Nevada, Lida grew up as the daughter of a seasonal farmworker; she witnessed firsthand the unwavering dedication and tireless work ethic her father poured into sustaining the family. After High School graduation, she found herself unemployed, not attending school, and still depending on her parents for all her needs. She was told about NFJP through Nevada Human Development Corporation (NHDC). She enrolled and participated in Job Readiness classes that helped her decide on a course of study in healthcare; she enrolled in the Certified Nursing Assistance (CNA) program. NHDC played a pivotal role in her academic journey by providing invaluable support and assistance with tuition, books, utility payments and stipends that not only eased financial burdens but also motivated her to wholeheartedly focus on her academic pursuit. With NFJP and NHDC assistance, she completed her CNA program and started to seek employment. NHDC continued its support by helping her acquire appropriate attire for interviews, ensuring a smooth entry into the workforce.

Today, Lida proudly serves as a full-time CNA, where she contributes to the healthcare team while earning a competitive salary with comprehensive benefits, including health insurance. This accomplishment marks a significant milestone in her journey. However, her journey does not end here; as a part-time student, she is working towards her ultimate goal of becoming a Registered Nurse. The NFJP, with its unwavering support, has been the catalyst for a profound transformation in her life. From the struggles of a rural upbringing to the fulfillment of a thriving healthcare career, she is a testament to the impact of community support and personal resilience.

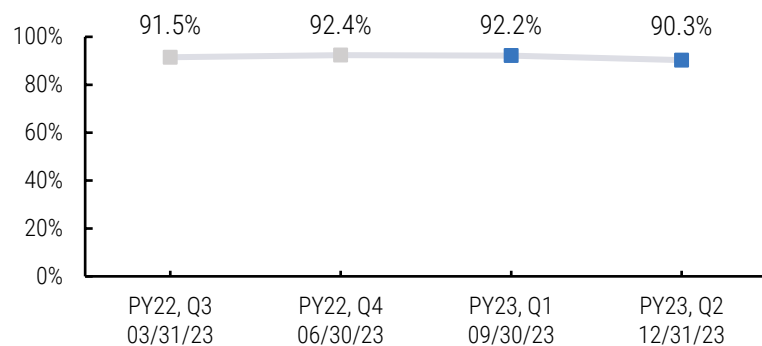
National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

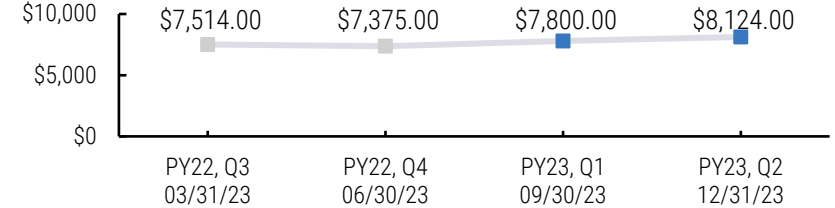
Employment Rate (ER) 2nd Quarter After Exit



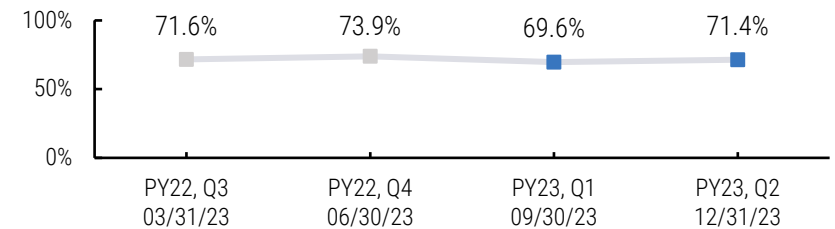
Employment Rate (ER) 4th Quarter After Exit



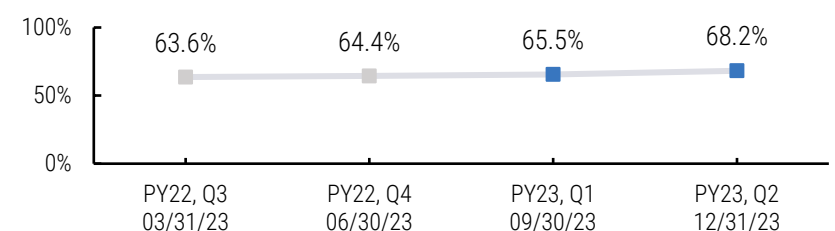
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

3,234
Total Participants Served



326
Reportable Individuals



1,643
Total Exitters from the Program



115
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

3,656
Total Participants Served



274
Reportable Individuals



1,799
Total Exitters from the Program



128
Individuals with a Disability*



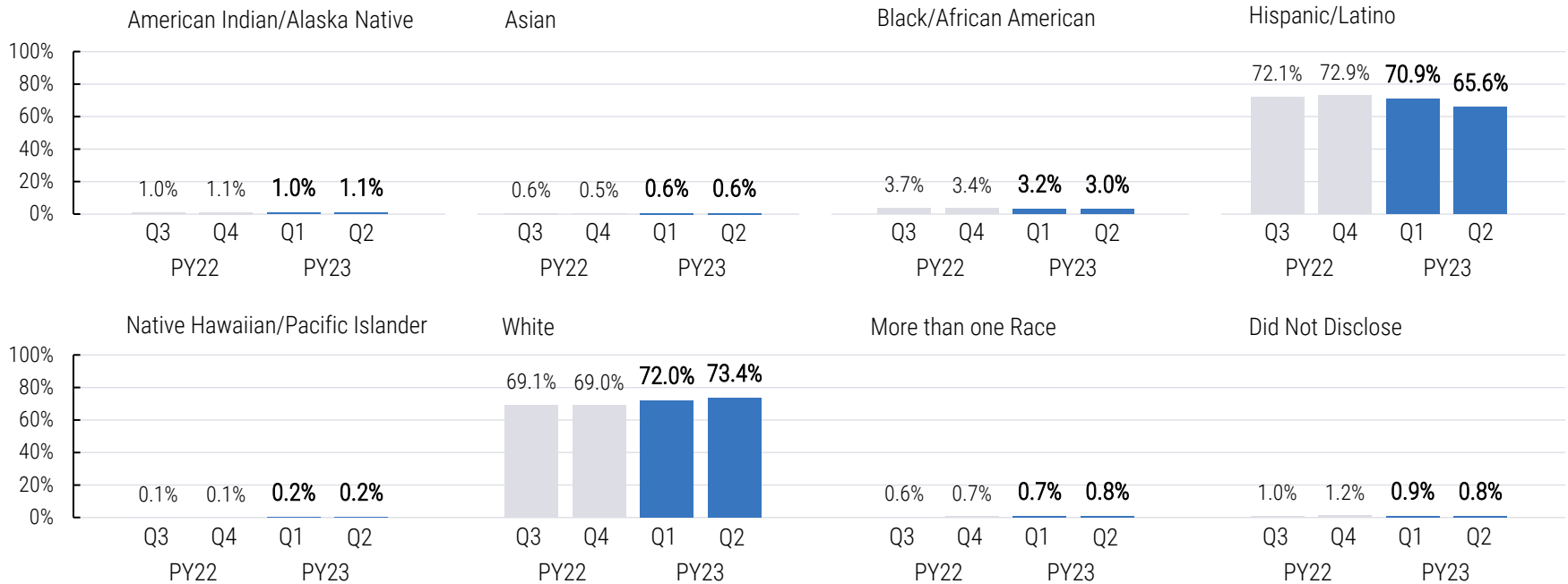
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

NFJP-Youth served a total of **3,234** participants in Q1, and **3,656** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



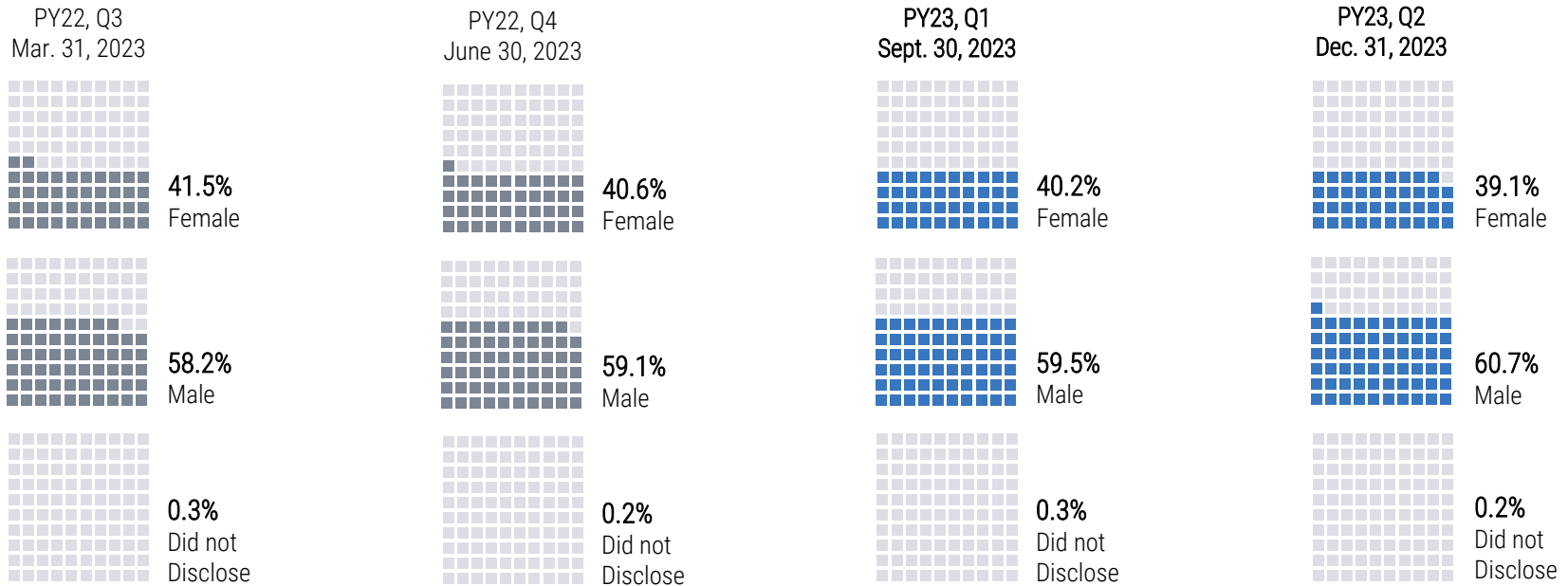
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

NFJP-Youth served a total of **3,234** participants in Q1, and **3,656** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM DESCRIPTION

The Reentry Employment Opportunities Youth (REO-Youth) program provides grants to serve youth and young adults, ages 15–24, who have been involved in the justice system or are at-risk of justice involvement.

Currently, the REO-Youth program's two grant initiatives fund 42 grantees, including national intermediary organizations and community-based organizations. Priority is given to those that serve high-crime, high-poverty communities. The grantees prepare program participants for the world of work through positive youth development, education, training, conflict resolution skills, and paid work experience.

HIGHLIGHTS

Angie is a 19-year-old female who first came to Garden Pathways after serving some time in a juvenile detention center. She realized her path was not a healthy one and decided to enroll in the program. She struggled with finding a job, keeping healthy relationships, and staying away from trouble. She started drinking and using drugs at a young age and at the age of 13, she became combative and violent towards a close family member. Her behavior led her to a criminal history and becoming a victim of human trafficking. Facing homelessness, she made the decision to engage and improve her situation by enrolling in the vocational training program at Garden Pathways. She gained her High School diploma and attended employment development workshops. She obtained her first job at Ozain, Inc., as a part-time Front Desk Support.

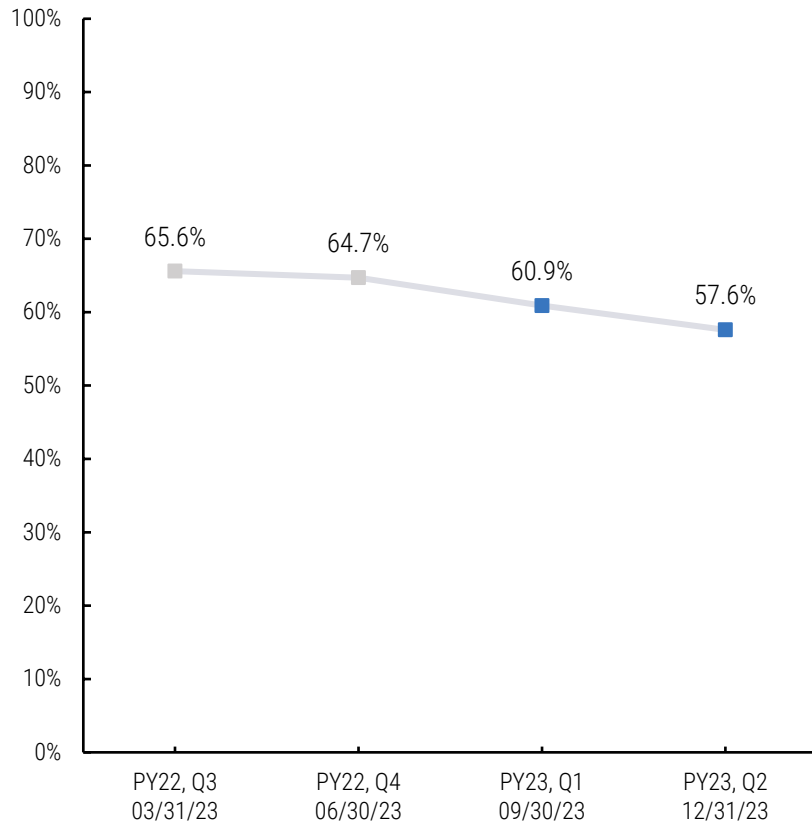
After working there for a couple of weeks, Angie was ready to use the skills she gained and to move into a better-paying field. Angie and her mentor secured a full-time internship at Los Angeles County Training Center Fire Camp. Angie dreams of becoming a firefighter and took the necessary steps to make her dream a reality. She remains positive and determined through the challenges she has faced along the way and continues to work towards a better future for herself. Her mentor believes Angie will be successful in obtaining her future goals.



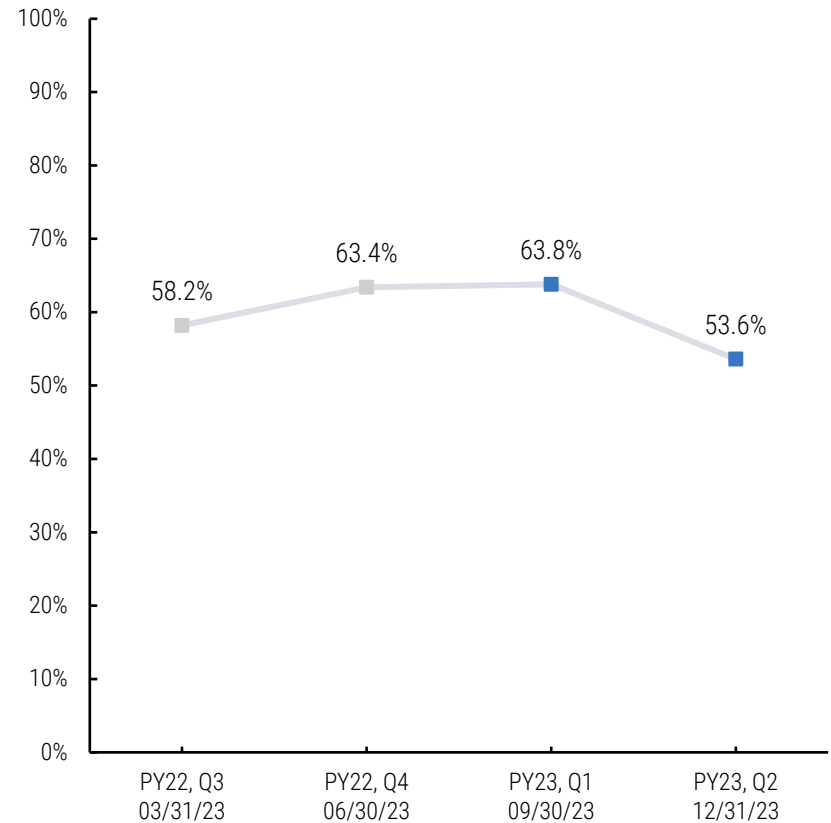
Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit



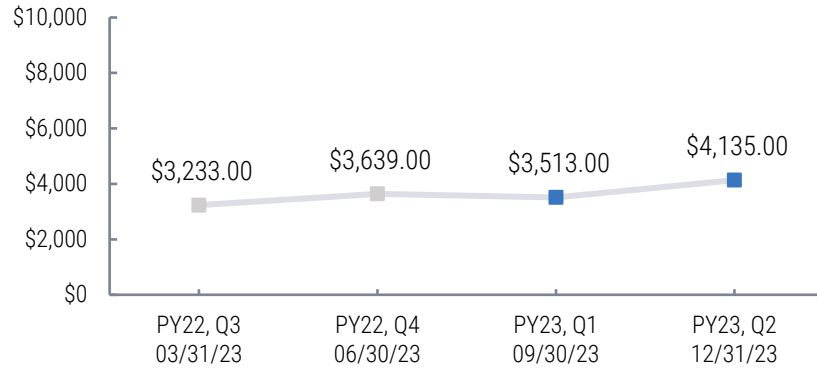
Employment Rate (ER) 4th Quarter After Exit



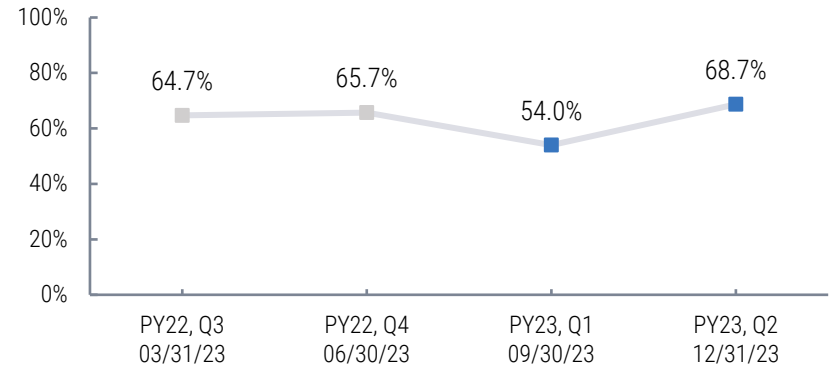
Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

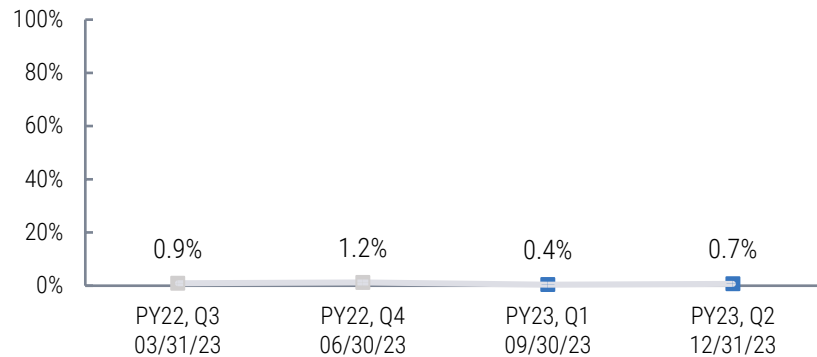
Median Earnings 2nd Quarter After Exit



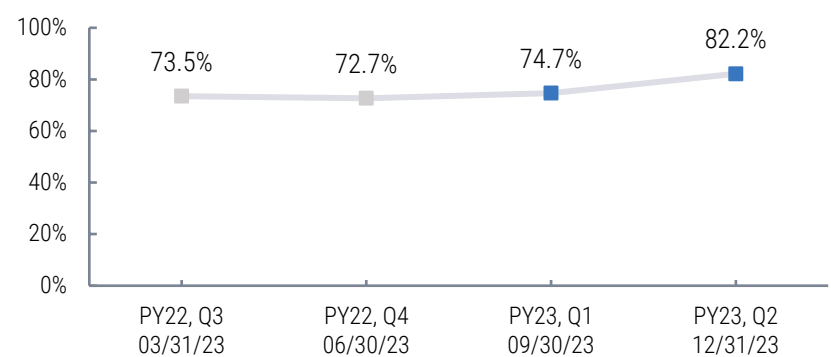
Measurable Skill Gains



Recidivism Rate



Credential Attainment



Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

4,993
Total Participants Served



2,286
Total Exiters from the Program



410
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

5,555
Total Participants Served



3,013
Total Exiters from the Program



370
Individuals with a Disability*



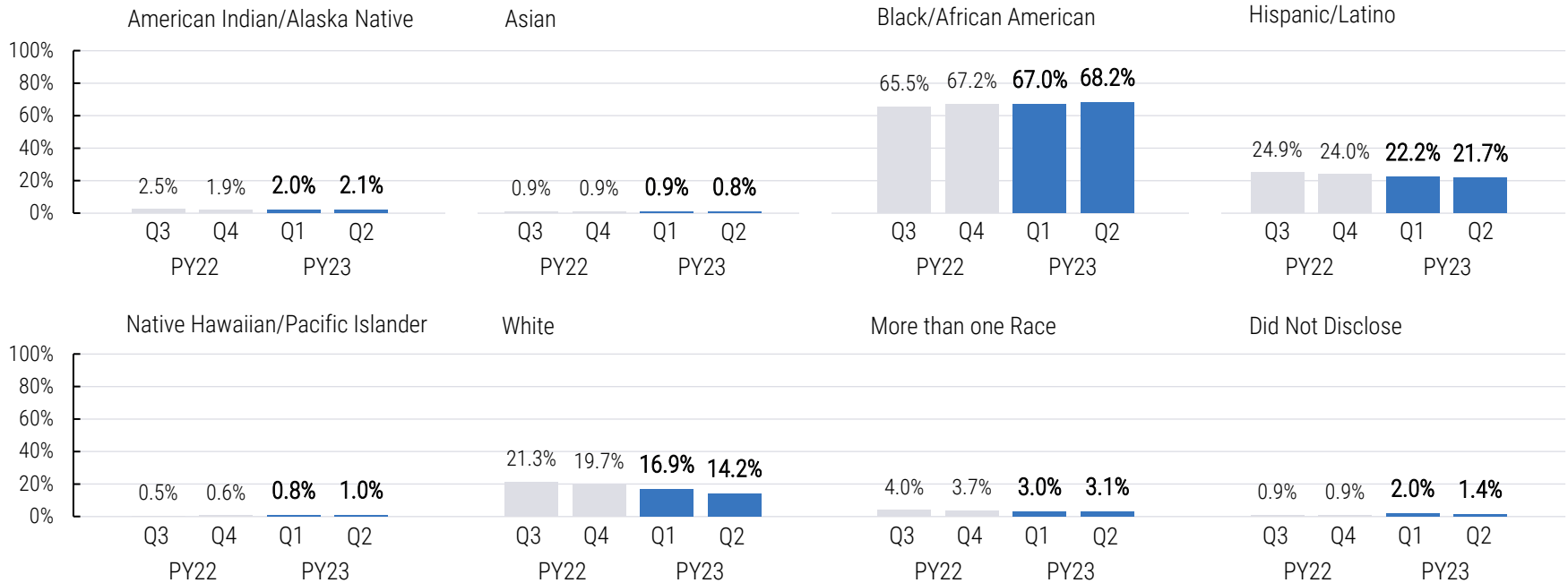
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

The REO-Youth program served a total of **4,993** participants in Q1, and **5,555** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



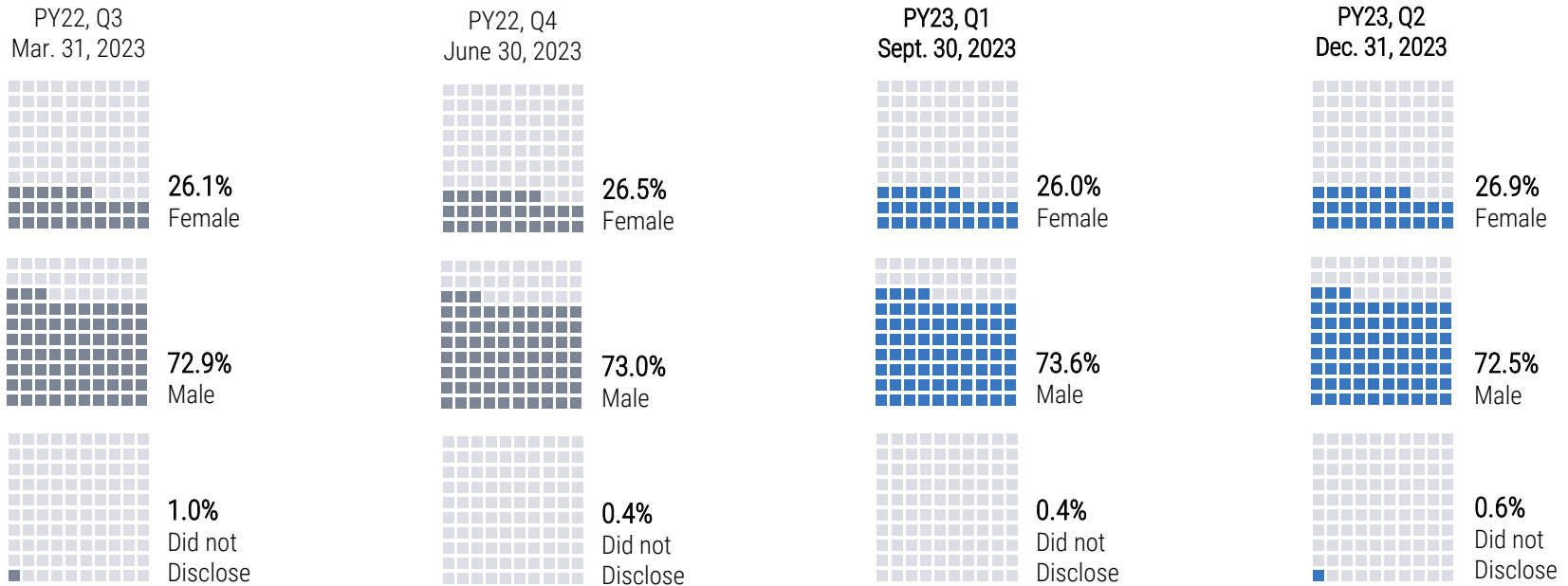
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

The REO-Youth program served a total of **4,993** participants in Q1, and **5,555** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM DESCRIPTION

The WIOA Youth Formula Program provides employment and education services to eligible In-School Youth, ages 14–21, and Out-of-School Youth, ages 16–24, who face barriers to employment.

The program serves youth:

- who left high school without a diploma;
- with foster care experience or transitioning from foster care;
- that are experiencing homelessness;
- with justice system involvement;
- with disabilities;
- with low literacy rates; and
- others who may require additional assistance to complete an educational program, acquire an industry-recognized credential, and/or enter employment.



WIOA Youth Program

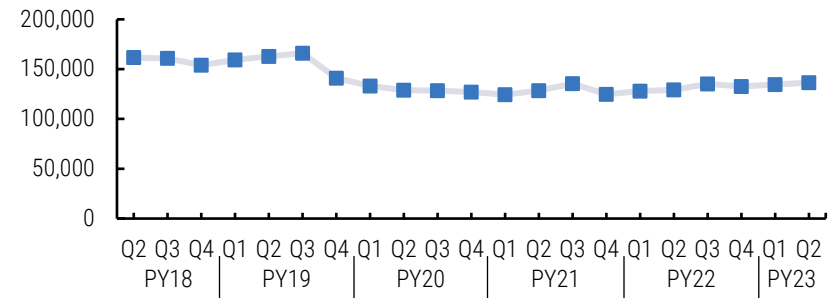
HIGHLIGHTS

Participation in the WIOA Youth program was negatively affected by the COVID-19 pandemic; however, recent reports show signs of recovering participation counts. The WIOA Youth program served 166,064 participants over the four-quarter period between April 1, 2019, and March 31, 2020. Participation decreased over PY20 due to the effects of the pandemic, reaching a minimum of 124,338 participants between October 1, 2020, to September 30, 2021. Since then, participation has increased again, with the program having served 136,359 youth and young adults over the four-quarter period ending December 31, 2023.

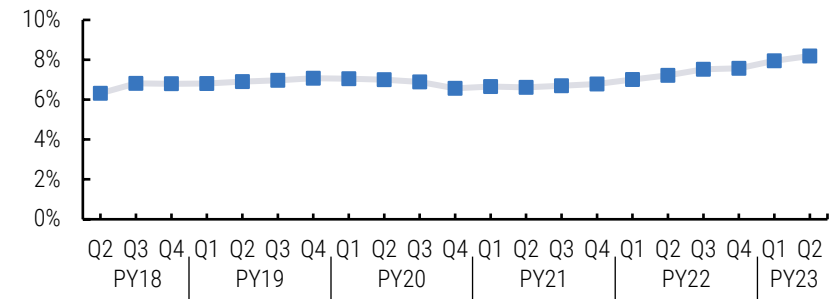
One population that the WIOA Youth program serves, and a population that was greatly impacted by the effects of the pandemic, is the population of youth who are experiencing homelessness or who have run away. This population makes up a larger proportion of total WIOA Youth program participants than before the pandemic. In the four-quarter period ending December 31, 2018, 6.3 percent of WIOA Youth participants, or 10,203 youth, were experiencing homelessness or had run away. In the four-quarter period ending December 31, 2023, this percentage has risen to 8.2 percent of total program participants, or 11,168 youth. This increase may suggest improved targeted outreach efforts to engage a hard-to-reach population.

Total WIOA Youth Program Participation of Participants who are Runaway Youth or Youth Experiencing Homelessness

Total Number of Participants Served over Four-Quarter Period



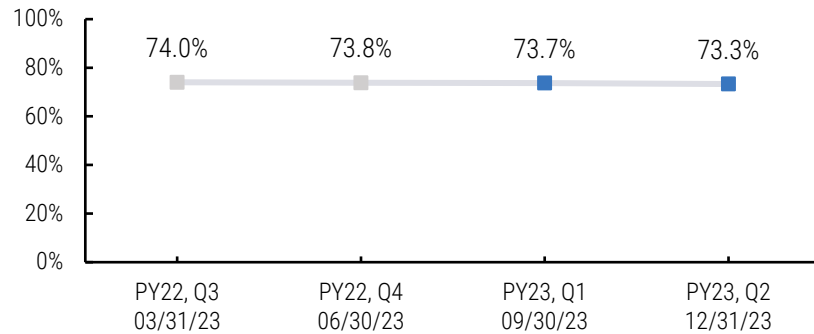
% of Participants who are Runaway Youth or Youth Experiencing Homelessness



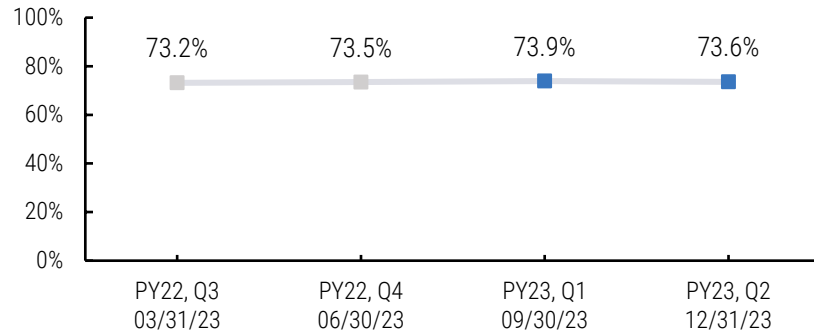
WIOA Youth Program

PROGRAM PERFORMANCE

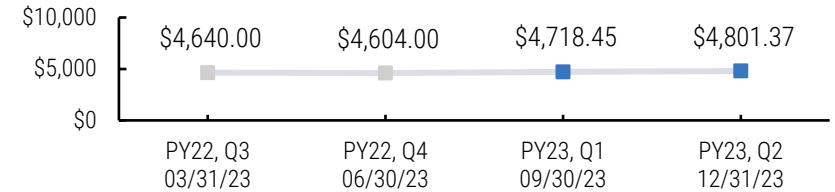
**Employment, Education, and/or Training Rate (EETR)
2nd Quarter After Exit**



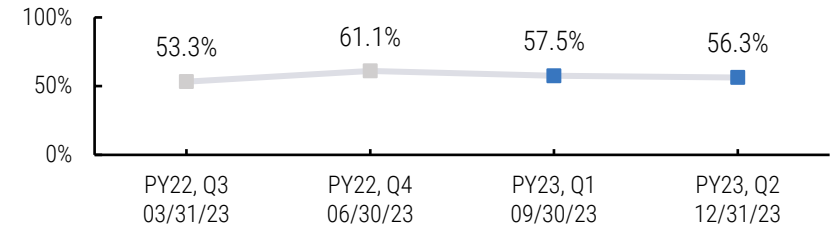
**Employment, Education, and/or Training Rate (EETR)
4th Quarter After Exit**



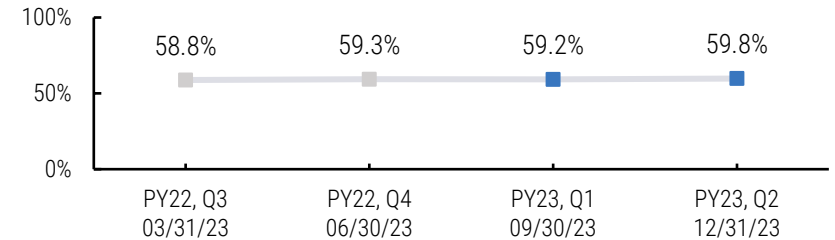
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Youth Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q1
Sept. 30, 2023

134,448
Total Participants Served



8,427
Reportable Individuals



72,419
Total Exitters from the Program



102,219
Out-of-School Youth



29,307
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

136,359
Total Participants Served



8,251
Reportable Individuals



71,934
Total Exitters from the Program



102,821
Out-of-School Youth



29,850
Individuals with a Disability*



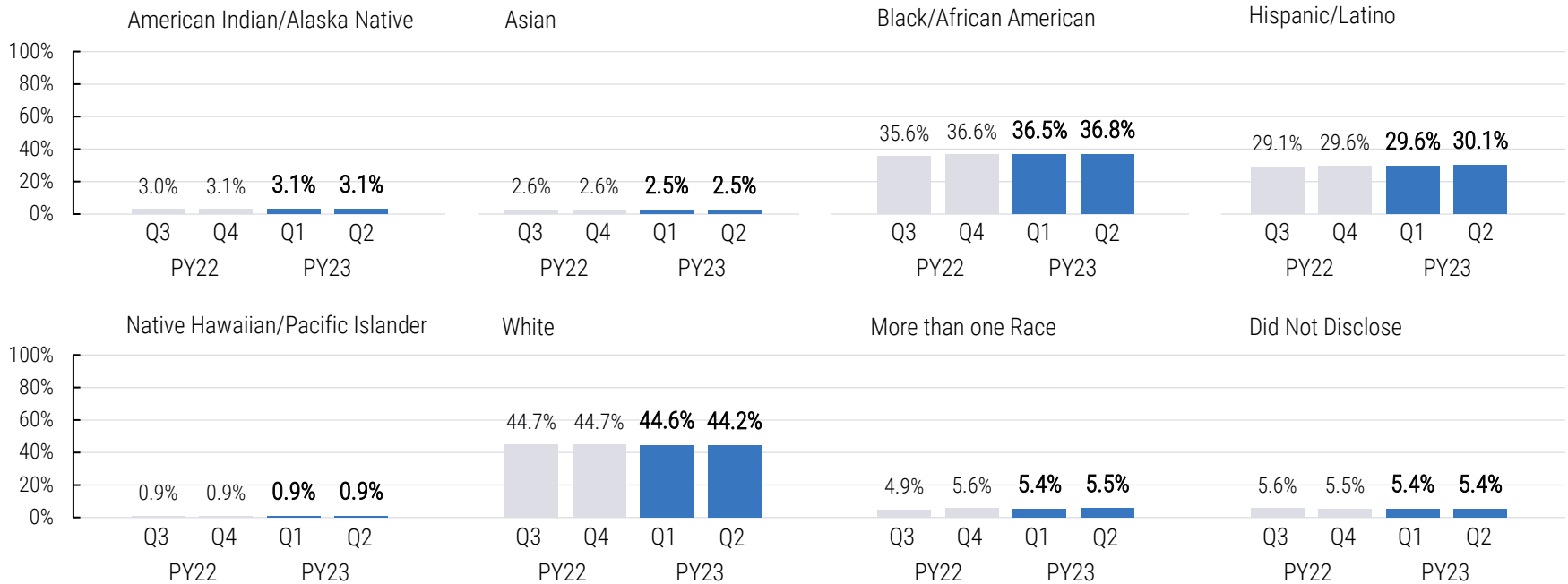
*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM PERFORMANCE

The WIOA Youth Program served a total of **134,448** participants in Q1, and **136,359** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



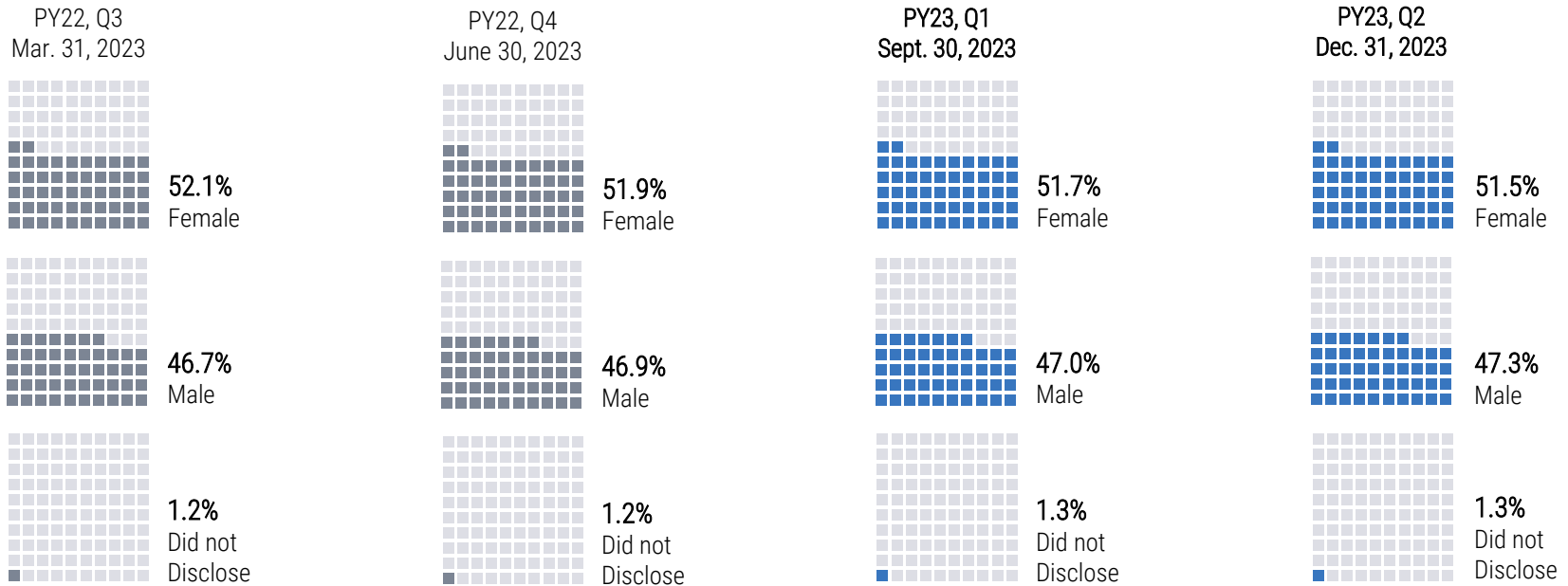
*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM PERFORMANCE

The WIOA Youth Program served a total of **134,448** participants in Q1, and **136,359** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

YouthBuild

PROGRAM DESCRIPTION

YouthBuild is a community-based pre-apprenticeship program that provides job training and educational services for opportunity youth ages 16–24 who left school without a secondary diploma. Participants learn vocational skills in construction, as well as in other in-demand industries that include healthcare, information technology, and hospitality. Participants also provide community service through the required construction or rehabilitation of affordable housing for families that are low-income or experiencing homelessness in their own neighborhoods. Participants split their time between the vocational training work site and the classroom, where they earn their high school diploma or equivalency, learn to be community leaders, and prepare for postsecondary training opportunities, including college, apprenticeships, and employment.

YouthBuild includes significant support systems, such as a mentoring, follow-up education, employment, personal counseling services, and participation in civic engagement. Administered by the Office of Workforce Investment's Division of Youth Services, YouthBuild serves more than 5,000 youth in approximately 200 YouthBuild programs in more than 40 states.

HIGHLIGHTS

DOL hosted a [New Grantee Orientation](#), which convened staff from those [organizations that received a YouthBuild grant](#) earlier in the year. Agenda topics included strengthening partnerships, youth mental health, and leadership development. Fiscal staff participated in an exclusive set of workshops focused on the financial aspects of managing a YouthBuild grant.

DOL published a collection of technical assistance materials on case management systems and strategies, including a [three-part webinar series](#). This series was designed to equip case managers, program directors, and other staff with effective skills, tools, processes, and policies. Other targeted grantee support included a [tool designed to improve collaborations with postsecondary institutions](#).

In recognition of National Apprenticeship Week, DOL streamed a [live discussion](#) on preparing young adults for work in the building trades. YouthBuild participants shared their experience with registered apprenticeships, and experts from the Georgia Building Trades Academy, TradesFutures, and The International Brotherhood of Electrical Workers identified best practices for YouthBuild grantees working to improve apprenticeship outcomes for participants. Presenters explained how to create and strengthen construction pathways and partnerships and emphasized the vital role of youth apprenticeships in major professional industries.

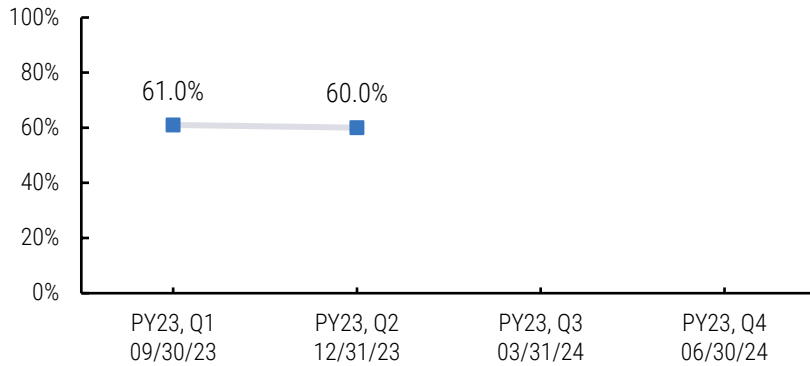


YouthBuild Website

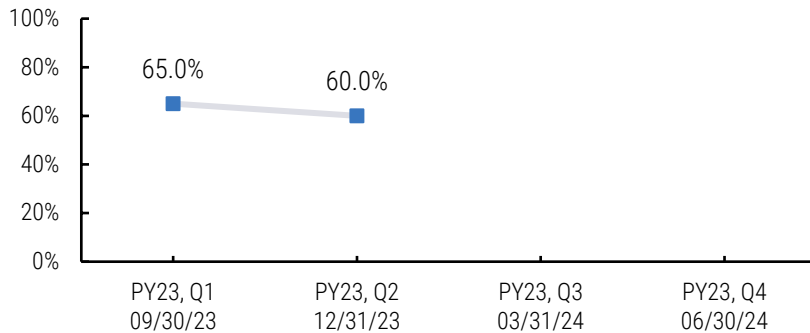
YouthBuild

PROGRAM PERFORMANCE

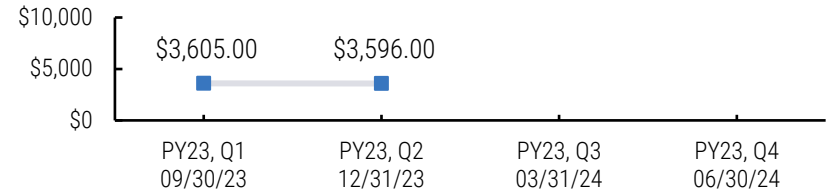
Employment and Education Rate (EER) 2nd Quarter After Exit



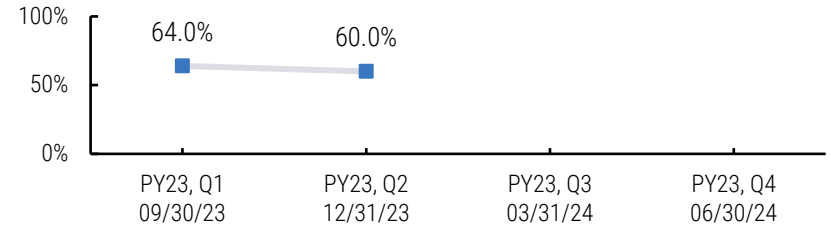
Employment and Education Rate (EER) 4th Quarter After Exit



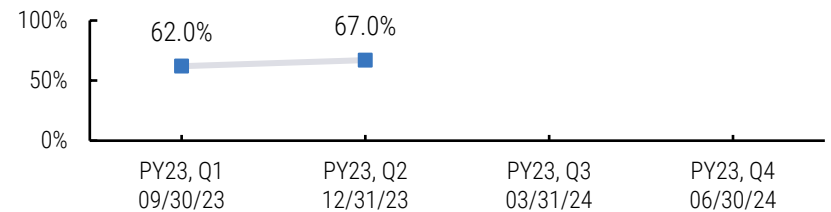
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note:
Data Source: GPMS/WIPS Rolling 4 quarters.

YouthBuild

PROGRAM PERFORMANCE

Participants Served

PY23 Q1
Sept. 30, 2023

6,046
Total Participants Served



87.7%
Basic Skills Deficient



2,662
Total Exiters from the Program



693
Individuals with a Disability*



PY23, Q2
Dec. 31, 2023

6,916
Total Participants Served



89.6%
Basic Skills Deficient



3,329
Total Exiters from the Program



693
Individuals with a Disability*



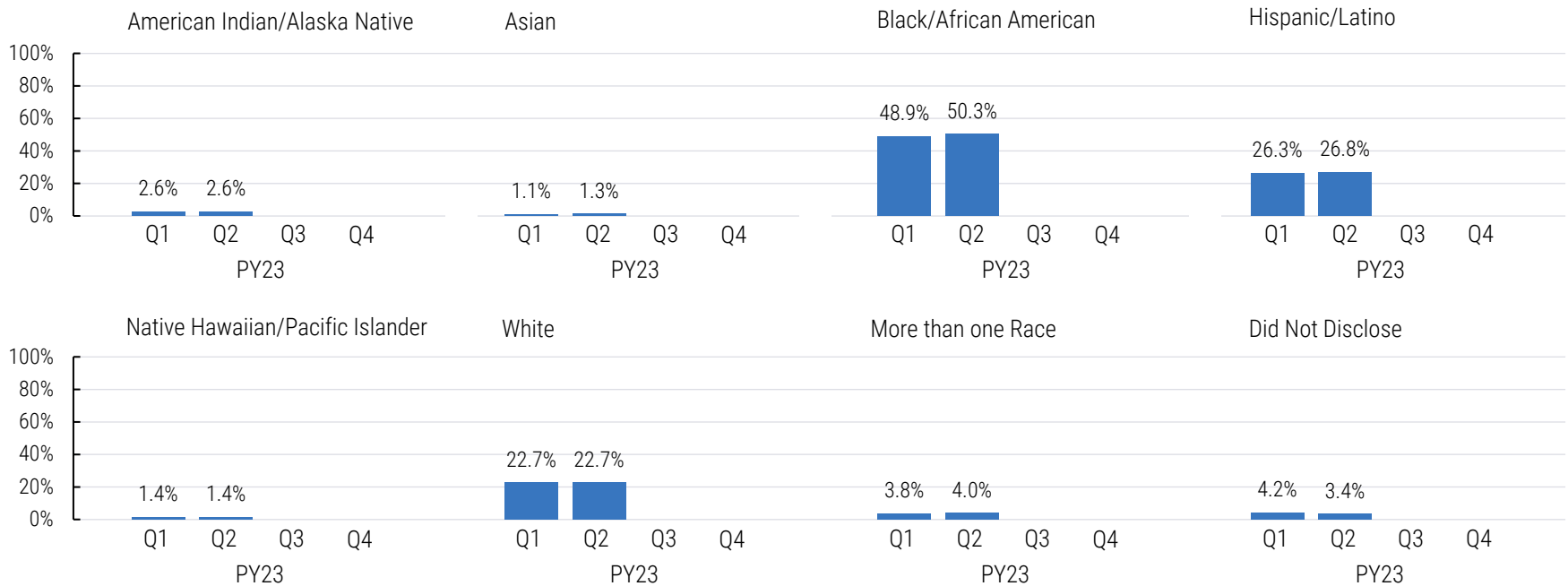
Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

YouthBuild

PROGRAM PERFORMANCE

YouthBuild served a total of **6,046** participants in Q1, and **6,916** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

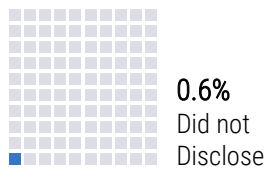
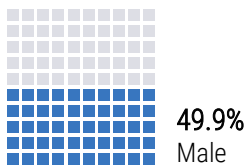
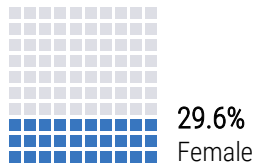
YouthBuild

PROGRAM PERFORMANCE

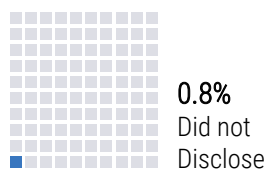
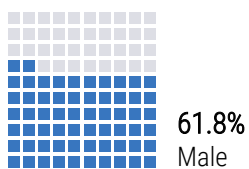
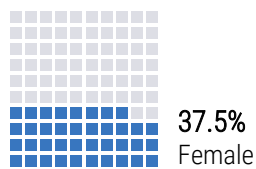
YouthBuild served a total of **6,046** participants in Q1, and **6,916** in Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*

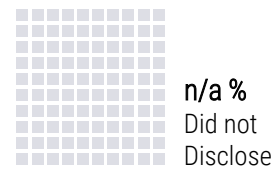
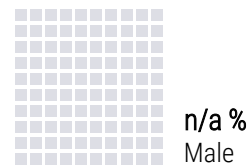
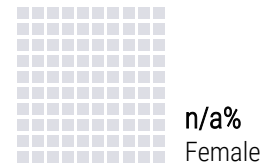
PY23, Q1
Sept. 30, 2023



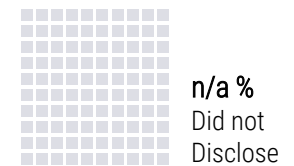
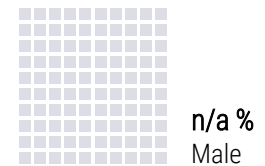
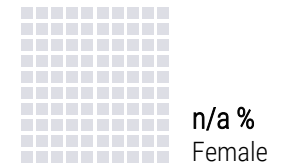
PY23, Q2
Dec. 31, 2023



PY23, Q3
Mar. 31, 2024



PY23, Q4
June 30, 2024



Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

Workforce System Support

The public workforce development system provides resources, services, and tools to support individuals and businesses in developing and maintaining a workforce to support a thriving economy throughout the nation.

These series of services and tools include:

- ETA Internet-Based Assistance (E-TOOLS);
- H-1B and Permanent Foreign Labor Certifications;
- H-2A and H-2B Foreign Labor Certification Programs; and
- Unemployment Insurance (UI).

In addition to helping workers and their families, the UI program plays a key role in helping businesses, communities, and the nation's economy by providing temporary income support for laid off workers.

ETA Internet-Based Assistance (E-TOOLS)

PROGRAM DESCRIPTION

The Employment and Training Administration's (ETA) Internet-Based Assistance (E-TOOLS) includes electronic tools that help individuals explore career opportunities and links to job postings. This is accomplished independently or at local American Job Centers (AJCs), to support informed employment and education choices. The websites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information about occupations that are in demand in high-growth industries nationally. Additionally, E-TOOLS provides information on occupational skills and workplace competencies.

HIGHLIGHTS

Both the CareerOneStop and O*NET web portals regularly update data, information, and useful links throughout the year and the sites continue to exhibit year over year increases in quarterly visits and web service requests. The O*NET website updates included the addition of an "Apprenticeship Opportunities" section, which provides examples under each relevant O*NET occupation of apprenticeship titles vetted by industry with links through to Registered Apprentice Programs on Apprenticeship.gov. O*NET also introduced updated RIASEC Occupational Interest Profiles into the online Interest Profiler assessment and posted an updated list of "Hot Technologies."

CareerOneStop updated the design of the homepage and landing pages and introduced new career videos for three occupations.



CareerOneStop Website



O*NET Online Website

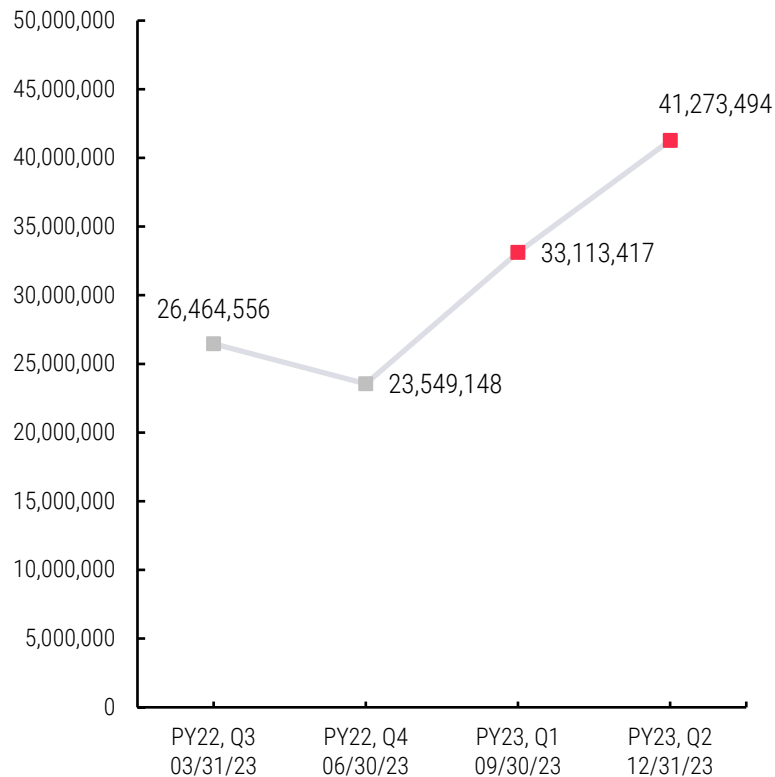


My Next Move Website

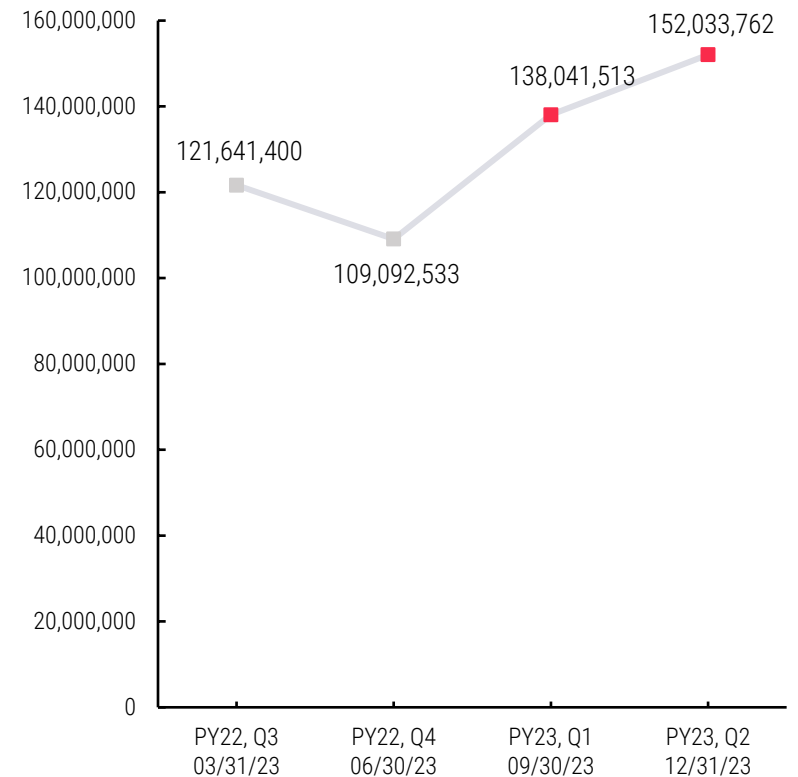
ETA Internet-Based Assistance (E-TOOLS)

PROGRAM PERFORMANCE

Combined # of Visits



Combined # of Web Service Requests



H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM DESCRIPTION

A permanent labor certification issued by DOL allows an employer to hire a foreign worker to work permanently in the United States. In general, DOL works to ensure that the admission of foreign workers to work in the U.S. will not adversely affect the job opportunities, wages and working conditions of U.S. workers. The H-1B program allows employers to temporarily employ foreign workers in the U.S. on a nonimmigrant basis in specialty occupations or as fashion models of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., sciences, medicine, health care, education, biotechnology, and business specialties, etc.).

HIGHLIGHTS

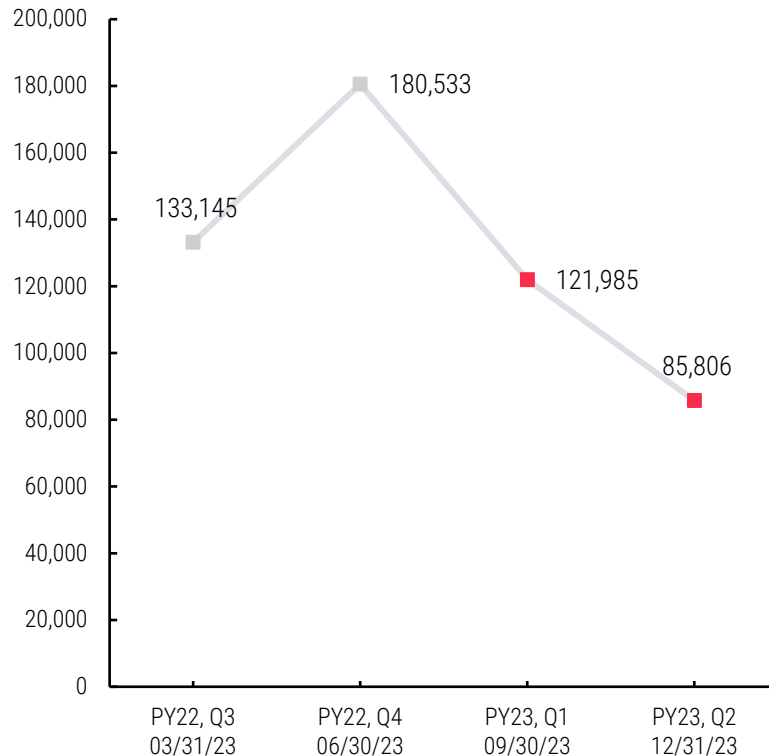
No highlights to report.



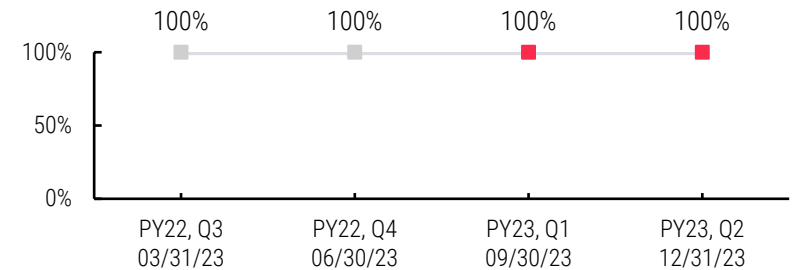
H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM PERFORMANCE

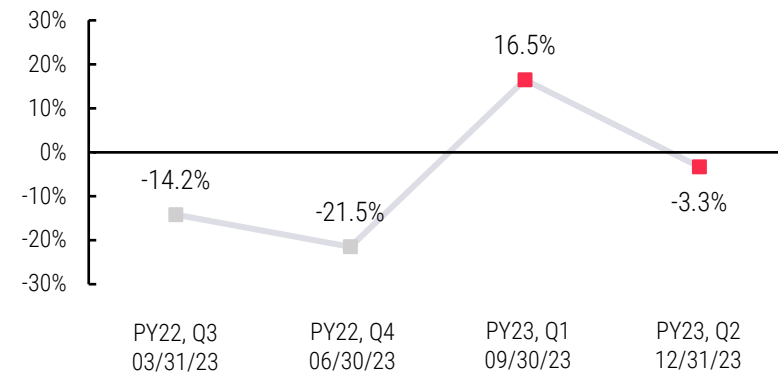
Total H-1B applications



H-1B applications processed over the past four-quarters were completed within seven business days of the filing date



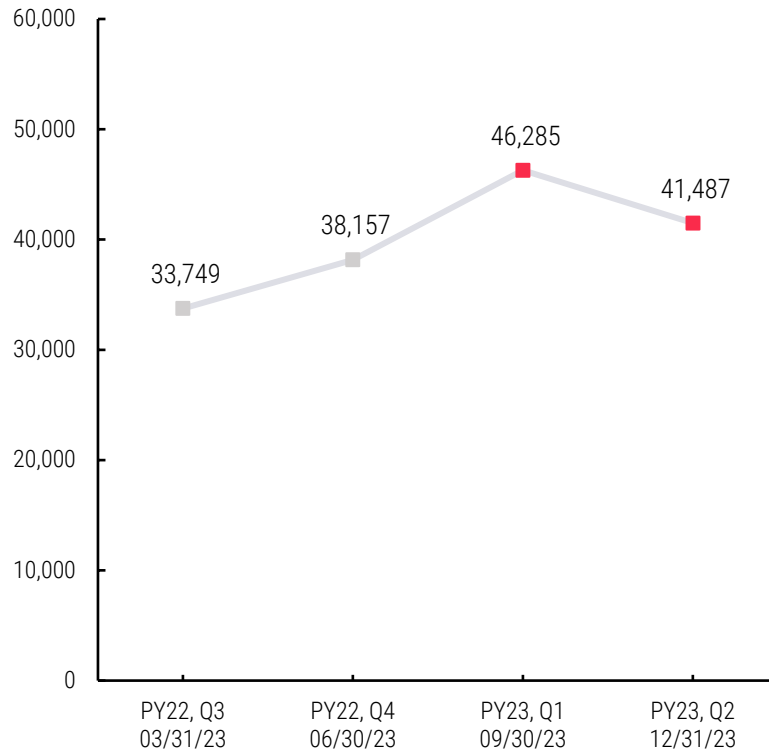
Percentage change in employer filings under H-1B compared to the same four-quarter reporting period in the previous year



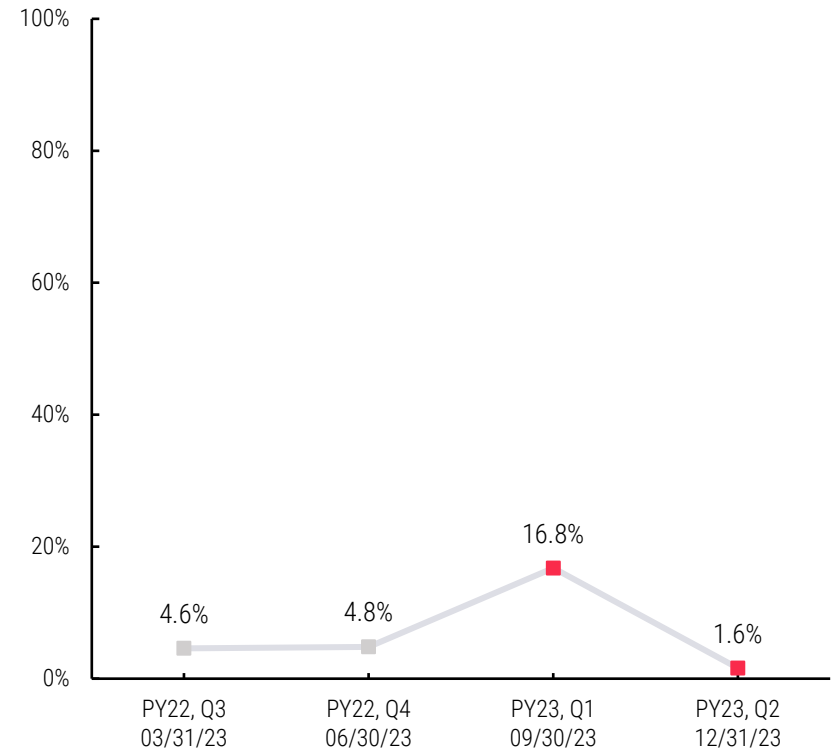
H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM PERFORMANCE

Total PERM applications



Percentage change in employer filings under PERM compared to the same fourth quarter reporting periods in the previous year



H-2A & H-2B

Foreign Labor Certification Programs

PROGRAM DESCRIPTION

The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

The H-2B permits employers who meet program requirements to hire nonimmigrant workers to perform non-agricultural services or labor based on the employer's temporary need.

In both programs, the Department must determine that:

1. There are not sufficient U.S. workers who are qualified and available to perform the temporary services or labor for which an employer desires to hire foreign workers; and
2. The employment of nonimmigrant workers for these temporary positions will not adversely affect the wages and working conditions of similarly employed U.S. workers.

HIGHLIGHTS

No highlights to report.

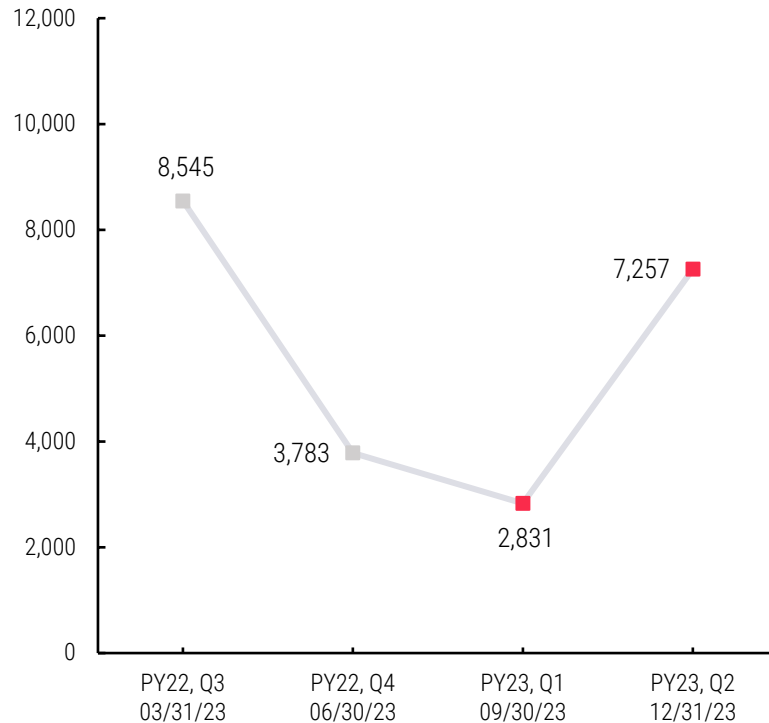


H-2A & H-2B

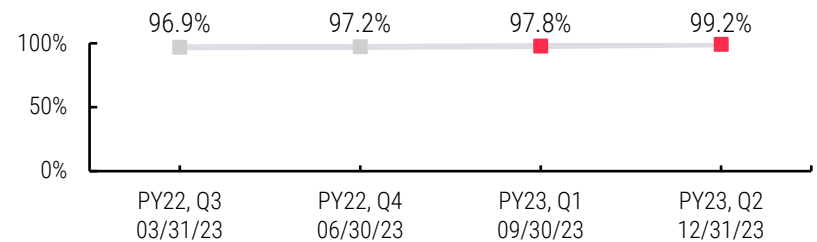
Foreign Labor Certification Programs

PROGRAM PERFORMANCE

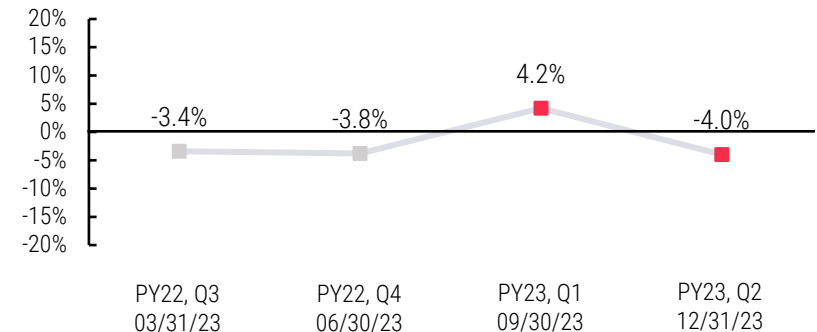
H-2A Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



H-2A Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



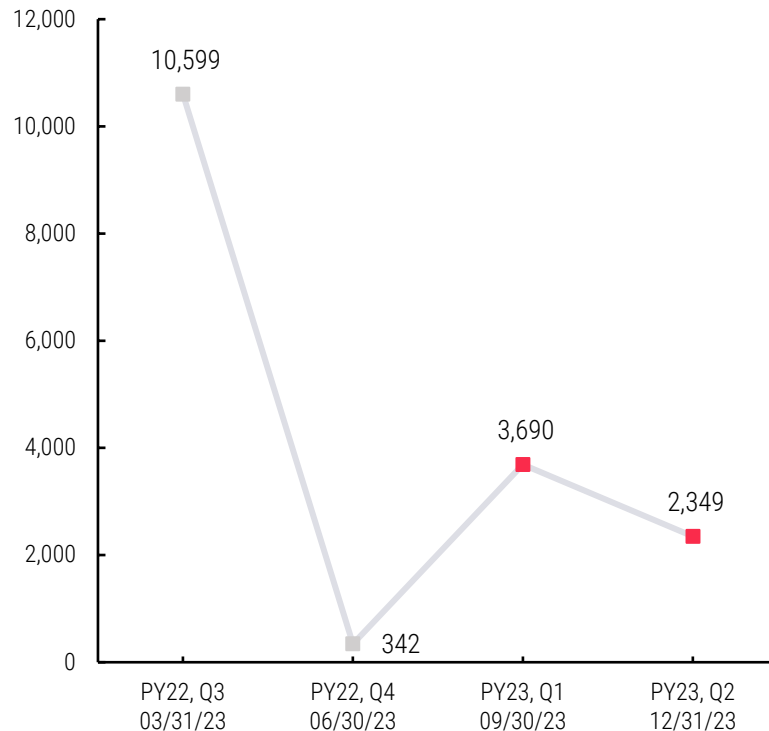
Increase in processing time compared to the same four-quarter reporting period in the previous year (H-2A)



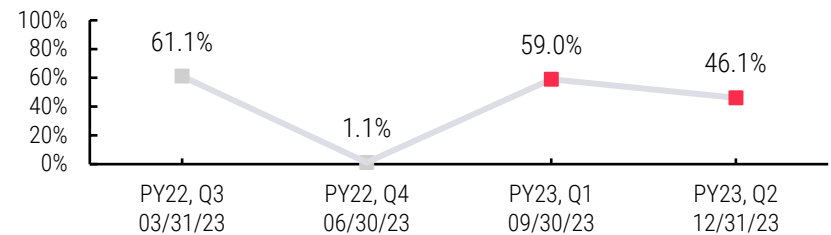
H-2A & H-2B Foreign Labor Certification Programs

PROGRAM PERFORMANCE

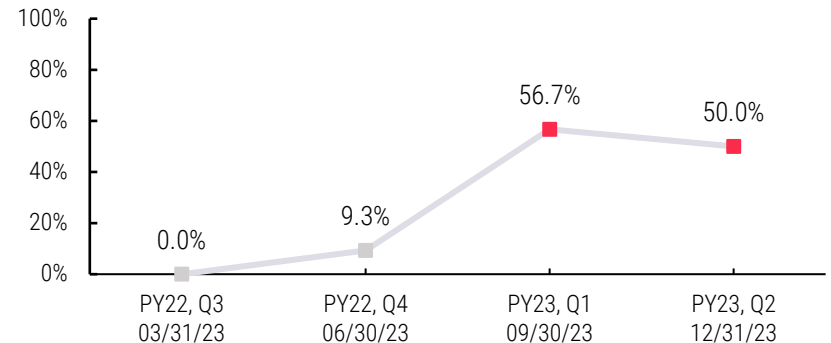
H-2B Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



H-2B Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



Increase in processing time compared to the same four-quarter reporting period in the previous year (H-2B)



Unemployment Insurance (UI)

PROGRAM DESCRIPTION

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

HIGHLIGHTS

For the rolling four quarters ending September 30, 2023, the volume of New Initial Claims increased to approximately 9.3 million, a small increase in the number of initial claims during the previous year.

For the rolling four quarters ending December 31, 2023, the volume of New Initial Claims remained at approximately 9.3 million, an increase from 8.7 million in the previous year. The decrease in initial claims impacted UI measures monitored under the Government Performance and Results Act (GPRA):

- Percent of Intrastate Payments Made Timely (Make Timely Benefit Payments),
- Detection of Recoverable Overpayments Rate (Detect Benefit Overpayments), and
- Percent of Employer Tax Liability (Establish Tax Accounts Promptly).

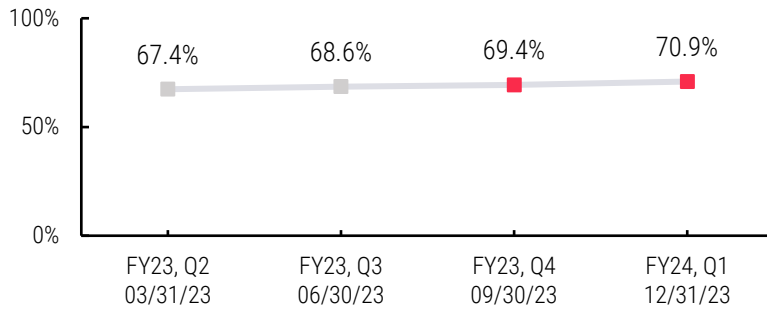
During both periods, the Detection of Recoverable Overpayments Rate exceeded the acceptable level of performance goal. However, despite the increase of initial new claims, the average duration in which an individual received unemployment insurance benefits maintained at 14 weeks.



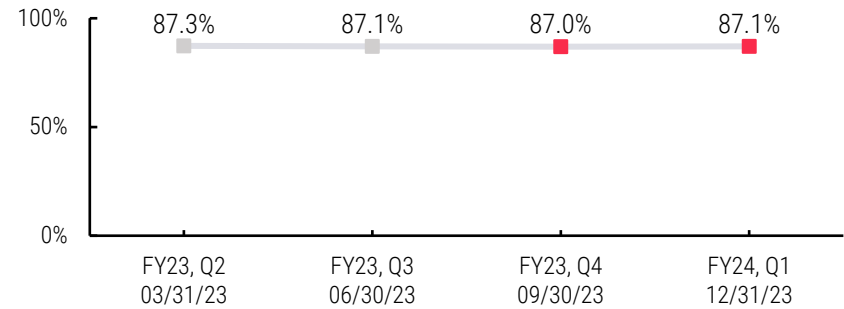
Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

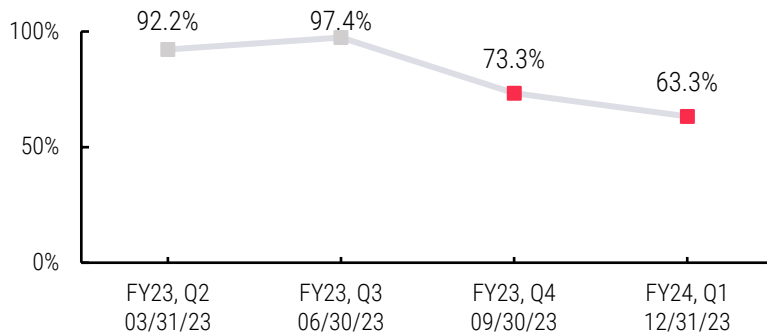
Intrastate Payments Made Timely



Employer Tax Liability



Detection of Recoverable Overpayments Rate



Operational Results

	FY23, Q4	FY24, Q1
Reciency Rate	28.2%	29.1%
Exhaustion Rate	32.5%	34.5%
% Recipients of Prime Working Age (25-54)	68.2%	68.4%
% Recipients Who Are Female	45.3%	45.0%
NEW Initial UI Claims	9,309,168	9,329,976
# First UI Payments	5,057,843	5,162,169
Avg. Duration of UI (Weeks)	14	14

*All outcomes for each quarter are rolling 4 quarters data.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

Participants Served

FY23, Q4
Sept. 30, 2023

5,057,843
Regular UI Benefits Only



8,874
Extended Benefits



3,333,118
Participants Served by ES and UI



65.9%
Participants Served by ES and UI



FY24, Q1
Dec. 31, 2023

5,162,169
Regular UI Benefits Only



5,972
Basic Skills Deficient



3,479,301
Participants Served by ES and UI



67.4%
Participants Served by ES and UI



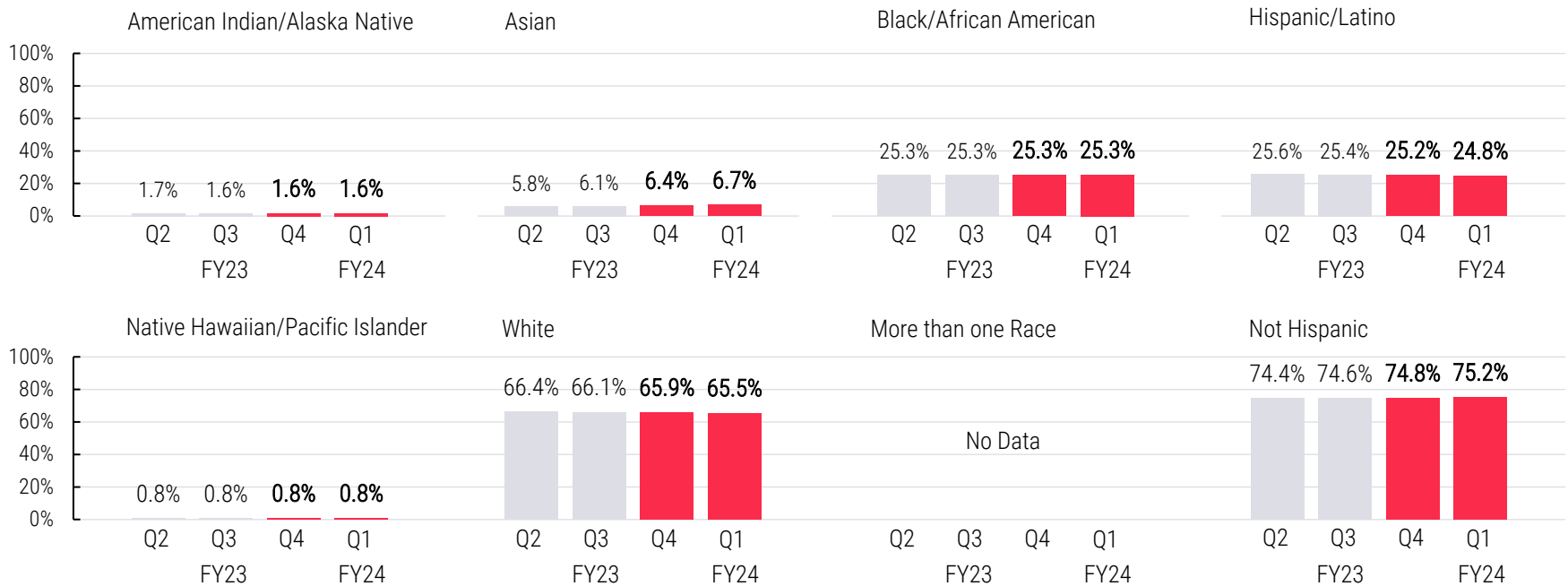
*All outcomes for each quarter are rolling 4 quarters data.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

The UI System served a total of **5,057,843** participants in FY23, Q4; and **5,162,169** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



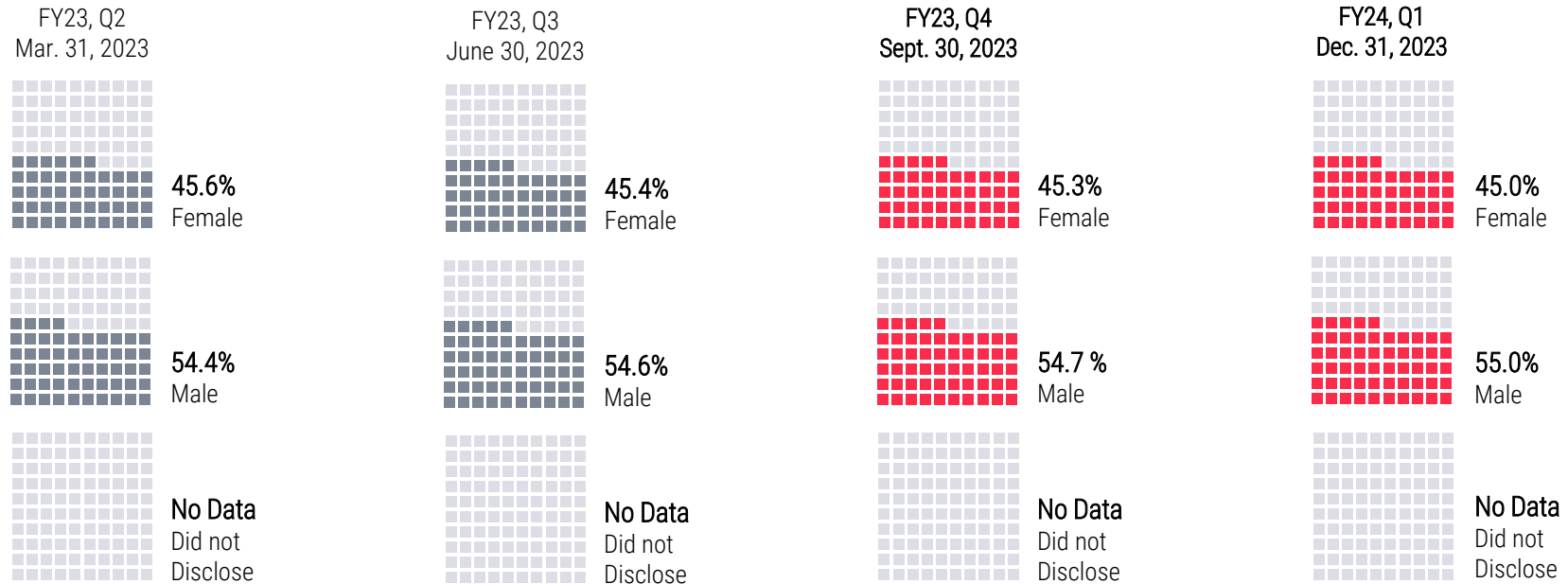
*All outcomes for each quarter is based on rolling 4 quarters data. Not all participants chose to report demographic information.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

The UI System served a total of **5,057,843** participants in FY23, Q4; and **5,162,169** in FY24, Q1. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*All outcomes for each quarter is based on rolling 4 quarters data. Not all participants chose to report demographic information.

Strategic Investments

ETA works to ensure meaningful access to employment, training programs and services for all people through public systems as well as private organizations and employers. ETA works collaboratively with a wide range of stakeholders to promote worker-centered sector strategy training and capacity-building programs that increase the employment and economic status of program participants. Worker-centered sector strategies support collaboration across the workforce system, institutions of higher education, employers, and workers to address the in-demand skills needed for local and regional labor markets. Capacity-building efforts include the support of infrastructure development, improved operational functions, and enhancing the capabilities of workforce stakeholders and systems to deliver quality career pathway training, generating positive change in opportunities and outcomes on behalf of wage earners.

Current initiatives include:

- H-1B Skills Training Grants
 - DOL Building Pathways to Infrastructure Jobs Grant Program
 - DOL Nursing Expansion Grant Program
 - H-1B Apprenticeships: Closing the Skills Gap
 - H-1B One Workforce Grant Program
 - H-1B Rural Healthcare Grant Program
 - H-1B Scaling Apprenticeships Through Sector-Based Strategies
- Strengthening Community Colleges Training Grants Program
 - Round 1 (SCC1)
 - Rounds 2 and 3 (SCC2/SCC3)
- ETA Community Projects Grant Program

H-1B Skills Training Grants

H-1B Skills Training Grants fund projects that provide training and related activities to workers to assist them in gaining the skills and competencies needed to obtain or upgrade employment in high-growth industries or economic sectors. These grants are supported by user fees paid by employers seeking high-skilled foreign workers under the H-1B visa program. The training grants aim to prepare Americans for high-skill jobs, reducing dependence on foreign labor. Funds are authorized by Section 414(c) of the American Competitiveness and Workforce Improvement Act of 1998 (ACWIA), as amended (29 USC 3224a).

Current H-1B Skill Training Grants include:

- DOL Building Pathways to Infrastructure Jobs Grant Program
- DOL Nursing Expansion Grant Program
- H-1B Apprenticeships: Closing the Skills Gap
- H-1B One Workforce Grant Program
- H-1B Rural Healthcare Grant Program
- H-1B Scaling Apprenticeships Through Sector-Based Strategies



[H-1B Skills Training Grants Website](#)

DOL Building Pathways to Infrastructure Jobs Grant Program

PROGRAM DESCRIPTION

The DOL Building Pathways to Infrastructure Jobs Grant Program invests in public-private partnerships to develop, implement, and scale worker-centered sector strategy training programs in H-1B industries and occupations critical to meeting the goals of the Bipartisan Infrastructure Law (BIL). This grant program trains job seekers in advanced manufacturing; information technology; and professional, scientific, and technical services occupations that support renewable energy, transportation, and broadband infrastructure sectors. The Employment and Training Administration (ETA) awarded nearly \$94 million in grants to support 34 public-private partnerships in 24 states and the District of Columbia to meet workforce needs created by the Biden-Harris administration's "Investing in America" agenda. Grantees designed their training programs to align with one of two training tracks: Developing and Implementing Local/Regional Worker-Centered Sector Strategy Programs or Scaling Effective Worker-Centered Sector Strategy Programs. H-1B grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program.



H-1B Skills Training Grants Website

DOL Building Pathways to Infrastructure Jobs Grant Program

HIGHLIGHTS

While Building Pathways grantees remain focused on successfully launching their project and the related grants management activities, several shared early success stories during their initial coaching calls with technical assistance provider Jobs for the Future (JFF). Among these were references to supportive media coverage and deepening partnerships.

1. Atlanta Regional Commission and Hawkeye Community College both highlighted press coverage from their program launches. The media attention acknowledges the importance and relevance of their projects and will help garner public support, visibility, and, potentially, additional financial support for sustainability.
2. Clackamas Community College has established a partnership with Tribal Organizations that have committed to sending 15 students over three years (45 total) and will lead them directly into an internship program installing solar panels.

These stories reflect positive developments in launching the grantees' respective programs, showcasing progress in partnership development, gaining media exposure and public visibility, and establishing solid foundations on which to build sustainable, worker-centered sector partnerships. Each of these points indicates advancement towards the program's objectives, benefiting both the organizations involved and their wider communities. The Department looks forward to the life-changing success stories that will come once program participants are enrolled, complete the program, and are placed into quality jobs.

DOL Building Pathways to Infrastructure Jobs Grant Program

PROGRAM PERFORMANCE

Participant data for DOL Building Pathways to Infrastructure Jobs Grant Program grantees is not yet available.

DOL Nursing Expansion Grant Program

PROGRAM DESCRIPTION

The DOL Nursing Expansion Grant Program aims to expand the pipeline of skilled nurses through the formation of worker-centered sector strategy partnerships between public and private entities. The partnerships created by these grants train nurse educators and instructors and create opportunities for advancement along a healthcare career pathway that leads to middle- to high-skilled nursing occupations. This initiative aligns with the Department's commitment to improve job quality, support skills training, and increase opportunities for historically underrepresented and marginalized populations.

The Department awarded approximately \$78 million to 25 grantees. The grants were awarded to:

- 14 education and training providers;
- Six nonprofit healthcare organizations;
- Three WIOA Local Workforce Development Boards;
- One nonprofit community-based organization; and
- One labor-management organization.

Of the 25 grants awarded, four grants are offering experienced and former nurses training in nurse education and instruction, and 21 grants are providing training in direct healthcare along a career pathway that leads to middle- to high-skilled nursing occupations.

HIGHLIGHTS

When Maria, a single mother of two young children, applied to the Associate Degree in Nursing (ADN) grant program with the Valley Initiative for Development and Advancement (VIDA), she was unemployed and receiving Supplemental Nutrition Assistance Program (SNAP) benefits. She was homeless and stayed three days a week with a friend and in her vehicle with her children the rest of the week.

Maria and her children are no longer homeless, due to VIDA referring her to, and assisting her with, housing at a non-profit organization for single parents with children who are obtaining higher education. Maria stated that she knew what she wanted to do in life was work in the Allied Health professions because her grandparents had suffered from medical issues. Maria is scheduled to graduate in fall 2024. She stated,

"[a]fter graduation, I see myself being a nurse working at a local hospital, helping take care of our community. And the most important thing, once I am financially stable, is to buy a home we can finally call 'our home.'"



DOL Nursing Expansion Grant Program

PROGRAM PERFORMANCE

Participant data for DOL Nursing Expansion Grant Program grantees is not yet available.

H-1B Apprenticeships: Closing the Skills Gap

PROGRAM DESCRIPTION

The H-1B Apprenticeships: Closing the Skills Gap (CSG) grant program supports public-private partnerships to increase apprenticeship opportunities for all Americans by accelerating the expansion of apprenticeships in industry sectors and occupations that have not traditionally deployed apprenticeships for building a skilled workforce, such as Advanced Manufacturing, Cybersecurity, Artificial Intelligence, and Healthcare. CSG promotes the large-scale expansion of apprenticeship across the nation to a range of employers, including small and medium-sized employers. H-1B grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program was authorized under Section 414(c) of the American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a). DOL funded 28 CSG grants totaling \$100 million. Grantees began operation in March 2020, and many remain active through February 2025.



H-1B Apprenticeships: Closing the Skills Gap

HIGHLIGHTS

The University of Louisville Research Foundation's (ULRF) strategic approach includes two apprenticeship models:

- 1) Academic apprenticeships utilize curriculum and capitalize on existing relationships and work-based learning structures, like co-ops and internships, to implement the five pillars of an apprenticeship; and
- 2) Community-based apprenticeships utilize a standalone curriculum with industry certifications.

ULRF's grant project, the Modern Apprenticeship Pathways to Success (MAPS), works with employers to build apprenticeship programs from the ground up, as there is no "one size fits all" approach. Using two different models provides the flexibility to build programs that focus on the employer's unique needs.

MAPS developed a Competency Mapping Process utilizing university curriculum as related instruction to develop apprenticeships. This process is a coordinated effort between MAPS and academic units and relies on input from subject matter experts and industry. Its purpose is to demonstrate alignment between academic curriculum and competencies required by the industry while identifying potential gaps that can be addressed by providing additional training to complement the existing curriculum to upskill apprentices according to industry standards. The mapping process consists of three steps:

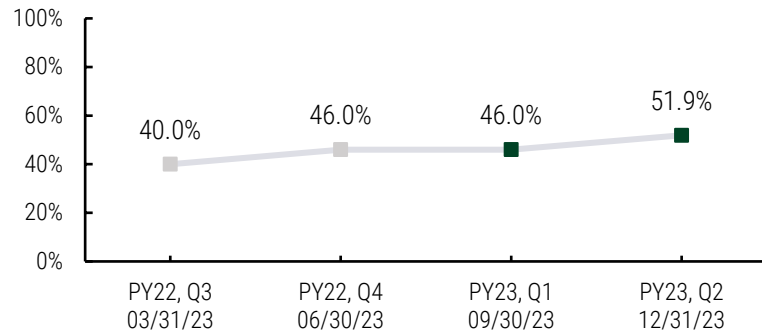
1. Occupation Identification,
2. Competency Review, and
3. Competency Mapping.

The mapping process led to the development of learning templates and competency evaluation forms that outline on-the-job experiences and assess competency attainment, serving as the basis for program design. It is tied to a mapped occupation outlining the apprenticeship structure, including on-the-job training, related instruction and credentials, mentorship, compensation, and competency evaluation. ULRF collaborates with each employer to customize the learning plan. To date, ten-degree programs have been mapped to competencies of 23 occupations, resulting in the development of 35+ apprenticeships.

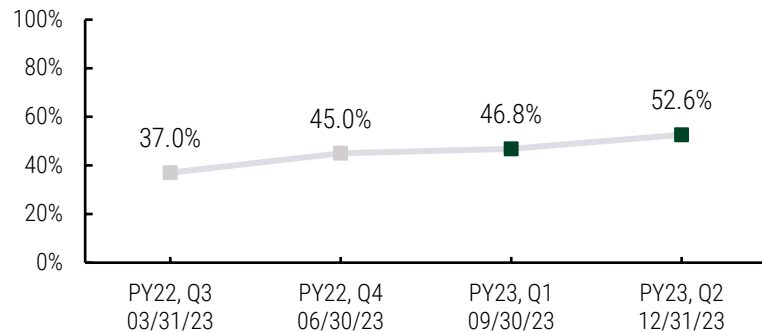
H-1B Apprenticeships: Closing the Skills Gap

PROGRAM PERFORMANCE

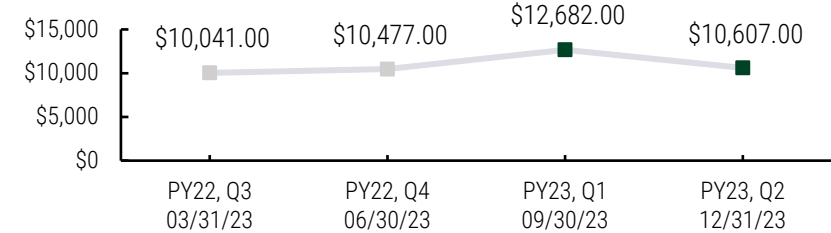
Employment Rate (ER) 2nd Quarter After Exit



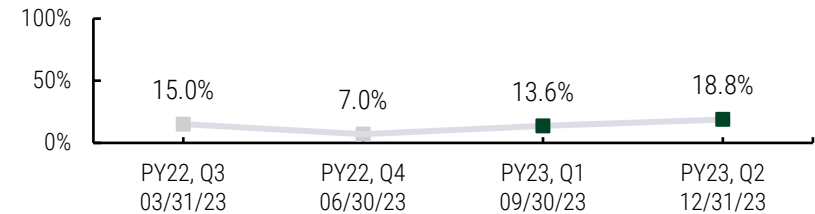
Employment Rate (ER) 4th Quarter After Exit



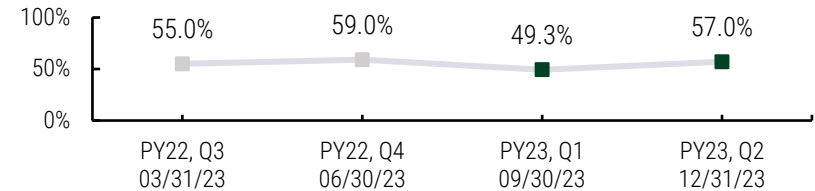
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B Apprenticeships: Closing the Skills Gap

PROGRAM PERFORMANCE

Participants Served*

PY23, Q1
Sept. 30, 2023

49,841
Total Participants Served



13,697
Total Exiters from the Program



1,400
Individuals with a Disability**



PY23, Q2
Dec. 31, 2023

55,916
Total Participants Served



17,712
Total Exiters from the Program



1,508
Individuals with a Disability**



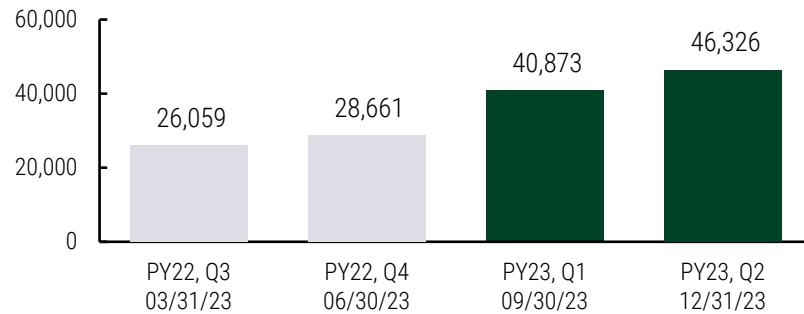
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Apprenticeships: Closing the Skills Gap

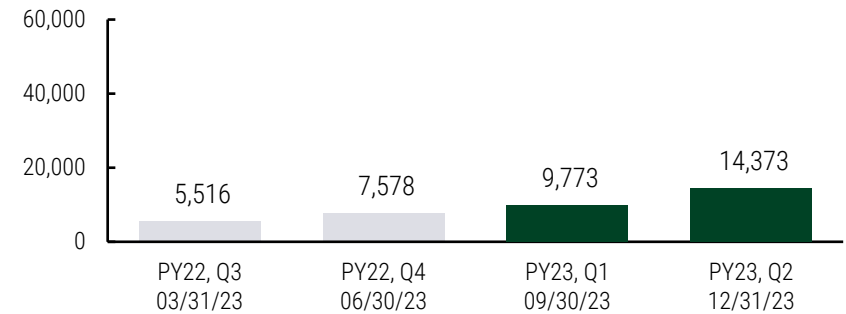
PROGRAM PERFORMANCE*

Participants Served

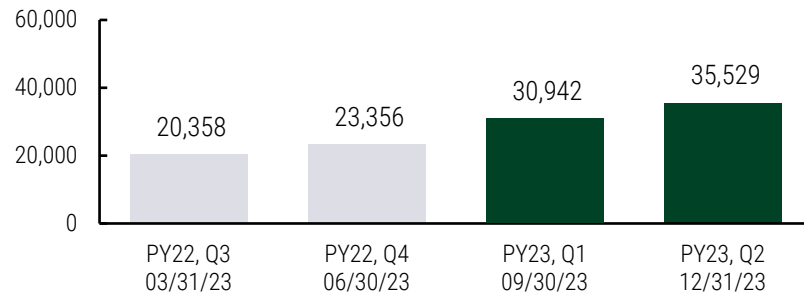
Participants Enrolled in Education/Training Activities



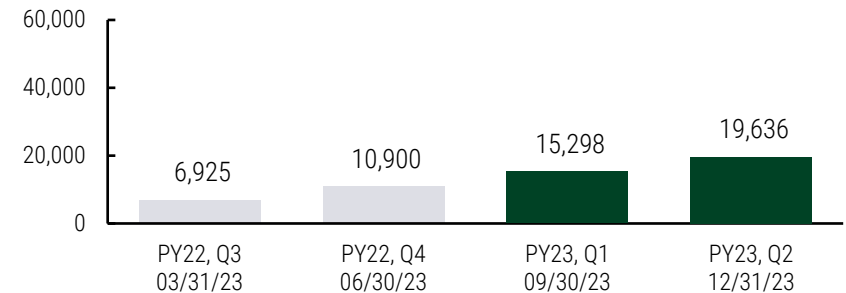
Participants Completed Education/Job Training Activities



Participants Enrolled in a Registered Apprenticeship Program



Total Number of Credentials Received



Note:

*All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B Apprenticeships: Closing the Skills Gap

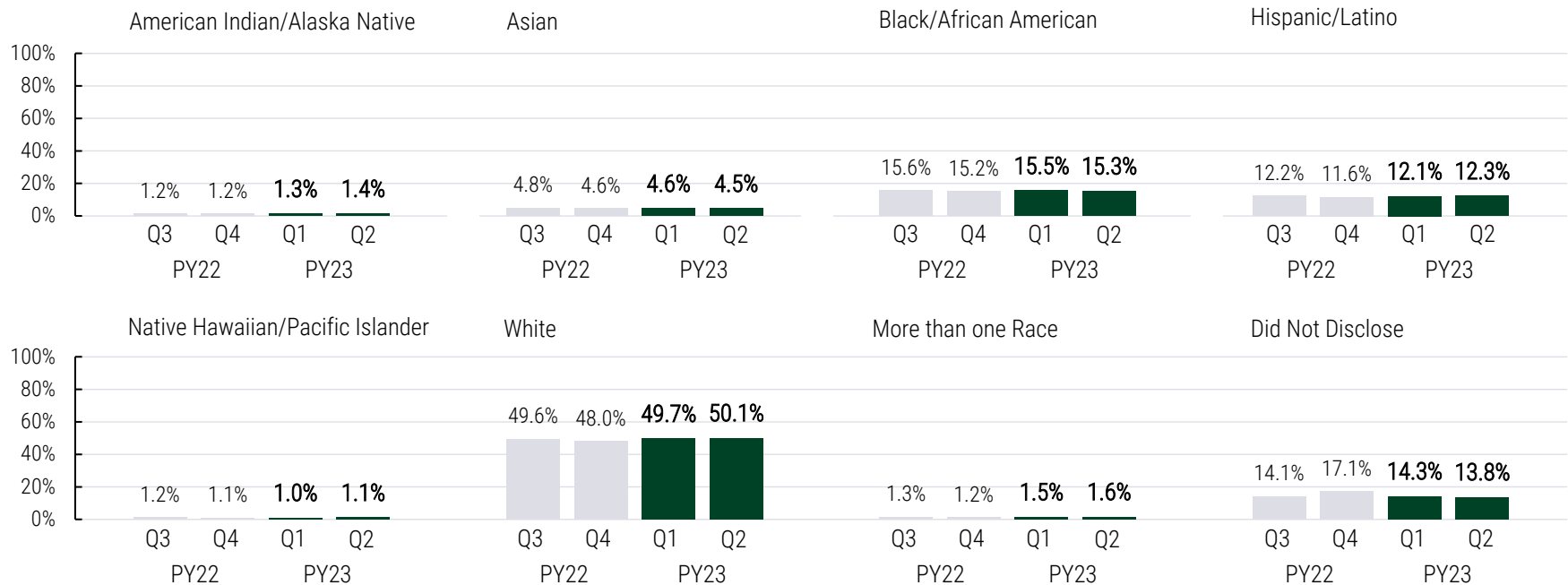
PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Apprenticeships: Closing the Skills Gap program served a total of **49,841** participants in Q1, and **55,916** in Q2.

The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Apprenticeships: Closing the Skills Gap

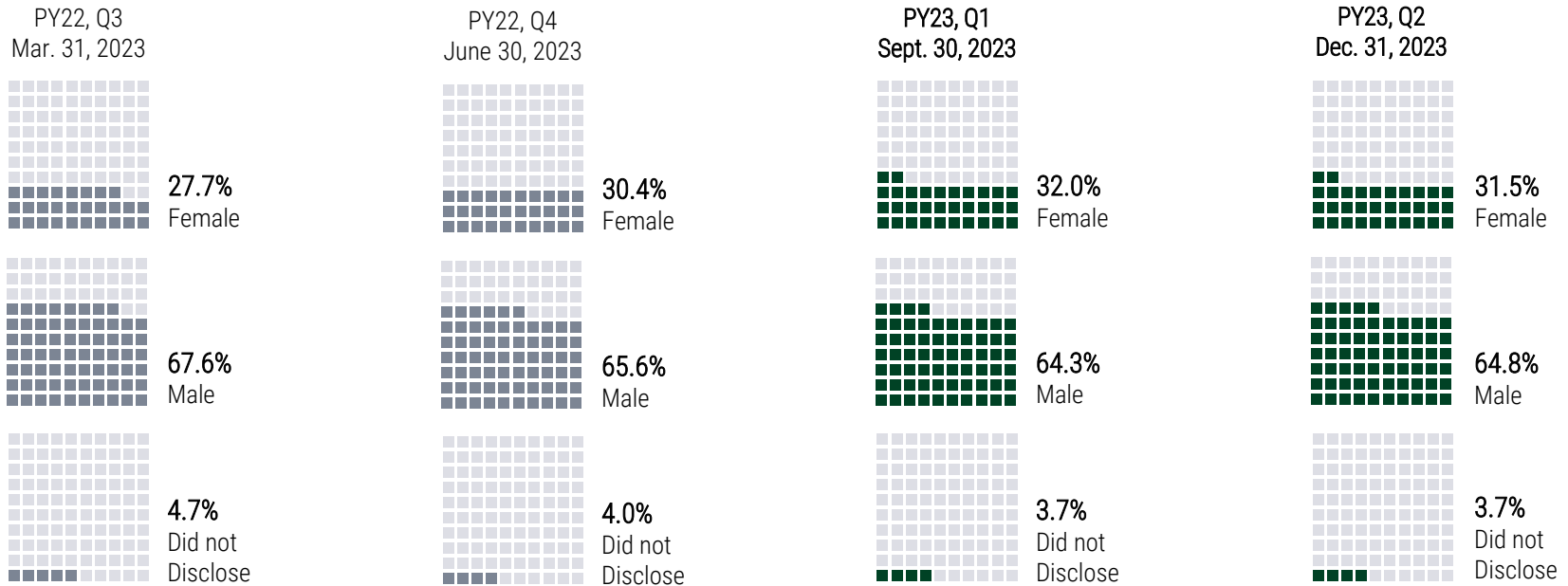
PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Apprenticeships: Closing the Skills Gap program served a total of **49,841** participants in Q1, and **55,916** in Q2.

The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B One Workforce Grant Program

PROGRAM DESCRIPTION

The H-1B One Workforce Grant Program was designed to develop replicable, comprehensive workforce strategies for preparing the workforce for middle- to high-skilled H-1B occupations within the IT, advanced manufacturing, and transportation sectors.

These grants build a proof of concept of innovative training models that the broader workforce system can replicate. In January 2021, DOL awarded \$145 million in grants to 19 public-private partnerships across the country to build support for a common vision for responding to the workforce challenges within their state and economic regions, ensuring that their projects complement and leverage—but do not duplicate—existing programs. By forging public-private H-1B One Workforce Partnerships, grantees bring together industry, employers, education, training providers, the workforce system, state and local governments, and other entities that work collaboratively to align resources in response to employer demand and to offer novel education and job training solutions that generate positive outcomes and results.

HIGHLIGHTS

Dallas County Community College's exciting new training approach is the AmSkills Career Discovery Boot Camp model. AmSkills recruits, quickly trains, and delivers skilled candidates to employers in manufacturing. Participants are recruited from Workforce Development Board events, ministries, adjudication centers, Veterans Services Organizations, and the like. Most candidates are not employed or are only employed part-time. Participants engage in a 10-day boot camp where they develop career skills, learn about manufacturing, develop their resumes, and are guaranteed interviews with employers on the final day. Successful participants earn a safety certificate, an AmSkills certificate, and can earn a Florida Ready to Work certificate. Starting in February 2024, participants will also earn a nationally-recognized Snap-On Tools certification. So far, eight grant participants have been hired full-time through this program, and two more have been hired as temporary workers in manufacturing.

For more information, see the following short videos about AmSkills and the impact of this program:

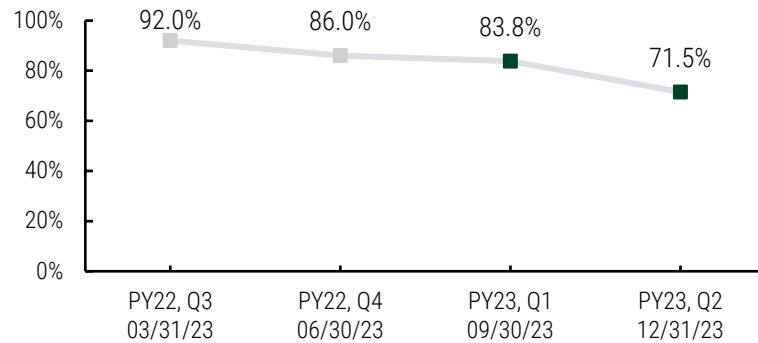
- [AmSkills Overview 2023](#)
- [From Homelessness to Employment for Mom & Son](#)



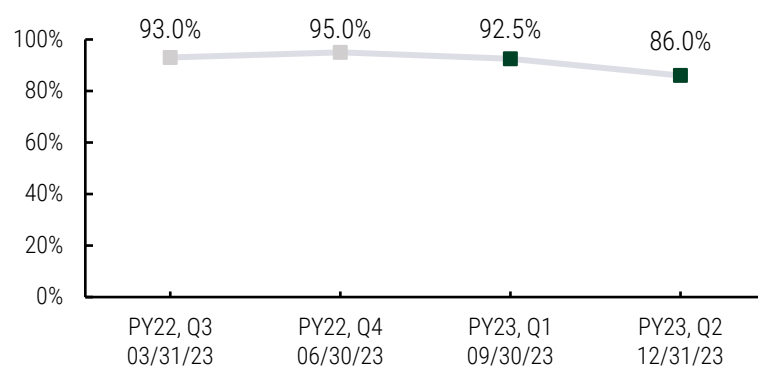
H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit

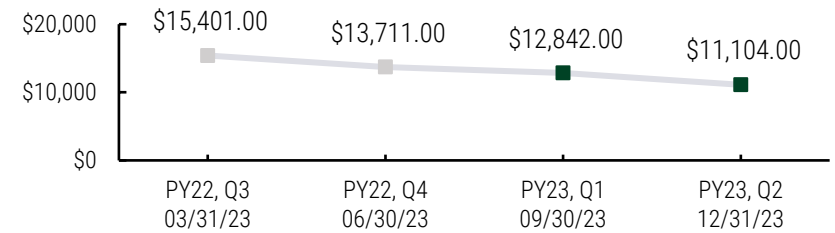


Employment Rate (ER) 4th Quarter After Exit

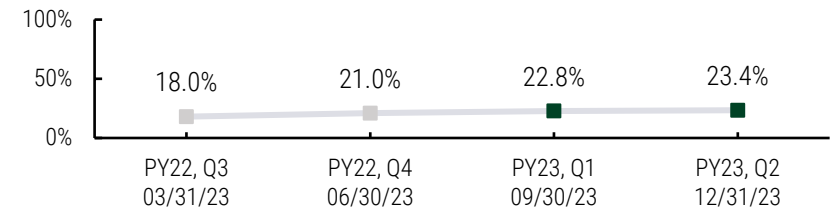


Note: All outcomes for each quarter are rolling 4 quarters.

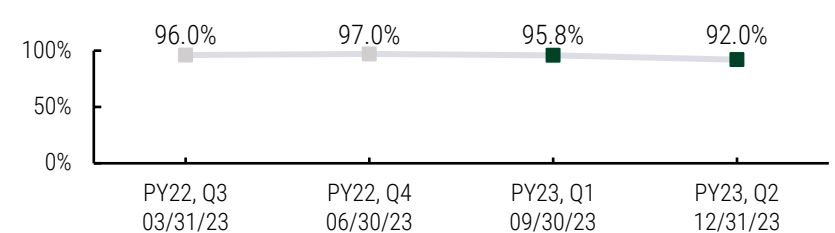
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

Participants Served*

PY23, Q1
Sept. 30, 2023

14,769
Total Participants Served



4,593
Total Exiters from the Program



948
Individuals with a Disability**



PY23, Q2
Dec. 31, 2023

16,678
Total Participants Served



6,177
Total Exiters from the Program



1,058
Individuals with a Disability**



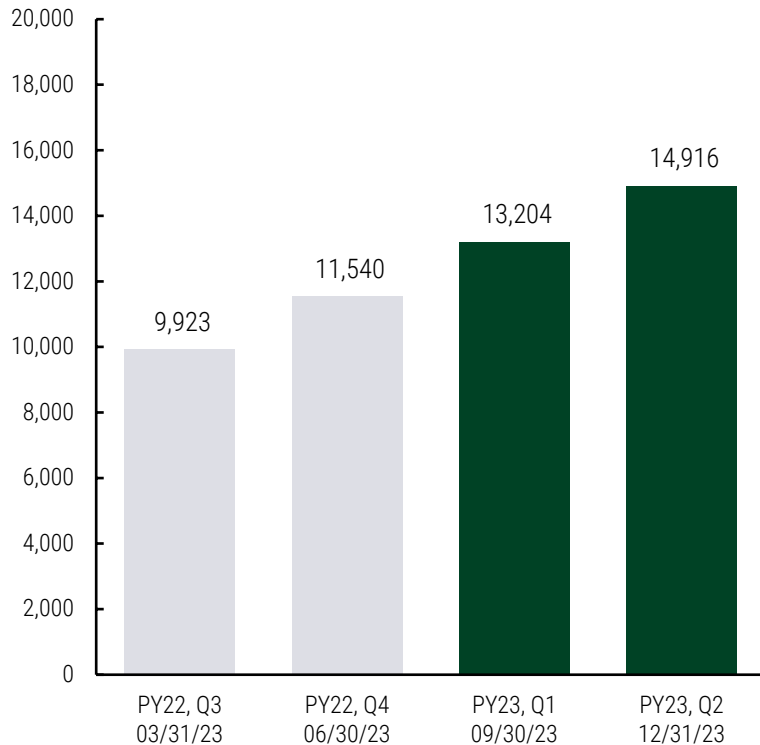
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B One Workforce Grant Program

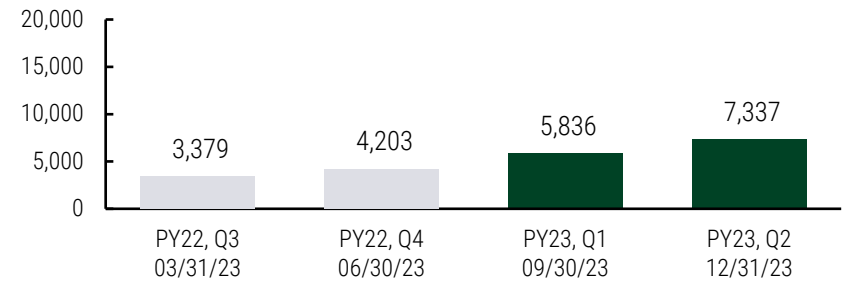
PROGRAM PERFORMANCE*

Participants Served

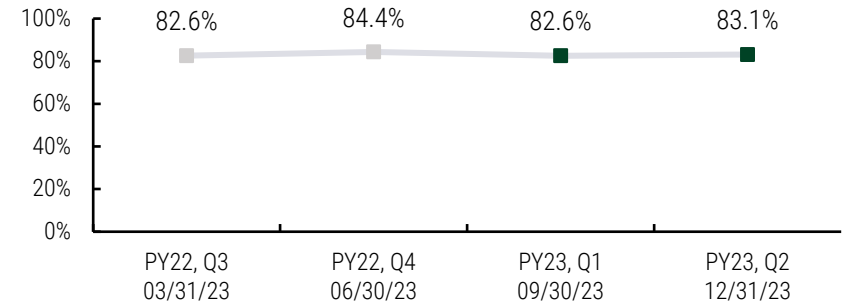
Participants Began Receiving Education/Job Training Activities



Participants who Complete Education/Training Activities and Receive a Degree or Other Type of Credential



Participants who Entered Unsubsidized Employment that was Training-Related



Note:

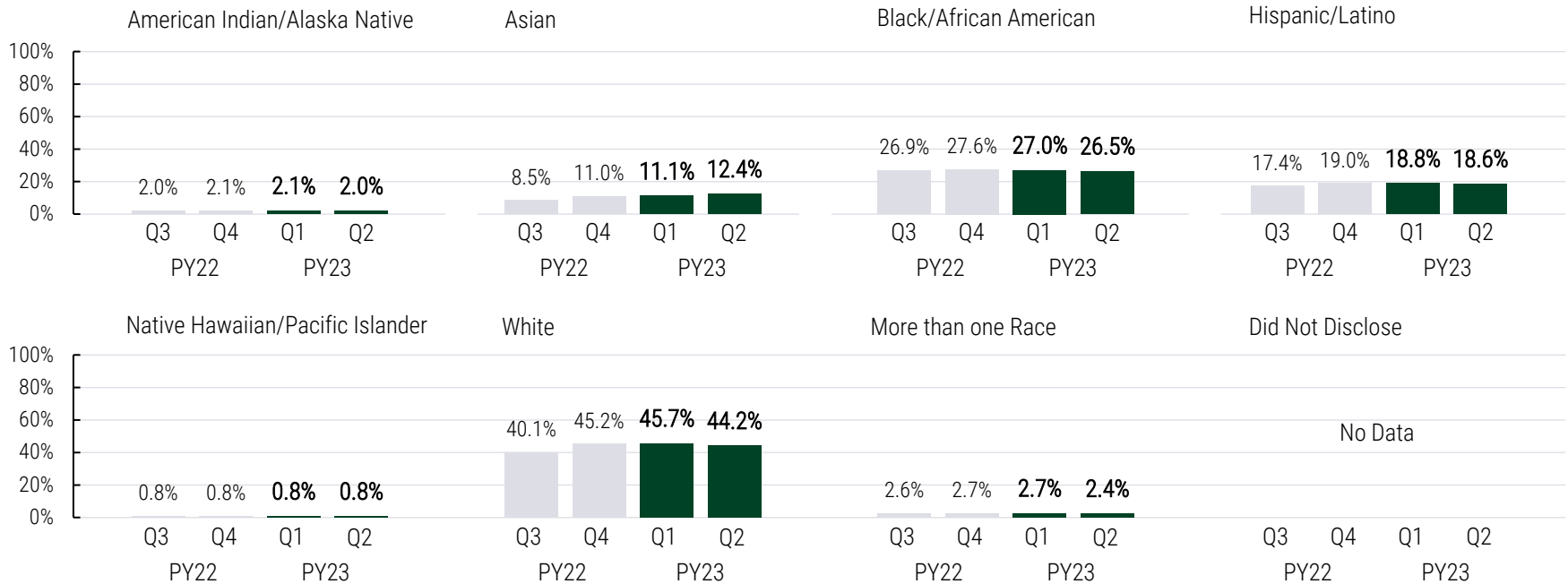
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B One Workforce Grant Program served a total of **14,769** participants in Q1, and **16,678** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



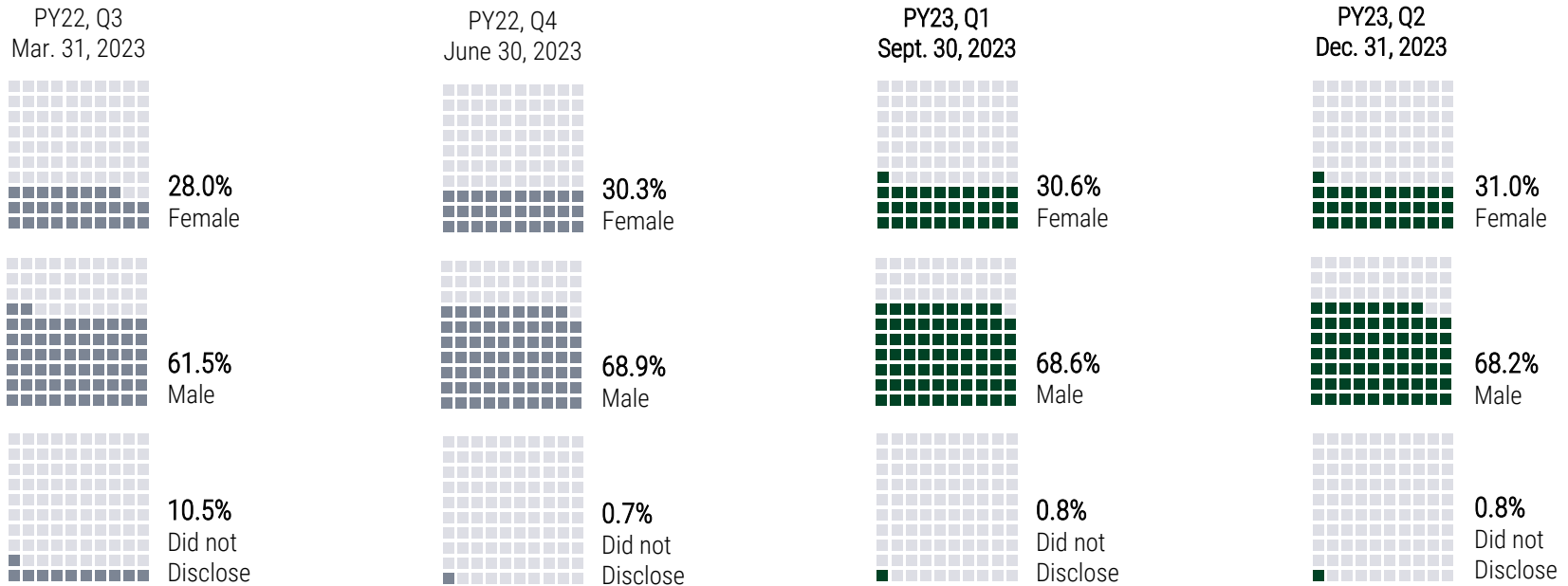
*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B One Workforce Grant Program served a total of **14,769** participants in Q1, and **16,678** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Rural Healthcare Grant Program

PROGRAM DESCRIPTION

The H-1B Rural Healthcare Grant Program funds efforts to design sustainable employment and training programs in healthcare occupations (including behavioral and mental healthcare). The programs are scalable and replicable to continue to help alleviate healthcare workforce shortages in rural areas after this funding expires. The COVID-19 pandemic increased the need for healthcare workers, particularly in rural areas, exacerbating the already acute need.

In January 2021, DOL awarded \$40 million in grants to 17 public-private partnerships across the country. The partnerships formed by these grants increase the number of individuals training in healthcare occupations that directly impact patient care and address rural healthcare workforce shortages. By expanding employment and training models for the healthcare industry, the grants help individuals gain the skills necessary to provide needed services, fill vacancies, and allow employers to find skilled workers more readily.

HIGHLIGHTS

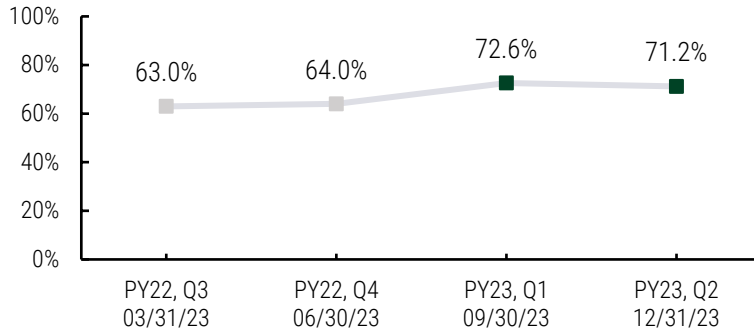
Alaska Primary Care Association has had five apprentices who received certification in Clinical Medical Assisting and one apprentice who earned a certification as a Pharmacy Technician. Furthermore, seven apprentices completed their Medical Assistant Registered Apprenticeship Program and are now preparing for certification exams. Seven Pre-Apprenticeship Training in Healthcare (PATH) Academy graduates secured employment, with one joining the Pharmacy Technician apprenticeship program at Alaska Native Tribal Health Consortium (ANTHC) and six others starting as Medical Assistant apprentices at Providence Medical Group Anchorage, despite having little to no prior healthcare experience.



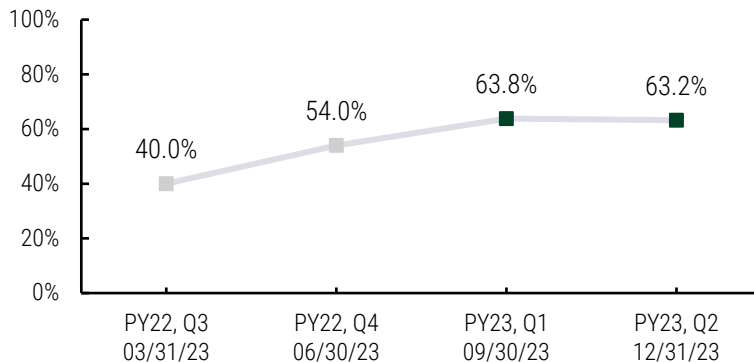
H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit

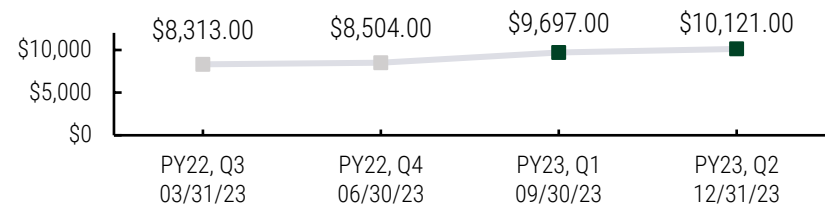


Employment Rate (ER) 4th Quarter After Exit

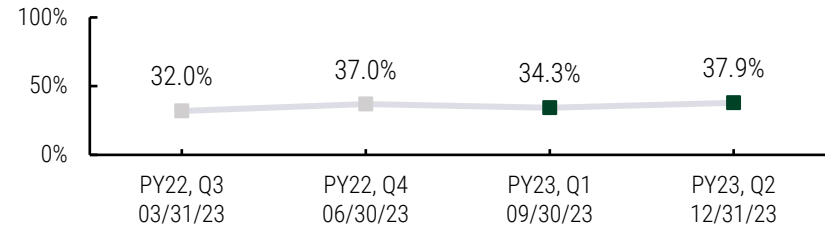


Note: All outcomes for each quarter are rolling 4 quarters.

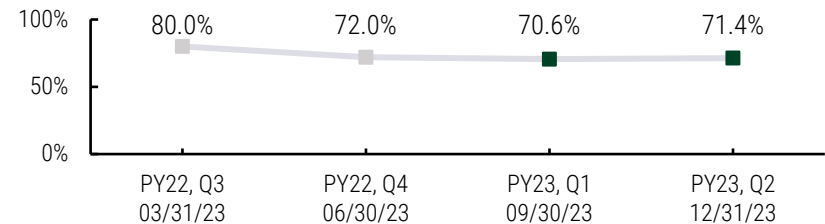
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

Participants Served*

PY23, Q1
Sept. 30, 2023

6,288
Total Participants Served



2,499
Total Exiters from the Program



355
Individuals with a Disability**



PY23, Q2
Dec. 31, 2023

6,992
Total Participants Served



3,345
Total Exiters from the Program



400
Individuals with a Disability**



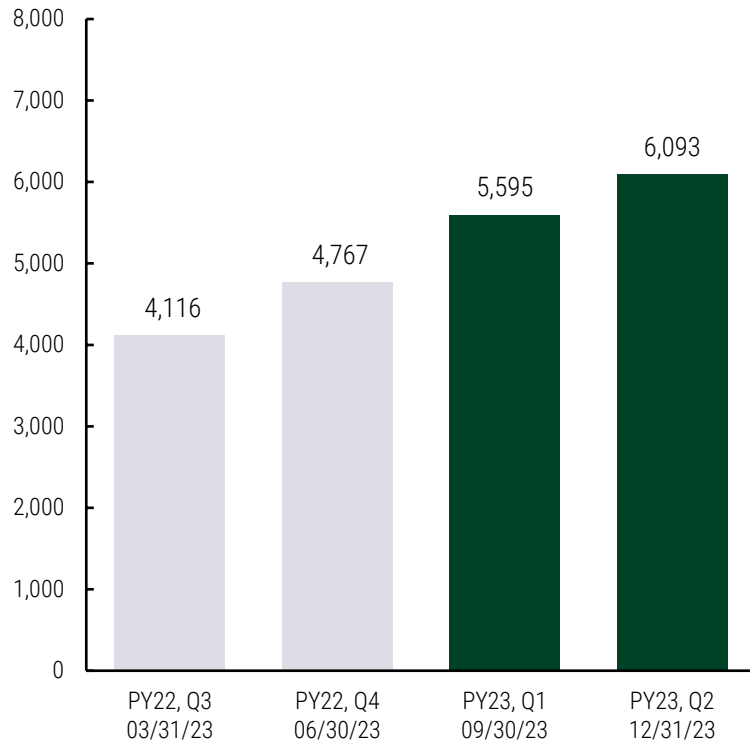
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Rural Healthcare Grant Program

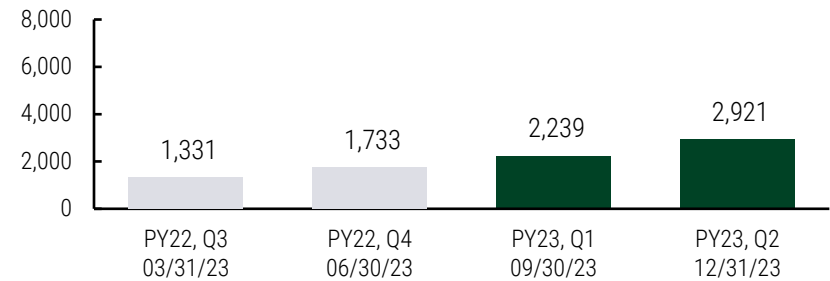
PROGRAM PERFORMANCE*

Participants Served

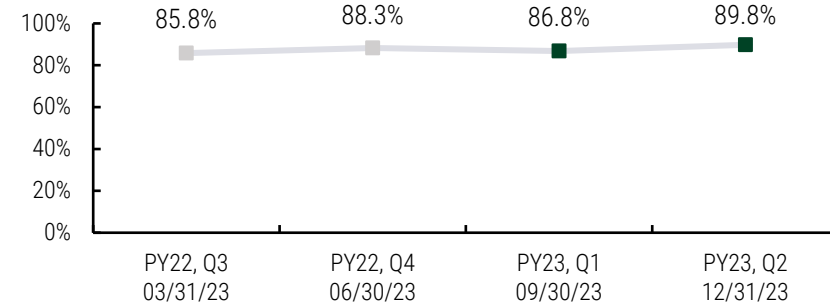
Participants Began Receiving Education/Job Training Activities



Participants who Complete Education/Training Activities and Receive a Degree or Other Type of Credential



Participants who Entered Unsubsidized Employment that was Training-Related



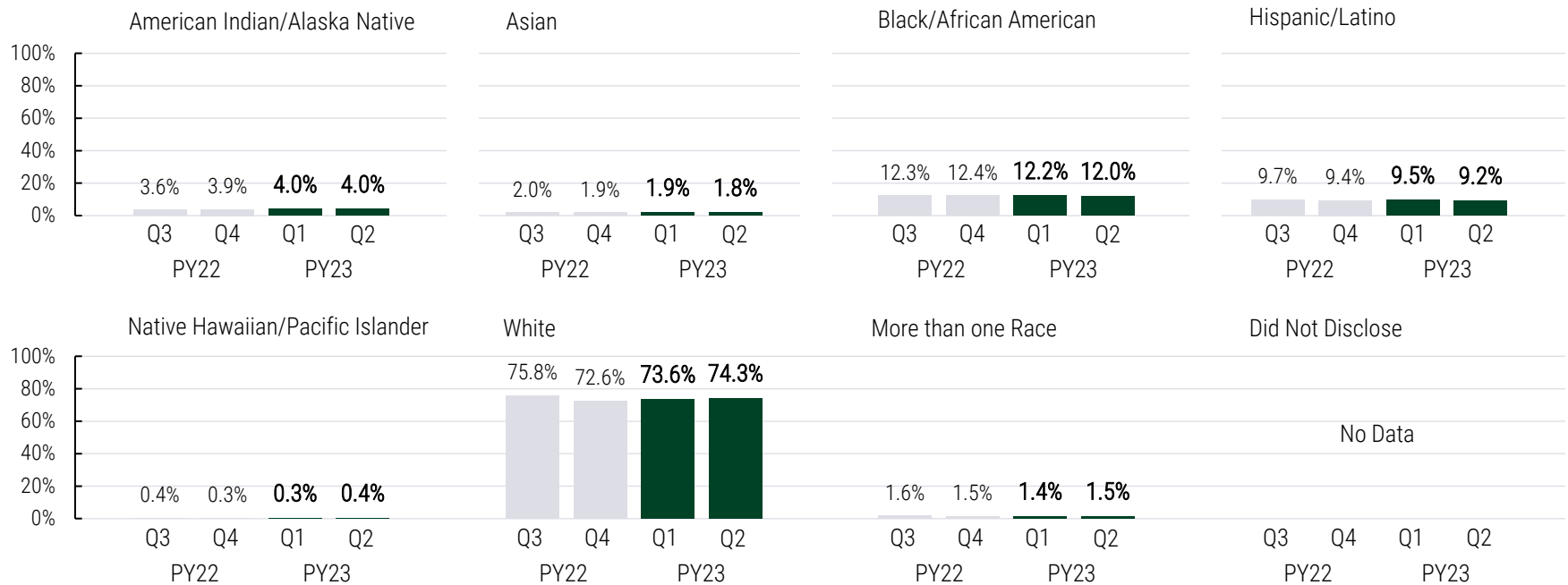
Note: All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B Rural Healthcare Grant Program served a total of **6,288** participants in Q1, and **6,992** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



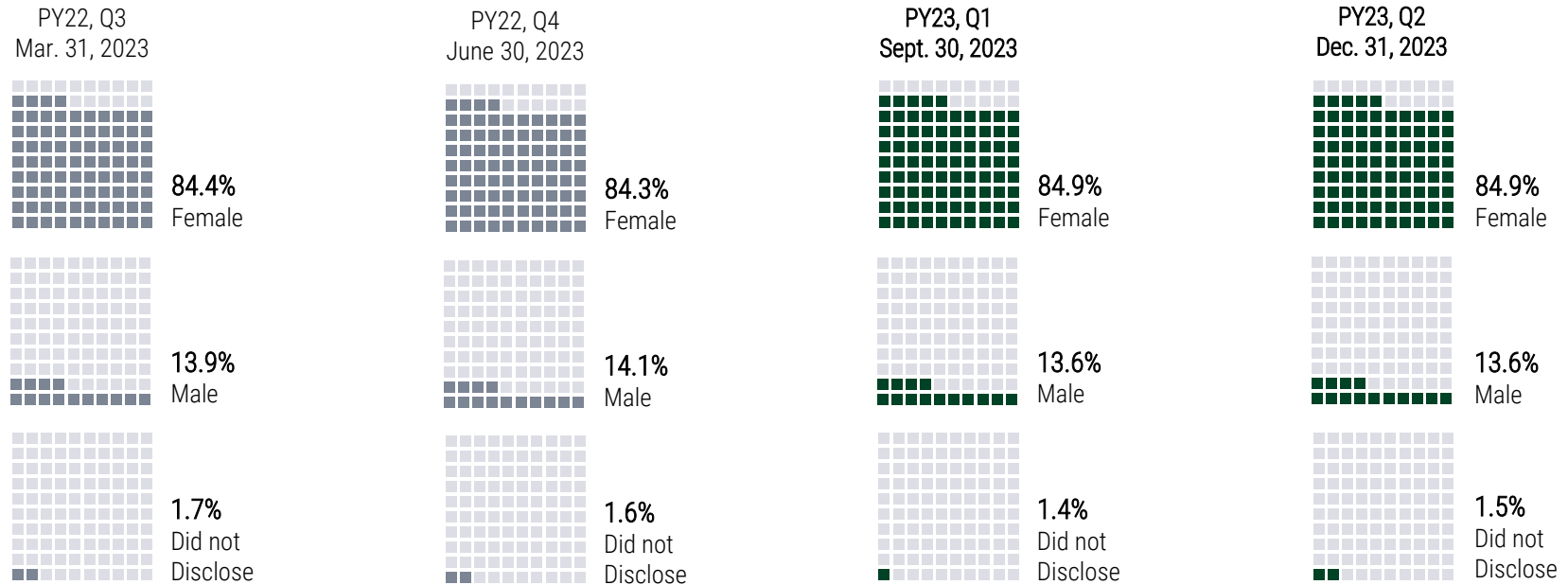
*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B Rural Healthcare Grant Program served a total of **6,288** participants in Q1, and **6,992** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM DESCRIPTION

Scaling Apprenticeship (SA) grants promote the large-scale expansion of apprenticeships across the nation by supporting the training of thousands of apprentices in new or expanded programs in key industry sectors and assisting partners in efforts to create and scale new or expanded apprenticeship programs. For instance, higher education partnerships with national industry associations aim to increase apprenticeship program opportunities for Americans by providing training that advances skills along a career pathway into middle-and high-skilled occupations. These partnerships promote a national expansion of apprenticeships, particularly in small and medium-sized businesses. By increasing the number of employers participating in apprenticeships across industry sectors, SA grantees develop and expand apprenticeship programs in H-1B industries and occupations that traditionally have not used the apprenticeship model to attract, develop, and retain talent.

New apprenticeship program models are developed in partnership with employers. The programs include a paid, work-based learning component and the required educational or instructional component resulting in the issuance of an industry-recognized credential. SA grants serve unemployed, underemployed, and incumbent workers, including disadvantaged populations such as low-income, dislocated workers, and other populations with training and employment barriers. H-1B Skills Training Grants are financed by a user fee paid by employers to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program is authorized under Section 414(c) of the American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a). DOL funded 23 SA grants totaling \$184 million. Grantees began operation in July 2019 and most grantees remain active through July 2024.



H-1B Scaling Apprenticeship Through Sector-Based Strategies

HIGHLIGHTS

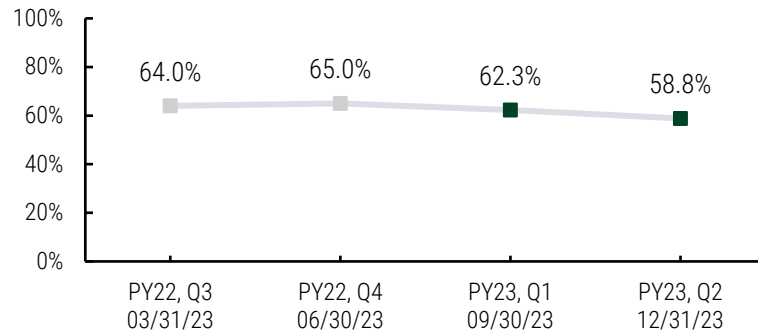
Columbus State Community College (Columbus State), a Scaling Apprenticeship grantee, found success by collaborating with workforce development programs, economic development agencies, community-based organizations, and other colleges to implement apprenticeship programs that serve employers, workers, and their communities. With grant funding, Columbus State expanded apprenticeships in IT and IT-related industries through the Flexible Learning Expressway for Technology (FLEXTech) Apprenticeship Consortium. FLEXTech is a two-year earn-and-learn program available to students in select Information Systems Technology majors. Columbus State, which is in Central Ohio, fostered a relationship with the Greater Cleveland Partnership (GCP) in Northeast Ohio to increase the program's impact and exposure for Ohio employers. GCP is the largest metropolitan chamber of commerce in the United States, boasting over 12,000 members, including many employers that need IT workers. The collaboration between Columbus State and GCP has successfully established talent pipelines for in-demand jobs in the IT sector.

GCP serves as a chamber of commerce and an economic development agency, which equips the GCP with insights into employer members' needs and into the strengths and challenges of acquiring workers with the necessary skills. Leveraging its regional and resource connections, GCP is well-positioned to address the challenges faced by its members, while Columbus State's apprenticeship program adds a best practice program model to GCP's portfolio. The organizations collaborate to braid funding and resources to serve employers. For example, GCP's Apprenticeship Hub offers training and incentives to support the training and development of employer mentors, while Columbus State's grant funding supports the recruitment, engagement, and training of apprenticeship participants. Columbus State estimates that one-third of its grant-funded participants are through its partnership with GCP.

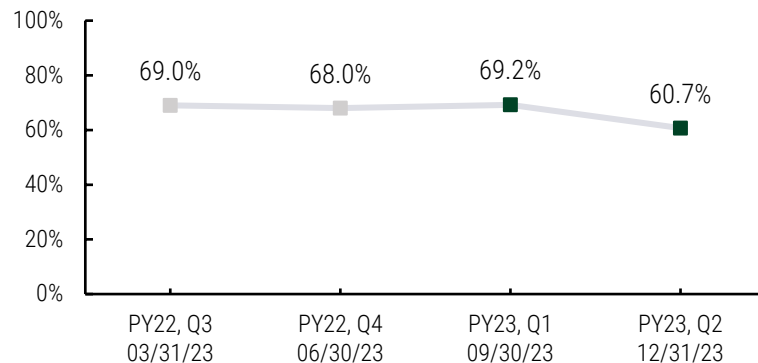
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

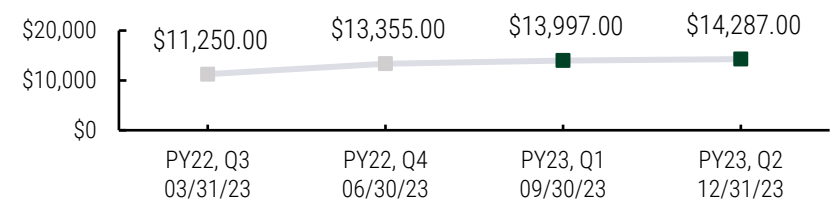
Employment Rate (ER) 2nd Quarter After Exit



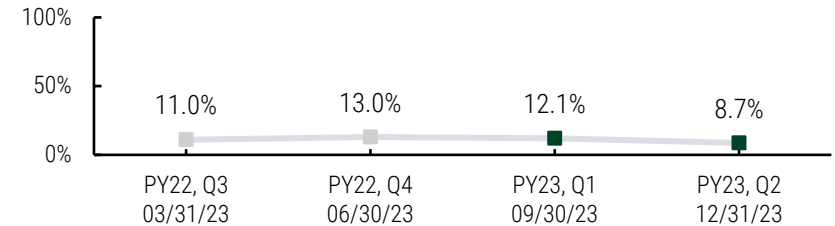
Employment Rate (ER) 4th Quarter After Exit



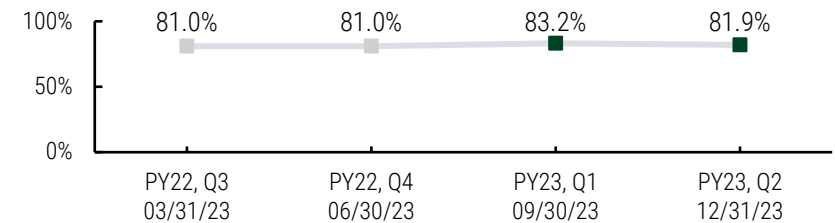
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

Participants Served*

PY23, Q1
Sept. 30, 2023

65,822
Total Participants Served



29,847
Total Exiters from the Program



1,896
Individuals with a Disability**



PY23, Q2
Dec. 31, 2023

72,845
Total Participants Served



35,085
Total Exiters from the Program



1,990
Individuals with a Disability**



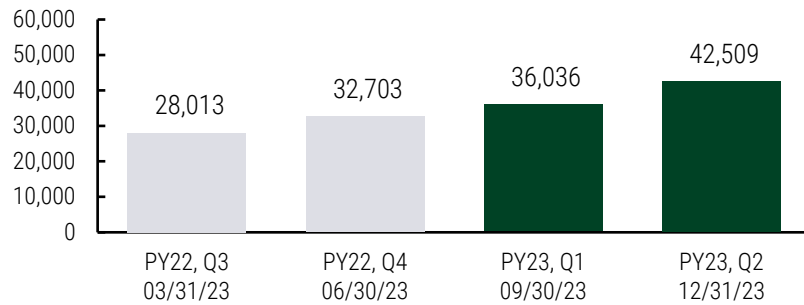
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

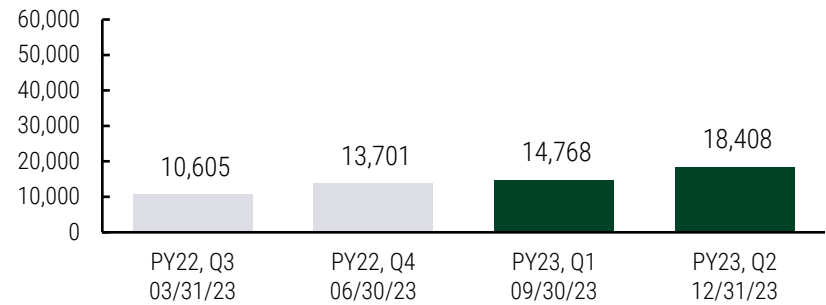
PROGRAM PERFORMANCE*

Participants Served

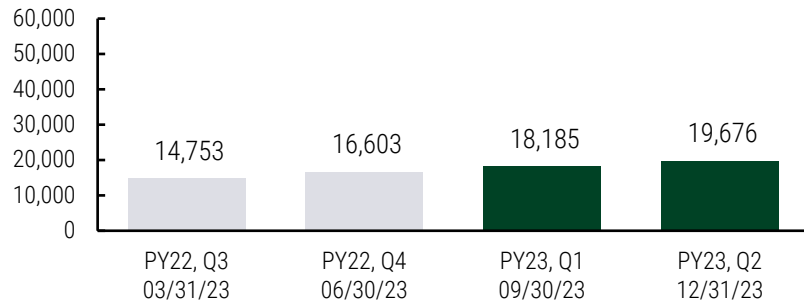
Apprentices Hired by an Employer and Enrolled in an Apprenticeship Education/Training Program



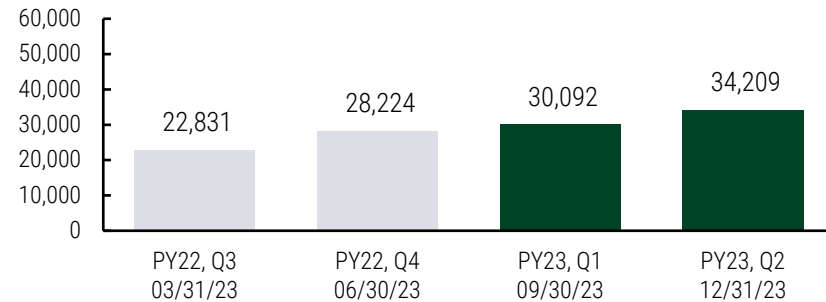
Apprentices who Complete an Apprenticeship Education/Training Program



Participants Enrolled in a Registered Apprenticeship Program



Total Number of Credentials Received



Note: All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

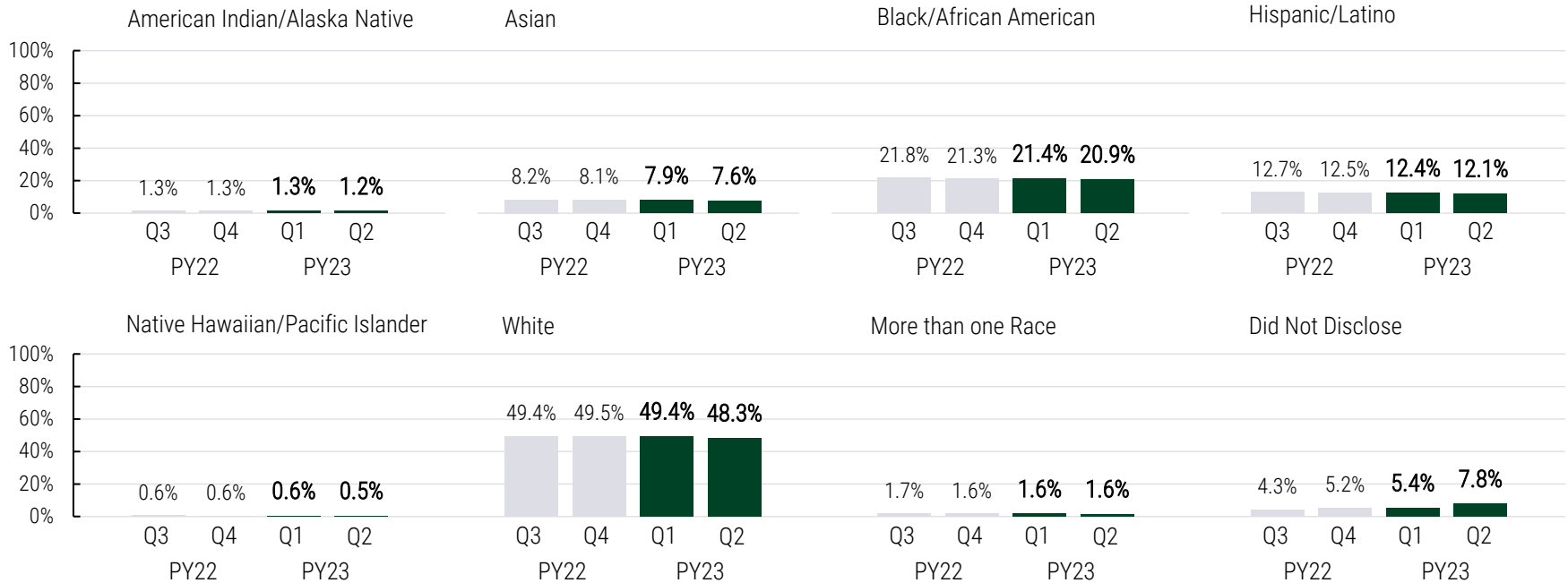
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Scaling Apprenticeship Through Sector-Based Strategies program served a total of **65,822** participants in Q1, and **72,845** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

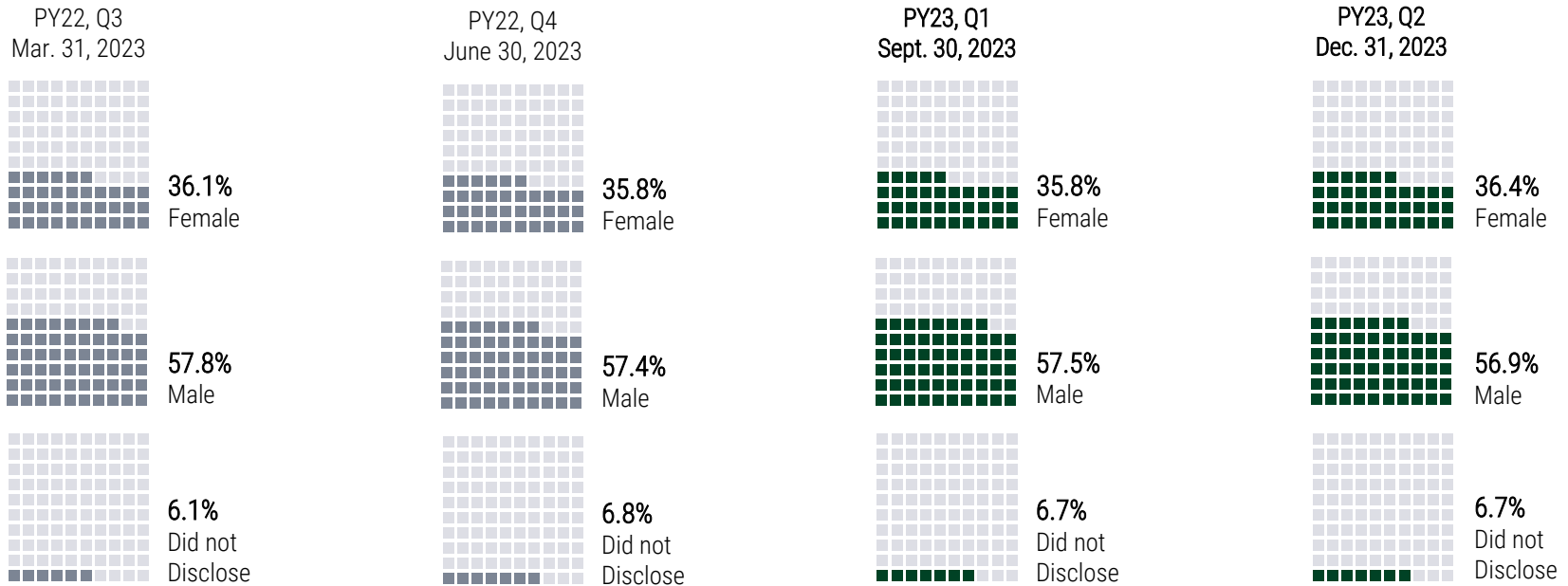
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Scaling Apprenticeship Through Sector-Based Strategies program served a total of **65,822** participants in Q1, and **72,845** by the end of Q2. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

Strengthening Community Colleges Training Grants Program

The Strengthening Community Colleges Training Grants (SCC) are designed to help community colleges increase their capacity and responsiveness to address the skill development needs of various groups, including dislocated and unemployed workers, incumbent workers, new entrants to the workforce, and other individuals. The grants are intended to support accelerated career pathways to help individuals gain skills and transition quickly from unemployment to (re)employment in in-demand industries. The grants are authorized by WIOA and are available to community colleges and consortia of institutions of higher education. Both single and consortia grantees are required to form sector partnerships with workforce development system entities and employers.

In January 2021, DOL awarded \$40 million in grants to 11 community colleges, including seven consortium grants and four single institution grants in 10 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), and others.

In September 2022, DOL awarded \$45 million in SCC2 grants to 13 community colleges, including seven consortium grants and six single institution grants in 12 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), Supply Chain, and Construction.

In February 2023, DOL awarded \$50 million in SCC3 grants to 15 community colleges, including eight consortium grants and seven single institution grants in 14 states. Industry sectors represented among grants include Healthcare, Advanced Manufacturing, Information Technology, Clean Energy, and Education.



SCC Website

Strengthening Community Colleges Training Grants, Round 1 (SCC1)

PROGRAM DESCRIPTION

The SCC1 Program builds the capacity of community colleges to collaborate with employers and the public workforce development system to meet local and regional labor market demand for a skilled workforce. The grants also build the capacity of community colleges to address challenges associated with the COVID-19 health crisis, such as expanding online and technology-enabled learning and migrating services to a virtual environment. The SCC program's focus on capacity building and systems change builds on the lessons learned through the Department's past investments in community colleges, specifically the Trade Adjustment Assistance Community College and Career Training (TAACCCT) program.

In January 2021, DOL awarded \$40 million in grants to 11 community colleges, including seven consortium grants and four single institution grants, in 10 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), Supply Chain and Logistics, and others. Consortia must involve at least one state- or district-level entity and both single and consortia grantees are required to form sector partnerships with workforce development system entities and employers.



Strengthening Community Colleges Training Grants, Round 1 (SCC1)

HIGHLIGHTS

The Strengthening Community Colleges project at Research Foundation of The City University of New York (RFCUNY), Queensborough drives system changes through an Integrated Accelerated Pathways Model with employers and the workforce development system. The core components of this model include:

- a) Providing aligned, connected programs that lead to increasingly advanced credentials;
- b) Enabling multiple entry and exit points that are transparent and easy-to-navigate;
- c) Engaging high-growth sector employers to participate in curriculum and program design and instruction; and
- d) Providing wraparound services that promote student progress and completion, including curricular attention, mastering of “soft skills,” and quality instruction delivered in multiple formats.

To date, the consortium, led by Queensborough Community College, has nurtured an extensive network of industry collaborations across campuses, reflecting a collective achievement in workforce development. Partnerships have spanned from tech giants like Amazon AWS to healthcare leaders such as Montefiore Health Systems, and from educational innovators like the Education Design Lab to local and national businesses across various sectors. These collaborations have not only facilitated real-world learning experiences and internship opportunities but also ensured that curricula remain relevant and responsive to the evolving demands of the job market. Through these strategic engagements, the consortium has sought to broaden its impact by preparing students for successful careers and fostering a culture of continuous innovation and improvement in education-to-employment pathways.

Strengthening Community Colleges Training Grants, Round 1 (SCC1)

PROGRAM PERFORMANCE

SCC1 grantees are piloting performance data collection with selected student cohorts. Participant data from this pilot is not included in this report.

Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/SCC3)

PROGRAM DESCRIPTION

SCC2/3 builds community colleges' capacity to address equity gaps and meet the skill development needs of employers and workers more effectively. Applications for both the second and third rounds of SCC grants used the same Funding Opportunity Announcement (FOA-ETA-22-02), so they are reported on as one group. SCC2/SCC3 aims to help people in marginalized and underrepresented populations overcome barriers to career and technical education programs they need to connect with quality jobs. To increase access to educational and economic opportunities—particularly for individuals from underserved populations—DOL gave special consideration to applications submitted by Historically Black Colleges and Universities, Tribal Colleges and Universities, Minority-Serving Institutions, or Strengthening Institutions Programs, using U.S. Department of Education indicators.

In September 2022, DOL awarded \$45 million in SCC2 grants to 13 community colleges, including 7 consortia and 6 single institutions.

In February 2023, DOL awarded \$50 million in SCC3 grants to 15 community colleges, including 8 consortia and 7 single institutions.

The two rounds together cover 24 states. Industry sectors represented among both rounds include:

- Advanced Manufacturing (including Automation and Robotics),
- Healthcare (including Allied Health, Emergency Services, and Nursing),
- Information Technology (including Cybersecurity),
- Supply Chain and Logistics,
- Clean Energy,
- Education, and others.

Both single institutions and consortia work with required workforce development system partners and required employer partners.



Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/3)

HIGHLIGHTS

Montgomery College (Maryland) leads the Tech Metro Area Pathways (TechMAP) to improve the retention and completion of students underrepresented in Information Technology fields by developing a scalable Navigator model. The Navigators will move with students as they progress from non-credit to for-credit degrees or as they lattice together various credentials. The system of navigation is designed to be scalable to other programs or other colleges and to interface with the workforce system and employers to help participants find on-the-job training and careers.

TechMAP is strategically organizing career navigation activities into modules on their learning management system (LMS). The use of the LMS will allow career navigators to provide feedback as well as monitor student progress in a systematic way. In addition, students will have access to career navigation materials in advance, so they can better structure their time to complete activities in a way that fits their schedules.

Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/3)

PROGRAM PERFORMANCE

SCC2 and SCC3 grantees are piloting performance data collection with selected student cohorts. Participant data from this pilot is not included in this report.

ETA Community Projects Grant Program

PROGRAM DESCRIPTION

The Consolidated Appropriations Act of 2022 and the Further Consolidated Appropriations Act of 2023 authorizes congressionally directed funds for organizations to carry out demonstration and pilot projects under section 169(c) of WIOA. In FY22, the legislation authorized \$137,638,000 to 173 demonstration and pilot projects. In FY23, the legislation authorized \$217,324,000 to 249 demonstration and pilot projects.

These projects provide skills training and education programs to a wide range of people to help them get jobs, credentials, and advance along a career pathway. All Community Project activities must have a public purpose. Grant recipients are community-based and faith-based organizations, school districts, community colleges and universities, State and local workforce development boards, and nonprofit industry associations and workforce intermediaries.

The Community Projects vary from:

- Technologically advanced manufacturing and manufacturing industry training in fields such as automotive, aerospace, and transportation infrastructure jobs;
- Information technology jobs in semi-conductors, robotics, artificial intelligence, and software development; and
- Healthcare occupations for nurses, elderly care, and child-care workers to address the nation's shortages in the care economy.
- Other projects unique to the Community Project Grant Program are addressing the aging workforce in water management, expanding arts and theater jobs for young people, training in environmental conservation, and training people to become truck drivers, automotive technicians, and social enterprises in the food and hospitality industries.

Note: Community Project grantees have not yet started to report participant data as of December 31, 2023.



ETA Community Projects Grant Program

HIGHLIGHTS

FY22 Community Project grantee, DC Central Kitchen in Washington, D.C., is a recipient of \$500,000 to support their holistic workforce development program, which include case management services, vocational training, professional and soft-skills training, internship and externship placements and evaluations, career exploration, résumé development, interview training, and job matching. The project will empower adults experiencing barriers such as histories of incarceration, addiction and homelessness, and youth who are neither in school nor engaged in the workforce to earn industry credentials, demonstrate measurable skill gains, and secure and retain employment.

In January 2023, DC Central Kitchen opened the Michael R. Klein Center for Jobs and Justice. This new DC Central Kitchen headquarters and training facility is expanding the grantee's capacity for enrolling additional students, offering an increased number of class offerings each year, and providing hands-on training in a variety of food sector social enterprises.

FY23 Community Project grantee Bidwell Training Center (BTC), in Pittsburgh, PA, is a recipient of \$400,000 to develop an Urban Food Production program. The project will support adults in various transitional points in their lives, those leaving high school seeking technical skills or adults wanting to transition to a new career. This project will develop a curriculum and purchase training equipment such as a commercial-grade vertical farming system, educational hydroponic systems, and educational materials and classroom furnishings to support the program.

In December 2023, BTC began to develop the curriculum with subject-matter experts from the University of Pittsburgh, Chatham University, Santa Fe Community College, and HAS University/Green Academy in the Netherlands. BTC has a robust list of employer-partners, businesses and organizations, where horticulture technology students can enroll in externships. The first cohort of participants will be enrolled in Spring 2025.

ETA Community Projects Grant Program

PROGRAM PERFORMANCE

Community Project grantees have not yet started to report participant data as of December 31, 2023.

Glossary of WIOA Performance Measures

COMMON PERFORMANCE MEASURES*

WIOA provides an opportunity to align performance across the employment and training programs administered by DOL and ensure comparable data collection and reporting across programs. These common performance measures are used by several ETA programs including the Workforce Innovation and Opportunity Act, Indian and Native American Program, Wagner-Peyser, H1-B Skills Training Grants, Reentry Employment Opportunities, National Dislocated Worker Grants, YouthBuild, and National Farmworker Jobs Program.

*For more information on WIOA performance indicators, see *Training and Employment Guidance Letter No. 10-16, Change 2*. U.S. DOL (15 September 2022). Available at: dol.gov/agencies/eta/advisories/tegl-10-16-change-2. On February 23, 2024, the Departments of Education and Labor (the Departments) published the WIOA Effectiveness in Serving Employers Performance Indicator final rule under [Federal Register \(89 FR 13814\)](https://www.federalregister.gov/documents/2024/02/23/2024-04441-wioa-effectiveness-in-serving-employers-performance-indicator). This rule officially defines the sixth performance indicator—Effectiveness in Serving Employers—as Retention with the Same Employer in the second and fourth quarters following a participant’s exit from a WIOA core program and requires state grantees to report the indicator as a shared indicator across the six core programs as required under WIOA section 116(b)(2). The final rule takes effect on March 25, 2024.

WIOA INDICATORS OF PERFORMANCE

ADULT MEASURES

EMPLOYMENT RATE 2ND QUARTER AFTER EXIT

The percentage of program participants who are in unsubsidized employment during the first quarter after exit from the program.

EMPLOYMENT RATE 4TH QUARTER AFTER EXIT

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS 2ND QUARTER AFTER EXIT

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program, as established through direct UI wage record match, Federal or military employment records, or supplemental wage information.

CREDENTIAL ATTAINMENT

The percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of participants who, during a program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

WIOA INDICATORS OF PERFORMANCE

YOUTH MEASURES

YOUTH EDUCATION & EMPLOYMENT RATE 2ND QUARTER AFTER EXIT

The percentage of youth program participants (or participants in non-core programs using the youth indicators) who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

YOUTH EDUCATION & EMPLOYMENT RATE 4TH QUARTER AFTER EXIT

The percentage of youth program participants (or participants in non-core programs using the youth indicators) who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

MEDIAN EARNINGS 2ND QUARTER AFTER EXIT

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program, as established through direct UI wage record match, Federal or military employment records, or supplemental wage information.

CREDENTIAL ATTAINMENT

The percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of participants who, during a program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress towards such a credential or employment. This indicator does not apply to the Title III Employment Service program.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

PROGRAM-SPECIFIC PERFORMANCE MEASURES

FOREIGN LABOR CERTIFICATION

PERCENT OF H-1B APPLICATIONS RESOLVED IN SEVEN BUSINESS DAYS

An estimate of the total number of applications processed within seven business days divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is:

1. Certified
2. Denied, or
3. Withdrawn.

AVERAGE NUMBER OF DAYS TO RESOLVE PERM APPLICATIONS SUBJECT TO INTEGRITY REVIEW

The average processing time between case receipt and decision date for non-audited cases.

PERCENT OF COMPLETE H-2A EMPLOYER APPLICATIONS RESOLVED WITHIN 30 DAYS BEFORE THE DATE OF NEED

An estimate of the total number of complete applications resolved within 30 days before the date of need divided by the total number of applications processed for a given reporting period.

PERCENT OF H-2B APPLICATIONS PROCESSED WITHIN 30 DAYS OF RECEIPT

An estimate of the total number of applications processed within 30 days of receipt divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is:

1. Certified
2. Denied, or
3. Withdrawn.

PROGRAM-SPECIFIC PERFORMANCE MEASURES

JOB CORPS

YOUTH EMPLOYMENT OR EDUCATION/TRAINING RATE 2ND QUARTER AFTER EXIT

The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

YOUTH EMPLOYMENT OR EDUCATION/TRAINING RATE 4TH QUARTER AFTER EXIT

The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

MEDIAN EARNINGS 2ND QUARTER AFTER EXIT

The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program.

CREDENTIAL ATTAINMENT RATE

The percentage of program participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS RATE

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains. Measurable skill gains are defined as documented academic, technical, occupational, or other forms of progress.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

PROGRAM-SPECIFIC PERFORMANCE MEASURES***JOBS FOR VETERANS STATE GRANTS*****EMPLOYMENT RATE
2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

**EMPLOYMENT RATE
4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

**MEDIAN EARNINGS
2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

REGISTERED APPRENTICESHIP**EMPLOYMENT RATE**

Percent of apprentices employed in the first quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

EMPLOYMENT RETENTION RATE

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

SIX-MONTH AVERAGE EARNINGS

Six-month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

PROGRAM-SPECIFIC PERFORMANCE MEASURES**SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM****EMPLOYMENT RATE****2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

EMPLOYMENT RATE**4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS**2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

SERVICE TO MOST IN NEED

The average number of barriers per participant. The total number of the following characteristics: severe disability, frail, age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIOA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period.

TRADE ADJUSTMENT ASSISTANCE**EMPLOYMENT RATE****2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

EMPLOYMENT RATE**4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS**2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

CREDENTIAL ATTAINMENT RATE

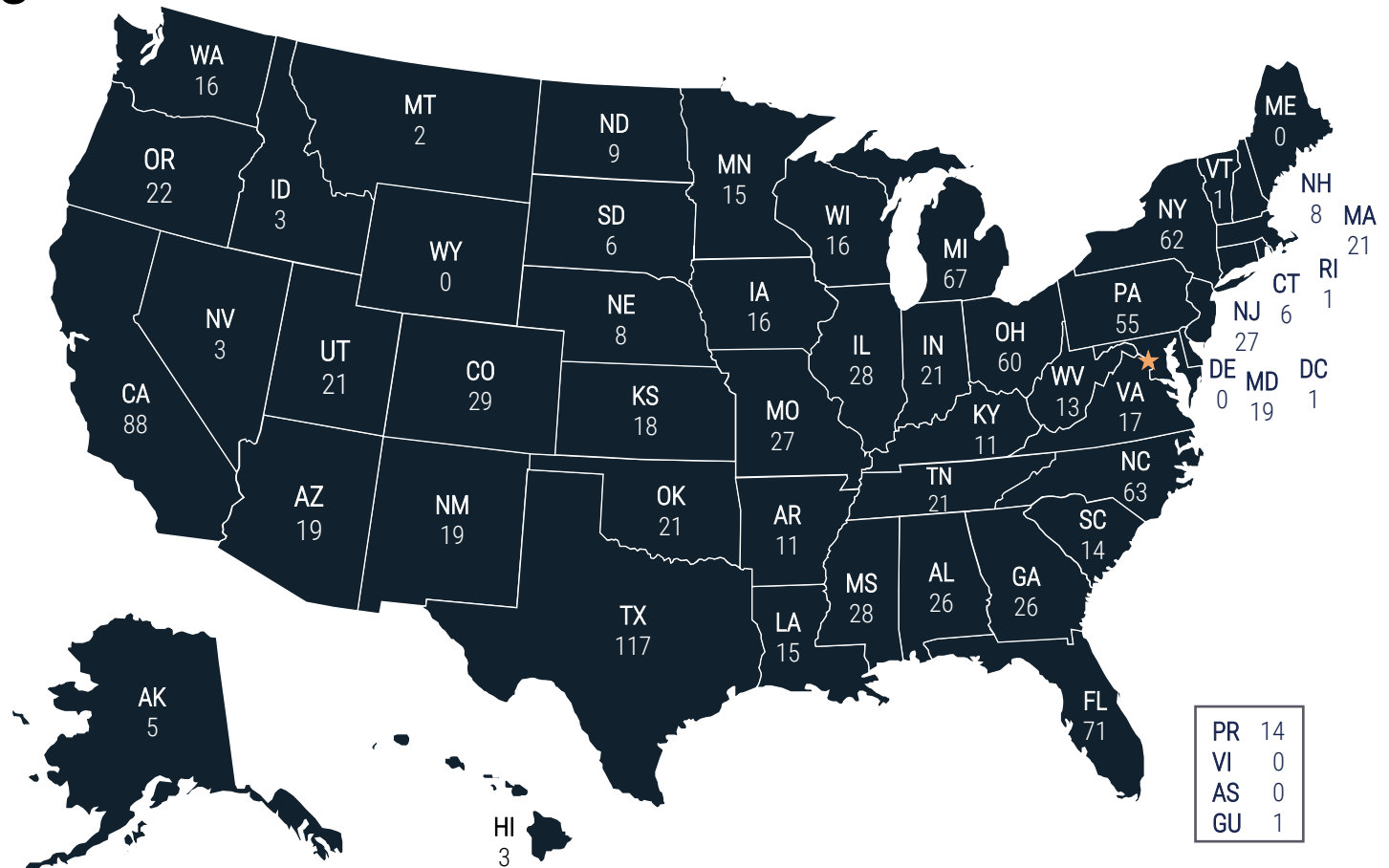
The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of program participants who, during the period, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress towards such a credential or employment.

American Job Centers

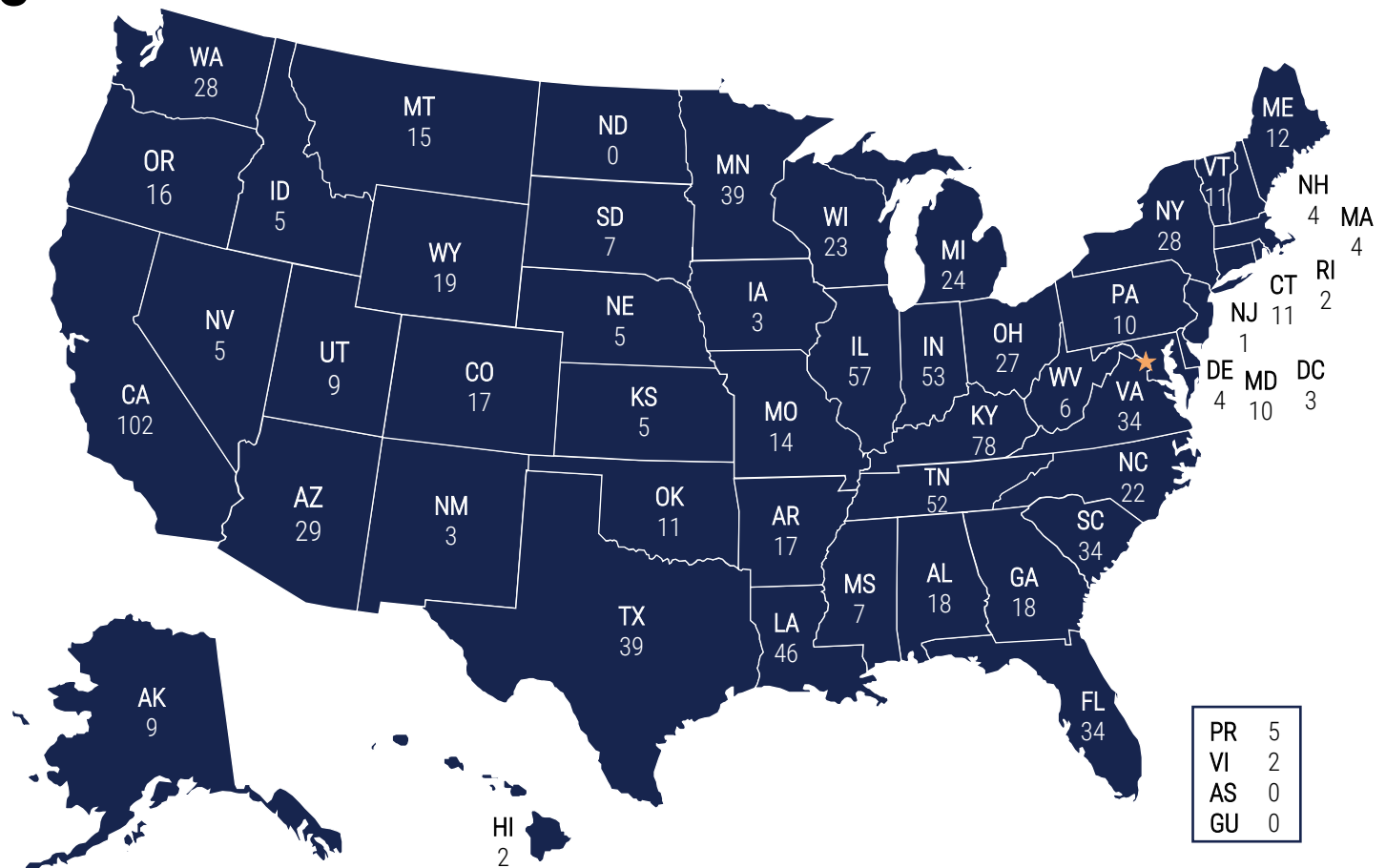
1,205
Comprehensive Centers



*America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

American Job Centers

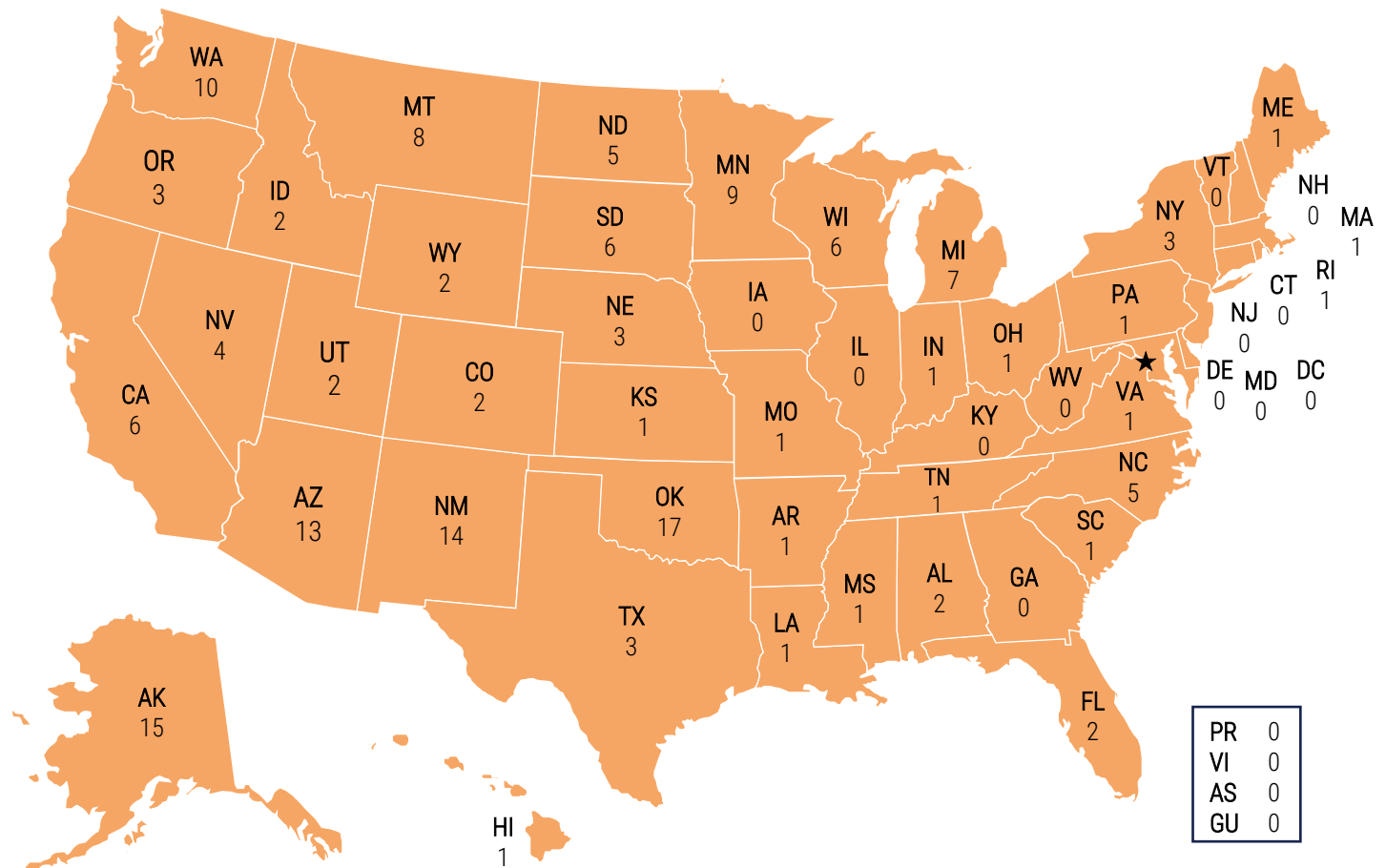
1,030
Affiliate Centers



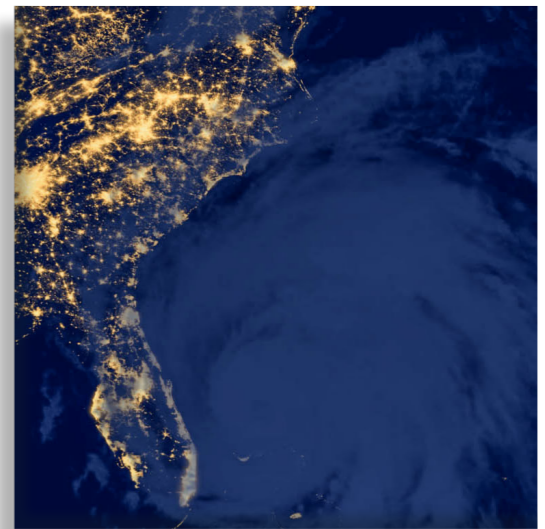
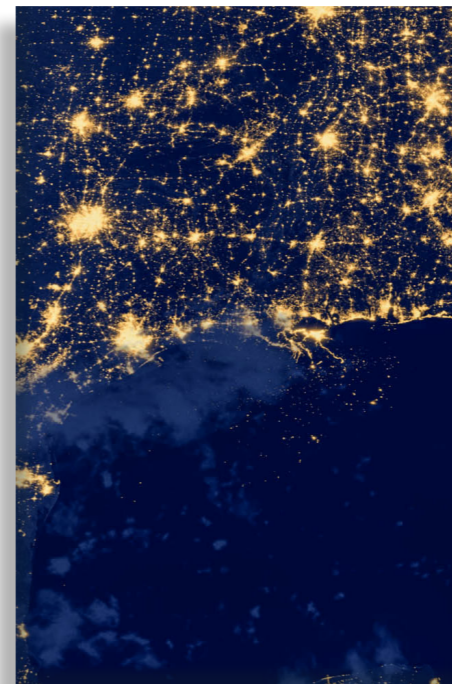
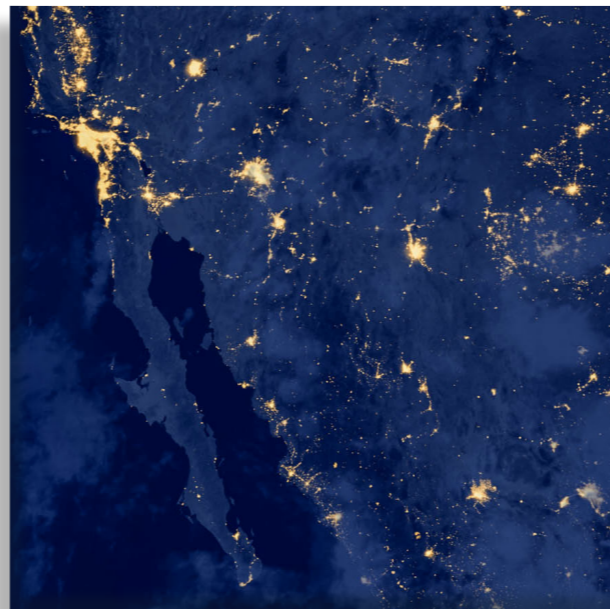
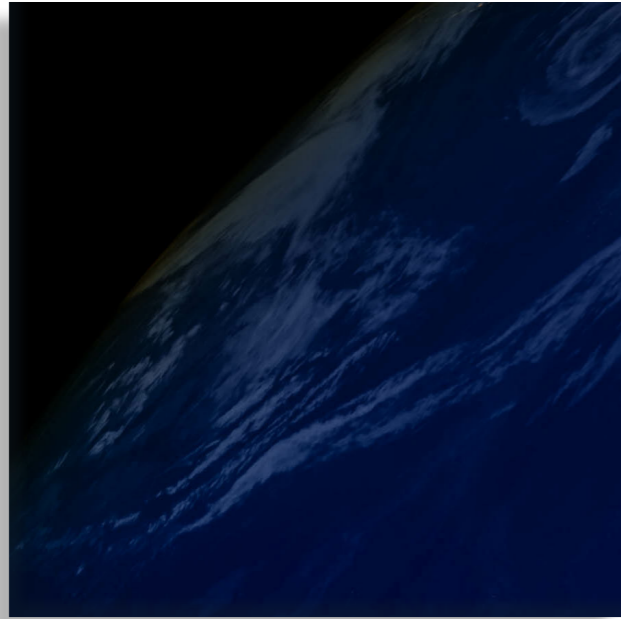
*America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

Indian & Native American Programs Map

165
Programs



*CareerOneStop, Native American Program Finder. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.



WORKFORCE SYSTEM RESULTS

EMPLOYMENT & TRAINING ADMINISTRATION

