

DRAFT Amendment

DRAFT AMENDMENT – For Discussion purposes only at the WRIS Advisory Group Meeting, New Orleans, July 15.

**Wage Record Interchange System (WRIS)
Data Sharing Agreement Amendment Proposal Form**

<p><u>Proposal Number:</u> 11</p>
<p><u>Proposal Title:</u></p> <p>Expanded Definition of “Aggregate Data”</p> <p>Reference: <i>Section IV. Definitions, Subsection A</i></p>
<p><u>Date Submitted:</u> 5/27/08</p>
<p><u>Sponsoring Entity Information:</u> Commonwealth of Massachusetts</p> <p>Contact Person: Robert K. Ganong, Chief Counsel</p> <p>Agency/Organization: Massachusetts Department of Workforce Development</p> <p>Phone: (617) 626-5613</p> <p>E-mail: rganong@detma.org</p>
<p><u>Statement of Issue:</u></p> <p>Wage data includes both employee data and employer data. However, the term “Aggregate Data” refers only to individual (employee) data. References to employer data should be included in that definition as this data is subject to the same confidentiality restrictions.</p>
<p><u>Discussion of Issue:</u></p> <p>To be conducted during the WRIS Advisory Group meeting, July 15, 2008.</p>
<p><u>Statement of Proposed Change/Proposal:</u></p> <p>Reference: Section IV. Definitions, Subsection A</p>

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Original Provision:

A. "Aggregate Data" is data that has been stripped of any information that would identify the individual(s) to whom the data pertains, including but not limited to, name and Social Security Number (SSN), and that have been aggregated into a group(s) containing no fewer than three records, provided however, that nothing herein shall prevent a PACIA from observing a more stringent aggregation policy with regard to its own use and reporting of data.

Proposed Replacement Provision:

*A. "Aggregate Data" is data that has been stripped of any information that would identify the individual(s) **and employers** to whom the data pertains, including but not limited to, name and Social Security Number (SSN) or **Federal Identification Number**, and that have been aggregated into a group(s) containing no fewer than three records, provided however, that nothing herein shall prevent a PACIA from observing a more stringent aggregation policy with regard to its own use and reporting of data.*

Supporting Documentation:

Not applicable