

## WIOA and Wagner-Peyser Performance Records Public Use File Disclaimer

The Employment and Training Administration (ETA) provides access to de-identified quarterly data on individuals who participated in Workforce Innovation and Opportunity Act (WIOA) Title I (Adult, Dislocated Worker, and Youth) and Title III (Wagner-Peyser) programs and the National Dislocated Worker Grant programs. Each quarter, states submit their Participant Individual Record Layout (PIRL) data file to ETA as part of their quarterly and annual performance reporting requirements. To address privacy and confidentiality concerns regarding this data, ETA takes these steps:

- If a local area (PIRL 108-A WIB) has fifty (50) or fewer exitters in a program year, those exitters are excluded from the file. This deletion does not apply to statewide programs.
- The ID (PIRL 100) is encrypted.
- The date of birth (PIRL 200) is set to blank and a calculated integer age is provided (PIRL 3042).
- Dislocated Worker Grant (DWG) numbers (PIRL 2003) are set to blank if there are fewer than three exitters in a program year.
- The special project IDs (PIRL 105, 106, 107) are set to blank if there are fewer than three exitters in a program year.
- Codes for employed in quarters after exit (PIRL 1600, 1602, 1604, 1606) and type of employment match in quarters after exit quarter (PIRL 1601, 1603, 1605, 1607) are modified to avoid disclosing the data source.
- Occupation code of employment prior to participation (PIRL 403) and after exit quarter (PIRL 1610, 1612, 1613) are truncated to 6-digits and modified to display at the minor group (3-digit) or major group (2-digit) level if there otherwise would be fewer than three participants in a local area or set to blank if there otherwise are fewer than three participants in the major group (2-digit) level in a local area.
- Industry code of employment in quarters prior to participation (PIRL 404, 405, 406) or after exit quarter (PIRL 1614, 1615, 1616, 1617) are modified to display at the industry group (4-digit), sub sector (3-digit) or sector (2-digit) level if there otherwise would be fewer than three participants in a local area or set to blank if there otherwise are fewer than three participants in the sector (2-digit) level in a local area.
- Wages prior to participation (PIRL 1700, 1701, 1702) and after exit quarter (PIRL 1703, 1704, 1705, 1706) are rounded to the nearest whole dollar and randomly altered to retain the same underlying statistical properties in the aggregate as the actual wages. No actual wages are displayed.
- As of PY 2023 Q1, several fields that were set to blank in previous files are no longer in the file. These are noted in the detailed record layout in Appendix A.

Please note: Due to these changes, aggregate information computed from this Public Use file may not match national aggregates produced and published by ETA.

To further address privacy and confidentiality concerns, your receipt of the data serves as an agreement to:

- 1) Use this information for valid research purposes only,
- 2) Not identify any individual, and
- 3) Present summaries of this information such that aggregate information reflecting characteristics, services, or performance on fewer than three (3) individuals is suppressed from any findings made public.

If you have any questions about WIOA or steps necessary to protect the data, please email ETA's Office of Policy Development and Research at [ETAPERFORMS@dol.gov](mailto:ETAPERFORMS@dol.gov).