



WORKFORCE SYSTEM RESULTS

EMPLOYMENT & TRAINING ADMINISTRATION

December 2024

Quarters Ending:

March 31, 2024 & June 30, 2024

Program Year 2023:

Quarters 3 & 4

Fiscal Year 2024:

Quarters 2 & 3

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Note: Due to reporting delays, except for Jobs for Veterans State Grant program, Wyoming state data are not reflected in this publication.

Welcome

The Department of Labor's (DOL) Employment and Training Administration ([ETA](#)) administers federal job training and worker dislocation programs, grants for public employment service programs, and unemployment insurance benefits. [ETA programs](#) are on the front lines in advancing high-quality job training, employment services, labor market information, and income maintenance services.

The [ETA Vision 2030](#), was launched in 2023, uplifting existing programs across key priorities strategically to ensure job quality and a skilled workforce for the President's Investing in America agenda.

The Four Pillars of ETA Vision 2030 are:

- **Open Opportunities for Vulnerable Workers and Communities.** Ensure our programs focus on workers and communities who have been left behind—from reentry, to rural, to opportunity youth.
- **Building a Better Care Economy.** Support good jobs and protections for care workers—from nursing, early care, mental health, and more—with a focus on low-wage, Black, Indigenous, and people of color (BIPOC), young adult, and women workers.
- **New Industry Partnerships that Lead to Real, Good Jobs.** Broker and build partnerships with business and training providers and workers—including new entrants and youth, to ensure all training leads to good jobs across sectors from education, infrastructure, supply chain, to manufacturing.
- **Action Today for the Future of Work.** Engage federal, state, and local leaders and the private sector now to prepare, support, and invest in workers and communities to prepare for jobs of the future and emerging industries.

This Workforce System Results (WSR) publication reflects the ETA Vision 2030 when highlighting the success of ETA programs in helping people find [good jobs](#) and [connecting workers to employers](#).

In addition to providing an overview of performance results of the Workforce Innovation and Opportunity Act (WIOA) and other DOL programs, the WSR contains links to a myriad of ETA resources, including program descriptions and demographic data, a map of all American Job Centers, helpful tools and tips related to our website, and dynamic data displays to ease reading performance results.

ETA invites you to learn more about how our programs and services support the diverse needs of job seekers, employers, and communities. Visit the publication resources for more details about the WIOA performance measures and program-specific measures included in this publication.

For further information about this overview, please contact ETA's Office of Policy Development and Research at ETAperforms@dol.gov.

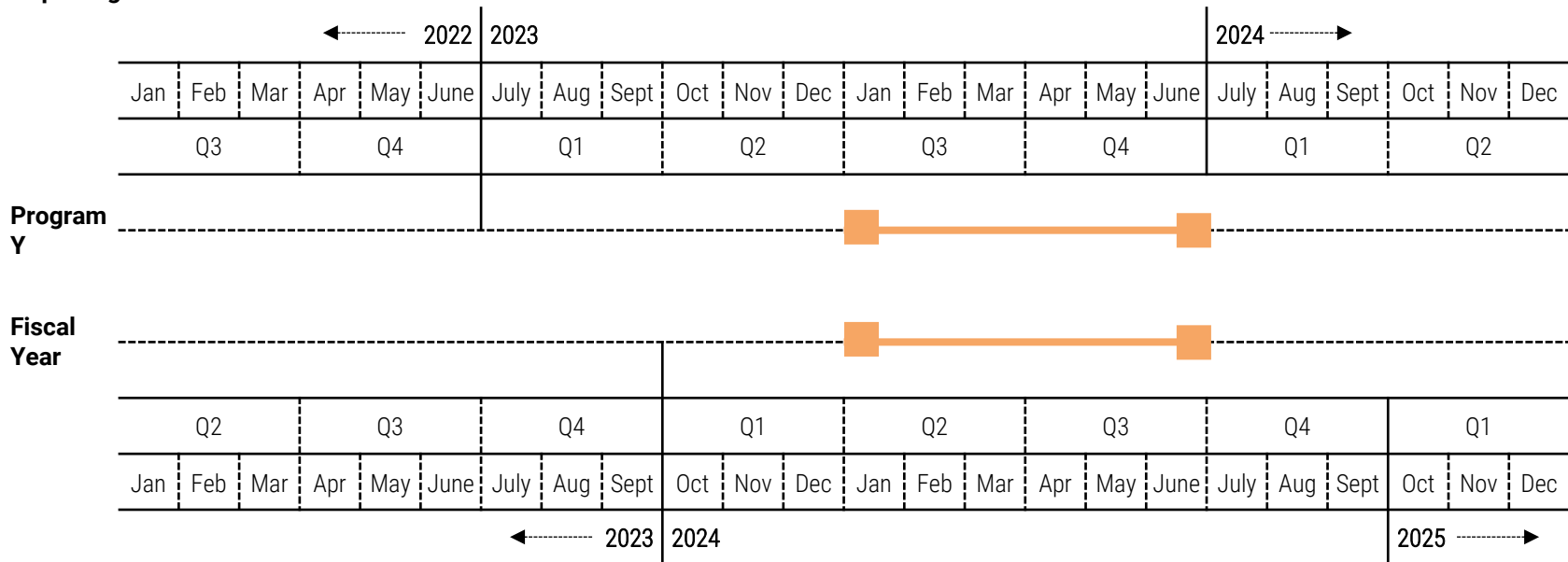
An interactive version of this report and all data featured are available at: dol.gov/agencies/eta/performance/results/qwsr.

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Washington, DC 20210
dol.gov

Appropriations

Congress appropriates resources to DOL for authorized workforce investment programs through an annual appropriation, in which funds become available to support the identified programs during a variety of different periods. For example, while the federal fiscal year (FY) runs from October to September, many ETA programs are funded on a program year (PY) that runs from July through June of the following year and crosses two federal fiscal years. Additionally, grantees have multiple years to expend funds obligated to them. While this report generally presents quarterly results, the figures represent annual appropriations for the most recent fiscal year associated with the performance results.

Reporting Timeline



Workforce Investment Resources***Quarters Ending
March 31, 2024 & June 30, 2024**

Dislocated Worker National Reserve ¹	\$300,859,000
Indian and Native American Comprehensive Services Program ²	\$60,000,000
Job Corps (Operations) ³	\$1,603,325,000
National Farmworker Jobs Program ⁴	\$97,396,000
Reentry Employment Opportunities	\$115,000,000
Registered Apprenticeship ⁵	\$38,913,000
Senior Community Service Employment Program	\$405,000,000
Trade Adjustment Assistance Training ⁶	\$13,950,100
Unemployment Insurance (UI) Administration	\$3,141,635,000
Wagner-Peyser Act/Employment Service (ES)	\$675,052,000
WIOA Adult	\$885,649,000
WIOA Dislocated Workers Formula Grant	\$1,095,553,000
YouthBuild	\$105,000,000
Youth Activities ⁷	
Indian and Native American Supplemental Youth Services Program	\$14,208,072
WIOA Youth	\$933,921,928
TOTAL	\$9,485,462,100

H-1B Skills Training Grants⁸	Funding
Scaling Apprenticeships Through Sector-Based Strategies (July 15, 2019–July 14, 2024)	\$183,883,271
Apprenticeships: Closing the Skills Gap (Mar. 01, 2020–Feb. 29, 2024)	\$99,281,216
One Workforce (Feb. 01, 2021–Jan. 31, 2025)	\$145,000,000
Rural Healthcare (Feb. 01, 2021–Jan. 31, 2025)	\$39,921,741
DOL Building Pathways to Infrastructure Jobs Grant Program (Sept. 30, 2023–Sept. 30, 2028)	\$93,842,507
DOL Nursing Expansion Grant Program (June 01, 2023–May 31, 2028)	\$78,340,500
TOTAL	\$640,269,235

Dislocated Worker Demonstration Grants	Funding
Strengthening Community Colleges Training Grants Program - Round 1 (Feb. 1, 2021–Jan. 31, 2025)	\$40,000,000
Strengthening Community Colleges Training Grants Program - Round 2 (Oct. 1, 2022–Sept. 30, 2026)	\$45,000,000
Strengthening Community Colleges Training Grants Program - Round 3 (Mar. 1, 2023–Feb. 28, 2027)	\$50,000,000
TOTAL	\$135,000,000

Footnotes for Workforce Investment Resources Table

*Workforce Investment Resources

The appropriations act allows the Secretary of Labor to set aside up to 0.5 percent of each discretionary appropriation for activities related to program integrity and 0.75 percent of most operating funds for evaluations, slightly reducing the amount listed in the table for recipient operations.

- 1) Dislocated Worker National Reserve
The Dislocated Worker National Reserve contains funds for National Dislocated Worker Grants, demonstrations, technical assistance, and training, outlying areas Dislocated Worker programs, Workforce Opportunity for Rural Communities, Community College Grants, and special assistance for Adults/Dislocated Worker programs.
- 2) Indian and Native American Comprehensive Services Program
A portion of the appropriation for the Indian and Native American Adult Program is transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.
- 3) Job Corps
Each year the Department of Labor transfers a portion of the total made available for Job Corps Operations to the Department of Agriculture/Forest Service.
- 4) National Farmworker Jobs Program
The total appropriation is \$97,396,000; \$6,591,000 is set aside for migrant and seasonal housing, and \$671,000 is set aside for technical assistance and training.
- 5) Registered Apprenticeship
Registered Apprenticeship Programs (RAPs) are funded by employers. The resources listed above support Federal staff who provide technical assistance for RAPs. The program now receives program-specific appropriations (TES funds). The amount of TES funds in FY24 for the Office of Apprenticeship to support Registered Apprenticeships was \$285,000,000.
- 6) Trade Adjustment Assistance Training
The total FY24 appropriation for Federal Unemployment Benefits and Allowances is \$30,700,000 and includes \$14,000,000 for TAA benefits and \$1,000,000 for Wage Insurance. As amended, TAA Training reflects a 5.7 percent sequestration reduction to mandatory budget authority pursuant to the Balanced Budget and Emergency Deficit Control Act.
- 7) Youth Activities
The total Youth Activities appropriation is \$948,130,000; the total Indian and Native American Supplemental Youth Services Program appropriation is \$14,208,072, of which a portion is transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.
- 8) H-1B Skills Training Grants
H-1B Skills Training Grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program is authorized under Section 414(c) of the American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a).

People Served by Program

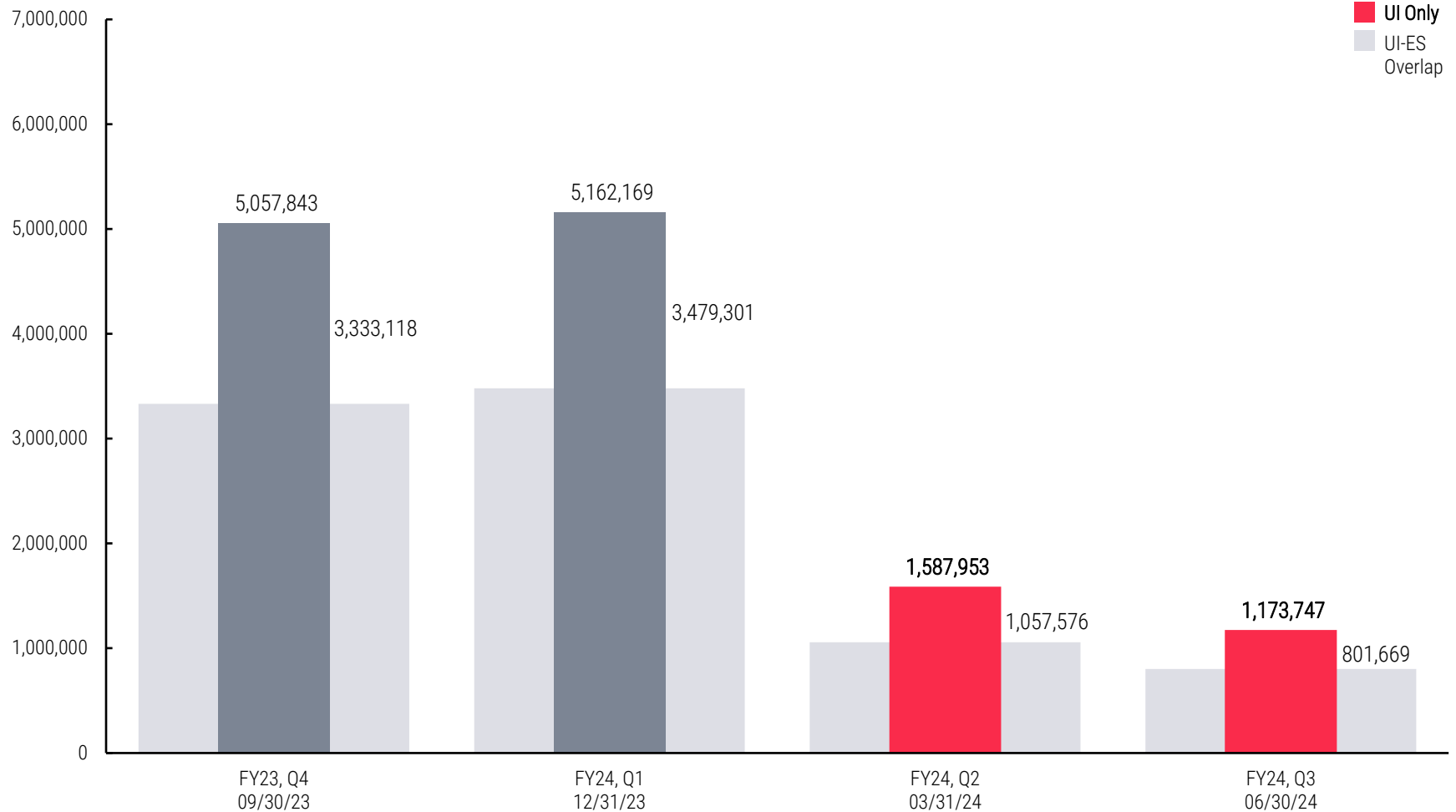
ETA programs served a total of:

- 5,711,871 individuals in quarter ending March 31, 2024, and
- 5,243,101 individuals in quarter ending June 30, 2024.

The totals include individuals served in Core Programs, Unemployment Insurance (UI), and other Programs listed in this report.

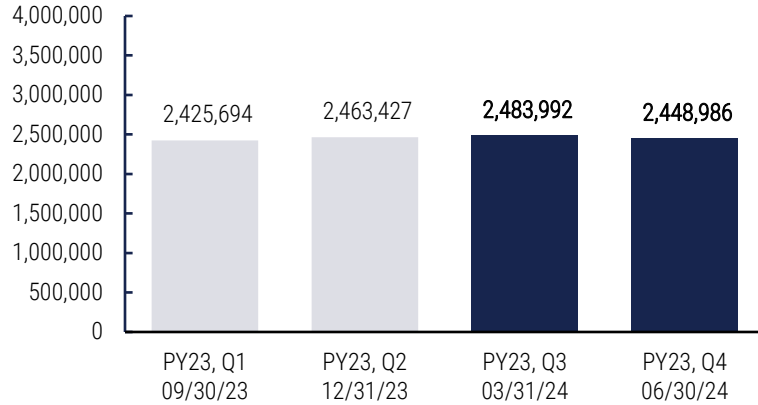
ETA programs are largely administered via the American Job Center Network. Caseworkers assess program participants' needs and connect them with different services and programs funded by ETA. Thus, participants receive customized and comprehensive support based on their needs and eligibility and often receive services from various programs simultaneously. Of the total participants receiving UI, 1,173,747 of those also received Wagner-Peyser-funded Employment Services (ES) in FY24, Q2; and 801,669 in Q3.

PEOPLE SERVED BY UNEMPLOYMENT INSURANCE

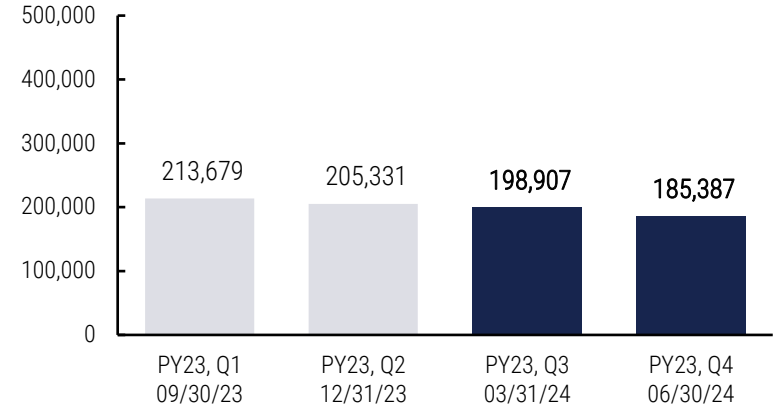


PEOPLE SERVED IN CORE ETA PROGRAMS

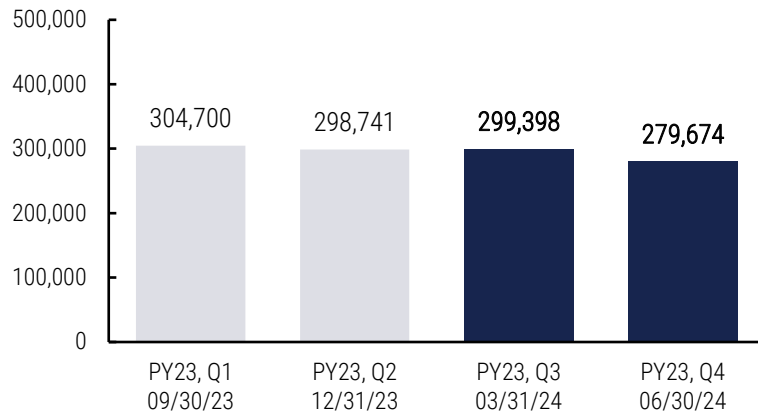
Wagner-Peyser Employment Service



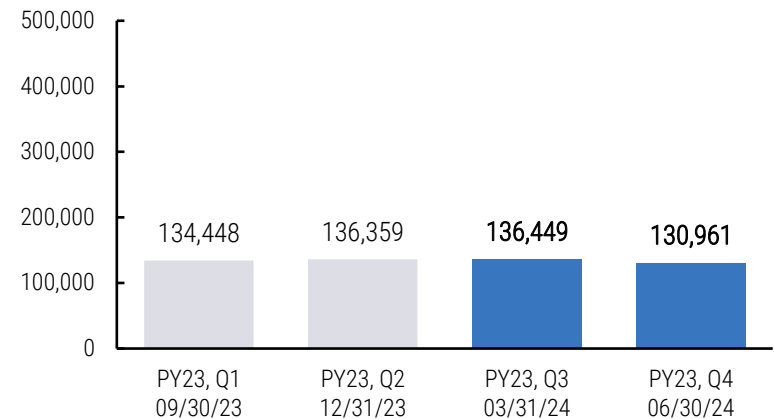
WIOA Dislocated Worker Program



WIOA Adult Program

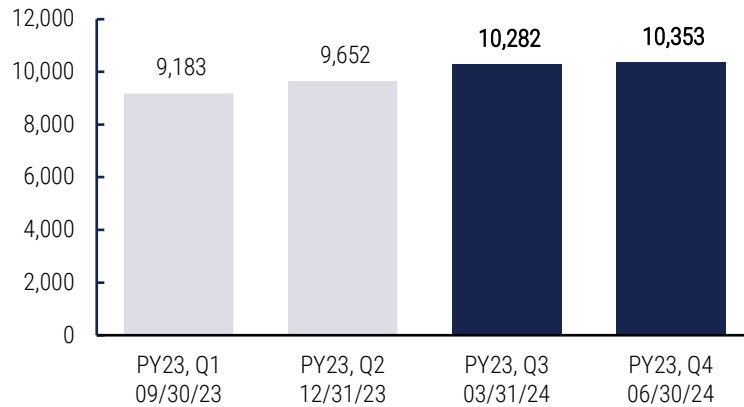


WIOA Youth Program

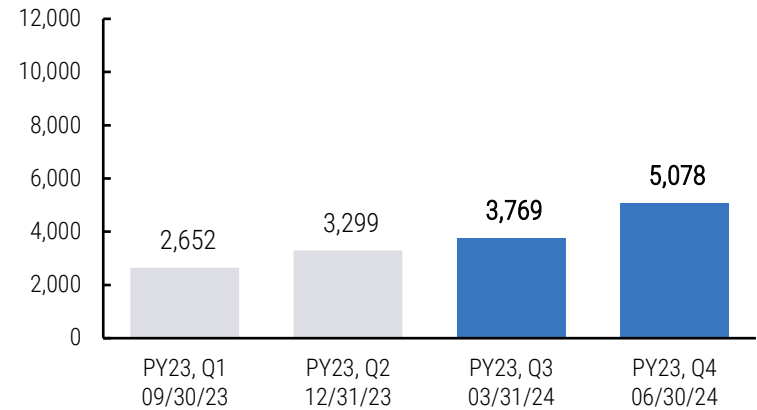


**PEOPLE SERVED IN
OTHER ETA PROGRAMS**

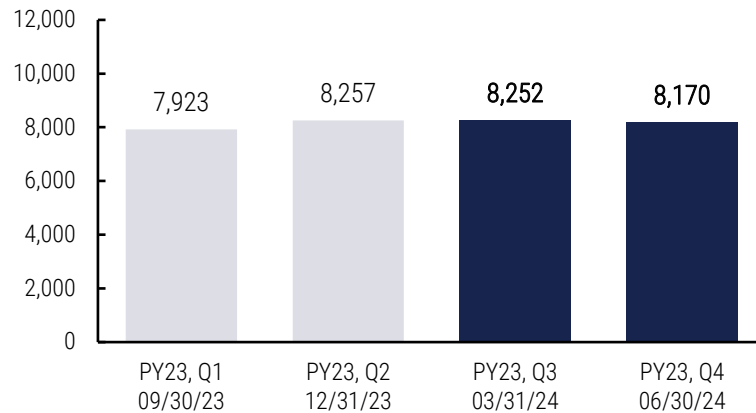
**Indian and Native American
Comprehensive Services Program**



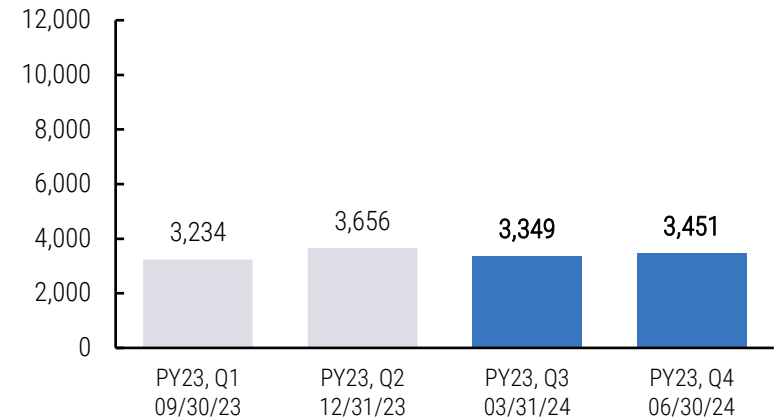
**Indian and Native American
Supplemental Youth Services Program**



National Farmworkers Jobs Program - Adult (NFJP-A)

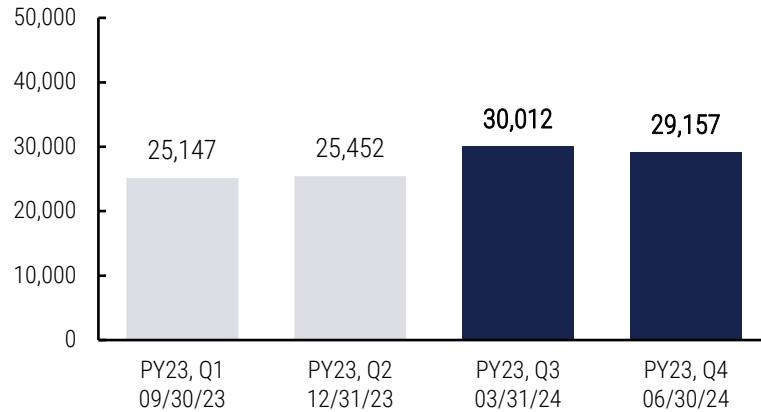


National Farmworkers Jobs Program - Youth (NFJP-Y)

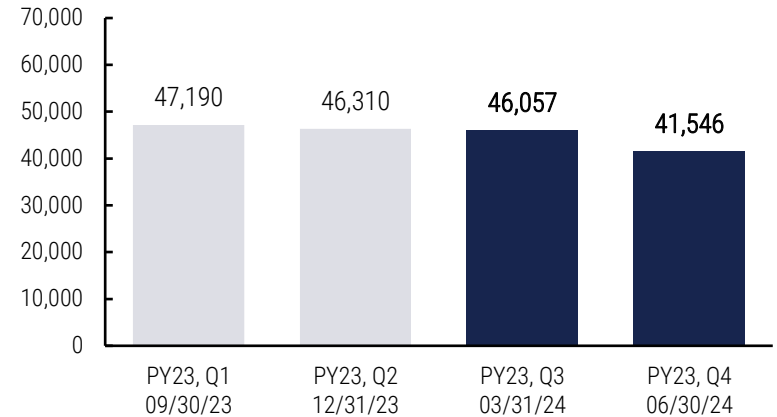


PEOPLE SERVED IN OTHER ETA PROGRAMS

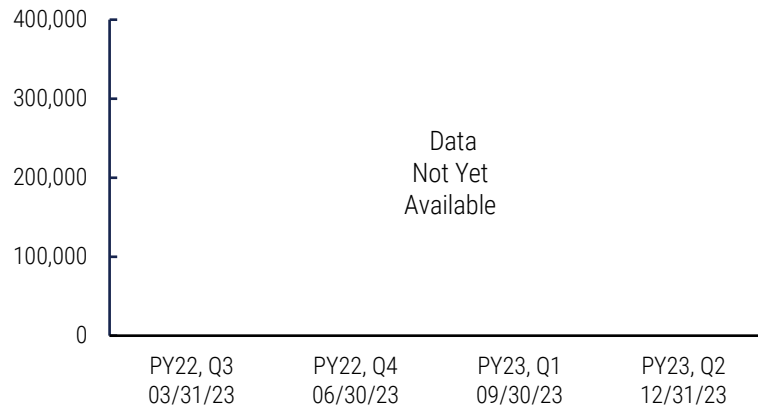
National Dislocated Worker Grants (DWG)



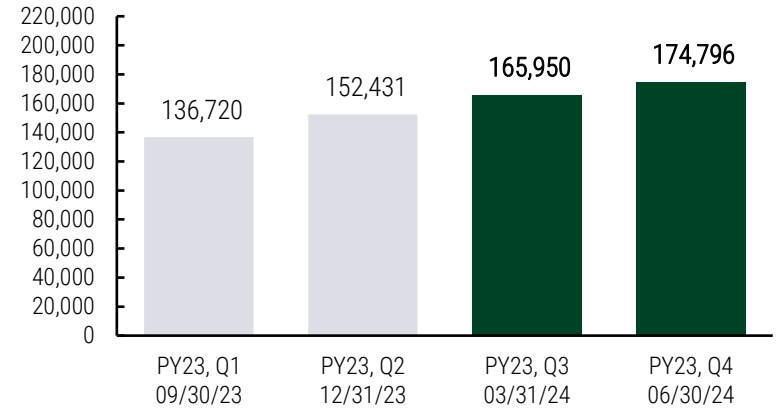
Jobs for Veterans State Grants (JVSG)



Demonstration Grants*



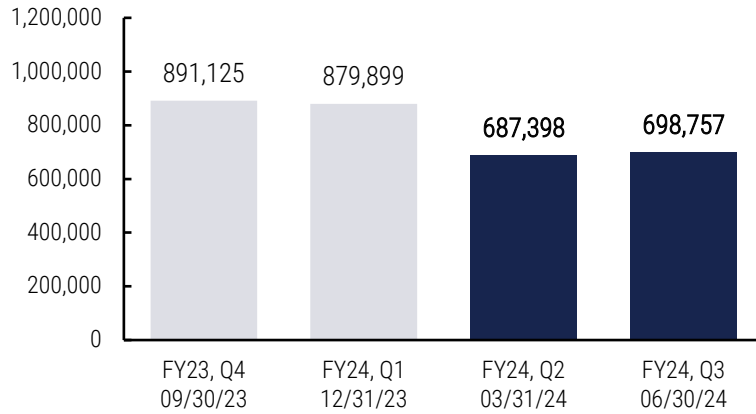
H-1B Skills Training Grants**



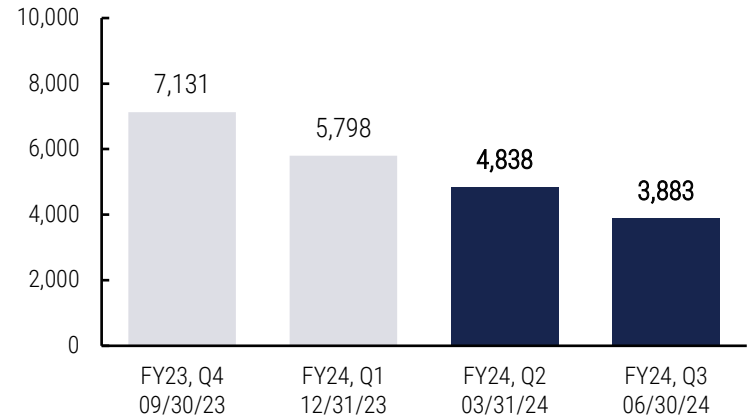
*Total number of people served includes Workforce Opportunity for Rural Communities (WORC) Initiative; Community Projects (CP) Grant Program; and a selected cohort of Strengthening Community Colleges (SCC) Training Grants. **Total number of people served for H-1B Skills Training Grants include the Apprenticeships: Closing the Skills Gap (CSG); Rural Healthcare; One Workforce; and Scaling Apprenticeships through Sector-Based Training (SA) grant programs.

PEOPLE SERVED IN OTHER ETA PROGRAMS

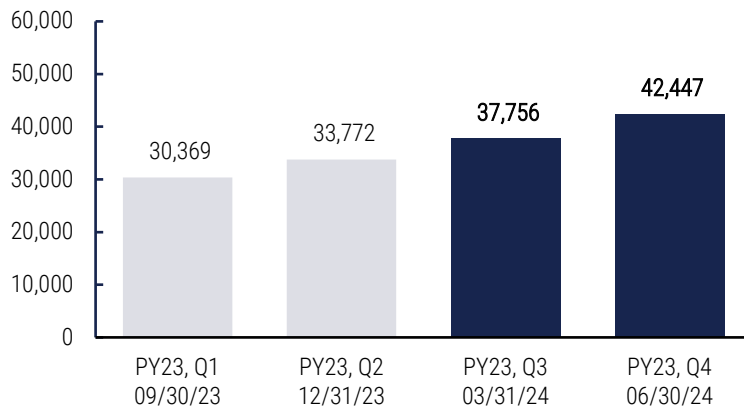
Registered Apprenticeship



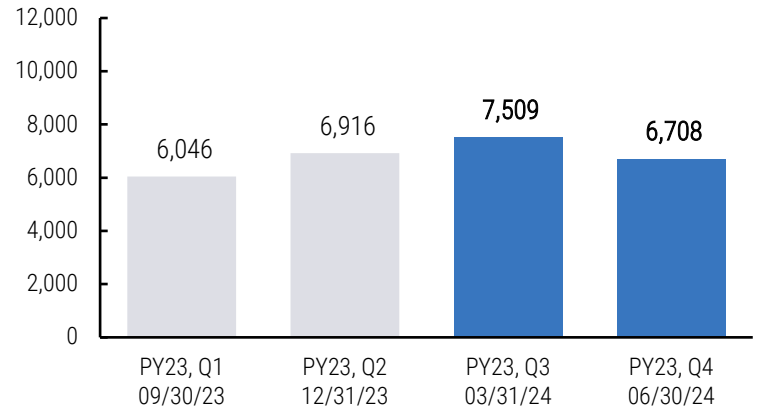
Trade Adjustment Assistance (TAA)



Senior Community Service Employment Program (SCSEP)



YouthBuild



Evaluation Spotlight

Bridging the Gap for New Americans: Final Report*

This report looks at immigrants and refugees (“New Americans”) who are lawfully present in the U.S. and who have occupational credentials or academic degrees obtained outside the United States. The report identifies the employment patterns among these New Americans and the factors and strategies that might help ease their transition into employment that uses their existing skills and knowledge. The report provides estimates for the size of this group and of those in it who experience difficulties obtaining employment commensurate with their credentials or academic preparation. The study also describes the types of difficulties that individuals in this group experience as well as the services provided by various organizations and public agencies to aid this group.

The researchers conducted a targeted literature review, explored the available data on the number of immigrants and refugees in this group, and reviewed descriptions of public and private programs that aid this population. While the researchers found no recent studies or national datasets that cover the target population as defined in the law (immigrants and refugees who arrived five years prior to the law’s enactment), the study was able to provide estimates based on related data and information.

Key findings in the report include:

- 1) The number of immigrants with at least a college degree obtained outside the U.S. is estimated to be approximately 7 million, based on 2019 Census data from the American Community Survey (ACS);
- 2) Based on the 2019 ACS, 24 percent of immigrants who obtained college degrees outside the U.S. accepted a job that did not require a college degree or were unemployed;
- 3) Recredentialing or relicensing for such individuals is complex, expensive, and time-consuming, due to problems navigating licensing systems, lack of English language proficiency, and lack of sufficient funds; and
- 4) There are nonprofit organizations, state governments, and community colleges (all identified in the report) that have implemented strategies and approaches to address these various challenges.

Suggestions to further reduce employment barriers for New Americans, as proposed by those organizations, include: increasing advanced or technical English language instruction courses in local programs, providing other opportunities to gain relevant work experience or meet requirements, including for some, in apprenticeships; offering bridge programming to allow foreign-trained immigrants an opportunity to fill gaps in their education or work experience to meet an eligibility requirement; providing industry-specific resources and coaching; and creating targeted and differentiated career navigation support.

* Korkmaz, G. et al (15 Mar. 2024). *Bridging the Gap for New Americans: Final Report*. Westat Insight. Available at: dol.gov/agencies/eta/research/publications/bridging-gap-new-americans-final-report. The report was prepared in response to requirements in a law passed in 2022 by the 117th U.S. Congress. The Bridging the Gap for New Americans Act, Pub. L. No. 117-210, S.3157 (enacted in October 2022). Available at: congress.gov/bill/117th-congress/senatebill/3157/text.

Adult Employment & Training Services

ETA's mission is to contribute to the more efficient functioning of the U.S. labor market by providing high-quality job training, employment, labor market information, and income maintenance services primarily through state and local workforce development systems.

WIOA is designed to help job seekers access employment, education, training, and supportive services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA also authorizes "non-core" programs for specific vulnerable populations, including Job Corps, the Indian and Native American Program, the National Farmworker Jobs Program, and others, as well as evaluation and multistate projects administered by DOL, and other programs administered by the U.S. Department of Education and the U.S. Department of Health and Human Services.

For the purposes of this report, Adult employment and training services include:

- WIOA Adult;
- WIOA Dislocated Worker;
- Wagner-Peyser Employment Service;
 - The Monitor Advocate System (MAS);
- Registered Apprenticeship;
- Indian and Native American Comprehensive Services Program;
- Jobs for Veterans State Grants;
- National Dislocated Worker Grants;
- National Farmworker Jobs Program-Adult;
- Reentry Employment Opportunities-Adult;
- Senior Community Service Employment Program; and
- Trade Adjustment Assistance.

Indian & Native American Comprehensive Services Program

PROGRAM DESCRIPTION

The WIOA Section 166, Indian and Native American (INA) Comprehensive Services Program, identifies provisions for providing financial resources and technical assistance for tribes, tribal organizations, Alaska Native entities, Indian controlled organizations and Native Hawaiian organizations serving unemployed and low-income Native Americans, Alaska Natives and Native Hawaiians. The statutory purposes of the program go beyond simply improving the employability of these individuals. The program also promotes "the economic and social development of Indian, Alaska Native, and Native Hawaiian communities in accordance with the goals and values of such communities" (WIOA, Section 166(a)(1)).

By law, the program is administered in a manner consistent with the principles of the Indian Self-Determination and Education Act, which recognizes the unique government-to-government relationship between tribes and the federal government.

HIGHLIGHTS

During this reporting period, the Montana United Indian Association (MUIA) celebrated 50 years of providing services to Native Americans that reside off-reservation in the State of Montana. Over those 50 years, the MUIA has assisted thousands of participants obtain a higher education degree and/or obtain employment.

An integral part of the success of the program is its caring, committed staff, and their strategic use of various social media tools for community outreach. For applicants, it can be daunting and intimidating process to apply for WIOA program services. By using social media, the program is able to dispel some of those fears in a humorous way to promote program enrollment and participation.

In PY23, about 80 percent of the participants served by MUIA received training services. Of the participants that exited the program, 86 percent were employed in the 2nd quarter after exit. For instance, Jolynn, a mother of three, received training services for textbooks, scrubs, and tuition assistance in Applied Science Radiologic Technology. She successfully completed training and is now working as a registered Radiologic Technologist at the Blackfeet Indian Health Service and is being cross trained to become a registered Mammographer to bring screening mammography services to the community.



[INA Website](#)

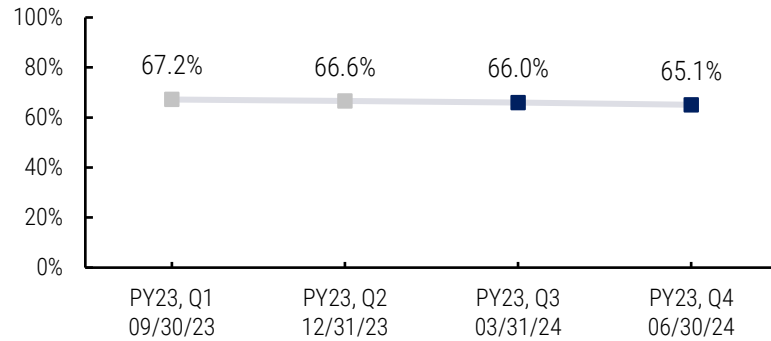


[INA Programs Map](#)

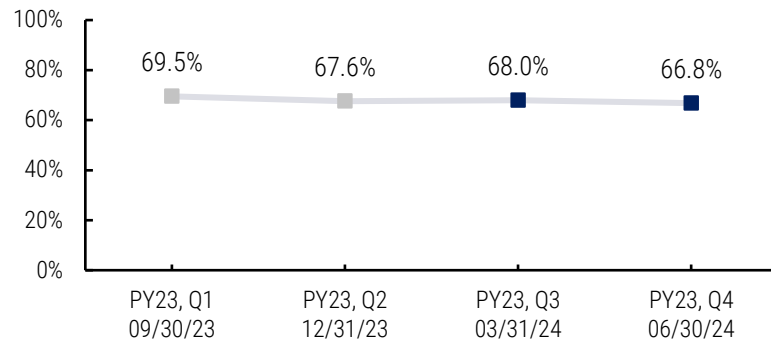
Indian & Native American Comprehensive Services Program

PROGRAM PERFORMANCE

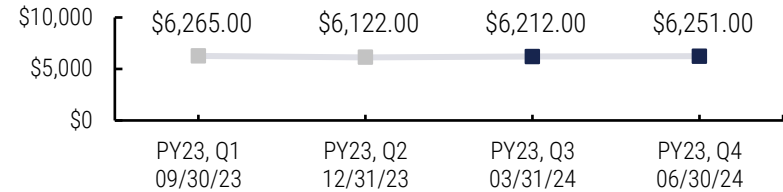
Employment Rate (ER) 2nd Quarter After Exit



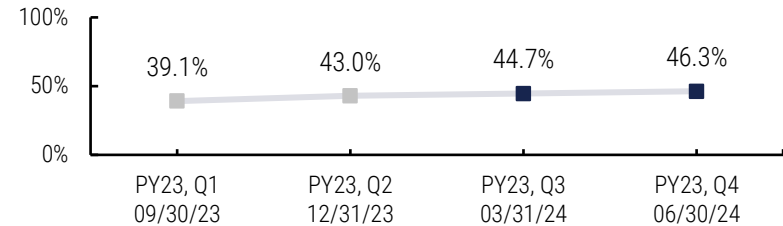
Employment Rate (ER) 4th Quarter After Exit



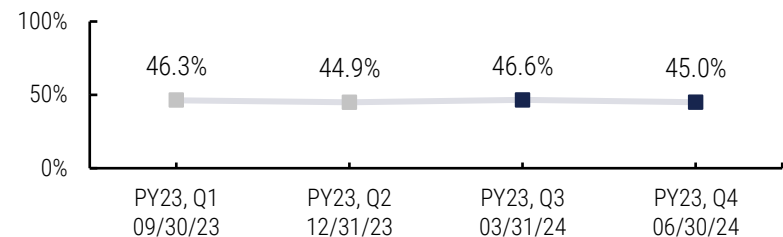
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Indian & Native American Comprehensive Services Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

10,282 Total Participants Served	
471 Reportable Individuals	
5,931 Total Exiters from the Program	
5,214 Participants enrolled in training	
613 Individuals with a Disability*	

PY23, Q4
June 30, 2024

10,353 Total Participants Served	
472 Reportable Individuals	
6,181 Total Exiters from the Program	
5,017 Participants enrolled in training	
601 Individuals with a Disability*	

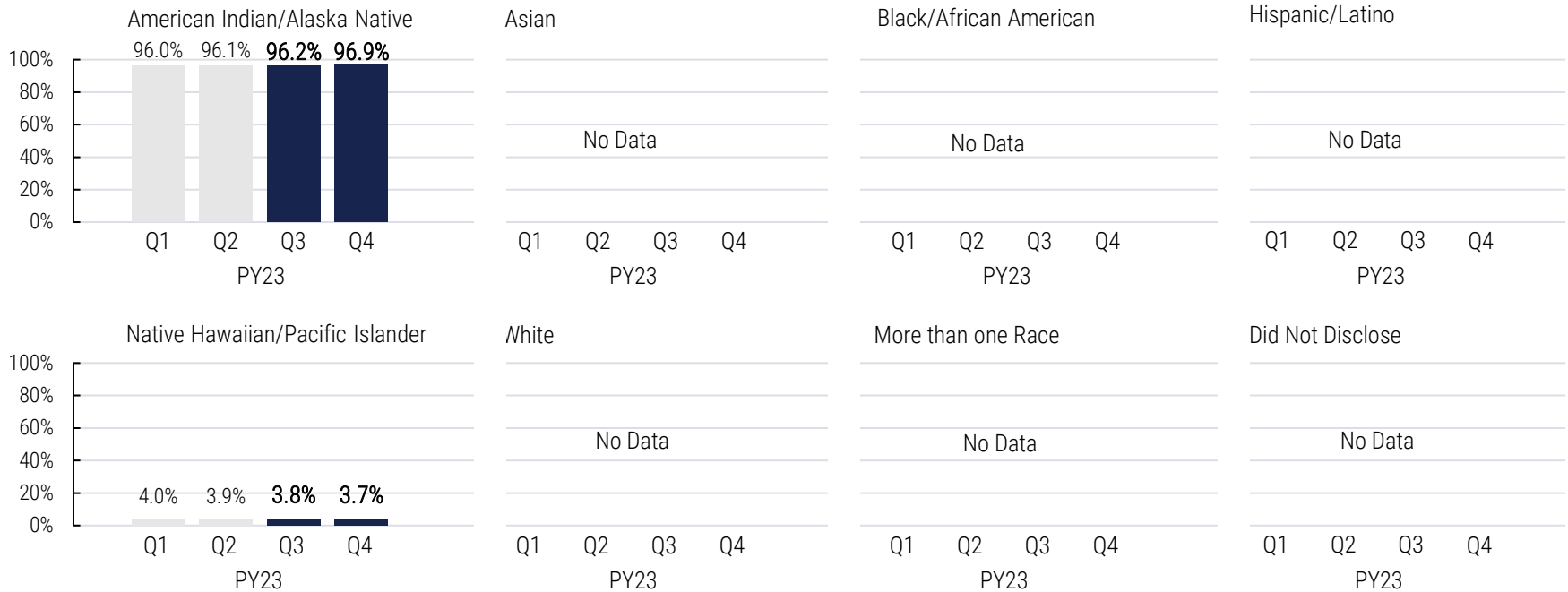
*Not all participants chose to report demographic information.

Indian & Native American Comprehensive Services Program

PROGRAM PERFORMANCE

The Indian and Native American Comprehensive Services Program served a total of **10,282** participants in Q3 and **10,353** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



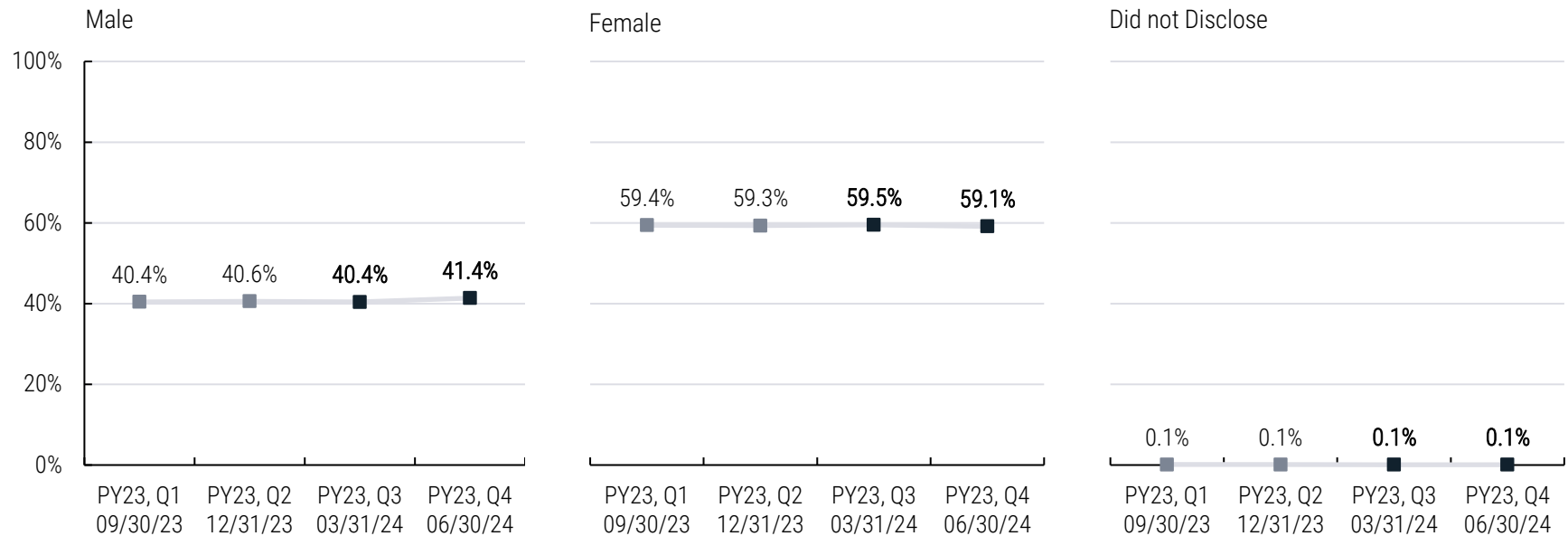
*Not all participants chose to report demographic information.

Indian & Native American Comprehensive Services Program

PROGRAM PERFORMANCE

The Indian and Native American Comprehensive Services Program served a total of **10,282** participants in Q3 and **10,353** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM DESCRIPTION

The Jobs for Veterans State Grants (JVSG) program provides Federal funding through a formula grant to 54 state workforce agencies. The funding is used to hire dedicated staff who provide individualized career and training-related services to veterans and eligible persons with significant barriers to employment and assist employers in filling their workforce needs.

HIGHLIGHTS

No highlights to report.

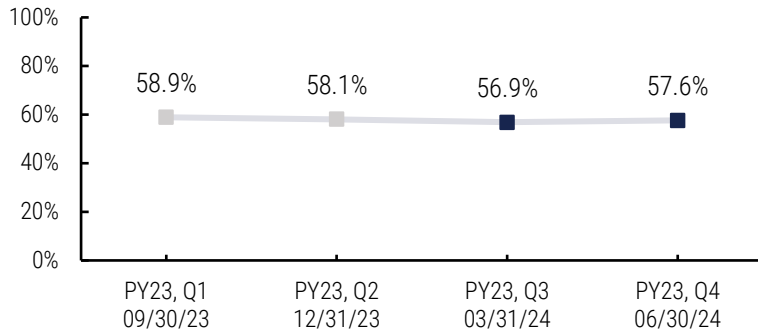


JVSG Website

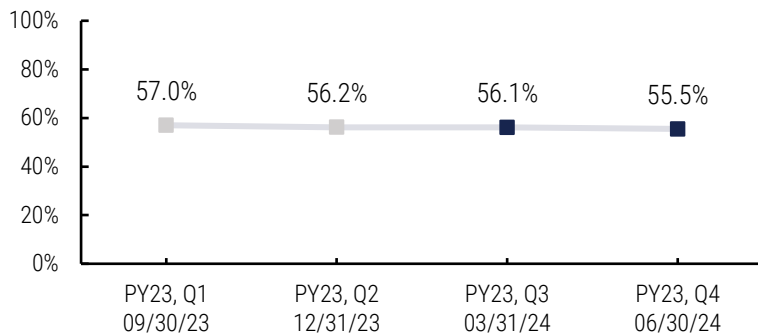
Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

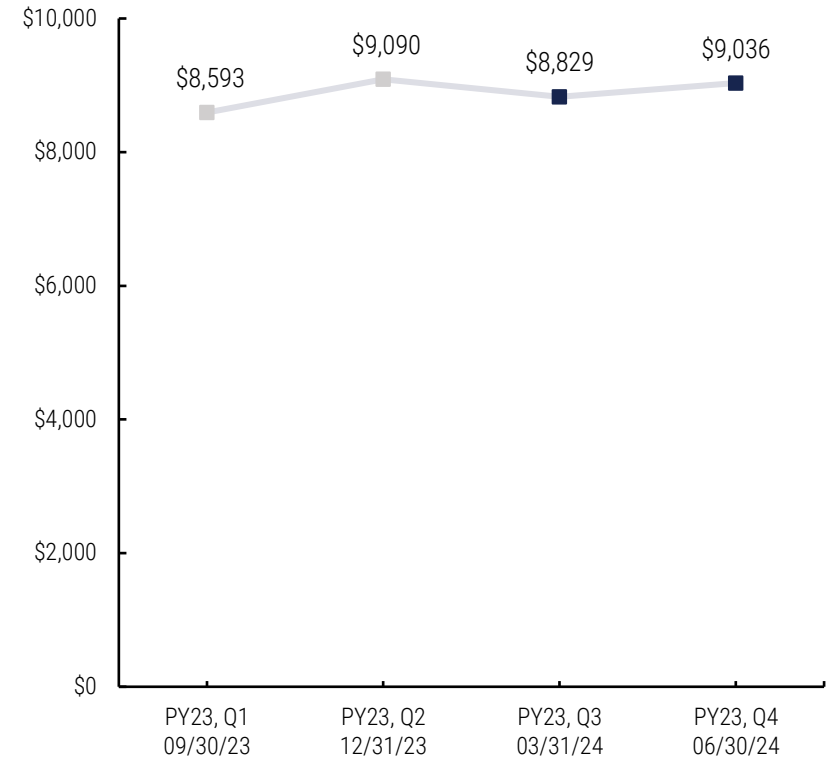
Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



*All outcomes for each quarter are rolling 4 quarters.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

Participants Served

PY23, Q3
March 31, 2024

46,057
Total Participants Served



36,215
Total Exiters from the Program



17,309
Individuals with a Disability**



PY23, Q4
June 30, 2024

44,316
Total Participants Served



35,483
Total Exiters from the Program



27,413
Individuals with a Disability**



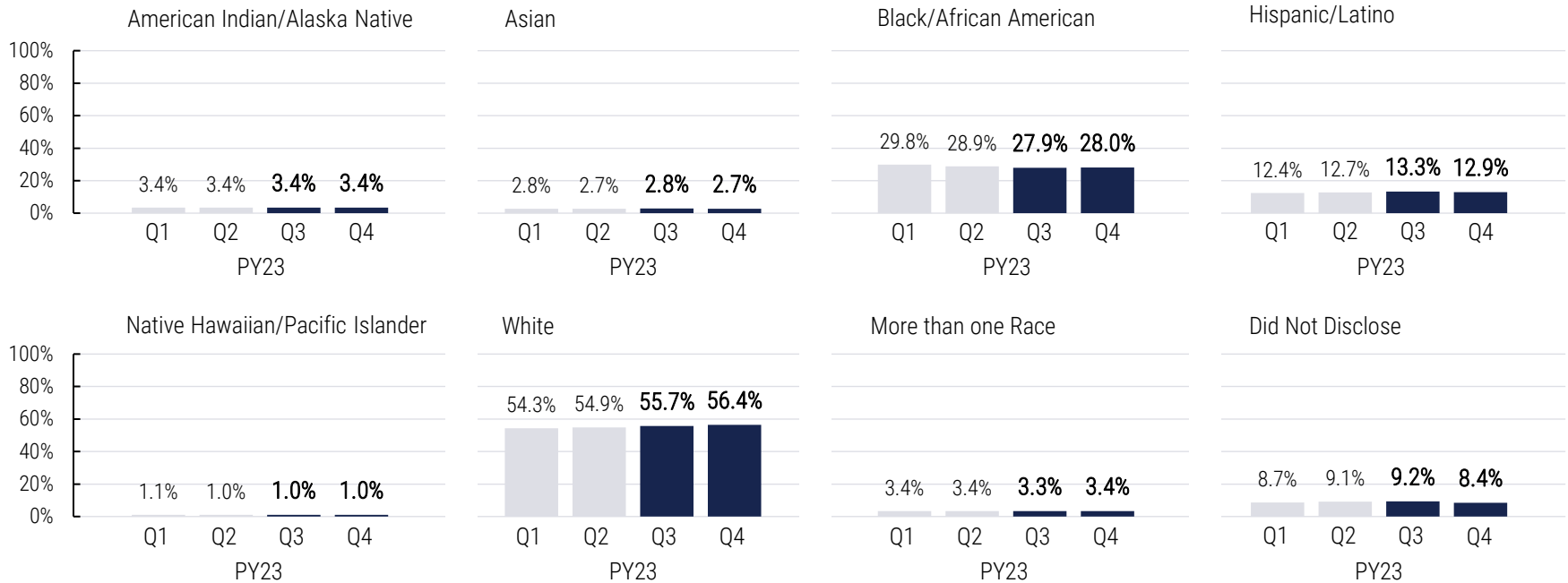
*All outcomes for each quarter are rolling 4 quarters; **Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

The JVSG program served a total of **46,057** participants in Q3, and **44,316** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



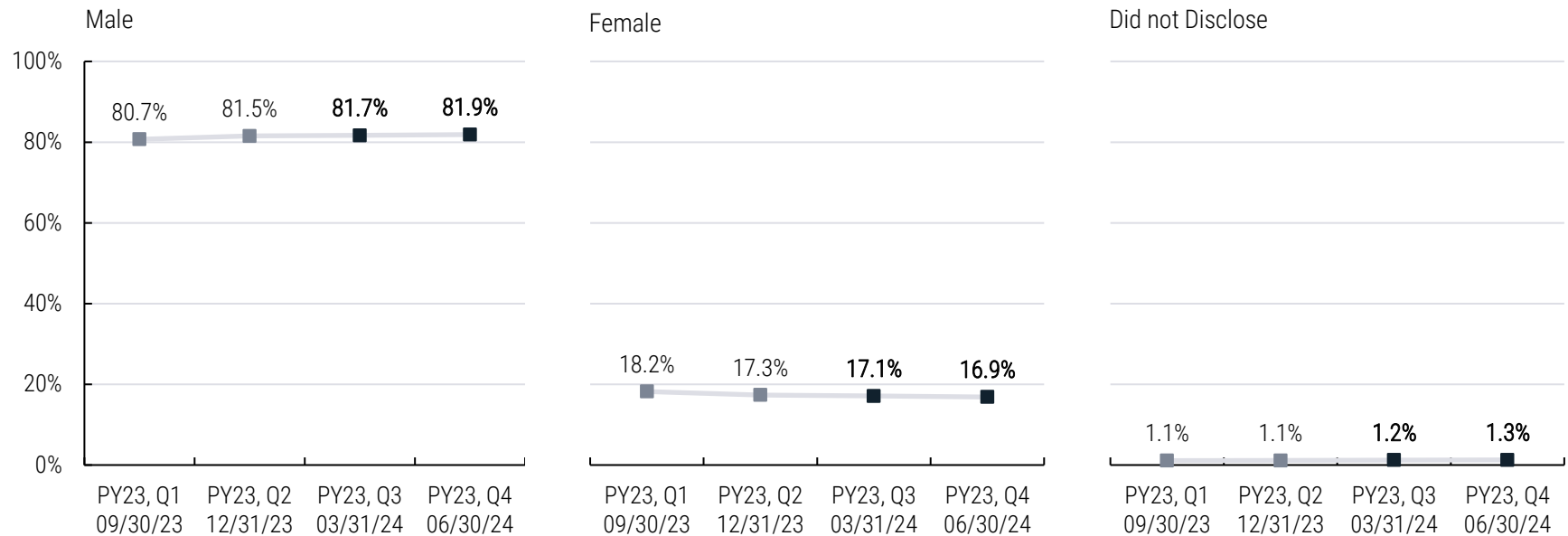
*All outcomes for each quarter are rolling 4 quarters. Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

PROGRAM PERFORMANCE*

The JVSG program served a total of **46,057** participants in Q3, and **44,316** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*All outcomes for each quarter are rolling 4 quarters. Not all participants chose to report demographic information.

Jobs for Veterans State Grants (JVSG)

ADDITIONAL NOTES:

PROGRAM PERFORMANCE

The Median Earnings - 2nd Quarter After Exit reported value differs from what is reported in the Workforce Integrated Performance System (WIPS) National Quarterly Report (ETA-9173). WIPS calculates JVSG median earnings by averaging the 54 state/territories' median values. VETS calculates JVSG median earnings by identifying the single median value from the national list of all JVSG wage records.

The Employment Rate - 2nd Quarter After Exit and Median Earnings - 2nd Quarter After Exit describe participants with reportable wages six months after exiting the program; the timeframes are as follows:

- Q1 – 09/30/2023: Exited between 04/01/2021– 03/31/2022 with wages reported during 04/01/2022–03/31/2023.
- Q2 – 12/31/2023: Exited between 07/01/2021– 06/30/2022 with wages reported during 07/01/2022–06/30/2023.
- Q3 – 03/31/2024: Exited between 04/01/2022–03/31/2023 with wages during 10/01/2022–09/30/2023.
- Q4 – 06/30/2024: Exited between 07/01/2022–06/30/2023 with wages during 01/01/2023–12/31/2023.

The Employment Rate - 4th Quarter After Exit describes participants with reportable wages 12 months after exiting the program; the timeframes are as follows:

- Q1 - 09/30/2023: Exited between 04/01/2021–03/31/2022 with wages reported during 04/01/2022–03/31/2023.
- Q2 - 12/31/2023: Exited between 07/01/2021–06/30/2022 with wages reported during 07/01/2022–06/30/2023.

- Q3 – 03/31/2024: Exited between 10/1/2022–9/30/2022 with wages during 10/1/2022–09/30/2023.
- Q4 – 06/30/2024: Exited between 01/01/2022–12/31/2023 with wages during 01/01/2023–12/31/2023.

Data Source: Participant Individual Record Layout (PIRL) data extract, rolling four quarters ending 09/30/2023; 12/31/2023; 3/31/2024; and 6/30/2024.

PARTICIPANTS SERVED

The Total Participants Served by a Disabled Veterans' Outreach Program (DVOP) specialist are reported according to the following timeframes:

- Q1 – 09/30/2023: Served between 10/01/2022–9/30/2023.
- Q2 – 12/31/2023: Served between 01/01/2023–12/31/2023.
- Q3 – 03/31/2024: Served between 04/01/2023–03/31/2024.
- Q4 – 06/30/2024: Served between 7/01/2023–06/30/2024.

Data Source: WIPS, National Quarterly Report, rolling four quarters ending 09/30/2023; 12/31/2023; 03/31/2024; and 06/30/2024.

DEMOGRAPHICS

More than one race does not include Hispanic/Latino as it is an ethnicity, not a race.

Did Not Disclose is the difference between the total number of JVSG participants served and the number of participants that identified as at least one of the following races: American Indian/Alaskan Native; Asian; Black/African American; Native Hawaiian/Pacific Islander; or White.

INDIVIDUALS WITH A DISABILITY

In PY23 Q4, JVSG published Veterans' Program Letter 05-24, April 25, 2024, which expanded DVOP-services to non-service-connected disabled eligible veterans and eligible persons. For quarter ending June 30, 2024, Individuals with a Disability reports the number of participants served with a) a service-connected disability; and b) any disability as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102).

National Dislocated Worker Grants (DWG)

PROGRAM DESCRIPTION

National Dislocated Worker Grants (DWG) provide supplemental funding assistance in response to major economic dislocations or other events that cause a significant impact on states and local areas, enabling states and communities to respond and recover. Employment Recovery DWG provide resources to states and other eligible applicants to respond to major economic dislocations, such as plant closures and mass layoffs, as well as closures and realignments of military installations, which cause significant job losses. Disaster Recovery DWG provide temporary disaster-relief employment, as well as employment and training activities, as appropriate, to minimize the employment and economic impact of declared disasters and emergencies.

HIGHLIGHTS

In Quarters 3 and 4 of PY23, the outcome for DWG fell a percentage point to 72.7 and 72.6 percent, compared to the same periods last year. This reflects a slight downward trend throughout PY23. There was an increase in Credential Attainment jumping from 69.6 percent in PY22 Q3 to 72.9 percent in PY23 Q3. Additionally, there was an increase in the number of Disaster Relief participants both quarters, 4,600 in Q3 and 5,257 in Q4, a 245 and 1,667 increase respectively compared to the same periods the previous year. The following illustrates a participant success story.

After a layoff from his previous position in November 2022, Participant J registered at [NOVAworks](#) in January 2023. Participant J had previously worked as an Operational Analyst for five years. Participant J expressed interest in training opportunities in data analytics and big data. To prepare for training, Participant J became fully engaged in center services such as career counseling, workshops, résumé crafting and appropriate job search techniques. Participant J also leveraged additional resources via LinkedIn for professional networking and job sourcing. Through the support of his career advisor, Participant J enrolled in the [Data Science and Data Analytics Certificate program](#) at UC Santa Cruz Silicon Valley Extension. After completing training, Participant J interviewed at several large tech companies and secured a Supply Chain Analyst III position with a start salary of \$50.00 per hour. This wage reflects a 56 percent increase over his previous wage. Participant J is extremely happy with his new career, and he has expressed sincere gratitude for the support provided by NOVAworks.

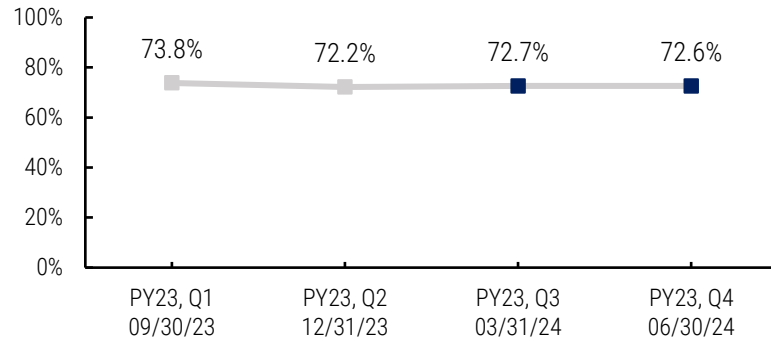


DWG Website

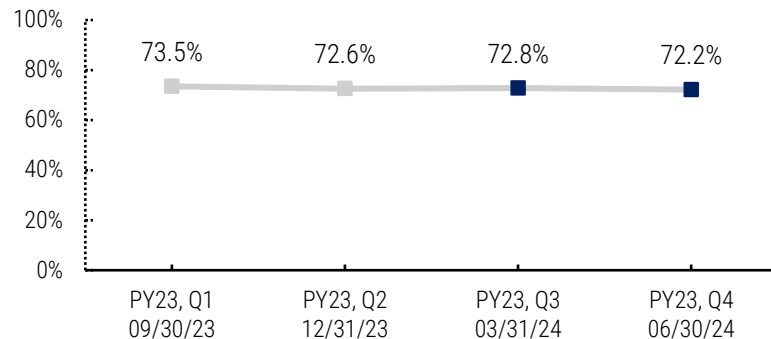
National Dislocated Worker Grants (DWG)

PROGRAM PERFORMANCE

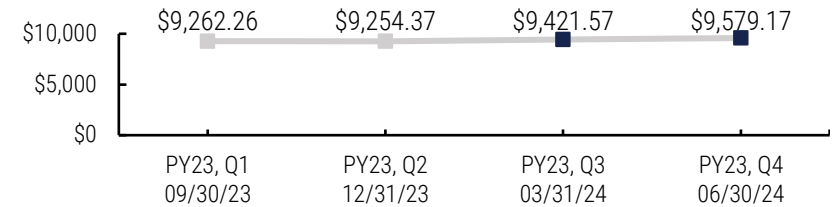
Employment Rate (ER) 2nd Quarter After Exit



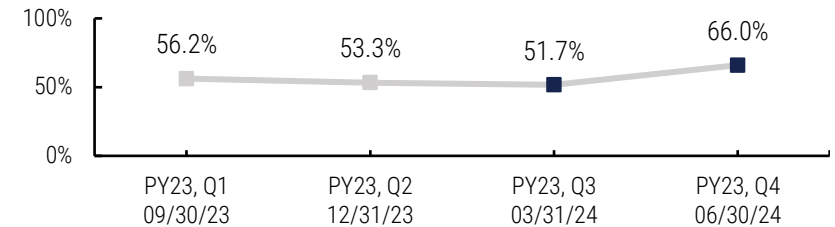
Employment Rate (ER) 4th Quarter After Exit



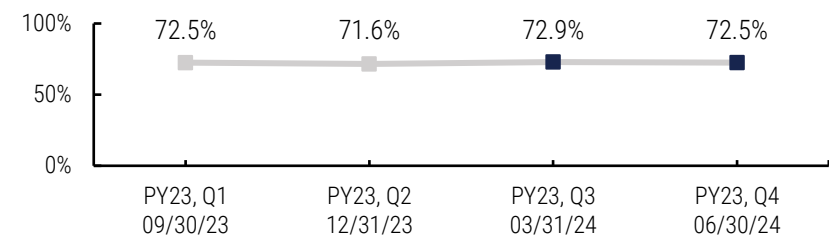
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Dislocated Worker Grants (DWG)

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

30,012	
Total Participants Served	
43	
Reportable Individuals	
17,997	
Total Exited from the Program	
4,600	
Disaster Relief Employment	
2,443	
Individuals with a Disability*	

PY23, Q4
June 30, 2024

29,157	
Total Participants Served	
38	
Reportable Individuals	
16,303	
Total Exited from the Program	
5,257	
Disaster Relief Employment	
2,478	
Individuals with a Disability*	

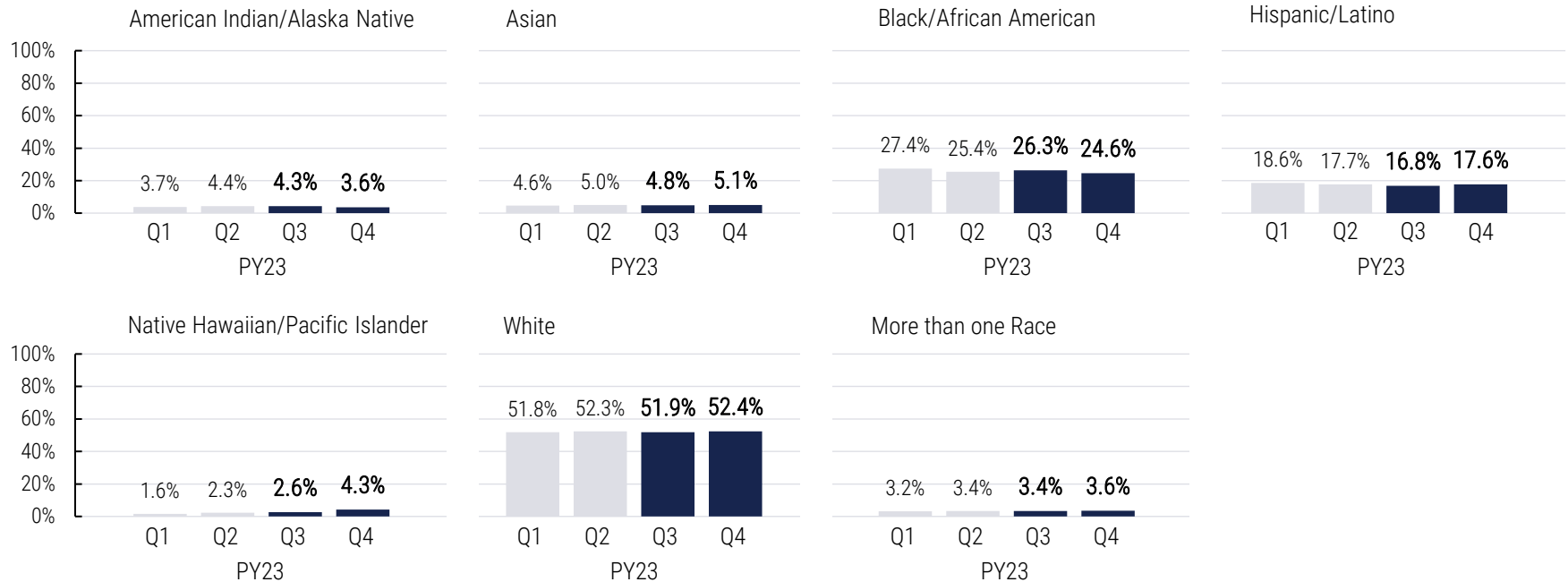
*Not all participants chose to report demographic information.

National Dislocated Worker Grants (DWG)

PROGRAM PERFORMANCE

The DWG served a total of **30,012** participants in Q3, and **29,157** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



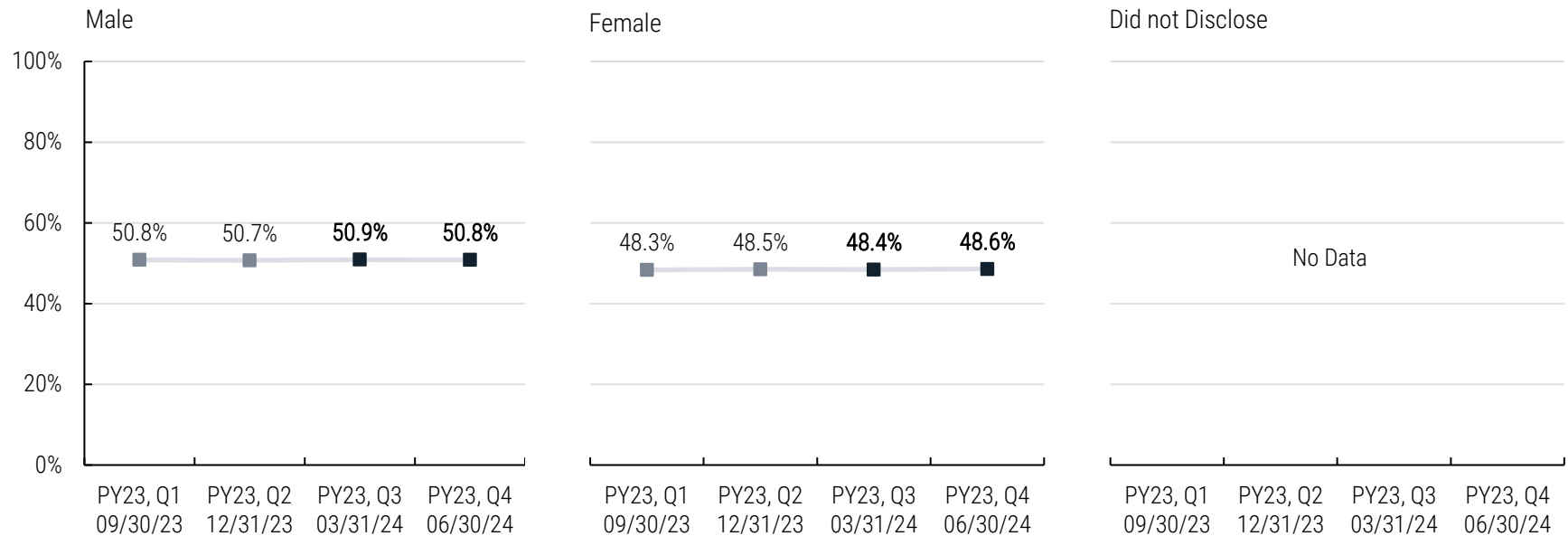
*Not all participants chose to report demographic information.

National Dislocated Worker Grants (DWG)

PROGRAM PERFORMANCE

The DWG served a total of **30,012** participants in Q3, and **29,157** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Adult

PROGRAM DESCRIPTION

The National Farmworker Jobs Program (NFJP) is a nationally directed, locally administered program of services for migrant and seasonal farmworkers and their dependents. Career Services and Training grant recipients help farmworkers and their dependents acquire necessary skills to either stabilize or advance in their agricultural jobs or obtain employment in new industries. To support better economic outcomes for farmworkers, housing grant recipients work to meet a critical need for safe and sanitary permanent and temporary housing. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of American Job Centers (AJCs). Additionally, NFJP partners with the Monitor Advocate System to ensure farmworkers have equitable access to career services, skill development, and workforce protections offered by AJCs, so they may improve their living and working conditions.

HIGHLIGHTS

Maria, a farmworker in Homestead, FL, learned about the Farmworker Career Development Program (FCDP) from her mother. Maria's mother joined the program to train and find employment in the healthcare field. Maria's mother encouraged her to join the program because it provided tuition assistance and job placement services.

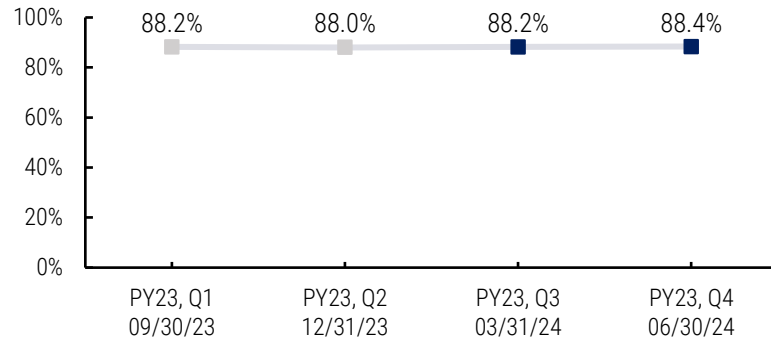
Maria enrolled in the FCDP and began her Practical Nurse training at a technical college. Throughout her training, she faced many challenges. However, the FCDP helped pay for her tuition, books, supplies, as well as provided stipend checks for attending classes. With this support, Maria completed her training and received her certificate. She passed her state exam and obtained her Practical Nurse License. The FCDP then assisted her with job search and employability skills. She was able to obtain employment in her career field working as a Practical Nurse making a competitive wage. Her future goal is to continue to grow and learn in her career field.



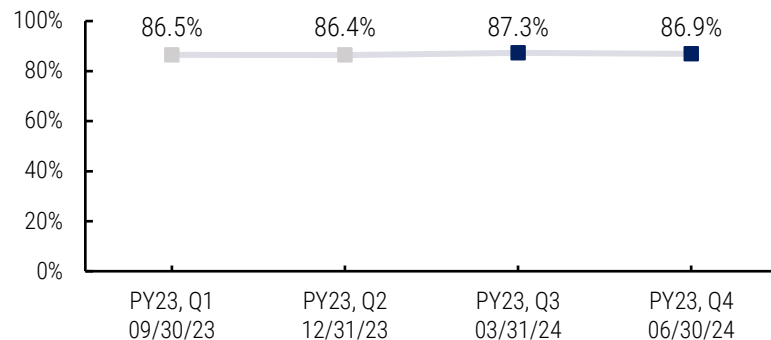
National Farmworker Jobs Program (NFJP)-Adult

PROGRAM PERFORMANCE

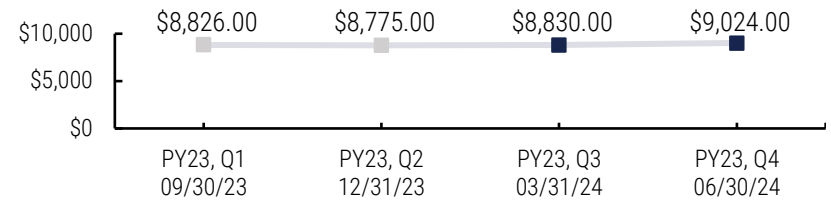
Employment Rate (ER) 2nd Quarter After Exit



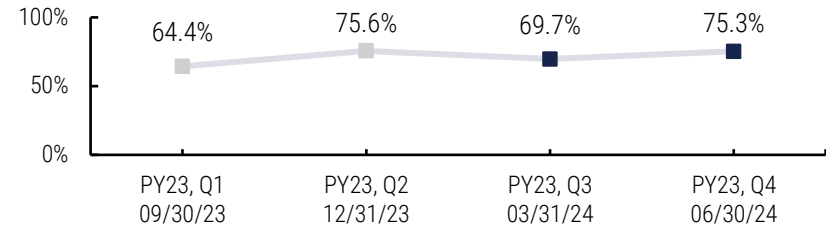
Employment Rate (ER) 4th Quarter After Exit



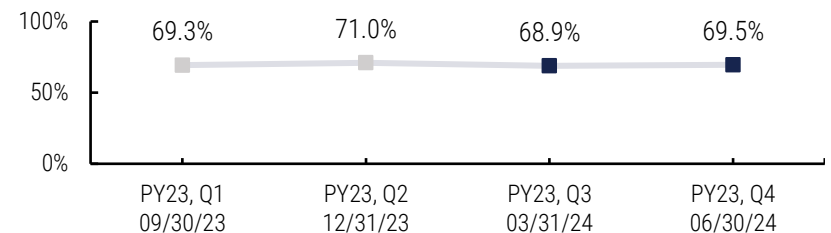
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Farmworker Jobs Program (NFJP)–Adult

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024



PY23, Q4
June 30, 2024



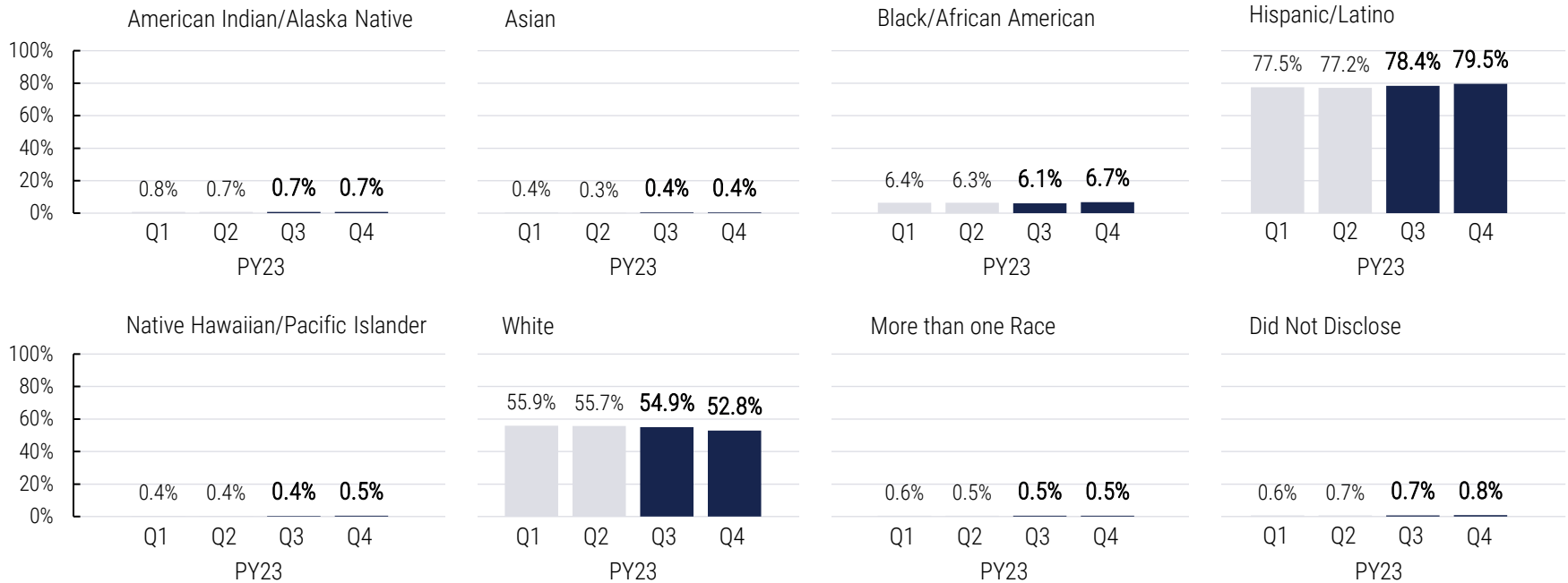
Note:
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Adult

PROGRAM PERFORMANCE

NFJP-Adult served a total of **8,252** participants in Q3, and **8,170** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



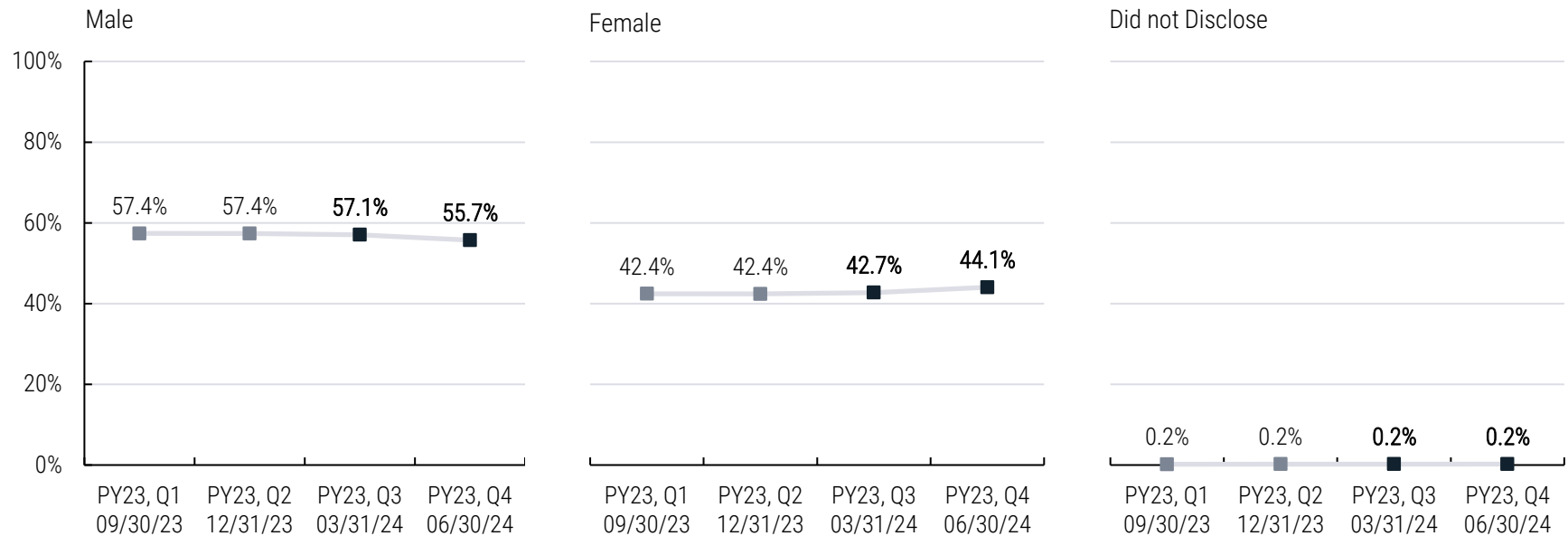
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)-Adult

PROGRAM PERFORMANCE

NFJP-Adult served a total of **8,252** participants in Q3, and **8,170** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM DESCRIPTION

The Reentry Employment Opportunities (REO) program's mission is to inform the public workforce system on how to best serve individuals who are currently or formerly incarcerated by testing the effectiveness of service delivery models that support reentry into the workforce.

The REO-Adult program serves justice-involved adults (18+). These efforts are focused on high-poverty, high-crime communities. Currently, the program's eight grant initiatives (Pathway Home (PH) 1-5 and Partners for Reentry Opportunities in Workforce Development (PROWD) 1-3) fund national intermediary organizations, local governments, state workforce agencies, and community-based organizations that provide job placement and training leading to industry-recognized credentials.

There are 92 total Adult grantees in PY23 that provide services to individuals while they are in prison or jail and continue service delivery upon release and community reentry with the same case managers.

Adult services focus on pre- and post-release services, and include apprenticeships, case management, supportive services, employer connections, mentoring, and occupational training.

The REO-Adult program also administers the [Federal Bonding Program](#), which provides fidelity bonds to employers to help remove the risks of hiring individuals whose backgrounds pose significant barriers to securing or retaining a job, for the first six months of employment, at no cost to the job applicant or employer. Thousands of employers across the country have integrated the Federal Bonding Program into their hiring practices.



Reentry Employment Opportunities Adult

HIGHLIGHTS

Q3 - Center for Community Alternatives (CCA)

RB connected with CCA in February 2023. He was interested in CCA's in-facility Cognitive Behavioral Intervention program, Interactive Journaling (IJ), and employment services through the Pathway Home 3 (PH3) grant. RB was enrolled in IJ in March 2023, where he completed two journals to reflect on his journey with substance use. RB received his IJ certificate at the end of March. Simultaneously, CCA staff were working to enroll RB in PH3. RB moved into CCA's work readiness class, Makin' It Work (MIW).

RB worked with his Career Services Specialist (CSS) to complete a road map with career goals and a résumé workshop. RB was released in April 2023 and came to the CCA office on the day of his release to meet with his CSS. He received two gift cards to celebrate his completion of IJ and MIW, a phone from CCA to stay in contact and bus passes to help him return to CCA for a follow-up appointment. At his follow-up appointment, RB received copies of his résumé helping RB land a job at a radiator company.

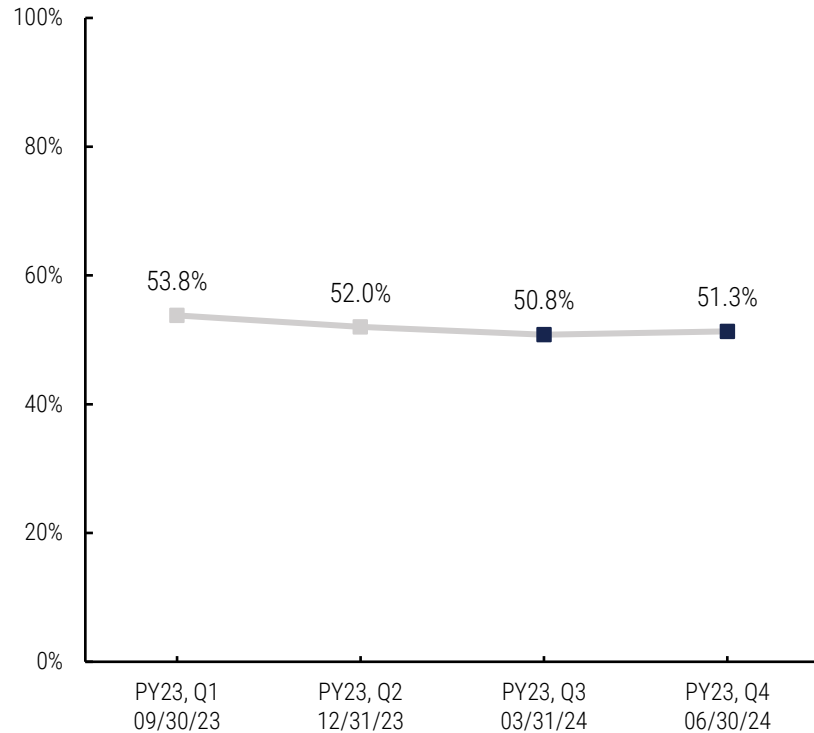
Q4 - ProPEL Paid Employment & Learning in Reentry Services - ECD

John enrolled in the program on January 22, 2024, and was released on March 18, 2024. John achieved several milestones, including obtaining his driver's license on February 7, 2024, and completing the Warehouse Training at the American Indian Opportunities Industrialization Center (American Indian OIC) on April 19, 2024. He received résumé updates and job search assistance. Through the combined efforts of the staff and John's dedication, he secured permanent housing on April 26, 2024, having previously resided in a halfway house. John also attended the American Indian OIC Founders' Day Fair on May 8, 2024, where he made new job contacts. Although he was not hired as a CDL driver due to his charges, John was optimistic about future opportunities. He is now employed at Magnum Trucking as a Freight Handler, earning \$23 per hour, thanks to his Warehouse Training credentials. He currently holds a Class A CDL Permit and aims to transition into a CDL Driver position at Magnum Trucking.

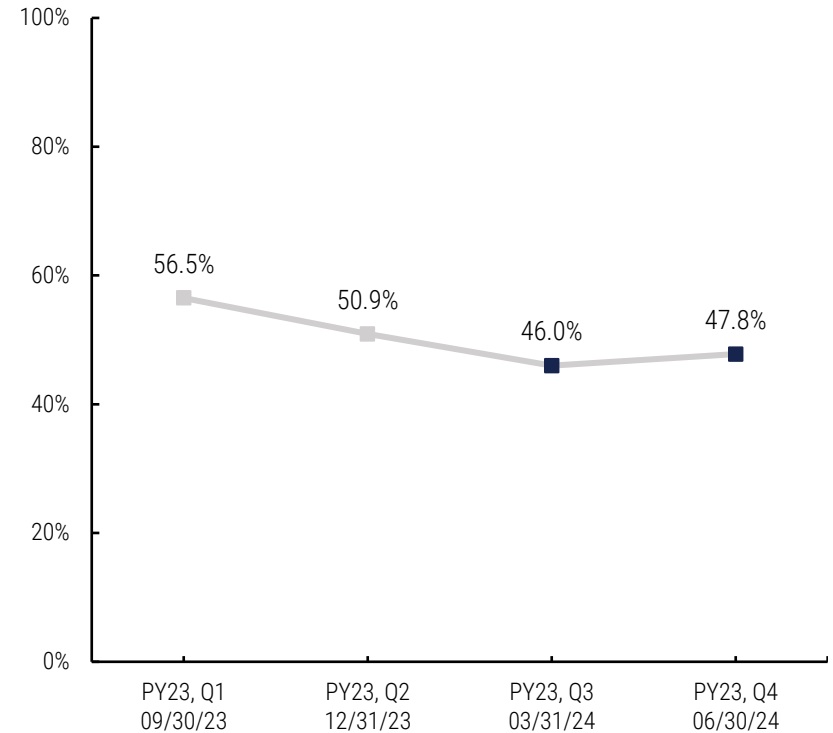
Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit

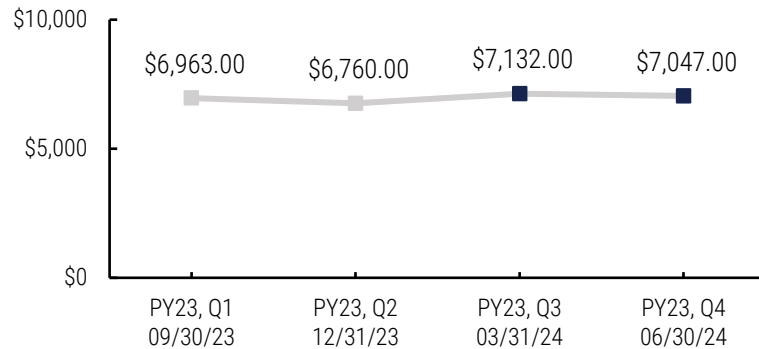


Note: The accuracy of the REO-Adult Quarterly Performance data is not guaranteed as a recent finding revealed an error in the technical specifications for the Employment Rate 2nd and 4th Quarter After Exit performance indicator.

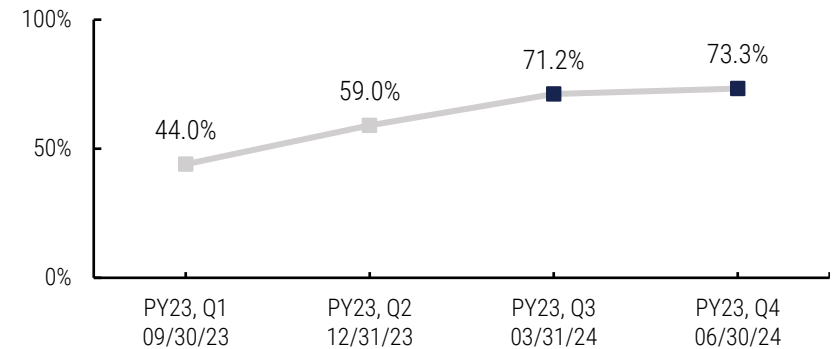
Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

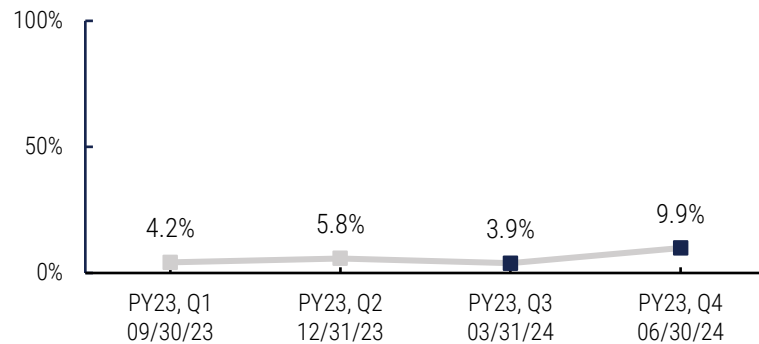
Median Earnings 2nd Quarter After Exit



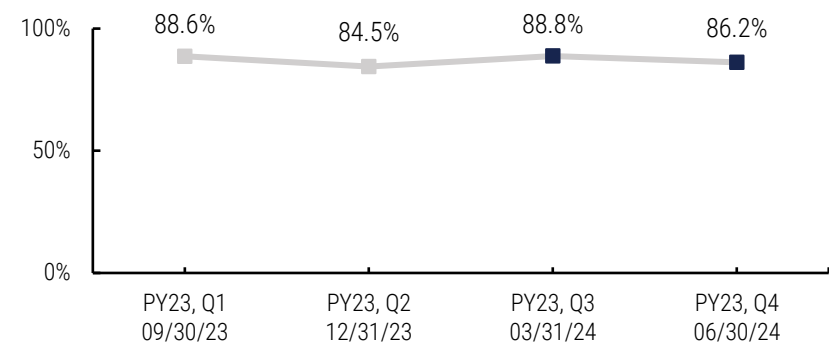
Measurable Skill Gains



Recidivism Rate



Credential Attainment



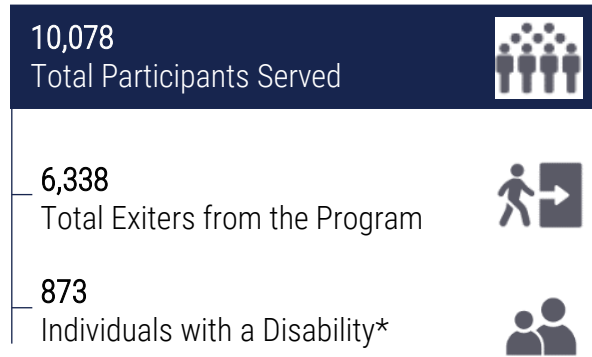
Note: The accuracy of the REO-Adult Quarterly Performance data is not guaranteed as a recent finding revealed an error in the technical specifications for the Employment Rate 2nd and 4th Quarter After Exit performance indicator.

Reentry Employment Opportunities Adult

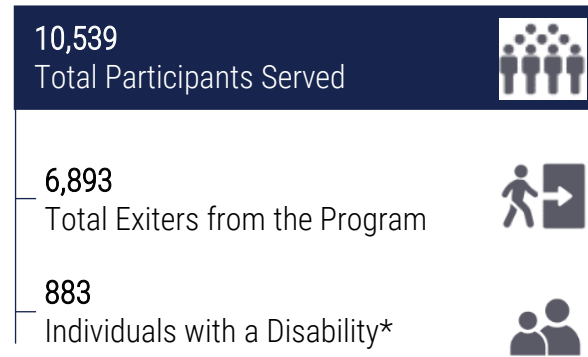
PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024



PY23, Q4
June 30, 2024



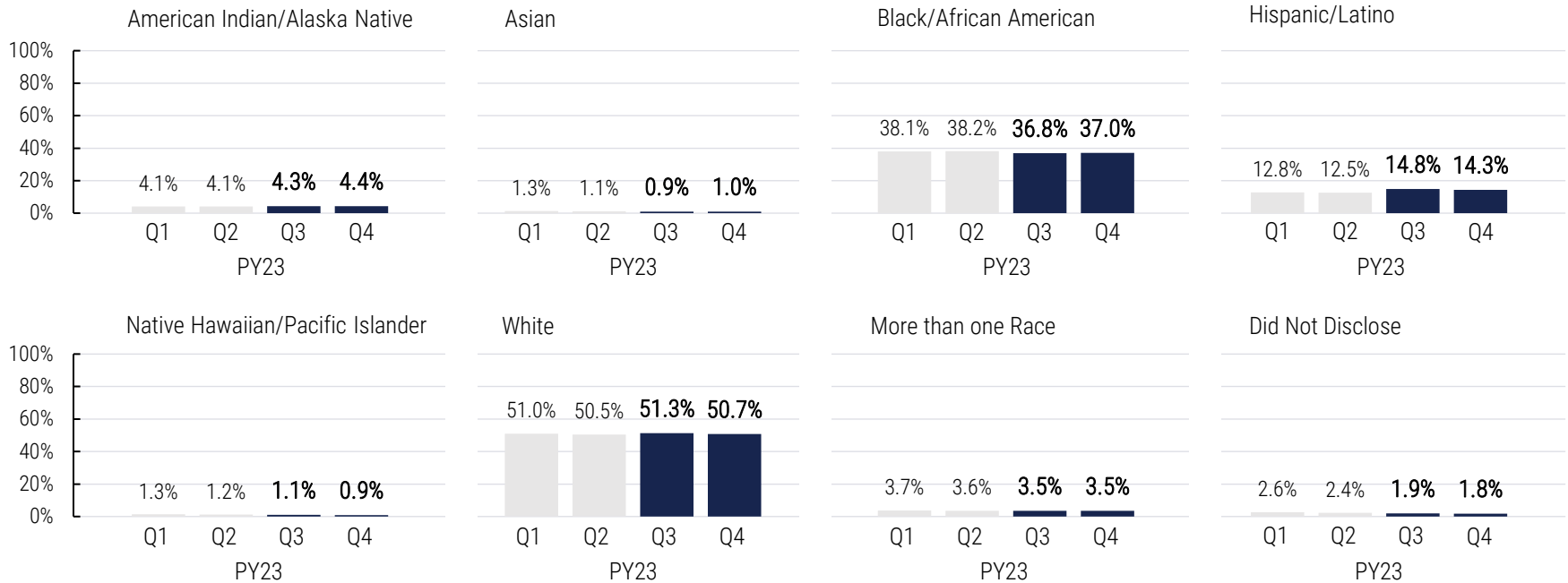
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

The REO-Adult program served a total of **10,078** participants in Q3, and **10,539** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



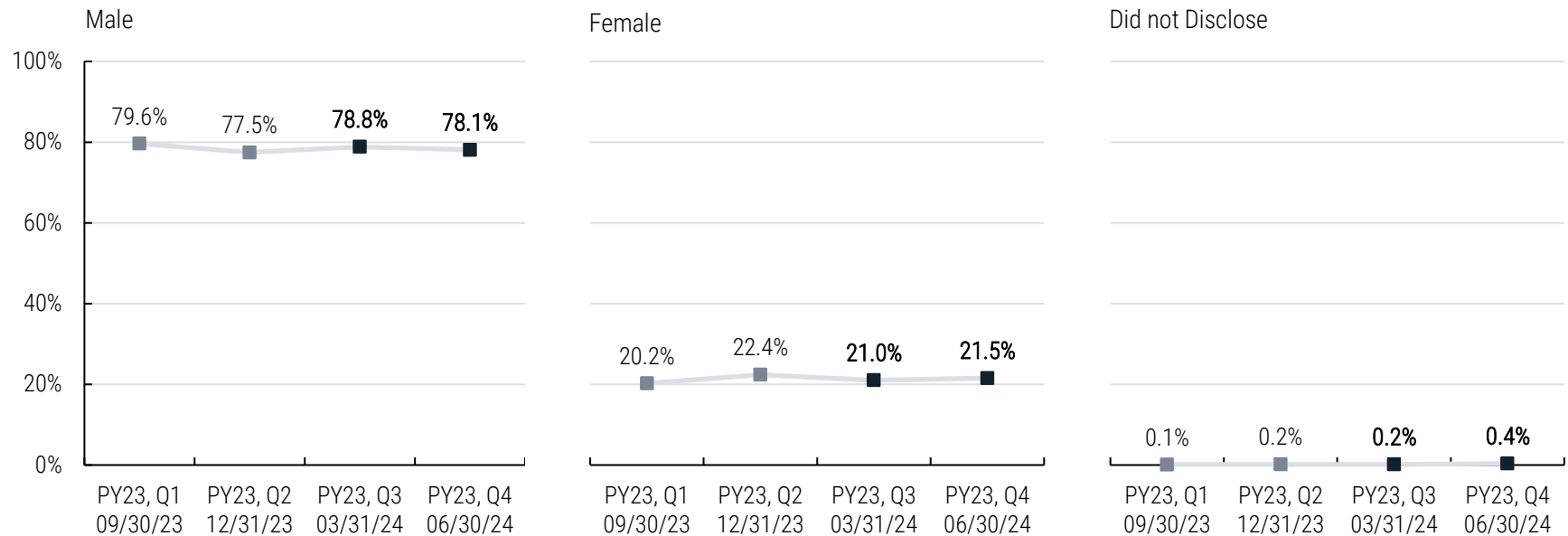
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Adult

PROGRAM PERFORMANCE

The REO-Adult program served a total of **10,078** participants in Q3, and **10,539** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM DESCRIPTION

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally recognized credential. Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.

HIGHLIGHTS

Thanks to historic investments by the Biden-Harris Administration in improving access to Registered Apprenticeship, we serve over 880,000 apprentices annually. This includes a growth of over 150 percent active participation of individuals with disabilities since 2020. We have seen a growth across all our target populations since the start of this Administration.

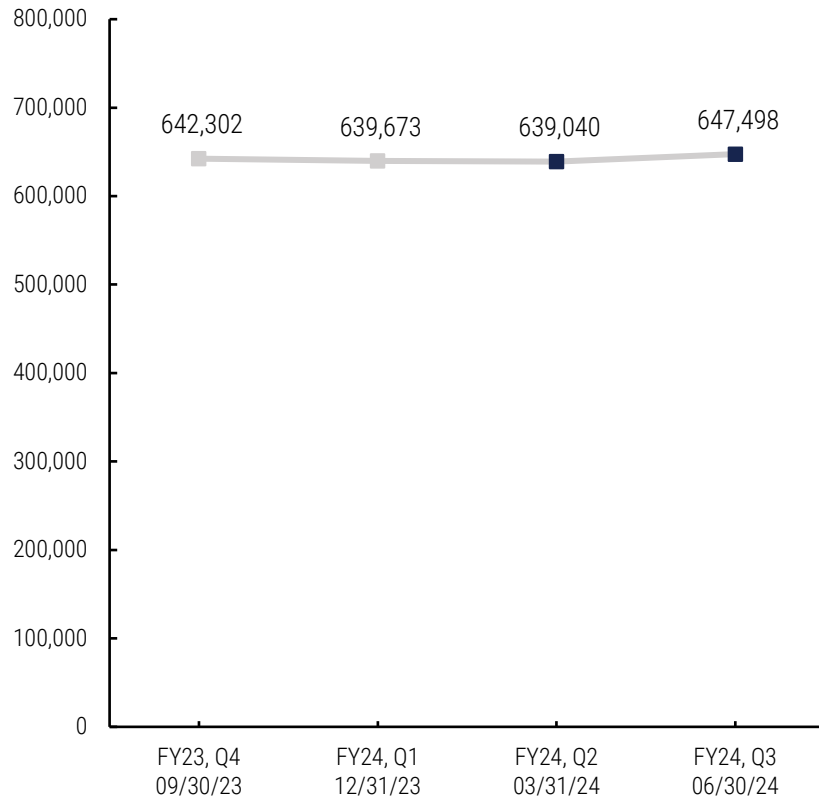


Apprenticeship Website

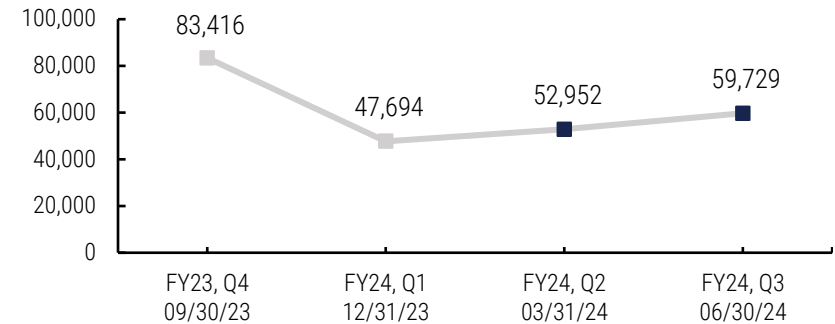
Registered Apprenticeship

PROGRAM PERFORMANCE

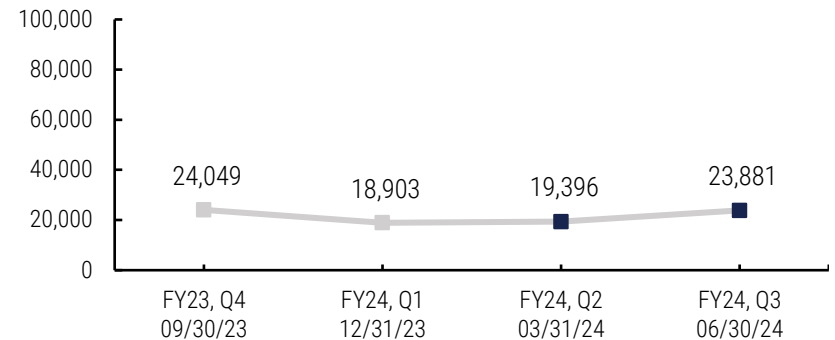
Total Apprentices (Active)



New Apprentices



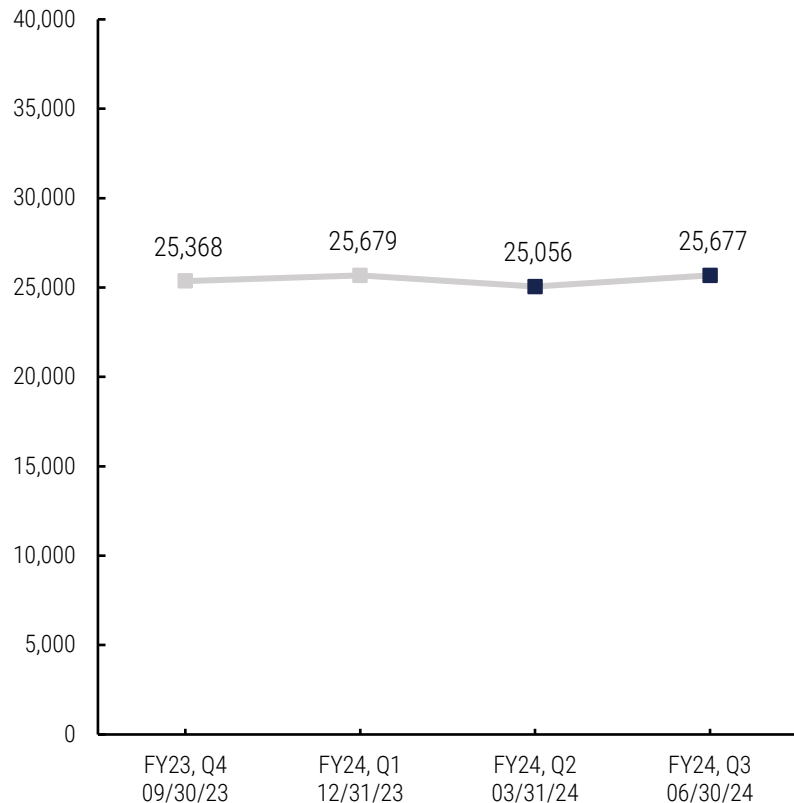
Completed Apprentices



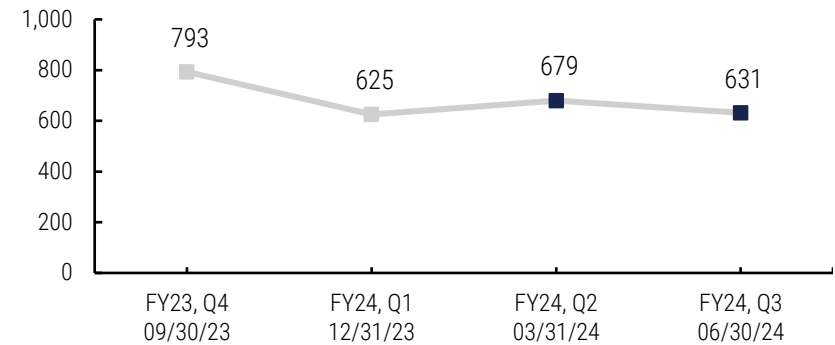
Registered Apprenticeship

PROGRAM PERFORMANCE

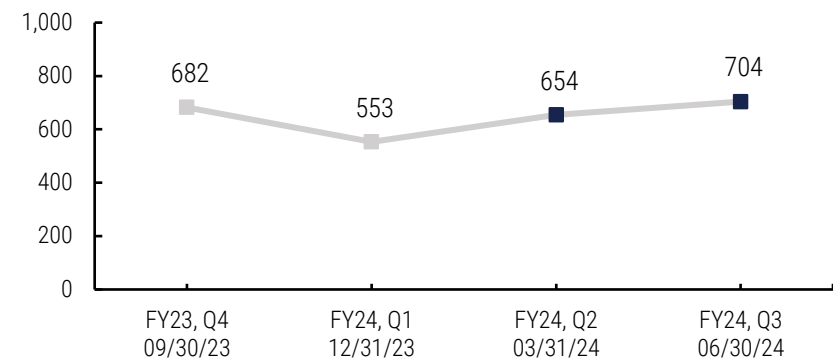
Active Programs



New Programs



New Occupations



Registered Apprenticeship

PROGRAM PERFORMANCE

Participants Served

FY24, Q2
March 31, 2024

687,398
Total Participants Served*



48,358
Total Exiters from the Program



7,727
Individuals with a Disability**



FY24, Q3
June 30, 2024

698,757
Total Participants Served*



51,259
Total Exiters from the Program



8,193
Individuals with a Disability**



*Total Participants Served = Total active apprentices + Current reporting quarter exiters.

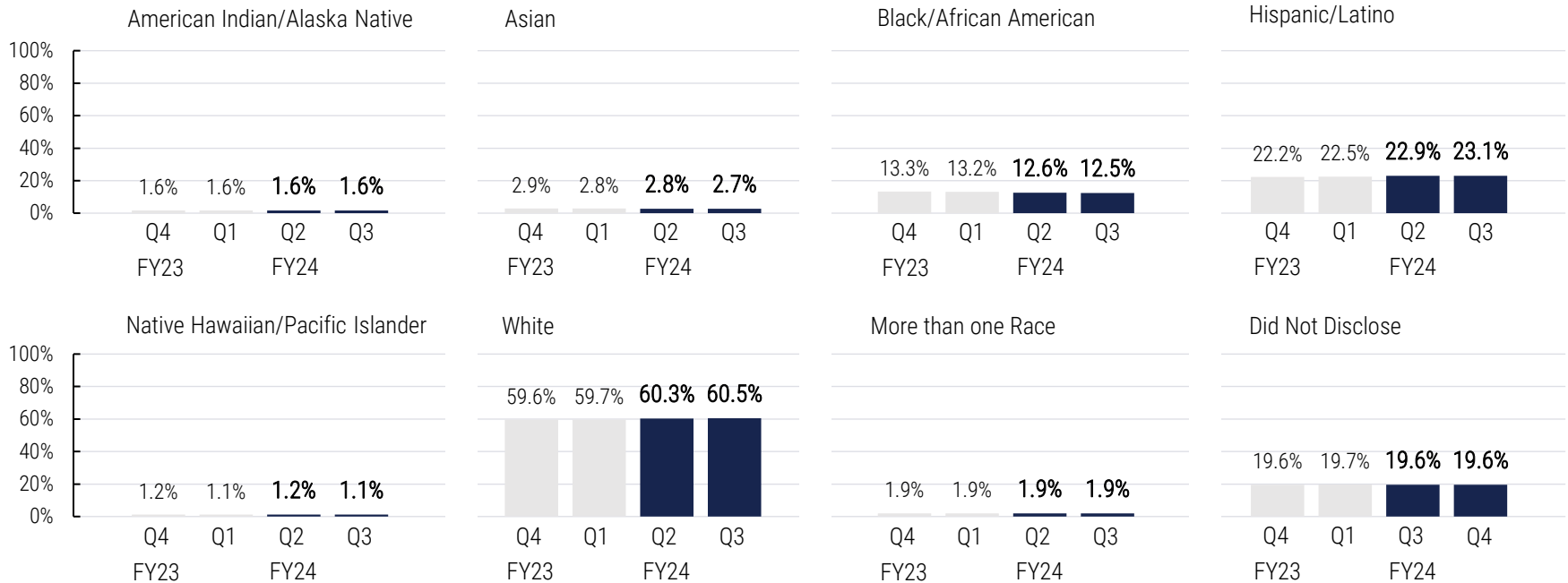
**Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM PERFORMANCE

The Registered Apprenticeship program served a total of **687,398** participants in FY24, Q2; and **698,757** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



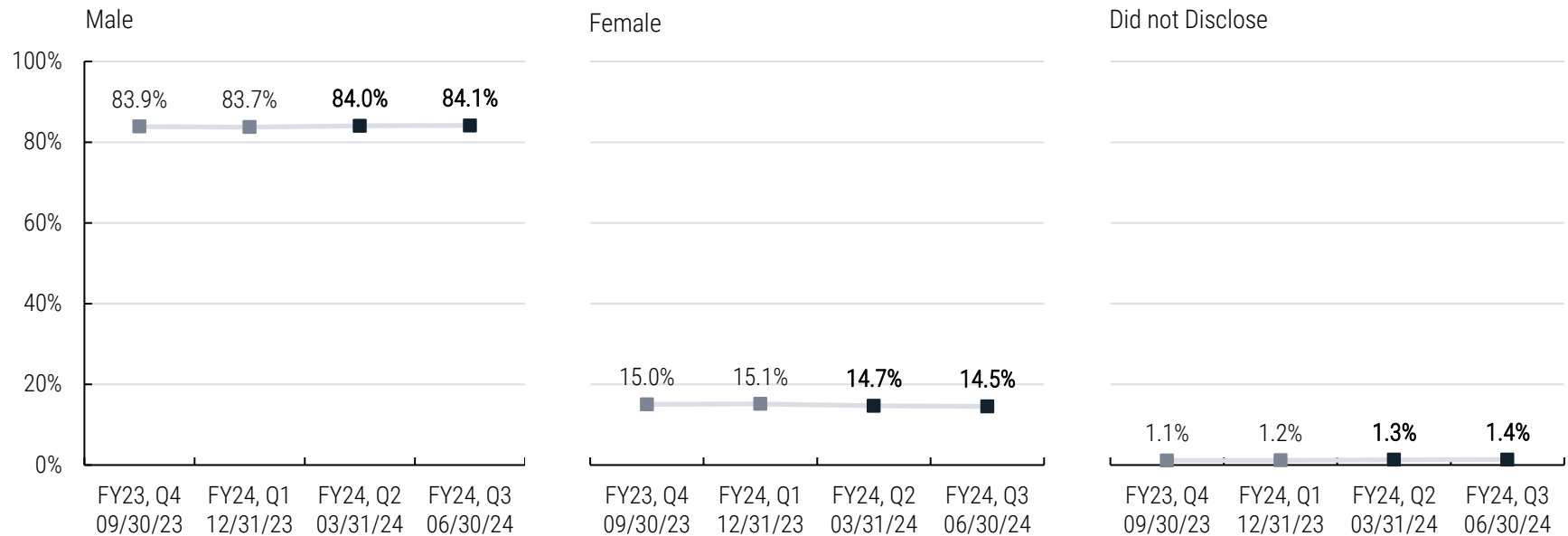
*Not all participants chose to report demographic information.

Registered Apprenticeship

PROGRAM PERFORMANCE

The Registered Apprenticeship program served a total of **687,398** participants in FY24, Q2; and **698,757** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM DESCRIPTION

The Senior Community Service Employment Program (SCSEP) was authorized by the Older Americans Act of 1965. SCSEP aims to help individuals aged 55 or older who are unemployed and low-income, especially those with poor employment prospects. The program is designed to foster economic self-sufficiency, promote work experience opportunities, and increase the number of people benefiting from unsubsidized employment.



SCSEP Website

Senior Community Service Employment Programs (SCSEP)

HIGHLIGHTS

Beyond the experience SCSEP participants gain through their Community Service Assignment (CSA), grantees can facilitate additional training for participants to enhance skills and gain unsubsidized employment. One grantee providing participants with training is the Center for Workforce Inclusion (CWI) through their newly launched Digital Certification Program (DCP). DCP is tailored to older jobseekers aged 55 and up and represents a pivotal initiative in today's digitally driven workforce landscape. CWI believes that for older jobseekers, embracing digital literacy through certification attainment is not merely a choice but a necessity. In a job market that increasingly demands digital skills, obtaining digital certifications serves as a powerful tool for older individuals to remain competitive and relevant. These certifications not only demonstrate proficiency in essential digital tools and platforms but also showcase adaptability and a commitment to lifelong learning, qualities highly valued by employers.

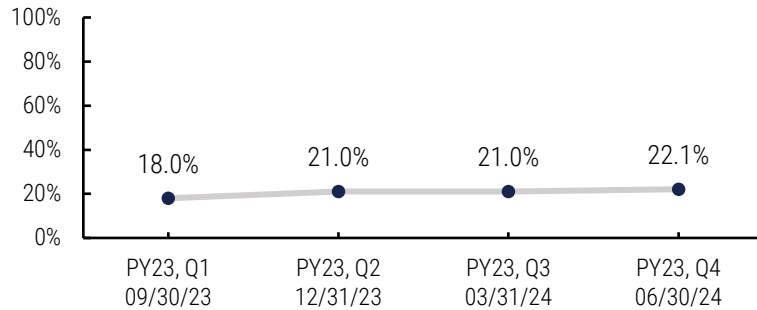
The program provides in-depth training of basic digital skills including computer basics, Microsoft Windows, Microsoft Office Suite, and career search skills. Participants are provided with equipment and internet access to complete their training, and a digital navigator for guidance and technical support. Participants earn credentials as they complete modules and the program culminates in a graduation ceremony.

Six months after the launch of the program, 101 participants have earned 1,115 digital skills certifications. One individual who participated in DCP cited both her goal to earn employment and not being reliant on her children to help her navigate computers as motivation for taking part in the training and earning certifications. She began to apply her newly learned skills at her CSA, even volunteering for tasks that included the use of Excel. This led to an opportunity to confidently highlight her excel skills in a recent interview.

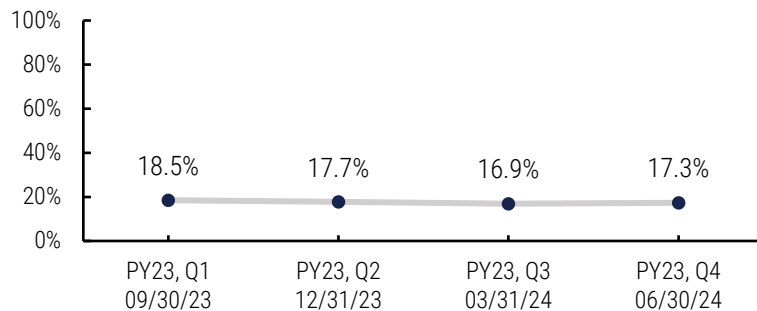
Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE*

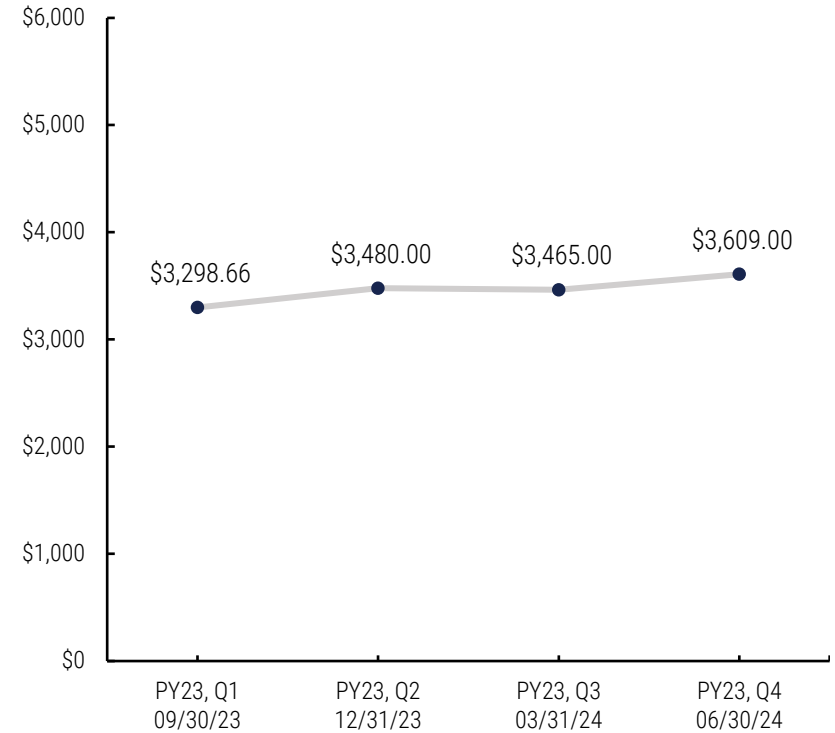
Employment Rates (ER) 2nd Quarter After Exit



Employment Rates (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



Note:
 *SCSEP transitioned to a new case management system in PY22—the Grantee Performance Management System (GPMS).
 The program performance data is a combination of system reports and data extracts from GPMS.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

37,756
Total Participants Served



3,772
Total Exiters from the Program



9,574
Individuals with a Disability*



PY23, Q4
June 30, 2024

42,447
Total Participants Served



3,859
Total Exiters from the Program



10,788
Individuals with a Disability*



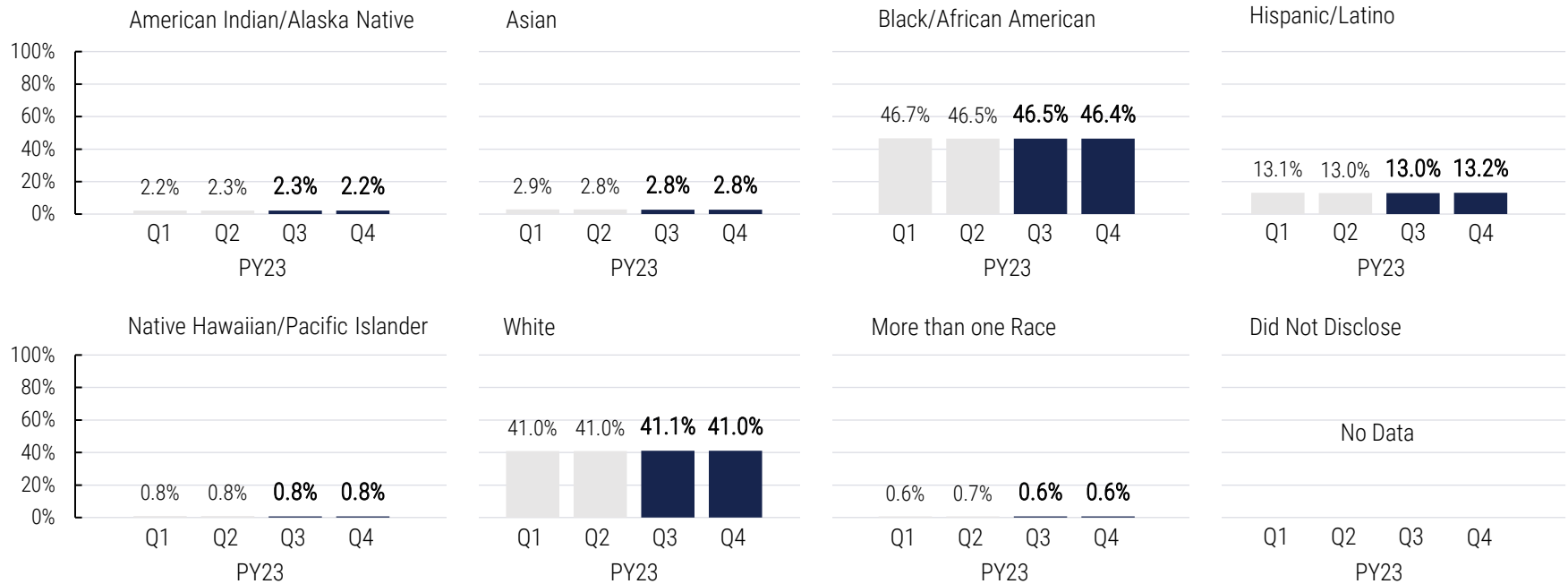
*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

The SCSEP served a total of **37,756** participants in Q3; and **42,447** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



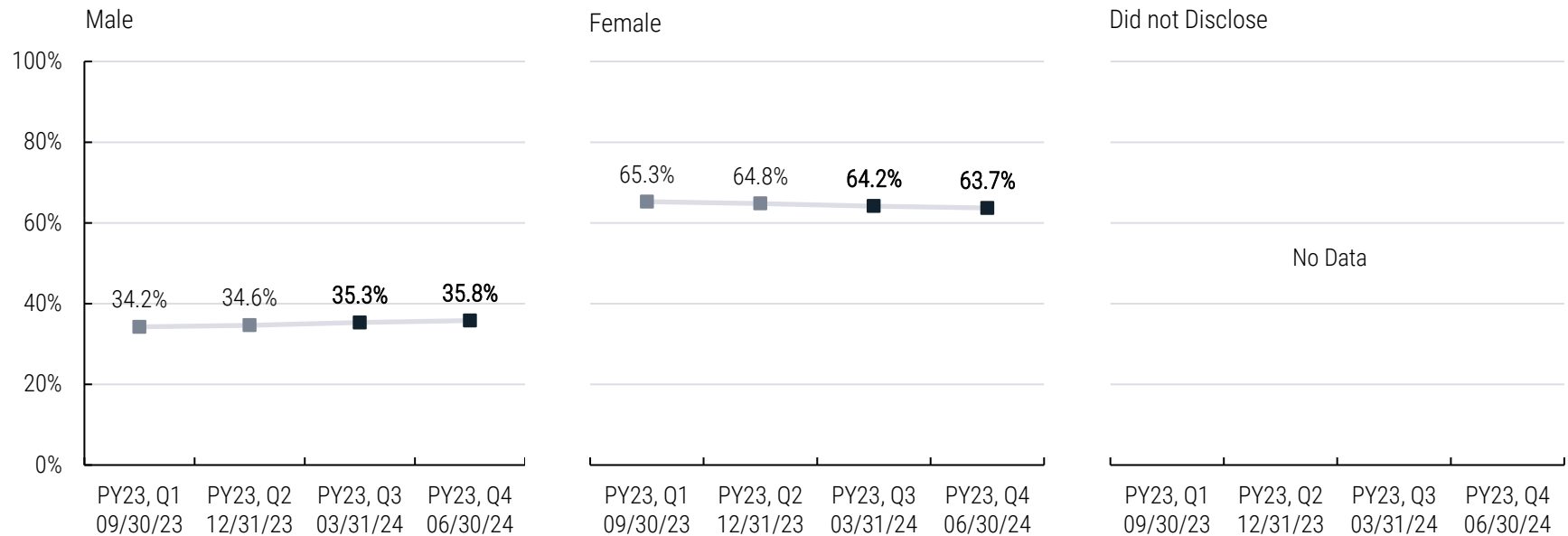
*Not all participants chose to report demographic information.

Senior Community Service Employment Programs (SCSEP)

PROGRAM PERFORMANCE

The SCSEP served a total of **37,756** participants in Q3; and **42,447** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM DESCRIPTION

The Trade Adjustment Assistance (TAA) program is vital to the workforce development system. It helps workers dislocated by foreign trade adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers is a unique challenge, as they are typically dislocated from relatively outdated skills and high-wage employment. In many cases, dislocations occur via mass layoffs or plant closures in single-industry regions, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are permanently lost from the domestic economy, requiring affected workers to retool their skills completely. TAA provides these affected workers with opportunities to obtain the skills, credentials, and resources necessary for reemployment through a case management approach.

Note: The TAA program entered termination on July 1, 2022; ETA may not issue any worker group certifications or serve any workers who were laid off on or after July 1, 2022. This has resulted in reduced program participation.

The Department awarded \$89.6 million in funding under the TAA Program for FY24: \$40.3 million for Training and Other Activities, \$45.6 million for TAA benefits (TRA), and \$3.7 million for Wage Insurance (ATAA).



TAA Website

Trade Adjustment Assistance (TAA)

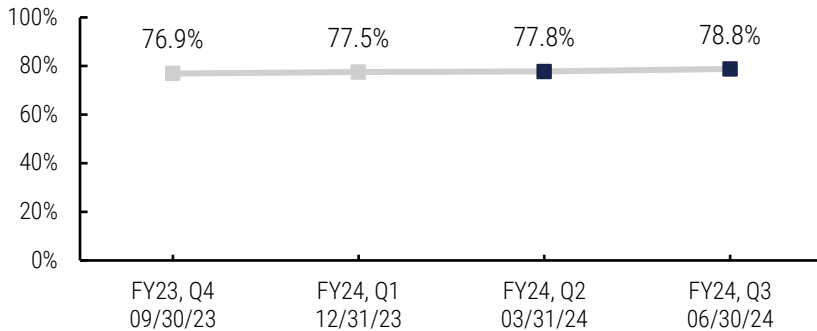
HIGHLIGHTS

Outreach initiatives with the [South Carolina Department of Employment and Workforce \(DEW\)](#) Employment Services (ES) Division thrive as flyers are distributed locally, and the [SC@Work Rural: Connections Initiative](#) makes employment services more accessible to rural jobseekers. TAA staff participate in events with ES staff to identify and assist workers. SC@Work: Road Trips last year occurred at 24 different locations across 17 counties, with over 700 jobseekers in attendance. SC@Work: Rural Connections events are targeting jobseekers with barriers to employment, such as transportation, which prevent them from accessing regional workforce development services. A jobseeker can attend this event and network directly with employers, submit applications and work on their résumé in DEW's Career Coach, talk to community providers, and more. Instead of people in rural communities having to commute for 40 minutes to a job fair, we are bringing the job fairs right to them!

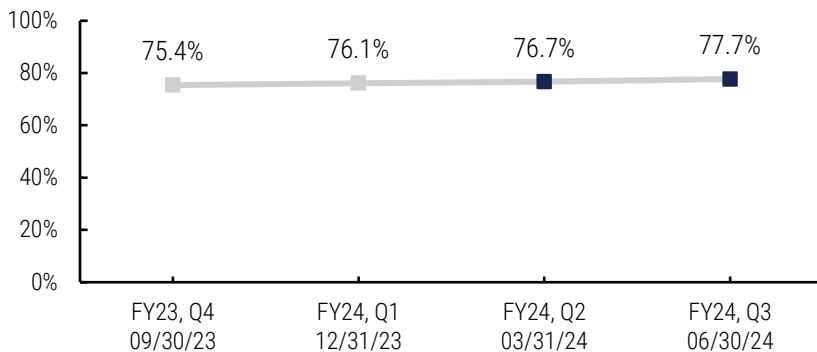
Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

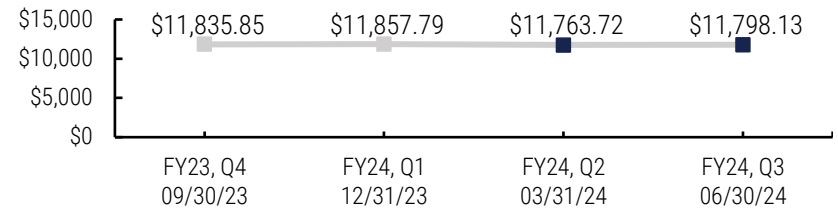
Employment Rate (ER) 2nd Quarter After Exit



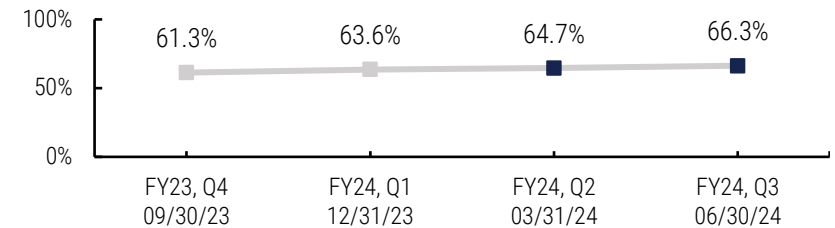
Employment Rate (ER) 4th Quarter After Exit



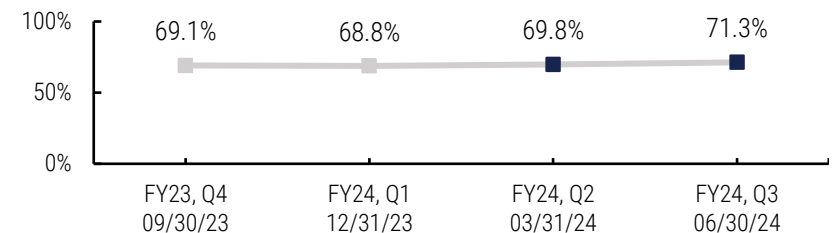
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

Participants Served

FY24, Q2
March 31, 2024

4,838
Total Participants Served



3,802
Total Exiters from the Program



185
Individuals with a Disability*



FY24, Q3
June 30, 2024

3,883
Total Participants Served



3,274
Total Exiters from the Program



157
Individuals with a Disability*



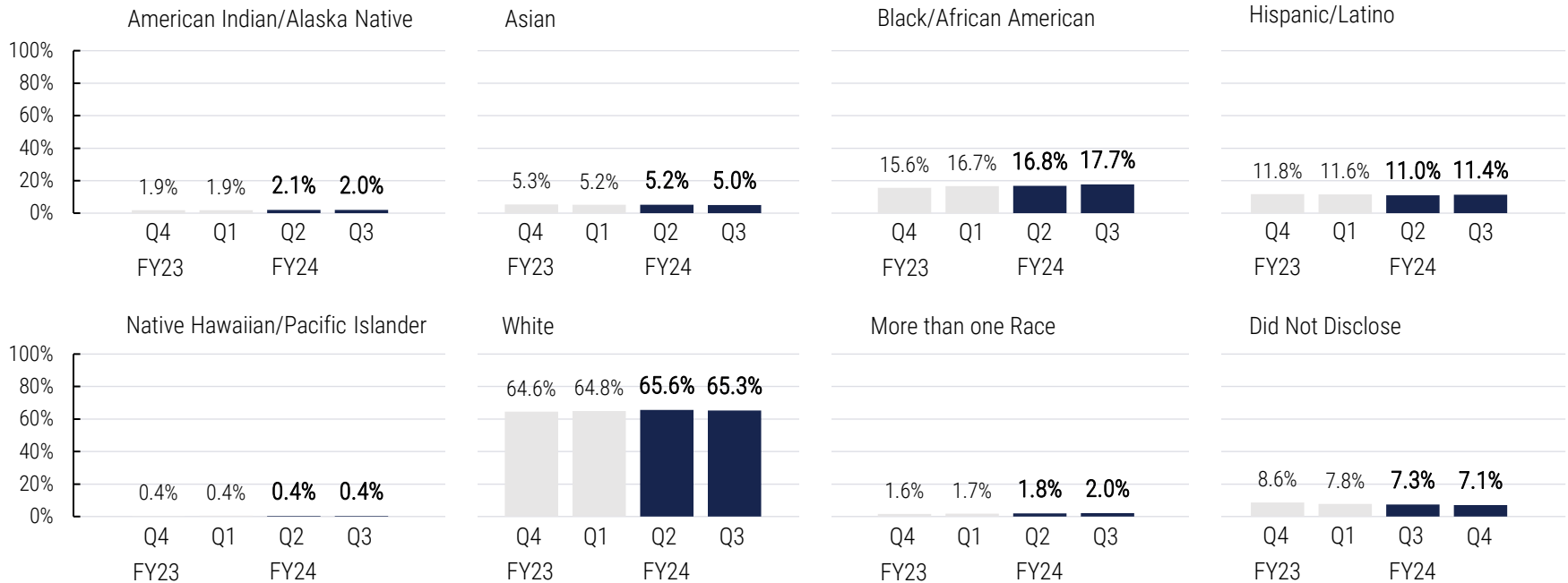
Note:
*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

The Trade Adjustment Assistance program served a total of **4,838** participants in FY24, Q2; and **3,883** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



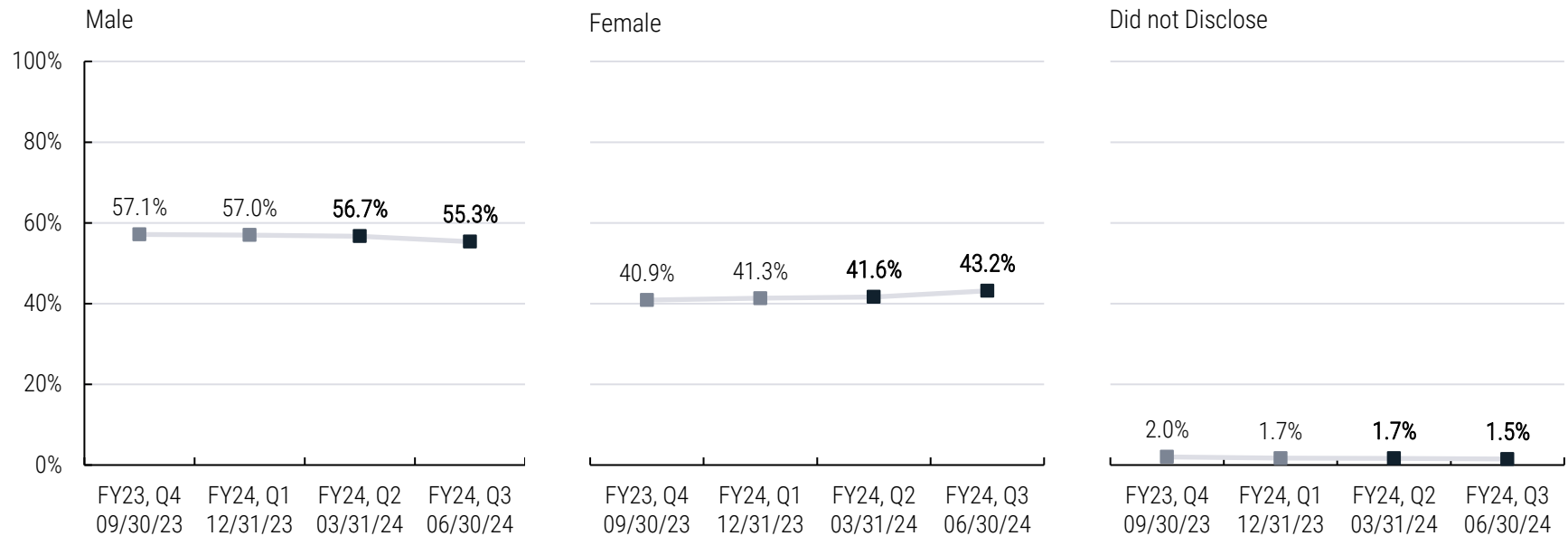
*Not all participants chose to report demographic information.

Trade Adjustment Assistance (TAA)

PROGRAM PERFORMANCE

The Trade Adjustment Assistance program served a total of **4,838** participants in FY24, Q2; and **3,883** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM DESCRIPTION

The Wagner-Peyser Employment Service is comprised of a nationwide system of public employment offices, known as American Job Centers (AJC), which seek to improve the functioning of the nation's labor markets by bringing together individuals seeking employment with employers seeking workers. Wagner-Peyser provides basic career services and some individual career services to over 2.3 million participants quarterly. Beyond that, approximately 5 million individuals quarterly use the AJCs to access computers and other resources needed to apply for and obtain employment.

HIGHLIGHTS

In Quarters 3 and 4 of PY23, employment rate 2nd quarter after exit, the employment rate outcome indicator has remained at above 68 percent for the last 5 quarters. For the employment rate in the 4th quarter, the rate has steadily increased each of the last 7 quarters. The program also maintained a level of consistency serving veterans each quarter. Compared to the first quarter of PY22, median earnings increased to \$8,468 in the fourth quarter of PY23, a nearly \$760 increase.

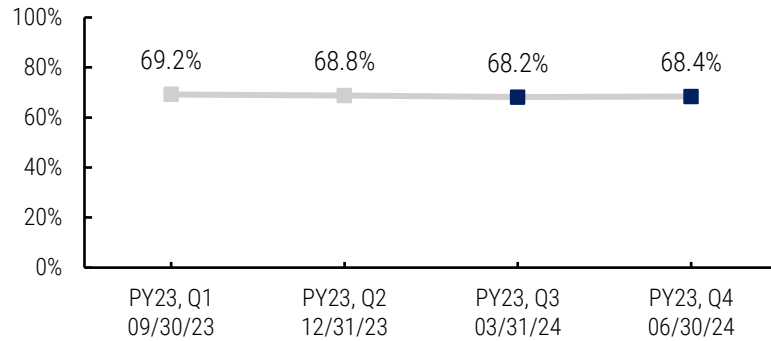
As an example of a positive result for the Wagner-Peyser program, Participant C connected with the AJC in 2022 while facing significant barriers, including homelessness, incarceration, and transportation challenges. Despite these obstacles, Participant C was determined to rebuild his life. With the support of the AJC's Business Development Team, he secured employment as a food service worker with a local employer. Participant C has excelled in his current role, earning the recognition of Employee of the Month in 2023, and he has since advanced to a sales position within the company earning \$44,000 annually.



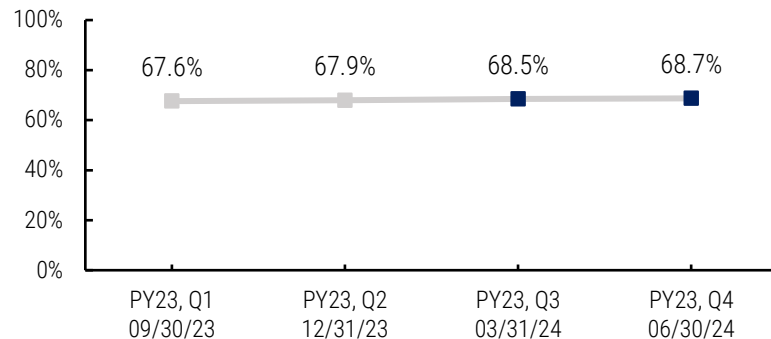
Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

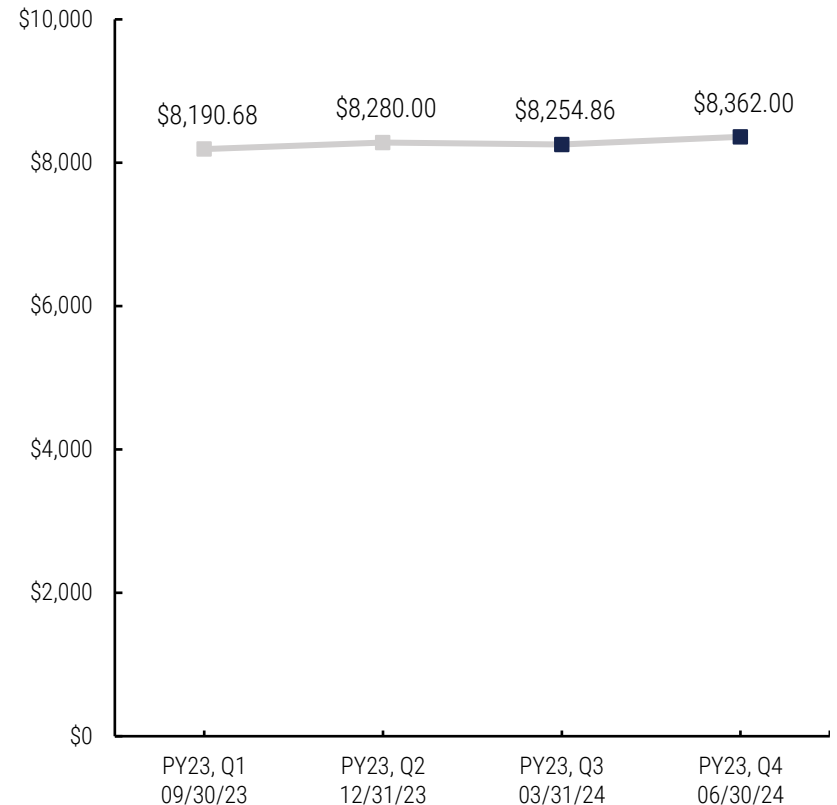
Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit



Median Earnings 2nd Quarter After Exit



Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

2,483,992
Total Participants Served



4,776,933
Reportable Individuals



2,229,480
Total Exiters from the Program



138,599
Veterans Served



154,521
Individuals with a Disability*



PY23, Q4
June 30, 2024

2,448,986
Total Participants Served



4,740,508
Reportable Individuals



2,225,160
Total Exiters from the Program



132,119
Veterans Served



152,127
Individuals with a Disability*



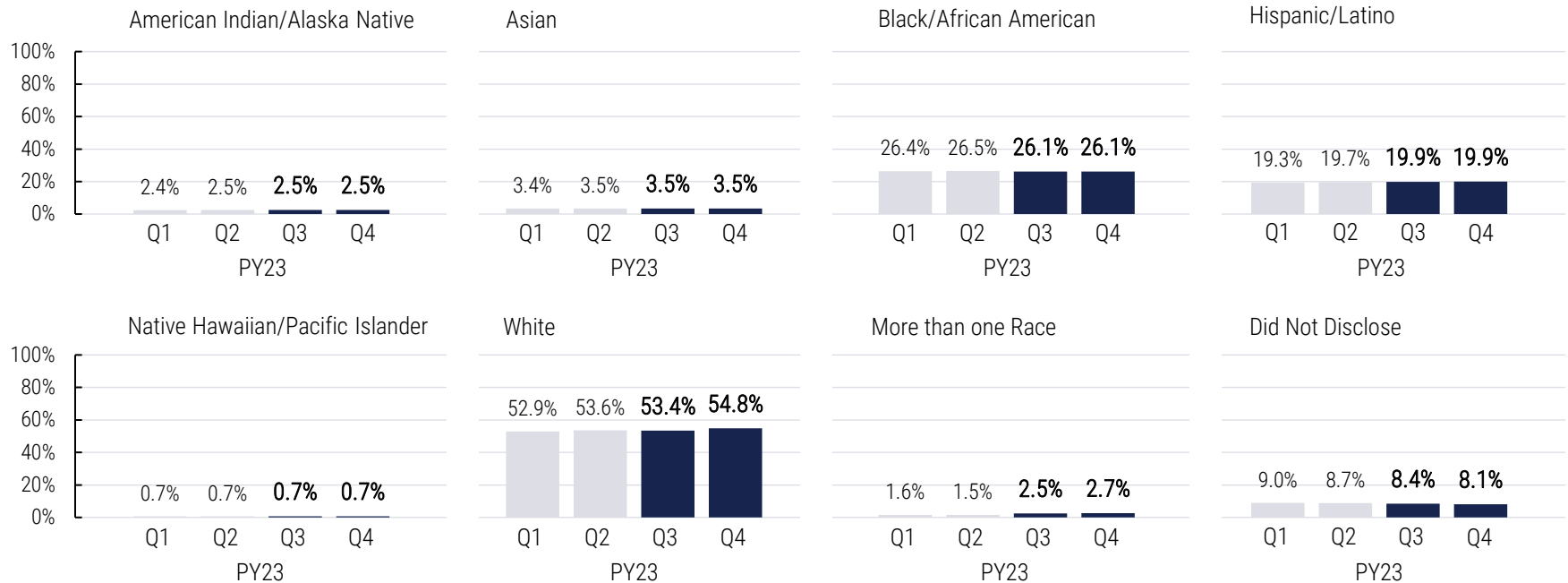
*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

The Wagner-Peyser Employment Service program served a total of **2,483,992** participants in Q3, and **2,448,986** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



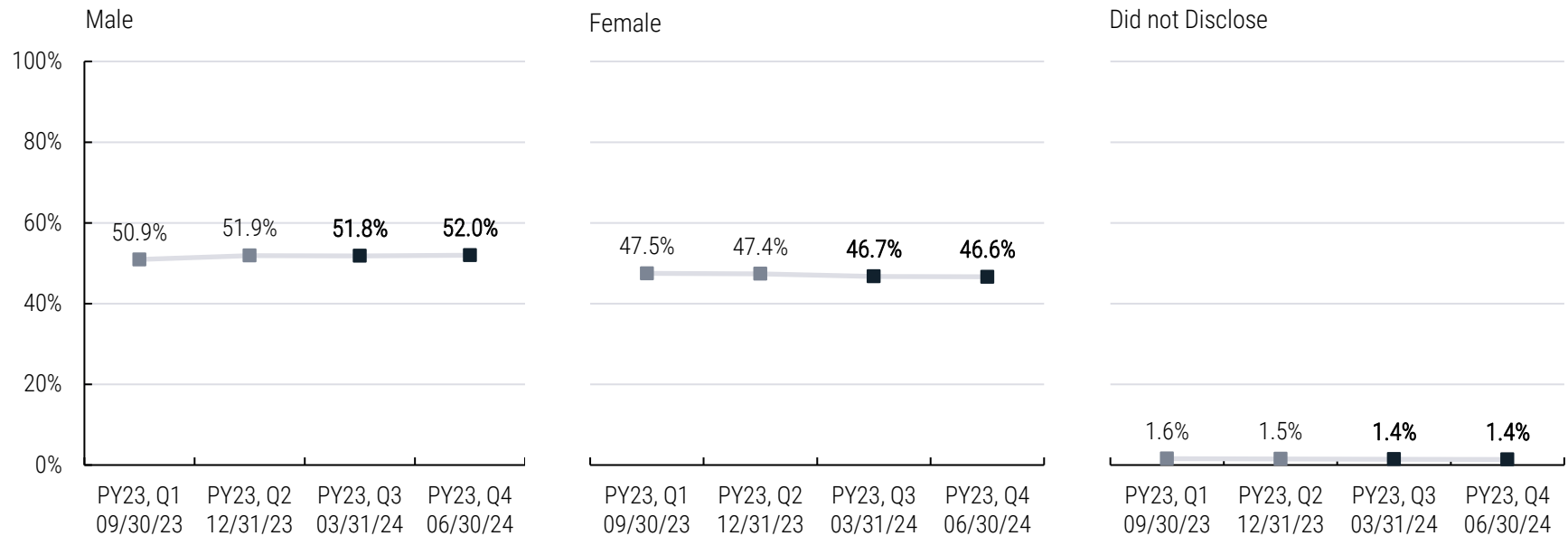
*Not all participants chose to report demographic information.

Wagner-Peyser Employment Service

PROGRAM PERFORMANCE

The Wagner-Peyser Employment Service program served a total of **2,483,992** participants in Q3, and **2,448,986** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Monitor Advocate System (MAS)

PROGRAM DESCRIPTION

The Monitor Advocate System (MAS) operates within the Wagner-Peyser Employment Service (ES) program. It is not a grant program, rather it is a compliance and advocacy-based structure that requires the existence of "Monitor Advocate" positions at the State Workforce Agency (SWA) and ETA levels to protect and promote the welfare of migrant and seasonal farmworkers (MSFW).

Each SWA Wagner-Peyser ES program must conduct outreach to MSFW throughout the state who are not reached by normal ES office intake. SWAs must provide MSFWs a list of career and supportive services in their native language. All SWAs also operate an ES and Employment-Related Law Complaint System (Complaint System), through which all individuals may file complaints alleging violations of ES regulations as well as employment-related laws.

Each SWA has a State Monitor Advocate (SMA), who monitors their SWA to help ensure MSFWs receive equitable ES. This includes services provided in AJCs and through outreach. Each ETA Regional Office has a Regional Monitor Advocate (RMA), who monitors the SWAs in their region for compliance and provides support to the SWA and SMA. There is one National Monitor Advocate (NMA), who provides continuous training and monitoring for SWAs on worker protection and how to provide meaningful access to ES in a manner appropriate to MSFW needs. The NMA conducts frequent meetings with farmworkers and advocacy groups to receive input on MSFW needs and services. The NMA also recommends changes in policy to award MSFWs, among other duties.



Monitor Advocate System (MAS)

HIGHLIGHTS

This year, we recognize 50 years since the establishment of the MAS and the people committed to serving MSFWs.

The Department recently strengthened services and protections for MSFWs through the Wagner-Peyser Act Staffing Final Rule (final rule) which requires SWA to increase outreach, strengthens the SMA position, and improves the ES and Employment-Related Law Complaint System, along with other changes that benefit and protect MSFWs.

Each year, the NMA visits the four states with the highest level of MSFW activity during the prior fiscal year, if they are not scheduled for a National Office on-site review during the current fiscal year. This year, the NMA visited California, Texas, Michigan, and Florida. During these visits, the NMA and other ETA staff met with SMAs and other ES staff to discuss MSFW service delivery, and contacted representatives of MSFW organizations and interested employer organizations to obtain information concerning ES delivery and coordination with other agencies. These visits fostered meaningful conversations about collaboration between SWAs, MSFW organizations, and employers. They also provided support to SWAs as they work to implement the final rule.

On this 50th anniversary, the NMA team recognizes that so much valuable work has been done to protect and serve MSFWs. We also recognize that there is work that still needs to be done. For that reason, we look forward to supporting SWA implementation of the final rule, which shows the Department's continued commitment to protecting and serving MSFWs through the Wagner-Peyser ES.

Monitor Advocate System (MAS)

PROGRAM PERFORMANCE

WAGNER-PEYSER SERVICES TO MIGRANT AND SEASONAL FARMWORKERS (MSFWs)	PY23* (Quarterly)			
	Q1 09/30/2023	Q2 12/31/2023	Q3 03/31/2024	Q4 06/30/2024
MSFWs Contacted Through Outreach Services ¹	126,561	70,902	67,848	95,319
Complaints (MSFW & Non-MSFW) ²	1,479	1,858	2,056	2,214
Apparent Violations (MSFW & Non-MSFW) ³	810	247	206	697
U.S. Workers Placed on Clearance Orders ⁴	285	726	85	237
Field Checks Conducted ⁵	23	36	11	30
Significant MSFW Offices Reviewed ⁶	16	28	46	71
Non-Significant MSFW Offices Reviewed	32	30	24	36

Notes:

*PY23, Q1 Missing Reports: D.C., Guam, Oklahoma, Virgin Islands; PY23, Q2 Missing Reports: D.C., Guam, Oklahoma, Virgin Islands; PY23, Q3 Missing Reports: D.C., Oklahoma, Virgin Islands; PY23, Q4 Missing Reports: D.C., Indiana, Oklahoma, Virgin Islands. Data reported as of 10/03/2024.

1. Outreach contact means each MSFW that receives the presentation of information, offering of assistance, or follow-up activity from outreach staff.
2. Complaint means a representation made or referred to a State or ES office of an alleged violation of the ES regulations and/or other Federal laws enforced by the Department's Wage and Hour Division (WHD) or Occupational Safety and Health Administration (OSHA), as well as other Federal, State, or local agencies enforcing employment-related law.
3. Apparent violation means a SWA, an ES office employee, or outreach staff observes, has reason to believe, or is in receipt of information regarding a suspected violation of employment-related laws or ES regulations by an employer, except as provided at §653.503 of this chapter (field checks) or §658.411 (complaints), the employee must document the suspected violation and refer this information to the ES Office Manager.
4. Clearance order means a job order that is processed through the clearance system under the Agricultural Recruitment System (ARS).
5. Field checks means random, unannounced appearances by ES staff and/or Federal staff at agricultural worksites to which ES placements have been made through the intrastate or interstate clearance system to ensure that conditions are as stated on the job order and that the employer is not violating an employment-related law.
6. Significant MSFW one-stop centers are those designated annually by the Department and include those ES offices where MSFWs account for 10 percent or more of annual participants in employment services and those local ES offices which the administrator determines must be included due to special circumstances such as an estimated large number of MSFWs in the service area. In no event may the number of significant MSFW one-stop centers be less than 100 centers on a nationwide basis.

Monitor Advocate System (MAS)

PROGRAM PERFORMANCE

EQUITY RATIO INDICATORS	PY23 (Rolling 4 Quarters)			
	Quarter 3 03/31/2024		Quarter 4 06/30/2024	
	Non-MSFW	MSFW	Non-MSFW	MSFW
Wagner-Peyser Participants	2,442,377	41,550	2,122,439	35,110
Received Basic Career Services	95.7%	98.8%	96.1%	99.1%
Received Individual Career Services	53.2%	65.0%	53.7%	61.2%
Received Staff Assisted Job Search Activities	65.7%	72.1%	63.8%	68.3%
Received Staff Assisted Career Guidance Services	49.5%	65.7%	51.7%	64.4%
Received UI Claim Assistance	17.7%	46.1%	20.7%	51.1%
Referred to Federal Training	5.1%	18.3%	6.6%	17.0%
Referred to Other Federal or State Assistance	12.5%	45.9%	14.7%	52.5%
Referred to Employment	30.0%	35.6%	26.6%	32.6%

Notes:

Data reported as of 10/03/2024.

SWAs must meet equity indicators that address ES controllable services and include, at a minimum, individuals referred to a job, receiving job development, and referred to supportive or career services.

All SWAs must provide MSFWs the full range of services of the workforce development system on a basis which is qualitatively equivalent and quantitatively proportionate to services provided to non-MSFWs. ([Training and Employment Guidance Letter No. 14-18, Attachment 5: Monitor Advocate](#)).

WIOA Adult Program

PROGRAM DESCRIPTION

The WIOA Adult program serves individuals and helps employers meet their workforce needs via the national network of American Job Centers (AJC). It enables workers to obtain good jobs by providing them with job search assistance, including individualized career services and training opportunities. WIOA establishes a priority requirement with respect to funds allocated to a local area for adult employment and training activities. AJC staff, when using WIOA Adult funds to provide individualized career services and training services, must give priority to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient. Under WIOA, priority must be implemented regardless of the amount of funds available to provide services in the local area. In addition, veterans receive priority of service in all DOL-funded employment programs.

HIGHLIGHTS

In Q3 and Q4 of PY23, the program results have continued to improve for all performance indicators compared to Q1 and Q2 of PY22. The median earnings in the 2nd quarter after exit increased to \$8,680.00 for the quarter ending June 20, 2024, up over \$400 from the same quarter in the prior year. The program also continued to focus on enrolling higher rates of individuals from the priority populations, such as participants with low-incomes, each quarter.

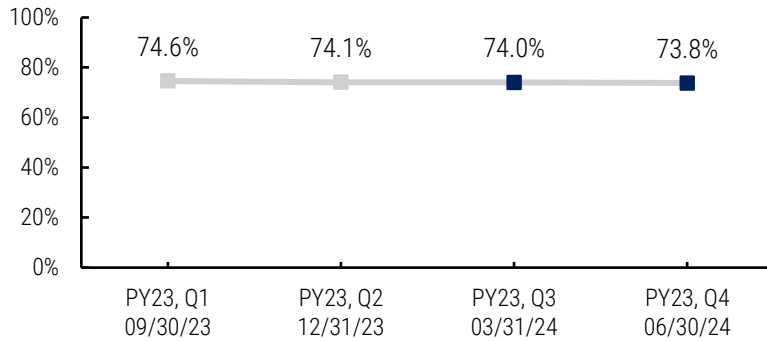
As an example of the WIOA Adult Program's success in helping individuals, Participant A overcame housing instability and the challenges of single parenthood to pursue training in dentistry. With the support of Workforce Santa Cruz County and funds from the WIOA Adult Program, the participant completed a dental assistant program and found employment, marking a significant step towards self-sufficiency. She credits WIOA's support, including funding, resources, and guidance, for her success, which led to stable housing and new opportunities.



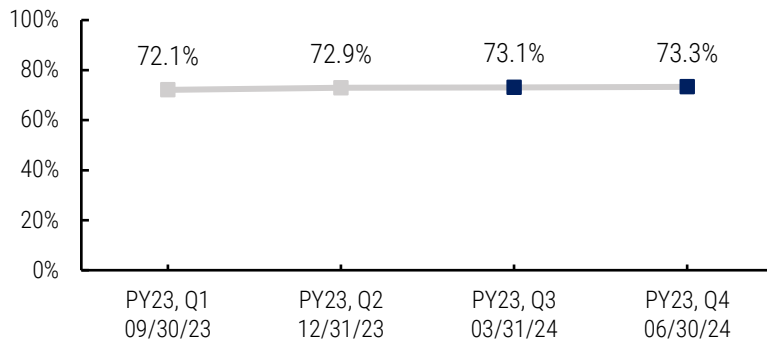
WIOA Adult Program

PROGRAM PERFORMANCE

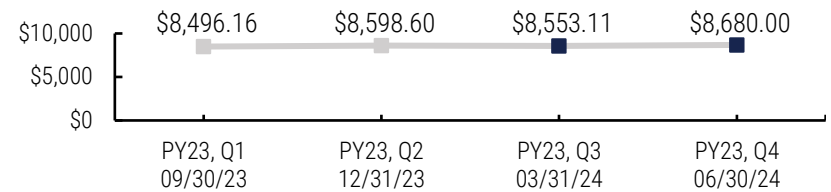
Employment Rate (ER) 2nd Quarter After Exit



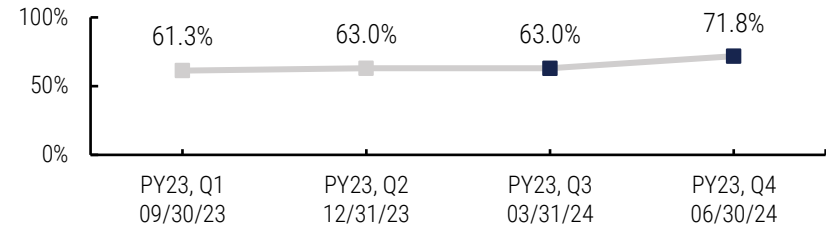
Employment Rate (ER) 4th Quarter After Exit



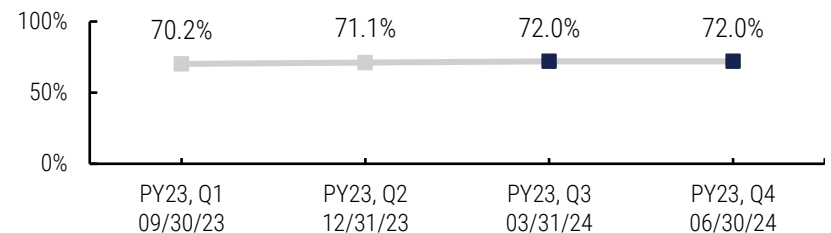
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Adult Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

299,398
Total Participants Served



162,315
Reportable Individuals



196,984
Total Exitters from the Program



194,234
Low-Income Individuals



24,938
Individuals with a Disability*



PY23, Q4
June 30, 2024

279,674
Total Participants Served



167,475
Reportable Individuals



197,357
Total Exitters from the Program



187,531
Low-Income Individuals



23,884
Individuals with a Disability*



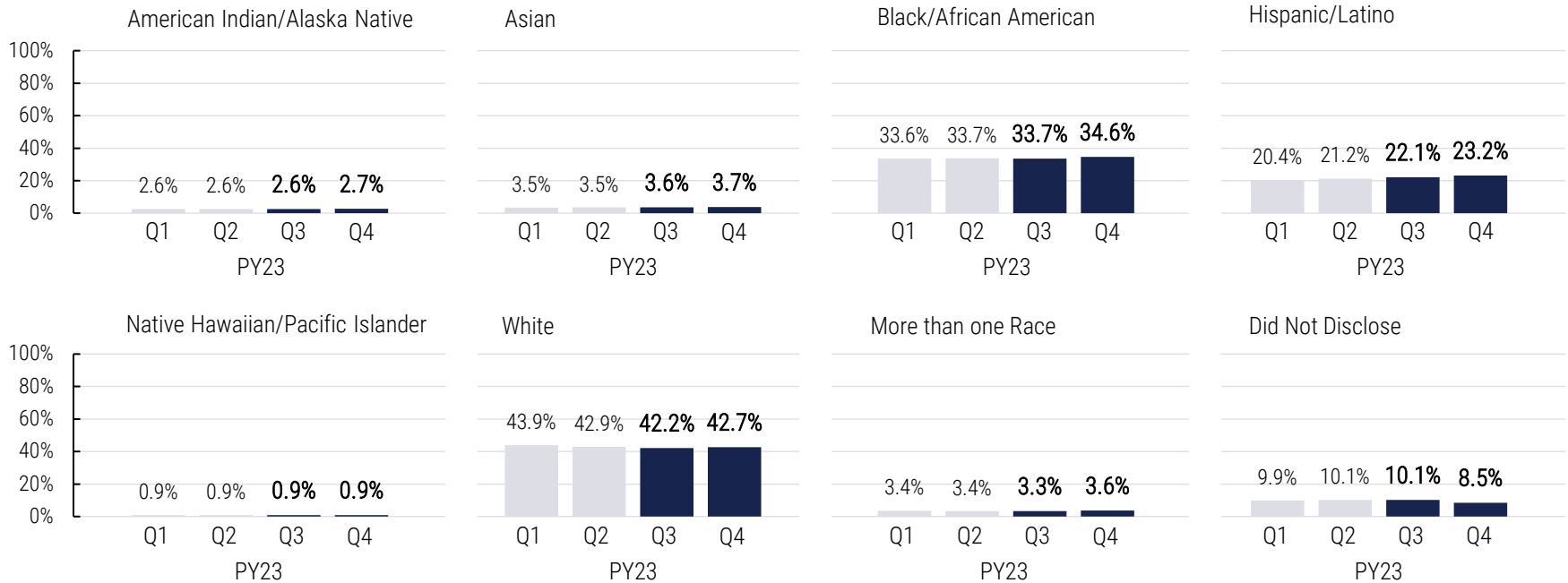
*Not all participants chose to report demographic information.

WIOA Adult Program

PROGRAM PERFORMANCE

The WIOA Adult program served a total of **299,398** participants in Q3, and **279,674** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



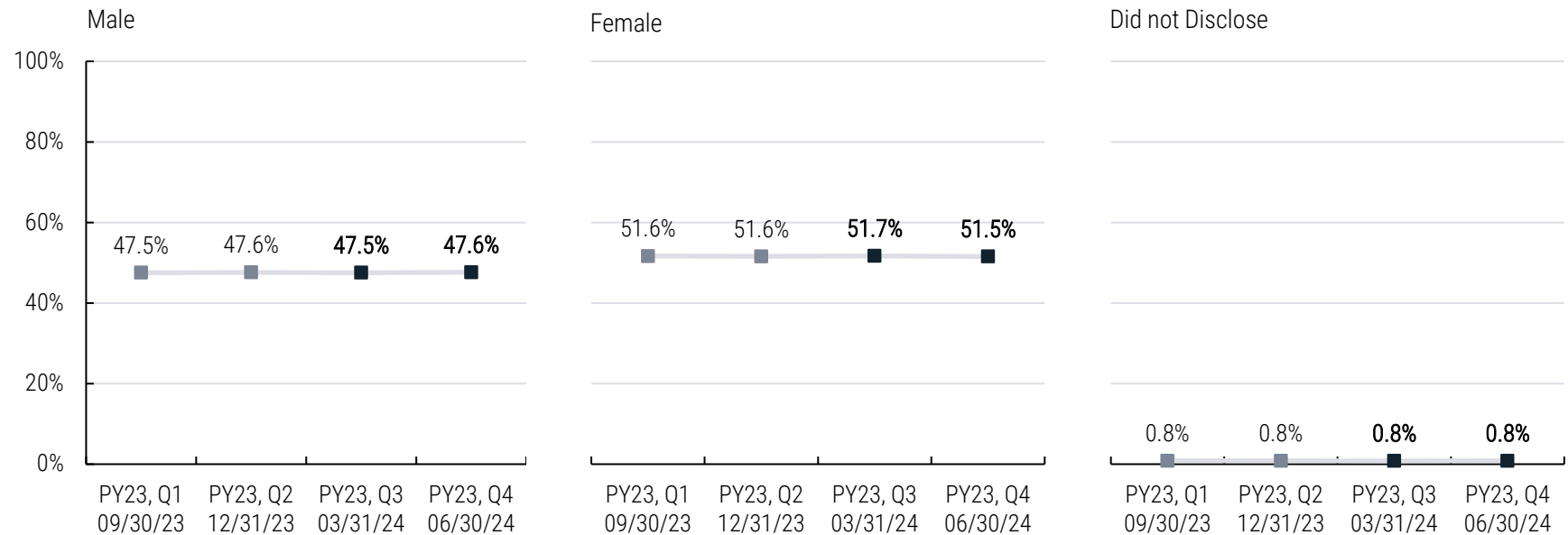
*Not all participants chose to report demographic information.

WIOA Adult Program

PROGRAM PERFORMANCE

The WIOA Adult program served a total of **299,398** participants in Q3, and **279,674** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

WIOA

Dislocated Worker Program

PROGRAM DESCRIPTION

The WIOA Dislocated Worker Program is designed to help workers get back to work as quickly as possible and overcome barriers to employment. When individuals become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the Dislocated Worker Program provides services to assist them in re-entering the workforce. Services for dislocated workers are integrated and provided through a national network of American Job Centers (AJCs). The AJCs provide significant resources to states to implement workforce education, training, and employment programs and help displaced workers.

HIGHLIGHTS

In Quarter 4 of PY23, the outcome for WIOA Dislocated Worker program median earnings rose to \$9,426, a \$558 increase compared to the same quarter in PY22. The higher earnings outcome reflected an upward trend observed throughout PY23. Additionally, there was an upward trend of individuals achieving measurable skills gains during PY23 quarters 3 and 4, reaching 71.2 percent in the fourth quarter, a 4.4 percentage point gain compared to the prior year.

As an example of the success of the WIOA Dislocated Worker program, Participant X sought assistance from a local AJC, after being laid off from another position. Initially, a case manager assisted Participant X by providing labor market information and completing assessments, and Employment Services staff worked with the participant to secure eligibility for unemployment benefits. The WIOA Dislocated Worker program assisted with paying for training, and Participant X successfully completed entry level drivers training, earning his commercial driver's license. He subsequently obtained full-time employment with a local employer in 2024 with a base salary of \$21 per hour. Participant X reports that he is content with his career.

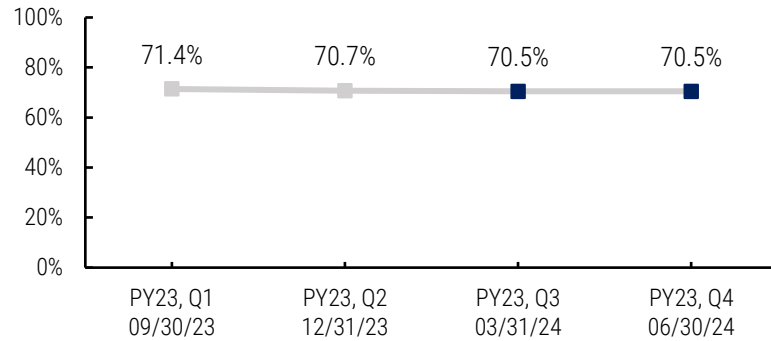


[WIOA Dislocated Worker Website](#)

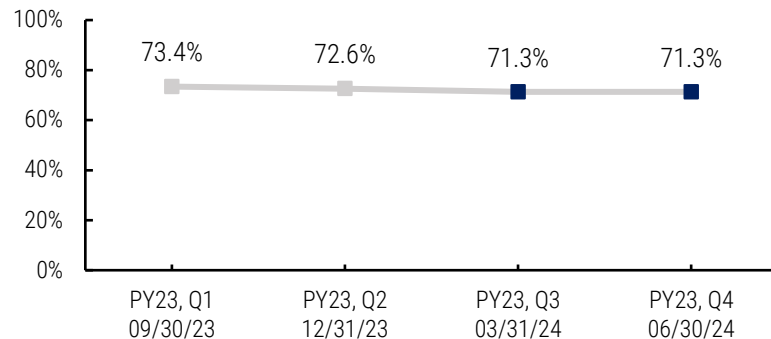
WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

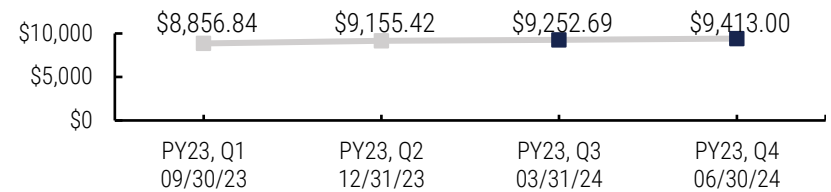
Employment Rate (ER) 2nd Quarter After Exit



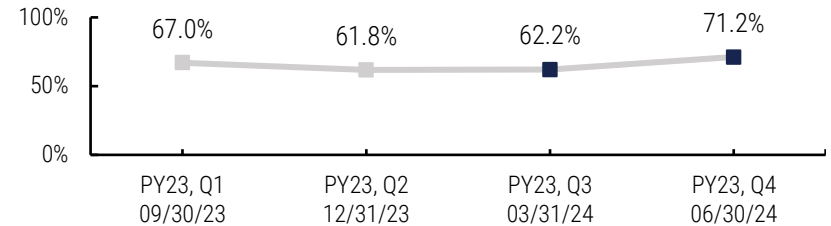
Employment Rate (ER) 4th Quarter After Exit



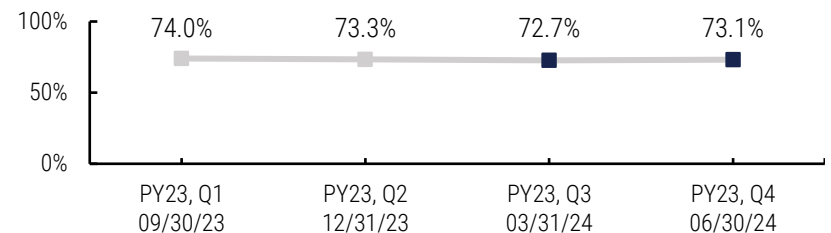
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

198,907 Total Participants Served	
71,929 Reportable Individuals	
152,708 Total Exiters from the Program	
16,517 Long-Term Unemployment	
10,855 Individuals with a Disability*	

PY23, Q4
June 30, 2024

185,387 Total Participants Served	
66,886 Reportable Individuals	
148,359 Total Exiters from the Program	
15,510 Long-Term Unemployment	
10,627 Individuals with a Disability*	

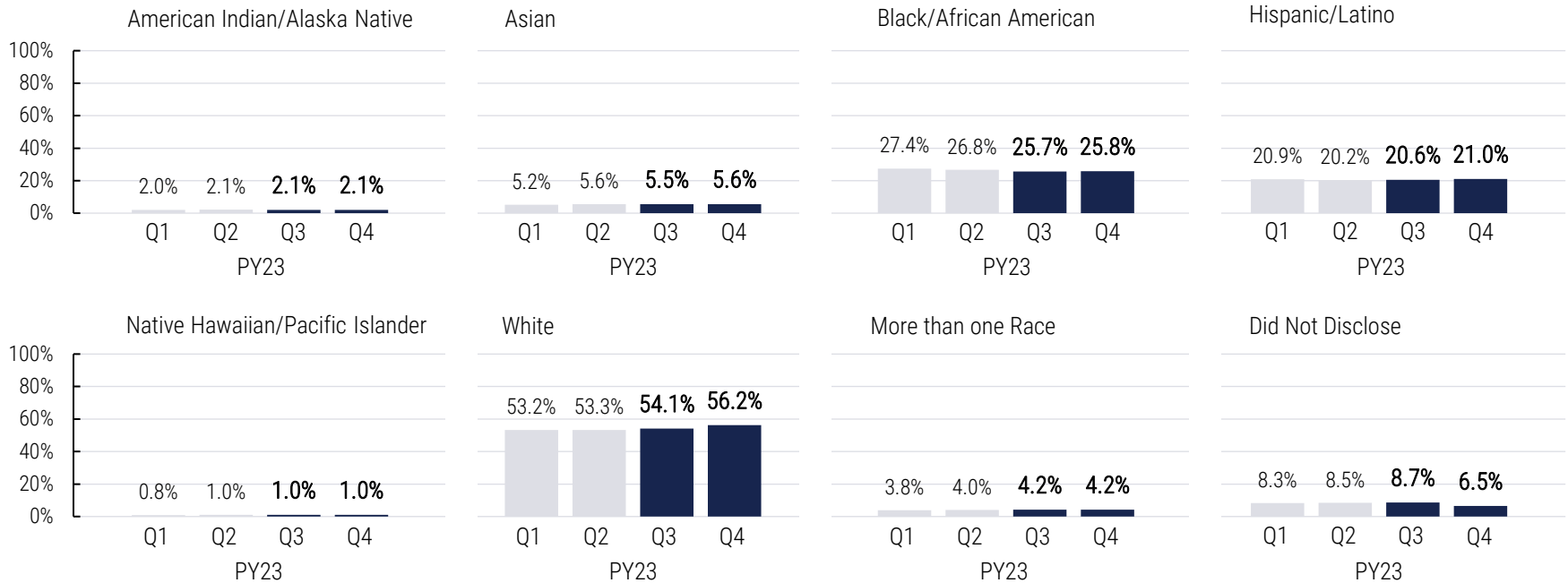
*Not all participants chose to report demographic information.

WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

The WIOA Dislocated Worker Program served a total of **198,907** participants in Q3, and **185,387** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



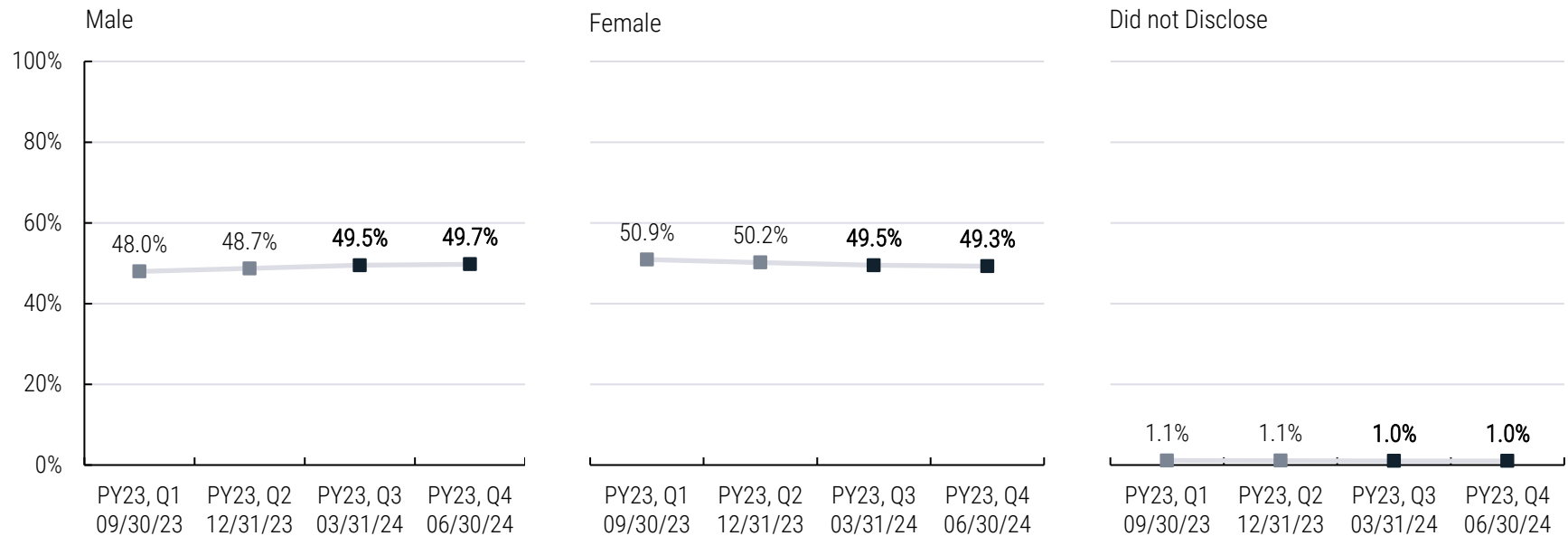
*Not all participants chose to report demographic information.

WIOA Dislocated Worker Program

PROGRAM PERFORMANCE

The WIOA Dislocated Worker Program served a total of **198,907** participants in Q3, and **185,387** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Youth Employment & Training Services

WIOA is designed to help job seekers access employment, education, training, and supportive services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA also authorizes "non-core" programs for specific vulnerable populations. Youth employment programs offer services to eligible youth, ages 14–24, who face barriers to education, training, and employment.

For the purposes of this report, Youth employment and training services include:

- Indian and Native American Supplemental Youth Services Program;
- Job Corps;
- National Farmworker Jobs Program-Youth;
- Reentry Employment Opportunities-Youth;
- WIOA Youth; and
- YouthBuild.

Indian & Native American Supplemental Youth Services Program

PROGRAM DESCRIPTION

The Indian and Native American (INA) Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 24. Program resources are targeted to both at-risk and highest-need youth who face substantial barriers to education and employment success. This population includes youth in high school, youth who left high school without a diploma, and youth who are basic-skills deficient.

HIGHLIGHTS

In PY23, the total youth participants served for the INA Youth Program increased to 5,078, this is a 27 percent increase over the 3,997 participants that were served during PY22. The increase is contributable to the recovery efforts by tribes following the COVID-19 pandemic. In addition, ETA implemented a new modernized web-based system for the INA Youth grant organizations. A total of 3,220 youth participated in summer employment and/or work experience activities and 2,857 received career readiness.

The Little Big Horn College's (LBHC) Summer Youth Employment Program in Montana was recognized for incorporating cultural enrichment. The local news, KTVQ, shadowed the last day of cultural activities which included: Arrow throwing, Teepee Raising, and Horse Regalia demonstration and display. The Crow Indian history and practices were presented by faculty, alumni, and guest speakers. KTVQ also interviewed a few of the youth participants. One youth shared: "I just feel like I need to get more kids into it. Keep them out of trouble like my friends too."

Video: ["Arrows and horses: Little Big Horn College teaches Crow culture to teens."](#)



INA Website



INA Programs Map

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

For the INA Youth Program, ETA is using its transition authority under WIOA Section 503(b) to delay the implementation of the WIOA indicators until the new case management system is fully implemented, as described in TEN 8-16. A new case management system was fully implemented in PY23. INA grantees began submitting WIOA performance results effective quarter ending June 30, 2023.

WIOA performance indicator data are not available because the program recently implemented GPMS and began collecting data for WIOA performance. The program expects the first Youth WIOA 2nd Quarter after Exit Employment & Education performance data to be available quarter ending December 31, 2024; this is due to the lag in the performance cohorts. The INA Youth Program continues to use its transition authority under WIOA Section 503(b) to delay fully reporting on the WIOA performance indicators to gather baseline data.

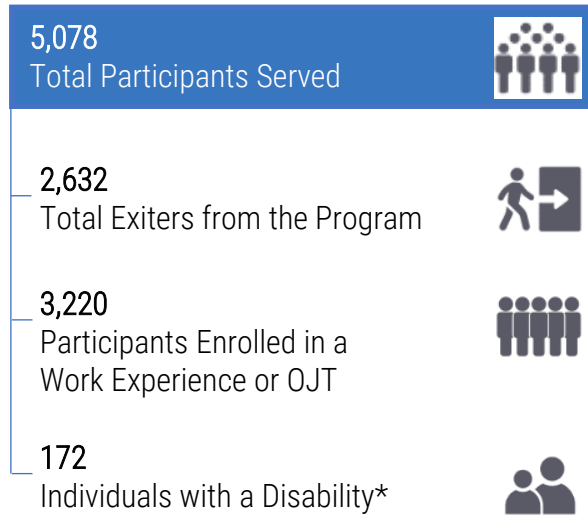
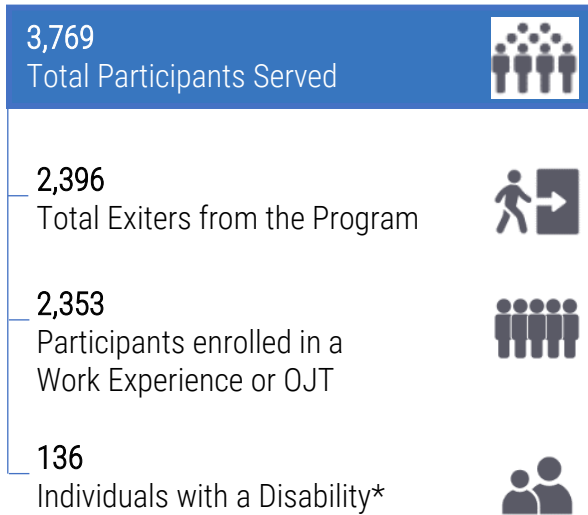
Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

PY23, Q4
June 30, 2024



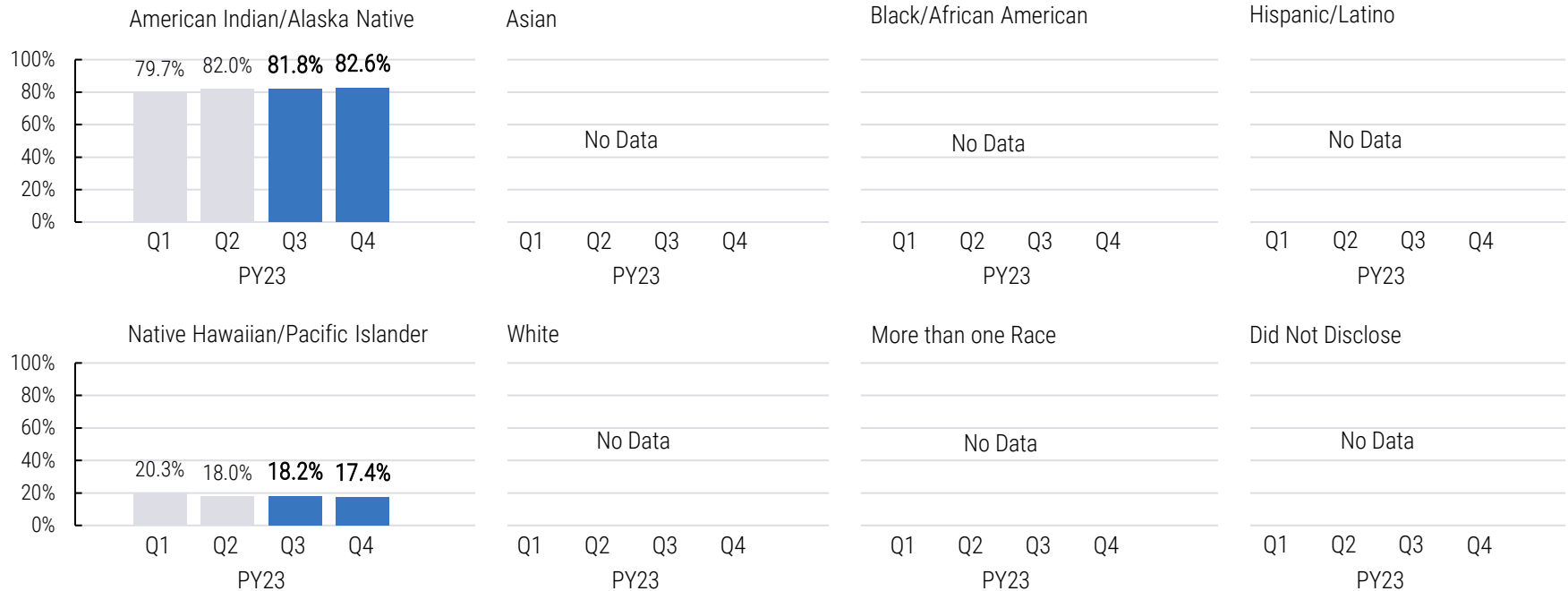
*Not all participants chose to report demographic information.

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

The INA Supplemental Youth Services Program served a total of **3,769** participants in Q3, and **5,078** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



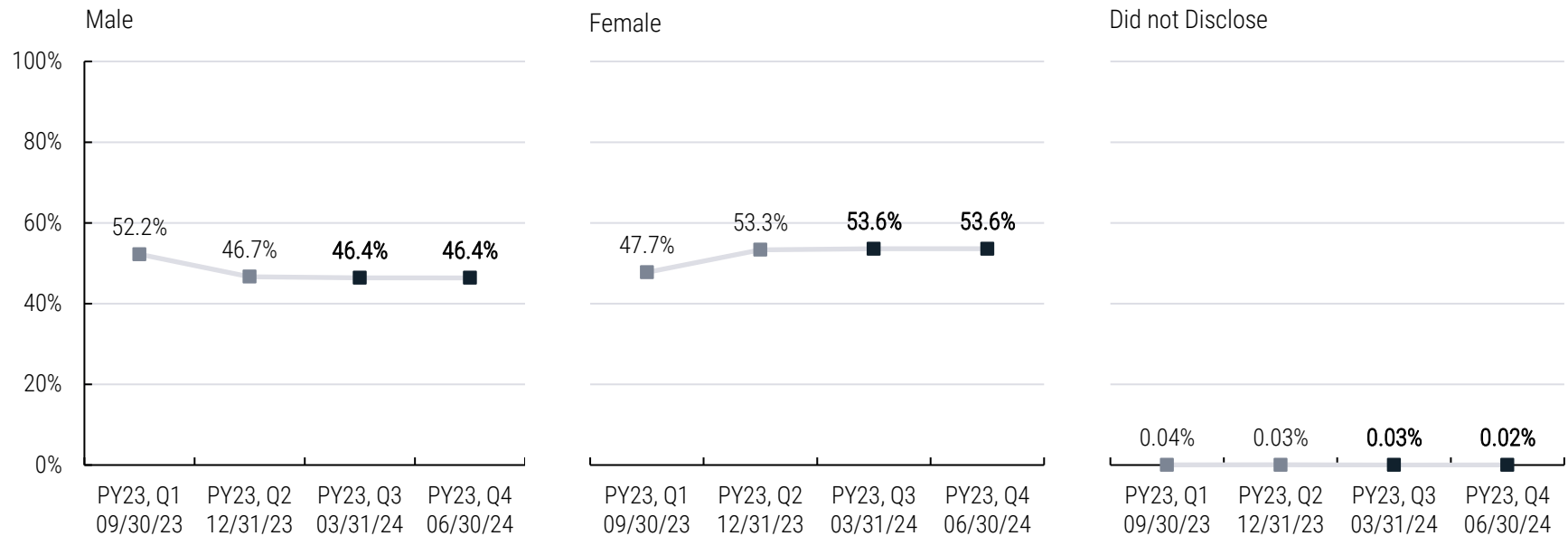
*Not all participants chose to report demographic information.

Indian & Native American Supplemental Youth Services Program

PROGRAM PERFORMANCE

The INA Supplemental Youth Services Program served a total of **3,769** participants in Q3, and **5,078** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Job Corps

PROGRAM DESCRIPTION

Job Corps is the nation's largest residential, educational, and career technical training program for youth ages 16 through 24. The 121 Job Corps centers nationwide provide an integrated, comprehensive array of services that include academic, career technical, and life skills training, career planning and work-based learning, health care, and post-program placement and transition support. Job Corps is committed to offering all students a safe, drug-free environment where they can access these resources. Job Corps' mission is to engage eligible young people, teach them the skills they need to become employable and self-sufficient, and place them in meaningful jobs or further postsecondary education and training.



Job Corps Website

Job Corps

HIGHLIGHTS

During this reporting period, Job Corps removed additional COVID-19 restrictions which led to the continued increase of on-board strength (OBS) to 24,165 as of June 30, 2024. To further improve student enrollment, retention, and overall OBS, Job Corps began modernizing its enrollment system and processes by piloting and commencing the phased nationwide rollout of the new MyJobCorps (MyJC) online admissions platform in June 2024. This modernized online system better supports young people interested in Job Corps (prospects) by allowing them to complete the application process securely online. The pilot concluded with more than 15,900 new prospects and a significant increase in prospect to applicant conversion.

Job Corps collaborated with The Walt Disney Company (Disney) to add Job Corps' culinary arts programs to the accepted list of culinary schools Disney recruits from. On February 6, 2024, Job Corps partnered with Disney to host the first Walt Disney Culinary Program hiring event at the New Orleans Job Corps center. The event hosted 68 students from multiple centers and 38 (58%) received job offers from Disney.

Job Corps also continued its partnership with the U.S. Navy's Naval Sea Systems Command (NAVSEA) and hosted three shipbuilding career fairs, bringing together 390 students from 44 Job Corps centers. Within this reporting period, 56 Job Corps students secured employment through the NAVSEA partnership.

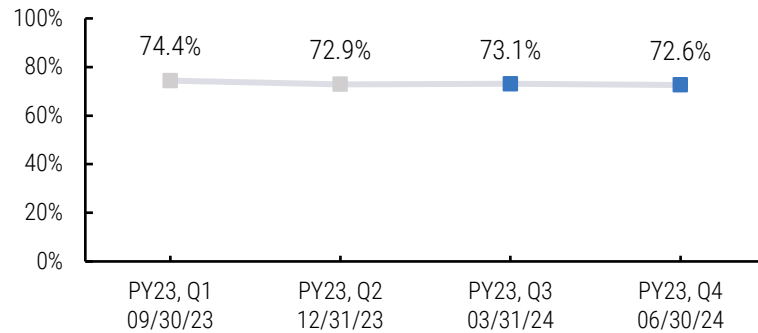
Job Corps revised its Zero Tolerance (ZT) drug testing policy for residual marijuana THC levels caused by use prior to enrollment. This policy revision enables more students to stay in the program if they demonstrate 50 percent or more reduction in their THC level since enrollment. It also enhances the program's substance use intervention and relapse prevention activities.

Job Corps successfully launched its Regional Office Assessment Process system, a web-based assessment tool that streamlines and standardizes Job Corps oversight activity.

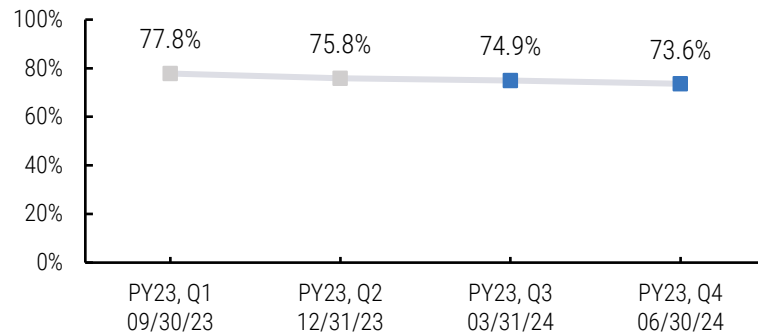
Job Corps

PROGRAM PERFORMANCE

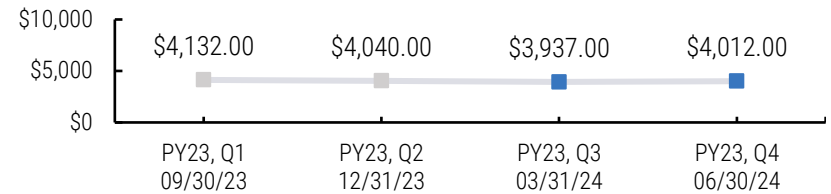
Employment Rate (ER) 2nd Quarter After Exit



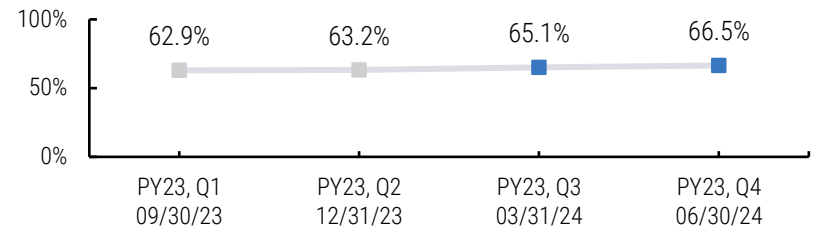
Employment Rate (ER) 4th Quarter After Exit



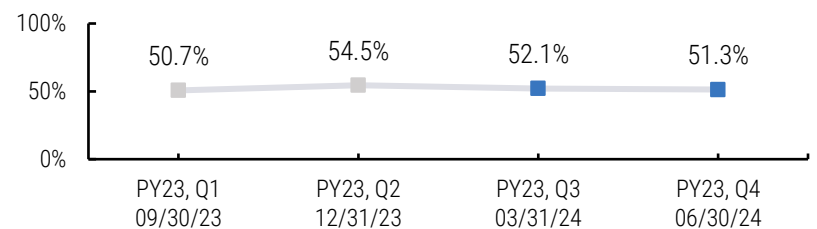
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Job Corps

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

43,704

Total Participants Served



20,278

Reportable Individuals



20,535

Total Exitters from the Program



15,724

Individuals with a Disability*



PY23, Q4
June 30, 2024

45,830

Total Participants Served



21,646

Reportable Individuals



22,228

Total Exitters from the Program



16,375

Individuals with a Disability*



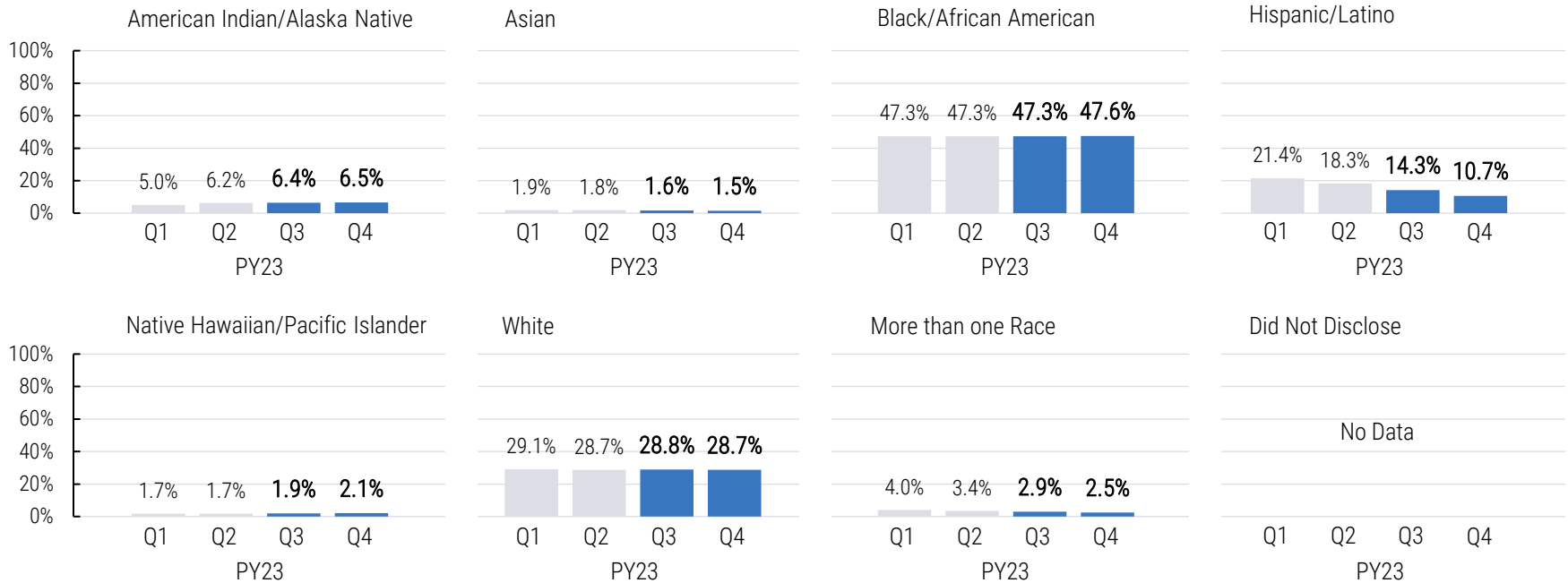
*Not all participants chose to report demographic information.

Job Corps

PROGRAM PERFORMANCE

The Job Corps program served a total of **43,704** participants in Q3 and **45,830** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



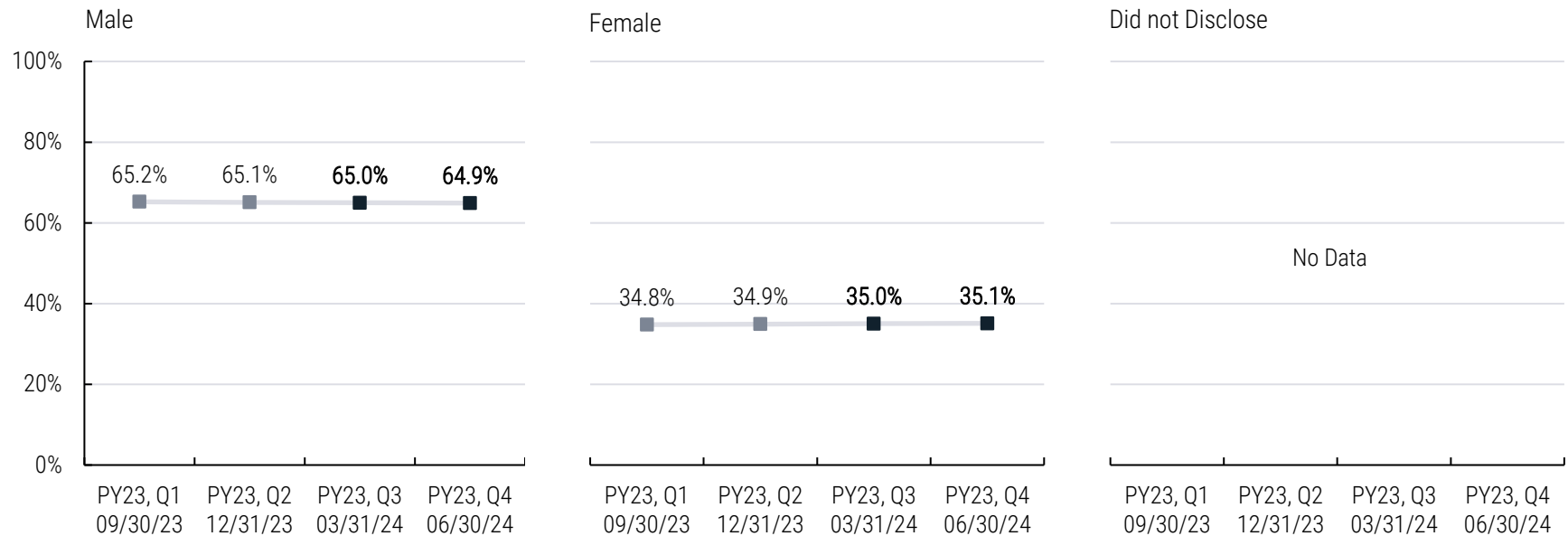
*Not all participants chose to report demographic information.

Job Corps

PROGRAM PERFORMANCE

The Job Corps program served a total of **43,704** participants in Q3 and **45,830** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM DESCRIPTION

The National Farmworker Jobs Program (NFJP) is a nationally directed, locally administered program of services for migrant and seasonal farmworkers and their dependents. Career Services and Training grant recipients help farmworkers and their dependents acquire necessary skills to either stabilize or advance in their agricultural jobs or obtain employment in new industries. To support better economic outcomes for farmworkers, housing grant recipients work to meet a critical need for safe and sanitary permanent and temporary housing. The NFJP is an integral part of the public workforce system and a partner in the nationwide network of AJCs. Additionally, NFJP partners with the Monitor Advocate System to ensure farmworkers have equitable access to career services, skill development, and workforce protections offered by AJCs, so they may improve their living and working conditions.



NFJP Website

National Farmworker Jobs Program (NFJP)–Youth

HIGHLIGHTS

Andres and Osiel, two high school seniors from a rural area in Missouri, were referred to the [United Migrant Opportunity Services, Inc. \(UMOS\)](#) NFJP by their agriculture teacher. Throughout high school, both young adults worked part-time as seasonal farmworkers, often enduring long hours and physically demanding tasks. Despite their passion for farming and agriculture classes, they sought a career change that would provide stability and security. Their journey was not easy. Both Andres and Osiel came from families with limited financial resources. Balancing schoolwork with the demands of farm labor was a constant struggle. UMOS found them eligible for NFJP and enrolled them immediately. Focused and determined, Andres and Osiel set their sights on obtaining degrees in Electrical Distribution Systems from Ozark Technical College (OTC). OTC is a comprehensive community college that partners with UMOS to provide a hands-on, interactive learning experience for students seeking high-paying jobs in the high-demand energy industry.

UMOS assisted both in completing an employment development plan to become electric power linemen. Additionally, they received stipend and tuition assistance, which helped with their daily

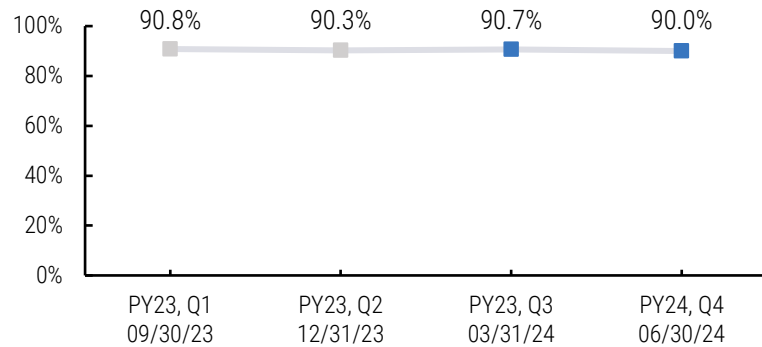
expenses while they focused on their studies. In May 2023, Andres and Osiel graduated from college with Associate of Applied Science degrees in Electrical Distribution Systems.

Today, Andres and Osiel are working for two different Electric Cooperatives in Missouri, where they have found security and career advancement opportunities. Both are very grateful to the UMOS staff and their case manager for the assistance and guidance provided throughout their journey.

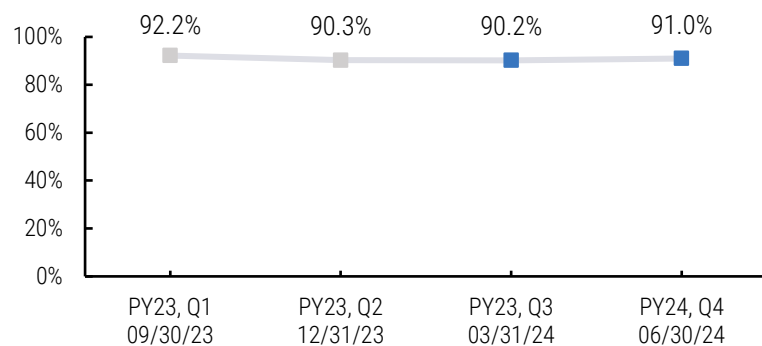
National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

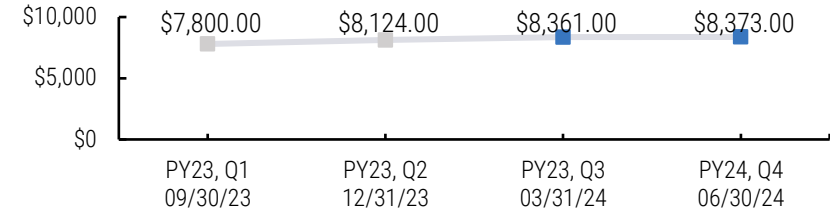
Employment Rate (ER) 2nd Quarter After Exit



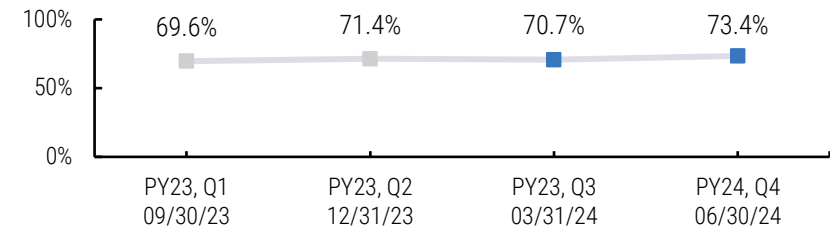
Employment Rate (ER) 4th Quarter After Exit



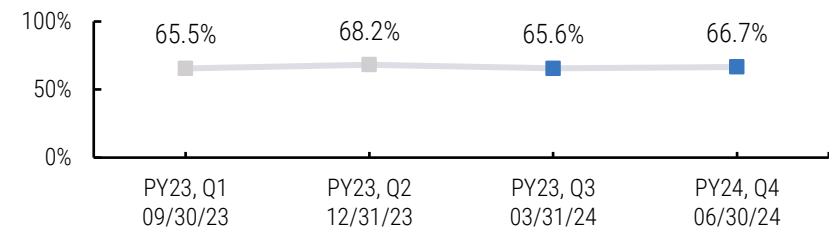
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024



PY23, Q4
June 30, 2024



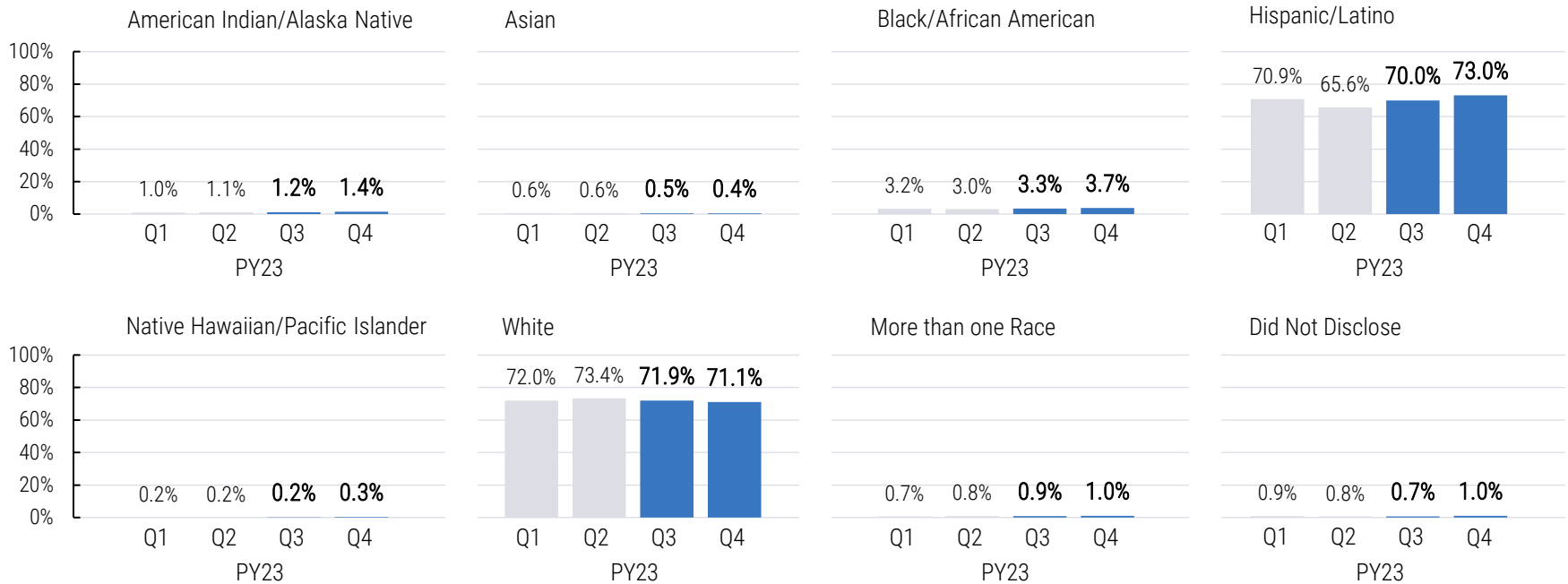
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

NFJP-Youth served a total of **3,349** participants in Q3, and **3,451** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



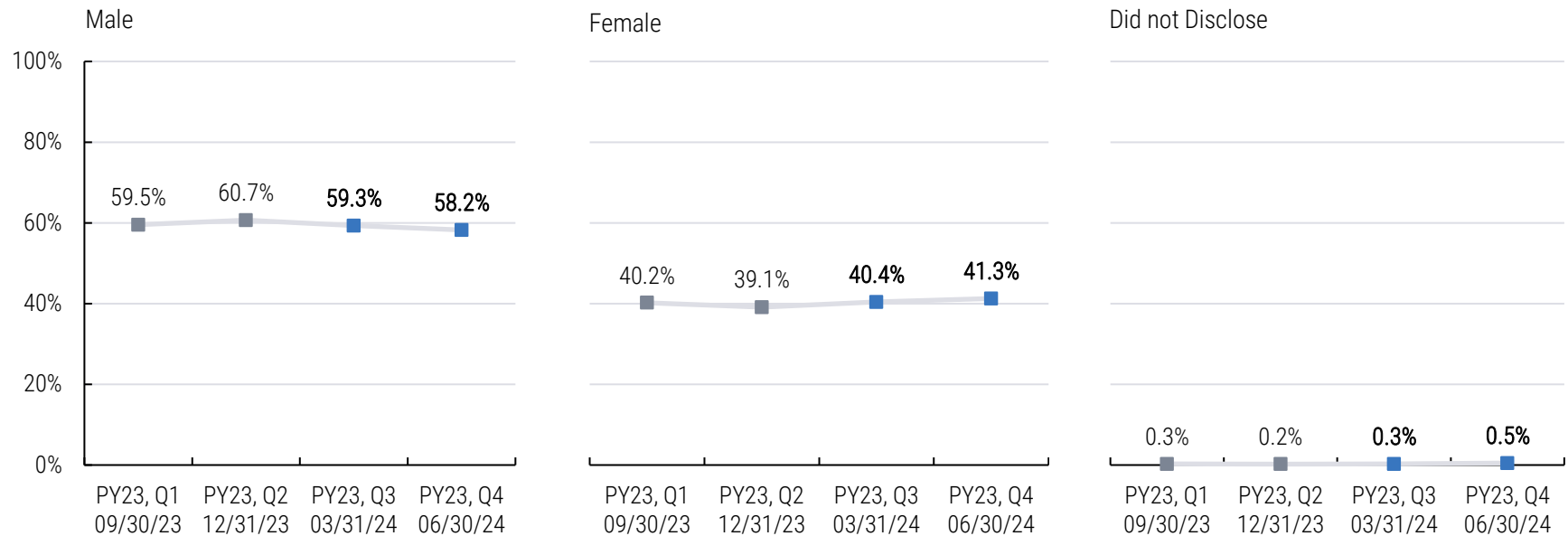
*Not all participants chose to report demographic information.

National Farmworker Jobs Program (NFJP)–Youth

PROGRAM PERFORMANCE

NFJP-Youth served a total of **3,349** participants in Q3, and **3,451** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM DESCRIPTION

The Reentry Employment Opportunities Youth (REO-Youth) program provides grants to serve youth and young adults, ages 15–24, who have been involved in the justice system or are at-risk of justice involvement.

Currently, REO-Youth's PY23 active initiatives: Young Adult Reentry Partnership (YARP) (YARP-1, YARP-2) and Growth Opportunities (GO) (GO-1, GO-2, and GO-3), fund 43 grantees, including national intermediary organizations and community-based organizations. Priority is given to those that serve high-crime, high-poverty communities. REO-Youth grantees prepare program participants for the world of work through work experience, job placement, employment-focused services, education, case management, occupational skills training, mentorship, supportive services, conflict resolution skills, and self-perception. Grant programs help direct intermediary organizations establish partnerships with community colleges to support the development of training and connect justice-involved young adults with apprenticeships and other opportunities in growth industries.



REO Website

Reentry Employment Opportunities Youth

HIGHLIGHTS

Q3 - Peckham Vocational Industries, Inc.

Tyrese started with the GO Program on July 5, 2023. When he first began, he had a problem with priorities and commitment, due to his situation at home, taking care of his mom. Tyrese entered the program as an individual who left school prior to graduation and had little motivation to work, feeling the need to be there for his mom. After finishing Phase 1 with GO, Tyrese completed a work experience with Michigan State University's culinary department. Upon completion, he was hired and is an employee for Michigan State University. We are proud of how he stuck with it, even with the struggles of balancing work with his mother's appointments! Currently, he is working with Peckham staff to obtain his GED. Tyrese is living proof of how a person's life can blossom when you have the right support and encouragement in your corner.

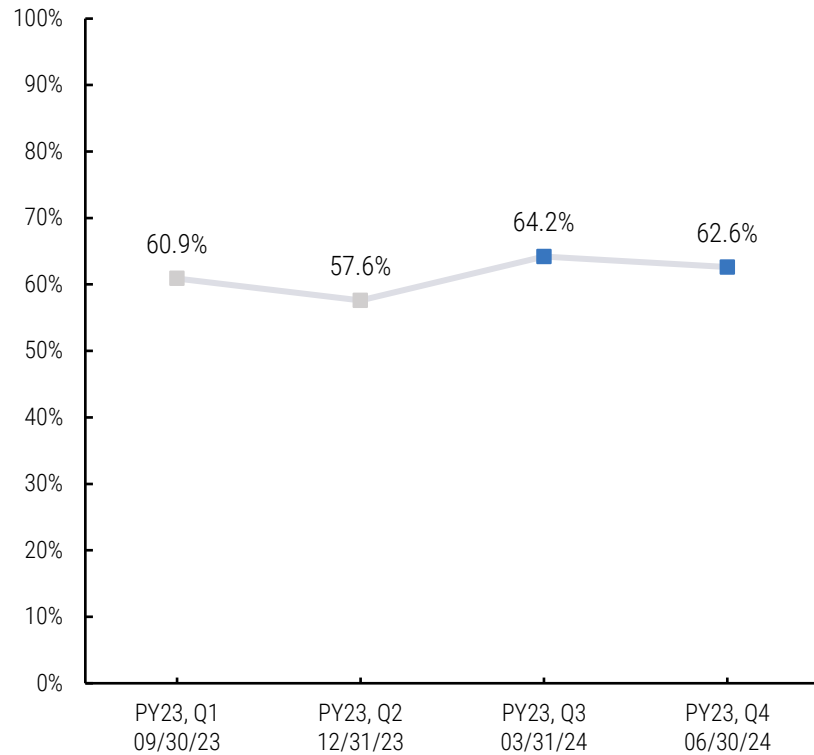
Q4 - Siouxland Human Investment Partnership - Boost GO

Ramonae O., is a young mother of two who came to Boost GO with her own mother as a support due to her social anxiety. She expressed a desire to enter the healthcare field and long dreamed of becoming a nurse. Ramonae quickly got enrolled in Certified Nurse Assistant (CNA) courses with Northeast Community College. She faced many struggles such as cancelled babysitters and transportation issues, each time rising above the challenges that could otherwise discourage others. Her case manager witnessed her confidence growing and her social anxiety decreasing. She completed her CNA course and tested out for her certificate, so with Boost GO's partnership with a local Nursing Home, she started an entry level position at the facility to build up a relationship to be hired on as a CNA. The facility was in frequent contact with Boost GO and shared how well Ramonae was doing there. Once she tested out and received her certificate, they quickly hired her as a CNA increasing her pay from \$15/hour to \$18/hour. Ramonae now hopes to gain some experience and then seek Med Aide Certification.

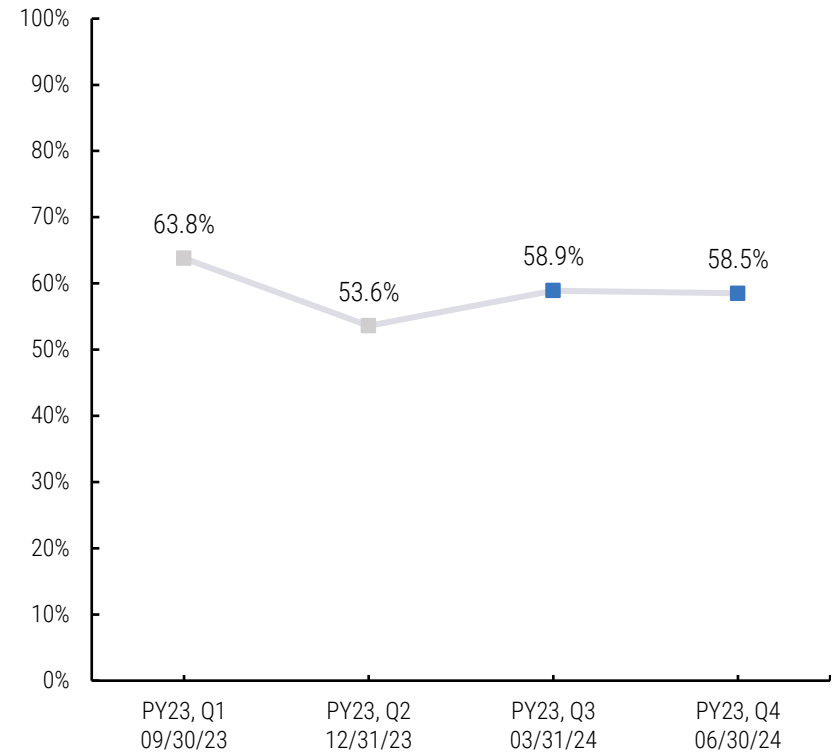
Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

Employment Rate (ER) 2nd Quarter After Exit



Employment Rate (ER) 4th Quarter After Exit

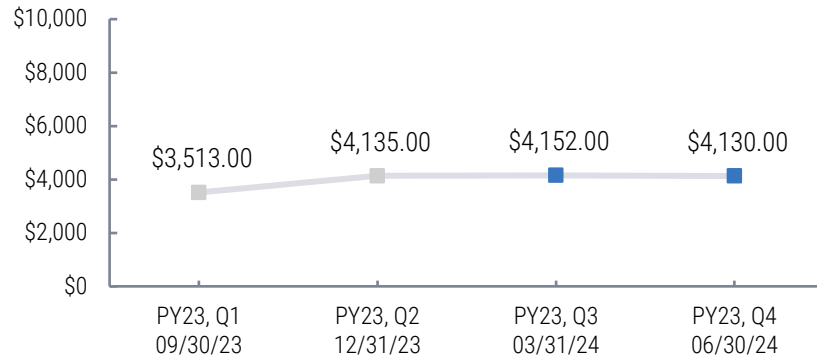


Note: The accuracy of the REO-Youth Quarterly Performance data is not guaranteed as a recent finding revealed an error in the technical specifications for the Employment Rate 2nd and 4th Quarter After Exit performance indicator.

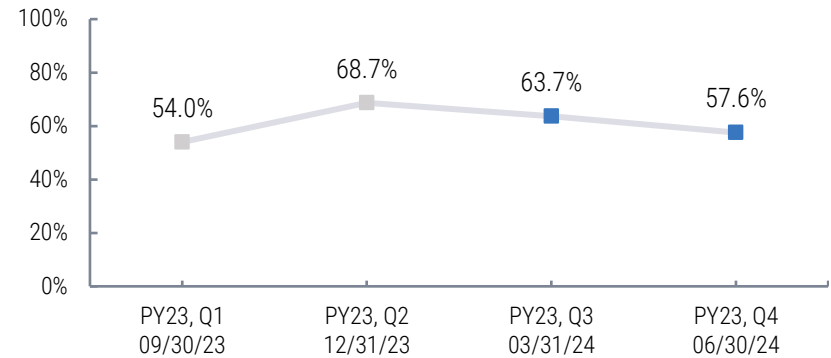
Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

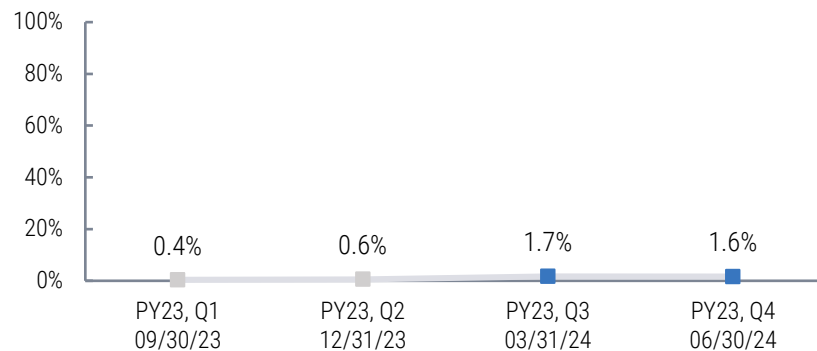
Median Earnings 2nd Quarter After Exit



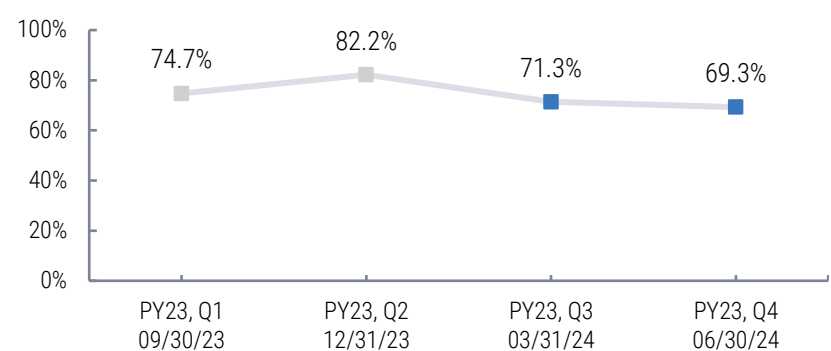
Measurable Skill Gains



Recidivism Rate



Credential Attainment



Note: The accuracy of the REO-Youth Quarterly Performance data is not guaranteed as a recent finding revealed an error in the technical specifications for the Employment Rate 2nd and 4th Quarter After Exit performance indicator.

Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

5,780
Total Participants Served



3,646
Total Exiters from the Program



450
Individuals with a Disability*



PY23, Q4
June 30, 2024

5,731
Total Participants Served



3,832
Total Exiters from the Program



409
Individuals with a Disability*



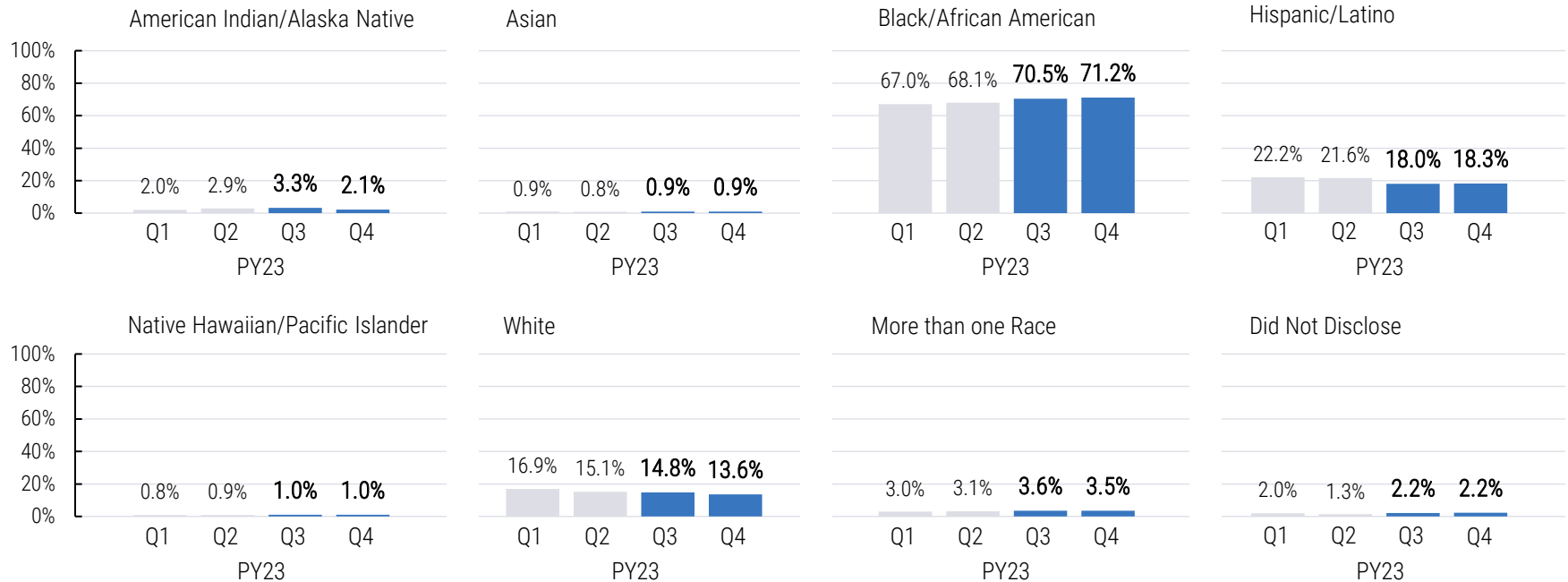
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

The REO-Youth program served a total of **5,780** participants in Q3, and **5,731** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



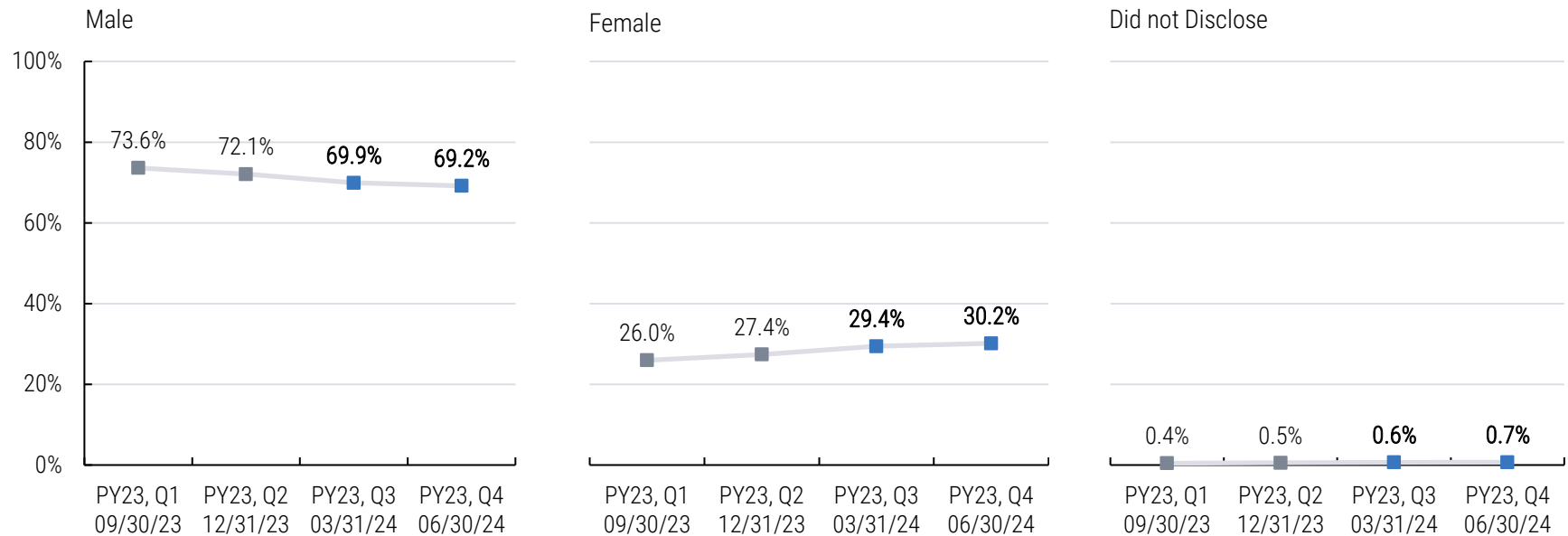
*Not all participants chose to report demographic information.

Reentry Employment Opportunities Youth

PROGRAM PERFORMANCE

The REO-Youth program served a total of **5,780** participants in Q3, and **5,731** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM DESCRIPTION

The WIOA Youth Formula Program provides employment and education services to eligible In-School Youth, ages 14–21, and Out-of-School Youth, ages 16–24, who face barriers to employment.

The program serves youth:

- who left high school without a diploma;
- with foster care experience or transitioning from foster care;
- that are experiencing homelessness;
- with justice system involvement;
- with disabilities;
- with low literacy rates; and
- others who may require additional assistance to complete an educational program, acquire an industry-recognized credential, and/or enter employment.



WIOA Youth Website

WIOA Youth Program

HIGHLIGHTS

The national credential attainment rate for the four-quarter period ending June 30, 2024 (Q4) was 61.8 percent. This reflects a 2.5 percentage point (or 4.2%) increase from the national credential attainment rate of 59.3 percent from Q4 of the previous year. The states that ended Q4 with the highest credential attainment rates were Connecticut (81.2%), Mississippi (79.3%), Florida (76.6%), and New Hampshire (76.6%).

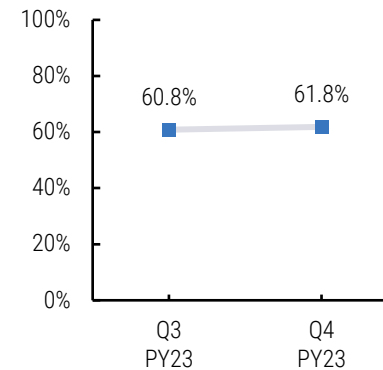
States with the highest growth in credential attainment rates from the four-quarter period ending on March 31, 2024 (Q3) to Q4 included:

- Vermont with a 13.7 percentage point increase;
- Kentucky with a 10.1 percentage point increase; and
- Texas with an 8.0 percentage point increase.

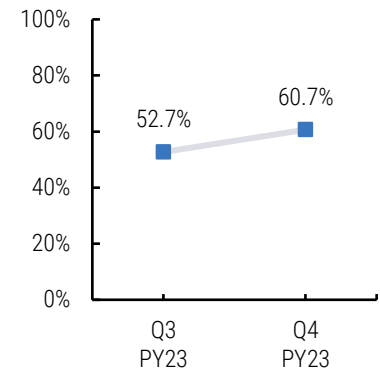
The national credential attainment rate for Q4 among the out-of-school youth (OSY) population was 63.7 percent, which is 1.9 percentage points higher than the national credential attainment rate for all program participants. States that ended Q4 with the highest credential attainment rates among OSY included Connecticut (81.0%), Michigan (78.8%), and Rhode Island (77.9%).

States with the highest growth in Credential Attainment Rate from PY23, Quarters 3 and 4.

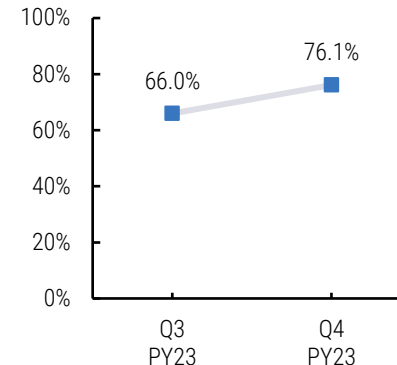
National



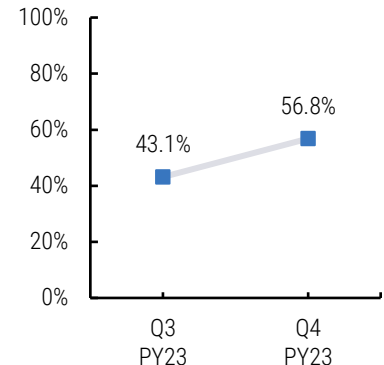
Texas



Kentucky



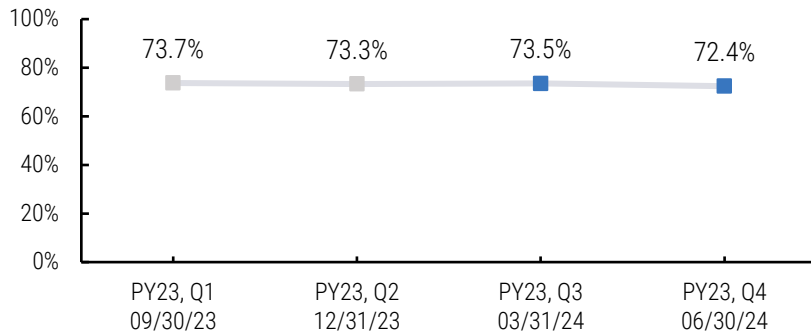
Vermont



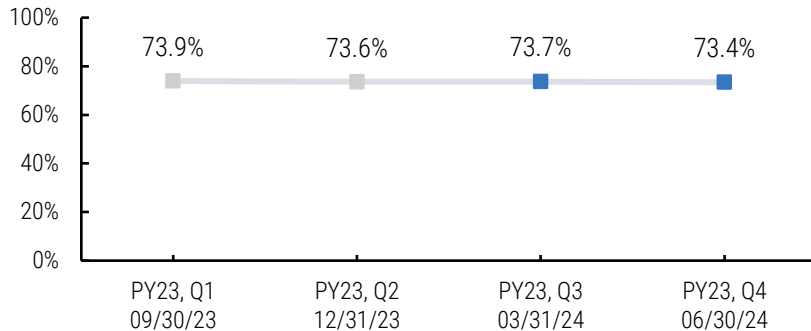
WIOA Youth Program

PROGRAM PERFORMANCE

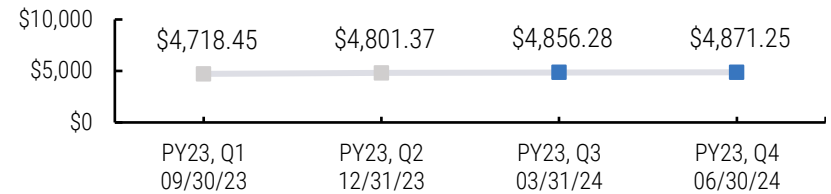
**Employment, Education, and/or Training Rate (EETR)
2nd Quarter After Exit**



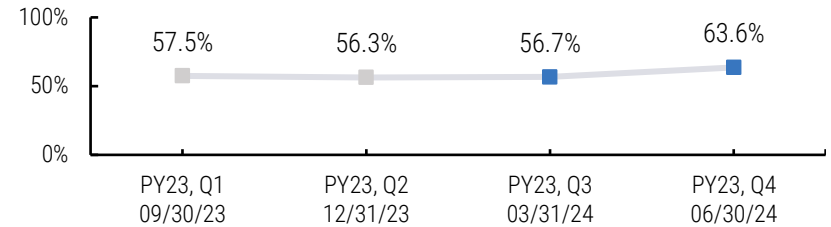
**Employment, Education, and/or Training Rate (EETR)
4th Quarter After Exit**



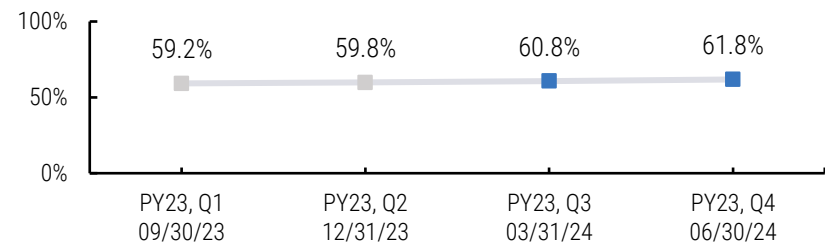
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



WIOA Youth Program

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

136,449
Total Participants Served



8,738
Reportable Individuals



71,511
Total Exitters from the Program



102,298
Out-of-School Youth



30,406
Individuals with a Disability*



PY23, Q4
June 30, 2024

130,961
Total Participants Served



8,154
Reportable Individuals



75,294
Total Exitters from the Program



98,293
Out-of-School Youth



28,827
Individuals with a Disability*



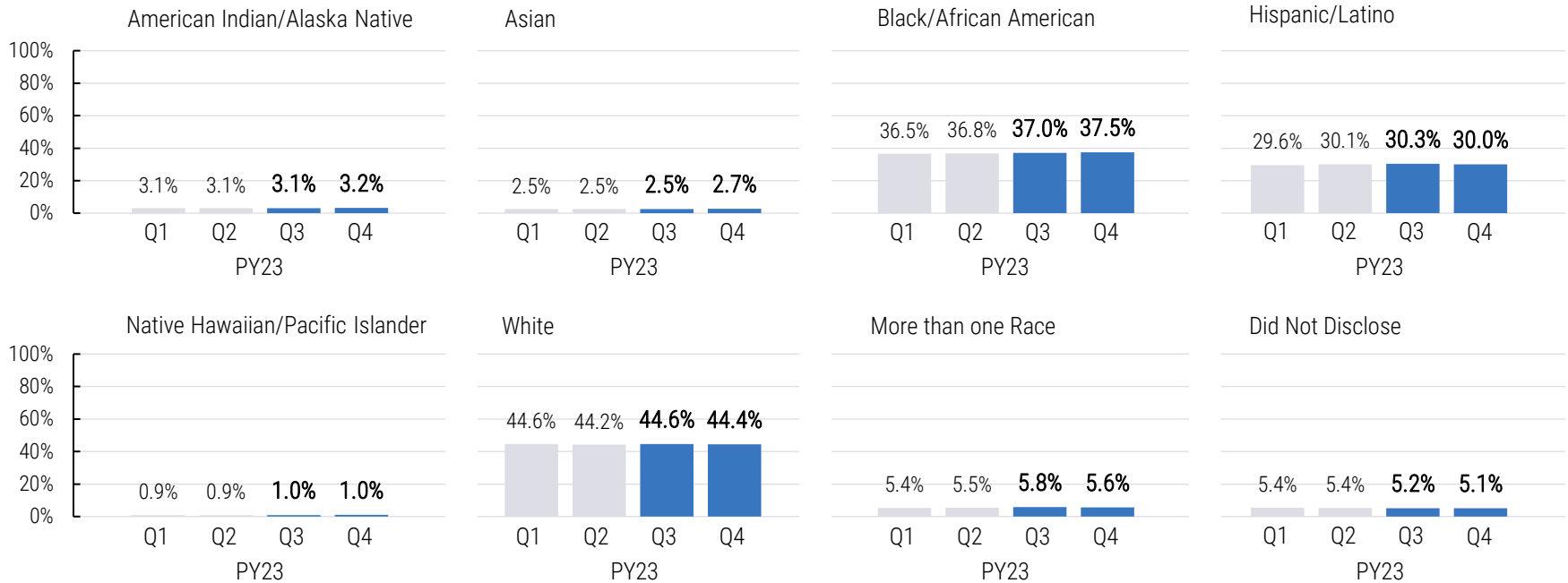
*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM PERFORMANCE

The WIOA Youth Program served a total of **136,449** participants in Q3, and **130,961** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



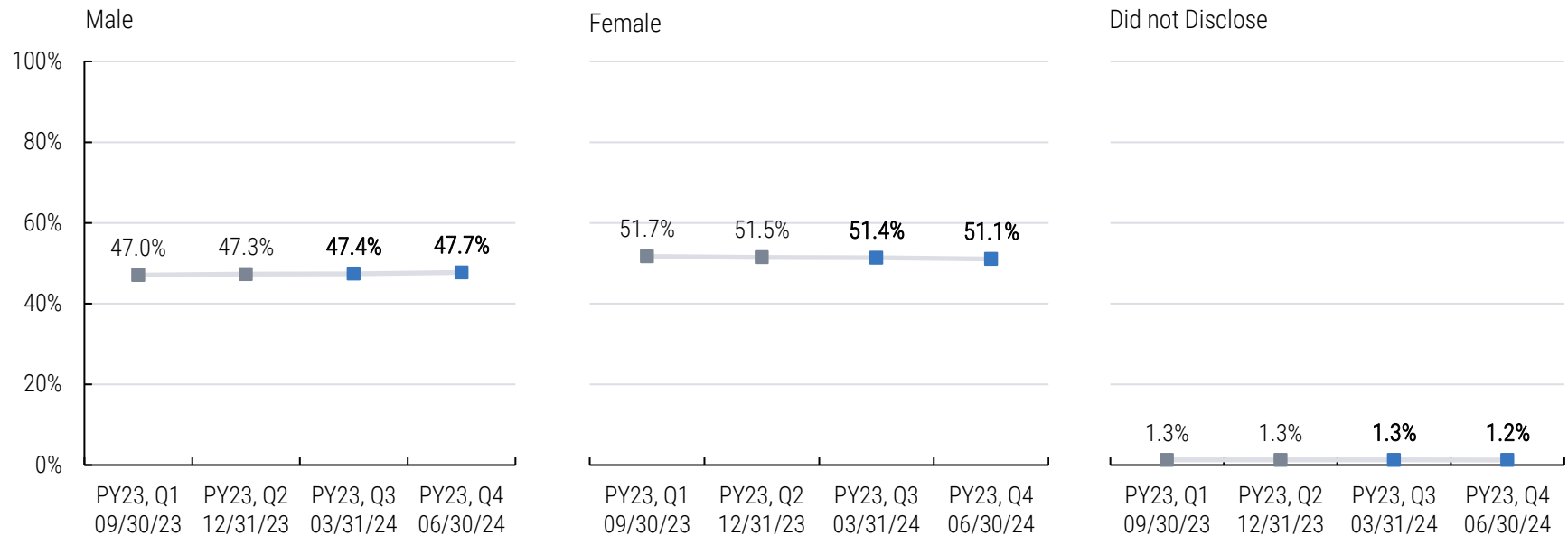
*Not all participants chose to report demographic information.

WIOA Youth Program

PROGRAM PERFORMANCE

The WIOA Youth Program served a total of **136,449** participants in Q3, and **130,961** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Not all participants chose to report demographic information.

YouthBuild

PROGRAM DESCRIPTION

YouthBuild is a community-based pre-apprenticeship program that provides job training and educational services for opportunity youth ages 16–24 who left school without a secondary diploma. Participants learn vocational skills in construction, as well as in other in-demand industries that include healthcare, information technology, and hospitality. Participants also provide community service through the required construction or rehabilitation of affordable housing for families that are low-income or experiencing homelessness in their own neighborhoods. Participants split their time between the vocational training work site and the classroom, where they earn their high school diploma or equivalency, learn to be community leaders, and prepare for postsecondary training opportunities, including college, apprenticeships, and employment.

Supportive services address barriers throughout participation and the 12-month follow-up period, and may include transportation assistance, childcare, healthcare referrals, and the provision of work attire and personal protective equipment. Administered by the Office of Workforce Investment's Division of Youth Services, YouthBuild serves more than 5,000 youth in approximately 200 YouthBuild programs in more than 40 states.



[YouthBuild Website](#)

YouthBuild

HIGHLIGHTS

YouthBuild held three Peer-to-Peer convenings in Spring 2024, which highlighted the best and promising practices for DOL grantees in an interactive setting and provided tools that would be useful in delivering YouthBuild services across the network of grantees. Topics included program safety and emergency planning, partnership strategies, and trauma-informed care. A plenary presentation also showcased the Investing in America agenda, which encouraged grantees to actively engage other recipients of federal funding, as well as state and local leaders, to establish partnerships that improve outcomes for YouthBuild participants while promoting key Administration priorities.

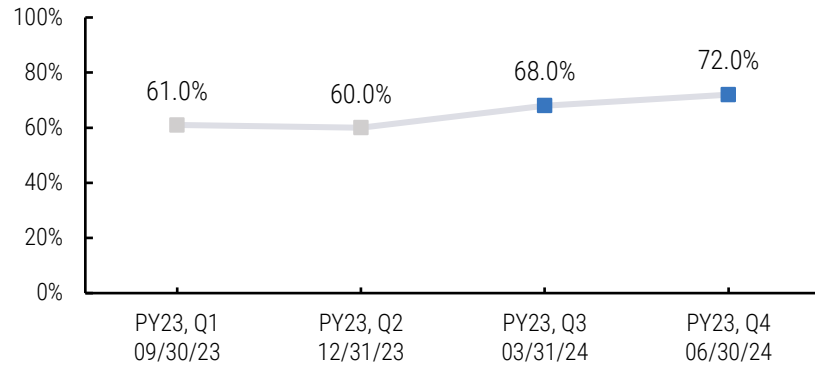
Attending grantee staff were able to experience a Healing Circle, a technique used by YouthBuild programs to address community violence. Facilitators and grantees volunteered to take on the role of youth participants responding to a tragic event in a group setting to model how programs could implement this strengths-based practice to mitigate the effects of community violence. Registered Apprenticeships (RA) were also front and center during this event: attendees explored strategies for successful RA placements and ways to strengthen individual RA pipelines. In addition, DOL provided attendees with an RA action plan as well as a letter template for contacting State Apprenticeship Directors.

DOL continued to publish technical assistance materials on case management. The final webinar, developed and presented in collaboration with the Substance Abuse and Mental Health Services Administration, focused on evidence-based approaches to managing substance use and how YouthBuild programs can effectively approach designing and managing substance use policies.

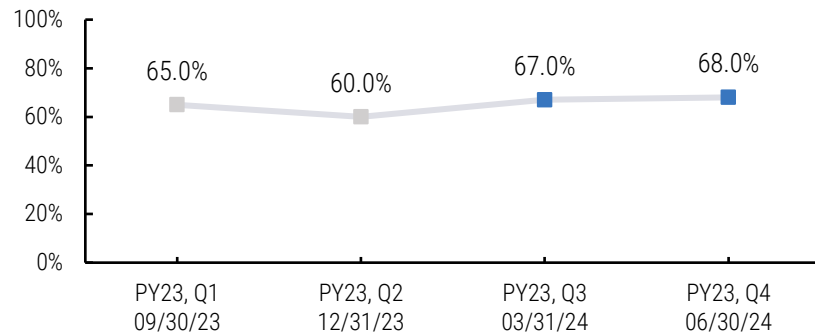
YouthBuild

PROGRAM PERFORMANCE

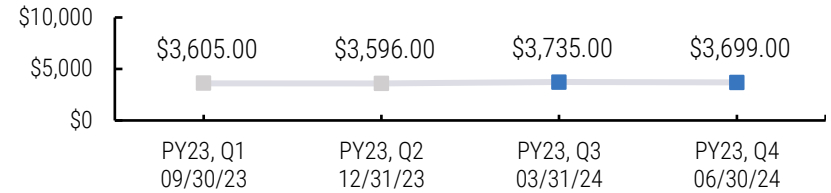
Employment and Education Rate (EER) 2nd Quarter After Exit



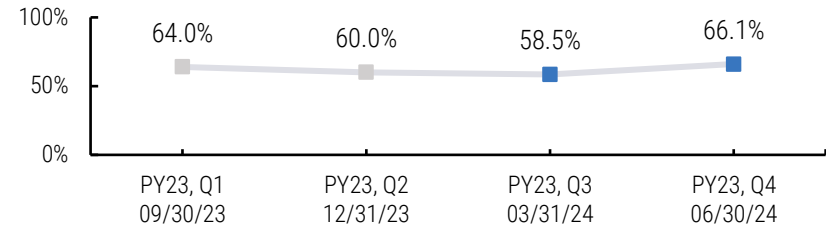
Employment and Education Rate (EER) 4th Quarter After Exit



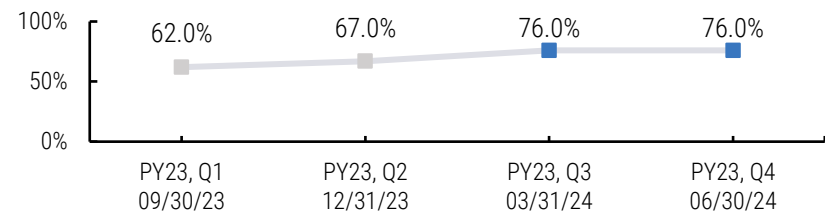
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note:
Data Source: GPMS/WIPS Rolling 4 quarters.

YouthBuild

PROGRAM PERFORMANCE

Participants Served

PY23, Q3
March 31, 2024

7,509
Total Participants Served



87.4%
Basic Skills Deficient



4,850
Total Exiters from the Program



872
Individuals with a Disability*



PY23, Q4
June 30, 2024

6,708
Total Participants Served



83.5%
Basic Skills Deficient



4,055
Total Exiters from the Program



772
Individuals with a Disability*



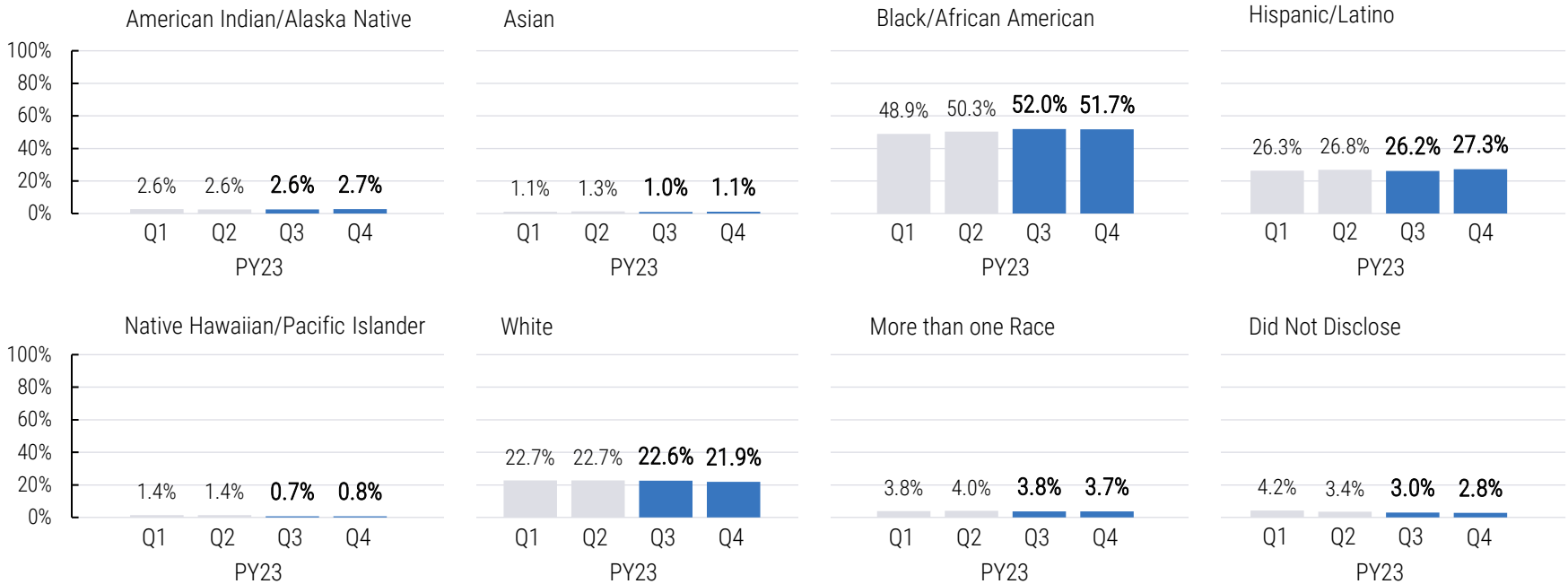
Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

YouthBuild

PROGRAM PERFORMANCE

YouthBuild served a total of **7,509** participants in Q3, and **6,708** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



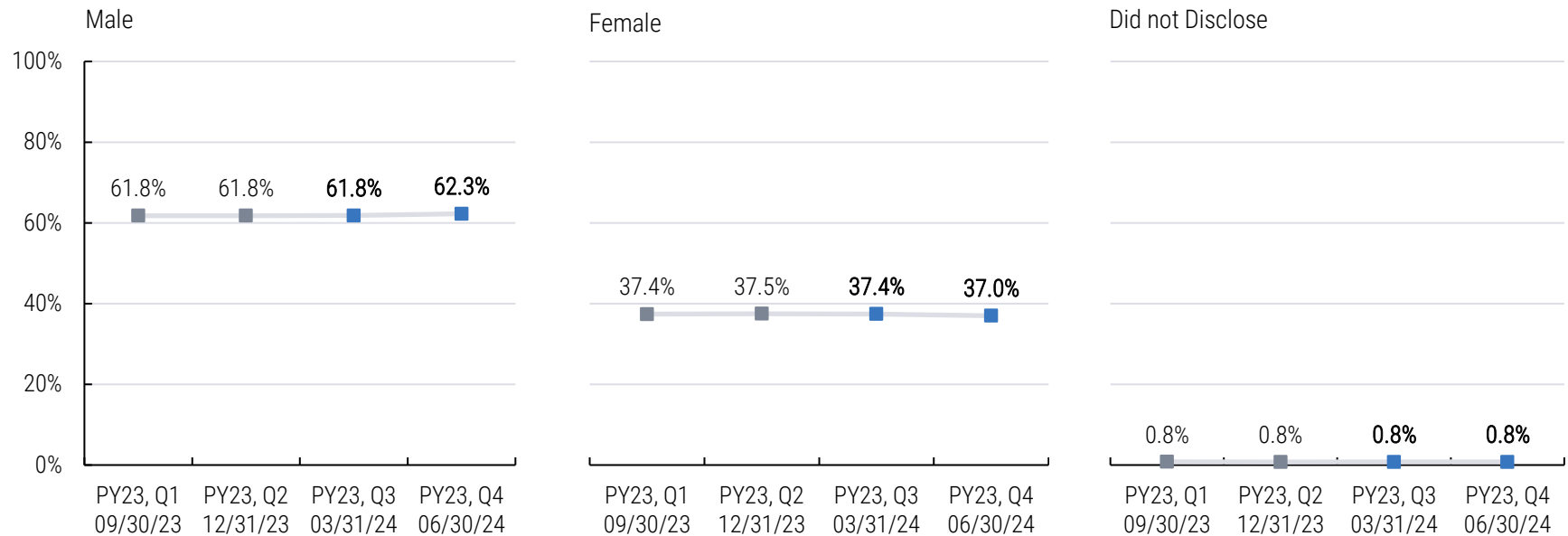
Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

YouthBuild

PROGRAM PERFORMANCE

YouthBuild served a total of **7,509** participants in Q3, and **6,708** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



Data Source: GPMS/WIPS Rolling 4 quarters; *Not all participants chose to report demographic information.

Workforce System Support

The public workforce development system provides resources, services, and tools to support individuals and businesses in developing and maintaining a workforce to support a thriving economy throughout the nation.

These series of services and tools include:

- ETA Internet-Based Assistance (E-TOOLS);
- H-1B and Permanent Foreign Labor Certifications;
- H-2A and H-2B Foreign Labor Certification Programs; and
- Unemployment Insurance (UI).

In addition to helping workers and their families, the UI program plays a key role in helping businesses, communities, and the nation's economy by providing temporary income support for laid off workers.

ETA Internet-Based Assistance (E-TOOLS)

PROGRAM DESCRIPTION

The Employment and Training Administration's (ETA) Internet-Based Assistance (E-TOOLS) includes electronic tools that help individuals explore career opportunities and links to job postings. This is accomplished independently or at local American Job Centers (AJCs), to support informed employment and education choices. The websites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information about occupations that are in demand in high-growth industries nationally. Additionally, E-TOOLS provides information on occupational skills and workplace competencies.

HIGHLIGHTS

Both the CareerOneStop and O*NET web portals regularly update data, information, and useful links throughout the year and the sites continue to exhibit year over year increases in quarterly visits and web service requests. O*NET website updates included wage estimates data from 2023 and an updated listing of "Hot Technologies." O*NET also added links to additional reference sources for 106 O*NET-SOC occupations via exploratory use of ChatGPT. CareerOneStop compiled a "Hot Certs" list of 328 in-demand certifications that appeared in more than 50 job postings each.



CareerOneStop Website



O*NET Online Website

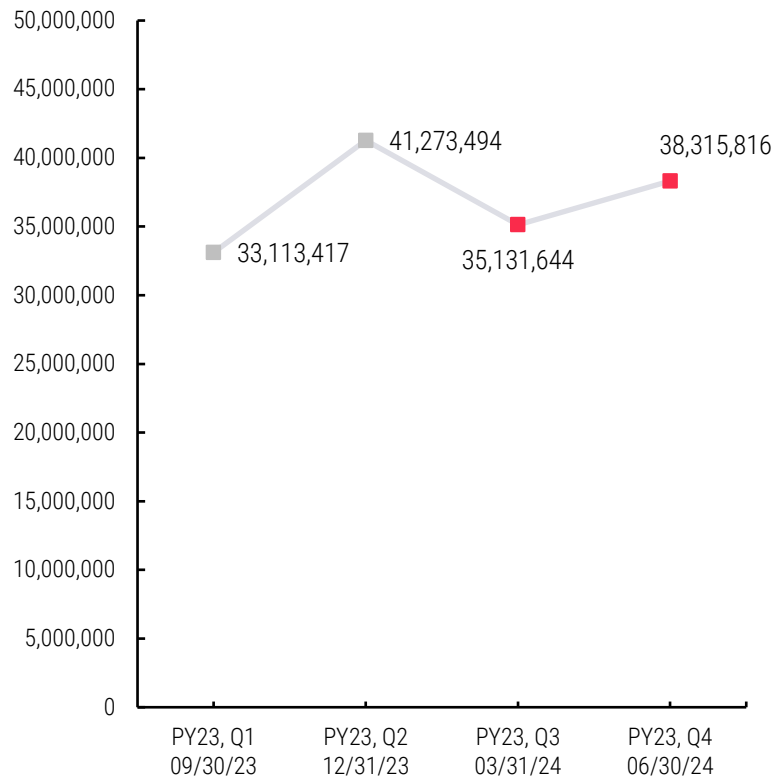


My Next Move Website

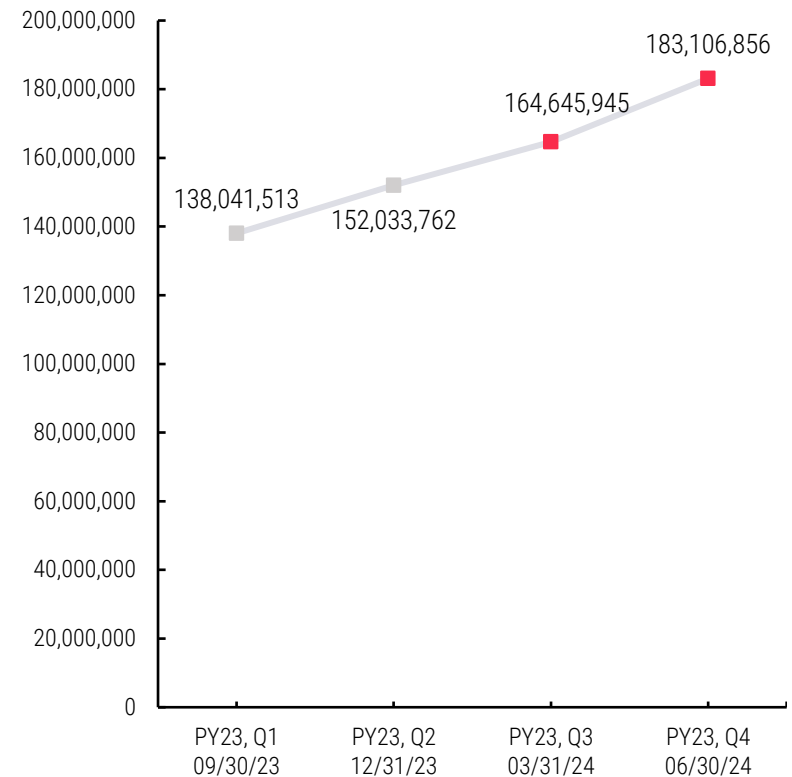
ETA Internet-Based Assistance (E-TOOLS)

PROGRAM PERFORMANCE

Combined # of Visits



Combined # of Web Service Requests



H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM DESCRIPTION

A permanent labor certification issued by DOL allows an employer to hire a foreign worker to work permanently in the United States. In general, DOL works to ensure that the admission of foreign workers to work in the U.S. will not adversely affect the job opportunities, wages and working conditions of U.S. workers. The H-1B program allows employers to temporarily employ foreign workers in the U.S. on a nonimmigrant basis in specialty occupations or as fashion models of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., sciences, medicine, health care, education, biotechnology, and business specialties, etc.).

HIGHLIGHTS

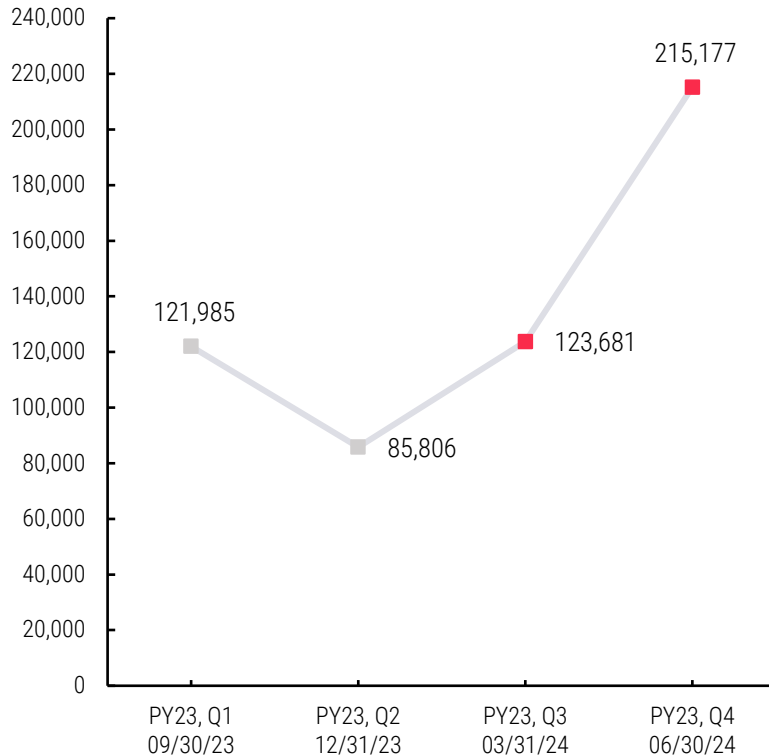
No highlights to report.



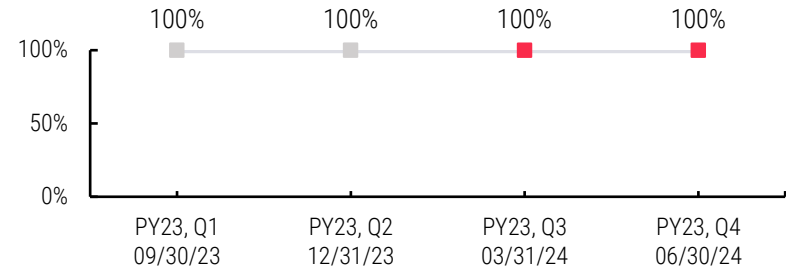
H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM PERFORMANCE

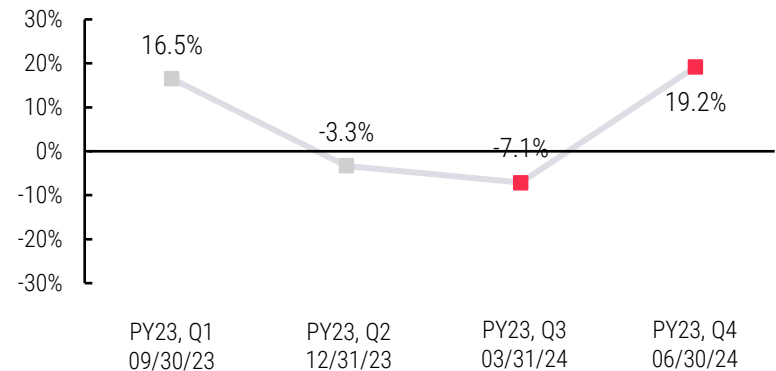
Total H-1B applications



H-1B applications processed over the past four-quarters were completed within seven business days of the filing date



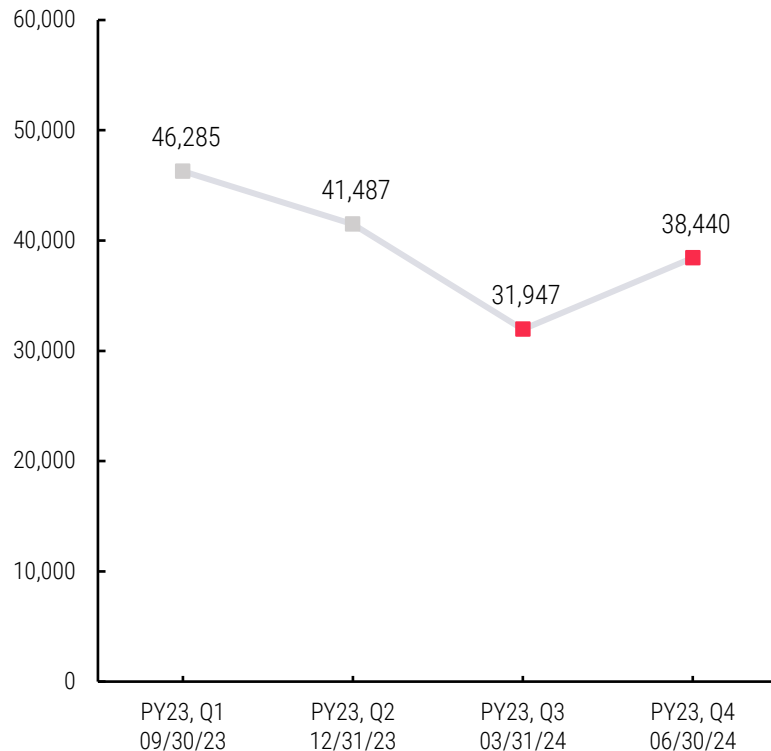
Percentage change in employer filings under H-1B compared to the same four-quarter reporting period in the previous year



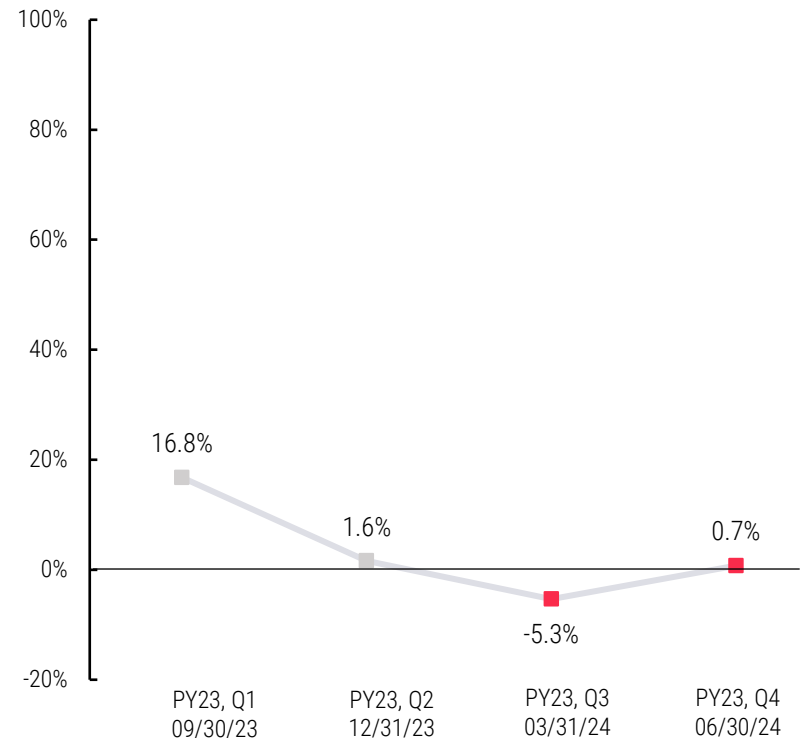
H-1B and Permanent Foreign Labor Certifications (PERM)

PROGRAM PERFORMANCE

Total PERM applications



Percentage change in employer filings under PERM compared to the same fourth quarter reporting periods in the previous year



H-2A & H-2B

Foreign Labor Certification Programs

PROGRAM DESCRIPTION

The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

The H-2B permits employers who meet program requirements to hire nonimmigrant workers to perform non-agricultural services or labor based on the employer's temporary need.

In both programs, the Department must determine that:

1. There are not sufficient U.S. workers who are qualified and available to perform the temporary services or labor for which an employer desires to hire foreign workers; and
2. The employment of nonimmigrant workers for these temporary positions will not adversely affect the wages and working conditions of similarly employed U.S. workers.

HIGHLIGHTS

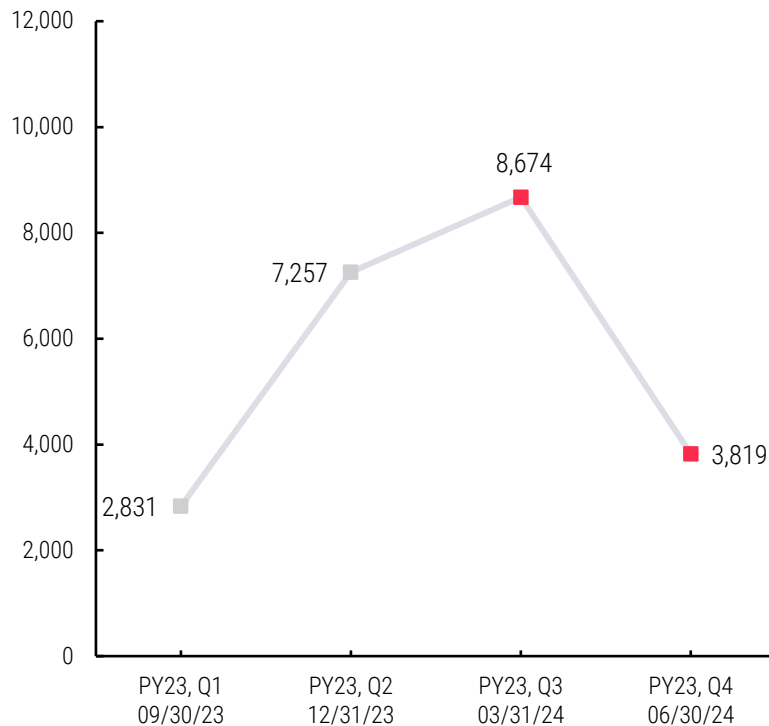
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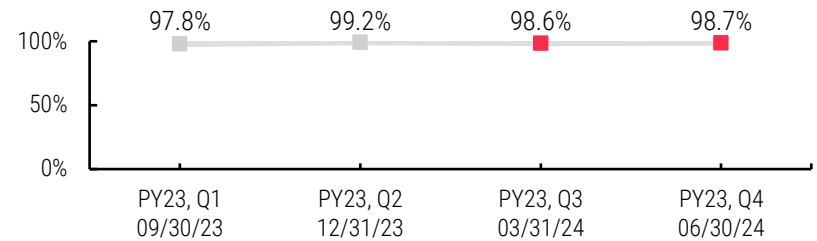
H-2A & H-2B Foreign Labor Certification Programs

PROGRAM PERFORMANCE

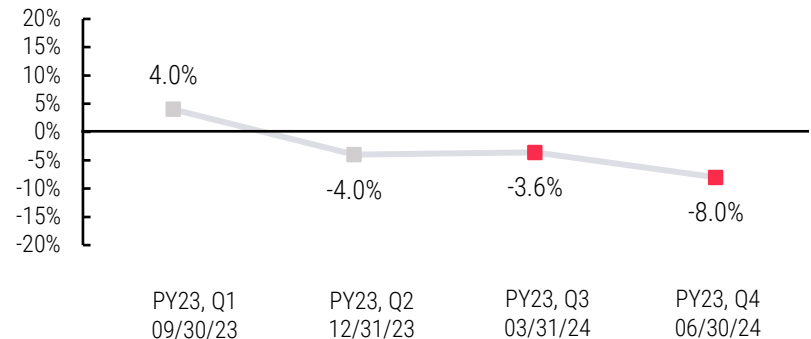
Total H-2A applications



H-2A Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



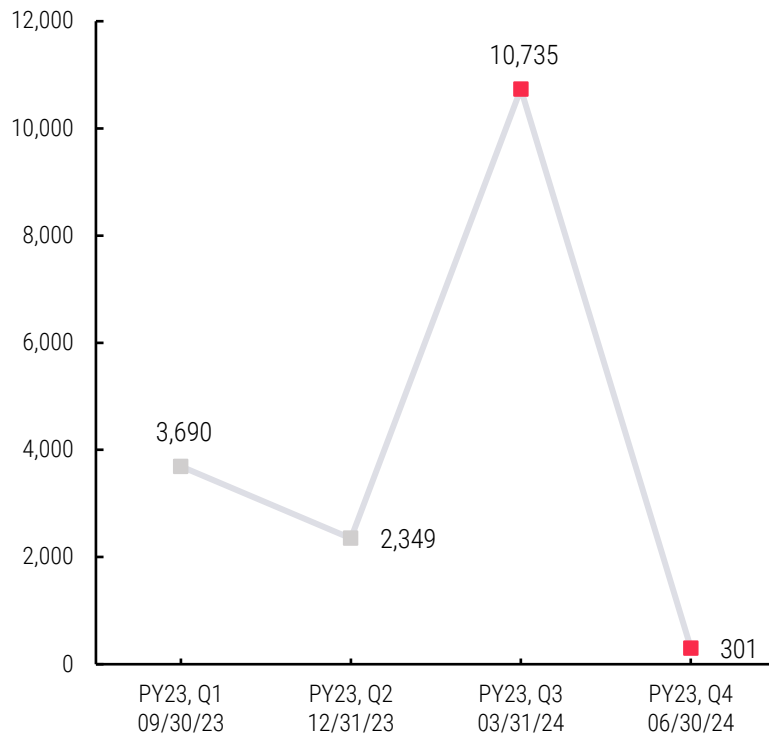
Increase in processing time compared to the same four-quarter reporting period in the previous year (H-2A)



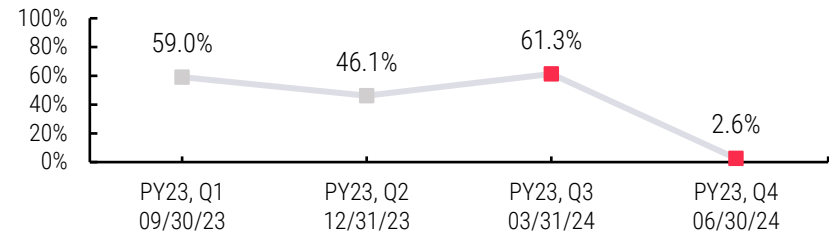
H-2A & H-2B Foreign Labor Certification Programs

PROGRAM PERFORMANCE

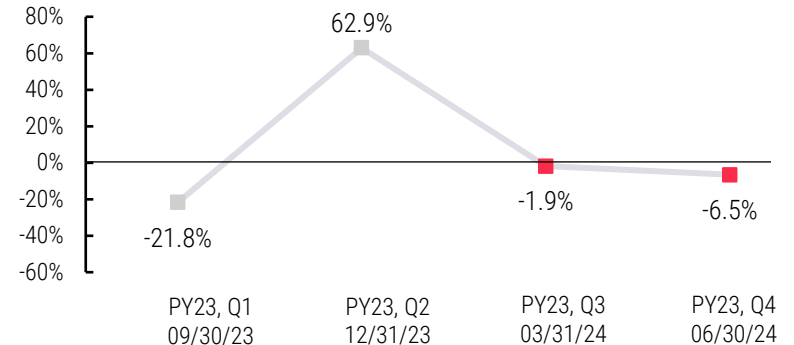
Total H-2B applications



H-2B Applications processed during the most recent four-quarter reporting period were resolved prior to the required 30 calendar days



Increase in processing time compared to the same four-quarter reporting period in the previous year (H-2B)



Unemployment Insurance (UI)

PROGRAM DESCRIPTION

The federal-state Unemployment Insurance (UI) System minimizes individual and family financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income support. States operate their own Unemployment Insurance Programs regulated by State laws.

HIGHLIGHTS

For the rolling four quarters ending March 31, 2024, the volume of New Initial Claims was slightly under approximately 9.2 million, an increase in the number of initial claims during the previous year.

For the rolling four quarters ending June 30, 2024, the volume of New Initial Claims decreased to 8.8 million—a significant decrease from 9.72 million in the previous year. The decrease in initial claims did not impact the UI measures monitored under the Government Performance and Results Act (GPRA):

- Percent of Intrastate Payments Made Timely (Make Timely Benefit Payments),
- Detection of Recoverable Overpayments Rate (Detect Benefit Overpayments), and
- Percent of Employer Tax Liability (Establish Tax Accounts Promptly).

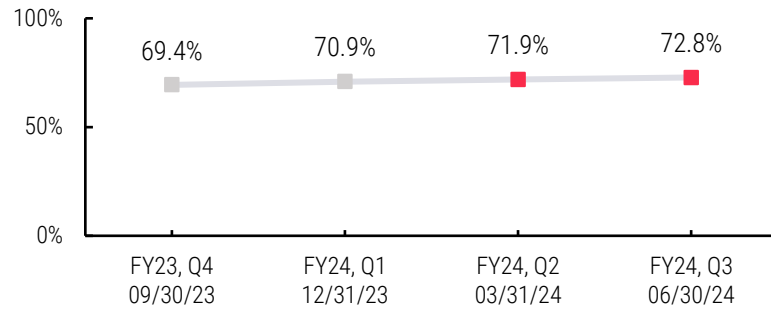


UI Website

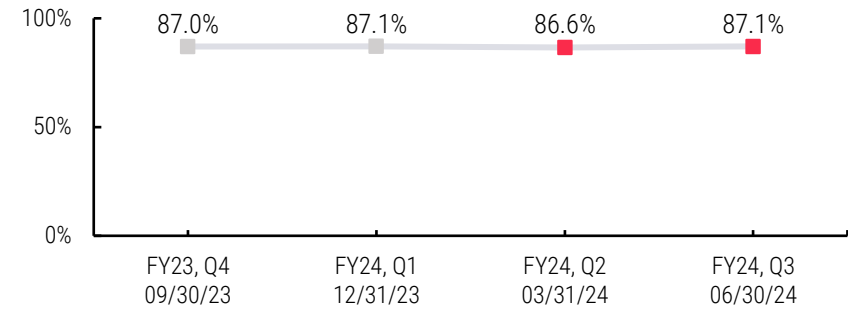
Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

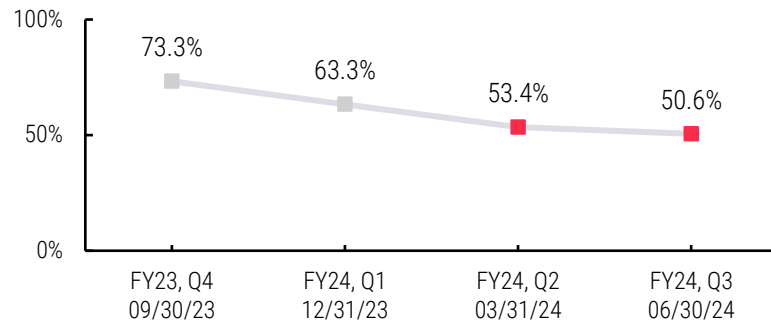
Intrastate Payments Made Timely



Employer Tax Liability



Detection of Recoverable Overpayments Rate



Operational Results

	FY24, Q2	FY24, Q3
Reciency Rate	29.2%	28.7%
Exhaustion Rate	36.1%	37.7%
% Recipients of Prime Working Age (25-54)	68.4%	68.3%
% Recipients Who Are Female	44.8%	44.6%
NEW Initial UI Claims	9,188,301	8,862,493
# First UI Payments	5,244,247	5,233,317
Avg. Duration of UI (Weeks)	14	15

*All outcomes for each quarter are rolling 4 quarters data.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

Participants Served

FY24, Q2
March 31, 2024

1,587,953
Regular UI Benefits Only



2,198
Extended Benefits



1,057,576
Participants Served by ES and UI



66.6%
Participants Served by ES and UI



FY24, Q3
June 30, 2024

1,173,747
Regular UI Benefits Only



1,129
Extended Benefits



801,669
Participants Served by ES and UI



68.3%
Participants Served by ES and UI



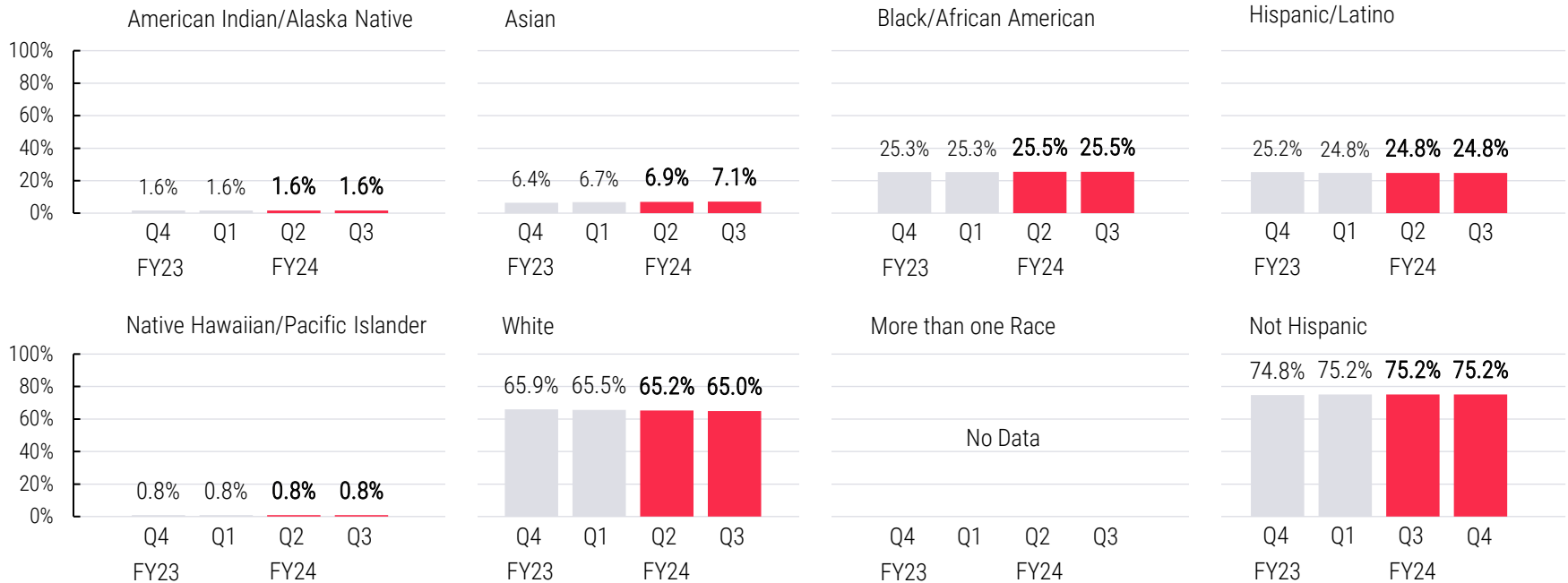
*All outcomes for each quarter are rolling 4 quarters data.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

The UI System served a total of **1,587,953** participants in FY24, Q2; and **1,173,747** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



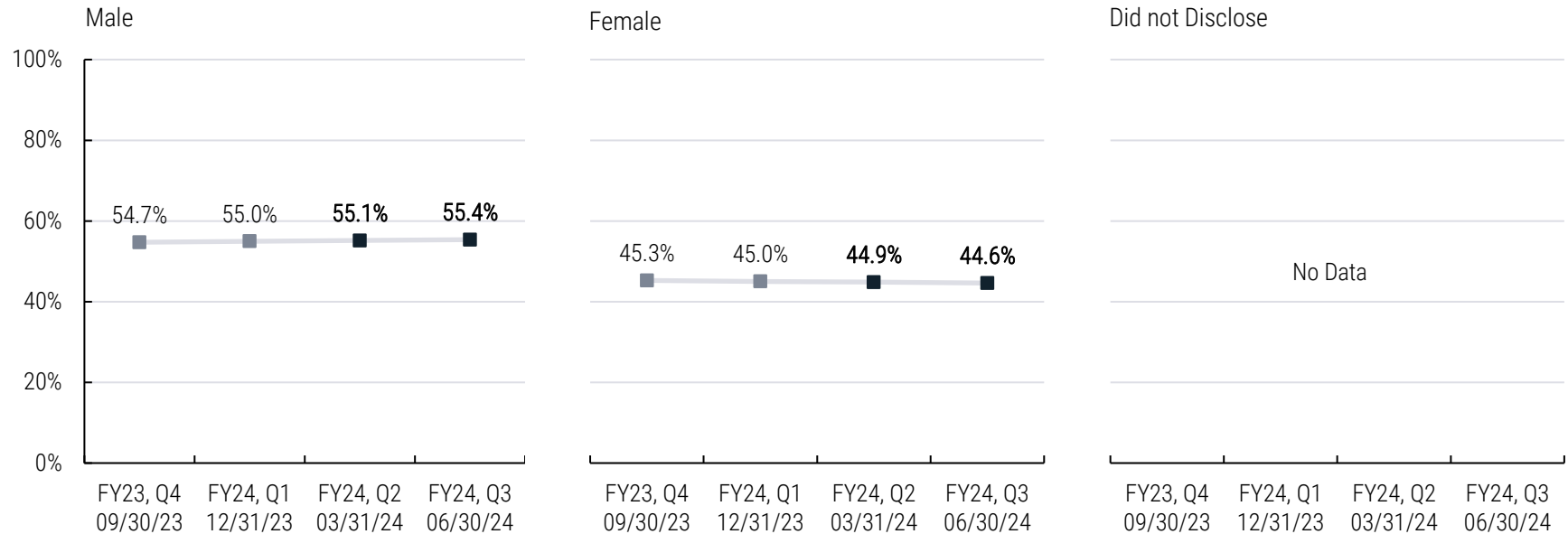
*All outcomes for each quarter is based on rolling 4 quarters data. Not all participants chose to report demographic information.

Unemployment Insurance (UI)

PROGRAM PERFORMANCE*

The UI System served a total of **1,587,953** participants in FY24, Q2; and **1,173,747** in Q3. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*All outcomes for each quarter is based on rolling 4 quarters data. Not all participants chose to report demographic information.

Strategic Investments

ETA works to ensure meaningful access to employment, training programs and services for all people through public systems as well as private organizations and employers. ETA works collaboratively with a wide range of stakeholders to promote worker-centered sector strategy training and capacity-building programs that increase the employment and economic status of program participants. Worker-centered sector strategies support collaboration across the workforce system, institutions of higher education, employers, and workers to address the in-demand skills needed for local and regional labor markets. Capacity-building efforts include the support of infrastructure development, improved operational functions, and enhancing the capabilities of workforce stakeholders and systems to deliver quality career pathway training, generating positive change in opportunities and outcomes on behalf of wage earners.

Current initiatives include:

- H-1B Skills Training Grants
 - DOL Building Pathways to Infrastructure Jobs Grant Program
 - DOL Nursing Expansion Grant Program
 - H-1B Apprenticeships: Closing the Skills Gap
 - H-1B One Workforce Grant Program
 - H-1B Rural Healthcare Grant Program
 - H-1B Scaling Apprenticeships Through Sector-Based Strategies
- Strengthening Community Colleges Training Grants Program
 - Round 1 (SCC1)
 - Rounds 2 and 3 (SCC2/SCC3)
- ETA Community Projects Grant Program

H-1B Skills Training Grants

H-1B Skills Training Grants fund projects that provide training and related activities to workers to assist them in gaining the skills and competencies needed to obtain or upgrade employment in high-growth industries or economic sectors. These grants are supported by user fees paid by employers seeking high-skilled foreign workers under the H-1B visa program. The training grants aim to prepare Americans for high-skill jobs, reducing dependence on foreign labor. Funds are authorized by Section 414(c) of the American Competitiveness and Workforce Improvement Act of 1998 (ACWIA), as amended (29 USC 3224a).

Current H-1B Skill Training Grants include:

- DOL Building Pathways to Infrastructure Jobs Grant Program
- DOL Nursing Expansion Grant Program
- H-1B Apprenticeships: Closing the Skills Gap
- H-1B One Workforce Grant Program
- H-1B Rural Healthcare Grant Program
- H-1B Scaling Apprenticeships Through Sector-Based Strategies



H-1B Skills Training Grants Website

DOL Building Pathways to Infrastructure Jobs Grant Program

PROGRAM DESCRIPTION

The DOL Building Pathways to Infrastructure Jobs Grant Program invests in public-private partnerships to develop, implement, and scale worker-centered sector strategy training programs in H-1B industries and occupations critical to meeting the goals of the Bipartisan Infrastructure Law (BIL). This grant program trains job seekers in advanced manufacturing, information technology, and professional, scientific, and technical services occupations that support renewable energy, transportation, and broadband infrastructure sectors. The Employment and Training Administration (ETA) awarded nearly \$94 million in grants to support 34 public-private partnerships in 24 states and the District of Columbia to meet workforce needs created by the Biden-Harris administration's "Investing in America" agenda. In September 2024, DOL awarded a second round of \$38 million to support 13 additional grants, for a total of 47 grants.

Grantees designed their training programs to align with one of two training tracks: Developing and Implementing Local/Regional Worker-Centered Sector Strategy Programs or Scaling Effective Worker-Centered Sector Strategy Programs. H-1B grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program.

HIGHLIGHTS

Building Pathways grantees remain focused on successfully launching their projects. Recent success stories include:

- Citrus Levy Marion Regional Workforce Development Board (Ocala, FL) highlighted how they are using advertisements in their region's local newspapers to reach rural communities in their area, with one youth participant finding the program after being shown the advertisement by a customer at their place of business.
- Communication Workers of America (CWA) Local 7603 (Meridian, ID) highlighted how they have worked with the Afghan Refugee Resettlement agency to recruit participants. Many refugees have skills and prior experience that is highly relevant to their program but have not been able to achieve employment in the United States yet. CWA Local 7603 noted that the resettlement agency will provide wraparound supports including childcare for participants who want to enroll in the training program.
- Atlanta Regional Commission (Atlanta, GA) noted that they are forging a new partnership with the City of Atlanta's Sustainability Office to connect with an Environmental Protection Agency grantee later this year, forging a sector strategy split across both advanced manufacturing and construction sectors.



DOL Building Pathways to Infrastructure Jobs Grant Program

PROGRAM PERFORMANCE

Participant data for DOL Building Pathways to Infrastructure Jobs Grant Program grantees are not yet available.

DOL Nursing Expansion Grant Program

PROGRAM DESCRIPTION

The DOL Nursing Expansion Grant Program alleviates bottlenecks in training qualified nursing professionals by funding projects that either increase the number of nurse instructors and educators or offer equitable opportunities for frontline healthcare professionals to gain the skills necessary to fill quality jobs on a nursing career pathway. This grant program is grounded in the principles of worker-centered sector strategies in which workers, employers, education and training providers, labor unions (or other worker organizations), and workforce development entities collaboratively address nursing occupation needs in real time. In May 2023, DOL awarded approximately \$78 million in grants to 25 public-private partnerships nationwide. These public-private partnerships focus on equity, job quality, and attracting, training, hiring, and retaining skilled workers, especially from underserved communities, to better meet our nation's need for critical care today and for years to come.

HIGHLIGHTS

This quarter, 14 training participants at Alaska Pacific University (APU) were Licensed Practical Nursing candidates eligible to take the National Council Licensure Exam (NCLEX) that would enable them to earn licensing and legally practice nursing in the United States. APU was able to provide supportive services to these participants with Nursing Expansion grant funds, including payment of the NCLEX and Alaska State Licensure fees and, in some cases, travel to the testing site. All the participants passed the NCLEX exam on the first attempt, which is higher than the 75 percent pass rate last year. Many participants commented that not having to focus on how to pay for the exam and licensure allowed them to concentrate on preparing for the exam. One of the participants recently lost their father and transportation and had expressed hopelessness about their dire financial situation. This participant successfully passed the NCLEX on the first try because of the caring faculty and the resources provided by the grant. The participant has accepted employment full-time as a nurse and is making a livable wage.



DOL Nursing Expansion Grant Program

PROGRAM PERFORMANCE

Participant data on the [WIOA Indicators of Performance](#) are not yet available for DOL Nursing Expansion grantees.

DOL Nursing Expansion Grant Program

PROGRAM PERFORMANCE

Participants Served*

PY23, Q4
June 30, 2024

1,089
Total Participants Served



67
Total Exiters from the Program



37
Individuals with a Disability**



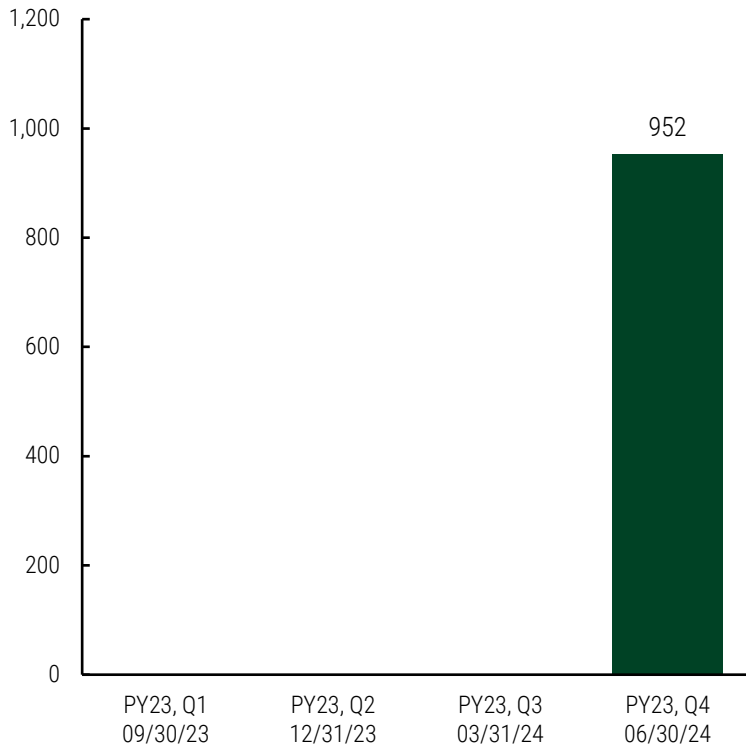
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

DOL Nursing Expansion Grant Program

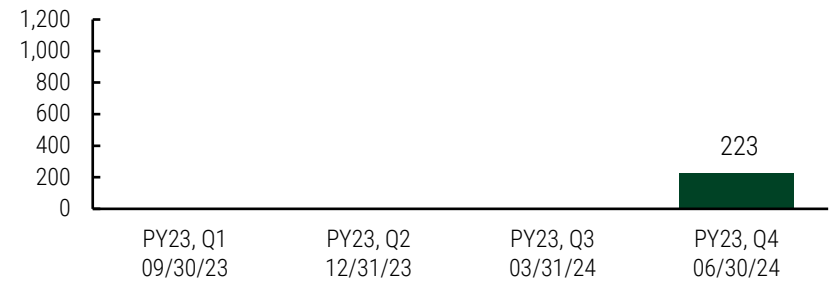
PROGRAM PERFORMANCE*

Participants Served

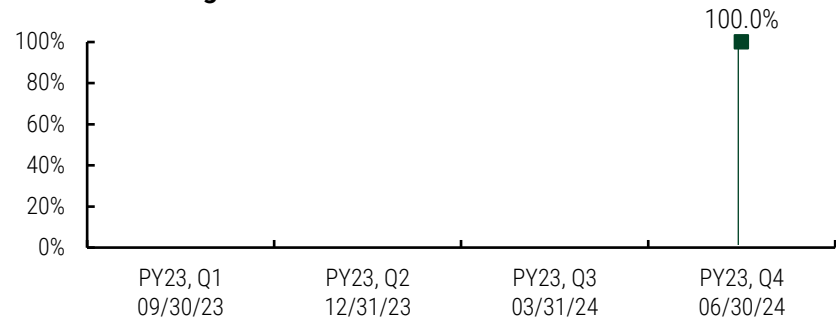
Participants Began Receiving Education/Job Training Activities



Participants who Complete Education/Training Activities and Receive a Degree or Other Type of Credential



Participants who Entered Unsubsidized Employment that was Training-Related



Note:

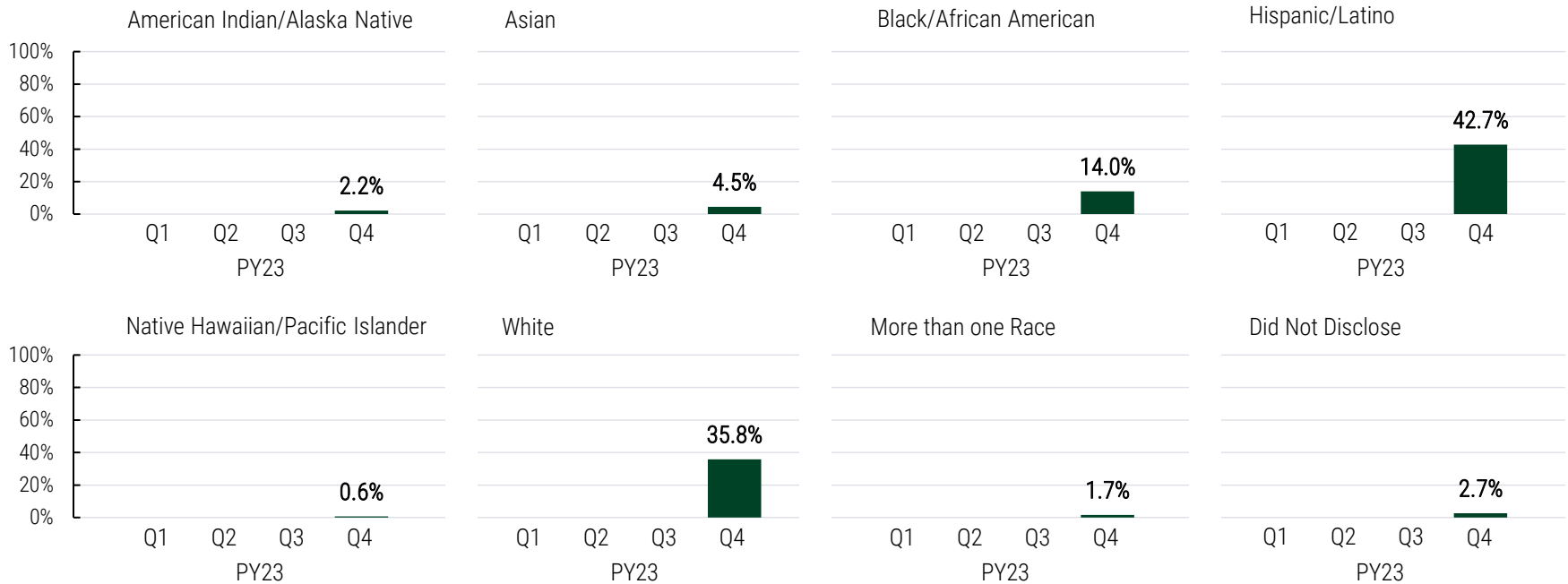
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

DOL Nursing Expansion Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. The DOL Nursing Expansion Grant Program served a total of **1,089** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



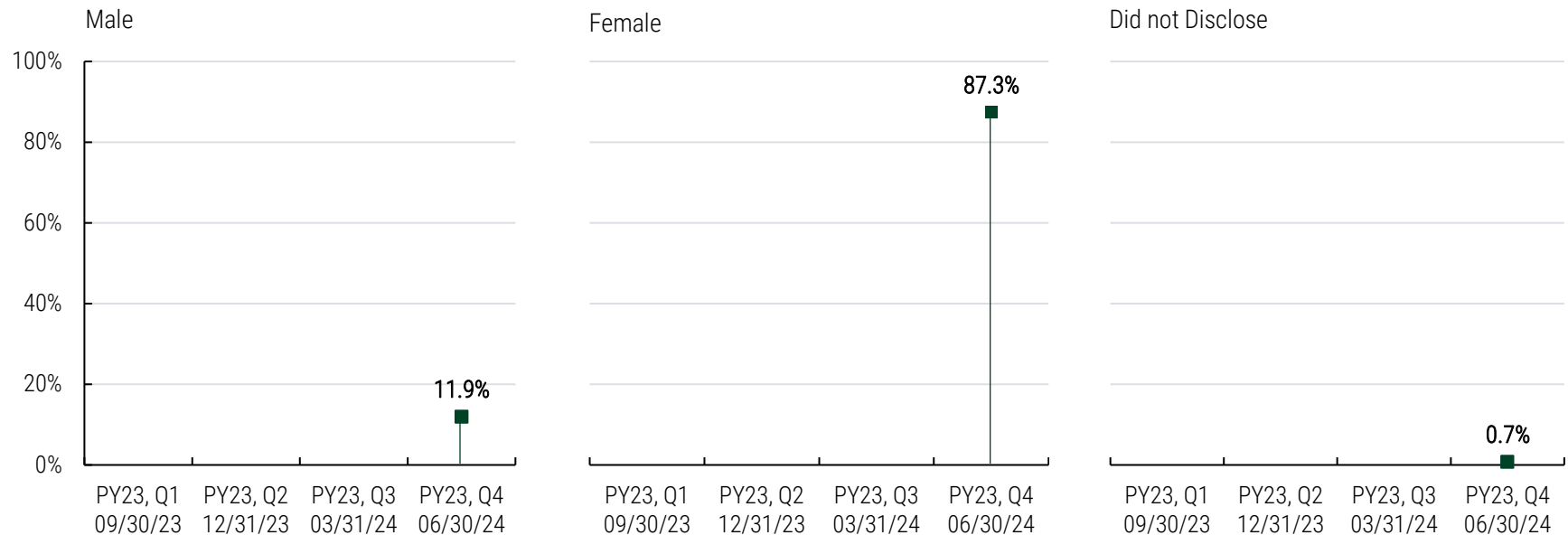
*Percentages reported may not total to 100 percent because some participants did not disclose this information.

DOL Nursing Expansion Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. The DOL Nursing Expansion Grant Program served a total of **1,089** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Apprenticeships: Closing the Skills Gap

PROGRAM DESCRIPTION

The H-1B Apprenticeships: Closing the Skills Gap (CSG) grant program supports public-private partnerships to increase apprenticeship opportunities for all Americans by accelerating the expansion of apprenticeships to industry sectors and occupations that have not traditionally deployed apprenticeships for building a skilled workforce, such as Advanced Manufacturing, Cybersecurity, Artificial Intelligence, and Healthcare. CSG promotes the large-scale expansion of apprenticeship across the nation to a range of employers, including small and medium-sized employers. H-1B grants are financed by employers' user fees to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program was authorized under Section 414(c) of The American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a). DOL funded 28 CSG grants totaling \$100 million. Grantees began operation in March 2020 and most grantees remain active through February 2025.



H-1B Apprenticeships: Closing the Skills Gap

HIGHLIGHTS

In a groundbreaking move for both the manufacturing industry and environmental sustainability, the American Association of Port Authorities (AAPA) CSG grant partner, Taylor Machine Works, Inc. (Taylor) of The TAYLOR Group, has unveiled its first-ever battery electric zero-emissions top handlers, marking a significant milestone in the company's long-standing history. This achievement is even more remarkable because apprentices provided part of the labor behind these innovative machines, showcasing the powerful synergy between cutting-edge technology and hands-on learning.

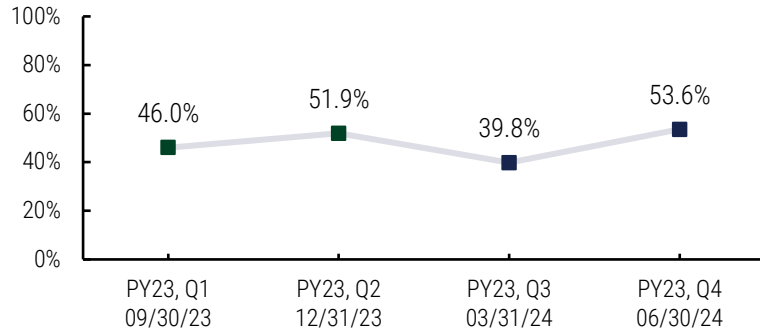
Taylor, a leader in industrial equipment manufacturing, has always been at the forefront of technological advancements. Their latest creation—the battery electric zero-emissions top handler—represents a step toward sustainability in an industry traditionally dominated by diesel-powered machines. These top handlers, essential for lifting and moving heavy containers in ports and shipping yards, are now poised to revolutionize how goods are handled, focusing on reducing the carbon footprint and improving air quality in high-traffic areas.

The construction of these state-of-the-art top handlers is a testament to the power of apprenticeship programs. Taylor is committed to investing in the future of manufacturing by fostering the next generation of skilled workers through its apprenticeship initiatives. Taylor has partnered with AAPA's ACCELeRATE to create beneficial and sustainable approaches to their apprenticeship program. ACCELeRATE Apprenticeship brings a wealth of experience in developing impactful apprenticeship programs, ensuring alignment with best practices and industry standards. Through this collaboration, both organizations are poised to pioneer a model apprenticeship initiative that sets new benchmarks for workforce development and industry/education partnerships.

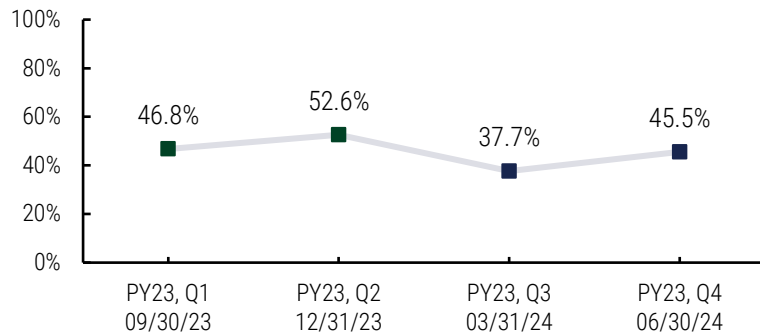
H-1B Apprenticeships: Closing the Skills Gap

PROGRAM PERFORMANCE

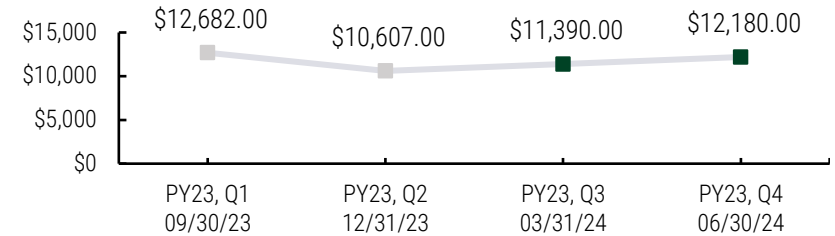
Employment Rate (ER) 2nd Quarter After Exit



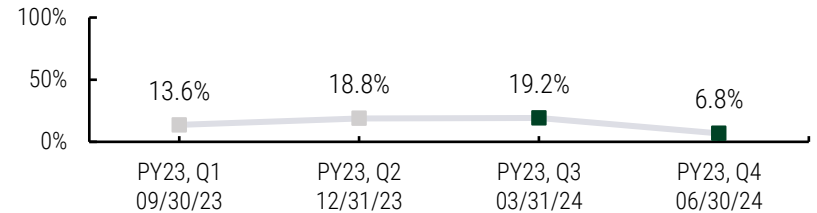
Employment Rate (ER) 4th Quarter After Exit



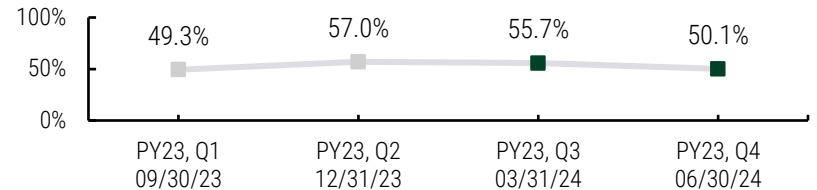
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B Apprenticeships: Closing the Skills Gap

PROGRAM PERFORMANCE

Participants Served*

PY23, Q3
March 31, 2024

61,658
Total Participants Served



20,554
Total Exiters from the Program



1,710
Individuals with a Disability**



PY23, Q4
June 30, 2024

63,597
Total Participants Served



21,964
Total Exiters from the Program



1,767
Individuals with a Disability**



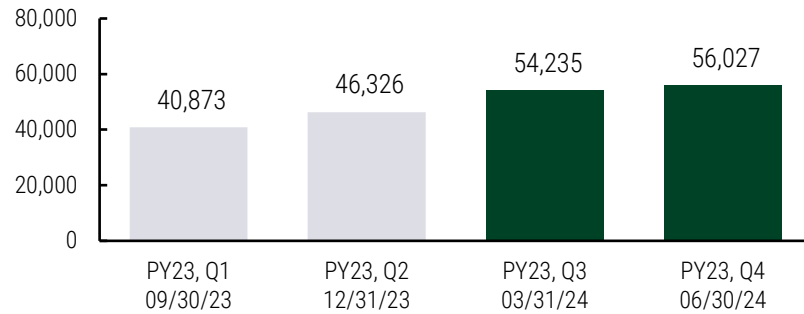
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Apprenticeships: Closing the Skills Gap

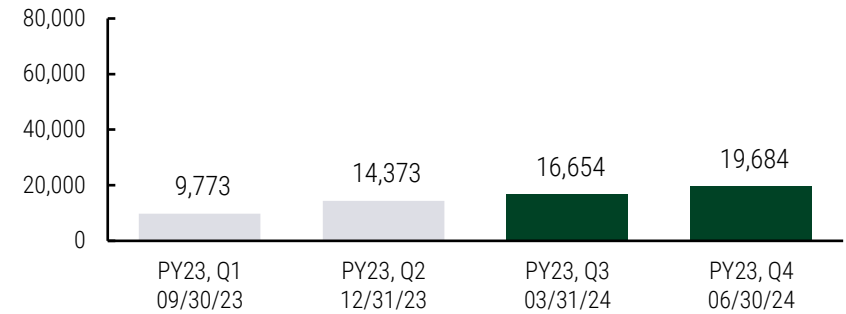
PROGRAM PERFORMANCE*

Participants Served

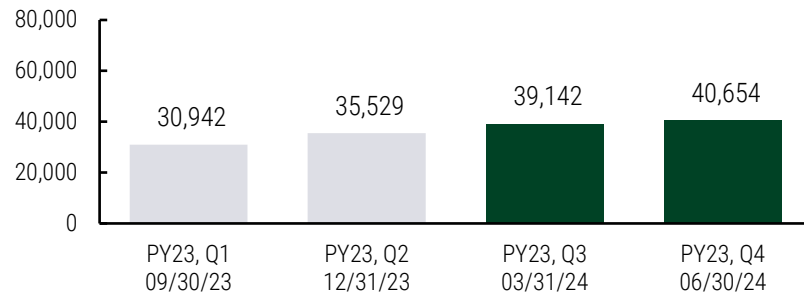
Participants Enrolled in Education/Training Activities



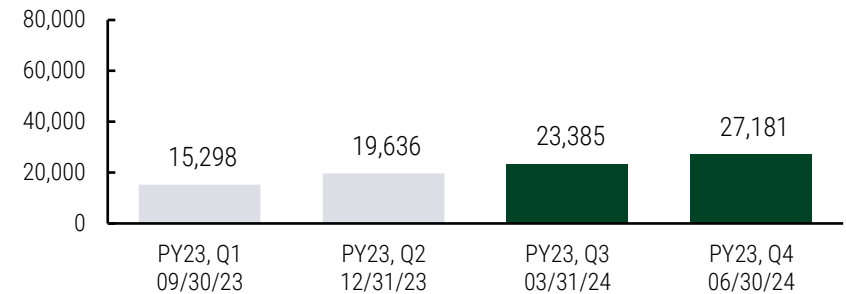
Participants Completed Education/Job Training Activities



Participants Enrolled in a Registered Apprenticeship Program



Total Number of Credentials Received



Note:

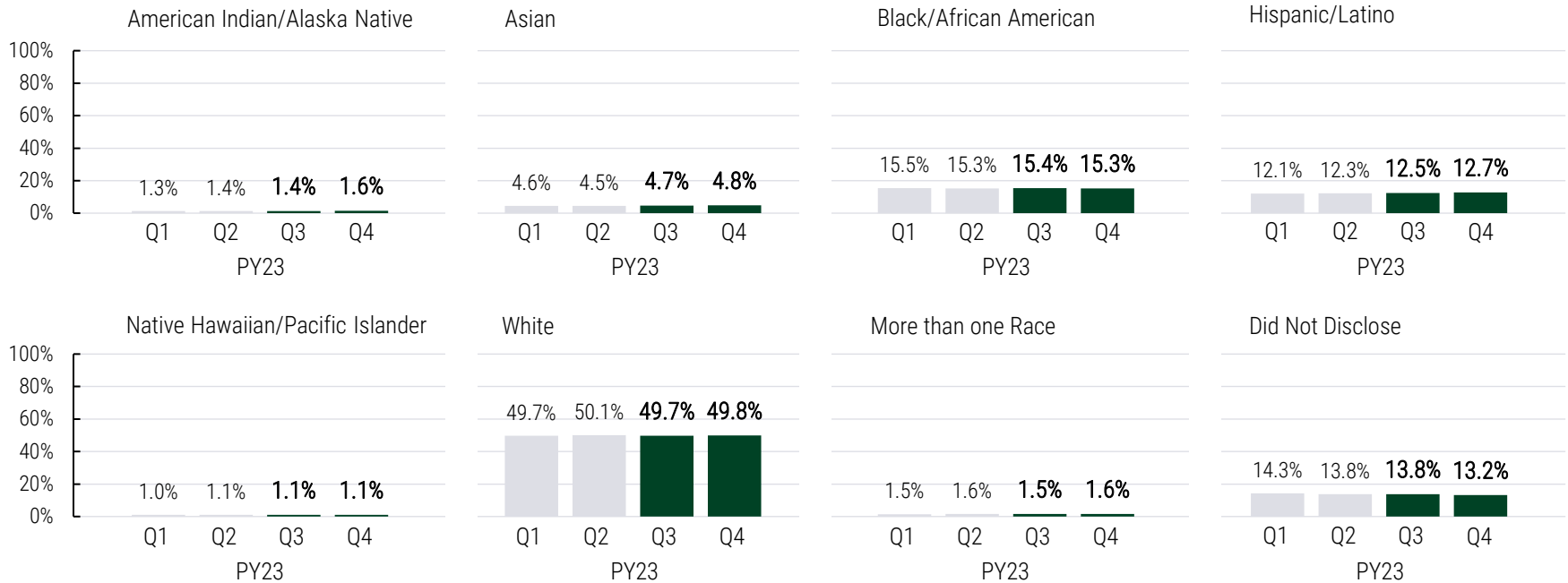
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B Apprenticeships: Closing the Skills Gap

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. The H-1B Apprenticeships: Closing the Skills Gap program served a total of **61,658** participants in Q3, and **63,597** in Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Apprenticeships: Closing the Skills Gap

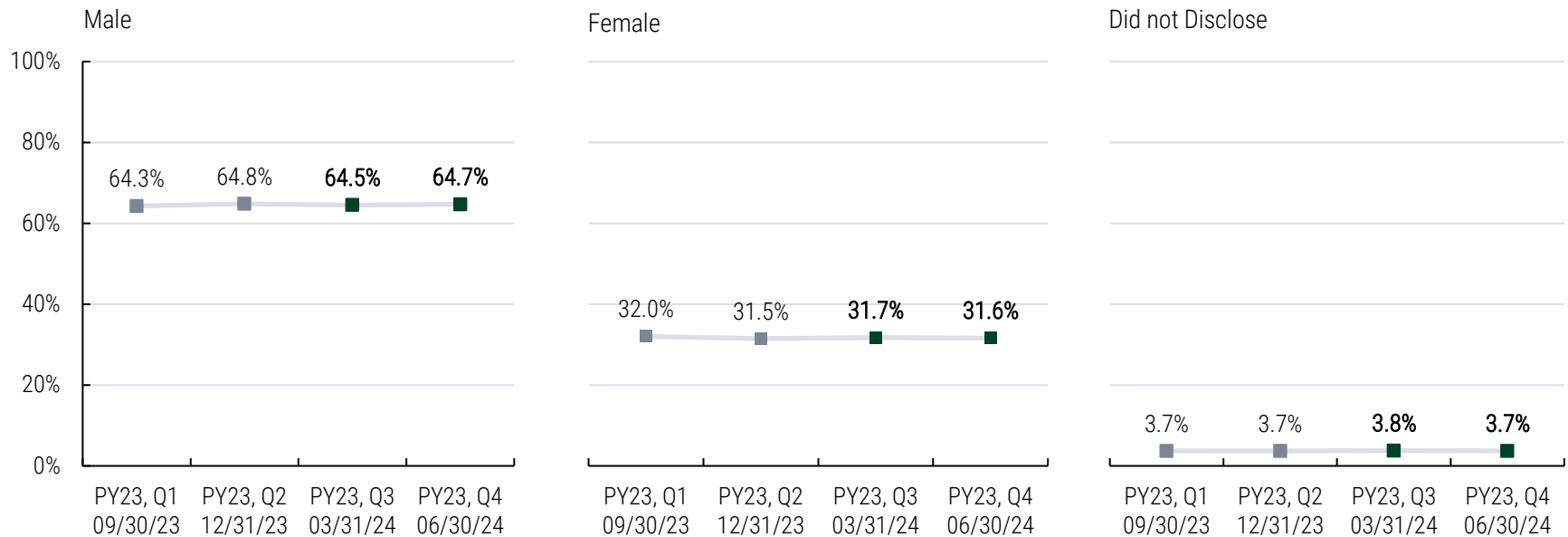
PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Apprenticeships: Closing the Skills Gap program served a total of **61,658** participants in Q3, and **63,597** in Q4.

The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B One Workforce Grant Program

PROGRAM DESCRIPTION

The H-1B One Workforce Grant Program was designed to develop replicable, comprehensive workforce strategies for preparing the workforce for middle- to high-skilled H-1B occupations within the IT, advanced manufacturing, and transportation sectors.

These grants build a proof of concept of innovative training models that the broader workforce system can replicate. In January 2021, DOL awarded \$145 million in grants to 19 public-private partnerships across the country to build support for a common vision for responding to the workforce challenges within their state and economic regions, ensuring that their projects complement and leverage—but do not duplicate—existing programs. By forging public-private H-1B One Workforce Partnerships, grantees bring together industry, employers, education, training providers, the workforce system, state and local governments, and other entities that work collaboratively to align resources in response to employer demand and to offer novel education and job training solutions that generate positive outcomes and results.

HIGHLIGHTS

Southeast Michigan Community Alliance (SEMCA) Michigan Works! (Detroit, MI)

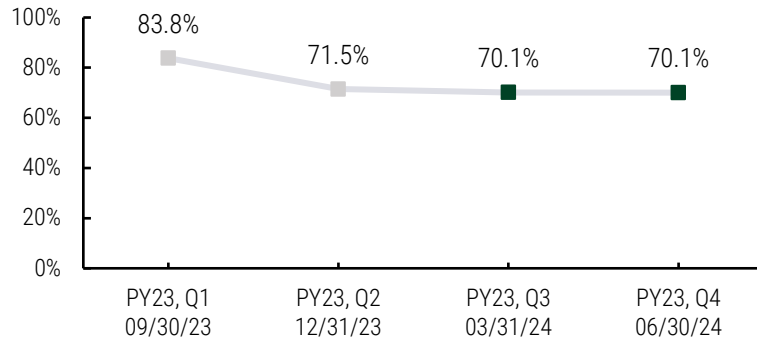
- Jody Kerbyson, Chief Executive Officer of Genesee Shiawassee Thumb (GST) Michigan Works! and a member of the Workforce Intelligence Network (WIN) Board of Directors, was nominated by the SEMCA WIN team for the Biden-Harris Administration's White House Rural Innovators Initiative. This initiative aims to highlight the impactful work of rural leaders who are driving positive change in their communities for future generations. Kerbyson's leadership in both the H-1B One Workforce and Rural Healthcare initiatives has been instrumental in advancing workforce development across the GST (Genesee, Huron, Lapeer, Sanilac, Shiawassee, and Tuscola counties) region.
- In April 2024, a customer successfully completed the Programmable Logic Controller (PLC)/Robotics Technician training program at Oakland Community College, earning multiple industry-recognized credentials. Following this achievement, the individual secured full-time employment as a PLC Specialist with an annual salary of \$65,000.
- The number of incumbent workers participating in training programs increased significantly, from 48 in 2023 to 168 in 2024. Of the 168 participants, 103 (61%) have advanced in their positions due to the training received.



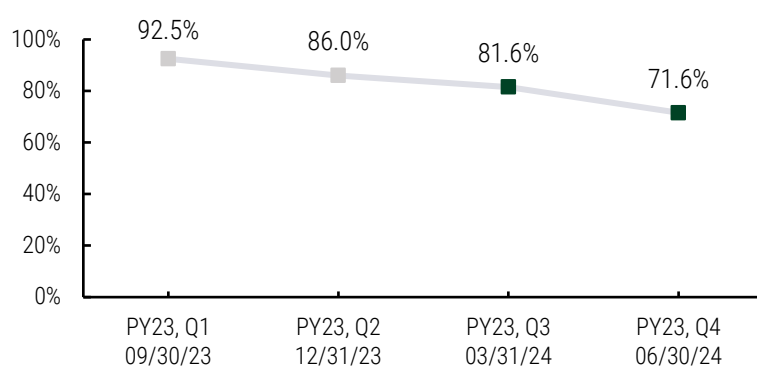
H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

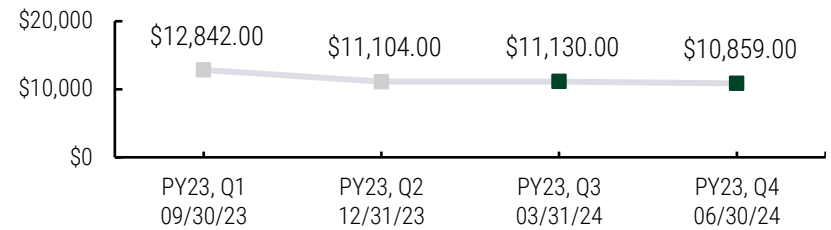
Employment Rate (ER) 2nd Quarter After Exit



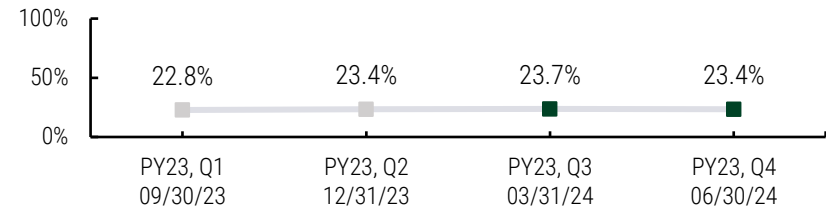
Employment Rate (ER) 4th Quarter After Exit



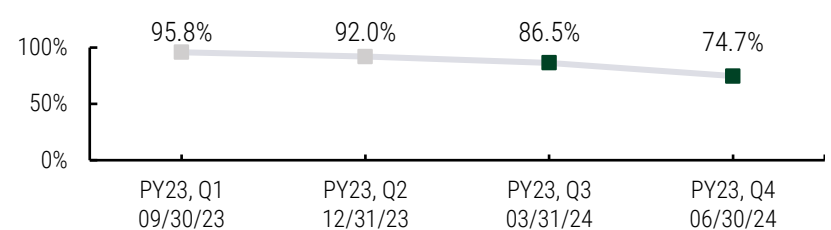
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

Participants Served*

PY23, Q3
March 31, 2024

18,593
Total Participants Served



7,460
Total Exiters from the Program



1,200
Individuals with a Disability**



PY23, Q4
June 30, 2024

19,761
Total Participants Served



8,281
Total Exiters from the Program



1,262
Individuals with a Disability**



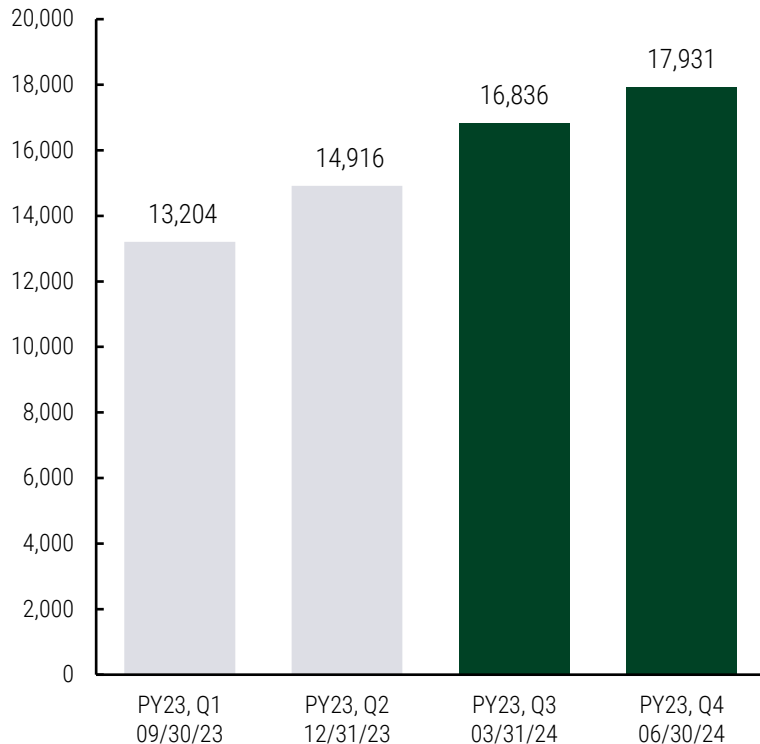
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B One Workforce Grant Program

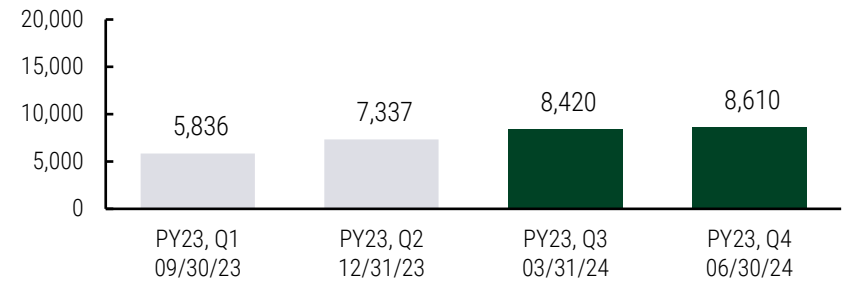
PROGRAM PERFORMANCE*

Participants Served

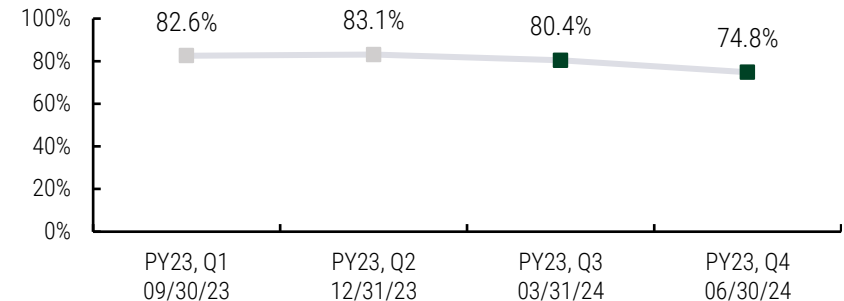
Participants Began Receiving Education/Job Training Activities



Participants who Complete Education/Training Activities and Receive a Degree or Other Type of Credential



Participants who Entered Unsubsidized Employment that was Training-Related



Note:

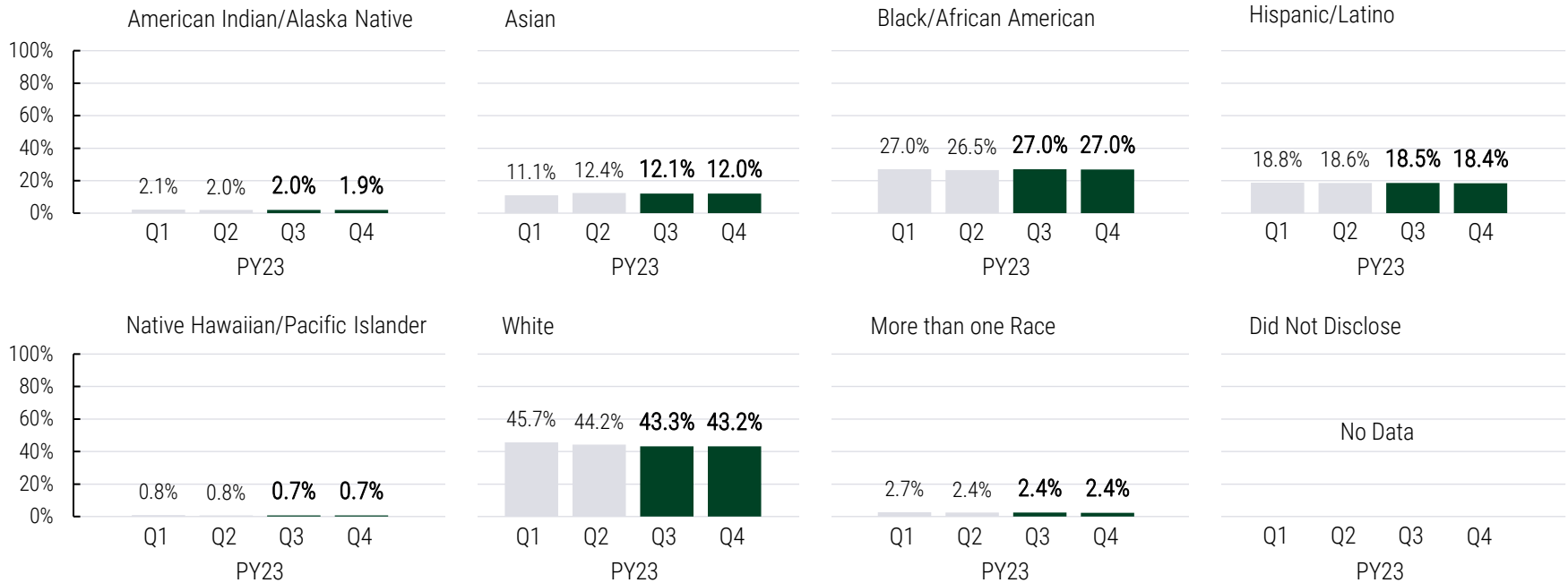
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B One Workforce Grant Program served a total of **18,593** participants in Q3 and **19,761** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



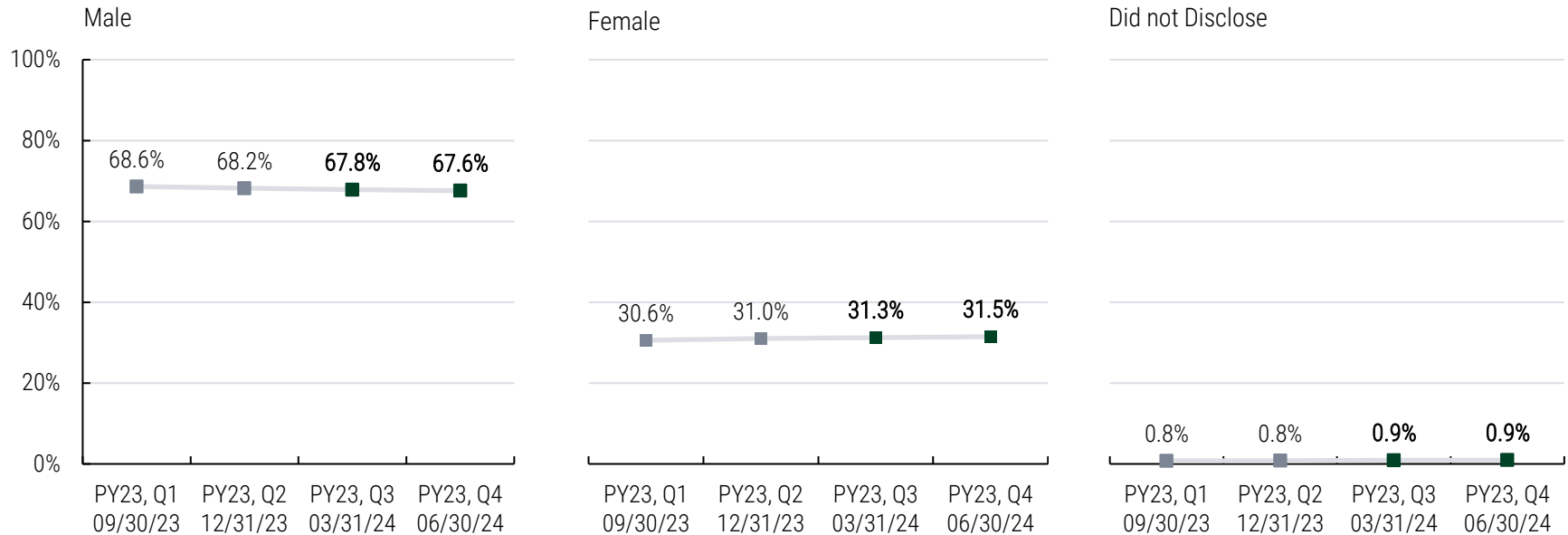
*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B One Workforce Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B One Workforce Grant Program served a total of **18,593** participants in Q3 and **19,761** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Rural Healthcare Grant Program

PROGRAM DESCRIPTION

The H-1B Rural Healthcare Grant Program funds efforts to design sustainable employment and training programs in healthcare occupations (including behavioral and mental healthcare). The programs are scalable and replicable to continue to help alleviate healthcare workforce shortages in rural areas after this funding expires. The COVID-19 pandemic increased the need for healthcare workers, particularly in rural areas, exacerbating the already acute need.

In January 2021, DOL awarded \$40 million in grants to 17 public-private partnerships across the country. The partnerships formed by these grants increase the number of individuals training in healthcare occupations that directly impact patient care and address rural healthcare workforce shortages. By expanding employment and training models for the healthcare industry, the grants help individuals gain the skills necessary to provide needed services, fill vacancies, and allow employers to find skilled workers more readily.

HIGHLIGHTS

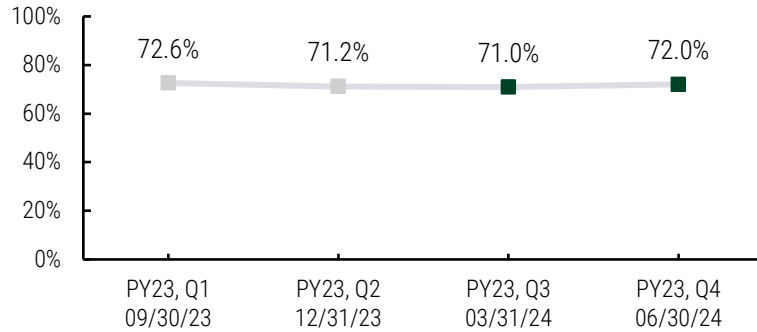
Western Colorado Area Health Education Center served a participant that had immigrated from Colombia and had Registered Nurse (RN) credentials, who overcame numerous personal challenges including the tragic loss of her son, to continue her professional journey with the program's support.



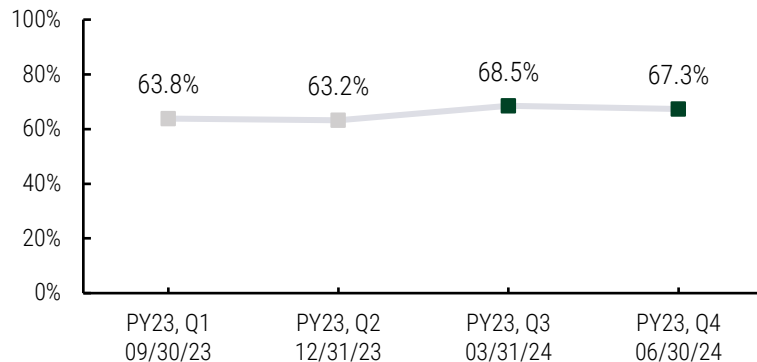
H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

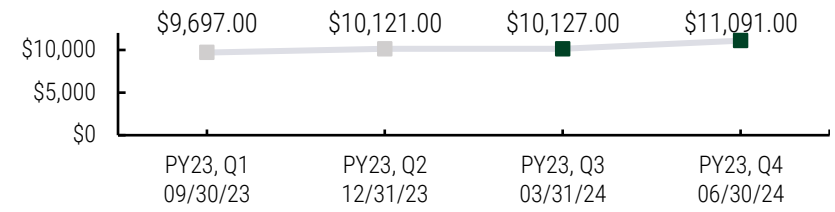
Employment Rate (ER) 2nd Quarter After Exit



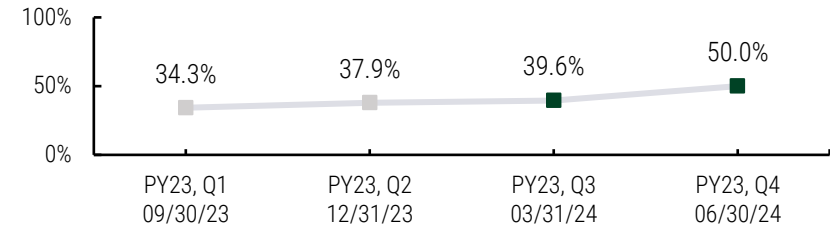
Employment Rate (ER) 4th Quarter After Exit



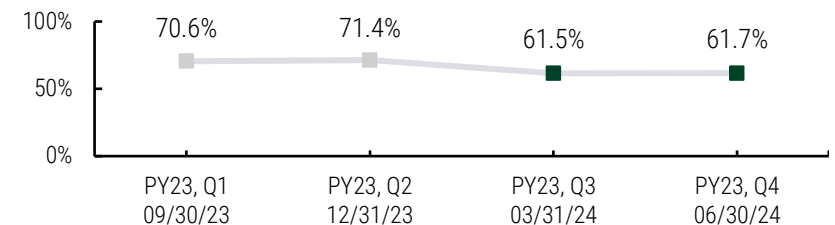
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

Participants Served*

PY23, Q3
March 31, 2024

7,729
Total Participants Served



4,062
Total Exiters from the Program



453
Individuals with a Disability**



PY23, Q4
June 30, 2024

8,053
Total Participants Served



4,617
Total Exiters from the Program



471
Individuals with a Disability**



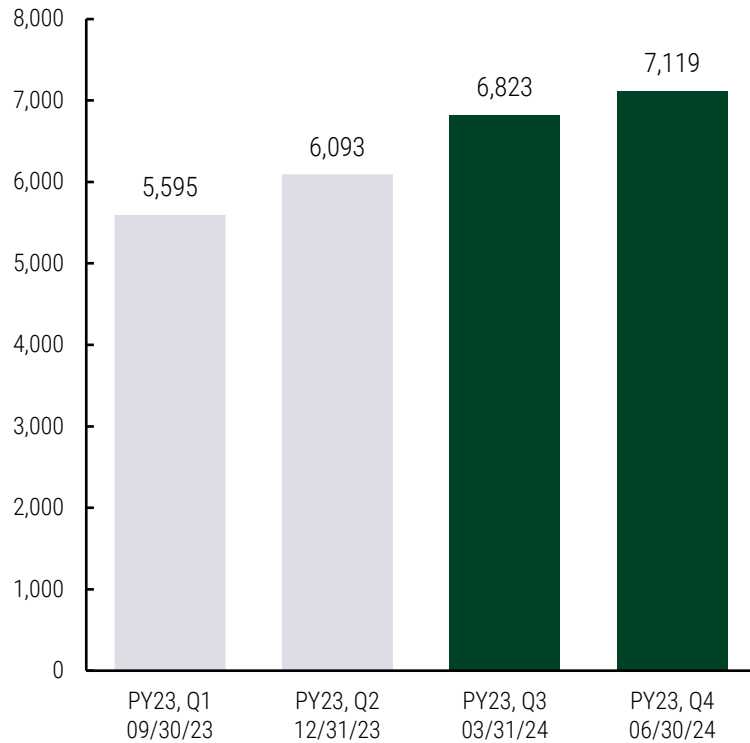
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Rural Healthcare Grant Program

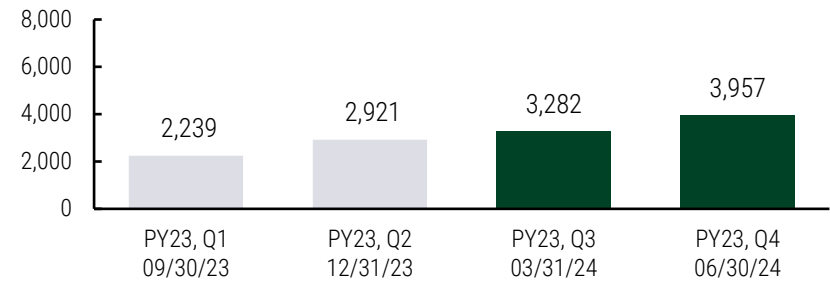
PROGRAM PERFORMANCE*

Participants Served

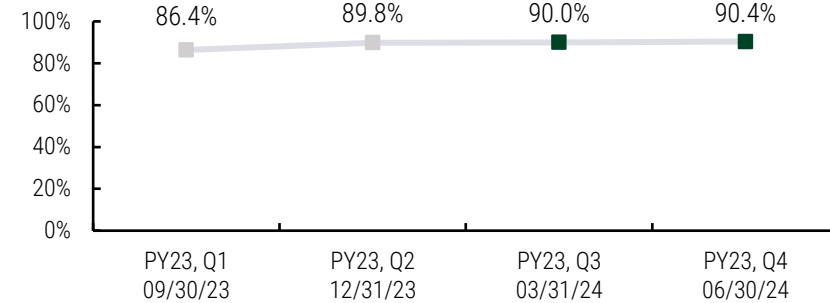
Participants Began Receiving Education/Job Training Activities



Participants who Complete Education/Training Activities and Receive a Degree or Other Type of Credential



Participants who Entered Unsubsidized Employment that was Training-Related



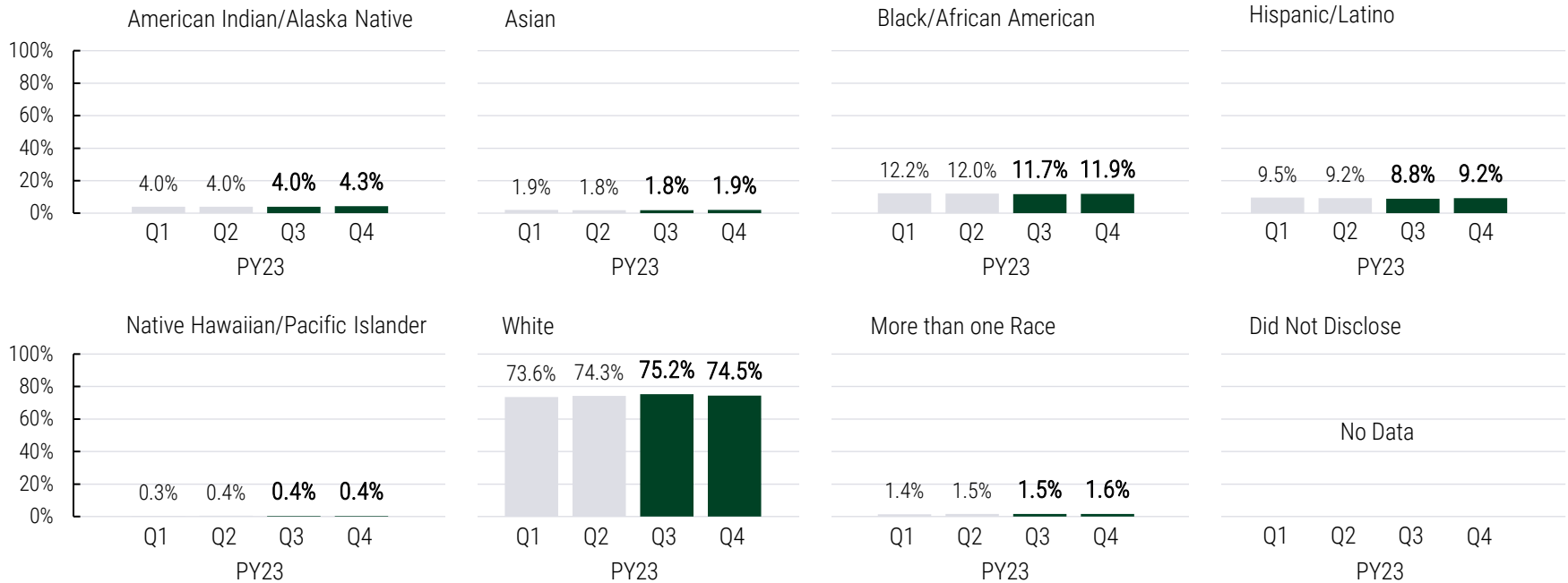
Note: All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B Rural Healthcare Grant Program served a total of **7,729** participants in Q3, and **8,053** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



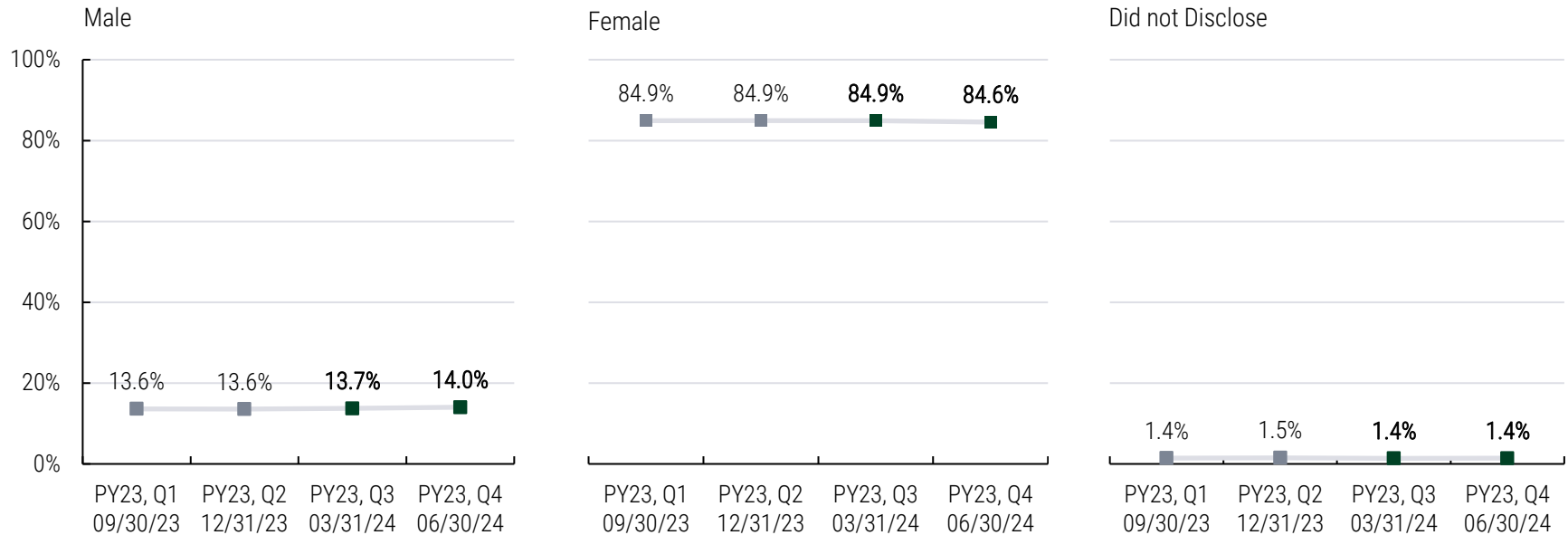
*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Rural Healthcare Grant Program

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter. H-1B Rural Healthcare Grant Program served a total of **7,729** participants in Q3, and **8,053** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM DESCRIPTION

Scaling Apprenticeship (SA) grants promote the large-scale expansion of apprenticeships across the nation by supporting the training of thousands of apprentices in new or expanded programs in key industry sectors and assisting partners in efforts to create and scale new or expanded apprenticeship programs. For instance, higher education partnerships with national industry associations aim to increase apprenticeship program opportunities for Americans by providing training that advances skills along a career pathway into middle-and high-skilled occupations. These partnerships promote a national expansion of apprenticeships, particularly in small and medium-sized businesses. By increasing the number of employers participating in apprenticeships across industry sectors, SA grantees develop and expand apprenticeship programs in H-1B industries and occupations that traditionally have not used the apprenticeship model to attract, develop, and retain talent.

New apprenticeship program models are developed in partnership with employers. The programs include a paid, work-based learning component and the required educational or instructional component resulting in the issuance of an industry-recognized credential. SA grants serve unemployed, underemployed, and incumbent workers, including disadvantaged populations such as low-income, dislocated workers, and other populations with training and employment barriers. H-1B Skills Training Grants are financed by a user fee paid by employers to bring foreign workers into the U.S. under the H-1B nonimmigrant visa program. This program is authorized under Section 414(c) of the American Competitiveness and Workforce Improvement Act (ACWIA), as amended (29 USC 3224a). DOL funded 23 SA grants totaling \$184 million. Grantees began operation in July 2019 and most grantees remain active through July 2024.



H-1B Scaling Apprenticeship Through Sector-Based Strategies

HIGHLIGHTS

Dallas County Community College District's SA grant partner, University of Texas Southwestern Medical Center (UTSW), supported three former imaging technician assistants to be accepted to the inaugural FY23 Magnetic Resonance Imaging (MRI) Apprenticeship Program. All three recently sat for their MRI boards and were hired as MRI technologists in March 2024, taking them from assistant imaging techs to full-time, certified technicians. Each apprentice immediately filled MRI positions that had been vacant for over six months, saving UTSW approximately \$120,000 monthly. This immediate and successful filling of these greatly needed positions is a testament to the apprenticeship program's contribution to the organization, providing immediate relief to current staff and continuity for patient care.

Grant funds played a crucial role in the program's success, providing preceptor pay to guide, mentor, and teach the apprentices the practical application of MRI and clinical scanning on patients, as demonstrated in these testimonials from two participants:

"I want to thank everyone who was part of the team for this once-in-a-lifetime opportunity. I wouldn't be where I am today without this program. From starting the program towards the end, I felt unwavering support from my clinical sites, the program, my mentors, and the Dallas College team. Their guidance and encouragement have been invaluable."

– Wendy, MRI Apprentice Graduate

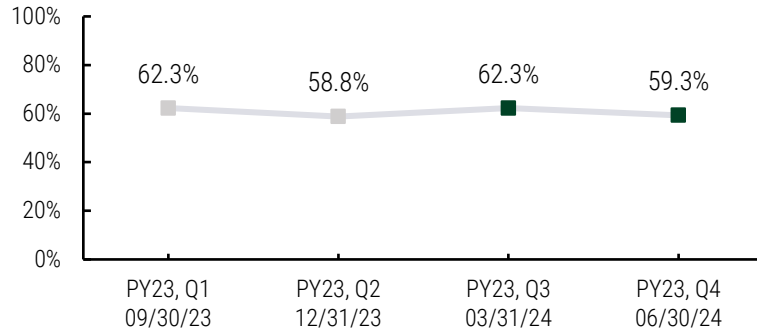
"I am grateful that the Department of Labor, UTSW, Dallas College, and Tesla MR Institute collaborated to establish the MRI apprenticeship program, providing me with an extraordinary opportunity for a career in healthcare. I also appreciate all the knowledgeable preceptors who worked one-on-one with me to grow me into a competent technologist."

– William, MRI Apprentice Graduate.

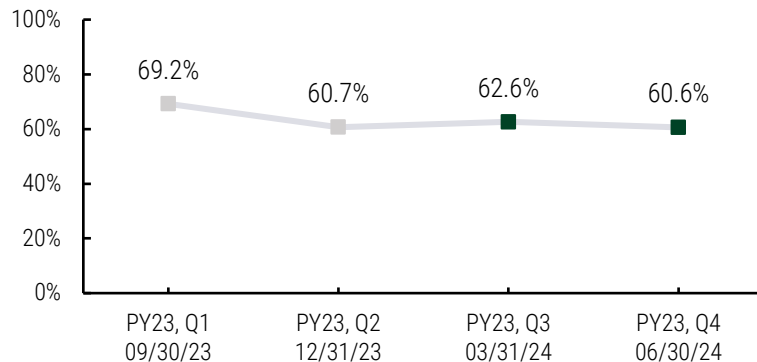
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

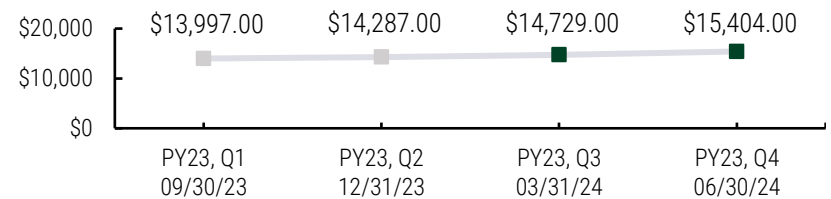
Employment Rate (ER) 2nd Quarter After Exit



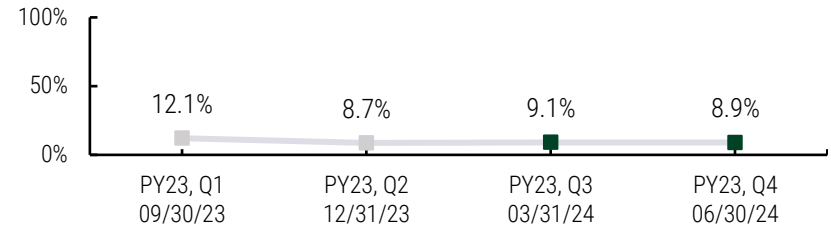
Employment Rate (ER) 4th Quarter After Exit



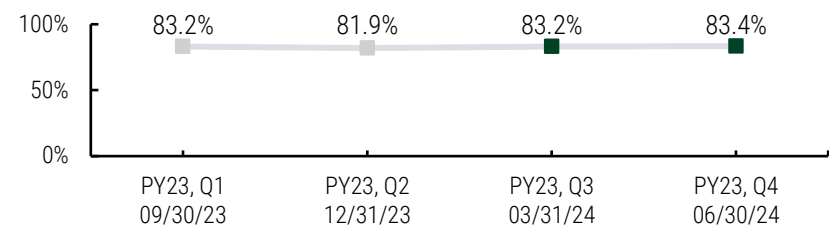
Median Earnings 2nd Quarter After Exit



Measurable Skill Gains



Credential Attainment



Note: All outcomes for each quarter are rolling 4 quarters.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

Participants Served*

PY23, Q3
March 31, 2024

77,970
Total Participants Served



39,813
Total Exiters from the Program



2,091
Individuals with a Disability**



PY23, Q4
June 30, 2024

83,385
Total Participants Served



43,887
Total Exiters from the Program



2,163
Individuals with a Disability**



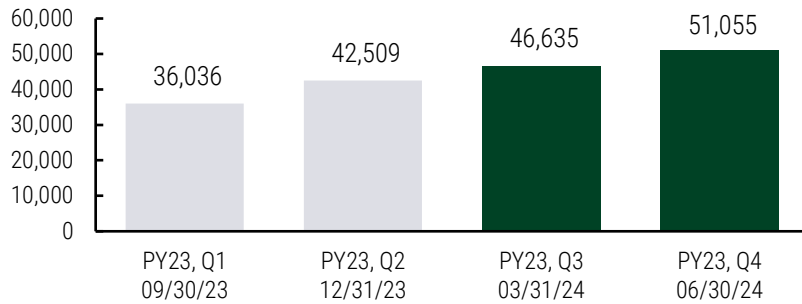
*All outcomes for each quarter are cumulative from start of grant through the end of the quarter; **Not all participants chose to report demographic information.

H-1B Scaling Apprenticeship Through Sector-Based Strategies

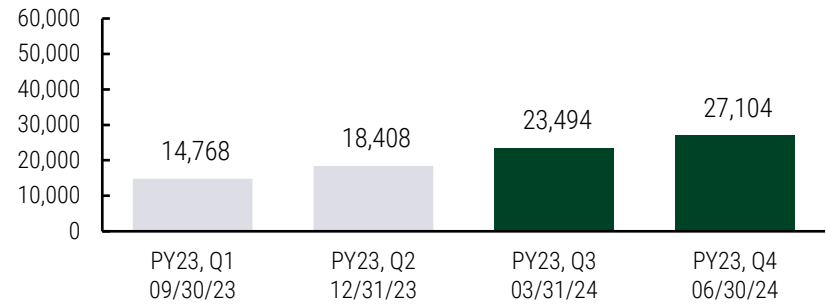
PROGRAM PERFORMANCE*

Participants Served

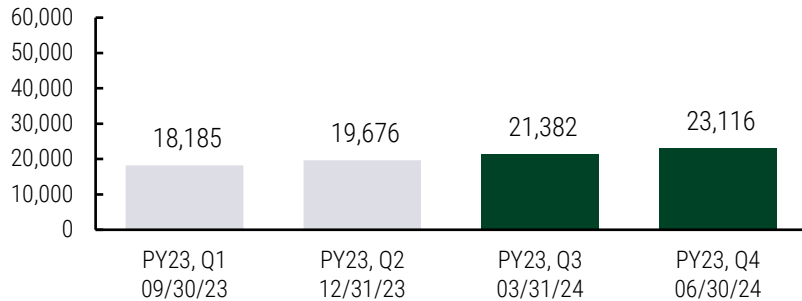
Apprentices Hired by an Employer and Enrolled in an Apprenticeship Education/Training Program



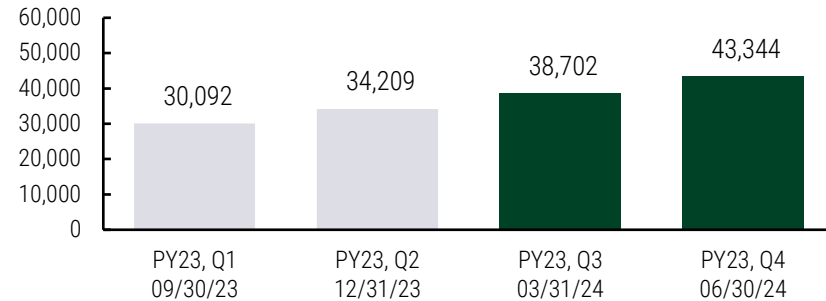
Apprentices who Complete an Apprenticeship Education/Training Program



Participants Enrolled in a Registered Apprenticeship Program



Total Number of Credentials Received



Note: All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

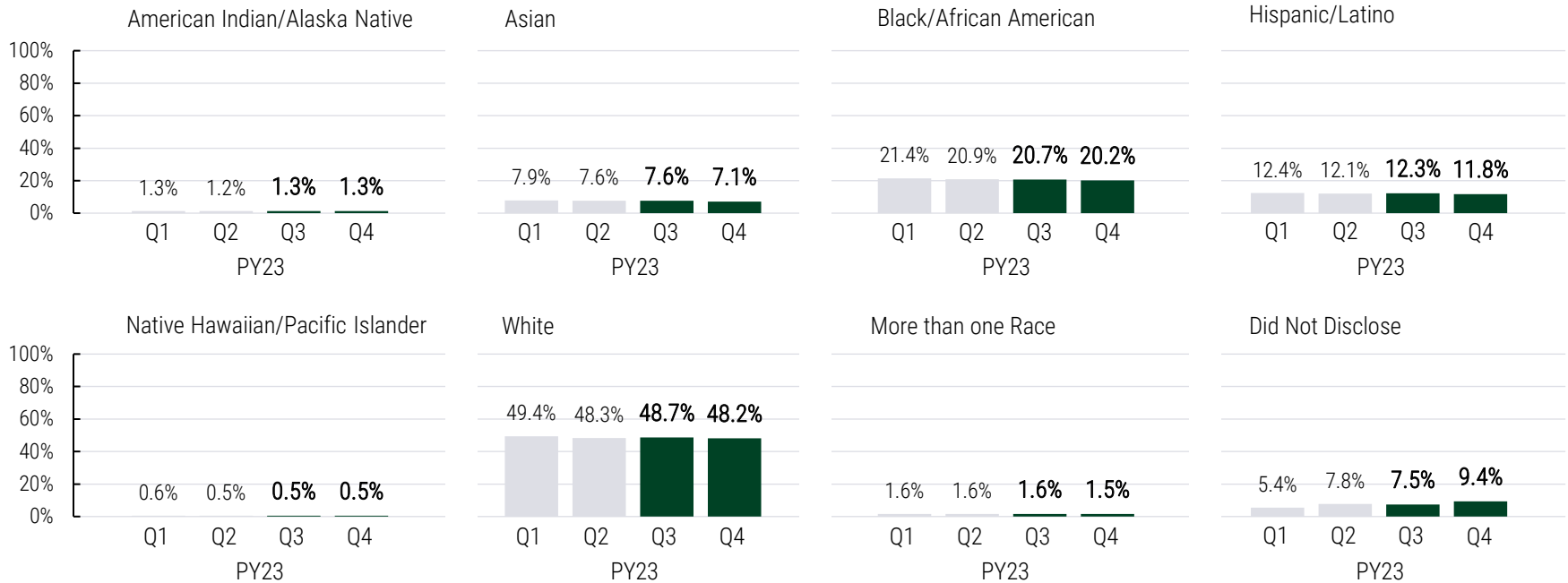
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Scaling Apprenticeship Through Sector-Based Strategies program served a total of **77,970** participants in Q3, and **83,385** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Race/Ethnicity*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

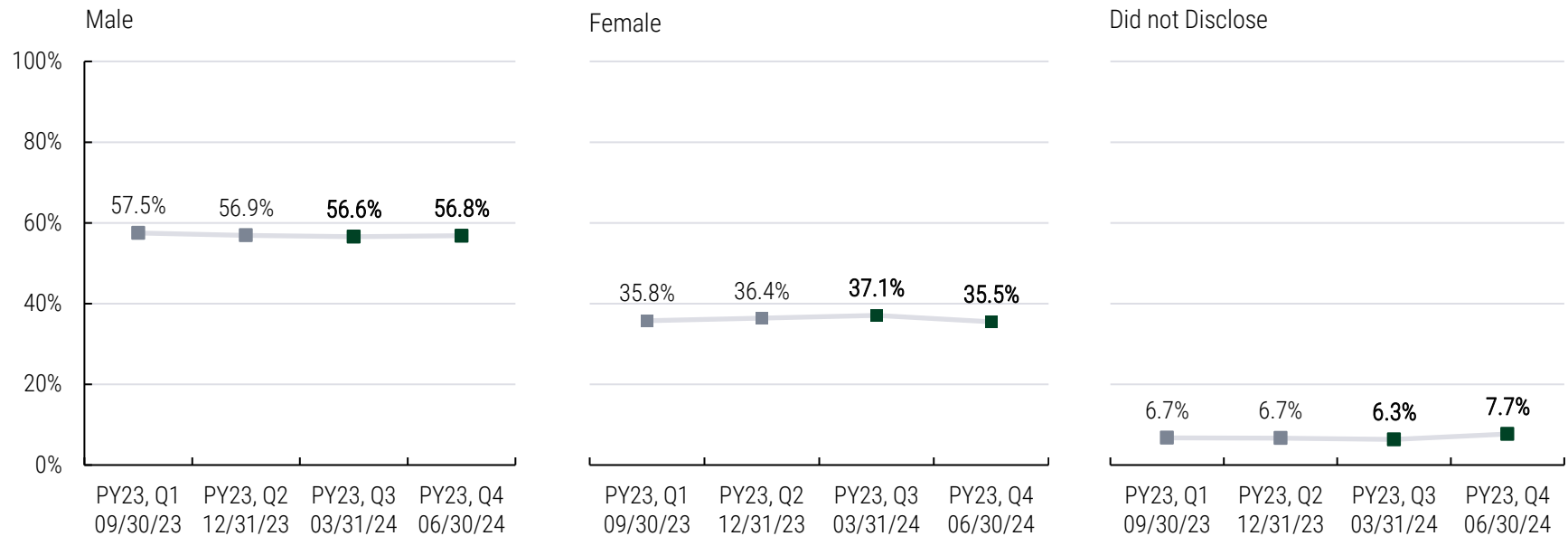
H-1B Scaling Apprenticeship Through Sector-Based Strategies

PROGRAM PERFORMANCE

All outcomes for each quarter are cumulative from start of grant through the end of the quarter.

The H-1B Scaling Apprenticeship Through Sector-Based Strategies program served a total of **77,970** participants in Q3, and **83,385** by the end of Q4. The graphs display a breakdown of key participant demographic data.

Participants by Sex*



*Percentages reported may not total to 100 percent because some participants did not disclose this information.

Strengthening Community Colleges Training Grants Program

The Strengthening Community Colleges Training Grants (SCC) are designed to help community colleges increase their capacity and responsiveness to address the skill development needs of various groups, including dislocated and unemployed workers, incumbent workers, new entrants to the workforce, and other individuals. The grants are intended to support accelerated career pathways to help individuals gain skills and transition quickly from unemployment to (re)employment in in-demand industries. The grants are authorized by WIOA and are available to community colleges and consortia of institutions of higher education. Both single and consortia grantees are required to form sector partnerships with workforce development system entities and employers.

In January 2021, DOL awarded \$40 million in grants to 11 community colleges, including seven consortium grants and four single institution grants in 10 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), and others.

In September 2022, DOL awarded \$45 million in SCC2 grants to 13 community colleges, including seven consortium grants and six single institution grants in 12 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), Supply Chain, and Construction.

In February 2023, DOL awarded \$50 million in SCC3 grants to 15 community colleges, including eight consortium grants and seven single institution grants in 14 states. Industry sectors represented among grants include Healthcare, Advanced Manufacturing, Information Technology, Clean Energy, and Education.



SCC Website

Strengthening Community Colleges Training Grants, Round 1 (SCC1)

PROGRAM DESCRIPTION

The SCC1 Program builds the capacity of community colleges to collaborate with employers and the public workforce development system to meet local and regional labor market demand for a skilled workforce. The grants also build the capacity of community colleges to address challenges associated with the COVID-19 health crisis, such as expanding online and technology-enabled learning and migrating services to a virtual environment. The SCC program's focus on capacity building and systems change builds on the lessons learned through the Department's past investments in community colleges, specifically the Trade Adjustment Assistance Community College and Career Training (TAACCCT) program.

In January 2021, DOL awarded \$40 million in grants to 11 community colleges, including seven consortium grants and four single institution grants, in 10 states. Industry sectors represented among grants include Advanced Manufacturing, Healthcare, Information Technology (including Cybersecurity), Supply Chain and Logistics, and others. Consortia must involve at least one state- or district-level entity and both single and consortia grantees are required to form sector partnerships with workforce development system entities and employers.



Strengthening Community Colleges Training Grants, Round 1 (SCC1)

HIGHLIGHTS

The Northwest State Community College Strengthening Community Colleges Training Initiative in Ohio is an SCC1 grantee focused on the Advanced Manufacturing pathway using a Flextrack model of delivery. The Flextrack model provides students with the opportunity to complete one course at a time, moving at their own pace. Each course is 1-credit hour and students have a maximum of six weeks to complete the course, though they may complete sooner. Lectures are delivered online asynchronously, and labs are flexibly scheduled with the instructor, available days, evenings, and Saturdays.

The Northwest State system now accepts Northwest State's FlexTrack model as an approved part of system offerings. The campus governance councils reviewed and approved the FlexTrack model and it was formally adopted in the Registrar's Office.

Strengthening Community Colleges Training Grants, Round 1 (SCC1)

PROGRAM PERFORMANCE

SCC1 grantees are piloting performance data collection with selected student cohorts. Participant data from this pilot is not included in this report.

Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/SCC3)

PROGRAM DESCRIPTION

SCC2/3 builds community colleges' capacity to address equity gaps and meet the skill development needs of employers and workers more effectively. Applications for both the second and third rounds of SCC grants used the same Funding Opportunity Announcement (FOA-ETA-22-02), so they are reported on as one group. SCC2/SCC3 aims to help people in marginalized and underrepresented populations overcome barriers to career and technical education programs they need to connect with quality jobs. To increase access to educational and economic opportunities—particularly for individuals from underserved populations—DOL gave special consideration to applications submitted by Historically Black Colleges and Universities, Tribal Colleges and Universities, Minority-Serving Institutions, or Strengthening Institutions Programs, using U.S. Department of Education indicators.

In September 2022, DOL awarded \$45 million in SCC2 grants to 13 community colleges, including 7 consortia and 6 single institutions.

In February 2023, DOL awarded \$50 million in SCC3 grants to 15 community colleges, including 8 consortia and 7 single institutions.

The two rounds together cover 24 states. Industry sectors represented among both rounds include:

- Advanced Manufacturing (including Automation and Robotics),
- Healthcare (including Allied Health, Emergency Services, and Nursing),
- Information Technology (including Cybersecurity),
- Supply Chain and Logistics,
- Clean Energy,
- Education, and others.

Both single institutions and consortia work with required workforce development system partners and required employer partners.



SCC Website

Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/SCC3)

HIGHLIGHTS

The Amarillo College Workforce Innovation Network (Project WIN), an SCC2 grantee located in Amarillo, TX, implements competency-based advanced manufacturing programs in the Continuing Education space that align to new programs being developed in the academic areas. Project WIN supports the regional shift toward Industry 4.0 by developing accelerated continuing education pathways utilizing equity-minded competency-based curricula. Project priorities are to reach and serve disadvantaged and underrepresented groups in the Texas panhandle area who have historically had fewer opportunities in industry-leading careers with high-wage salaries and economic longevity.

Amarillo College reports the successful integration of Continuing Education student data into its broader data framework. This integration enables the college to track the transition of students from Continuing Education courses to undergraduate pathways, providing a comprehensive view of their educational journey and outcomes.

Strengthening Community Colleges Training Grants, Rounds 2 & 3 (SCC2/SCC3)

PROGRAM PERFORMANCE

SCC2 and SCC3 grantees are piloting performance data collection with selected student cohorts. Participant data from this pilot is not included in this report.

ETA Community Projects Grant Program

PROGRAM DESCRIPTION

The Consolidated Appropriations Act of 2022, Consolidated Appropriations Act of 2023, and Consolidated Appropriations Act of 2024 authorizes congressionally directed funds for organizations to carry out demonstration and pilot projects under section 169(c) of WIOA. In FY22, the legislation authorized \$137,638,000 to 173 demonstration and pilot projects. In FY23, the legislation authorized \$217,324,000 to 249 demonstration and pilot projects. In FY24, the legislation authorized \$107,834,000 to 128 demonstration and pilot projects overseen by ETA.

These projects provide skills training and education programs to a wide range of people to help them get jobs, credentials, and advance along a career pathway. All Community Project activities must have a public purpose. Grant recipients are community-based and faith-based organizations, school districts, community colleges and universities, State and local workforce development boards, and nonprofit industry associations and workforce intermediaries.

The Community Projects vary from:

- Technologically advanced manufacturing and manufacturing industry training in fields such as automotive, aerospace, and transportation infrastructure jobs;
- Information technology jobs in semi-conductors, robotics, artificial intelligence, and software development; and
- Healthcare occupations for nurses, elderly care, and child-care workers to address the nation's shortages in the care economy.

Other projects unique to the Community Project Grant Program are addressing the aging workforce in water management, expanding arts and theater jobs for young people, training in environmental conservation, and training people to become truck drivers, automotive technicians, and social enterprises in the food and hospitality industries.



ETA Community Projects Grant Program

HIGHLIGHTS

Community Project grantee in Region 1, [La Colaborativa](#), in Chelsea, MA, is a recipient of \$300,000 to develop a workforce development pipeline program. The project supports low-income, Latinx, and immigrant workers whose employment status recovery have been impacted by COVID-19. This project provides job readiness training that covers basic soft skills needed to prepare participants for successful employment applications, career coaching and job placement to assist participants search for job opportunities, submit applications, and prepare for job interviews. La Colaborativa integrated a Triage for Economic Stability within its Job Readiness Workshops to include internal and external referrals to programs to support familial and financial stability and developed a Job Search Workshop “Working in the USA” for immigrants. In Quarter 2, FY23, La Colaborativa provided English for speakers of other languages (ESOL) classes to 235 (78%) participants and placed 81 participants in jobs, a 69 percent increase from the previous quarter with 48 job placements.

Community Project grantee in Region 2, [PIDC Community Capital](#) in Philadelphia, PA, is a recipient of \$525,000 to support their Navy Yard Skills Initiative Workforce Development Program “Biomedical Technician Training Program: Aseptic Manufacturing (BioMed Tech Training),” which include analysis and skills assessment, a 24-week paid training, paid externships, and post program coaching and ongoing career support. The project benefits Philadelphia residents that are under- or unemployed, and/or facing other barriers to labor market by offering program graduates a direct path to full-time,

career-ladder employment as Associate Aseptic Manufacturing Technicians. In Quarter 3, FY23, PIDC Community Capital placed 50 percent of participants in externships across multiple employers and supported 36 percent of participants with direct job placements. To date, all job seeking participants have gone on at least one or more interviews within the life science industries.

Community Project Grantee in Region 4, [Project QUEST, Inc.](#), in San Antonio, TX, is a recipient of \$1,000,000 to support their “Inclusion, Diversity, Equity, and Access (IDEA) Workforce Initiative” project to provide education and training to unemployed, underemployed, or underserved San Antonio residents in preparation for job readiness, placement, and retention in careers within major industries such as healthcare, information technology/cybersecurity, and trades/advanced manufacturing. As a result of the Community Project grant, Project QUEST has enrolled 51 participants, through June 30, 2024, into various education and training programs with assigned Career Coaches to aid participants along their education journey to transition them into employment as they complete and graduate from the IDEA Workforce Initiative Program.

ETA Community Projects Grant Program

PROGRAM PERFORMANCE

Performance data for the Community Project Grants is not yet available for this reporting quarter.

Glossary of WIOA Performance Measures

COMMON PERFORMANCE MEASURES*

WIOA provides an opportunity to align performance across the employment and training programs administered by DOL and ensure comparable data collection and reporting across programs. These common performance measures are used by several ETA programs including the Workforce Innovation and Opportunity Act, Indian and Native American Program, Wagner-Peyser, H1-B Skills Training Grants, Reentry Employment Opportunities, National Dislocated Worker Grants, YouthBuild, and National Farmworker Jobs Program.

*For more information on WIOA performance indicators, see *Training and Employment Guidance Letter No. 10-16, Change 2*. U.S. DOL (15 September 2022). Available at: dol.gov/agencies/eta/advisories/tegl-10-16-change-2. On February 23, 2024, the Departments of Education and Labor (the Departments) published the WIOA Effectiveness in Serving Employers Performance Indicator final rule under [Federal Register \(89 FR 13814\)](https://www.federalregister.gov/2024/02/23/2024-03814). This rule officially defines the sixth performance indicator—Effectiveness in Serving Employers—as Retention with the Same Employer in the second and fourth quarters following a participant’s exit from a WIOA core program and requires state grantees to report the indicator as a shared indicator across the six core programs as required under WIOA section 116(b)(2). The final rule takes effect on March 25, 2024.

WIOA INDICATORS OF PERFORMANCE

ADULT MEASURES

EMPLOYMENT RATE

2ND QUARTER AFTER EXIT

The percentage of program participants who are in unsubsidized employment during the first quarter after exit from the program.

EMPLOYMENT RATE

4TH QUARTER AFTER EXIT

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS

2ND QUARTER AFTER EXIT

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program, as established through direct UI wage record match, Federal or military employment records, or supplemental wage information.

CREDENTIAL ATTAINMENT

The percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of participants who, during a program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

WIOA INDICATORS OF PERFORMANCE

YOUTH MEASURES

YOUTH EDUCATION & EMPLOYMENT RATE 2ND QUARTER AFTER EXIT

The percentage of youth program participants (or participants in non-core programs using the youth indicators) who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

YOUTH EDUCATION & EMPLOYMENT RATE 4TH QUARTER AFTER EXIT

The percentage of youth program participants (or participants in non-core programs using the youth indicators) who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

MEDIAN EARNINGS 2ND QUARTER AFTER EXIT

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program, as established through direct UI wage record match, Federal or military employment records, or supplemental wage information.

CREDENTIAL ATTAINMENT

The percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of participants who, during a program year, are in education or training programs that lead to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress towards such a credential or employment. This indicator does not apply to the Title III Employment Service program.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

PROGRAM-SPECIFIC PERFORMANCE MEASURES***FOREIGN LABOR CERTIFICATION*****PERCENT OF H-1B APPLICATIONS RESOLVED
IN SEVEN BUSINESS DAYS**

An estimate of the total number of applications processed within seven business days divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is:

1. Certified
2. Denied, or
3. Withdrawn.

**AVERAGE NUMBER OF DAYS TO RESOLVE PERM APPLICATIONS
SUBJECT TO INTEGRITY REVIEW**

The average processing time between case receipt and decision date for non-audited cases.

**PERCENT OF COMPLETE H-2A EMPLOYER APPLICATIONS
RESOLVED WITHIN 30 DAYS BEFORE THE DATE OF NEED**

An estimate of the total number of complete applications resolved within 30 days before the date of need divided by the total number of applications processed for a given reporting period.

**PERCENT OF H-2B APPLICATIONS PROCESSED
WITHIN 30 DAYS OF RECEIPT**

An estimate of the total number of applications processed within 30 days of receipt divided by the total number of applications processed for a given reporting period. An application is considered processed if the last significant event is:

1. Certified
2. Denied, or
3. Withdrawn.

PROGRAM-SPECIFIC PERFORMANCE MEASURES***JOB CORPS*****YOUTH EMPLOYMENT OR EDUCATION/TRAINING RATE
2ND QUARTER AFTER EXIT**

The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.

**YOUTH EMPLOYMENT OR EDUCATION/TRAINING RATE
4TH QUARTER AFTER EXIT**

The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.

**MEDIAN EARNINGS
2ND QUARTER AFTER EXIT**

The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program.

CREDENTIAL ATTAINMENT RATE

The percentage of program participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS RATE

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains. Measurable skill gains are defined as documented academic, technical, occupational, or other forms of progress.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

PROGRAM-SPECIFIC PERFORMANCE MEASURES***JOBS FOR VETERANS STATE GRANTS*****EMPLOYMENT RATE
2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

**EMPLOYMENT RATE
4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

**MEDIAN EARNINGS
2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

EFFECTIVENESS IN SERVING EMPLOYERS

The percentage of participants in unsubsidized employment during the second quarter after exit who were employed by the same employer in the second and the fourth quarters after exit.

REGISTERED APPRENTICESHIP**EMPLOYMENT RATE**

Percent of apprentices employed in the first quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

EMPLOYMENT RETENTION RATE

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

SIX-MONTH AVERAGE EARNINGS

Six-month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or canceled from their Registered Apprenticeship Program.

PROGRAM-SPECIFIC PERFORMANCE MEASURES**SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM****EMPLOYMENT RATE****2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

EMPLOYMENT RATE**4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS**2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

SERVICE TO MOST IN NEED

The average number of barriers per participant. The total number of the following characteristics: severe disability, frail, age 75 or older, old enough for but not receiving SS Title II, severely limited employment prospects and living in an area of persistent unemployment, limited English proficiency, low literacy skills, disability, rural, veterans, low employment prospects, failed to find employment after using WIOA Title I, and homeless or at risk of homelessness divided by the number of participants who are active on the last day of the reporting period or who exited during the reporting period.

TRADE ADJUSTMENT ASSISTANCE**EMPLOYMENT RATE****2ND QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the second quarter after exit from the program.

EMPLOYMENT RATE**4TH QUARTER AFTER EXIT**

The percentage and number of participants who are in unsubsidized employment during the fourth quarter after exit from the program.

MEDIAN EARNINGS**2ND QUARTER AFTER EXIT**

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

CREDENTIAL ATTAINMENT RATE

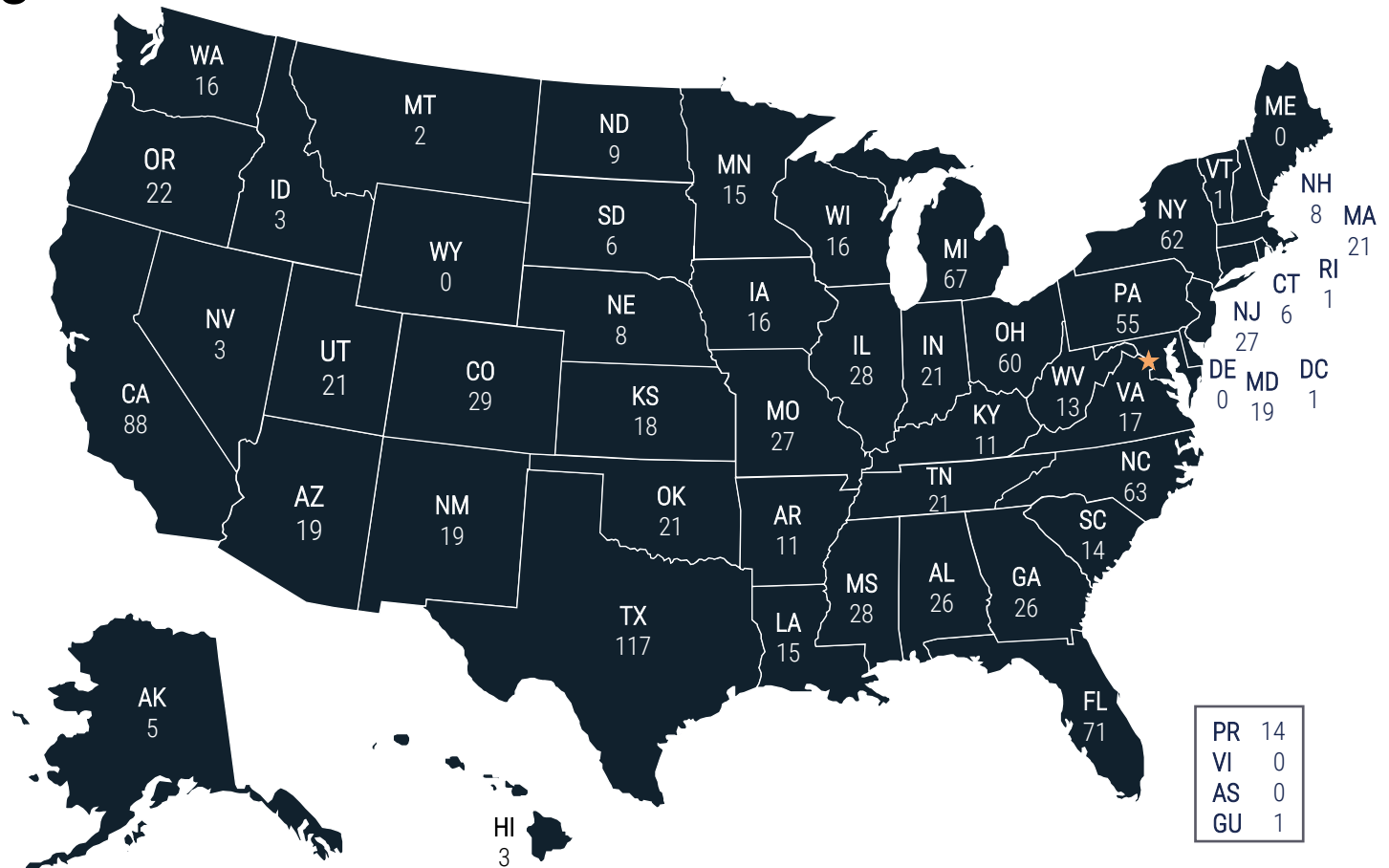
The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma—or its recognized equivalent—during participation in or within one year after exit from the program.

MEASURABLE SKILL GAINS

The percentage of program participants who, during the period, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress towards such a credential or employment.

American Job Centers

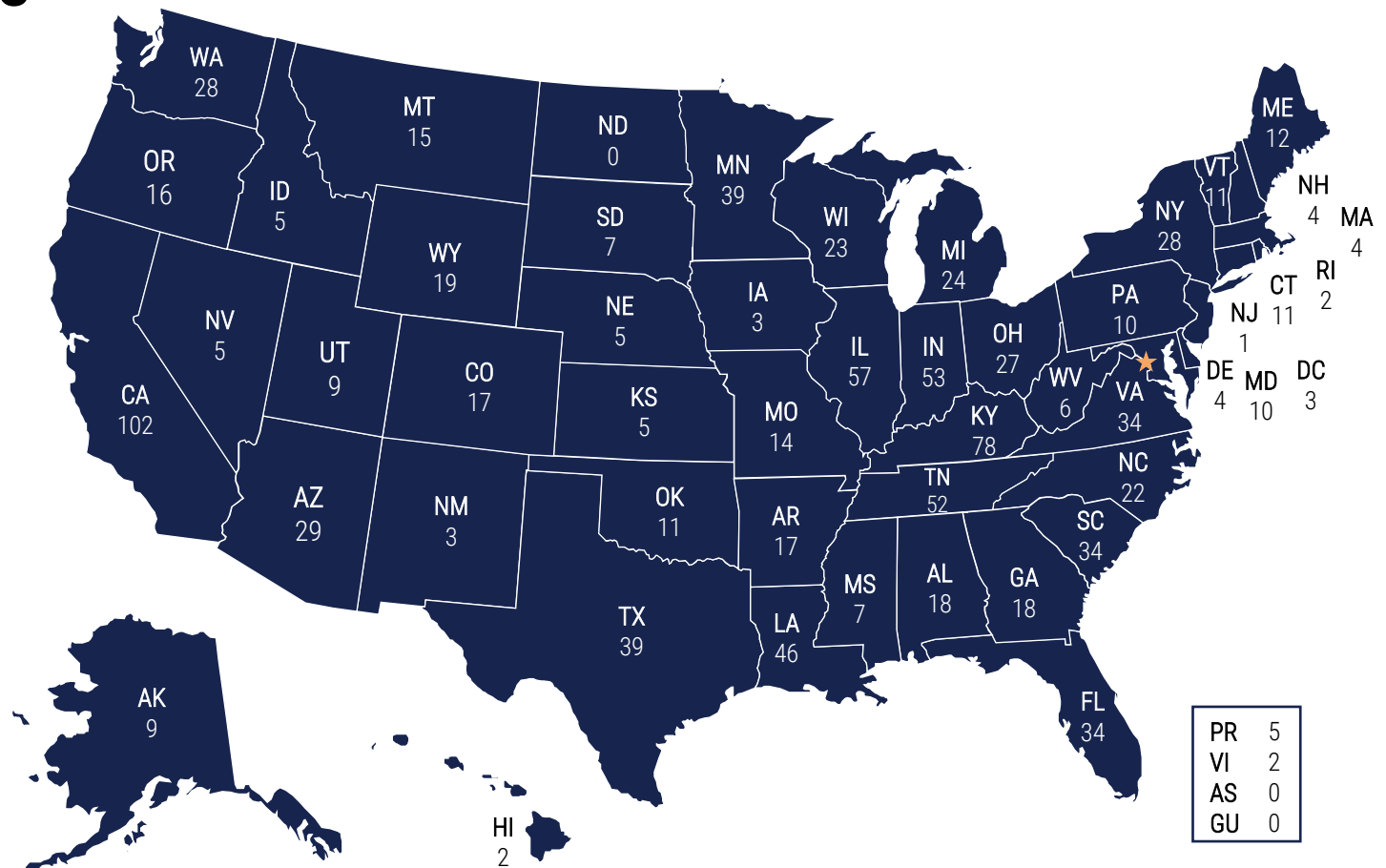
1,166
Comprehensive Centers



*America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

American Job Centers

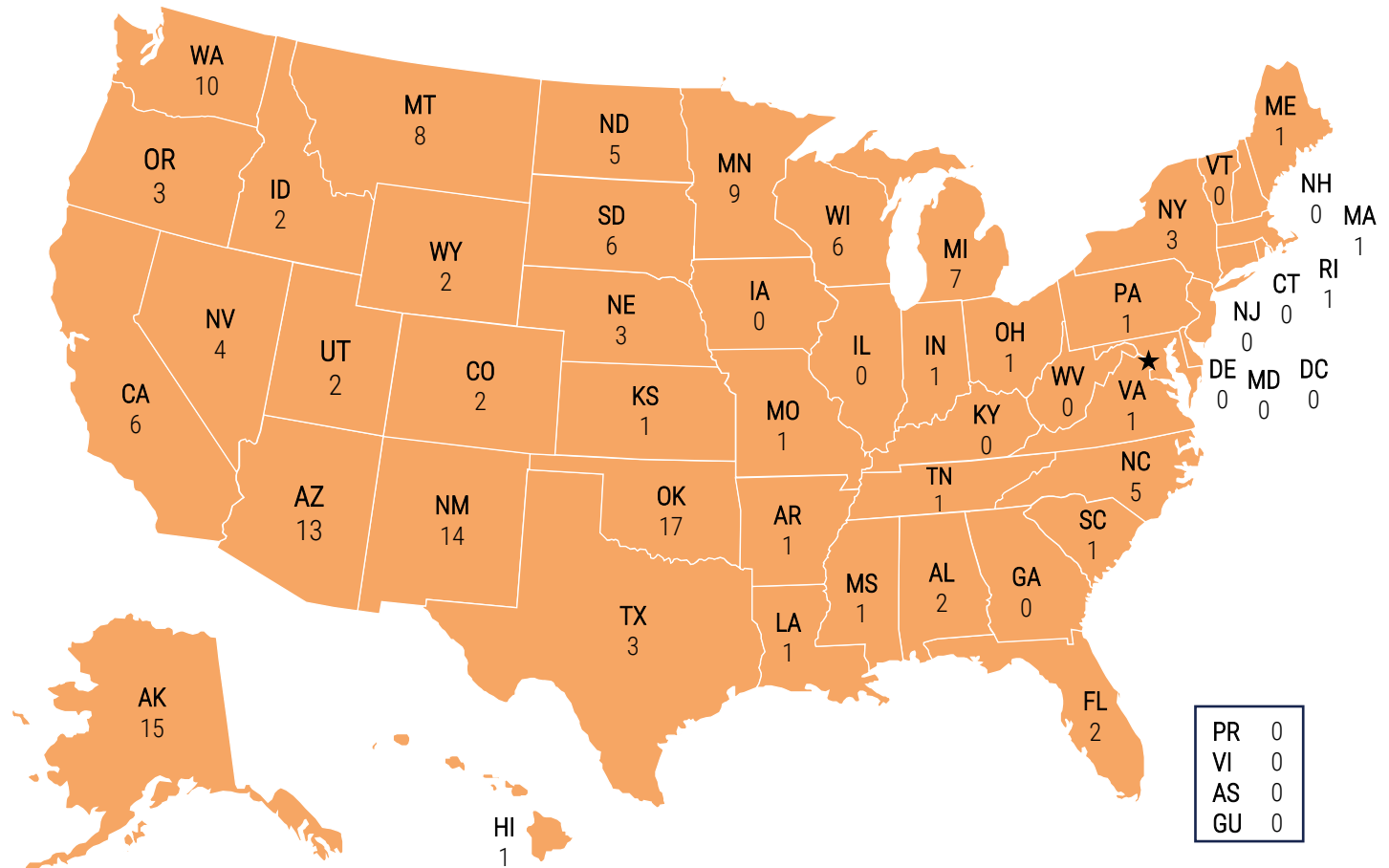
1,055
Affiliate Centers



*America's Service Locator connects individuals to employment and training opportunities available at local American Job Centers. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

Indian & Native American Programs Map

165
Programs



*CareerOneStop, Native American Program Finder. The website provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.



WORKFORCE SYSTEM RESULTS

EMPLOYMENT & TRAINING ADMINISTRATION