



RESULTS ACHIEVED UNDER THE WORKFORCE
INNOVATION AND OPPORTUNITY ACT (WIOA)

PROGRAM YEAR 2023

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Implementation of California's Unified Strategic Workforce Development Plan

In Program Year (PY) 2023¹, the California Workforce Development Board (CWDB) continued to work with core, required, and state strategic partners under the Workforce Innovation and Opportunity Act (WIOA) to achieve the vision and goals outlined in [California's 2020-2023 Unified Strategic Workforce Development Plan \(State Plan\)](#). However, due to the COVID-19 global health pandemic, many projects and initiatives still felt the impact of the pandemic and government agencies continued to focus on providing critical services to the public. As state and local economies and communities maintained their recovery efforts, the CWDB connected with its WIOA partners to ensure California made progress toward the vision and goals outlined in the State Plan.

During PY 2022, the CWDB led the State Plan Modification, which the Department of Labor (DOL) approved in June 2022. During the Modification process, the CWDB facilitated nearly 20 separate coordination meetings with WIOA core, required, and strategic state partners. The meetings served as a working forum to discuss realistic, achievable, and concrete ways to jointly implement the current State Plan's vision, objectives, and strategies and make any adjustments to goals and timelines for the Modification. The meetings also updated existing partnership agreements that provide a roadmap for establishing and expanding partnerships at the state, regional, and local levels. Each agreement is based on the same foundational framework and includes goals associated with one or more of the State Plan's seven strategies to ensure ongoing alignment with the various agencies. The agreements are living documents, and the goals will continue to be refined over the next two years to ensure progress continues toward our shared vision.

State Plan Vision

In alignment with the vision of the State Plan the Governor and Legislature made the following investments during PY 2022:

The Helping Justice-Involved Reenter Employment (HIRE): \$50 million one-time General Fund was awarded to Community-Based Organizations and other non-profit organizations to provide employment services to justice-involved individuals.

State Plan Goals

The State Plan outlines three main goals to achieve the State Plan's vision. These goals are intended to drive policy, procedures, and service delivery across state, regional, and local programs. The three goals include the following:

- **Fostering Demand-Driven Skills Attainment:** Aligning workforce and education program content with state industry sectors so that California's employers and businesses have the skilled workforce necessary to compete in the global economy.

¹ PY 2023 refers to the period July 1, 2022- June 30, 2023; PY 2022 refers to period July 1, 2021- June 30, 2022; PY 2021 refers to period July 1, 2020- June 30, 2021.

- Enabling Upward Mobility for All Californians: Ensuring that workforce and education programs are accessible for all Californians, including those with barriers to employment, by prioritizing investments in marketable skills that will lead to quality jobs that provide economic security.
- Aligning, Coordinating, and Integrating Programs and Services: Maximizing limited resources to achieve scale and impact by ensuring workforce and education programs that operate with common goals work in close collaboration toward a coherent and unified strategy.

Workforce System Challenges

California's workforce system faces a range of challenges that stem from a combination of skill gaps, regional disparities, and economic shifts. One significant issue is the mismatch between the skills workers have and the skills in demand by employers, particularly in rapidly growing industries such as technology, healthcare, and renewable energy. Despite California's strong educational infrastructure, many workers lack access to affordable, targeted training programs that would prepare them for middle-skill jobs (those that require some post-secondary education but not a four-year degree). Additionally, racial, gender, and socioeconomic disparities persist in access to high-paying jobs, with women and people of color underrepresented in leadership positions and high-demand sectors like tech. The gig economy, fueled by mobile platforms, has led to a rise in temporary, low-benefit work, further contributing to job insecurity and a lack of healthcare and retirement benefits for millions of workers (Source: Public Policy Institute of California, "California's Workforce and Economy," 2022).

Another major challenge is addressing the workforce shortages in priority sectors like healthcare and skilled trades, where aging populations and high turnover rates exacerbate the problem. California's housing crisis and transportation issues also complicate workforce mobility, especially in rural areas, where job access is limited. Furthermore, the state's rapid transition to a green economy requires focused efforts to retrain workers from traditional industries, ensuring skills-based transitions for those displaced by the move toward sustainability. Balancing these challenges demands targeted policy interventions that prioritize both economic growth and inclusive, equitable workforce development (Source: California Labor Federation, "California's Workforce Development Challenges," 2023).

Waivers

The State worked with its WIOA partners in PY 2021 to implement Workforce Services Directives (WSDs) and update the *COVID-19 WIOA Waiver Guidance* (WSD 20-13) for the Waiver application cycle of PY 2022-2023.

To provide Local Boards with additional flexibility when assisting individuals affected by the COVID-19 pandemic, the state requested three WIOA waivers from the DOL during Program Year (PY) 2021. In the Workforce Services Directive (WSD22-12), the state established policies and procedures for Local Boards to access the DOL-approved waivers. This included an application

where Local Boards were required to outline how each waiver would impact their participants, community, and service delivery. They were also required to provide their projected programmatic outcomes so the state could track their progress via CaJOBSSM to fulfill DOL reporting requirements.

The CWDB was approved for all requested waivers, effective July 1, 2022 – June 30, 2023.

- *Waiver of WIOA Section 134(d)(5)*
This waiver allows up to 30 percent of WIOA Title I adult and dislocated worker local formula funds to be used to provide transitional jobs.
- *Waiver of WIOA Section 134(c)(3)(H)(i)*
This waiver allows up to a 90 percent reimbursement of on-the-job training (OJT) costs for businesses with 50 or fewer employees.
- *Waiver of WIOA Section 129(a)(4)(A)*
This waiver allows the state and Local Boards to decrease the federal 75 percent Out-of-State Youth (OSY) expenditure requirement to 50 percent to increase the allowable expenditures for serving In-School Youth (ISY) at risk for disengagement.

The CWDB has worked extensively to create policies to reduce the administrative burden on Local Boards and establish consistency in processes and procedures. The CWDB published formal guidance for the WIOA Waivers and provided any necessary technical assistance directly to the Local Boards. Below are WIOA Waiver success stories that align with policy goals.

WIOA Waiver Transitional Jobs

In 2023, Tony Cameron visited the Southeast Los Angeles County Workforce Development Board (SELACO WDB) for job training and placement assistance. Mr. Cameron wanted to explore better opportunities after working part-time as a retail associate. Mr. Cameron was co-enrolled in three SELECO projects. The first was Prison to Employment (P2E). This was funded by the State and administered by South Bay, and P2E covered the cost of on-the-job training. The second was the HOME Project. This was funded by the County of LA, and HOME covered the cost of Work Experience (WEX) (Transitional Employment Services). The third was WIOA. WIOA covered all case management, placement, and support services as needed. Mr. Cameron is currently thriving as a Community Health Worker at the Therapeutic Play Foundation. He credits his success to the SELECO WDB staff.

WIOA Waiver On-the-Job Training

Riverside County Workforce Development provided crucial employer assistance to Phenix Technology, Inc., a small business helmet manufacturer, to meet the demands of a growing business. The on-the-job training program, with its labor market analysis, job placement coordination, screening, and candidate searching, played a pivotal role in the company's growth. Since its inception in 2013, Phenix Technology, Inc. has grown from six employees to thirty-four permanent employees and five interns. As they look to the future, they aim to further expand their business with the continued assistance of Riverside County's on-the-job training programs.

WIOA Waiver Out of School Youth

In September 2023, Jazper enrolled in the Santa Cruz County Workforce Development Sueños Youth Employment Program. As a former incarcerated juvenile, Jazper faced significant challenges in seeking employment and support. The Sueños Youth program provided Jazper with the necessary resources to reintegrate back into the community. His participation in program activities significantly improved his communication skills, employment soft skills, and interpersonal skills. Jazper's dedication led to his participation in the WEX program, where he was placed as an Administrative Assistant for the Community Action Board (CAB), a local nonprofit organization. His hard work paid off when he was offered a part-time position with CAB. The resources and support provided by the Sueños Youth program were instrumental in Jazper's successful transition back into the community.

Process and approval of local and regional plans

The California Unified Strategic Workforce Development Plan (State Plan) provides a conceptual outline for Regional Planning Units (RPUs), Local Boards, and their partners to jointly develop their Regional and Local Plans. The State Plan policy objectives, developed in collaboration with WIOA partners and Local Boards, work toward the shared vision of creating a comprehensive system that addresses poverty, promotes income mobility, and embeds equity as a cornerstone of service delivery. As outlined under [WIOA Section 106](#), Regional Plans provide a roadmap for the alignment of resources and investments to meet specific outcomes within the 15 RPUs. Regional Plans articulate how RPUs will build intentionality around industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals who experience barriers to employment. As outlined in [WIOA Section 108](#), Local Plans provide an action plan to operationalize the Regional Plan roadmap by delineating how individuals can access services through their local America's Job Center of CaliforniaSM (AJCC) system. Based on the WIOA Memorandum of Understandings for each LWDB, local plans articulate how Local Boards will coordinate with local partners to ensure person-centered service delivery. In addition to the federal planning requirements, WIOA indicates that Regional and Local Plans should be consistent with the State Plan's vision and goals.

Statewide Fund Activities

Activities Provided by State Discretionary Funds

Equity Target Population Fund Program

The Equity Target Population Fund Program aims to increase equity and employment outcomes for underserved populations. These funds support projects focusing on industry sectors that provide good-quality jobs and career pathways to jobs that pay a family-sustaining wage. Projects are expected to create effective linkages with California's employer and workforce community that build meaningful and sustainable industry investment and partnerships, system innovation, and develop initiatives with the best potential to place participants into jobs and career pathways. By using WIOA, 15% Governor's Discretionary Funds to tailor WIOA services specific to the needs of special populations, California aims to increase enrollment in WIOA programs and help improve

employment and training outcomes. Additionally, these funds are critical to increasing equity and building individual and family self-sufficiency. The training programs provided with these funds will equip individuals with the specific workplace skills necessary to participate in California's workforce. Furthermore, successful training completion should allow greater opportunities for employee retention and increased earnings potential, directly supporting one of the Department of Labor and State of California goals.

Target Populations: Grantees serve one or more of the following populations based on need in the service area.

- Justice-Involved Individuals
- Individuals with Disabilities
- Veterans
- Disconnected Young Adults

Total Award Amount: \$8,236,606.00

Awards: 10

Grant Period: April 1, 2023 – March 31, 2025

Award Announcement: [Award List and Project Summaries \(PDF\)](#)

Employment Social Enterprise Program

The Employment Social Enterprise (ESE) program aims to build on existing ESE programs and/or collaborate with the existing successful ESE programs. The ESE program focuses on transitioning participants into the workforce by placing them into employment, typically in a supported employment setting, helping them earn wages while building work experience, improving job skills, and providing supportive services and wrap-around support. This support includes housing, access to childcare, and mental health services. By using WIOA 15% Governor's Discretionary Funds to tailor WIOA services specific to the needs of special populations, California aims to increase enrollment in WIOA programs and help improve employment and training outcomes. In addition, the ESE programs coordinate with multiple state agencies and departments to increase access and retention of transitional employment through Social Enterprises to support recruitment, wrap-around support, case management, and job placement for participants in the ESE program. The ESE program will offer employment and skill-building opportunities to help employees navigate employment challenges. Successful participation is expected to enhance employee retention and increase earnings potential, aligning with the goals of the Department of Labor and the state of California.

Target Populations: Grantees serve one or more of the following populations based on need in the service area.

- Justice-Involved Individuals
- Disconnected Young Adults
- Long-term Unemployed Individuals
- Older Workers
- Individuals with Disabilities
- Veterans

- English Language Learners

Total Award Amount: \$11,327,163.73

Awards: 8

Grant Period: June 1, 2023 – March 31, 2025

Award Announcement: [Award List and Project Summaries \(PDF\)](#)

Farmworker Advancement Program

The Farmworker Advancement Program (FAP) aims to research, design, and implement projects that focus exclusively on farmworker needs at a regional level. The program offers essential skills and upskilling training to help farmworkers advance within the agricultural industry or transition to other sectors. The FAP aims to assist farmworkers in securing quality jobs that provide family-sustaining wages, benefits, predictable hours, and opportunities for career advancement while promoting worker voice. Additionally, projects will offer wrap-around support and resources to enhance skills, prevent job loss, and foster upward mobility. These programs will assist with referrals to health, housing, educational resources, and career and financial coaching.

The FAP is intended to increase access to WIOA-funded services for California's farmworker population. Using WIOA 15% Governor's Discretionary Funds to tailor WIOA services specific to the needs of farmworkers will increase farmworker enrollment in WIOA programs and help to improve employment and training outcomes for farmworkers.

Target Populations: Agricultural workers, including:

- Seasonal Farmworker
- Migrant Farmworker
- Migrant and Seasonal Farmworker (MSFW)
- MSFW Youth Aged 14–24

Total Award Amount: \$9,959,119.12

Awards: 13

Grant Period: February 1, 2024 – December 31, 2026

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

Opportunity Young Adult Career Pathway Program

The Opportunity Young Adult Career Pathway Program is designed to create pathways to success for Opportunity Young Adults (OYA) aged 18-28. The goal is to create pathways to success that test and demonstrate program strategies to improve employment outcomes and reduce persistent economic inequities. This program will enable the state to implement projects that use innovative, OYA-centered outreach and program strategies to connect OYAs with jobs that pay family-sustaining wages and develop culturally competent services tailored to their needs.

The program aims to help OYAs secure quality jobs that offer family-sustaining wages, benefits, predictable hours, opportunities for career advancement, and worker voice. By using WIOA 15% Governor's Discretionary Funds to tailor WIOA services specific to the needs of OYAs, California

aims to increase enrollment in WIOA programs and help to improve employment and training outcomes of OYAs. Projects will invest in wrap-around support services to enhance the likelihood of program completion, employment outcomes, and career pathway advancement. This includes providing comprehensive case management with a trauma-informed approach.

Target Populations: Grantees serve one or more of the following populations based on need in the service area.

- Black or persons of color
- Female
- Individuals holding a service sector job
- Individuals experiencing persistent unemployment
- Teen parent
- Individuals with work-limiting health conditions or a disability
- Justice-Involved Individuals
- Individuals with low parental earnings and wealth
- Individuals with no high school diploma or General Education Development (GED)

Total Award Amount: \$17,698,313.88

Awards: 10

Grant Period: June 1, 2024 – March 31, 2026

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

Activities Provided by State General Funds

Displaced Oil and Gas Worker Fund

The Displaced Oil and Gas Worker Fund (DOGWF) aims to pioneer initiatives that guide displaced Oil and Gas workers into new jobs and career trajectories, with a commitment to securing stable, well-compensated, and gratifying roles for these workers across diverse industries. This initiative aims to support these workers in transitioning into sectors that match their skills and expertise and offer comparable wages. The primary focus of this initiative is to enhance the prospects of these individuals by offering targeted education, training, and re-employment opportunities.

Target Population: The program supports two groups: Core Workers, who are directly engaged in oil or gas extraction and refinement, and Core Adjacent Workers, who are in occupations that exist in the oil and gas industry but also have potential in other industries.

Total Award Amount: \$26,766,810.50

Awards: 4

Grant Period: August 1, 2024 – March 31, 2027

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

English Language Learner Integrated Education and Training Fund

The English Language Learner (ELL) Integrated Education and Training (IET) Fund aims to support new or existing projects that incorporate an IET program model to prepare ELLs for in-demand,

high-quality jobs with sustainable wages. The IET instructional strategy offers ELLs integrated instruction for career-related training and contextualized language-building skills to expedite entrance into and advancement in the workforce. It is an education program that incorporates adult education services with occupational skills training to increase participant advancement in education and career. The IET program model requires a sector-based approach to education and training and robust employer partnerships in the local or regional labor market. Expansion of the IET model will increase access to career pathways and bridge educational gaps to help ELLs with significant barriers to high-quality employment enter or advance in the workforce. Through this program, ELLs will obtain occupational skills for jobs with family supporting wages within in-demand industries in the project service area.

Target Population: English Language Learners

Total Award Amount: \$18,977,989.86

Awards: 9

Grant Period: October 1, 2023 – December 31, 2026

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

Regional Investment Initiative – Catalyst Program

The Regional Investment Initiative Catalyst Program aims to bridge the gap between planning regional economic development strategies and implementing projects designed to achieve outcomes that align with those strategies. Catalyst funds will support each region’s California Jobs First Collaborative to invest in pre-development activities, enabling regions to develop projects and maximize investment opportunities while reserving Implementation Phase funds for ready-to-go projects. Allocating funds for a Catalyst Program will accomplish two core goals. It will strengthen the California Jobs First Collaboratives social infrastructure to allow for continued regional inclusive planning and will enable regions to build a pipeline of viable, ready-to-go Regional Investment Initiative-aligned projects. This will maximize funding opportunities by capitalizing on federal, state, and private investments, as well as enable aligned projects to compete for funding beyond the lifetime of the program.

Pre-development funds will expand on the work of the Regional Investment Initiative Planning Phase and catalyze projects in disinvested communities across the state while giving regions the flexibility to design projects that meet their needs. These funds will enable communities across California to develop projects that align with the vision of the California Jobs First Collaborative and position them to access additional federal, state, and private funds.

Targeted Populations: Disinvested communities who face challenges resulting from inequitable land use and zoning policies, exclusionary economic development processes, underinvestment, and a lack of meaningful engagement with community residents in planning and policy decisions.

The Regional Investment Initiative defines *disinvested communities* as any of the following:

- Census tracts identified as *disadvantaged* by the California Environmental Protection Agency.
- Census tracts with median household incomes at or below 80 percent of the statewide median income or with the median household incomes at or below the threshold

designated as low income by the Department of Housing and Community Development's list of state income limits adopted pursuant to [Section 50093](#) of the California Health and Safety Code.

- *High poverty area* and *High unemployment area* as designated by the California Governor's Office of Business and Economic Development California Competes Tax Credit Program.
- California Native American Tribes as defined by the Native American Heritage Commission Tribal Consultation Policy.

Total Award Amount: \$182,000,000

Awards: 13

Grant Period: May 1, 2024 – September 30, 2026

Award Announcement: [Press Release](#)

Emergency Medical Services Program

The Emergency Medical Services (EMS) Program aims to assist in the development, implementation, and facilitation of EMS program pilot sites, culminating in the replication and expansion of up to 11 Targeted EMS Corps program sites throughout the state of California. The developed program structure for pilot sites should be designed to increase the number of Emergency Medical Technicians in local communities with a particular focus on the inclusion of young adult participants who come from a disadvantaged or underrepresented background. The goal of the EMS Corps program is to recruit, train, hire, and advance an ethnically and culturally inclusive health and human services workforce, with improved diversity and higher wages, who can service the community they live in with basic life support care and support their community's healthcare system.

Targeted Populations Disconnected young adults who come from a disinvested or traditionally underserved community and are interested in careers in healthcare and public service.

Total Award Amount: \$7,934,375

Awards: 1

Grant Period: September 7, 2024 – June 30, 2027

Award Announcement: [Award List and Project Summaries \(PDF\)](#)

Firefighter Joint Apprenticeship Program

The Firefighter Joint Apprenticeship aims to expand and/or develop apprenticeships and pre-apprenticeships that incorporate data-proven strategies to recruit, train, and employ firefighters and paramedics. The grant supports the preliminary research and planning, development, and implementation of training programs developed in coordination with and approved by the California Firefighter Joint Apprenticeship Committee (Cal-JAC).

Apprenticeships and pre-apprenticeships must be a registered program sponsored by the California Apprenticeship Council (CAC) and registered with the California Division of Apprenticeship Standards (DAS). CAC is defined in [Labor Code Section 3070](#). The program is

designed to increase the number of EMS Corp program graduates or other individuals in local communities, who enter a firefighter apprenticeship or pre-apprenticeship training program, prioritizing the inclusion of young adults who come from a disadvantaged or underrepresented background. Consistent with the objective of the EMS Intermediary PY2023 Solicitation for Proposals, the goal is to recruit, train, hire, and advance an ethnically and culturally inclusive health and human services workforce, with improved diversity and higher wages and can serve their local community with basic life support care, thereby strengthening the healthcare system.

Targeted Populations: Disconnected young adults who come from a disinvested or traditionally underserved community and are interested in careers in healthcare and public service.

Total Award Amount: \$4,000,000

Awards: 1

Grant Period: March 8, 2024 – June 30, 2027

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

Implementation of Sector Strategies and Career Pathways

Workforce Accelerator Fund (Accelerator) 11

The Workforce Accelerator 11 Grant Program will fund Impact projects that incorporate High Road principles as they replicate, scale, and potentially connect with High Road Training Partnership grants. Accelerator 11 is consistent with past Accelerator initiatives but also departs from them in important ways. In the context of the High Road vision, Accelerator 11 continues the momentum, seeking projects that blend *innovative approaches to three program areas* in ways that can be scaled and replicated. The three program areas are:

- Turn high-growth jobs into better jobs by working with employers to improve job quality.
- Create income security and/or upward mobility for current workers.
- Connect or bridge workforce programs directly to where the quality jobs are.

Successful Accelerator 11 projects are not necessarily a High Road projects but *will utilize principles*, in part or whole, that reflect the State Plan’s High Road vision for workforce development:

- **Quality Jobs** – Identify employers (public or private) that offer quality jobs in sectors driving regional employment. A quality job, among other traits, provides a family-sustaining wage, comprehensive employer-provided medical benefits, predictable scheduling, a safe and just work environment, worker voice and agency in the job, ongoing employer investment in paid on-the-job training, and career advancement.
- **Equity** – Target workers from disadvantaged populations or low-income communities, emphasizing immigrants, people of color, and the housing insecure.
- **System Alignment** – Include workforce boards, public schools and colleges, social services agencies, etc. Mission-driven community-based organizations (CBOs) closest to the target populations play a prominent role in recruitment, counseling, and providing other relevant support. Unions, businesses, and public sector employers that help create pathways to good quality jobs and provide skills training, including apprenticeship and

other earn-and-learn strategies, are also critical system partners.

Funding Allocation: \$3,000,000.00
Applications Received: 21
Total Ask: \$7,212,073.10
Total Leverage on Ask: \$766,915.39
Awards: 7 Innovation Impact Projects
Total: \$2,957,546.03
Grant Period: June 1, 2023– December 31, 2024*
[Award Announcement](#)
*Grant Extension to March 31, 2025

For more information, visit the [Workforce Accelerator Fund](#) initiative page.

Healthy Economies Adapting to Last (HEAL)

The 2023 State Budget allocated \$5 million to the CWDB for the Healthy Economies Adapting to Last (HEAL) initiative intended to support target localities that end conditional use permits for immigration detention centers. Awarded project(s) will retrain, provide entrepreneurial training, or otherwise provide for the reemployment of workers formerly employed in an immigration detention center or an ICE-affiliated detention facility.

Due to anticipated changes to the bill language, the release of these funds has been delayed to early 2025.

Breaking Barriers

Signed in 2017, [AB 1111](#) intends to address the issue of poverty and limited income mobility among low-income families and individuals facing barriers to quality employment. The purpose of the initiative is to create a grant program to provide individuals with barriers to employment the services they need to enter, participate in, and complete broader workforce preparation, training, and education programs aligned with regional labor market needs. It also specifies that people completing these programs should have the skills and competencies to successfully enter the labor market, retain employment, and earn wages that lead to self-sufficiency and economic security. The bill outlines the criteria for the selection of* grant recipients, as well as the criteria by which grants are required to be evaluated, the populations eligible to be served by grants, and the activities eligible for grant funding.

Fifteen million dollars: \$15M was appropriated in PY19 (over \$10M was awarded to the field), \$25M was appropriated for the initiative in PY22, and an additional \$5M was allocated in PY23.

Funding Allocation: \$5,000,000.00
Applications Received: 93
Total Ask: \$37,104,939.51
Awards: 11 Projects, and one Technical Assistance

Total: \$4,500,000.00

Grant Period: May 1, 2024-April 30, 2025*

[Award Announcement](#)

*Possible time-only extensions

High Road Initiatives

High Road Training Partnerships (H RTP)

To date, the CWDB has invested WIOA discretionary funds and state general funds to design, develop, implement, and/or advance model High Road Training Partnerships (H RTPs). H RTPs were established to advance a field of practice that simultaneously addresses urgent questions of income inequality, economic competitiveness, and climate change through regional skills strategies designed to support economically and environmentally resilient communities across the state.

In 2022, the High Road Training Partnership Initiative launched the Resilient Workforce Program to support more than 40 projects—ranging from transportation to healthcare to hospitality—that model a sector approach to addressing critical equity, job quality, and environmental sustainability issues.

The current round of H RTP projects is focused on expanding, enhancing, and/or building upon accomplishments and momentum through industry-specific innovation, leading to improvements in equity, job quality, and environmental sustainability. Proposed project outcomes should lead to the following long-term goals:

- Connect workers to high-quality jobs or entry-level work with clearly defined routes to advancement.
- Increase skills and opportunities for those at the lower end of the labor market while expanding pipelines within key industries for disadvantaged populations.
- Support both labor and management to increase productivity by increasing the health, safety, and professionalization of jobs in a particular sector.
- Address skill needs emerging as industries intersect with challenges of climate change and environmental sustainability.

2023 Allocations

Greenhouse Gas Reduction Fund

Allocated to the CWDB to support the Low Carbon Economy Program, CWDB solicited and awarded these funds through the H RTP Resilient Workforce Program.

Funding Allocation: \$15,000,000.00

Awards: 4 Projects

Total: \$15,000,000.00

Grant Period: July 1, 2024 – March 31, 2026

[Award Announcement](#)

High Road Training Partnerships for Health and Human Services

CWDB solicited and awarded these funds through the H RTP Resilient Workforce Program.

Funding Allocation: \$45,000,000.00

Awards: 16 Projects

Total: \$42,750,000.00

Grant Period: April 1, 2024 – March 31, 2026

[Award Announcement*](#)

*Appear in multiple announcements from Winter 2023 to Summer 2023

For more information, visit the [High Road Training Partnership](#) initiative page.

Common Exit

The state's common exit policy includes the following DOL ETA funded programs: Title I Adult, Dislocated Worker, and Youth; Title III Wagner-Peyser; National Dislocated Worker Grants (NDWG); Jobs for Veterans State Grant (JVSG); Trade Adjustment Assistance (TAA); and Section 167 National Farmworker Jobs Program (NFJP) grantees who use CaJOBS – Service Employment Redevelopment, West Hills Community College District, California Human Development and Employers Training Resource.

The state's case management system, CaJOBS, automatically applies a common program exit when the participant has not received a qualifying service for 90 consecutive calendar days from any programs to which the common exit policy applies, and no future services are planned. When a common exit is applied, the system retroactively sets the program exit date to the date of the last qualifying service provided to the program participant. CaJOBS does not include self-service, information-only activities, or follow-up services when determining the common exit date.

For more information about California's common exit policy, refer to *Performance Guidance* ([WSD23-03](#)).

Negotiated Performance Levels

In September 2022, the Local Areas negotiated and agreed with the Governor on local performance levels for PY 2022 and PY 2023. The goal of the negotiation process is to establish local performance targets that align with current economic indicators and reflect local service strategies and achievements. This effort supports the overall system goal of continuous improvement for customers, maximizes the return on workforce investments, and facilitates the regional planning implementation of WIOA through an industry-relevant skills attainment framework for individuals with barriers to employment.

As the primary contact for performance negotiations, the EDD negotiated performance goals for all 45 Local Workforce Development Areas (Local Area) through their designated RPU. State-level goals are used as a baseline for these negotiations, along with various analytical tools and resources that help establish representative performance levels. One key resource is the statistical adjustment model (SAM) provided by DOL ETA, which included data input from the Local Areas. Local Areas reached agreements within their RPUs on a method for collectively negotiating. If an RPU is a single Local Area, that Local Area is solely responsible for regional negotiations. The Local Area negotiated goals can be found in *Local Area Negotiated Performance Goals PY 2022 and 2023* ([WSIN22-14](#)).

Data Validation

The following highlights the significant portions of the state's data validation and data integrity policy:

- WIOA Data Validation outlines the timing and scheduling of data validation, which is done annually prior to certification of annual data reports.
- Data element validation is completed using the CaJOBS Participant Individual Record Layout (PIRL) Data Sampling tool to randomly identify the participant records to validate.
- The sample size is calculated using a confidence level of 95% and a confidence interval of 15 based on each program's population size.
- The EDD's Program and Data Reporting Group is responsible for maintaining records of data validation results and activities in accordance with federal regulations.
- There are two types of error rates: Total Program Error Rate and Single Data Element Error Rate. Technical assistance is triggered for any program if the error rate exceeds 10% for the total program or a single data element.
- All program staff receive training on data validation, including source documentation, annually. The training is reviewed and updated annually as needed.
- Outlines various activities that are conducted during ongoing and quarterly reviews, such as the use of the Quarterly Report Analysis, to improve data integrity.
- The policy is reviewed annually and updated as appropriate.

For more detailed and comprehensive information on the state's data validation and integrity activities, refer to *WIOA Data Validation Source Documentation* ([WSD22-15](#)) and *WIOA Data Validation* ([WSD22-04](#)).

The EDD conducted PY 2023 data element validation for all programs through a combination of virtual and onsite reviews for the following RPUs: San Joaquin, Inland Empire, Orange, and Southern Border. For a list of Local Areas included in each RPU, refer to *WIOA Regional Planning Units* ([WSD20-01](#)). While the schedule is based on RPUs, each Local Area had its own independent data element validation conducted.

In total, PY 2023 data validation included 2,981 participant files and more than 80,000 individual data elements. Data element validation was completed, and data corrections were made for all programs before submitting the WIOA Annual Performance Report.

Local Areas received and will continue to receive individualized technical assistance, as needed, to address issues identified during their review.

In addition, during PY 2023, the EDD continued to conduct quarterly and ongoing data integrity activities. These include but are not limited to: correcting data errors identified by the DOL Workforce Integrated Performance System; reviewing and correcting data associated with the DOL Quarterly Report Analysis reports; reviewing and correcting data associated with the DOL Trade Adjustment Assistance Data Integrity Self-Check Tool; and data drills to identify potentially inaccurate data, such as long periods of program participation, contradictory values, incomplete program applications, and appropriate services based on program policy.

CWDB Approach to Assessment and Evaluation

As described in the [State Plan](#), the CWDB is engaged in an extensive assessment of the different state and federal programs it oversees. The assessment usually takes two forms: (1) a descriptive analysis of the efficacy of the implementation of the different grants and programs and (2) an evaluation of the impacts the different grants and programs have on the workforce development system. External third-party evaluators and CWDB research specialists typically conduct the program assessment. For each program assessment conducted by a third-party evaluator, a CWDB research specialist acts as a conduit for data collection, research design, and outcome specifications between the third-party evaluator, CWDB leadership, and relevant program staff.

The broad questions that all CWDB assessments and evaluations seek to answer are:

1. Is the workforce development training provided through the different CWDB grants and programs effective overall and for various sub-populations?
2. Do participants in workforce development training provided through the different CWDB grants and programs improve their outcomes regarding employment and wages?

The CWDB research team has had in-depth and ongoing conversations with the Labor and Workforce Development Agency (LWDA) regarding the common evaluation framework. The coordination between CWDB and LWDA has produced promising results, clarifying and streamlining our shared effort toward new and improved data reporting systems.

To summarize, the lessons learned from the completed and current assessments have led the CWDB to reexamine the data collection processes, research designs, and education and employment outcomes specifications. The CWDB research team has had in-depth and ongoing conversations with the Labor and Workforce Development Agency (LWDA) regarding a common evaluation framework. The coordination between CWDB and LWDA has produced promising results, clarifying and streamlining our shared effort toward new and improved data reporting systems, as exemplified in the work undertaken to meet the requirements specified in the SB 755 legislation (https://edd.ca.gov/siteassets/files/about_edd/sb-755-report---expanding-workforce-performance-analysis-and-employer-quarterly-wage-reports.pdf).

Coordination Efforts with Core Programs, State Agencies, and Local Boards

The data collection, research design, and outcome specifications under the Cross-Systems Analytics and Assessment for Learning and Skills Attainment (CAAL-Skills) involve several WIOA-required partners and other agencies. These partners are WIOA Title I Adult; WIOA Title I Dislocated Worker; WIOA Title I Youth; WIOA Title II Adult Basic Education; WIOA Title III Wagner-Peyser; WIOA Title IV Vocational Rehabilitation; CalWORKs (California's version of the federal Temporary Assistance for Needy Families Program); CalFresh E&T (California's version of the Supplemental Nutrition Assistance Program, Employment and Training Program); Trade Adjustment Assistance (TAA) program; Incumbent Worker Training program accessed through California's Employment Training Panel; State Certified Apprenticeship; Career Technical Education programs at the California Community Colleges; and rehabilitative programs at the California Department of Corrections and Rehabilitation and the Prison Industry Authority.

Additionally, the CWDB and third-party evaluators have obtained, or are currently doing so, quantitative and qualitative data from WIOA core programs, state agencies, RPU, Local Boards, and CBOs. Many of these entities have been funded through one of the many state-funded CWDB grants. As outlined on page 19 below, with the build out of the single participant data collection system called CAL-E-Grants (CEG), data collection, research design, and outcome specifications are becoming more consistent and uniform for all CWDB state-funded programs as well as CAAL-Skills.

CAAL-Skills Workforce Metrics Dashboard Report 2025

The 2025 Workforce Metrics Dashboard Report will be the second Workforce Metrics Dashboard Report to utilize CAAL-Skills data, following the first Workforce Metrics Dashboard created in 2018. Once complete, the dashboard report will provide descriptive statistics on aggregate outcomes for individuals who exited participating programs PY17, PY18, PY19, PY20, PY21, PY22, and PY23. CAAL-Skills will publish subsequent Workforce Metrics Dashboard Reports annually.

The 2025 Workforce Metrics Dashboard Report will summarize and graphically display credential attainment, employment, and wage data for WIOA Core Programs, CalWORKs (California's TANF program), CalFresh (California's SNAP E&T program), the Trade Adjustment Assistance program, the Employment Training Panel's state-funded Incumbent Worker Training program, State Certified Apprenticeships, the California Community College system's Career Technical Education programs, as well as rehabilitative programs operated by the California Department of Corrections and Rehabilitation and the Prison Industry Authority.

Draft tables and accompanying narratives for the 2025 Workforce Metrics Dashboard Report have yet to be developed. The CAAL-Skills technical team is currently focused on system modernization efforts and has yet to request, receive, merge, cleanse, and prepare the relevant source data of participating programs.

Per the CAAL-Skills memorandum of understanding, the data system was originally kept on a standalone network with no access to any other network, including the Internet. However, hosting Personally Identifiable Information (PII) on an isolated platform did not meet National Institute of

Standards and Technology (NIST) information security guidelines or Federal Information Processing Standards (FIPS) for information systems. This limitation required the CAAL-Skills team to perform all technical duties on premises despite statewide policies and practices emerging from the COVID-19 pandemic, and data-sharing partners were required to physically transfer data via encrypted USB drives. Additionally, CWDB depended on the EDD for all infrastructure needs. These constraints resulted in months of additional effort to process and convert the data received into consistent and reportable data.

Following conversations with data partners, CAAL-Skills initiated modernization efforts and established an Amazon Web Services (AWS) cloud platform via the CDT to securely store the data in compliance with NIST and FIPS standards. The data system itself has been completely reengineered to allow for increased consistency among partner data, more flexibility with respect to changes in partner data collection strategies, and faster and more efficient data intake, processing, and reporting. Central to this updated architecture is the restructuring of data categories based on years of internal analysis of data and numerous discussions with partners to better understand their business processes.

CAAL-Skills is eliminating the risks associated with exchanging physical devices with partners by leveraging the CDT's Secure Automated File Exchange (SAFE) solution for the electronic transfer of PII data. It is revising data sharing agreements and associated data specifications to further streamline the system, facilitate faster data processing, and reduce turnaround time between intake and reporting. Once the revised agreements are in place, the database will be ready to receive new data.

Once completed, these modernization efforts will facilitate the annual publication of subsequent Workforce Metrics Dashboard Reports and the creation of a public-facing CAAL-Skills web portal, which is currently under development.

Continuous Improvement Strategies Utilizing Results from Studies and Evidence-Based Practices

Based on completed and ongoing assessments, the CWDB Research and Evaluation Team continues to:

- Prepare separate white papers on job quality, equity, and climate resiliency, the basic tenets for the CWDB's flagship programs. In addition, the CWDB Research and Evaluation Team is creating resources, materials, and guidebooks to accompany the white papers.
- Serve as the CWDB point of contact on ongoing and current evaluations. The Ph.D. researchers are trained social scientists and are well-versed in the techniques and tools to conduct full-scale evaluations. They are also familiar with the different data systems within LWDA.
- Design and launch a Salesforce-based participant data collection system called Cal E-Grants (CEG). The CWDB already uses CEG for grant applications, invoices, and qualitative reports. Grantees will use a pre-determined data list with simple specifications divided into six categories: (a) participant information, (b) career services, (c) supportive services, (d) training services, (e) credentials, and (f) outputs and outcomes. The CEG

system will provide quantitative reports on participants' progress on demand and in real time.

Under the CAAL-Skills program, EDD received funding from the DOL as part of the Workforce Data Quality Initiative (WDQI) and is working in collaboration with the CWDB to move the CAAL-Skills Databases to the Cloud. Efforts in this regard include:

- Supporting the Cloud Computing Policy ([TL 14-04](#)) for all new reportable and non-reportable IT projects.
- Developing a publicly accessible Workforce Metrics Dashboard portal.
- Providing partners with a secure mechanism to exchange workforce metrics data.
- Facilitating direct public access to the Workforce Metrics Dashboard Reports (WMDRs).
- Presenting program performance outcomes.
- Developing and launching an interactive dashboard that will allow users to query information by workforce program, population characteristics, program year, and participant region.

The CWDB is mandated to start a joint application design and data sharing between community colleges for HRTPs and High Road Construction Careers, or HRCCs. This task involves collecting data from community colleges, importing it to the internal data store, further processing it based on the predefined business rules, and generating dynamic, static, and interactive business reports. This project is currently in the design stages.

The state will continue to emphasize demand-driven skills attainment to facilitate upward mobility for populations with barriers to employment. Building the regional skills infrastructure and connecting program participants to good jobs in growth sectors requires partnerships that align programs and coordinate services across programs and funding streams, including supportive services. The CWDB will continue to prioritize activities designed to help achieve the State Plan's three primary policy objectives:

- Demand-driven skills attainment.
- Upward mobility for populations with barriers to employment.
- Program alignment.

To summarize, through the development of the web portal, the CWDB can both serve as the repository and more easily facilitate the display and analysis of labor market outcome data for workforce, education, and related human service program participants in current and future CWDB workforce development projects. Besides receiving federal WIOA funding, the CWDB has received a significant level of state funding, all requiring some form of assessment and evaluation. Moreover, the lessons learned from the completed and current assessments have led the CWDB to reexamine the data collection processes, research designs, and education and employment outcomes specifications. The CWDB will have the program-specific evaluations summarized above completed in-house and move toward developing a common evaluation framework to assess the collective impact of all workforce development programs in California.

State Efforts to Provide Data, Survey Responses, and Timely Site Visits for Federal Evaluations

California collaborated with the DOL to coordinate two Enhanced Desk Monitoring Reviews (EDMR) in August 2020 for the 2018 Megafires Disaster National Dislocated Worker Grant (NDWG) and the 2018 Opioid National Health Emergency (NHE) NDWG. The EDMRs included collecting documentation and convening interviews with Project Operator staff, participants, and employer partners. The review of Project Operators for the 2018 Megafires NDWG included The Northern Rural Training and Employment Consortium (NoRTEC), Northern California Indian Development Council (NCIDC), and La Cooperativa Campesina de California. The review of Project Operators for the 2018 Opioid NHE NDWG included the Merced County Workforce Development Board and Humboldt County Workforce Development Board.

Additionally, California collaborated with the DOL Office of Inspector General (OIG) contractor, The Lopez Group, in December 2020 to assist with their audit of the DOL Employment and Training Administration's oversight of the 2020 COVID-19 Disaster Recovery and Employment Recovery NDWGs by coordinating and fulfilling document requests made to both the EDD and the 41 total Project Operators.

Rapid Response Activities

California uses numerous strategies to link Rapid Response with AJCC locations, the TAA program, and dislocated worker services at the local, regional, and state levels. California maintains an effective statewide Rapid Response system to ensure the regular exchange of information related to the federal *Worker Adjustment and Retraining Notification Act* (WARN) between the Local Workforce Development Boards (Local Board), CWDB, contractors, and other government entities. During Program Year (PY) 2023, there was a total of 1,814 WARNs filed and 94,067 employees affected by layoffs.

Each Local Board has a Rapid Response team that coordinates with the EDD. The TAA Program entered a phased termination on July 1, 2022. This prohibits the DOL from certifying petitions for group eligibility on or after July 1, 2022. However, the Local Board must still consult with the EDD on TAA program tasks for workers who were separated or threatened with separation from trade-affected employment on or before June 30, 2022. These tasks include providing Rapid Response activities, co-enrolling workers, and providing career and training services.

California contracts with Dun & Bradstreet to provide EconoVue™ and Market Insight to Local Boards. These business engagement tools provide labor market information and business risk assessments to increase interventions in layoff aversion with businesses that have already filed a WARN or may soon be at risk of laying off employees.

In partnership, the state Rapid Response Coordinator and the local Rapid Response teams engage in an ongoing information gathering process and establish contacts that can provide information to dislocated workers. Unique to California are the five Regional Rapid Response Roundtables, which

allow the local Rapid Response teams to communicate and develop regional business engagement strategies through area-to-area sharing of experiences and successful practices, relevant staff training, and coordination of career pathway efforts.

Performance Accountability System

Performance Deficiencies

The following tables provide the state's negotiated and actual performance results for the Title I and III programs.

Starting with PY 2023, the EDD will begin publishing the WIOA Annual Performance tables for each local workforce development board on their website in an Information Notice (IN). The (IN) will be published in December 2024 and each subsequent year moving forward. Additionally, the EDD and CWDB will begin WIOA Performance Negotiations for PY 2024 and PY 2025 this upcoming March 2025.

Title I: Adult

Performance Category	Employment Rate 2nd Quarter	Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment	Measurable Skill Gains
Negotiated Goals	64.0%	61.0%	\$7,000	65.5%	55.0%
Actual Results	68.4%	67.0%	\$8,640	68.8%	68.7%

Title I: Dislocated Worker

Performance Category	Employment Rate 2nd Quarter	Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment	Measurable Skill Gains
Negotiated Goals	68.0%	66.5%	\$8,508	68.6%	55.0%
Actual Results	70.5%	71.5%	\$9,938	73.8%	69.5%

Title I: Youth

Performance Category	Employment Rate 2nd Quarter	Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment	Measurable Skill Gains
Negotiated Goals	67.7%	65.7%	\$3,870	60.4%	57.8%

Performance Category	Employment Rate 2nd Quarter	Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment	Measurable Skill Gains
Actual Results	70.6%	70.9%	\$5,193	59.8%	66.6%

Title III: Wagner-Peyser

Performance Category	Employment Rate 2nd Quarter	Employment Rate 4th Quarter	Median Earnings 2nd Quarter	Credential Attainment	Measurable Skill Gains
Negotiated Goals	57.6%	55.8%	\$7,584	N/A	N/A
Actual Results	60.0%	60.8%	\$9,821	N/A	N/A

California exceeded the negotiated goals for WIOA Title I and III programs except for the Youth Credential Attainment Rate. The following table and narrative provide information regarding deficiencies in this measure.

Credential Attainment Rate

Program	Negotiated	PY 22 Quarter 1	PY 22 Quarter 2	PY 22 Quarter 3	PY 22 Quarter 4	PY Total
Youth	60.4%	55.9%	54.9%	71.5%	60.6%	59.8%

For PY 2023, the Credential Attainment Rate looked at program participants who exited between January 1, 2022 – December 31, 2022. The Title I Youth's negotiated goal for the Credential Attainment Rate was 60.4%, and the actual result achieved was 59.8%. This is a 1.1 percentage point increase from PY 2022's actual result (58.7%).

One of the most significant impediments to success in this measure was youth participants' lack of responsiveness and engagement, especially after exiting the program. A significant number of youth become disengaged and unresponsive, making it difficult to obtain credential information. The state provided training on the Credential Attainment measure during PY 2023 and will continue to provide technical assistance to Local Areas to increase performance outcomes for future years.

Effectiveness in Serving Employers Measure

California elected to report on the following two proposed measures: (1) Repeat Business Customers and (2) Retention with the Same Employer. California did not have a state-established measure in PY 2023. The data showed:

- Repeat business customer rate is 21.0% (37,221 establishments).

- Retention with the same employer is 59.2% (79,114 participants).

Activities under the Wagner-Peyser Act Employment Service

Campesino de California Outreach

The Campesino de California Outreach program aims to implement a statewide outreach program for Migrant and Seasonal Farmworkers (MSFW), including the H-2A agricultural workers. The initiative's goals include developing and implementing 16 semi-monthly, 30-minute hosted radio talk shows in Spanish. The talk shows will also be video recorded, aimed at reaching domestic and foreign MSFWs and their families, to provide information regarding various programs, benefits, and services offered through the EDD and their workforce partners.

Total Award Amount: \$100,000.00

Award: 1

Grant Period: October 1, 2023-June 30, 2024

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

Deaf and Hard of Hearing Services

Deaf and Hard of Hearing Services are offered by organizations that support deaf and hard of hearing individuals through enhanced services and training in select AJCC locations statewide. The program aims to provide effective communication and increased service opportunities for deaf and hard of hearing individuals through specialized counseling, interpretive services, job placement, follow-up services and advocacy, and specialized training to assist them in becoming job ready. The program is designed to assist job-ready deaf and hard of hearing individuals in obtaining and retaining unsubsidized employment. Interpretive services will enable these individuals to receive other EDD-related services.

Total Award Amount: \$2,650,000.00

Awards: 5

Grant Period: July 1, 2023 – June 30, 2024

Award Announcement: [Award List and Project Summaries \(DOCX\)](#)

National Dislocated Worker Grants

2020 August Wildfires Disaster Recovery NDWG

On August 16, 2020, lightning strikes across California started more than 600 fires during a severe heat emergency. While most were relatively small, several fires grew extremely quickly, with fire complexes growing to some of the largest wildfires in state history, including the largest Complex Fire (August Complex). As a result, the DOL awarded the EDD funding to provide temporary jobs and workforce development to impacted residents.

Total Award Amount: \$4,399,809.00

Local/Regional Projects: 7

Grant Period: August 24, 2020 – September 30, 2023

2020 September Wildfires Disaster Recovery NDWG

From early September through mid-October 2020, high temperatures and strong seasonal winds caused dozens of additional wildfires to start and burn throughout California. The fires were not contained until rains reached the state in November 2020. The fires include the most significant single fire in state history up to that date, the Creek Fire. As a result, the DOL awarded the EDD funding to provide temporary jobs and workforce development services to the impacted areas.

Total Award Amount: \$8,364,268.00

Local/Regional Projects: 8

Grant Period: November 1, 2020 – December 30, 2023

2021 Summer Wildfires Disaster Recovery NDWG

Numerous wildfires across six counties burned more than 1.4 million acres. One fire, the Dixie Fire, was the largest single fire in California history, with more than 960,000 acres burned, nearly triple the size of the record-setting Creek Fire from 2020. The wildfires destroyed thousands of structures, including 75% of the community of Greenville; burned huge swaths of Lassen National Forest, Lassen National Park, Plumas National Forest, and Trinity National Forest, including public and private structures and public campgrounds and trails; and devastated the lumber industry across northern California, exacerbating ongoing national lumber shortages and making it harder to rebuild after the destruction wrought by the enormous fires fueled by drought and climate change. Additionally, brief but intense storms caused more damage in burned areas, causing rockslides and other related damage to major state highways and providing limited access to destroyed areas.

Total Award Amount: \$8,905,050.00

Total Current Funding: \$5,936,700 (2 of 3 increments)

Local/Regional Projects: 1

Grant Period: February 1, 2022 – March 31, 2025

2022 Quality Jobs, Equity, Strategy, and Training Disaster Recovery NDWG

In July 2022, the DOL announced a grant to provide long-term economic recovery by supporting employment equity and individual, community, and industry resilience after the COVID-19 pandemic. The competitive grant is intended for several states, outlying territories, and tribal governments with awards of up to \$15,000,000. The EDD applied for and received an award to provide workforce development services to eligible participants.

Total Award Amount: \$13,491,103.00

Local/Regional Projects: 19

Grant Period: September 26, 2022 – September 30, 2025

2023 Quality Jobs, Equity, Strategy, and Training (QUEST) Disaster Recovery NDWG

The 2023 QUEST NDWG provides long-term economic recovery by supporting employment equity and individual, community, and industry resilience after the COVID-19 pandemic. The EDD applied for and received an award to provide workforce development services to eligible participants, with a focus on impacted farmworkers.

Total Award Amount: \$3,325,000.00

Local/Regional Projects: 3

Grant Period: October 1, 2023 – September 30, 2026

2023 Severe Winter Storms Disaster Recovery NDWG

A series of severe storms and atmospheric rivers impacted California from December 27, 2022, through January 31, 2023, with a second set of storms and atmospheric rivers from February 10, 2023, through July 10, 2023. These storms caused widespread flooding, mudslides, sinkholes, collapsed roadways, and other related damage. The EDD applied for and received an award to fund temporary jobs related to cleaning and repairing sites damaged by the storms, emphasizing community parks and flood control systems.

Total Award Amount: \$22,408,356.00

Total Current Funding: \$7,469,452.00 (1st of 3 increments)

Local/Regional Projects: 10

Grant Period: April 12, 2023 – June 30, 2025