



**United States Department of Labor
Employee Benefits Security Administration
San Francisco Regional Office
Voluntary Fiduciary Correction Program Webinar**

Who Can Attend?

Any employee benefit Plan sponsors, financial institutions, trust companies, Plan officials or parties-in-interest.

Learn How to Apply and Get Approved

You'll receive instructions on how to make corrections and use the Voluntary Fiduciary Correction Program (VFCP).

Eligible ERISA Transactions

- Delinquent Participant Contributions to Retirement Plans, or Insured Welfare Plans, or Welfare Plan Trusts.
- Fair Market Interest Rate Loans from Employee Benefit Plans to Parties-in-Interest (PIIs).
- Below Market Interest Rate Loans to Parties-in-Interest, or Nonparties-in-Interest.

Below Market Interest Rate Loans to Non PIIs due to delays in perfecting loan collateral security.

- Participant Loans that fail to comply with plan provisions for amount, duration, or level amortization.
- Default Participant Loans.
- Purchase of Assets by Plans from Parties-in-Interest.
- Sale of Assets by Plans to Parties-in-Interest.
- Sale and Leaseback of Real Property to Sponsoring Employers.
- Purchase of Assets from Non PIIs at more than Fair Market Value (FMV).
- Sale of Assets to Non PII at less than FMV.
- Holding of Illiquid Assets Previously Purchased by Plan.
- Benefit Payments based on improper Valuation of Plan assets
- Payment from a Plan of duplicate, excessive, or unnecessary compensation.
- Expenses Improperly Paid by a Plan, including Settlor fees.
- Payment from a Plan of dual compensation to Plan fiduciaries.

Bonus: Learn if you are eligible for relief of IRS Excise Taxes, and how you might pay your plan the amount you would otherwise owe in Excise Tax.

During this interactive webinar, you will have an opportunity to ask questions about these programs, as well as obtain one-on-one assistance from an EBSA representative.

**When: Monday, January 9, 2025 at 10:30 am – 12:30 pm (PT) or
Monday, January 9, 2025 at 3:00 pm – 4:00 pm (PT)**

Registration is required.

[Register for January 9 at 10:30am](#)

[Register for January 9 at 3pm](#)

Cost: The webinar and all materials provided are free!

For More Information: Email VFCPWebinar@dol.gov

- Individuals with disabilities who need special accommodations please email your request for accommodations to VFCPWebinar@dol.gov.
- The attendees list will be available on request. If you do not want your name shared, please send an email to: VFCPWebinar@dol.gov.