

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="border: 1px solid black; padding: 2px;">ACK_ID</div> <div>▶ File as an attachment to Form 5500.</div> </div>	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-weight: bold; font-size: 1.2em;">2020</div> This Form is Open to Public Inspection
For calendar plan year 2020 or fiscal plan year beginning SCH_H_PLAN_YEAR_BEGIN_DATE and ending SCH_H_TAX_PRD		
A Name of plan	B Three-digit plan number (PN) ▶ SCH_H_PN	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN) SCH_H_EIN	

Part I Asset and Liability Statement	(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.		
Assets		
a Total noninterest-bearing cash.....	NON_INT_BEAR_CASH_BOY_AMT	NON_INT_BEAR_CASH_EOY_AMT
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1) EMPLR_CONTRIB_BOY_AMT	EMPLR_CONTRIB_EOY_AMT
(2) Participant contributions.....	1b(2) PARTCP_CONTRIB_BOY_AMT	PARTCP_CONTRIB_EOY_AMT
(3) Other	1b(3) OTHER_RECEIVABLES_BOY_AMT	OTHER_RECEIVABLES_EOY_AMT
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1) INT_BEAR_CASH_BOY_AMT	INT_BEAR_CASH_EOY_AMT
(2) U.S. Government securities	1c(2) GOVT_SEC_BOY_AMT	GOVT_SEC_EOY_AMT
(3) Corporate debt instruments (other than employer securities):	CORP_DEBT_PREFERRED_BOY_AMT	CORP_DEBT_PREFERRED_EOY_AMT
(A) Preferred	1c(3)(A) CORP_DEBT_PREFERRED_BOY_AMT	CORP_DEBT_PREFERRED_EOY_AMT
(B) All other	1c(3)(B) CORP_DEBT_OTHER_BOY_AMT	CORP_DEBT_OTHER_EOY_AMT
(4) Corporate stocks (other than employer securities):	1c(4)(A) PREF_STOCK_BOY_AMT	PREF_STOCK_EOY_AMT
(A) Preferred	1c(4)(B) COMMON_STOCK_BOY_AMT	COMMON_STOCK_EOY_AMT
(B) Common	1c(5) JOINT_VENTURE_BOY_AMT	JOINT_VENTURE_EOY_AMT
(5) Partnership/joint venture interests	1c(6) REAL_ESTATE_BOY_AMT	REAL_ESTATE_EOY_AMT
(6) Real estate (other than employer real property)	1c(7) OTHER_LOANS_BOY_AMT	OTHER_LOANS_EOY_AMT
(7) Loans (other than to participants)	1c(8) PARTCP_LOANS_BOY_AMT	PARTCP_LOANS_EOY_AMT
(8) Participant loans	1c(9) INT_COMMON_TR_BOY_AMT	INT_COMMON_TR_EOY_AMT
(9) Value of interest in common/collective trusts	INT_POOL_SEP_ACCT_BOY_AMT	INT_POOL_SEP_ACCT_EOY_AMT
(10) Value of interest in pooled separate accounts	1c(11) INT_MASTER_TR_BOY_AMT	INT_MASTER_TR_EOY_AMT
(11) Value of interest in master trust investment accounts	1c(12) INT_103_12_INVST_BOY_AMT	INT_103_12_INVST_EOY_AMT
(12) Value of interest in 103-12 investment entities	1c(13) INT_REG_INVST_CO_BOY_AMT	INT_REG_INVST_CO_EOY_AMT
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(14) INS_CO_GEN_ACCT_BOY_AMT	INS_CO_GEN_ACCT_EOY_AMT
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(15) OTH_INVST_BOY_AMT	OTH_INVST_EOY_AMT
(15) Other		

1d Employer-related investments:

	(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1) EMPLR_SEC_BOY_AMT	EMPLR_SEC_EOY_AMT
(2) Employer real property.....	1d(2) EMPLR_PROP_BOY_AMT	EMPLR_PROP_EOY_AMT
e Buildings and other property used in plan operation.....	1e BLDGS_USED_BOY_AMT	BLDGS_USED_EOY_AMT
f Total assets (add all amounts in lines 1a through 1e).....	1f TOT_ASSETS_BOY_AMT	TOT_ASSETS_EOY_AMT

Liabilities

g Benefit claims payable.....	1g BNFTS_PAYABLE_BOY_AMT	BNFTS_PAYABLE_EOY_AMT
h Operating payables.....	1h OPRTNG_PAYABLE_BOY_AMT	OPRTNG_PAYABLE_EOY_AMT
i Acquisition indebtedness.....	1i ACQUIS_INDBT_BOY_AMT	ACQUIS_INDBT_EOY_AMT
j Other liabilities.....	1j OTHER_LIAB_BOY_AMT	OTHER_LIAB_EOY_AMT
k Total liabilities (add all amounts in lines 1g through 1j).....	1k TOT_LIABILITIES_BOY_AMT	TOT_LIABILITIES_EOY_AMT

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l NET_ASSETS_BOY_AMT	NET_ASSETS_EOY_AMT
--	-----------------------	--------------------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

	(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A) EMPLR_CONTRIB_INCOME_AMT	
(B) Participants.....	2a(1)(B) PARTICIPANT_CONTRIB_AMT	
(C) Others (including rollovers).....	2a(1)(C) OTH_CONTRIB_RCVD_AMT	
(2) Noncash contributions.....	2a(2) NON_CASH_CONTRIB_BS_AMT	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)	TOT_CONTRIB_AMT

b Earnings on investments:

(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A) INT_BEAR_CASH_AMT	
(B) U.S. Government securities.....	2b(1)(B) INT_ON_GOV'T_SEC_AMT	
(C) Corporate debt instruments.....	2b(1)(C) INT_ON_CORP_DEBT_AMT	
(D) Loans (other than to participants).....	2b(1)(D) INT_ON_OTH_LOANS_AMT	
(E) Participant loans.....	2b(1)(E) INT_ON_PARTCP_LOANS_AMT	
(F) Other.....	2b(1)(F) INT_ON_OTH_INVST_AMT	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)	TOTAL_INTEREST_AMT
(2) Dividends: (A) Preferred stock.....	2b(2)(A) DIVND_PREF_STOCK_AMT	
(B) Common stock.....	2b(2)(B) DIVND_COMMON_STOCK_AMT	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C) REGISTERED_INVST_AMT	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)	TOTAL_DIVIDENDS_AMT
(3) Rents.....	2b(3)	TOTAL_RENTS_AMT
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A) AGGREGATE_PROCEEDS_AMT	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B) AGGREGATE_COSTS_AMT	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)	TOT_GAIN_LOSS_SALE_AST_AMT
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A) UNREALZD_APPRCTN_RE_AMT	
(B) Other.....	2b(5)(B) UNREALZD_APPRCTN_OTH_AMT	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)	TOT_UNREALZD_APPRCTN_AMT

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)	GAIN_LOSS_COM_TRUST_AMT
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)	GAIN_LOSS_POOL_SEP_AMT
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	GAIN_LOSS_MASTER_TR_AM
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	GAIN_LOSS_103_12_INVST_AMT
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	GAIN_LOSS_REG_INVST_AMT
c Other income	2c	OTHER_INCOME_AMT
d Total income. Add all income amounts in column (b) and enter total.....	2d	TOT_INCOME_AMT

Expenses

e Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	DISTRIB_DRT_PARTCP_AMT
(2) To insurance carriers for the provision of benefits	2e(2)	INS_CARRIER_BNFTS_AMT
(3) Other.....	2e(3)	OTH_BNFT_PAYMENT_AMT
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	TOT_DISTRIB_BNFT_AMT

f Corrective distributions (see instructions)

g Certain deemed distributions of participant loans (see instructions).....

h Interest expense.....

i Administrative expenses: (1) Professional fees

(2) Contract administrator fees

(3) Investment advisory and management fees

(4) Other.....

(5) Total administrative expenses. Add lines 2i(1) through (4)

j Total expenses. Add all **expense** amounts in column (b) and enter total.....

2f	TOT_CORRECTIVE_DISTRIB_AMT
2g	TOT_DEEMED_DISTR_PART_LNS_AMT
2h	TOT_INT_EXPENSE_AMT
2i(1)	PROFESSIONAL_FEES_AMT
2i(2)	CONTRACT_ADMIN_FEES_AMT
2i(3)	INVST_MGMT_FEES_AMT
2i(4)	OTHER_ADMIN_FEES_AMT
2i(5)	TOT_ADMIN_EXPENSES_AMT
2j	TOT_EXPENSES_AMT

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	NET_INCOME_AMT
l Transfers of assets:		
(1) To this plan.....	2l(1)	TOT_TRANSFERS_TO_AMT
(2) From this plan	2l(2)	TOT_TRANSFERS_FROM_AMT

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse ACCTNT_OPINION_TYPE_CD

b Check the ☒ ACCT_PERF_LTD_AUDIT_103_8_IND ☐ ACCT_PERF_LTD_AUDIT_103_12_IND ☐ ACCT_PERF_NOT_LTD_AUDIT_IND. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2510.3-12(b) and 29 CFR 2510.3-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ACCOUNTANT_FIRM_NAME (2) EIN: ACCOUNTANT_FIRM_EIN

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the n ACCT_OPIN_NOT_ON_FILE_IND 0.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			FAIL_TRANSMIT_CONTRIB_IND
4a			FAIL_TRANSMIT_CONTRIB_AMT

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	LOANS_IN_DEFAULT_IND		LOANS_IN_DEFAULT_AMT
4b			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	LEASES_IN_DEFAULT_IND		LEASES_IN_DEFAULT_AMT
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	PARTY_IN_INT_NOT_RPTD_IND		PARTY_IN_INT_NOT_RPTD_AMT
4d			
e Was this plan covered by a fidelity bond?	PLAN_INS_FDLTY_BOND_IND		PLAN_INS_FDLTY_BOND_AMT
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	LOSS_DISCV_DUR_YEAR_IND		LOSS_DISCV_DUR_YEAR_AMT
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	ASSET_UNDETERM_VAL_IND		ASSET_UNDETERM_VAL_AMT
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	NON_CASH_CONTRIB_IND		NON_CASH_CONTRIB_AMT
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked. See instructions for format requirements.)	AST_HELD_INVST_IND		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	FIVE_PRCNT_TRANS_IND		
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	ALL_PLAN_AST_DISTRI_IND		
4k			
l Has the plan failed to provide any benefit when due?	FAIL_PROVIDE_BENEFIT_DUE_IND		FAIL_PROVIDE_BENEFIT_DUE_AMT
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	PLAN_BLACKOUT_PERIOD_IND		
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	COMPLY_BLACKOUT_NOTICE_IND		
4n			
5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," enter the amount of any plan assets that reverted to the employer this year	RES_TERM_PLAN_ADPT_IND		RES_TERM_PLAN_ADPT_AMT
5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)			
5b(1) Name of plan(s)	5b(2) EIN(s)		5b(3) PN(s)
PLAN_TRANSFER_NAME	PLAN_TRANSFER_EIN	PLAN_TRANSFER_PN	
	COVERED_PBGC_INSURANCE_IND		
5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not determined If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	PREMIUM_FILING_CONFIRM_NUMBER		