

October 2018

**Notice of Endangered Status  
for the  
National Asbestos Workers Pension Plan**

To: All Participants, Beneficiaries, Contributing Employers and Participating Local Unions

The Pension Protection Act of 2006 (PPA'06) requires the Plan's actuary to annually determine the Plan's financial status under specific rules. This Notice is to inform you that on September 28, 2018, the Plan's actuary certified to the U.S. Department of the Treasury, and to the Trustees, that the Plan is in endangered status for the Plan Year beginning July 1, 2018. Federal law requires that you receive this Notice.

**Endangered Status**

The Plan is considered to be in endangered status because the Plan's actuary determined that, based on the PPA'06 funding rules, the Plan is not projected to have an accumulated funding deficiency for the current plan year or any of the nine succeeding plan years and has a funded percentage less than 80%.

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a funding improvement plan (FIP) aimed at restoring the financial health of the plan. More specifically, a FIP requires that the funded percentage improve and an accumulated funding deficiency is avoided during the funding improvement period.

As you know, the Trustees have already taken action towards improving the Plan's funded position by adopting a Rehabilitation Plan in 2010, which called for a combination of contribution increases and benefit adjustments. It is expected that the Executive Committee will adopt a FIP that continues the terms of the Rehabilitation Plan.

PPA'06 requires that the Plan's funding status be reviewed and certified annually and notices like this one, explaining the outcome, will be sent each year until the Plan is no longer in a zone status under PPA'06. While the Trustees do not expect that additional action will be needed to meet the requirements of the FIP, the Plan is influenced by economic and financial variables beyond the Trustees' control (such as market volatility, economic changes affecting participation, and other factors.) Unexpected developments can affect the Plan's funding status and the need for any future corrective action. If the Trustees of the Plan determine that additional action is necessary, they will move forward with such action in accordance with PPA'06.

**What Lies Ahead and Where to Get More Information**

The Trustees will continue to monitor the Fund's resources and endeavor to ensure that the Fund remains able to provide benefits to participants and their families for years to come. As always, if you have any questions about this communication or would like to request a copy of the FIP after its adoption, you may contact Carday Associates, Inc., 7130 Columbia Gateway Drive, Suite A, Columbia, MD 21046 or at (800) 386-3632.