IBEW LOCAL 1392
FRINGE BENEFIT FUNDS

September 30, 2024

SENT VIA EMAIL
criticalstatusnotice@dol.gov

United States Department of Labor
Employee Benefits Security Administrators
Public Disclosure Room; N-1513
2000 Constitution Avenue, N.W.
Washington, DC 20210

RE: IBEW LOCAL 1392 Pension Fund
EIN #35-6244875, PLAN #001

Dear Representative:

Attached is the Notice of Critical Status for the Plan Year beginning June 1, 2024 on behalf of the above referenced Fund.

If you have any questions regarding these Notices, please feel free to contact me, or in my absence, Andrea Doss at 517-327-2160.

Sincerely,

James Schreiber

James E. Schreiber
Administrative Manager

Attachments

xc: Nikki Blevins
Andrea Doss
David Feinstein
Jesus Jimenez
Richard Urda, Jr.
Yvette Ward
Brett Warren

Notice of Critical and Declining Status For

International Brotherhood of Electrical Workers Local Union No. 1392 Pension Plan

This is to inform you that on August 29, 2024 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in critical and declining status for the plan year beginning June 1, 2024. Federal law requires that you receive this notice.

Critical and Declining Status

The Plan is considered to be in critical and declining status because it has funding or liquidity problems, or both. More specifically, the Plan's actuary determined the Plan is projected to have an accumulated funding deficiency for the current plan year or the next three plan years. The Plan is considered to be in critical and declining status because it meets the above criteria for critical status and because the Plan is projected to become insolvent within the current or the next 19 years. Currently, the Plan is projected to become insolvent during the plan year ending June 1, 2039.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the trustees of the Plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after September 30, 2024. But you should know that whether or not the Plan reduces adjustable benefits in the future, effective as of September 30, 2024, the Plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

Adjustable Benefits

The Plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Plan may adopt:

- ☐ Post-retirement death benefits;
- ☐ Sixty-month payment guarantees;
- ☐ Disability benefits (if not yet in pay status);
- X Early retirement benefit or retirement-type subsidy;
- X Benefit payment options other than a qualified joint-and survivor annuity (QJSA);
- ☐ Recent benefit increases (i.e., occurring in past 5 years);
- ☐ Other similar benefits, rights, or features under the Plan

Employer Surcharge

The law requires that all contributing employers pay to the Plan a surcharge to help correct the Plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the Plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding plan year thereafter in which the Plan is in critical status.

Where to Get More Information

For more information about this Notice, you may contact James Schreiber of TIC Midwest at 517-321-7502, 6525 Centurion Drive, Lansing, MI 48917-9275. You have a right to receive a copy of the rehabilitation plan from the Plan.