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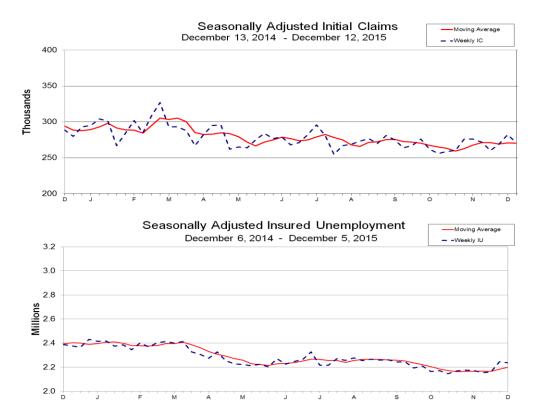
UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

SEASONALLY ADJUSTED DATA

In the week ending December 12, the advance figure for seasonally adjusted **initial claims** was 271,000, a decrease of 11,000 from the previous week's unrevised level of 282,000. The 4-week moving average was 270,500, a decrease of 250 from the previous week's unrevised average of 270,750.

There were no special factors impacting this week's initial claims.

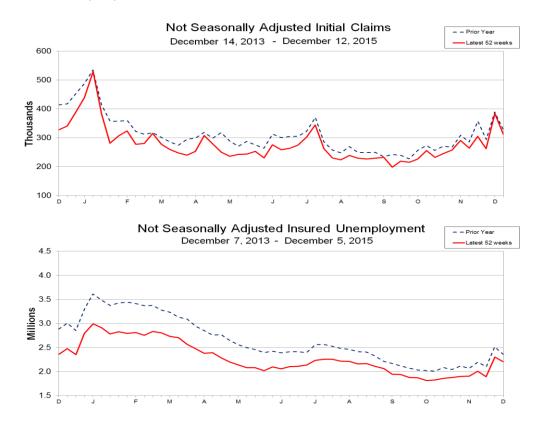
The advance seasonally adjusted **insured unemployment rate** was 1.7 percent for the week ending December 5, unchanged from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending December 5 was 2,238,000, a decrease of 7,000 from the previous week's revised level. The previous week's level was revised up 2,000 from 2,243,000 to 2,245,000. The 4-week moving average was 2,199,750, an increase of 16,250 from the previous week's revised average. The previous week's average was revised up by 500 from 2,183,000 to 2,183,500.



UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 312,632 in the week ending December 12, a decrease of 71,859 (or -18.7 percent) from the previous week. The seasonal factors had expected a decrease of 59,000 (or -15.3 percent) from the previous week. There were 327,827 initial claims in the comparable week in 2014.

The advance unadjusted insured unemployment rate was 1.6 percent during the week ending December 5, a decrease of 0.1 percentage point from the prior week. The advance unadjusted number for persons claiming UI benefits in state programs totaled 2,201,794, a decrease of 97,546 (or -4.2 percent) from the preceding week. The seasonal factors had expected a decrease of 89,818 (or -3.9 percent) from the previous week. A year earlier the rate was 1.8 percent and the volume was 2,354,533.



The total number of people claiming benefits in all programs for the week ending November 28 was 2,353,710, an increase of 419,114 from the previous week. There were 2,577,306 persons claiming benefits in all programs in the comparable week in 2014.

No state was triggered "on" the Extended Benefits program during the week ending November 28.

Initial claims for UI benefits filed by former Federal civilian employees totaled 1,714 in the week ending December 5, an increase of 759 from the prior week. There were 1,407 initial claims filed by newly discharged veterans, an increase of 638 from the preceding week.

There were 16,110 former Federal civilian employees claiming UI benefits for the week ending November 28, an increase of 3,286 from the previous week. Newly discharged veterans claiming benefits totaled 17,869, an increase of 2,035 from the prior week.

The highest insured unemployment rates in the week ending November 28 were in Alaska (4.5), Puerto Rico (3.2), California (2.7), Montana (2.7), New Jersey (2.7), West Virginia (2.7), Pennsylvania (2.4), Connecticut (2.3), Nevada (2.3), and Wyoming (2.3).

The largest increases in initial claims for the week ending December 5 were in California (+22,487), New York (+13,113), Pennsylvania (+12,021), Texas (+10,782), and Georgia (+8,275), while the largest decreases were in Kentucky (-1,256), Arkansas (-533), Louisiana (-140), and Kansas (-90).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

WEEK ENDING	December 12	December 5	Change	November 28	Prior Year ¹
Initial Claims (SA)	271,000	282,000	-11,000	269,000	
Initial Claims (NSA)	312,632	384,491	-71,859	262,628	327,827
4-Wk Moving Average (SA)	270,500	270,750	-250	269,250	294,250
WEEK ENDING	December 5	November 28	Change	November 21	Prior Year ¹
Insured Unemployment (SA)	2,238,000	2,245,000	-7,000	2,161,000	2,388,000
Insured Unemployment (NSA)	2,201,794	2,299,340	-97,546	1,891,197	2,354,533
4-Wk Moving Average (SA)	2,199,750	2,183,500	+16,250	2,166,500	2,394,750
Insured Unemployment Rate (SA) ²	1.7%	1.7%	0.0	1.6%	1.8%
Insured Unemployment Rate (NSA) ²	1.6%	1.7%	-0.1	1.4%	1.8%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

WEEK ENDING	December 5	November 28	Change	Prior Year ¹
Federal Employees (UCFE)	1,714	955	+759	1,890
Newly Discharged Veterans (UCX)	1,407	769	+638	2,022

PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	November 28	November 21	Change	Prior Year ¹
Regular State	2,294,239	1,887,382	+406,857	2,512,249
Federal Employees	16,110	12,824	+3,286	18,616
Newly Discharged Veterans	17,869	15,834	+2,035	26,641
Extended Benefits ³	0	0	0	5
State Additional Benefits ⁴	7,865	6,130	+1,735	5,877
STC / Workshare ⁵	17,627	12,426	+5,201	13,918
TOTAL	2,353,710	1,934,596	+419,114	2,577,306

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 135,574,808 as denominator.
- 3. Information on the EB program can be found here: EB Program information
- 4. Some states maintain additional benefit programs for those claimants who exhaust regular, extended and emergency benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: <u>Extensions and Special Programs PDF</u>
- 5. Information on STC/Worksharing can be found starting on page 4-9 of the following link: <u>Extensions and Special Programs PDF</u>

Advance State Claims - Not Seasonally Adjusted

	Initial Claims	Filed During Week E	Inded December 12	Insured Unemploy	ment For Week Ended I	December 5
STATE	Advance	Prior Wk	Change	Advance	Prior Wk	Chang
Alabama	3,294	3,645	-351	20,986	22,721	-1,735
Alaska	1,660	1,782	-122	13,008	14,336	-1,328
Arizona	3,756	3,930	-174	23,574	27,792	-4,218
Arkansas	2,606	3,681	-1,075	20,089	23,228	-3,139
California	56,496	55,971	525	385,751	425,481	-39,73
Colorado	3,011	3,918	-907	28,960	30,657	-1,697
Connecticut	4,150	4,887	-737	38,532	37,159	1,373
Delaware	682	1,187	-505	6,542	7,385	-843
District of Columbia	482	357	125	8,032	8,580	-548
Florida	7,465	8,233	-768	41,513	58,346	-16,83
Georgia	7,528	13,641	-6,113	33,938	44,274	-10,33
Hawaii	1,094	1,702	-608	6,837	7,151	-314
Idaho	2,401	3,260	-859	9,594	8,971	623
Illinois	15,235	19,300	-4,065	126,412	122,620	3,792
Indiana	4,954	5,676	-722	24,664	23,440	1,224
Iowa	4,266	6,559	-2,293	26,059	23,947	2,112
Kansas	2,495	3,241	-746	14,612	14,745	-133
Kentucky	3,110	4,269	-1,159	21,523	22,773	-1,250
* Louisiana	2,066	2,414	-348	20,493	21,501	-1,230
Maine	1,483	2,024	-541	8,047	7,665	382
Maryland	3,844	5,086	-1,242	35,951	40,296	-4,345
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Massachusetts	8,175	9,237	-1,062	68,298	68,793	-495
Michigan	13,843	12,967	876	62,277	63,150	-873
Minnesota	7,813	10,187	-2,374	58,601	52,665	5,936
Mississippi	1,601	2,329	-728 1 205	11,650	13,909	-2,259
Missouri	5,585	6,870	-1,285	28,789	32,196	-3,407
Montana	1,533	2,366	-833	10,787	11,661	-874
Nebraska	1,270	1,974	-704	6,436	6,008	428
Nevada	3,208	3,641	-433	24,748	27,843	-3,095
New Hampshire	707	954	-247	4,723	5,043	-320
New Jersey	10,434	12,285	-1,851	102,856	103,777	-921
New Mexico	1,099	1,359	-260	12,702	13,634	-932
New York	19,689	29,801	-10,112	164,865	169,380	-4,515
North Carolina	4,713	5,328	-615	27,336	28,712	-1,376
North Dakota	1,939	1,515	424	8,737	4,659	4,078
Ohio	12,933	12,661	272	67,077	64,739	2,338
Oklahoma	1,760	1,995	-235	21,178	22,729	-1,551
Oregon	5,057	8,134	-3,077	33,729	35,329	-1,600
Pennsylvania	23,094	32,601	-9,507	149,596	133,753	15,843
Puerto Rico	1,309	1,751	-442	24,240	28,410	-4,170
Rhode Island	1,475	1,280	195	8,651	8,222	429
South Carolina	3,312	5,421	-2,109	16,847	19,387	-2,540
South Dakota	442	725	-283	2,330	2,128	202
Tennessee	4,306	5,264	-958	22,521	23,709	-1,188
Texas	17,307	21,703	-4,396	164,733	182,647	-17,91
Utah	2,069	2,414	-345	11,424	11,200	224
Vermont	696	1,273	-577	4,854	5,216	-362
Virgin Islands	23	31	-8	692	778	-86
Virginia	4,226	4,887	-661	28,885	27,932	953
Washington	9,371	10,786	-1,415	62,975	59,795	3,180
West Virginia	2,570	2,724	-154	19,503	18,054	1,449
Wisconsin	8,172	14,371	-6,199	49,180	54,558	-5,378
Wyoming	823	894	-71	5,457	6,256	-799
US Total	312,632	384,491	-71,859	2,201,794	2,299,340	-97,54

Note: Advance Claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

^{*} Denotes state estimate.

		Change from			Change from		
	Initial	Prior	4-Week	Insured	Prior	4-Week	
Week Ending	Claims	Week	Average	Unemployment	Week	Average	IUR
December 6, 2014	289	-7	295.00	2,388	-81	2,394.75	1.8
December 13, 2014	289	0	294.25	2,377	-11	2,404.25	1.8
December 20, 2014	280	-9	288.50	2,366	-11	2,400.00	1.8
December 27, 2014	293	13	287.75	2,431	65	2,390.50	1.8
January 3, 2015	295	2	289.25	2,415	-16	2,397.25	1.8
January 10, 2015	304	9	293.00	2,418	3	2,407.50	1.8
January 17, 2015	301	-3	298.25	2,376	-42	2,410.00	1.8
January 24, 2015	267	-34	291.75	2,386	10	2,398.75	1.8
January 31, 2015	284	17	289.00	2,346	-40	2,381.50	1.8
February 7, 2015	302	18	288.50	2,402	56	2,377.50	1.8
February 14, 2015	285	-17	284.50	2,369	-33	2,375.75	1.8
February 21, 2015	308	23	294.75	2,405		2,380.50	1.8
February 28, 2015	327	19	305.50	2,414		2,397.50	1.8
March 7, 2015	293	-34	303.25	2,399	-15	2,396.75	1.8
March 14, 2015	293	0	305.25	2,413		2,407.75	1.8
March 21, 2015	288	-5	300.25	2,327		2,388.25	1.7
March 28, 2015	267	-21	285.25	2,308		2,361.75	1.7
April 4, 2015	282	15	282.50	2,275		2,330.75	1.7
April 11, 2015	295	13	283.00	2,327		2,309.25	1.7
April 18, 2015	296	1	285.00	2,256		2,291.50	1.7
April 25, 2015	262	-34	283.75	2,229		2,271.75	1.7
May 2, 2015	265	3	279.50	2,223		2,258.75	1.7
May 9, 2015	264	-1	271.75	2,212		2,230.00	1.6
May 16, 2015	275	11	266.50	2,212		2,222.50	1.7
May 23, 2015	284	9	272.00	2,220		2,216.25	1.6
May 30, 2015	277	-7	275.00	2,272		2,228.50	1.7
June 6, 2015	277	2	273.00	2,272		2,228.30	1.7
June 13, 2015	268	-11	277.00	2,249		2,237.50	1.7
June 20, 2015	208		277.00			2,252.75	
	282	3 11		2,265		2,266.50	1.7
June 27, 2015			275.00	2,327		-	1.7
July 4, 2015	296	14	279.25	2,216		2,264.25	1.6
July 11, 2015	281	-15	282.50	2,216		2,256.00	1.6
July 18, 2015	255	-26	278.50	2,270		2,257.25	1.7
July 25, 2015	267	12	274.75	2,258		2,240.00	1.7
August 1, 2015	269	2	268.00	2,278		2,255.50	1.7
August 8, 2015	273	4	266.00	2,256		2,265.50	1.7
August 15, 2015	277	4	271.50	2,266		2,264.50	1.7
August 22, 2015	270	-7	272.25	2,259		2,264.75	1.7
August 29, 2015	281	11	275.25	2,263		2,261.00	1.7
September 5, 2015	275	-6	275.75	2,243		2,257.75	1.7
September 12, 2015	264	-11	272.50	2,244		2,252.25	1.7
September 19, 2015	267	3	271.75	2,195		2,236.25	1.6
September 26, 2015	276	9	270.50	2,209		2,222.75	1.6
October 3, 2015	262	-14	267.25	2,165		2,203.25	1.6
October 10, 2015	256	-6	265.25	2,172		2,185.25	1.6
October 17, 2015	259	3	263.25	2,146		2,173.00	1.6
October 24, 2015	260	1	259.25	2,170		2,163.25	1.6
October 31, 2015	276	16	262.75	2,177		2,166.25	1.6
November 7, 2015	276	0	267.75	2,173	-4	2,166.50	1.6
November 14, 2015	272	-4	271.00	2,155	-18	2,168.75	1.6
November 21, 2015	260	-12	271.00	2,161	6	2,166.50	1.6
November 28, 2015	269	9	269.25	2,245		2,183.50	1.7
December 5, 2015	282	13	270.75	2,238		2,199.75	1.7
December 12, 2015	271	-11	270.50				

Insured Unemployment For Week Ended November 28 INSURED UNEMPLOYMENT

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		CHANGI							E FROM			
CT A TE	OTE A TEE	LAST	YEAR	UCFE 1	$\frac{\text{UCX}}{1}$	OTE A TEE	<u>(%)</u> <u>2</u>	LAST	YEAR	$\frac{\text{UCFE}}{1}$	HOW I	ALL PROGRAMS EXCLUDING RAILROAD
STATE	STATE	WEEK	AGO			STATE		WEEK	AGO		UCX 1	RETIREMENT
Alabama	3645	1156	-1132	12	20	22721	1.3	1568	-3493	83	162	22966
Alaska	1782	556	169	10	4	14336	4.5	1691	-319	243	72	14651
Arizona	3930	1349	-556	35	13	27792	1.1	1574	-2855	239	196	28227
Arkansas	3681	-533	-108	13	12	23228	2.0	3549	-1686	113	176	23517
California	55971	22487	4128	402	218	425481		156506	-23516	3553	3735	432769
Colorado	3918	1302	954	38	57	30657	1.3	5457	-1983	449	712	31818
Connecticut	4887	1732	-524	11	17	37159	2.3	3666	-6892	69	157	37385
Delaware	1187	460	-146	1	3	7385	1.8	1595	-313	27	34	7446
District of Columbia	357	86	-63	6	3	8580	1.6	530	-891	305	20	8905
Florida	8233	2847	-3752	17	86	58346	0.8	12608	-22460	386	422	59154
Georgia	13641	8275	-549	24	69	44274	1.1	12786	-5957	368	599	45241
Hawaii	1702	831	-142	6	19	7151	1.2	910	-1733	78	179	7408
Idaho	3260	910	424	65	3	8971	1.4	1190	-3330	188	50	9209
Illinois	19300	4934	1176	16	18	122620	2.2	18493	-9739	386	497	123503
Indiana	5676	1515	-153	15	12	23440	0.8	2426	-6577	145	109	23694
Iowa	6559	1646	1517	7	10	23947	1.6	4614	-513	59	106	24112
Kansas	3241	-90	-419	1	5	14745	1.1	2347	-2904	88	127	14960
Kentucky	4269	-1256	-82	20	4	22773	1.3	3524	-1622	333	303	23409
Louisiana	2414	-140	-382	6	10	21501	1.1	-1642	909	95	113	21709
Maine	2024	839	-123	2	1	7665	1.3	1087	-2986	44	31	7740
Maryland	5086	761	-312	22	22	40296	1.7	4146	-8979	425	251	40972
Massachusetts	9237	2208	-124	19	28	68793	2.1	6981	-10155	269	319	69381
Michigan	12967	2152	-175	31	26	63150	1.6	10135	-13761	270	273	63693
Minnesota	10187	2655	1052	24	16	52665	1.9	8956	-4192	152	188	53005
Mississippi	2329	502	-365	4	7	13909	1.3	1872	-1574	57	73	14039
Missouri	6870	2656	-774	54	17	32196	1.2	3919	-5948	671	140	33007
Montana	2366	62	350	98	2	11661	2.7	2462	-279	415	69	12145
Nebraska	1974	633	341	3	1	6008	0.6	657	-2949	33	30	6071
Nevada	3641	300	-800	24	8	27843	2.3	3196	-3154	205	159	28207
New Hampshire	954	159	-226	3	2	5043	0.8	495	-1362	4	9	5056
New Jersey	12285	2830	-580	16	25	103777		12539	-15968	294	544	104615
New Mexico	1359	223	14	29	8		1.8	1222	243	276	78	13988
New York	29801	13113	-290	54	50	169380		21490	-23413	644	814	170838
North Carolina	5328	2519	-1317	22	41	28712	0.7	2060	-11122	180	415	29307
North Dakota	1515	295	364	2	1	4659	1.1	961	931	8	4	4671
Ohio	12661	905	1444	10	48	64739	1.3	8881	-6269	257	438	65434
Oklahoma	1995	499	240	9	12	22729	1.5	1542	7352	77	160	22966
Oregon	8134	4141	-56	143	33		2.1	4681	-4697	565	315	36209
Pennsylvania	32601	12021	-1725	92	74	133753		11621	-16819	832	593	135178
Puerto Rico	1751	498	-158	1	7	28410		1336	-2427	120	182	28712
Rhode Island	1280	363	-349	4	0	8222	1.8	574	-1576	23	32	8277
South Carolina	5421	3426	-616	6	22	19387	1.0	2979	-1076	67	140	19594
South Dakota	725	304	124	8	1	2128	0.5	527	-624	33	8	2169
Tennessee	5264	2186	-1219	28	30	23709	0.9	1427	-4297	240	188	24137
Texas	21703	10782	2893	76	183	182647		25236	39446	1074	2777	186498
Utah	2414	975	257	63	8	11200	0.9	585	-405	348	51	11599
Vermont	1273	16	198	7	1	5216	1.7	1791	-863	25	4	5245
Virgin Islands	31	8	-16	3	2	778	2.1	54	-296	0	12	790
Virginia	4887	1878	-1699	32	40	27932	0.8	2891	-6569	339	636	28907
Washington	10786	1827	-803	76	87	59795	2.0	7885	-5616	549	959	61303
West Virginia	2724	1524	-29	1	8		2.7	3792	915	92	78	18224
Wisconsin	14371	330	-1018	25	10		2.0	15803	-13917	150	93	54801
Wyoming	894	206	344	18	3	6256	2.3	968	1710	165	37	6458
Totals	384491	121863	-4793		1407	2299340		408143	-216570		17869	2333319
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Figures Appearing In columns showing Over-The-Week Changes reflect all revisions in data for prior week submitted by State agencies.

The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.

Rate is not seasonally adjusted. The source of US total covered employment is BLS.

UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED DECEMBER 5, 2015

STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
CA	+22,487	Layoffs in the service, and agriculture, forestry, fishing and hunting industries.
NY	+13,113	Layoffs in the transportation and warehousing, construction, and accommodation and food service industries.
PA	+12,021	Layoffs in the construction, transportation and warehousing, and administrative and support and waste management and remediation service industries.
TX	+10,782	No comment.
GA	+8,275	Layoffs in the manufacturing, administrative and support and waste management and remediation service, trade, construction, accommodation and food service, and health care and social assistance industries.
IL	+4,934	No comment.
OR	+4,141	No comment.
SC	+3,426	No comment.
FL	+2,847	Layoffs in the agriculture, forestry, fishing and hunting, construction, manufacturing, wholesald trade, retail trade, and service industries.
NJ	+2,830	Layoffs in the construction, administrative and support and waste management and remediation service, health care and social assistance, professional, scientific, and technical service industries.
MO	+2,656	Layoffs in the construction, administrative and support and waste management and remediation service, and retail trade industries.
MN	+2,655	No comment.
NC	+2,519	Layoffs in the administrative and support and waste management and remediation service, accommodation and food service, professional, scientific, and technical service, and construction industries.
MA	+2,208	Layoffs in the construction, and administrative and support and waste management and remediation service industries.
TN	+2,186	No comment.
MI	+2,152	No comment.
VA	+1,878	Layoffs in the administrative and support and waste management and remediation service, and construction industries.
WA	+1,827	Layoffs in the construction, wholesale trade, retail trade, transportation and warehousing, educational service, and arts, entertainment and recreation industries.
CT	+1,732	Layoffs in the educational service industry.
IA	+1,646	Layoffs in the construction industry.
WV	+1,524	Layoffs in the service, agriculture, forestry, fishing and hunting, construction, manufacturing, wholesale trade, transportation and warehousing, information, professional, scientific, and technical service, arts, entertainment and recreation, accommodation and food service, other services, and public administration industries.
IN	+1,515	No comment.
AZ	+1,349	No comment.
CO	+1,302	No comment.
AL	+1,156	Layoffs in the administrative and support and waste management and remediation service, construction, manufacturing, transportation and warehousing, and accommodation and food service industries.

STATES WITH A DECREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
KY	-1,256	No comment.
X I	-1,230	No comment.

TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. Continued claims are also referred to as insured unemployment. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. Continued claims reflect the current number of insured unemployed workers filing for UI benefits in the nation. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data.

Weekly Claims Archives Weekly Claims Data

U.S. Department of Labor news materials are accessible at http://www.dol.gov. The Departments Reasonable Accommodation Resource Center converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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