



# News Release

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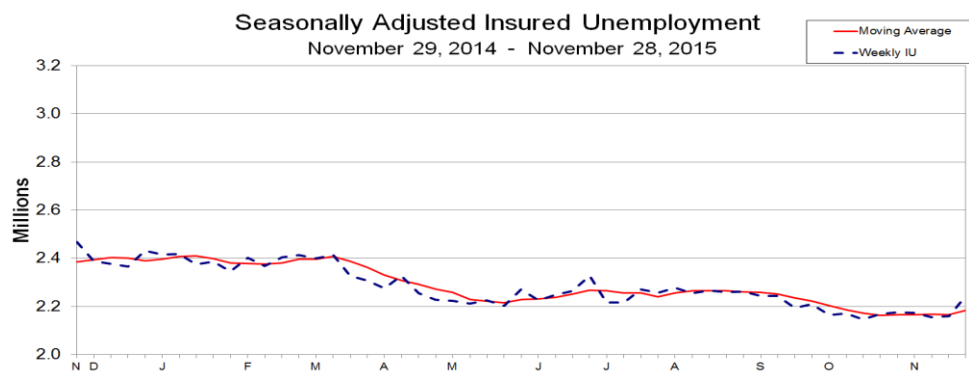
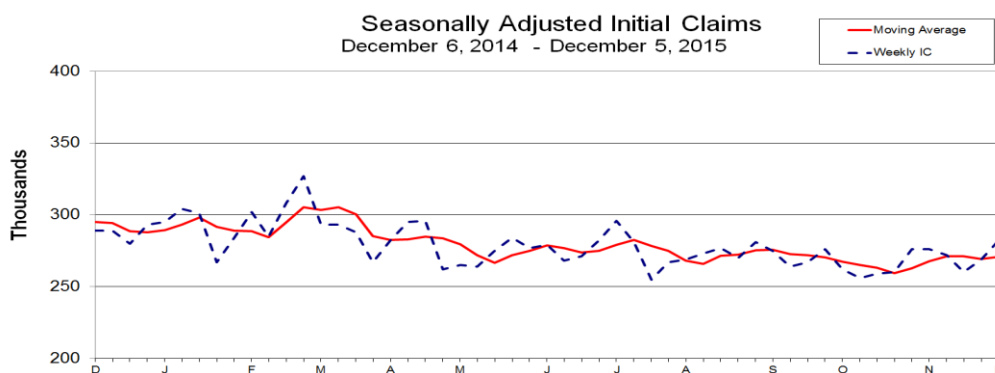
## UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

### SEASONALLY ADJUSTED DATA

In the week ending December 5, the advance figure for seasonally adjusted **initial claims** was 282,000, an increase of 13,000 from the previous week's unrevised level of 269,000. The 4-week moving average was 270,750, an increase of 1,500 from the previous week's unrevised average of 269,250.

There were no special factors impacting this week's initial claims.

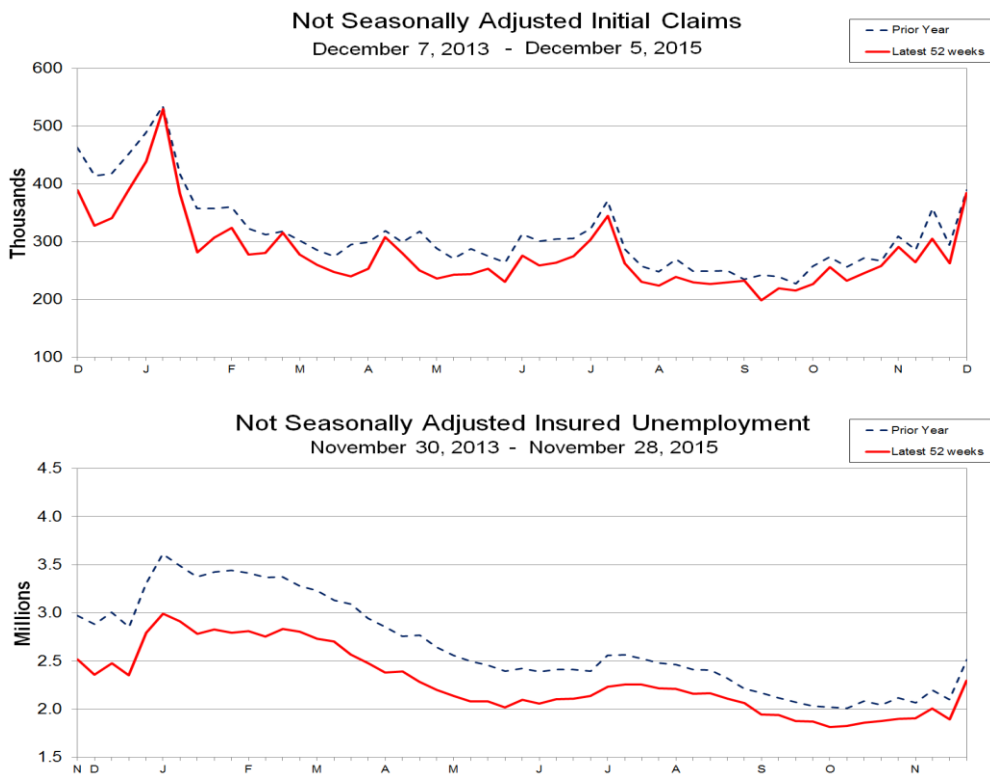
The advance seasonally adjusted **insured unemployment rate** was 1.7 percent for the week ending November 28, an increase of 0.1 percentage point from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending November 28 was 2,243,000, an increase of 82,000 from the previous week's unrevised level of 2,161,000. The 4-week moving average was 2,183,000, an increase of 16,500 from the previous week's unrevised average of 2,166,500.



## UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 384,481 in the week ending December 5, an increase of 121,853 (or 46.4 percent) from the previous week. The seasonal factors had expected an increase of 103,867 (or 39.5 percent) from the previous week. There were 389,284 initial claims in the comparable week in 2014.

The advance unadjusted insured unemployment rate was 1.7 percent during the week ending November 28, an increase of 0.3 percentage point from the prior week. The advance unadjusted number for persons claiming UI benefits in state programs totaled 2,296,957, an increase of 405,760 (or 21.5 percent) from the preceding week. The seasonal factors had expected an increase of 322,044 (or 17.0 percent) from the previous week. A year earlier the rate was 1.9 percent and the volume was 2,515,910.



The total number of people claiming benefits in all programs for the week ending November 21 was 1,934,596, a decrease of 124,632 from the previous week. There were 2,153,656 persons claiming benefits in all programs in the comparable week in 2014.

No state was triggered "on" the Extended Benefits program during the week ending November 21.

Initial claims for UI benefits filed by former Federal civilian employees totaled 955 in the week ending November 28, a decrease of 805 from the prior week. There were 769 initial claims filed by newly discharged veterans, a decrease of 489 from the preceding week.

There were 12,824 former Federal civilian employees claiming UI benefits for the week ending November 21, a decrease of 1,676 from the previous week. Newly discharged veterans claiming benefits totaled 15,834, a decrease of 1,774 from the prior week.

The highest insured unemployment rates in the week ending November 21 were in Alaska (4.0), Puerto Rico (3.0), New Jersey (2.4), Pennsylvania (2.2), Montana (2.1), Nevada (2.1), West Virginia (2.1), Connecticut (2.0), the Virgin Islands (2.0), Massachusetts (1.9), and Wyoming (1.9).

The largest increases in initial claims for the week ending November 28 were in Wisconsin (+4,677), Ohio (+2,212), Kentucky (+1,953), Kansas (+638), and Arkansas (+612), while the largest decreases were in California (-20,308), Texas (-7,225), New York (-3,042), Florida (-2,898), and Oregon (-2,432).

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UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

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<b>WEEK ENDING</b>	<b>December 5</b>	<b>November 28</b>	<b>Change</b>	<b>November 21</b>	<b><u>Prior Year</u><sup>1</sup></b>
Initial Claims (SA)	282,000	269,000	+13,000	260,000	289,000
Initial Claims (NSA)	384,481	262,628	+121,853	305,424	389,284
4-Wk Moving Average (SA)	270,750	269,250	+1,500	271,000	295,000
<b>WEEK ENDING</b>	<b>November 28</b>	<b>November 21</b>	<b>Change</b>	<b>November 14</b>	<b><u>Prior Year</u><sup>1</sup></b>
Insured Unemployment (SA)	2,243,000	2,161,000	+82,000	2,155,000	2,469,000
Insured Unemployment (NSA)	2,296,957	1,891,197	+405,760	2,006,025	2,515,910
4-Wk Moving Average (SA)	2,183,000	2,166,500	+16,500	2,168,750	2,385,750
<a href="#"><u>Insured Unemployment Rate (SA)</u><sup>2</sup></a>	1.7%	1.6%	+0.1	1.6%	1.9%
<a href="#"><u>Insured Unemployment Rate (NSA)</u><sup>2</sup></a>	1.7%	1.4%	+0.3	1.5%	1.9%

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INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

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<b>WEEK ENDING</b>	<b>November 28</b>	<b>November 21</b>	<b>Change</b>	<b><u>Prior Year</u><sup>1</sup></b>
Federal Employees (UCFE)	955	1,760	-805	1,102
Newly Discharged Veterans (UCX)	769	1,258	-489	1,107

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PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

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<b>WEEK ENDING</b>	<b>November 21</b>	<b>November 14</b>	<b>Change</b>	<b><u>Prior Year</u><sup>1</sup></b>
Regular State	1,887,382	1,998,802	-111,420	2,099,318
Federal Employees	12,824	14,500	-1,676	15,662
Newly Discharged Veterans	15,834	17,608	-1,774	23,566
<a href="#"><u>Extended Benefits</u><sup>3</sup></a>	0	0	0	4
<a href="#"><u>State Additional Benefits</u><sup>4</sup></a>	6,130	7,443	-1,313	5,011
<a href="#"><u>STC / Workshare</u><sup>5</sup></a>	12,426	20,875	-8,449	10,095
<a href="#"><u>TOTAL</u></a>	1,934,596	2,059,228	-124,632	2,153,656

**FOOTNOTES**

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data

1. Prior year is comparable to most recent data.
2. Most recent week used covered employment of 135,574,808 as denominator.
3. Information on the EB program can be found here: [EB Program information](#)
4. Some states maintain additional benefit programs for those claimants who exhaust regular, extended and emergency benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: [Extensions and Special Programs PDF](#)
5. Information on STC/Worksharing can be found starting on page 4-9 of the following link: [Extensions and Special Programs PDF](#)

## Advance State Claims - Not Seasonally Adjusted

STATE	Initial Claims Filed During Week Ended December 5			Insured Unemployment For Week Ended November 28		
	Advance	Prior Wk	Change	Advance	Prior Wk	Change
Alabama	3,330	2,489	841	21,428	21,153	275
Alaska	2,124	1,226	898	13,950	12,645	1,305
Arizona	3,652	2,581	1,071	24,443	26,218	-1,775
Arkansas	3,415	4,214	-799	21,987	19,679	2,308
California	56,429	33,484	22,945	432,276	268,975	163,301
Colorado	3,834	2,616	1,218	31,479	25,200	6,279
Connecticut	4,880	3,155	1,725	38,436	33,493	4,943
Delaware	1,152	727	425	7,122	5,790	1,332
District of Columbia	717	271	446	8,153	8,050	103
Florida	7,734	5,386	2,348	50,916	45,738	5,178
Georgia	13,266	5,366	7,900	42,265	31,488	10,777
Hawaii	1,725	871	854	7,451	6,241	1,210
Idaho	3,028	2,350	678	8,676	7,781	895
Illinois	19,485	14,366	5,119	123,869	104,127	19,742
Indiana	5,749	4,161	1,588	23,579	21,014	2,565
Iowa	7,254	4,913	2,341	25,172	19,333	5,839
Kansas	3,443	3,331	112	15,377	12,398	2,979
Kentucky	4,314	5,525	-1,211	22,525	19,249	3,276
* Louisiana	2,046	2,554	-508	20,487	23,143	-2,656
Maine	1,958	1,185	773	7,519	6,578	941
Maryland	4,660	4,325	335	36,894	36,150	744
Massachusetts	9,119	7,029	2,090	66,833	61,812	5,021
Michigan	12,740	10,815	1,925	61,183	53,015	8,168
Minnesota	10,629	7,532	3,097	57,161	43,709	13,452
Mississippi	1,995	1,827	168	12,472	12,037	435
Missouri	6,606	4,214	2,392	29,668	28,277	1,391
Montana	2,389	2,304	85	11,332	9,199	2,133
Nebraska	2,018	1,341	677	6,072	5,351	721
Nevada	3,602	3,341	261	25,638	24,647	991
New Hampshire	855	795	60	4,729	4,548	181
New Jersey	12,163	9,455	2,708	106,395	91,238	15,157
New Mexico	1,276	1,136	140	12,957	12,412	545
New York	30,156	16,688	13,468	172,163	147,890	24,273
North Carolina	5,639	2,809	2,830	27,292	26,652	640
North Dakota	2,151	1,220	931	7,906	3,698	4,208
Ohio	12,796	11,756	1,040	65,031	55,858	9,173
Oklahoma	2,016	1,496	520	22,424	21,187	1,237
Oregon	7,314	3,993	3,321	35,312	30,648	4,664
Pennsylvania	32,609	20,580	12,029	136,697	122,132	14,565
Puerto Rico	1,546	1,253	293	26,463	27,074	-611
Rhode Island	1,285	917	368	8,395	7,648	747
South Carolina	5,561	1,995	3,566	18,631	16,408	2,223
South Dakota	668	421	247	2,050	1,601	449
Tennessee	4,950	3,078	1,872	22,468	22,282	186
Texas	21,725	10,921	10,804	185,471	157,411	28,060
Utah	2,431	1,439	992	10,517	10,615	-98
Vermont	1,254	1,257	-3	5,575	3,425	2,150
Virgin Islands	28	23	5	784	724	60
Virginia	5,312	3,009	2,303	29,209	25,041	4,168
Washington	11,471	8,959	2,512	62,861	51,910	10,951
West Virginia	2,571	1,200	1,371	18,875	14,262	4,613
Wisconsin	14,371	14,041	330	54,504	38,755	15,749
Wyoming	1,040	688	352	5,885	5,288	597
US Total	384,481	262,628	121,853	2,296,957	1,891,197	405,760

Note: Advance Claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

\* Denotes state estimate.

## Seasonally Adjusted US Weekly UI Claims (in thousands)

Week Ending	Change from			Insured Unemployment	Change from		IUR
	Initial Claims	Prior Week	4-Week Average		Prior Week	4-Week Average	
November 29, 2014	296	-7	295.00	2,469	86	2,385.75	1.9
December 6, 2014	289	-7	295.00	2,388	-81	2,394.75	1.8
December 13, 2014	289	0	294.25	2,377	-11	2,404.25	1.8
December 20, 2014	280	-9	288.50	2,366	-11	2,400.00	1.8
December 27, 2014	293	13	287.75	2,431	65	2,390.50	1.8
January 3, 2015	295	2	289.25	2,415	-16	2,397.25	1.8
January 10, 2015	304	9	293.00	2,418	3	2,407.50	1.8
January 17, 2015	301	-3	298.25	2,376	-42	2,410.00	1.8
January 24, 2015	267	-34	291.75	2,386	10	2,398.75	1.8
January 31, 2015	284	17	289.00	2,346	-40	2,381.50	1.8
February 7, 2015	302	18	288.50	2,402	56	2,377.50	1.8
February 14, 2015	285	-17	284.50	2,369	-33	2,375.75	1.8
February 21, 2015	308	23	294.75	2,405	36	2,380.50	1.8
February 28, 2015	327	19	305.50	2,414	9	2,397.50	1.8
March 7, 2015	293	-34	303.25	2,399	-15	2,396.75	1.8
March 14, 2015	293	0	305.25	2,413	14	2,407.75	1.8
March 21, 2015	288	-5	300.25	2,327	-86	2,388.25	1.7
March 28, 2015	267	-21	285.25	2,308	-19	2,361.75	1.7
April 4, 2015	282	15	282.50	2,275	-33	2,330.75	1.7
April 11, 2015	295	13	283.00	2,327	52	2,309.25	1.7
April 18, 2015	296	1	285.00	2,256	-71	2,291.50	1.7
April 25, 2015	262	-34	283.75	2,229	-27	2,271.75	1.7
May 2, 2015	265	3	279.50	2,223	-6	2,258.75	1.7
May 9, 2015	264	-1	271.75	2,212	-11	2,230.00	1.6
May 16, 2015	275	11	266.50	2,226	14	2,222.50	1.7
May 23, 2015	284	9	272.00	2,204	-22	2,216.25	1.6
May 30, 2015	277	-7	275.00	2,272	68	2,228.50	1.7
June 6, 2015	279	2	278.75	2,225	-47	2,231.75	1.7
June 13, 2015	268	-11	277.00	2,249	24	2,237.50	1.7
June 20, 2015	271	3	273.75	2,265	16	2,252.75	1.7
June 27, 2015	282	11	275.00	2,327	62	2,266.50	1.7
July 4, 2015	296	14	279.25	2,216	-111	2,264.25	1.6
July 11, 2015	281	-15	282.50	2,216	0	2,256.00	1.6
July 18, 2015	255	-26	278.50	2,270	54	2,257.25	1.7
July 25, 2015	267	12	274.75	2,258	-12	2,240.00	1.7
August 1, 2015	269	2	268.00	2,278	20	2,255.50	1.7
August 8, 2015	273	4	266.00	2,256	-22	2,265.50	1.7
August 15, 2015	277	4	271.50	2,266	10	2,264.50	1.7
August 22, 2015	270	-7	272.25	2,259	-7	2,264.75	1.7
August 29, 2015	281	11	275.25	2,263	4	2,261.00	1.7
September 5, 2015	275	-6	275.75	2,243	-20	2,257.75	1.7
September 12, 2015	264	-11	272.50	2,244	1	2,252.25	1.7
September 19, 2015	267	3	271.75	2,195	-49	2,236.25	1.6
September 26, 2015	276	9	270.50	2,209	14	2,222.75	1.6
October 3, 2015	262	-14	267.25	2,165	-44	2,203.25	1.6
October 10, 2015	256	-6	265.25	2,172	7	2,185.25	1.6
October 17, 2015	259	3	263.25	2,146	-26	2,173.00	1.6
October 24, 2015	260	1	259.25	2,170	24	2,163.25	1.6
October 31, 2015	276	16	262.75	2,177	7	2,166.25	1.6
November 7, 2015	276	0	267.75	2,173	-4	2,166.50	1.6
November 14, 2015	272	-4	271.00	2,155	-18	2,168.75	1.6
November 21, 2015	260	-12	271.00	2,161	6	2,166.50	1.6
November 28, 2015	269	9	269.25	2,243	82	2,183.00	1.7
December 5, 2015	282	13	270.75				

Initial Claims Filed During Week Ended November 28  
INITIAL CLAIMS

Insured Unemployment For Week Ended November 21  
INSURED UNEMPLOYMENT

STATE	CHANGE FROM						CHANGE FROM					ALL PROGRAMS EXCLUDING RAILROAD RETIREMENT
	STATE	LAST WEEK	YEAR AGO	UCFE <sup>1</sup>	UCX <sup>1</sup>	STATE	LAST WEEK	YEAR AGO	UCFE <sup>1</sup>	UCX <sup>1</sup>		
Alabama	2489	-524	-488	7	4	21153	1.2	-290	-2767	88	165	21406
Alaska	1226	-538	-58	5	3	12645	4.0	-44	82	198	55	12898
Arizona	2581	-1492	-426	17	2	26218	1.0	-1884	-2399	220	191	26629
Arkansas	4214	612	209	5	2	19679	1.7	-322	-1910	103	173	19955
California	33484	-20308	-12308	209	115	268975	1.7	-82207	-46766	2180	2657	273812
Colorado	2616	-1267	83	29	27	25200	1.1	-2942	-3850	274	635	26109
Connecticut	3155	-294	-1009	4	12	33493	2.0	-912	-5790	67	140	33700
Delaware	727	23	-73	1	0	5790	1.4	-78	-1897	20	34	5844
District of Columbia	271	-61	-25	2	0	8050	1.5	-158	-911	299	38	8387
Florida	5386	-2898	-3060	15	54	45738	0.6	-9903	-22694	232	319	46289
Georgia	5366	-2255	-610	13	36	31488	0.8	-3584	-4371	325	385	32198
Hawaii	871	-261	-288	1	15	6241	1.0	-120	-1877	92	169	6502
Idaho	2350	94	-472	33	2	7781	1.2	500	-3083	153	37	7971
Illinois	14366	-222	-375	10	9	104127	1.8	-2556	-6266	325	436	104888
Indiana	4161	-353	-891	5	7	21014	0.7	-158	-5927	142	105	21261
Iowa	4913	31	805	2	4	19333	1.3	2135	-1110	56	91	19480
Kansas	3331	638	1216	3	5	12398	0.9	-878	-3093	82	124	12604
Kentucky	5525	1953	1040	51	6	19249	1.1	-593	-1763	253	291	19793
Louisiana	2554	150	856	6	12	23143	1.2	1542	3585	102	120	23365
Maine	1185	-115	-264	3	1	6578	1.1	275	-2400	41	29	6648
Maryland	4325	154	-88	17	13	36150	1.5	-780	-9131	385	243	36778
Massachusetts	7029	335	-650	15	9	61812	1.9	703	-10273	253	310	62375
Michigan	10815	404	-9	11	12	53015	1.3	-1936	-9006	187	268	53470
Minnesota	7532	-1004	185	14	11	43709	1.6	4852	-2089	123	180	44012
Mississippi	1827	-217	-651	4	1	12037	1.1	-271	-1779	52	71	12160
Missouri	4214	-715	-686	41	10	28277	1.1	405	-6541	646	130	29053
Montana	2304	155	559	49	1	9199	2.1	347	-880	312	48	9559
Nebraska	1341	62	-721	3	1	5351	0.6	223	-2123	35	26	5412
Nevada	3341	312	-434	11	1	24647	2.1	1251	-3503	195	160	25002
New Hampshire	795	65	-26	0	0	4548	0.7	60	-1439	3	9	4560
New Jersey	9455	-889	-313	12	13	91238	2.4	-3186	-14058	249	535	92022
New Mexico	1136	-351	45	13	2	12412	1.6	-173	-409	283	95	12790
New York	16688	-3042	-7431	24	33	147890	1.7	-1044	-27083	596	785	149271
North Carolina	2809	-1797	-447	12	18	26652	0.7	-826	-9846	152	417	27221
North Dakota	1220	132	56	3	0	3698	0.8	658	1045	11	4	3713
Ohio	11756	2212	532	15	37	55858	1.1	-223	-7478	232	411	56501
Oklahoma	1496	-1505	68	4	7	21187	1.4	47	6505	73	160	21420
Oregon	3993	-2432	-2276	41	13	30648	1.8	-434	-4741	518	300	31466
Pennsylvania	20580	102	-1444	50	41	122132	2.2	-368	314	664	603	123399
Puerto Rico	1253	-234	89	1	10	27074	3.0	-505	-1152	121	175	27370
Rhode Island	917	34	-503	4	2	7648	1.7	49	-1258	30	37	7715
South Carolina	1995	-1800	-734	7	13	16408	0.9	-851	-1178	45	136	16589
South Dakota	421	-140	19	2	2	1601	0.4	149	-583	33	5	1639
Tennessee	3078	-487	-79	13	14	22282	0.8	-84	-3750	211	182	22675
Texas	10921	-7225	1218	37	96	157411	1.4	-11952	36165	742	2558	160711
Utah	1439	-474	-203	41	2	10615	0.8	458	-342	317	50	10982
Vermont	1257	462	-171	3	2	3425	1.1	-425	-1450	12	3	3440
Virgin Islands	23	-12	-1	1	0	724	2.0	-64	-132	4	16	744
Virginia	3009	-745	-408	12	11	25041	0.7	-679	-4952	303	603	25947
Washington	8959	-1082	-88	56	66	51910	1.7	77	-3654	484	917	53311
West Virginia	1200	-577	9	1	6	14262	2.1	-610	1188	88	82	14432
Wisconsin	14041	4677	-1295	10	6	38755	1.4	2727	-12911	127	89	38971
Wyoming	688	-87	255	7	0	5288	1.9	-246	923	86	32	5406
Totals	262628	-42796	-31761	955	769	1891197	1.4	-114828	-210808	12824	15834	1919855

Figures Appearing In columns showing Over-The-Week Changes reflect all revisions in data for prior week submitted by State agencies.

1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
2. Rate is not seasonally adjusted. The source of US total covered employment is BLS.

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**UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED NOVEMBER 28, 2015**

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**STATES WITH AN INCREASE OF MORE THAN 1,000**

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<b>State</b>	<b>Change</b>	<b>State Supplied Comment</b>
WI	+4,677	No comment.
OH	+2,212	Layoffs in the manufacturing and retail trade industries.
KY	+1,953	No comment.

**STATES WITH A DECREASE OF MORE THAN 1,000**

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<b>State</b>	<b>Change</b>	<b>State Supplied Comment</b>
CA	-20,308	Fewer layoffs in the service, and agriculture, forestry, fishing and hunting industries.
TX	-7,225	No comment.
NY	-3,042	Fewer layoffs in the construction, retail trade, and accommodation and food service industries.
FL	-2,898	Fewer layoffs in the construction, manufacturing, wholesale trade, retail trade, and service industries.
OR	-2,432	No comment.
GA	-2,255	Fewer layoffs in the administrative and support and waste management and remediation service, trade, construction, and professional, scientific, and technical service industries.
SC	-1,800	No comment.
NC	-1,797	Fewer layoffs in the administrative and support and waste management and remediation service, accommodation and food service, and professional, scientific, and technical service industries.
OK	-1,505	No comment.
AZ	-1,492	No comment.
CO	-1,267	No comment.
WA	-1,082	No comment.
MN	-1,004	No comment.

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## TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

### A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

### B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. Continued claims are also referred to as insured unemployment. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. Continued claims reflect the current number of insured unemployed workers filing for UI benefits in the nation. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

### C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot.

At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data.

#### [Weekly Claims Archives](#)

#### [Weekly Claims Data](#)

U.S. Department of Labor news materials are accessible at <http://www.dol.gov>. The Department's [Reasonable Accommodation Resource Center](#) converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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Release Number: USDL 15-2342-NAT

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