



**ABDUS SALAM MURSHEDY**  
PRESIDENT

Ref.: BGA/Compliance/2010/ 7340

Date: 25.03.2010

**Mr. Shafiqul Islam**  
Commercial Counselor,  
Embassy of U.S.A  
Bangladesh, Dhaka.

Ref.: Your fax message sent to BGMEA.

**Sub: Information regarding the worst form of Child Labour.**

With reference to above this is to inform you that BGMEA is always committed to comply with the international commitments to eliminate the use of Child Labour engaged in any form.

We have very carefully studied the terms and definition with other contents published in the Federal Registrar of Department of Labour, U.S.A According to the terms and definition of Federal Registrar, so far we received information through several sources, there is no Child Labour engaged in any form in the member factories of BGMEA.

BGMEA has Labour cell to look after the illegal use of Child Labour in the Garments factories. BGMEA also regularly giving publicity against the use of Child Labour in the Electronic and Print Media. In those Publicity the use of Child Labour is discouraged seriously and warned the employer not to appoint any Child Labour in any form in their factories. There is a provision made by BGMEA that any member factory of BGMEA violates the instruction regarding the use of Child Labour in any form, they will be penalized by one thousand dollar even than if the member factories do not follow the instruction than all sorts of co-operation will be stopped.

BGMEA also gives logistic supports to the Child welfare organization all the time.

In section 34 to 44 of the Bangladesh Labour Law of 2006 strictly prohibit the appointment of Child Labour with some exceptions.

If any times any employer violates this Law he faces the trial in Labour Courts and gets punishment for the offences.

To discourage the use of Child Labour BGMEA is providing training to the compliance staffs of member factories. In this way BGMEA is performing a positive role to prevent the use of Child Labour.

In recent researched made by the Bureau of international Labour affairs (ILAB) speaks that there is no Child Labour engaged in Garments sector of Bangladesh.

Our submission according to your requirement may be forwarded to the concern department for their information and necessary action.

With regards,

A handwritten signature in black ink, appearing to read 'AS Murshedy', is placed above the name of the sender.

**Abdus Salam Murshedy**  
President