

ILAB TECHNICAL COOPERATION PROJECT SUMMARY

PROJECT TITLE	STRENGTHENING LABOR LAW COMPLIANCE IN THE UNITED REPUBLIC OF TANZANIA AND ZANZIBAR
REGION/COUNTRY	Tanzania and Zanzibar
GRANT NUMBER	IL-17775-08-60-K
PROJECT DURATION	September 30, 2008– September 30, 2012
FUNDING LEVEL	FY 08 \$1,710,000
PROBLEM TO BE ADDRESSED	<ul style="list-style-type: none">• The need for improved training for regional labor inspectors;• The need for increased education and awareness-raising for workers about their rights;• The need for increased education of employers about their responsibilities and workers' rights; and• To enhance the capacity of the Ministry of Labor to generate and maintain reliable labor market data.
TARGETS	<ul style="list-style-type: none">• Workers• Employers• Labor ministry officials working at the district, provincial and headquarter levels in charge of labor inspections• Worker and employer organizations
PROJECT OBJECTIVES	<ul style="list-style-type: none">• To increase knowledge among employers and workers of their rights and obligations under national labor laws.• To increase effectiveness of the labor administration/inspection system.• To assure that inspection policies and guidelines are in place at national and regional levels related to the laws passed in 2004, the Employment and Labor Relations Act and the Labor Institution Act.• To increase the Ministry of Labor's ability to collect and analyze Labor Market Information.
SUMMARY OF ACTIVITIES	<ol style="list-style-type: none">1. Provide trainings in workers' and employers' rights, obligations under national labor laws.2. Conduct a baseline study to determine existing status of labor inspections.3. Determine needs for worker and employer trainings in collective bargaining, right of association, and dispute prevention and resolution and provide trainings.4. Conduct an awareness-raising and media campaign about workers' and employers' rights and obligations under national labor laws developed and agreed to by social partners.5. Assist the Ministry of Labor in Tanzania to develop an action plan to improve policies, structures and management of the labor administration (including inspection) departments.
IMPLEMENTING ORGANIZATION	International Labor Organization
CONTACT INFORMATION	Office of Trade and Labor Affairs Division of Trade Agreement Administration and Technical cooperation Rakiyah Canty (202) 693-4794
DATE LAST UPDATED	October 2009