MINISTRY OF LABOUR, INDUSTRIAL RELATION AND EMPLOYMENT

"DECENT AND PRODUCTIVE WORK FOR ALL"

DECENT AND PRODUCTIVE WORK FOR ALL

MINISTRY OF LABOUR, INDUSTRIAL RELATIONS & EMPLOYMENT

CHILD LABOUR UNIT

PROGESS UPDATE ON TACKLING CHILD LABOUR IN FIJI

REPORT COMPILED FOR THE

UNITED STATES

DEPARTMENT OF LABOUR

AS AT 31/12/12

2012

LEVEL 4, CIVIC HOUSE, SUVA, Fiji Islands

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ACTIVITY REPORT OF CHILD LABOUR UNIT

1. CHILD LABOUR UNITS EFFORT AND CORDINATION AT DISTRICT AND PROVINCIAL LEVEL ON PREVENTING THE WORST FORM OF CHILD LABOUR IN FIJI

The Fiji Government ratified the UN Convention on the Rights of the Child (CRC) in 1993, and established the National Co-ordinating Committee on Children (NCCC). The NCCC and its seven sub-committees namely: legal, education, health, family welfare, media, Interagency Committee on Child Abuse, neglect and abandonment and child labour committee were established to implement, advice, regulate and monitor the protection of children under the CRC.

Moreover, Fiji ratified the ILO Convention 182 on Worst Forms of Child Labour in 2002 and Convention 138 on Minimum Age in 2003. Through its labour reforms, Fiji has domesticated the fundamental principles and rights of these Conventions into its new labour laws, particularly under the Employment Relations Promulgation 2007 (ERP 2007). Part 10 of the "ERP 2007" specifically covers the worst forms of child labour while Part 8 of the Employment Relations [Administration] Regulations 2008 states the conditions of work. Section 256 of the ERP 2007 set out the penalty for offences committed against children.

A Child Labour Unit (CLU) was established in the Ministry of Labour, Industrial Relations & Employment (MLIRE) in June 2011. The CLU has registered two child labour cases at the Employment Relations Tribunal in Fiji. These two cases are at the preliminary stage of mention and the hearing of these matters will take place in 2013. Both these cases are of the employment of children in work for which they have little capacity.

As part of our commitment towards preventing the worst form of child labour in Fiji, the Ministry of Labour, Industrial Relation and Employment (MLIRE) together with Social Welfare Department, Fiji Police Force, Ministry of Education (MOE), employers and workers organization, and civil society organizations established a network system to combat the worst form of child labour.

Moreover, the Child Labour Unit (CLU) within the Ministry of Labour, Industrial Relations & Employment (MLIRE), established an inter-agency network reporting system around the country and trained the inter-agency committee members who are responsible for reporting of the cases of child labour and child labour withdrawal and re-admittance into the school program. The inter-agency committee is part of the NCCC.

The Inter-Agency Committee on child labour was established in 2009 to focus on child labour issues in Fiji at the district and provincial level to ensure that the child labour issues are taken at the grass root level and at the same time to monitor and report on non-compliance cases. The following table lists the specific Inter-Agency Committees, their location, functions and progress status in Fiji.

Inter-Agency Committees and Progress Status

Name of Inter-agency and location	Functions	Community awareness program
Sigatoka inter-agency committee on child labour consist of 12 active members from government and non-government organization. Based in Sigatoka Town in the Western Division.	The main function of this committee is to create awareness at the grass root level on the impact of child labour and the worst form of child labour in the agriculture and industrial environment in the Sigatoka area in Fiji. The committee after being trained with the child labour withdrawal process has withdrawn about 8 children who are involved in agriculture during school hours and has successfully admitted them into primary schools with the assistance from the CLU and MOE.	The committee has conducted awareness to the vegetable farmers in the valley road Sigatoka, Kavanagasau and Sigatoka town area. The target area for the awareness program was to educate the villages and settlements on the issue of child labour and importance of children going back to school at the grass roots level. The community leaders, including the advisory council and Tikina council representatives have also been made aware on the aspects of child labour and they are conducting their own monitoring system linked to the inter-agency committee and the CLU. The Inter-Agency Committee has conducted 10 Tikina Council awareness programs and 4 Advisory Council awareness programs at the grass roots level.
Nadi inter-agency committee on child labour consist of 10 members from government and non-government organization. Based in Nadi Town in the Western Division	The function of this committee is to work on cases collectively on children involved in child labour in agriculture, tourism and industrial environment. The committee has with-drawn one (1) child from begging and the child is re-admitted at Namaka Public School for continuation of his education.	The committee has conducted 3 awareness in Nadi town, Namaka, Martintar and rural areas on the issue of child labour at the grass roots level.
Lautoka inter-agency committee on child labour consist of 8 members from government and non-government organization. Based in Lautoka City in the Western Division.	This committee has also with-drawn a child from begging and the child is admitted into the primary school with the assistance from CLU, Social Welfare Department and Foundation of Education for Needy Children.	The inter-agency committee has conducted a major awareness in the western division on World Day against Child Labour on June 12 and has conducted community awareness with major primary and secondary school around Lautoka and with parents and teachers on Child labour and worst forms of Child labour.
Ba inter-agency committee on child labour consist of 8 members from government, non-government organization. Based in Ba Town in the Western Division.	The committee has with-drawn 1 child who was part of child labour in agriculture and was falling out of school. With the assistance of the CLU and the MOEthe child was re-admitted at DAV college in Ba	The inter-agency committee in Ba has conducted 3 awareness at the grass roots level in Ba in the cane belt areas such as Koronubu, Vatua, Batia on the issues of child labour, the District Advisory Council members and the Tikina Council representatives had also been made aware on the issues of child labour and with-drawl process
Tavua inter-agency committee on child labour consist of 10 members from government, non-government organization. Based in Tavua Town in the Western Division.	The district inter-agency committee has with-drawn 2 children aged 16 and 17 years from cane harvesting and they have been re-united with their parents as they were under the care of their grandparents.	The inter-agency committee has conducted awareness in Tavua town with all the Tikina and Provincial Council and District advisory council with the area of child labour and child labour with-drawl process at the grass roots level.
Rakiraki inter-agency	The inter-agency committee was	The inter-agency committee has conducted

Name of Inter-agency and location	Functions	Community awareness program
committee on child labour consist of 6 members from government, non-government organization. Based in Rakiraki Town in the Western Division	trained in the area of child labour and with-drawl process which has been implemented in Rakiraki.	awareness to the Tikina Council and District Advisory Council at the grass roots level.
Labasa inter-agency committee on child labour consist of 12 members from government, non-government organization. Based in Labasa Town in the Northern Division	The inter-agency committee has implemented the child labour with-drawl system in the cane belt areas and other agricultural areas in the province of Macuata and Bua.	The inter-agency committee has conducted 3 awareness programs in the province of Macuata and Bua on child labour during the Tikina and District Advisory Council meetings at the grass roots level
Savusavu inter-agency committee on child labour consist of 10 members from government, non-government organization. Based in Savusavu Town in the Northern Division.	The inter-agency committee in Savusavu conducts awareness on child labour and also forms a vital link between the community and inter-agency committee on areas of child labour, with-drawl of children and re-admittance into the school programs	The inter-agency committee has conducted 5 awareness programs on Tikina Council and Advisory Council at the grass roots level.
Taveuni inter-agency committee on child labour consist of 10 members from government, non-government organization. Based in Taveuni Island in the Northern Division.	This inter-agency committee concentrates on areas of child labour in particular 'yaqona' farming and vegetable farming.	The committee has conducted 3 awareness to the Advisory Council and Tikina Councils on the issues of child labour with-drawl process in the agricultural based industries in Taveuni. The committee has also under gone specific child labour training and child labour with-drawl process.

All inter-agency committee members on child labour have gone through specialized training by the CLU and they have established the networking at the grass roots level.

2. LAWS AND REGULATIONS ON CHILD LABOUR ANDTHE WORST FORMS OF CHILD LABOUR

Relevant Laws Enforced by Ministry of Labour, Industrial Relations and Employment

The following laws have been in place to deal with the issues relating to child abuse and worst forms of child labour.

"Part 10" of the "Employment Relation Promulgation 2007 (ERP 2007)" talks about the worst forms of child labour while Employment Relation [Administration Regulation], Part 8 also states the conditions of work. Section 256 of the ERP 2007 set out the penalty for offences committed against children. The Employment relation law was enacted on the 1st of October 2007 and became effective from 2nd of April 2008.

A list of "*Prohibited and Hazardous Occupations Unsuitable for Children under 18 Years of Age*" that defines duties which can be performed by the children has been endorsed by the Tripartite National Occupational Health and Safety Advisory Board on 24thNovember 2010 through Social Dialogue. This list was further revised considering the latest developments relative to the new hazardous occupations that is now created and developed. The revised draft list has been submitted in November 2012 to Solicitor General's office for legal vetting and clearance, the MLIRE has finalized the hazardous workplace list which is in the final stages of getting the legal vetting from the Solicitor General of Fiji ((A draft copy of the list of Prohibited and Hazardous Occupations Unsuitable for Children under 18 years is attached as **Appendix 1.0**). Further, the MLIRE has enforced through the ERP 2007 a stop to children being employed as cane cutters in the sugar cane fields in Fiji.

Currently, the MLIRE is conducting a vigorous review of the labour laws in addressing the gaps in the child labour legal framework as well as establishing re-engineered systems and processes to effectively roll-out and monitor compliance to the new labour laws, particularly on the worst forms of child labour.

Assistance Provided by Ministry Of Education in Relation to Children through Education Policies

The Ministry of Education is providing, as part of the Fijian Governments commitment, compulsory education for all Fijian for 12 years. In addition to that the Ministry of Education is providing bus fare assistance for the needy children and also food voucher assistance for remote school. The Ministry of Education has also enforced the Child Protection Policy in every school in Fiji.

Relevant Laws Enforced by the Social Welfare Department with Assistance to Children

Child Welfare Decree 2010

It provides procedures for professionals such as heath professionals, police officers, welfare officers and legal practitioners to do the mandatory reporting of child abuse cases when they become aware of child abuse cases. The decree also emphasis the duty of care of the professionals in handling cases of possible child abuse and outlining the reporting requirement of such cases in their care. It also protects the confidentiality and integrity of cases and of the professionals handling the case.

Juvenile Act (Cap 56)

This Act provides care and custody of a child in relation to UN convention on the rights of a child (UNCRC). Children who are covered in this Act are those who break the law, those who need residential assistance and those who need care and protection.

Family Act 2003

This act provides to establish family divisions of the high court and the magistrates' court, to make fresh provisions relating to dissolution of marriage, spousal and child support, parenting responsibility and spousal property, to provide for marriage counselling and reconciliation, and for related matters

The Function and Establishment of the Child Labour Unit (CLU) Within the Labour Ministry

The Government of Fiji with the assistance of the International Labour Organisation (ILO) and European Union (EU) established a *CLU* which is specifically tasked to look into issues of child labour in Fiji and the various measures that will be taken to combat the use of children in child labour and worst forms of child labour. The CLU is based in the MLIRE head office in Suva and is managed by two staff who are seconded to the Project by the Ministry (Principal Labour officer and Database Training Officer). The CLU became operational from the 11th of June, 2011.

Moreover, the MLIRE has 45 Labour Inspectors, that are involved in the investigation and compilation of the child labour cases around Fiji, the MLIRE has conducted Specialised Child Labour Monitoring, Advocacy and Practical Inspection training in which thirty (30) of the Labour inspectors participated in (28th of August to 2nd of September, 2011), the MLIRE is also establishing a National Child Labour Database which will have child labour figures and cases input in the database system to speed up the case investigation and solving process, the Database will be ready by March 2013. The MLIRE has officers around Fiji and each office has a number of trained officers on child Labour Investigation and Prosecution located in Suva, Sigatoka, Nadi, Lautoka, Ba, Labasa and Savusavu. The exact location and address of the MLIRE offices around Fiji is attached as **Appendix: 2.0**.

Endorsement of the National Action Plan on Child Labour

The MLIRE has conducted a national survey on child labour in Fiji with Ministry of Education on the number of children from selected school who were involved in child labour and worst forms of child labour as these data will be used in developing the National Action Plan for Fiji. The National Action Plan will be ready by September 2013.

3. PROSECUTION OF EMPLOYERS IN VIOLATING OF CHILD LABOUR LAWS

The CLU has registered two cases at the Employment Relations Tribunal in Fiji, these two cases are at the preliminary stage of mention and the hearing of these matters will take place in 2013. These two cases are that of employment of children in work for which they have little capacity, the CLU hascharged the two employers under the Employment Relation (Administration) Regulation 2008Section 40 (1) (b) and Section 256 (b) of the Employment Relation Promulgation 2007. A copy of the ERP 2007 can be accessed at the MLIRE official website at www.labour.gov.fj. Under these laws, the two corporations can face a fine of $50,000.00. The Unit is also investigating two other cases of breaches of Labour laws which will be registered in the Employment Relation Tribunal in 2013. The prosecution has been made possible through the specialist training provided by the CLU to the Ministry's labour inspectors, the officers on the ground at the Districts and Divisional levels

4. SPECIALIST TRAINING WORKSHOP ON THE WORST FORMS OF CHILD LABOUR, INCLUDING CHILD TRAFFICKING

The Ministry of Labour, Industrial Relation and Employment with the assistance of the International Labour Organization and the European Union conducted the above training from the 28th to 31st May 2012 in Fiji in relation to child labour, worst forms of child labour. A total of 45 officers from the following government ministries and non-government organisation were trained on the above issues with the following ministries and NGO's participating:

Government Ministries

1. Office of the Prime Minister
2. Ministry of labour, Industrial Relation and Employment
3. Ministry of Education
4. Ministry of Social Welfare
5. Department of Immigration
6. Ministry of Agriculture
7. Office of the Attorney General
8. Ministry of Provisional Development
9. Fiji Police Force
10. Officers from the Government of Papua New Guinea.

Non-Government Organization

1. Fiji Teachers Union
2. Fiji Employers Federation
3. Save the Children Fiji
4. Homes of Hope Fiji
5. Pacific Community Network Fiji.

5. COMMUNITY BASED AWARENESS AND TRAINING CONDUCTED BY THE CHILD LABOUR UNIT

Fiji Police Force

The CLU has conducted specialist training on child labour case handling, with-drawl and re-admittance to the education program at the District and the Maritime zone level where the Ministry of Labour officers are not located. 81 police officers have gone through this specialist training which was conducted on 26th and 27th January 2012 and again 29th March 2012 and on 18th May 2012. Child Labour issues are now well embedded into the Fiji Police Force officers' duty plan.

Training for Municipal Council

The CLU, further conducted training and awareness campaign for all the town and city council special administrators and Chief Executive Officers on the 28th of March 2012. A total of 20 officers were trained. This training was aimed to ensure that the municipal council officer are aware of the compulsory reporting procedure on areas of child labour happening in their towns and cities as implemented by MLIRE.

Refresher Training for Ministry of Labour officers

The CLU conducted specialist refresher training for 17 officers from the Western Division on 9th March 2012. This training focused on the with-drawl of children from begging and other non-formal work. A total of 12 officers from the Northern Division attended the same training on 30th March 2012. The training in Northern Division was particularly focused on agricultural activities conducted by the children in the agricultural farms. The training on the Central Division was conducted on the 11th May 2012 and a total of 12 officers attended this training which was focused on with-drawing children from the squatter settlement areas who are involved in child labour.

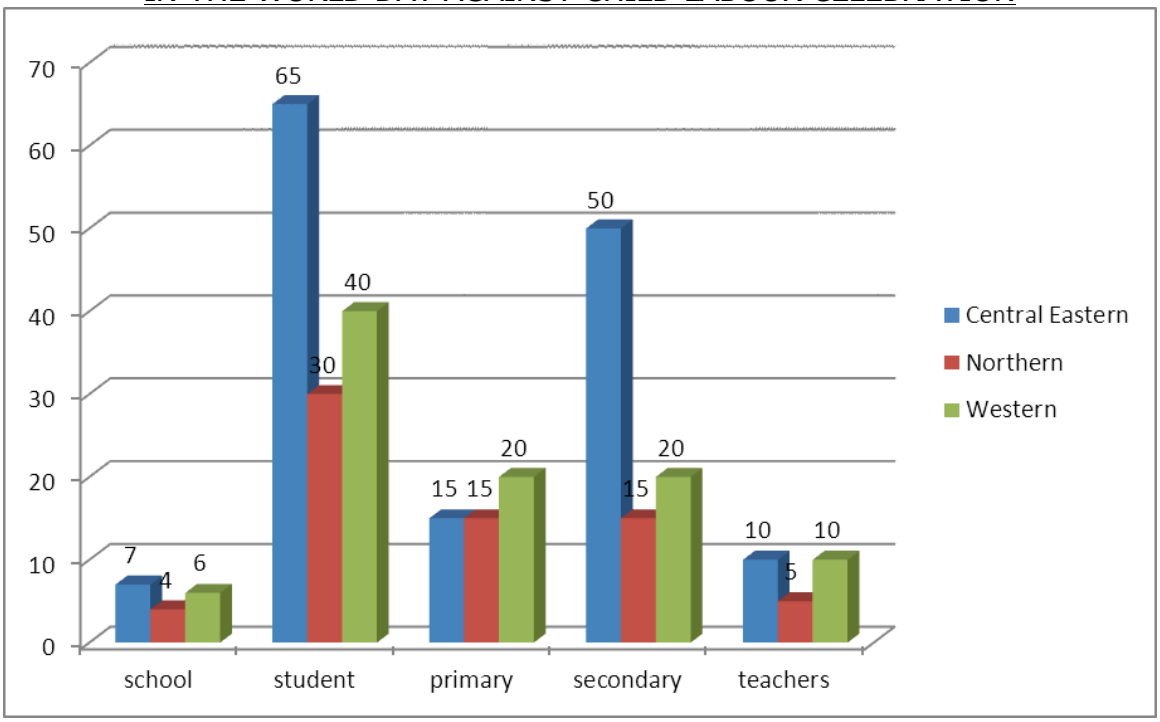
Celebration of World Day against Child Labour coordinated by Ministry of Labour, Industrial Relation and Employment

2012 Theme: Human Rights and Social Justice Lets End Child Labour

The world day against child labour was celebrated on 12th June 2012 in Fiji at the following venues:

Division	No. of school	Total no. of students and teachers	Main program
Central Eastern	7 rural based schools	65 (15 Primary and 50 Secondary students) 10 teachers	Oratory contest on the theme and picture competition.
Northern	4 schools	15 Primary and 15 Secondary students with 5 teachers	Oratory contest on the theme and picture competition.
Western	6 schools	20 Primary and 20 Secondary school students with 10 teachers	Oratory contest on the theme and picture competition.

BAR-GRAPH SHOWING THE NUMBER OF SCHOOL AND STUDENT PARTICIPATED IN THE WORLD DAY AGAINST CHILD LABOUR CELEBRATION



Specialist Training for Teachers as Partners in With-drawing Children from Child Labour

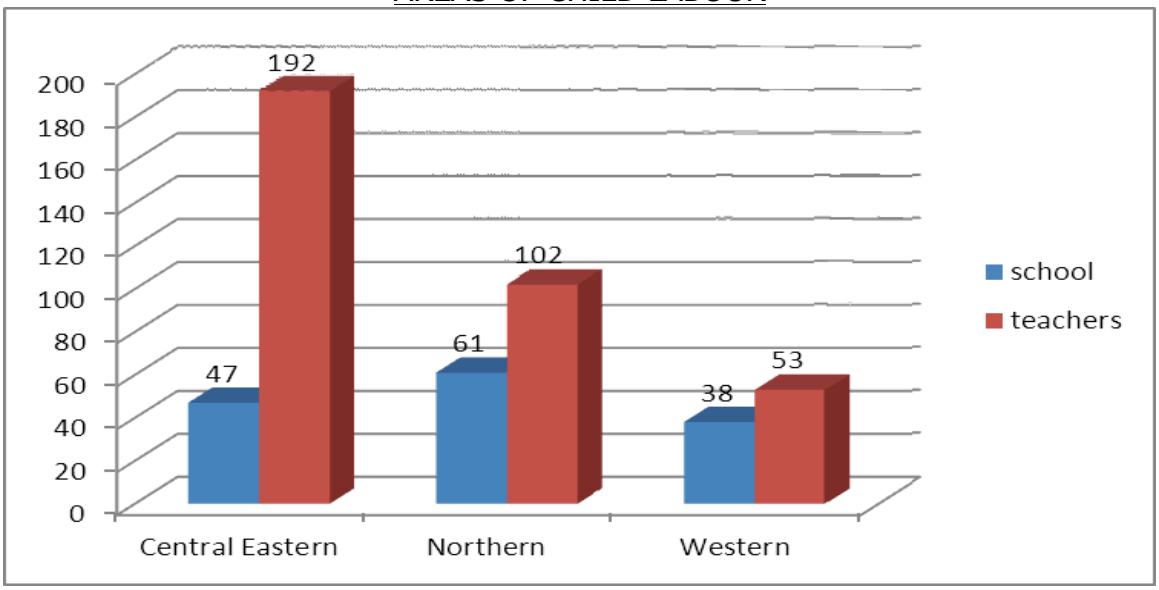
The CLU in conjunction with MOE conducted the training for Primary and Secondary school teachers on child labour withdrawal process and the following areas in Fiji were covered:

Division	No. of school covered	No. of teachers trained
Northern Division	47	192
Western Division	61	102
Central Eastern	38	53
Total	**146**	**347**

The CLU also conducted the child labour school based survey on the number of children who are employed during school hours in the Central Northern and

Western divisions and the reason for their employment and the best way the State can assist them in trying to ensure that they do not fall into the area of child labour and hazardous child labour. The survey data is currently collated and the results will be updated in the next reporting period.

BAR-GRAPH SHOWING THE NUMBER OF SCHOOLS AND TEACHERS TRAINED IN AREAS OF CHILD LABOUR



6. IMPLEMENTATION OF THE CHILD LABOUR UNIT ISO 9001:2008 SYSTEM AND PROCESS

The officers of the CLU have undergone specialist training on the development of the ISO 9001: 2008 Quality Management System following the one week training in August 2012. The Unit has developed and implemented the CLU Inspection training and child labour with-drawl and re-admittance into school system and process from 1st of October 2012. The new system and process has documented all procedures that needs to be followed while conducting an inspection and attending to complaints on child labour matters. All the 45 MLIRE Labour Inspectors have been given a copy of the new system and process for implementation.

7. GOVERNMENT POLICIES ON CHILD LABOUR

The Fijian Government through the MLIRE is embarking on a National Action Plan for Child Labour and a 5 year Strategic plan for Combating Child Labour and the Worst Forms of Child Labour in Fiji through strategic partnership with the Tripartite Social partners. The National action plan will be completed and put into action by June 2013 while the 5 year strategic plan will be in operational from September 2013 till 2018.

The Peoples Charter for Change, Peace & Progress has Governments Commitments on reducing child Labour. Specifically both Pillars 8 & 9 of the Peoples Charter have the following specific details:

Pillar 8 "Reducing Poverty to a Negligible Level by 2015"

The following key measures and action must be taken with due priority and urgency:

1. Launch a concerted and coordinated National Programme to reduce Poverty [NPRP] with the target to reduce poverty in line with the Millennium Development Goal No 1 with a view to going beyond the level Halfling the incidence level by 2015;
2. Strengthen coordination, implementation and monitoring of poverty alleviation programmes including partnership agreement between government, the civil society, and the private sector;
3. Introduce a national minimum wage and at the same time enhance national productivity;
4. Encourage and protect the saving and investments of the poor;
5. Ensure affirmative action programmes are needs based;
6. Enhance research and analysis on issues relating to the poverty and social justice programme; and
7. Align affirmative action programme to a shared social justice preamble.

Pillar 9 "Making Fiji A Knowledge Based Society"

The following key measures and action must be taken with due priority and urgency:

1. Ensure access to quality education for all;
2. Establish a statutory body for Community and Non- Formal Learning;
3. Establish a modular system of education;
4. Establish a coherent national tertiary and higher education;
5. Increase access to tertiary and higher education;
6. Ensure improved overall quality of teaching and learning through better-trained educators;
7. Implement a progressive and responsive curriculum;
8. Strengthen early childhood education, especially in the rural areas ant the outer islands;
9. Enhance skills and vocational as well as promoting leadership and entrepreneurship training and facilitate job placement in partnership with the private sector; and
10. Introduce a system for the distribution of all education grants that specifically recognise and is based on the disadvantages of schools.

8. SOCIAL PROGRAMS TO ELIMINATE OR PREVENT CHILD LABOUR

The Fijian Government has maintained social programmes to increase school retentions through the MOE where they provide to schools Bus Fare Assistance, Food Voucher Programme and they have also maintained a Child Protection Policy. The Social Welfare Department on the other hand has provided the Needy families Poverty Alleviation Program, Family Assistance Allowance, Care and Protection Allowance.

MLIRE's Compliance Section ensures that those children who are above 15 years and are in employment after school are provided with the basic terms and condition of employment as provided for under the ERP 2007 and the 10 Wages Regulation Orders in force for the Minimum rate of pay and it also ensure that children who are supposed to be in school are not employed in the labour force during school hours and employers must ensure that no child is employed after 10pm,the MLIRE have ensured that proper parental or guardian consent are given to employers to employ children who are above 15 years with condition as stated in the ERP 2007.

The National Employment Centre (NEC) of the MLIRE has embarked on a plan to assist those children who are between 15 to 18 years of age and are unemployed. The NEC provides professional counselling, aptitude assessment, value-based life skills training, specific skills training and work attachment and volunteer opportunities for these targeted clients to build their capacities and be able to participate to nation building.

The Government has addressed the issue of child labour through poverty reduction and having made a commitment through the Peoples Charter for Change, Peace and Progress and in particular through pillar 8 and 9 as mentioned in this report . The programme has targeted all children below 18 years of age.

9. CHILD LABOUR UNITS FINANCIAL ASSISTANCE UNDER THE TACKLE PROJECT

The TACKLE Project Agreements were signed between the MLIRE and ILO Suva office on 15th December 2010 and a total of $323, 000.00FJD has been provided for the implementation of the programs under the Child Labour project. The project officially will come to the end on 28th of February 2013.

[Legal Notice No.]

EMPLOYMENT RELATIONS PROMULGATION 2007
(PROMULGATION NO. 36 OF 2007)

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HAZARDOUSOCCUPATIONS PROHIBITED TO CHILDREN UNDER 18 YEARS OF AGE TO WORK IN ORDER 2012

IN exercise of the powers conferred upon me by section 95 of the Employment Relations Promulgation 2007 and after consulting the National Occupational Health and Safety Advisory Board, I hereby make the following Order –

Short title and commencement

1. This Order may be cited as Hazardous Occupations Prohibited to Children Under 18 Years of Age to Work In Order 2012, and shall be deemed to have come into force on 1st January 2010.

List of hazardous occupations

2. For the purposes of section 95 of the Promulgation, the following employment or workplace is a prohibited employment or workplace for a child –

(a) all occupations in the processing and preparation of drugs and chemical products involving exposure to dangerous chemicals;

(b) all occupations in the manufacturing, handling, and transporting of explosives, toxic, corrosives, poisonous and noxious components and flammable liquids in bulk;

(c) all activities in any work-room, building, premises, or any place where radium is stored, kept or processed or used in the manufacture of self - luminous compounds or other radioactive substances;

(d) craftsman, production process and related occupations -

(i) spinners and winders (textile);
(ii) fibre and plastic preparers;
(iii) bleacher, dyer and finisher of textiles using chemicals;
(iv) tool maker, machinist, plumber, welder, flame cutter and platter;
(v) installer and repairer of telephone and telegraph;
(vi) electrical and electronic fitter;
(vii) linemen and cable jointer;
(viii) sawyer and woodworking machine setter and operator;
(ix) furnace and oven workers in brick making;
(x) furnace man and kilnman in the manufacture of glass and ceramics;
(xi) brewer and wine maker;
(xii) distiller of alcoholic beverages;

(xiii) tanner;
(xiv) blacksmith, hammersmiths, forge man;
(xv) slaughtering and killing birds and animals;
(xvi) extraction of lard and oil;

(e) farming, fishing, hunting, logging, and related occupations -
(i) deep sea and offshore fishing;
(ii) divers of marine organisms or products of marine organisms, including but not limited to, sponge, sea cucumber, pearl and shell;
(iii) logging (as cutter, sawyer, stripper, cable installer, feller);
(iv) farming activities including but not limited to, sugarcane cutting, chemical spraying;

(f) mining, quarrying and related occupations -
(i) operators of (drilling and blasting machines, stone crushing equipment, conveyor, compressor, steam boiler, air receiver, gas cylinder, acetylene generator;
(ii) firing (with fuse, electricity);
(iii) stone splitter;

(g) service, sports and related work -
(i) fire-fighters and guards;
(ii) ship sterwards;
(iii) airline hostesses;
(iv) bartenders;
(v) bus conductors and conductresses;
(vi) masseurs and masseuses;
(vii) taxi-dancers;
(viii) entertainers (strip teasers, burlesque, dancers);
(ix) bath house attendants;
(x) escorts for men or women;
(xi) personal service of males or females in bars, cocktail lounges, motels, hotels, massage clinics, and other drinking places;
(xii) janitors in bawdy houses;
(xiii) lifeguards in swimming pools and resorts;
(xiv) jockeys and horse trainers;
(xv) judo-karate instructor; (clarify with FASANOC)
(xvi) embalmers and undertakers;
(xvii) dealers, croupiers, bookies and bet takers;
(xviii) lifting, carrying, handling and moving heavy loads;
(xix) security officers;

(h) transport, communication and navigational occupations -
(i) firemen;
(ii) drivers or operators of bulldozer, crane, pile driving equipment, trailer, road roller, tractor lifting appliances, scaffold winch, hoist, excavator, loading machine, trucks, buses and taxis;
(iii) tillers and greasers of heavy machineries;
(iv) traffic controller and dispatchers;

(i) Any other hazardous work not covered under this Order.

(i) bottle collector
(ii) Scrap Metal collector

(Definition of hazardous work.)

Made this ……..... day of …….. 2012

…….……..
J. USAMATE
Minister for Labour,
Industrial Relations and Employment

APPENDIX: 2.0 - Ministry or Labour, Industrial Relations & Employment – Office Locations

Office Location	Address	Phone	Fax
Head Quarters	4th Floor, Civic House, Suva	(679) 3303 500	(679)3304701
Central/ Eastern Division	Divisional Labour Office, P D Patel Building, Suva	(679) 3314 999 (679) 3306 372	(679)3314198
Mediation Service	5th Floor, Civic House, Suva	(679) 3303 500	(679)3304701
Employment Relations Tribunal	5th Floor, Civic House, Suva	(679) 3314 640	(679)3317259
National OHS Service	6th Floor, Civic House, Suva	(679) 3316 999	(679)3315029
Sigatoka Office	1st Floor, Town Council Building, Sigatoka	(679) 6500 97	(679)6500977
Nadi Office	Koroivolu Road, Nadi	(679) 6702 429	(679)6702229
Lautoka Office	Tavaiqia House, Lautoka	(679)6660 305	(679)6666630
Ba Office	Koronubu House, Ba	(679) 6674 732	(679)6673523
Labasa Office	Ratu Raobe Building, Corner of Nanuku&Jaduram Streets, Labasa	(679) 8811 643	(679)8811477
Savusavu Office	Vunilagi Building, Main Street, Savusavu	(679) 8850 414	(679)8850414