

ILAB TECHNICAL COOPERATION PROJECT SUMMARY

PROJECT TITLE	<i>CUMPLE Y GANA FOR INSPECTION (CUMPLE Y GANA 3)</i>	
REGION / COUNTRY	WESTERN HEMISPHERE / CAFTA-DR	
PROJECT DURATION	October 2008 – October 2012	
FISCAL YEAR & FUNDING LEVEL	FY 2007 USD (\$) 4,200,000 FY 2008 USD (\$) 4,637,260 Total: USD (\$) 8,837,260	
PROBLEM TO BE ADDRESSED		
<ul style="list-style-type: none"> The need to strengthen effective enforcement of labor laws, expand enforcement beyond the central offices of labor ministries, and ensure the sustainability of these improvements. 		
ACHIEVEMENTS / RESULTS		
<ul style="list-style-type: none"> The project has built or updated Electronic Case Management Systems in the Ministries of Labor in Costa Rica, the Dominican Republic, El Salvador, Guatemala and Honduras to allow for targeted and strategic inspections to ensure greater compliance with labor laws. The Case Management systems have been expanded outside of the Ministry of Labor headquarters to 46 regional offices and 419 of the 500 targeted inspectors now use the system. All five countries have developed and approved strategic plans to ensure that more and better inspections are conducted. Two countries have developed inspection plans for special sectors that are particularly vulnerable and 94 inspectors have been trained to address issues related to the special sector. Five countries have developed a communication improvement plan, with 175 inspectors trained and 41 public awareness activities conducted to ensure that the public better understands and uses the inspection services to achieve greater labor law compliance. 		
PROJECT OBJECTIVES & SELECTED KEY ACTIVITIES		
Objectives	Key Activities	
<ol style="list-style-type: none"> 1. Improve compliance with national labor laws by strengthening the enforcement capabilities of Ministries of Labor in Central America and the Dominican Republic (overall objective). 2. Improve the capacity of the Ministries of Labor to more effectively manage and oversee inspection and mediation functions. 3. Improve the capacity of the Ministries of Labor to better target labor inspections in order to maximize scarce resources. 4. Improve the technical capacity of the Ministries of Labor to carry out inspections and other enforcement initiative in targeted sectors and/or for targeted labor violations. 	<ol style="list-style-type: none"> 1. Build inspection service capacities through new/improved electronic systems. 2. Develop strategic and monitoring plans in conjunction with ministries. 3. Develop inspection protocols and strategies for priority sectors. 4. Develop/enhance systematic mechanisms for stakeholder consultations regarding key aspects of inspection and mediation functions. 	
GRANTEE / CONTRACTOR	Foundation for Peace and Democracy [Fundación para la Paz y la Democracia (FUNPADEM)] Subcontractor: Abt Associates Inc.	
GRANT NO. / CONTRACT NO.	IL-17784-08-75-K	
CONTACT INFORMATION	US Department of Labor Bureau of International Labor Affairs (202) 693-4900	
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