

FY 2025

CONGRESSIONAL BUDGET JUSTIFICATION

EMPLOYMENT AND TRAINING ADMINISTRATION

Career Training Fund

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CAREER TRAINING FUND

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CAREER TRAINING FUND

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2024 Estimate	FY 2025 Request	Net Change
Budget Authority			
General Funds	\$0	\$0	\$0
Total	\$0	\$0	\$0
Full Time Equivalents			
General Funds	0	0	0
Total	0	0	0

Explanation of Change	FY 2025 Change							
	FY 2024 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Grants, subsidies, and contributions	0	\$0	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Increase	0	\$0	0	\$0	0	\$0	0	\$0
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Decrease	0	\$0	0	\$0	0	\$0	0	\$0
Total Change	0	\$0	0	\$0	0	\$0	0	\$0

CAREER TRAINING FUND

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY								
(Dollars in Thousands)								
	FY 2023 Enacted		FY 2024 Estimate		FY 2025			
					Current Law		Legislative Proposal	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Career Training Fund	0	0	0	0	0	0	0	8,000,000
General Funds	0	0	0	0	0	0	0	8,000,000
Total	0	0	0	0	0	0	0	8,000,000
General Funds	0	0	0	0	0	0	0	8,000,000

CAREER TRAINING FUND

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2023 Enacted	FY 2024 Estimate	FY 2025	
			Current Law	Legislative Proposal
Activity Appropriation	0	0	0	8,000,000
FTE	0	0	0	0

Introduction

To ensure that workers from all backgrounds have the opportunity to obtain a good job, the Budget proposes a new \$8 billion mandatory Career Training Fund. This Fund, which would be administered by DOL in collaboration with the Departments of Commerce and Education, would provide up to \$10,000 per worker to support the development and expansion of public-private partnerships among employers, education and training providers, and community-based groups to equitably deliver high-quality training focused on growing in-demand industries. The program would serve approximately 750,000 workers within the 10-year budget window. At an \$8 billion funding level, the Career Training Fund is anticipated to support 50-100 regions annually and would supplement Workforce Innovation and Opportunity Act programs by providing resources to deliver high-quality training at-scale.

The Career Training Fund would provide substantial resources for individuals to acquire in-depth skills and technical knowledge necessary to meet employers’ demand for skilled workers. Partnerships representing employers, community colleges, high schools, unions, workforce boards, community-based organizations, and other groups would apply to train a specific number of workers. Applicants would be required to demonstrate high levels of outcome achievement for the participants they serve, as a condition of initial and continuing award. Key outcomes would include employment rates, wages, and credential attainment. Partnerships receiving awards would provide full funding for individuals to enroll in and complete evidence-based training programs operated by unions, non-profits, community colleges, and other providers in specific targeted sectors aligned to the Investing in America (IIA) agenda. The partnerships would also provide wrap-around services, which are critical to ensuring equitable access to training opportunities and to support high levels of training completion and entry into employment.

The Career Training Fund would provide funding for training that is proven to deliver increases in earnings, including for underserved workers, offer industry-recognized credentials, and lead directly to good jobs and careers. The Fund would target regions with significant IIA investments that spark a demand for skilled workers in certain sectors, such as infrastructure, clean energy, and advanced manufacturing; where community leaders are focused on building a skilled workforce; and that are experiencing high poverty levels.

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This proposal would create a new Fund to work with partnerships of employers, community colleges, high schools, unions, workforce boards, and community-based organizations to provide full funding for individuals to enroll in high-quality, evidence-based training. In FY 2025, the Department would begin phasing in the Career Training Fund, with the vision for grantees to expend the full \$8 billion within the 10-year budget window.

CAREER TRAINING FUND

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2023 Enacted	FY 2024 Estimate	FY 2025	
				Current Law	Legislative Proposal
41.0	Grants, subsidies, and contributions	0	0	0	8,000,000
	Total	0	0	0	8,000,000

CAREER TRAINING FUND

CHANGES IN FY 2025

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Grants, subsidies, and contributions \$0

Built-Ins Subtotal \$0

Net Program \$0

Direct FTE 0

	Estimate	FTE
Base	\$0	0
Program Increase	\$0	0
Program Decrease	\$0	0