

## Department of Labor Conference Report Fiscal Year 2022

In FY 2022, DOL continued its conference review process involving the Office of the Chief Financial Officer, the Office of the Assistant Secretary for Administration and Management, and the Office of the Solicitor. For FY22, DOL incurred over \$2.3 million in costs to the Department for conferences.

Throughout the year, DOL hosted a variety of conferences and trainings ranging from grantee trainings to agency leadership meetings which were designed to set the stage for the agency's significant initiatives for the next fiscal year, including organizational and management goals that are critical for the agency's successful implementation of its operating plan.

If there are any questions concerning this reporting, or if additional information is required, please contact Dylan Sacchetti, Office of the Chief Financial Officer, [sacchetti.dylan.m.@dol.gov](mailto:sacchetti.dylan.m.@dol.gov).

### Department of Labor Conferences over \$100,000 in costs to the Department

**Agency:** U.S. Department of Labor, Occupational Safety and Health Administration

**Conference Title:** Worker's Voice Summit

**Conference Expenses:** \$135,892

**Location:** Washington, DC

**Date:** September 27-29, 2022

**Explanation:** Advancing diversity, equity, inclusion, and accessibility is a central tenant for the Department and White House. Critical to advancement is successful engagement with underserved communities, to ensure that we design services with a constant focus on the lived experiences of the people we serve and deliver services more equitably and effectively. These concepts are embedded in DOL's Equity Action Plan, and the Workers' Voice Summit supports a critical goal in this plan – to build stronger partnerships with community-based organizations. Building meaningful relationships that enable engagement with underserved communities and populations is extremely challenging for DOL agencies for a variety of reason, not the least of which is the longstanding distrust of government entities. We know that outreach staff in local offices experience ongoing reticence on the part of these communities, which has been strongly reinforced through the actions of the previous administration and the current pandemic. Without a significant event, such as that proposed, to showcase executive action and allow for dialogue and collaboration to jointly identify problems and community-centered solutions, DOL will be unable to overcome, in an effective and strategic manner, the persistent barriers and challenges we face when seeking to engage with underserved communities and populations.

**Total Number of Federal Employee Participants:** 75

**Agency:** U.S. Department of Labor, Office of Workers' Compensation Programs

**Conference Title:** DFELHWC Management Meeting

**Conference Expenses:** \$168,816.64

**Location:** San Antonio, Texas

**Dates:** September 6-9, 2022

**Explanation:** The purpose of was for DFELHWC and OWCP leadership to meet with its division supervisors to discuss program quality control, individual performance management and employee engagement, as well as customer satisfaction and DEIA initiatives for FY 2023.

**Total Number of Federal Employee Participants:** 138