

Policy Guidance: Recruitment of Veterans

- In accordance with the FOA, 38 U.S.C. 4215 requires grantees to provide priority of service to veterans and spouses of certain veterans for the receipt of employment, training, and placement services in any job training program directly funded, in whole or in part, by DOL.
- To adhere to the requirement, grantees may waive the transfer requirement for veterans that meet all other eligibility criteria, provided that the grantee is serving participants within the “target community and population” as outlined on page 26 of the FOA.
- Per the FOA“ the goal is to maximize the number of Job Corps Scholars selected from communities with concentrations of Job Corps eligible youth. These communities must be identified and targeted for outreach and recruitment. Not all Job Corps Scholars must come from the targeted communities; this will be the case when the response to the outreach is insufficient. At least half of the scholars should come from the targeted community. Nonetheless, all Job Corps Scholars must meet the Job Corps eligibility requirements.”
- Grantees should document efforts made to recruit from the target communities and populations, including those that are returning veterans to the area.

[FOA-ETA-20-03](#)

