

Key Protections for H-2A Workers

Your employer must:



Pay for all **recruitment and visa costs**.



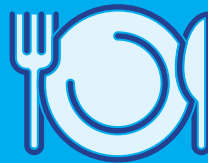
Give you a **written contract**.



Reimburse you for the **trip to the job site** by the halfway point of the contract.



Give you **free and safe housing**.



Give you **meals or a kitchen** to prepare your own food.



Give you **free and safe daily transportation**.



Pay you the **promised wage**, give you a **pay stub**, and offer you **three fourths of the hours** in your contract.



Pay for your **return trip** when the work is done.



Respect your right to file a complaint or participate in an investigation **without any threats**.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

If you have questions or believe that your employer has violated any of these rights, call **1-866-487-9243**.

dol.gov/agencies/whd

