

**Last Updated: April 15, 2024**

**U.S. Department of Labor  
Office of Labor-Management Standards  
Employers Found to Have Interfered with Employee Rights**

This list consists of employers who have been found to have committed an Unfair Labor Practice (ULP), and who may therefore be required under the law to file a Form LM-10 (Employer Report). Records will be retained on this website for one year. The current list covers the period from April 1, 2023 through March 31, 2024.

Under the Labor-Management Reporting and Disclosure Act (LMRDA), an employer must report on Form LM-10 any expenditure where an object thereof, directly or indirectly, is to interfere with, restrain, or coerce employees in the exercise of the right to organize and bargain collectively through representatives of their own choosing. Such interference, restraint, and coercion constitute a ULP under the National Labor Relations Act (NLRA). The National Labor Relations Board (NLRB) is an independent federal agency enforcing the NLRA, which guarantees the right of most private sector employees to organize, to engage in group efforts to improve their wages and working conditions, to determine whether to have unions as their bargaining representative, to engage in collective bargaining, and to refrain from any of these activities. The NLRB acts to prevent and remedy ULPs committed by private sector employers and unions. The NLRB has determined the following employers have committed a ULP. You can click the link to read the decision. If you would like to see if your employer has filed a Form LM-10 reporting expenditures made related to the ULP, visit the Online Public Disclosure Room.

 [OLMS Online Public Disclosure Room](#)

**National Labor Relations Board Decisions**

Employer Name	Case Number	Citation	Date of Decision
<a href="#">3484, Inc., and 3486, Inc., as alter egos and/or a single employer</a>	<a href="#">27-CA-278463</a>	373 NLRB No. 28	3/7/2024
<a href="#">Acumen Capital Partners LLC</a>	<a href="#">29-CA-291981</a>	372 NLRB No. 129	8/24/2023
<a href="#">ADT LLC</a>	<a href="#">14-CA-281518</a>	372 NLRB No. 125	8/22/2023
<a href="#">Aleph Maintenance Inc. and its alter ego Janitorial Holdings LLC</a>	<a href="#">20-CA-314072</a>	372 NLRB No. 144	9/28/2023
<a href="#">AMAZON.COM SERVICES LLC</a>	<a href="#">09-CA-298870</a>	373 NLRB No. 40	3/29/2024
<a href="#">Amerigal Construction Co., Inc.</a>	<a href="#">05-CA-303129</a>	372 NLRB No. 104	7/7/2023
<a href="#">Ascension Borgess Hospital</a>	<a href="#">07-CA-273489</a>	372 NLRB No. 86	5/9/2023
<a href="#">Atlantic Veal and Lamb, LLC</a>	<a href="#">29-CA-272677</a>	373 NLRB No. 19	2/22/2024
<a href="#">Borenstein Caterers, Inc.</a>	<a href="#">29-CA-299367</a>	373 NLRB No. 23	2/13/2024
<a href="#">CAPSTONE LOGISTICS LLC and Associated Wholesale Grocers</a>	<a href="#">15-CA-257443</a>	372 NLRB No. 124	8/22/2023
<a href="#">CEMEX Construction Materials Pacific LLC</a>	<a href="#">28-CA-230115</a>	372 NLRB No. 130	8/25/2023
<a href="#">City Construction Group</a>	<a href="#">12-CA-313812</a>	373 NLRB No. 17	2/7/2024
<a href="#">Cognizant Technology Solutions U.S. Corp. and Google, LLC, as joint employers</a>	<a href="#">16-CA-326027</a>	373 NLRB No. 9	1/3/2024
<a href="#">Columbus Electric Cooperative, Inc.</a>	<a href="#">28-CA-285046</a>	372 NLRB No. 89	6/8/2023
<a href="#">Constellis, LLC d/b/a Academi Training Center, LLC</a>	<a href="#">05-CA-278218</a>	372 NLRB No. 81	5/3/2023
<a href="#">CRUSHIN' IT LLC, d/b/a CRUSHIN' IT APPAREL</a>	<a href="#">18-CA-302342</a>	372 NLRB No. 100	6/29/2023
<a href="#">CVS Pharmacy</a>	<a href="#">21-CA-283397</a>	372 NLRB No. 91	6/8/2023
<a href="#">Drs. Mesh, P.C.</a>	<a href="#">07-CA-308836</a>	372 NLRB No. 106	7/25/2023
<a href="#">East Freight Logistics, LLC d/b/a Ortiz Services and Miguel Alberti, an Individual</a>	<a href="#">19-CA-296059</a>	373 NLRB No. 7	12/22/2023
<a href="#">ECS Roofing Professionals, Inc.</a>	<a href="#">13-CA-301694</a>	372 NLRB No. 154	11/8/2023
<a href="#">Exxon Mobil Research &amp; Engineering</a>	<a href="#">22-CA-218903</a>	372 NLRB No. 138	8/25/2023
<a href="#">Flatline Construction</a>	<a href="#">27-CA-317078</a>	373 NLRB No. 35	3/13/2024
<a href="#">Flow Service Partners Op-Co, LLC d/b/a Perfection Heating, Air Conditioning, and Refrigeration LLC</a>	<a href="#">25-CA-292574</a>	373 NLRB No. 4	12/19/2023
<a href="#">Genpak LLC</a>	<a href="#">15-CA-237525</a>	372 NLRB No. 76	4/19/2023
<a href="#">Goddard College Corporation</a>	<a href="#">03-CA-283012</a>	372 NLRB No. 85	5/3/2023
<a href="#">Harbor Freight Tools USA, Inc.</a>	<a href="#">28-CA-232596</a>	373 NLRB No. 2	12/15/2023
<a href="#">HOME DEPOT USA, INC.</a>	<a href="#">18-CA-273796</a>	373 NLRB No. 25	2/21/2024
<a href="#">Hood River Distillers, Inc.</a>	<a href="#">19-CA-260013</a>	372 NLRB No. 126	8/24/2023

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<a href="#">Hudson Institute of Process Research f/k/a Hudson, a Professional Corporation and HIPR Pacsoft Techn</a>	<a href="#">06-CA-306766</a>	372 NLRB No. 73	4/4/2023
<a href="#">IMPORT MOTORS II, INC. DBA AUDI CONCORD</a>	<a href="#">32-CA-281627</a>	372 NLRB No. 112	7/31/2023
<a href="#">Instituto de Educacion Popular del Sur de California (IDEPSCA)</a>	<a href="#">31-CA-305804</a>	372 NLRB No. 146	9/28/2023
<a href="#">Integrity Defense Services, Inc.</a>	<a href="#">25-CA-311769</a>	372 NLRB No. 151	9/30/2023
<a href="#">Intertape Polymer Corp.</a>	<a href="#">07-CA-273203</a>	372 NLRB No. 133	8/25/2023
<a href="#">John Gore Theatrical Group, Inc.</a>	<a href="#">02-CA-286802</a>	372 NLRB No. 114	7/31/2023
<a href="#">Jones Lang LaSalle Americas, Inc.</a>	<a href="#">20-CA-328308</a>	373 NLRB No. 37	3/21/2024
<a href="#">Littco Metals, LLC</a>	<a href="#">15-CA-297643</a>	372 NLRB No. 155	11/8/2023
<a href="#">Los Robles Regional Medical Center a/k/a Los Robles Hospital &amp; Medical Center</a>	<a href="#">31-CA-261001</a>	372 NLRB No. 120	8/10/2023
<a href="#">Maywood SNF Operations LLC d/b/a Atlas Healthcare at Maywood</a>	<a href="#">22-CA-290363</a>	372 NLRB No. 152	10/13/2023
<a href="#">Metro Health, Inc. d/b/a Hospital Metropolitano Rio Piedras</a>	<a href="#">12-CA-279497</a>	372 NLRB No. 149	9/30/2023
<a href="#">Midwest Division - RMC, LLC, d/b/a Research Medical Center</a>	<a href="#">14-CA-287441</a>	373 NLRB No. 36	3/20/2024
<a href="#">Noah's Ark Processors, LLC d/b/a WR Reserve</a>	<a href="#">14-CA-255658</a>	372 NLRB No. 80	4/20/2023
<a href="#">North Mountain Foothills Apartments, LLC</a>	<a href="#">28-CA-286885</a>	373 NLRB No. 26	2/21/2024
<a href="#">NTI-CA, Inc.</a>	<a href="#">31-CA-297870</a>	372 NLRB No. 71	4/6/2023
<a href="#">Omni Excavators, Inc.</a>	<a href="#">05-CA-291774</a>	373 NLRB No. 18	2/9/2024
<a href="#">Paragon Systems, Inc.</a>	<a href="#">05-CA-293052</a>	372 NLRB No. 79	4/21/2023
<a href="#">Phillips 66 Company</a>	<a href="#">15-CA-263723</a>	373 NLRB No. 1	12/6/2023
<a href="#">PPG INDUSTRIES OHIO, INC.</a>	<a href="#">08-CA-279834</a>	372 NLRB No. 78	4/13/2023
<a href="#">QUICKWAY TRANSPORTATION, INC.</a>	<a href="#">09-CA-251857</a>	372 NLRB No. 127	8/25/2023
<a href="#">Rieth-Riley Construction Co., Inc.</a>	<a href="#">07-CA-261954</a>	372 NLRB No. 142	9/28/2023
<a href="#">RIVER CITY ASPHALT, INC.</a>	<a href="#">18-CA-280068</a>	372 NLRB No. 87	5/11/2023
<a href="#">Serta Simmons Bedding &amp; Subsidiaries</a>	<a href="#">04-CA-266838</a>	372 NLRB No. 115	8/4/2023
<a href="#">SOLUTION ONE INDUSTRIES</a>	<a href="#">09-CA-281081</a>	372 NLRB No. 141	9/22/2023
<a href="#">Starbucks Corporation</a>	<a href="#">12-CA-291151</a>	373 NLRB No. 21	2/14/2024
<a href="#">Starbucks Corporation</a>	<a href="#">31-CA-299257</a>	373 NLRB No. 33	3/6/2024
<a href="#">Starbucks Corporation</a>	<a href="#">19-CA-289275</a>	372 NLRB No. 93	6/20/2023
<a href="#">Starbucks Corporation</a>	<a href="#">07-CA-292971</a>	372 NLRB No. 122	8/9/2023
<a href="#">Stericycle, Inc.</a>	<a href="#">04-CA-277775</a>	372 NLRB No. 131	8/25/2023
<a href="#">Stern Produce Company, Inc.</a>	<a href="#">28-CA-282577</a>	372 NLRB No. 74	4/11/2023
<a href="#">Success Village Apartments, Inc.</a>	<a href="#">01-CA-308624</a>	372 NLRB No. 140	9/19/2023
<a href="#">Sun Holdings, Inc. &amp; Florida Pop, LLC d.b.a. Popeyes Louisiana Kitchen</a>	<a href="#">12-CA-282050</a>	372 NLRB No. 150	10/3/2023
<a href="#">Sunrise Operations, LLC a Wholly-Owned Subsidiary of the Pasha Group</a>	<a href="#">20-CA-219534</a>	373 NLRB No. 30	2/27/2024
<a href="#">Tackl-It, LLC</a>	<a href="#">10-CA-291054</a>	372 NLRB No. 118	8/1/2023
<a href="#">Tec-Cast, Inc.</a>	<a href="#">22-CA-277711</a>	372 NLRB No. 90	6/21/2023
<a href="#">Tecnocap LLC</a>	<a href="#">06-CA-265111</a>	372 NLRB No. 136	8/26/2023

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<a href="#">The Healing Healthcare 3, Inc d/b/a Curaleaf Camelback Dispensary</a>	<a href="#">28-CA-329732</a>	373 NLRB No. 31	2/29/2024
<a href="#">Titan Health, LLC d/b/a Tweedleaf</a>	<a href="#">27-CA-277309</a>	372 NLRB No. 96	6/9/2023
<a href="#">Tracy Auto, L.P. dba Tracy Toyota</a>	<a href="#">32-CA-260614</a>	372 NLRB No. 101	7/6/2023
<a href="#">Traverse Anesthesia Associates, P.C.</a>	<a href="#">07-CA-296751</a>	372 NLRB No. 98	6/30/2023
<a href="#">Troy Grove, a Division of RiverStone Group Inc., Vermillion Quarry, a Division of RiverStone Group,</a>	<a href="#">25-CA-276061</a>	372 NLRB No. 94	6/22/2023
<a href="#">Twinbrook OpCo LLC</a>	<a href="#">06-CA-283709</a>	373 NLRB No. 6	12/28/2023
<a href="#">United Parcel Service</a>	<a href="#">06-CA-143062</a>	372 NLRB No. 158	11/21/2023
<a href="#">United Scrap Metal PA, LLC</a>	<a href="#">04-CA-315904</a>	372 NLRB No. 107	7/18/2023
<a href="#">United States Postal Service</a>	<a href="#">16-CA-279233</a>	372 NLRB No. 110	7/31/2023
<a href="#">United States Postal Service</a>	<a href="#">12-CA-271025</a>	372 NLRB No. 119	8/15/2023
<a href="#">Universal Protection Services, LLC d/b/a Allied Universal Security Services</a>	<a href="#">12-CA-305972</a>	373 NLRB No. 38	3/27/2024
<a href="#">UPS Supply Chain Solutions, Inc.</a>	<a href="#">32-CA-309933</a>	373 NLRB No. 12	1/3/2024
<a href="#">UPS Supply Chain Solutions, Inc.</a>	<a href="#">32-CA-309933</a>	372 NLRB No. 121	8/4/2023
<a href="#">Vesta VFO, LLC</a>	<a href="#">04-CA-260273</a>	373 NLRB No. 10	1/10/2024
<a href="#">VTCU Corp.</a>	<a href="#">27-CA-320744</a>	372 NLRB No. 148	9/28/2023
<a href="#">Woman's Hospital Foundation</a>	<a href="#">15-CA-270505</a>	372 NLRB No. 92	6/14/2023