

**DISTRICT NO. 9, INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS PENSION PLAN
2022 NOTICE OF ENDANGERED STATUS
*April 2022***

On March 30, 2022, the actuary for the District No. 9, International Association of Machinists and Aerospace Workers Pension Plan ("Plan") certified to the United States Department of the Treasury and to the Plan Sponsor ("Board of Trustees") that the Plan is in endangered status for the 2022 Plan Year. The 2022 Plan Year began on January 1, 2022 and ends December 31, 2022. Federal law requires that you receive this Notice.

Endangered Status

The Plan was first certified as being in endangered status in the 2019 Plan Year because the Plan was projected to have a funding deficiency. The Plan continues to be in endangered status in the 2022 Plan Year because the contribution rate increases outlined in the Plan's funding improvement plan are required to eliminate the Plan's projected funding deficiency. These contribution rate increases are described below. It should be noted that a funding deficiency means that expected contributions to the Plan will not be sufficient to meet the government's minimum contribution requirements for funding purposes. It does not mean that the Plan is expected to be insolvent.

The Plan's actuary has certified that the Plan is making scheduled progress in meeting the requirements of its funding improvement plan.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at improving the plan's funded percentage. The Board of Trustees adopted a funding improvement plan that includes increases in the contribution and/or decreases in the benefit accrual rate. The schedules available to the Employers under the funding improvement plan are summarized below.

ALL SCHEDULES

Affected Participants

Unless otherwise noted the changes described in these Schedules apply to participants retiring or terminating employment after the Schedule is adopted by the Bargaining Parties.

Future Revisions

The Trustees are required by ERISA and the Internal Revenue Code to review the progress of their Funding Improvement Plan each year and to update the Plan and schedules if necessary. As such, the benefit reductions and contribution rates specified in this schedule may be subject to change, except with respect to a collective bargaining agreement negotiated in reliance on this schedule.

Future Benefit Accrual Reductions

Unless specified otherwise, all of the benefit changes are effective beginning with the first of the month after the later of: (1) the date the Schedule is effective for the bargaining group, or (2) 30 days after the date the notice described in Internal Revenue Code Section 432(e)(8)(C) is provided.

Contribution Rate Increases

Increases in the employer contribution rate 1) will not generate any additional future benefit accruals; and 2) shall not be used in the calculation in employer withdrawal liability.

PREFERRED SCHEDULE ONE**133% Increase in Contribution Rate / Benefit Accrual \$ Amount Unchanged**

Under Preferred Schedule One, the current monthly benefit accrual amount expressed as a monthly \$ amount is unchanged and the future monthly employer contribution rate will increase by 133% (a factor of 2.33).

PREFERRED SCHEDULE TWO**100% Increase in Contribution Rate / Benefit Accrual \$ Amount Reduced by 50%**

Under Preferred Schedule Two, the current monthly benefit accrual amount expressed as a monthly \$ amount is reduced by 50% (effective date being as described above) and the monthly employer contribution rate will increase by 100% (a factor 2.00).

PREFERRED SCHEDULE THREE**1.4% of Contributions Benefit Accrual Amount**

Under Preferred Schedule Three, the monthly benefit accrual amount is equal to the monthly contribution rate times 12 times 1.4%. This Schedule is only available to new contributing employers or employers who have settled their withdrawal liability with the Plan.

DEFAULT SCHEDULE**80% Contribution Rate Increase / No Future Benefit Accrual**

Under the Default Schedule, future benefit accruals are eliminated (effective date being as described above) and the monthly employer contribution rate will increase by 80% (a factor of 1.80).

You can request a copy of the Plan's funding improvement plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by contacting the Plan Administrator.

Where to Get More Information

For more information about this Notice, you can contact the Plan Administrator, the Board of Trustees of the District No. 9, International Association of Machinists and Aerospace Workers Pension Plan, at 12365 St. Charles Rock Road, Bridgeton, MO 63044, or by calling (314) 739-6442. For identification purposes, the official Plan Number is 001 and the Plan Sponsor's Employer Identification Number, or "EIN", is 51-0138317.