

**ILAB TECHNICAL COOPERATION PROGRAM
PROJECT SUMMARY**

PROJECT TITLE	Training and Technical Education for Colombian Trade Union Leaders
ILAB PROGRAM	Improving Economic Opportunity and Income Security for Workers
REGION/COUNTRY	Colombia
PROJECT DURATION	February 2002 – March 2005
FUNDING LEVEL	Total: \$1,700,000
PROBLEM TO BE ADDRESSED	Violence claimed the lives of up to 184 union members in 2001, while unemployment levels approached 20%. These circumstances make it very difficult for union leaders to develop the organizational and administrative skills that they need to participate effectively in the economic, political and social development of the country, protect human rights/worker rights, and play a positive role in the peace process.
PROJECT OBJECTIVES	Contribute to the reduction of social conflict in Colombia by improving the skills and effectiveness of Colombian trade union leaders and members.
SUMMARY OF ACTIVITIES	<ul style="list-style-type: none">• Place up to 43 Colombian trade unionists in a U.S. based training program with the George Meany Center for Labor Studies and with AFL-CIO affiliates.• Train trade unionists in trade union organization and administration, collective bargaining, and related research and language abilities.• Train trade unionists in human rights advocacy and the promotion of civil society.
EXPECTED RESULTS	<ul style="list-style-type: none">• Up to 43 trade unionists' capacities are increased in union organization and administration, collective bargaining and other related skills.• Participants return and disseminate the skills they have acquired in the training program to their organizations.• Trade unions' capacity is increased as supporters of the peace process, promoters of civil society and participants in national debates on economic, political and social policy
IMPLEMENTING ORGANIZATIONS	AFL-CIO Solidarity Center
PARTNER ORGANIZATIONS	Colombian Trade Union centrals (CUT and CTC) The Colombian Ministry of Labor

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The National Trade Union School
The George Meany Center for Labor Studies
U.S. labor unions
National and international human rights organizations

ILAB PROGRAM MANAGER Office of Trade and Labor Affairs

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