

ILAB TECHNICAL COOPERATION PROJECT SUMMARY

PROJECT TITLE	HIV/AIDS Prevention in the Workplace: A Tripartite Response
REGION/COUNTRY	Swaziland
PROJECT DURATION	October 2003- September 2013
FUNDING LEVEL	FY 03, \$566,450 (USDOL); FY 04, \$200,000 (USDOL); FY 07, \$150,000 (PEPFAR); FY 08, \$250,000 (PEPFAR); FY 09, \$235,000 (PEPFAR); FY 10, \$280,000 (PEPFAR); FY11, \$230,000 (PEPFAR); FY12, \$149,434.
PROBLEMS TO BE ADDRESSED	<ul style="list-style-type: none">• Highest prevalence of HIV/AIDS in the world (26%).• Fear, social stigmatization, and workplace discrimination are common and inhibit traditional prevention and education efforts from reducing the infection rate.
PROJECT OBJECTIVES	<ul style="list-style-type: none">• Reduced HIV/AIDS risk behaviors of employees and families from targeted enterprises.• Reduce the level of employment related discrimination against persons living with HIV/AIDS.
SUMMARY OF ACTIVITIES	<ol style="list-style-type: none">1. Develop comprehensive workplace-based prevention and education programs addressing behavior change, gender issues, and linkages with treatment, care, and support services.2. Assist governments, employers, and trade unions to develop and disseminate a national workplace policy statement to address issues stemming from the stigma and discrimination associated with HIV/AIDS/3. Support the formation of a tripartite advisory committee consisting of representatives of workers, employers, and government to strengthen stakeholder collaboration to ensure sustainability.4. Facilitate the formation of steering committees at private sector sites.5. Assess the impact of HIV/AIDS on workplace productivity.6. Identify best practices.
PARTNER ORGANIZATIONS	Executing Agency: International Labor Organization
CONTACT INFORMATION	Office of Trade and Labor Affairs Division of Trade Agreement Administration and Technical Cooperation (202) 693-4900