Existing Success: AACC's Expanding Community College Apprenticeships (ECCA)

INITIATIVE GOAL
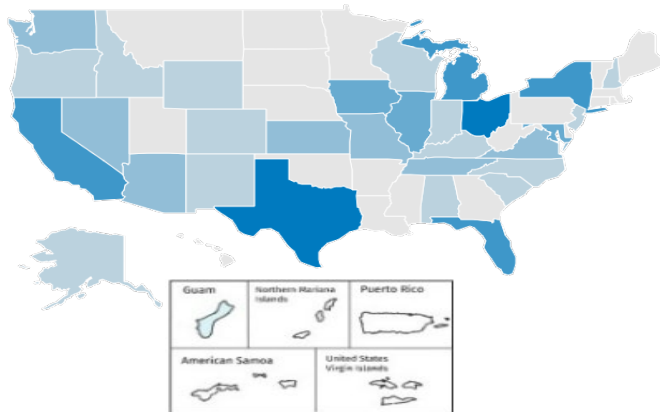
**Serve 16,000 Registered Apprentices
by February 28, 2022**

Cooperative Agreement with U.S. Department of Labor: $19.9M

MOBILIZED COMMUNITIES

MOBILIZED PARTNERS

➢ **College Consortia - 8**

➢ **Individual Colleges - 58**

➢ **Colleges Sponsoring Registered Apprenticeship Programs - 31**

➢ **Total College Communities - 106**

➢ **States & Territories Represented - 31**

➢ **Industry Partners - 7**

➢ **Executives on Community College Apprenticeships Advisory Board - 54**

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Expanding Community College Apprenticeships (ECCA)

Four Strands of Work

1) Leadership and Relevance to all Communities

2) Scaling Tools to Every Community College

3) Direct Technical Support for Colleges

4) Direct Relationships With Industry

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ECCA Metrics

KEY ACHIEVEMENTS
March 1, 2019 – April 1, 2021

11,082
Participants served in Registered Apprenticeship Programs
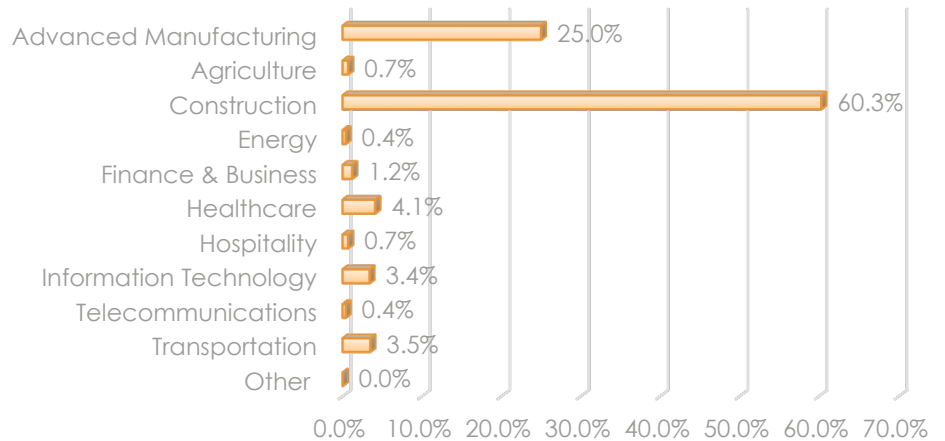
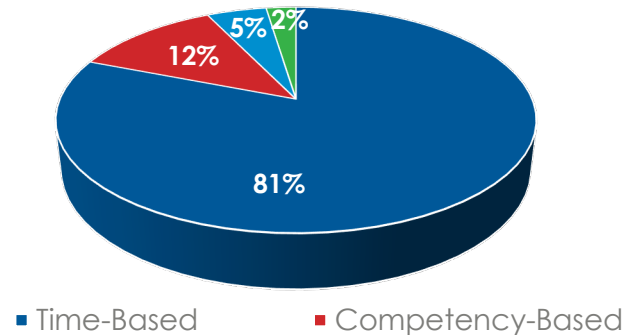**454**
Different Occupations Represented

CHARACTERISTICS OF REGISTERED APPRENTICES

- **15%** Hispanic or Latino
- **62%** White
- **9%** Black or African American
- **2%** American Indian or Alaskan Natives
- **3%** Asian
- **2%** Native Hawaiian or Other Pacific Islanders
- **1%** Two or More Races
- **7%** are Veterans
- **1%** are Disabled

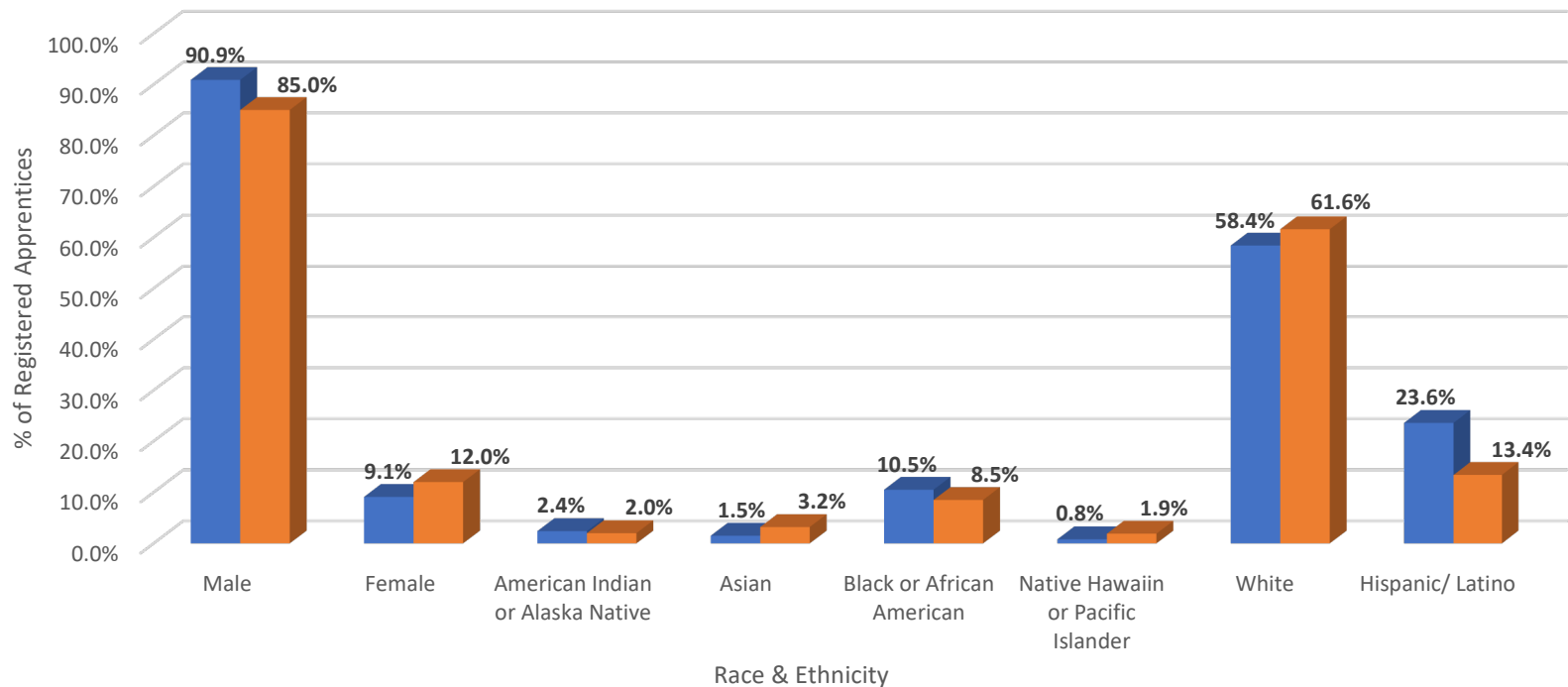Industry Sectors of ECCA Registered Apprenticeships

Sector	Percentage
Advanced Manufacturing	25.0%
Agriculture	0.7%
Construction	60.3%
Energy	0.4%
Finance & Business	1.2%
Healthcare	4.1%
Hospitality	0.7%
Information Technology	3.4%
Telecommunications	0.4%
Transportation	3.5%
Other	0.0%

0.0% 10.0% 20.0% 30.0% 40.0% 50.0% 60.0% 70.0%

TRAINING APPROACH OF REGISTERED APPRENTICESHIP PROGRAMS

81% Time-Based
12% Competency-Based
5%
2%

- Time-Based
- Competency-Based

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ECCA Demographic Data Compared to U.S. DOL

Demographic Comparison
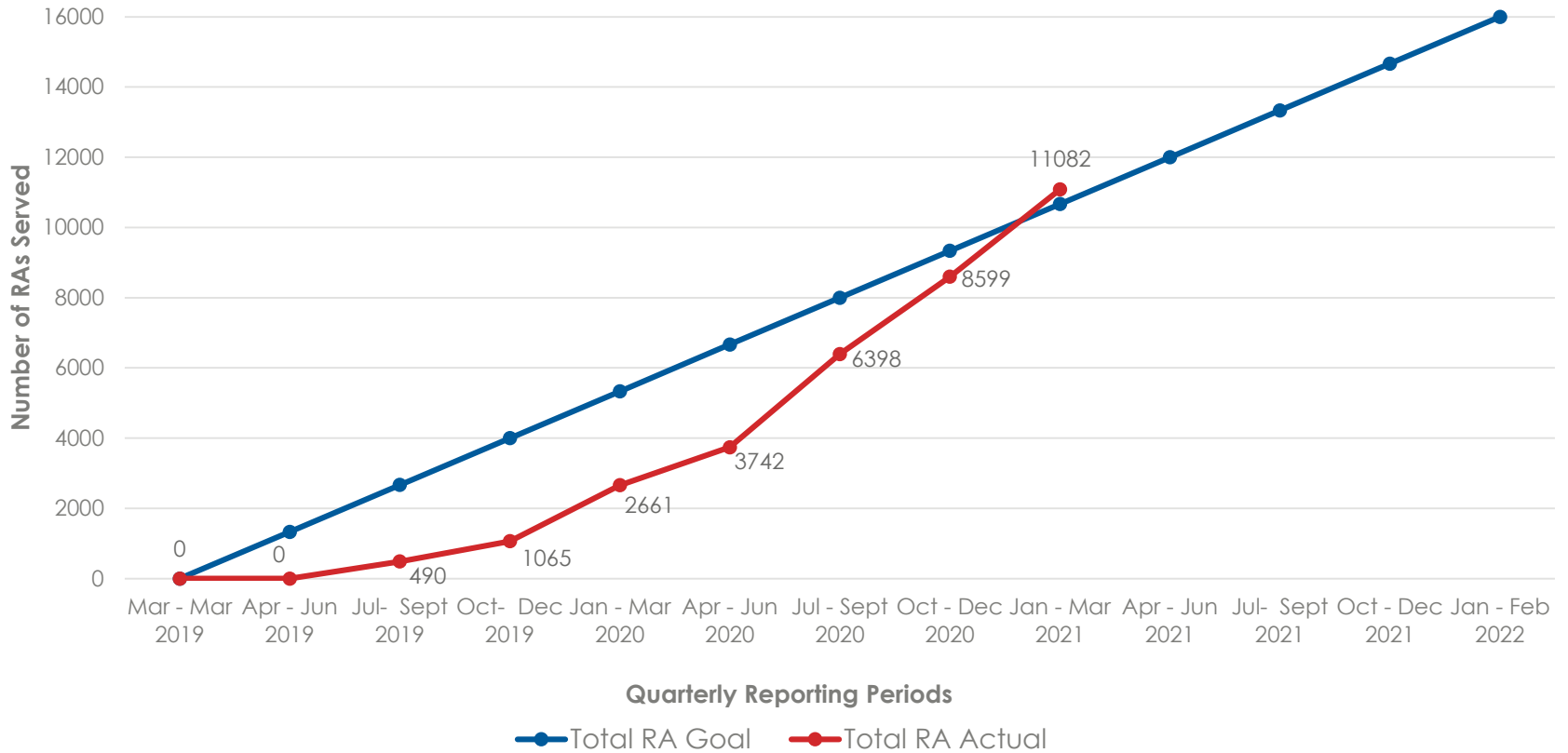
Virtual Apprenticeship Network Asset

- Implementing a Registered Apprenticeship Program

- Effective Messaging on the Value of Registered Apprenticeship Programs

- Managing and Sustaining a Registered Apprenticeship Program

- Expanding Community College Apprenticeships (ECCA) Data

- Quarterly Showcase of ECCA Partner Projects

Implementing a Registered Apprenticeship Program

Quarterly Showcase of ECCA Partner Activities

ECCA DATA

Effective Messaging on the Value of Registered Apprenticeship Programs

Managing and Sustaining a Registered Apprenticeship Program

Leverage Opportunities for Job Corps Scholars

- Process
  - Crosswalk and leverage existing ECCA sites for pre-apprenticeship/work-based learning
  - Leverage sector strategies
  - Build in wrap arounds
    - Online job fairs
    - Food insecurity
    - Etc.
  - Expect a heavier lift for:
    - Relationship building
    - Implementation
    - Tracking

- Products
  - Scholars just as RAs
  - Build on the existing VAN platform
  - Utilize the existing:
    - Data platform (demographics)
    - Monitoring tools
    - Templates
    - External presentations

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