SVP Name
New Hire Transfer Tracking
Month, Day, Year

Critical Hire Spreadsheet:

HC Request:

Last Updated:

INTERNAL TRANSFERS: Hiring Mgr Must Obtain Releasing Manager Approval PRIOR to Adding the Candidate on the Critical Hire List

Rank	Status	Candidate Name	Hiring Manager	Hire Type	Internal Transfers: Include Releasing Manager's Name & Approval Date	Internal Transfers: last 3 years of performance ratings, bonuses, and raises	If Rehire- Oracle Term Date	If Rehire- Previous Oracle Salary	If Rehire- Current Salary at Employer	If Rehire- Last Oracle Performance Rating	If Intl Transfer- Current Country to New Country	Replacement Yes/No	Location	Job/Title	PROJECT	Current Salary: Local Currency & USD	Proposed Oracle Salary: Local Currency & USD	Comments / Special Compensation including Stock, Relocation, etc.	VP Requesting	BUSINESS JUSTIFICATION	Thomas approval Y/N	Date
	Critical	[REDACTED]	[REDACTED]	New Hire								Yes	Oracle HQ, redwood shores	Principal Member of Technical Staff	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Vipin Samar	[REDACTED] has a M.S. in CS and 10+ years of software development experience. She comes with excellent [REDACTED] background. She has very good experience in frontend Javascript and AngularJS as well as in backend technologies, Java/J2EE and developing RESTful web services. She would satisfy the crucial [REDACTED] position for the upcoming [REDACTED] that would use Oracle's [REDACTED]. As a Senior developer at [REDACTED], she is currently involved in both frontend as well as backend development leveraging several technologies including Java/J2EE, REST APIs and client-side scripting. She is well versed with the [REDACTED] paradigm that underlies modern [REDACTED] development. She also has good exposure to [REDACTED] and mitigation strategies for [REDACTED] etc. [REDACTED] would hugely benefit from her expertise in [REDACTED] development,[REDACTED] and mid-tier development.		

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	Critical Important			New Hire Rehire International Transfer Transfer								Yes No										

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High Cost to Low Cost International Transfers
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Critical Hire Spreadsheet

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Critical	New Hire	Yes
Important	Rehire	No
	Transfer	
	International Transfer	