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## SUMMARY

- Entrepreneurial software development leader with 20 years of experience in IT industry, engineering processes, software quality assurance, distributed development, project management, people management and people development
- Solid technical, business, and leadership skills
- Proven track record of building high-powered learning organizations, formulating technical strategy, and delivering results on time
- Self-driven, results-oriented, and dynamic
- High customer empathy and passion for driving utmost customer experience
- Drives simplicity throughout the organization
- Exceptional interpersonal and communication skills
- Outstanding professional performance review scores

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## PROFESSIONAL EXPERIENCE

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### **Microsoft Corporation, Sep 1997 – PRESENT**

#### **Director, Windows Azure Platform Quality Assurance (2010 - Present)**

Windows Azure is a cloud services operating system that serves as the development, service hosting and service management environment for the Azure Services Platform. Long term goal of my team is to deliver tests as a service – sharing tools and methodologies with Windows Azure developers and ISVs.

- Leading a team of high-powered engineers to design and implement a testing model for a massively scalable and highly available system
- Driving development of end-to-end automation for engineering workflow - from developer desktop to production
- Developing shared test infrastructure for platform wide testing to be used by different verticals within Windows Azure
- Program Management and testing owner of end-to-end platform disaster recovery efforts, along with end-to-end security and billing pipeline testing
- Project owner for all-up Product Quality Scorecard for Windows Azure that is presented to COO/President and several VPs
- Managing \$30M+ annual budget for R&D HW, hosting charges, and vendor resources
- Member of Microsoft Test Leadership Team



## **Principal Group Manager**

### **Windows Home and Small Business Server (2006-2010)**

Windows Home and Small Business Server (HSBS) organization delivers Windows Operating System to the lower end of Small and Mid-market Business (SMB) segment which constitutes small and micro/home businesses with no dedicated IT budget or personnel.

- Managed and led quality assurance and sustained engineering organizations for multiple low-end Windows Server SKUs for 2 successful release cycles
- Managed multi-disciplinary (SDE, SDET/QA and PM) team of 40+ FTEs, and 50+ vendors both in Redmond, WA and Shanghai, China
- Built both teams from scratch, and successfully retained high performing team members, and increased the talent level by managing individual performances
- Gained extremely valuable experience in marketing strategies for lower end of the server OS market through multiple international marketing initiatives

### **Other Experiences in Microsoft Corporation (1997-2006)**

- Shipped, and actively worked, in the releases of Windows 2000, Windows Powered/Embedded Appliance SKU, Windows Server 2003, Windows Server 2003 R2, Windows Server 2008, Small Business Server 2008, Windows Server Foundation Edition, Windows Home and Small Business Server 2011 – as QA Engineer, Developer, Project Lead, QA Manager, and Group Manager
- Alumni of Server and Tools Business (STB) Bench Program 2006. 2-year program for high-performing/high-potential employees. Successfully completed 10+ on-site and off-site multi-day management and leadership trainings.
- Built another high-performing team (20+ FTEs) in Windows Storage Server organization that delivered Branch Office and Distributed File System Replication and Namespace solutions in Windows Server 2003 and 2003 R2
- Have been hiring for Microsoft since 1999. Excellent track record of interviewing internal, external, and college candidates both for Redmond and Shanghai. Have been performing As-Appropriate (AA) level interviews for the last 5 years.
- Initiated an effort to start Microsoft development center at Ankara, Turkey – as an extra-curricular task. Led 15 principal and senior level Microsoft engineers to create a business proposition to establish a remote development office. I personally presented proposal to multiple Vice Presidents. Project got GM level sponsorship support from 2 product groups. It has been on hold since the economic downturn.
- Founded Microsoft Soccer League in 2000. 600+ FTEs and their family members are actively involved in the league. Still holding league's president role. This social activity helped me to create a huge network across the company in variety of disciplines, and line of businesses.



### **Software Project Manager and Team Leader, 1996-1997**

Siemens R&D, Ankara, Turkey

- Delivered software layer of government/military telecommunication project by leading team of 10+ highly-skilled engineers
- Worked very closely with upper management and managed relations between my team and the counterparts on the Turkish Telecom (government) side
- Identified as a fast track managerial candidate, but decided to pursue career in U.S

### **Faculty Member, Instructor (Part-Time), 1996-1997**

Middle East Technical University, Ankara, Turkey

- Course(s) Taught: Mathematical Software Development
- Also worked as research assistant at the same department between 1991 and 1994

### **Faculty Member, Instructor, 1994-1996**

Bilkent University, Ankara, Turkey

- Courses Taught: Object-Oriented Programming and C++, Operating Systems, Discrete Mathematics, Systems Development
- Selected twice as the best-rated instructor in the department based on the year-end student evaluations

### **Co-Founder and CEO, 1992-1994**

EHA Comp, ISV and System Builder, Ankara, Turkey

- Established the company with a class-mate with zero capital
- Developed and sold custom software/tools for small and medium size businesses
- Provided professional software development/programming training and tutoring for individuals and college students
- Gained extremely valuable sales, and direct customer interaction experience
- Sold the company for profit 2 months before the major infamous (April 5<sup>th</sup> 1994) crash in financial markets in Turkey



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## EDUCATION

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**Ph. D. Computer Engineering, 1993-1996,  
Middle East Technical University (METU)\* (CGPA: 3.7/4)**

No degrees. Completed full course load then decided to pursue career in the industry

**M.S. Computer Engineering, 1991-1993, METU (CGPA: 3.5/4)**

**B.S. Mathematics, 1986-1991, METU**

With concentration on Applied Mathematics and Computer Science  
Graduated in top 10%

\*METU is the top government engineering school in Turkey

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## OTHERS

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- **Authored** first Turkish "Object Oriented Programming and C++" book:  
"Nesneye Yönelik Programlama ve C++", 214 pages, PC World Turkey and Pusula Publications, April 1996
- Published several articles in scientific conferences and Turkish technology magazines.