

## Updated Masking Guidance

**This message is intended for all DOL employees and contractors.**

We are encouraged to see that more Americans have received the COVID-19 vaccination – science continues to demonstrate that vaccination can both limit transmission and protect vaccinated people.

In accordance with the CDC's updated [Interim Public Health Recommendations for Fully Vaccinated People](#) and guidance from OMB, fully vaccinated Federal employees, fully vaccinated onsite contractors, and fully vaccinated visitors to Federal buildings are no longer required to wear masks.


As a reminder, the other components of the DOL [COVID-19 Workplace Safety Plan](#) – including maximum telework and workplace occupancy limits – remain in place. We will continue to update our Plan based on federal government and public health guidance.

To clarify what this announcement means for individuals:

- If you are fully vaccinated (at least 2 weeks past your final dose), you are no longer required to wear a mask.
- If you are not fully vaccinated (at least 2 weeks past your final dose), please continue to wear a mask consistent with the requirements set forth in DOL's COVID-19 Workplace Safety Plan.

These changes are consistent with [Executive Order 13991 on Protecting the Federal Workforce and Requiring Mask-Wearing](#), which charged Federal agencies to “require compliance with CDC guidelines with respect to wearing masks” and with OMB memorandum [M-21-15](#), which noted in its guidance on face masks that “agencies may provide for exceptions consistent with CDC guidelines.”

If you are still in need of a COVID-19 Vaccine, search [vaccines.gov](#), text your ZIP code to 438829, or call 1-800-232-0233 to find locations near you. Additional information on [COVID-19 Vaccine Information page](#) can be found on LaborNet.

The DOL COVID-19 Coordination Team will follow-up with answers to frequently asked questions from DOL agencies and staff regarding these changes. Please send your questions to 

Thank you for your cooperation.

**Rachana Desai Martin** (she/her)

Deputy Assistant Secretary for Policy

Office of the Assistant Secretary for Administration and Management

U.S. Department of Labor

**Last updated:** May 14, 2021