

This offer requisition is for the role of [REDACTED] within Oracle [REDACTED] Team.

Hiring Manager:

I, [REDACTED], is leading Oracle [REDACTED] Team. I have an opening for a [REDACTED] who will be supporting my overall team charter. My team is responsible for developing next generation [REDACTED] used by [REDACTED] customers, partners and Oracle [REDACTED] in support of [REDACTED] features. We also partner and work as liaison between [REDACTED] team, [REDACTED] team and [REDACTED] teams. We currently support about 10 teams inside and outside [REDACTED]

Expected Role & Responsibilities:

[REDACTED] is one of the most outstanding candidates out of several (20+) that we have interviewed/phone screened during **last four months**. He has the right mix of talent, experience, personality, and enthusiasm for the work we need done. He has worked in multiple roles relevant to [REDACTED].

In this role, [REDACTED] will be responsible for all aspects of [REDACTED] as shown below:

- Deliver and evangelize [REDACTED] product mentality.
- Deliver next generation [REDACTED] thus enabling [REDACTED] as a strong competitor against [REDACTED]
- Responsible for defining the vision, strategy and 1 to 3 years roadmap for [REDACTED]
- Deliver compelling designs and interaction flows to help our customers adopt [REDACTED] for [REDACTED]
- Recruit existing/new customers and partners to enroll into the pilot programs [REDACTED]
- Deliver [REDACTED] trainings as part of [REDACTED] release activities.

Why

has 19 yrs experience in space, including 14 years working for where he managed a team responsible for developing and applications. He is currently working as a company managing a team of 25 people, delivering and working with customers on developing domain. While working at , most of the years, he had secured “Exceeds Expectations” or “Outstanding” in his performance ratings.

The work is highly visible, both inside and outside of the team. It requires outstanding communication skills from the person to be the champion of the . Consequently, qualified applicants are somewhat hard to find, essentially people with the right level of maturity, proper communication skills, and thorough knowledge.

Based on the feedback provided by the interview committee (etc.) and his references it is evident that is the candidate who can meet the requirements of this role without any doubt.

Compensation:

is a critical hire to us, the requested salary of \$ USD per year provides great value to Oracle for someone with his education, experience and skills, and is in range for M4 grade (Comp ratio %). 's current and past compensation is shown below:

2011 Comp: \$
2012 Comp: \$

We had to offer a competitive base salary to make this a competitive enough offer. is excited about the opportunity to re- join Oracle and he will be a great addition to the team.