

DOL Nursing Expansion Grants

Overview of the DOL Nursing Expansion Grant Program and Grant Recipient Brief Abstracts

The U.S. Department of Labor (DOL) awarded approximately \$78 million for the Nursing Expansion Grant Program to address bottlenecks in training qualified nursing professionals and boost the nation's healthcare systems. The unprecedented demands that the pandemic placed on the nation's nurses – combined with retirements and an aging workforce – have greatly increased the need for nursing workers in the U.S. Through the development and expansion of worker-centered sector strategies partnerships between public and private sector entities, the Employment and Training Administration (ETA) aims to boost the nation's healthcare systems by helping individuals gain the skills necessary to fill quality jobs as nursing educators and instructors and direct care nursing professionals through one of two training tracks.

The **Nurse Education Professional Track (Track 1)** will increase the number of nursing instructors and educators by training new or upskilling experienced current or former nurses (including retired nurses) into advanced postsecondary credentialing necessary for nurses to become nursing instructors and educators. The **Nursing Career Pathways Track (Track 2)** will train participants as frontline healthcare professionals and paraprofessionals, including direct care workers, to advance along a career pathway and attain postsecondary credentials needed for middle- to high-skilled nursing occupations.

Of the 25 grants selected, four grants will be offering experienced and former nurses training in nurse education and instruction under Track 1. The awards range from \$3,543,416 to \$5,999,908. Twenty-one grants will be providing training along a career pathway to occupations in direct healthcare that lead to middle- and high-skilled jobs. Awards range from \$1,124,821 to \$3,000,000.

The grants were awarded to 14 institutions of higher education; six nonprofit healthcare organizations; three Workforce Innovation and Opportunity Act (WIOA) State or Local Workforce Development Boards; one nonprofit community-based organization; and one labor management organization.

Nursing Expansion Program Activities:

The Nursing Expansion grant program partnerships collaborate to develop nurse education and instructor training programs or nursing professional career pathway programs that are industry-driven and incorporate worker voice. The training programs developed by the partnerships will create a safe, high quality work environment by advancing diversity, equity, inclusion, and accessibility through the development of targeted recruitment and outreach strategies to individuals from historically marginalized and underrepresented populations; expanding career pathways that focus on the skills, competencies, and credentials needed for middle- to high-skilled nurse education professional and nursing occupations; and embedding elements of good quality jobs to ensure meaningful impact on, and benefit to, the nursing workforce.

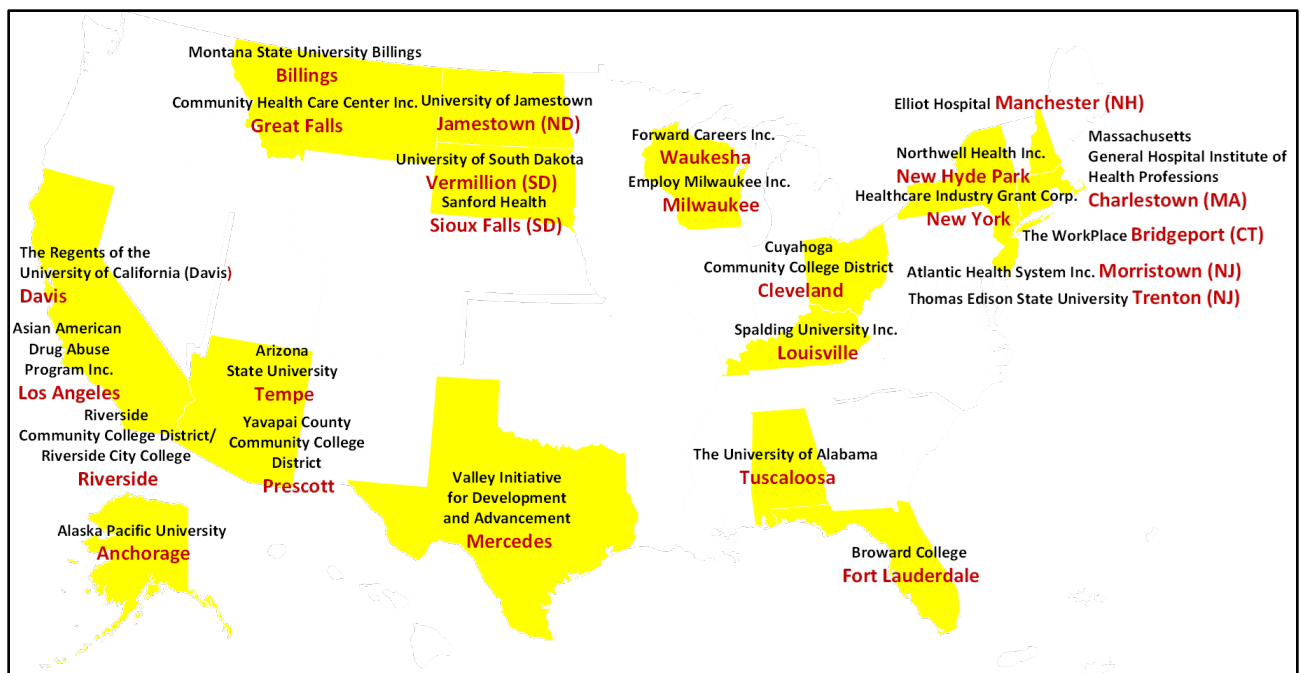
DOL Nursing Expansion Grants

Nurse Education Professional Track grantees will **use innovative strategies to address economic challenges of experienced current and former nurse professionals that contribute to the undesirability of nurse educator and instructor occupations**, and the critical obstacles that inhibit the nurse professionals from achieving the necessary credentials to move into nurse educator and instructor occupations.

Nursing Career Pathways Track grantees will expand the pipeline of nursing professionals by providing high-quality training and employment programs in direct care occupations along a nursing career pathway. Project designs include **strategies to fill the critical shortage of nursing preceptors who can provide mentorship to nurse trainees**.

Nursing Expansion grantees will deploy a wide range of training models that lead to middle- and high-skilled jobs in nursing and nursing education occupations, including on-the-job training, incumbent worker training, accelerated training, classroom training, and Registered Apprenticeship Programs (RAPs). These grants also emphasize the development of training that addresses barriers to becoming nurses by requiring grantees to incorporate services that are necessary to support individuals enrolled in education and training activities funded through this grant program. Project designs must include a strategy for the provision supportive services, on which they can use up to 15% of their budget.

DOL Nursing Expansion Grants Across the United States



An accessible format of grantees across the U.S. can be found in Table #1 along with the associated track.

DOL Nursing Expansion Grants

Table 1 Grant Recipients

Recipient	Track	City	State
Alaska Pacific University	2	Anchorage	AK
Arizona State University	1	Tempe	AZ
Asian American Drug Abuse Program, Inc.	2	Los Angeles	CA
Atlantic Health System, Inc.	2	Morristown	NJ
Broward College	2	Fort Lauderdale	FL
Community Health Care Center, Inc.	2	Great Falls	MT
Cuyahoga Community College District	2	Cleveland	OH
Elliot Hospital	2	Manchester	NH
Employ Milwaukee, Inc.	2	Milwaukee	WI
Forward Careers, Inc.	2	Waukesha	WI
Healthcare Industry Grant Corporation	2	New York	NY
Massachusetts General Hospital Institute of Health Professions	1	Davis	MA
Montana State University Billings	2	Billings	MT
Northwell Health, Inc.	2	New Hyde Park	NY
Riverside Community College District	2	Riverside	CA
Sanford Health	2	Sioux Falls	SD
Spalding University, Inc.	2	Louisville	KY
The Regents of the University of California, Davis	1	Davis	MA
The University of Alabama	1	Tuscaloosa	AL
The WorkPlace	2	Bridgeport	CT
Thomas Edison State University	2	Trenton	NJ
University of Jamestown	2	Jamestown	ND
University of South Dakota	2	Vermillion	SD
Valley Initiative for Development and Advancement	2	Mercedes	TX
Yavapai County Community College District	2	Prescott	AZ

DOL Nursing Expansion Grants

Alaska Pacific University

Project Name: Alaska Nursing Expansion Initiative
Training Track: Nursing Career Pathways **Award Amount:** \$2,999,913
Organization Type: Private Institution of Higher Education; Indian/Native American Tribally Designated Organization; Alaska Native and Native Hawaiian Serving Institution (AANH); Asian American and Native American Pacific Islander Serving Institution (AANAPISI)
Geographic Scope: Statewide
Service Area: State of Alaska
Target Populations: incumbent workers; Alaska Natives and other Indigenous nurses

Target H-1B Nursing Career Pathway	Training Activities: classroom training
Occupations: Registered Nurse; Licensed Practical Nurse; Personal Care Aide; Medical Assistant	Credential(s) Awarded: bachelor’s degrees in nursing (RN-to-BSN); associate degrees in health sciences

The Nursing Expansion worker-centered sector strategies partnership includes Alaska Native Tribal Health Consortium; Foundation Health Partners; Bartlett Hospital Juneau; Yukon Kuskokwim Health Center; Samuel Simmonds Hospital; Alaska Pacific University; Yuut Elitnaurviat; Alaska Primary Care Association; Alaska Area Health Education Center; Alaska Hospital and Healthcare Association; Alaska Nursing Association; and Alaska Board of Nursing

Proposed Total Participants Who Enroll in Training: 529

DOL Nursing Expansion Grants

Arizona State University

Project Name: Arizona Nursing Faculty Expansion Project

Training Track: Nurse Education Professional

Award Amount: \$5,475,660

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Statewide

Service Area: Arizona counties of Cochise, Coconino, Graham, Maricopa, Pima, Pinal, Yavapai

Target Populations: underemployed and incumbent workers; rural nurses and nurses from underrepresented populations in geographic Health Professional Shortage Area (HPSA) regions in Arizona

Target H-1B Nurse Education Professional

Occupations: Postsecondary Health Specialties Teacher; Postsecondary Nursing Instructor and Teacher

Training Activities: classroom activities; on-the-job training; incumbent worker training; customized training

Credential(s) Awarded: Master of Science in Nursing (Nursing Education)

The Nursing Expansion worker-centered sector strategies partnership includes Central Arizona College; Cochise College; Coconino Community College; Creighton University; Eastern Arizona College; Maricopa Community College; Northern Arizona University; Pima Community College; University of Arizona; Yavapai College; Arizona State University; ARIZONA@WORK Workforce Development Boards of Phoenix and Maricopa County; Arizona State Board of Nursing, Arizona Nurses Association; American Association of Nurse Anesthesiology; American College of Nurse-Midwives Arizona Affiliate; Arizona League for Nursing; Greater Phoenix Area Chapter of the American Association of Critical-Care Nurses; Arizona Korean Nurses Association; Association of Operative Nurses; Black Nurses Association - Greater Phoenix Area; Arizona Advisory Council on Indian Health Care; Gila River Healthcare; Native Health Phoenix; River People Health Center; San Carlos Apache Healthcare; Dignity Yavapai Regional Medical Center; Kingman Regional Medical Center; Mt. Graham Regional Medical Center; Abrazo Carondelet Health; Abrazo Scottsdale Health; Banner Health; HonorHealth; Mayo Clinic; and ValleyWise Health

Proposed Total Participants Who Enroll in Training: 140

DOL Nursing Expansion Grants

Asian American Drug Abuse Program, Inc. (AADAP)

Project Name: Nursing Expansion Grant Program Nursing Career Pathways
Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000
Organization Type: Nonprofit Healthcare Organization
Geographic Scope: Local/Regional
Service Area: Los Angeles County
Target Populations: unemployed and underemployed workers, incumbent workers, veterans, and eligible spouses of veterans

Target H-1B Nursing Career Pathway
Occupations: Licensed Vocational Nurse;
Certified Nursing Assistant

Training Activities: classroom activities; on-the-job training; incumbent worker training; customized training

Credential(s) Awarded: Licensed Vocational Nursing (LVN); Certified Nursing Assistant (CNA)

The Nursing Expansion worker-centered sector strategies partnership includes Kaiser Permanente Hospitals; CHA Hollywood Presbyterian; American Career College; Westchester College of Nursing and Allied Health; Maxine Waters Employment Preparation Center; LA City Workforce Development Board; Philippine Nurses Association of Southern California; All Peoples Christian Center; and FamilySource Center

Proposed Total Participants Who Enroll in Training: 220

DOL Nursing Expansion Grants

Atlantic Health Systems, Inc.

Project Name: AHS Pathway to Ensuring Access and Clinical Excellence in Nursing
Training Track: Nursing Career Pathways **Award Amount:** \$2,785,263
Organization Type: Nonprofit Healthcare Organization
Geographic Scope: Local/Regional
Service Area: Northern New Jersey - Bergen, Union, Essex, Hudson, Morris, Passaic, Sussex, Warren, Monmouth
Target Populations: unemployed, underemployed, and incumbent workers, including veterans, historically marginalized and underrepresented populations, and individuals with disabilities (including young adults ages 18 to 20 with physical and developmental disabilities who are interested in healthcare)

Target H-1B Nursing Career Pathway
Occupations: Registered Nurse; Nursing Assistant; Acute Care Nurse; Critical Care Nurse

Training Activities: classroom activities; on-the-job training; incumbent worker training;
Credential(s) Awarded: Registered Nurse (RN); Bachelor of Science in Nursing (BSN); Associates of Applied Science in Nursing (ASN)

The Nursing Expansion worker-centered sector strategies partnership includes Morristown Medical Center; Overlook Medical Center; Newton Medical Center; Chilton Medical Center; Hackettstown Medical Center; Atlantic Medical Group; Atlantic Visiting Nurses; CentraState Healthcare System; William Paterson University; County College of Morris; Union County Project SEARCH; Morris-Sussex-Warren Workforce Development Board; Organization of Nurse Leaders of New Jersey- Nursing Workplace Environmental and Staffing Council; Goodwill Industries Inc. New York/New Jersey; and Pequannock Township/Morris County Allied Health Academy

Proposed Total Participants Who Enroll in Training: 2,079

DOL Nursing Expansion Grants

Broward College

Project Name: Answer the Call for Healthcare Professionals Project (HealthPro)
Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000
Organization Type: Public/State Controlled Institution of Higher Education; Hispanic-Serving Institution
Geographic Scope: Local/Regional
Service Area: Broward County, Florida with a specific focus on Broward County’s most distressed zip codes (33023, 33069,33309, 33311, 33313, 33319, 33441, 33065, 33314, 33020, and 33064 – referred to as Broward UP Communities)
Target Populations: adult learners who are unemployed, underserved, underrepresented, non-traditional adult learners, and/or adult learners with employment barriers that hinder movement into career pathways in quality jobs

Target H-1B Nursing Career Pathway
Occupations: Nursing Assistant; Clinical Medical Assistant; Home Health Aide

Training Activities: classroom activities; on-the-job training; incumbent worker training; customized training

Credential(s) Awarded: Certified Nursing Assistant (CNA); EKG Technician; Phlebotomy Technician; Medical Administrative Assisting

The Nursing Expansion worker-centered sector strategies partnership includes Memorial Healthcare Systems; Broward Health; Cleveland Clinic; Holy Cross Hospital; HCA Healthcare; Broward College; CareerSource Broward; Indian Nurses Association of South Florida; Florida Nursing Students Association; and Broward UP Community Partners, which includes over 35 municipal and agency partners

Proposed Total Participants Who Enroll in Training: 240

DOL Nursing Expansion Grants

Community Health Care Center, Inc., dba Alluvion Health

Project Name: Next Nurse Program of North Central Montana
Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000
Organization Type: Nonprofit Healthcare Organization
Geographic Scope: Statewide
Service Area: All of Montana, with an initial focus on Northcentral and Southeastern Montana. Cities and Towns: Choteau, Great Falls, Ashland, Chinook, Glendive, Hardin, Harlem, Lewistown, Miles City
Target Populations: rural residents, Native Americans, disadvantaged, and historically underrepresented healthcare job seekers and existing entry-level and/or underemployed clinical staff

Target H-1B Nursing Career Pathway Occupations: Medical Assistant; Licensed Practical Nurse; Registered Nurse

Training Activities: classroom training; incumbent worker training; customized training; Registered Apprenticeship

Credential(s) Awarded: Certified Medical Assistant (CMA); Licensed Practical Nurse (LPN); Associate of Science in Nursing (ASN); Bachelor of Science in Nursing (BSN); Master of Nursing (MN); Master of Science in Nursing (MSN); Doctor of Nursing Practice (DNP)

The Nursing Expansion worker-centered sector strategies partnership includes Little Shell Tribal Health Department; One Health; Alluvion Health Clinical Services; Great Fall Schools, Nursing Services; Montana State University; Providence University; Great Falls College of MSU; Montana Department of Labor and Industry; Workforce Services Division, WIOA; Montana Nurses Association (Affiliated with American Nurses Association); and Montana Primary Care Association (PCA)

Proposed Total Participants Who Enroll in Training: 75

DOL Nursing Expansion Grants

Cuyahoga Community College District

Project Name: Northeast Ohio Nursing Postsecondary Completion Initiative (NEO-NPCI)

Training Track: Nursing Career Pathways **Award Amount:** \$2,999,813

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Five-county region in Northeast Ohio (Cuyahoga, Lake, Lorain, Stark, and Summit counties) which includes the cities of Cleveland, Akron, and Canton

Target Populations: unemployed, underemployed, and incumbent workers

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Licensed Practical Nurse; Licensed Vocational Nurse

Training Activities: classroom training

Credential(s) Awarded: Licensed Practical Nursing (LPN) certificate; Associate Degree in Nursing

The Nursing Expansion worker-centered sector strategies partnership includes Cleveland Clinic; MercyHealth; MetroHealth; Nord Center; Southwest General Hospital; University Hospitals; Lakeland Community College; Lorain County Community College; Stark State College; OhioMeansJobs – Cleveland/ Cuyahoga County; Lake County Workforce Development Board; Lorain County Workforce Development Agency; OhioMeansJobs – Summit and Medina Counties, Stark Tuscarawas Workforce Development Board; Association of Hispanic Nurses; Cleveland Council of Black Nurses; Ohio League for Nursing; Salus; ConxusNEO; Strengthening Stark; Greater Cleveland Career Consortium; Team NEO; Greater Cleveland Partnership; Greater Akron Chamber; Lorain County Chamber of Commerce; Workforce Funders Group; and Ohio Association of Community Colleges

Proposed Total Participants Who Enroll in Training: 1,025

DOL Nursing Expansion Grants

Elliot Hospital

Project Name: Granite State PARTNERS - People Aligning Resources Towards Nursing Expansion and Retention Strategies

Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000

Organization Type: Nonprofit Healthcare Organization

Geographic Scope: Local/Regional

Service Area: Southern New Hampshire/Hillsborough County; targeting the greater Manchester and Nashua metropolitan areas and surrounding towns

Target Populations: unemployed, underemployed, and incumbent workers, with target groups including Temporary Assistance for Needy Families (TANF) recipients; veterans and veteran families; immigrants and refugees; people of color; women/mothers experiencing homelessness; individuals with disabilities; and other underrepresented populations

Target H-1B Nursing Career Pathway

Occupations: Licensed Practical Nurse; Registered Nurse

Training Activities: on-the-job training; incumbent worker training; accelerated training; customized training; Registered Apprenticeship

Credential(s) Awarded: Licensed Practical Nurse Certificate (LPN); Associate Degree in Nursing (ADN or ASN); Bachelor of Science Degree in Nursing (BSN); Master of Science in Nursing (MSN)

The Nursing Expansion worker-centered sector strategies partnership includes Elliot Health System; Catholic Medical Center; Southern New Hampshire Hospital; Catholic Charities of New Hampshire’s Healthcare Services/Facilities; Community College System of New Hampshire; Franklin Pierce University; New England College; New Hampshire Department of Business and Economic Affairs Office of Workforce Opportunity; State Workforce Innovation Board; New Hampshire Employment Security/NH Works; New Hampshire Nurses Association; New Hampshire Department of Health and Human Services; Network4Health; International Institute of New England, Endowment for Health; MY TURN; Catholic Charities Community Services; and Southern NH Area Health Education Center (AHEC)

Proposed Total Participants Who Enroll in Training: 300

DOL Nursing Expansion Grants

Employ Milwaukee, Inc.

Project Name: Milwaukee Equitable Nursing Development (MEND) Program

Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000

Organization Type: Nonprofit Organization; Workforce Development Agency

Geographic Scope: Local/Regional

Service Area: Milwaukee, Wisconsin; Milwaukee County

Target Populations: individuals in Milwaukee 17 years or older, with an emphasis on Latinx/Hispanic and Black, Indigenous, and People of Color (BIPOC) individuals and veterans

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse;
Acute Care Nurse; Advanced Practice Registered
Nurse; Psychiatric Nurse; Clinical Nurse
Specialist; Nurse Anesthetist; Nurse Midwife;
Nurse Practitioner; Licensed Practical Nurse;
Licensed Vocational Nurse; Nursing Assistant;
Medical Assistant

Training Activities: classroom training;
accelerated training; work-based learning (on-
the-job training, internships, and paid work
experiences); incumbent worker training

Credential(s) Awarded: Nursing Assistant
Technical diploma; Licensed Practical Nursing
(LPN) Technical diploma; Associate Degree in
Nursing (ADN); Bachelor of Science in Nursing
(BSN)

The Nursing Expansion worker-centered sector strategies partnership includes Advocate Aurora Healthcare; Froedtert; Children's Wisconsin; St. Camillus; St. John's on The Lake; Milwaukee Area Technical College (MATC); University of Wisconsin Milwaukee; Center for Healthcare Careers Southeast Wisconsin; Hispanic Collaborative; Greater Milwaukee National Association of Hispanic Nurses; and Journey House

Proposed Total Participants Who Enroll in Training: 378

DOL Nursing Expansion Grants

Forward Careers, Inc.

Project Name: NEXT (Nursing. Equity. eXpansion. Training.) Program

Training Track: Nursing Career Pathways

Award Amount: \$2,482,195

Organization Type: Nonprofit Organization; Workforce Development Agency

Geographic Scope: Local/Regional

Service Area: Wisconsin counties of Calumet, Columbia, Dodge, Fond du Lac., Green Lake, Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington, Waukesha, and Winnebago

Target Populations: unemployed, underemployed, and incumbent workers; veterans; military spouses; transitioning service members; women; people of color; justice-served individuals; individuals with disabilities; first generation college students; and non-traditional adult learners and/or adult learners with employment barriers that hinder movement into career pathways in quality jobs

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Nurse Anesthetist; Nurse Midwife; Nurse Practitioner; Psychiatric Technician; Licensed Practical Nurse; Licensed Vocational Nurse; Home Health Aide; Personal Care Aide; Psychiatric Aid; Nursing Assistant; Occupational Therapy Assistant/Aide; Physical Therapist Assistant/Aide; Medical Assistant

Training Activities: occupational skills training; on-the-job training and work experiences; incumbent worker training

Credential(s) Awarded: Certified Nursing Assistant (CNA); Associate Degree in Nursing (ADN); Bachelors of Science in Nursing (BSN); Medical Assistant Technical Diploma

The Nursing Expansion worker-centered sector strategies partnership includes Anita's Gardens; Capri Communities; ComForCare; Just Like Home; Lad Lake; Right At Home; Virginia Highlands; Waukesha Free Clinic; Moraine Park Technical College; University of Wisconsin Oshkosh; Waukesha-Ozaukee-Washington Workforce Development Board; Southeastern Wisconsin One Stop Operator; Wisconsin Center for Nursing; and Wisconsin Hospital Association

Proposed Total Participants Who Enroll in Training: 165

DOL Nursing Expansion Grants

Healthcare Industry Grant Corporation

Project Name: New York Nursing Talent Pipeline (NYNTP)

Training Track: Nursing Career Pathways

Award Amount: \$3,000,000

Organization Type: Business-related Nonprofit Organization; Labor-Management Organization

Geographic Scope: Local/Regional

Service Area: New York City Metro area, Buffalo, NY and Syracuse, NY

Target Populations: low-income unemployed, underemployed, and incumbent workers

Target H-1B Nursing Career Pathway

Occupations: Licensed Practical Nurse;
Registered Nurse

Training Activities: classroom training; on-the-job training; accelerated training; incumbent worker training; Registered Apprenticeship

Credential(s) Awarded: Licensed Practical Nurse (LPN); Associate of Applied Science (AAS) in Nursing; Bachelor of Science (BSN) in Nursing

The Nursing Expansion worker-centered sector strategies partnership includes Mount Sinai Health; BronxCare Health System; St. John's Episcopal Hospital; New York Presbyterian, Queens; One Brooklyn Health (OBH); Northwell Health; SBH Health System; Kaleida Health; Montefiore Medical Center Sunnyside Community Services; Bestcare, Inc.; Cooperative Home Care Associates; Personal-Touch Home Care; People Care; R.A.I.N Total Care, Inc.; VNS Health; Loretto Health and Rehabilitation; Weinburg Campus; Morningside Nursing Rehabilitation Center; Belair Nursing & Rehabilitation Center; Cabrini of Westchester; Upper East Side Rehabilitation and Nursing Center; Carillon Nursing and Rehabilitation Center; Sea Crest Nursing and Rehabilitation Center; Long Beach Nursing and Rehabilitation Center; Workmen's Circle MultiCare Center; Downtown Brooklyn Rehabilitation & Nursing Center; Fordham Nursing and Rehabilitation Center; VillageCare Rehabilitation & Nursing Center; Shore View Nursing and Rehabilitation Center; Peninsula Nursing and Rehabilitation Center; United Hebrew of New Rochelle; Hudson Hill Center for Rehabilitation and Nursing; ArchCare; RCA HealthCare Management; The New Jewish Home; Margaret Tietz Nursing and Rehabilitation Center; Laconia Nursing Home; Parker Jewish Institute for Health Care and Rehabilitation; San Simeon by the Sound San Simeon by the Sound Center for Nursing & Rehabilitation; The Emerald Peek Rehabilitation & Nursing Center; College of Staten Island, CUNY; LaGuardia Community College, CUNY; Phillips School of Nursing; Eastern Suffolk BOCES; Western Suffolk BOCES; Rockland BOCES; Lehman College, CUNY; Helene Fuld College of Nursing; Trocaire College; ERIE 1 BOCES; Onondaga Community College, SUNY; Onondaga-Cortland-Madison Counties BOCES; Vocational Education & Extension Board (VEEB) Practical Nursing Program; Curtis High School Adult Practical Nursing Program; New York City Workforce Development Board; The Buffalo and Erie County Workforce Investment Board; CNY Works (Onondaga County Workforce Development Board); 1199SEIU United Healthcare Workers East; New York State Department of Labor, Office of Apprenticeship; City University of New York (CUNY) Office of Academic Affairs – Health and Human Services; The New York Alliance for Careers in Healthcare (NYACH); and The Healthcare Career Advancement Project (H-CAP)

Proposed Total Participants Who Enroll in Training: 160

DOL Nursing Expansion Grants

Massachusetts General Hospital Institute of Health Professions

Project Name: Nursing Expansion Education (Track 1) in the Greater Boston Region: MGH Institute of Health Professions

Training Track: Nurse Education Professional **Award Amount:** \$5,885,354

Organization Type: Private Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Greater Boston Region (Boston, Waltham, Lynn, Medford, Cambridge); Salem, Gloucester, Peabody, Lynn, Everett, Chelsea, Revere, Nantucket County

Target Populations: incumbent workers; people of color; veterans; military spouses; transitioning service members; and historically marginalized and underrepresented populations including women, people of color, justice-impacted individuals, individuals with disabilities, and other populations with employment barriers that hinder movement into career pathways in quality jobs

Target H-1B Nurse Education Professional

Occupations: Postsecondary Nursing Instructor and Teacher

Training Activities: classroom training; on-the-job training; incumbent worker training

Credential(s) Awarded: Master of Science in Leadership in Nursing Education (MS-LNE); Post-master's Certificate in Nursing Education (PMC-NE)

The Nursing Expansion worker-centered sector strategies partnership includes Bunker Hill Community College (BHCC); Brigham & Women's Hospital; Massachusetts General Hospital; MassHire Workforce Boards (Boston, Metro North, Metro South/West); Massachusetts Nursing Association (MNA); Nantucket Cottage Hospital; National Association of Hispanic Nurses, Massachusetts Chapter (NAHN); New England Regional Black Nurses Association (NERBNA); Salem Hospital; Commonwealth Corporation (CommCorp); Massachusetts Association of Certified Nurses (MACN); and Nursing Council of Workforce Sustainability (NCWS)

Proposed Total Participants Who Enroll in Training: 224

DOL Nursing Expansion Grants

Montana State University Billings

Project Name: Rural Eastern Montana Nursing Expansion Program

Training Track: Nursing Career Pathways

Award Amount: \$1,948,894

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Montana counties Sheridan, Daniels, Valley, Roosevelt, Fergus, Petroleum, Garfield, McCone, Richland, Dawson, Prairie, Wibaux, Golden Valley, Musselshell, Treasure, Rosebud, Custer, Fallon, Stillwater, Carbon, Yellowstone, Big Horn, Powder River, and Carter. Note that only six towns in the target area have populations greater than 5,000 (Sidney, Miles City, Billings, Lewistown, Laurel, Lockwood).

Target Populations: unemployed, underemployed, and incumbent workers, with a focus on rural and/or low-income populations

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Licensed Practical Nurse

Training Activities: classroom training; on-the-job training; incumbent worker training

Credential(s) Awarded: Licensed Practical Nurse (Certificate of Applied Science); Registered Nurse (Associate of Science)

The Nursing Expansion worker-centered sector strategies partnership includes St. Vincent Healthcare Services; Sidney Health Center; Riverstone Health Center; Glendive Medical Center; Fallon Medical Complex; McCone County Health Center; Prairie Community Hospital; Garfield County Health Center; Dawson Community College; Eastern Montana Area Health Education Center AHEC; Sidney Job Service Center; Billings Job Service; Center; Montana Nurses Association; District 7 Human Resource Development Councils (HRDC); and District 6 HRDC

Proposed Total Participants Who Enroll in Training: 130

DOL Nursing Expansion Grants

Northwell Health, Inc.

Project Name: Northwell Health Advancing Nursing Careers Experience (NHANCE) Program

Training Track: Nursing Career Pathways **Award Amount:** \$2,999,890

Organization Type: Nonprofit Healthcare Organization

Geographic Scope: Local/Regional

Service Area: NY Metro Area: Long Island counties of Nassau, Suffolk, and Queens

Target Populations: incumbent workers in patient support team roles, approximately 75% of which is from historically underrepresented groups in nursing occupations

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse, Licensed Practical Nurse

Training Activities: incumbent worker training

Credential(s) Awarded: Practical Nursing Certificate; associate degree; bachelor’s degree

The Nursing Expansion worker-centered sector strategies partnership includes Hospitals and sub-acute facilities of Northwell Health, including Stern Center for Rehabilitation, Orzac Center for Rehabilitation, Glen Cove Hospital, Huntington Hospital, Long Island Jewish Forest Hills Hospital, North Shore University Hospital, Mather Hospital, Peconic Bay Medical Center; Suffolk County Community College; Nassau County Community College; Queensborough Community College; York College; SUNY Empire State College; Long Island Regional Economic Development Council; Suffolk County Department of Labor; Licensing and Consumer Affairs; and Hempstead/Long Beach Workforce Development Board Shared Governance Council

Proposed Total Participants Who Enroll in Training: 100

DOL Nursing Expansion Grants

Riverside Community College District

Project Name: Nursing Career Pathways Track

Training Track: Nursing Career Pathways

Award Amount: \$2,667,639

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: California counties of Riverside and San Bernardino

Target Populations: unemployed, underemployed, and incumbent workers; African Americans, particularly males; and veterans

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Critical Care Nurse; Licensed Practical Nurse; Licensed Vocational Nurse; Home Health Aide; Nursing Assistant

Training Activities: accelerated training; Registered Apprenticeship

Credential(s) Awarded: Certified Nursing Assistant (CNA); Licensed Vocational Nursing (LVN); Associate Degree in Nursing (ADN)

The Nursing Expansion worker-centered sector strategies partnership includes Parkview Community Medical Center (Parkview); Providence Administrative Consulting Services (PACs) Supporting Providence Healthcare Facilities; HCA Healthcare’s Riverside Community Hospital (RCH); County of Riverside—Riverside University Health System; County of San Bernardino—Arrowhead Regional Medical Center; Riverside City College; County of Riverside Department of Workforce Development; and The Education Fund—SEIU & UHW Joint Employer Education Fund

Proposed Total Participants Who Enroll in Training: 220

DOL Nursing Expansion Grants

Sanford Health

Project Name: Student Nurse to Nurse Preceptor Career Pathway

Training Track: Nursing Career Pathways

Award Amount: \$2,954,400

Organization Type: Nonprofit Healthcare Organization

Geographic Scope: National

Service Area: North Dakota, South Dakota, Minnesota, and Iowa

Target Populations: individuals in rural or frontier counties; American Indian/Alaskan Native individuals; and veterans

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse

Training Activities: classroom training; accelerated training; internships; incumbent worker training

Credential(s) Awarded: Bachelor of Science in Nursing (BSN)

The Nursing Expansion worker-centered sector strategies partnership includes Sanford Medical Center; Sanford Medical Center Fargo; Sanford Bismarck Medical Center; Sanford Bemidji Medical Center; Sanford Health Network; Sanford Health Network North; The Evangelical Lutheran Good Samaritan Society; North Dakota State University; South Dakota State University; North Dakota Workforce Development Division; South Dakota Association of Healthcare Organizations; North Dakota Nurses Association; UFCW Local; and Sanford Health Military and Veterans Affairs

Proposed Total Participants Who Enroll in Training: 681

DOL Nursing Expansion Grants

Spalding University, Inc.

Project Name: Spalding PATH (Partners Aligned to Transform Healthcare))

Training Track: Nursing Career Pathways **Award Amount:** \$ 2,371,023

Organization Type: Private Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Jefferson and Hardin counties in Kentucky; Floyd County in Indiana

Target Populations: incumbent workers; veterans and/or veteran spouses

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Psychiatric Nurse

Training Activities: classroom training; accelerated training; on-the-job training; incumbent worker training; customized training

Credential(s) Awarded: Bachelor of Science in Nursing (BSN); Psychiatric Mental Health Nurse Practitioner (PMHNP)

The Nursing Expansion worker-centered sector strategies partnership includes Baptist Floyd Hospital; Flaget Memorial Hospital; Mary & Elizabeth Hospital - University of Louisville; DuValle Community Health Center; Elizabethtown Community and Technical College; Jefferson Community and Technical College; KentuckianaWorks, Inc.; and Kentucky Nurses Association

Proposed Total Participants Who Enroll in Training: 415

DOL Nursing Expansion Grants

The Regents of the University of California, Davis

Project Name: Residency in Education, Teaching, And Instruction in Nursing (RETAIN)

Training Track: Nurse Education Professional **Award Amount:** \$ 5,999,908

Organization Type: Public/State Controlled Institution of Higher Education; Asian American and Native American Pacific Islander Serving Institution (AANAPISI)

Geographic Scope: Local/Regional

Service Area: California counties Sacramento, Yolo, Sonoma, Humboldt, Butte, Glen, Shasta, Yuba, El Dorado, Sutter, Amador, Placer, Siskiyou, and Del Norte

Target Populations: unemployed, underemployed, and incumbent workers; nurses of color, particularly male nurses; veterans; and individuals in rural and urban underserved communities

Target H-1B Nurse Education Professional

Occupations: Postsecondary Nursing Instructor and Teacher; Nurse Instructor; Clinical Nurse Instructor; Clinical Nurse Educator

Training Activities: classroom training; accelerated training; paid work experience (including residency and internships); incumbent worker training

Credential(s) Awarded: Master of Science in Leadership in Nursing Education (MS-LNE); Post-master's Certificate in Nursing Education (PMC-NE)

The Nursing Expansion worker-centered sector strategies partnership includes California Polytechnic State University, Humboldt; California State University, Sacramento; California State University, Sonoma; American River College; Sacramento City College; University of California, San Francisco; HealthImpact; California Organization of Associate Degree Nursing; Capital City Black Nurses Association; and National Association of Hispanic Nurses, Sacramento Chapter

Proposed Total Participants Who Enroll in Training: 68

DOL Nursing Expansion Grants

The University of Alabama

Project Name: BAMA Distance (Diversity and Inclusion “stance”)

Training Track: Nurse Education Professional **Award Amount:** \$3,543,416

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Statewide

Service Area: State of Alabama

Target Populations: underemployed and unemployed workers from underserved populations; incumbent worker nurses

Target H-1B Nurse Education Professional

Occupations: Postsecondary Nursing Instructor and Teacher

Training Activities: classroom training; paid work experience (i.e., internships); competency-based learning; customized training; incumbent worker training

Credential(s) Awarded: Master of Science in Nursing (MSN) degree with a nursing education specialty

The Nursing Expansion worker-centered sector strategies partnership includes Tuskegee University (an Historically Black College or University); Reid State Technical College; Lawson State Community College (an Historically Black College or University); Jefferson State Community College; Beville State Community College; Coastal Alabama Community College; The Chamber of Commerce of West Alabama; West Alabama Works!; Alabama Board of Nursing (BON); and National League for Nursing (NLN)

Proposed Total Participants Who Enroll in Training: 60

DOL Nursing Expansion Grants

The WorkPlace

Project Name: HealthCareRx Academy: Nursing Expansion

Training Track: Nursing Career Pathways

Award Amount: \$2,997,368

Organization Type: Workforce Development Agency

Geographic Scope: Statewide

Service Area: The state of Connecticut, with emphasis on large, high-need urban areas of the Southwest and North Central regions, including the counties of Fairfield, New Haven and Hartford and the cities of Bridgeport and Hartford.

Target Populations: unemployed, underemployed, and incumbent workers; veterans; and historically marginalized and underrepresented populations, including women, people of color, justice-impacted individuals, individuals with disabilities, and other populations with employment barriers

Target H-1B Nursing Career Pathway

Occupations: Nursing Assistant; Licensed Practical and Licensed Vocational Nurse; Registered Nurse

Training Activities: classroom training; on-the-job training; incumbent worker training

Credential(s) Awarded: Associate Degree in nursing (ADN); Bachelor of Science in Nursing (BSN)

The Nursing Expansion worker-centered sector strategies partnership includes Connecticut Department of Mental Health and Addiction Services (DMHAS); Griffin Hospital; iCare; Hartford Health; Connecticut Hospital Association (CHA); Connecticut State Colleges and Universities (CSCU); Goodwin University; Office of Workforce Strategies; Capital Workforce Partners; New England Health Care Employee Union Local 1199 Training and Upgrade Fund; SEIU Local 1199 NE; Social Ventures Partners; Connecticut Center for Nursing Workforce, Inc. (CCNW); and Southern Connecticut Black Nurses Association (SCBNA)

Proposed Total Participants Who Enroll in Training: 200

DOL Nursing Expansion Grants

Thomas Edison State University

Project Name: Expanding Mental Health Nursing Pathways in High Needs Geographic Areas of New Jersey

Training Track: Nursing Career Pathways **Award Amount:** \$2,761,271

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Central New Jersey, including City of Trenton and surrounding New Jersey communities of Mercer County, Camden County, Somerset County, Burlington County, and Gloucester County

Target Populations: unemployed, underemployed, and incumbent workers

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Advanced Practice Psychiatric Nurse

Training Activities: customized training; incumbent worker training

Credential(s) Awarded: Bachelor of Science in Nursing; Master of Science in Nursing/Nurse Practitioner (Psychiatric/Mental Health Nurse Practitioner) PMHNP certification

The Nursing Expansion worker-centered sector strategies partnership includes Trenton Psychiatric Hospital; Ancora Psychiatric Hospital; Capital Health System; Mercer County Community College; Raritan Valley Community College; Gloucester County Workforce Development Board; and New Jersey State Nurses Association

Proposed Total Participants Who Enroll in Training: 135

DOL Nursing Expansion Grants

University of Jamestown

Project Name: Embedded Learning Center Model

Training Track: Nursing Career Pathways

Award Amount: \$2,329,543

Organization Type: Private Institution of Higher Education

Geographic Scope: Statewide

Service Area: State of North Dakota

Target Populations: low-income and minority populations

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse

Training Activities: classroom training; work-based learning

Credential(s) Awarded: Associate of Science in Nursing (ASN); Direct-Entry Master of Science in Nursing (DEMSN)

The Nursing Expansion worker-centered sector strategies partnership includes Sanford Health; Job Service North Dakota; and North Dakota Board of Nursing

Proposed Total Participants Who Enroll in Training: 180

DOL Nursing Expansion Grants

University of South Dakota

Project Name: South Dakota Nursing Network

Training Track: Nursing Career Pathways

Award Amount: \$3,000,000

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Statewide

Service Area: State of South Dakota

Target Populations: unemployed individuals; incumbent workers; historically marginalized and underrepresented populations, including black, Indigenous, people of color, low income, and rural populations

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Acute Care Nurse; Critical Care Nurse

Training Activities: classroom training; on-the-job training

Credential(s) Awarded: Bachelor of Science in Nursing (BSN); Master of Science in Nursing (MSN)

The Nursing Expansion worker-centered sector strategies partnership includes Avera Health; Bowdle Healthcare; Horizon Health; Human Services Center; LifeScape; Monument Health; Sanford Health; Mitchell Technical College; Southeast Technical College; South Dakota Department of Labor & Regulation; South Dakota Board of Nursing; and South Dakota Nurses Association

Proposed Total Participants Who Enroll in Training: 128

DOL Nursing Expansion Grants

Valley Initiative for Development and Advancement

Project Name: Rio Grande Valley Healthcare Professional Expansion Initiative

Training Track: Nursing Career Pathways **Award Amount:** \$3,000,000

Organization Type: Nonprofit Community-Based Organization

Geographic Scope: Local/Regional

Service Area: Texas counties of Hidalgo, Cameron, Willacy, and Starr

Target Populations: unemployed, underemployed, and incumbent workers; historically marginalized and underrepresented populations, particularly low-income and underemployed Hispanic populations

Target H-1B Nursing Career Pathway

Occupations: Registered Nurse; Licensed Practical Nurse; Licensed Vocational Nurse

Training Activities: classroom training

Credential(s) Awarded: Patient Care Technician (PCT) certificate; Licensed Vocational Nurse (LVN) certificate; associate degrees in Nursing, Respiratory Therapy, Radiological Technologists, Occupational Therapist, and Physical Therapy; Bachelor of Science in Nursing

The Nursing Expansion worker-centered sector strategies partnership includes South Texas Health System; Mission Regional Medical Center; Valley Baptist Health System; South Texas College; Texas State Technical College; Workforce Solutions Lower Rio Grande Valley; Workforce Solutions Cameron; and Valley Interfaith

Proposed Total Participants Who Enroll in Training: 725

DOL Nursing Expansion Grants

Yavapai County Community College District

Project Name: YC LPN Fast Track program

Training Track: Nursing Career Pathways

Award Amount: \$1,124,821

Organization Type: Public/State Controlled Institution of Higher Education

Geographic Scope: Local/Regional

Service Area: Yavapai County, AZ

Target Populations: incumbent workers in entry-level healthcare professions, with a focus on male nurses

Target H-1B Nursing Career Pathway

Occupations: Licensed Practical Nurse (LPN)

Training Activities: classroom training;
accelerated training; incumbent worker training

Credential(s) Awarded: Licensed Practical
Nurse (LPN) certificate

The Nursing Expansion worker-centered sector strategies partnership includes Dignity Health; Yavapai Regional Medical Center; Northern Arizona Veterans Affairs Health Care System; Good Samaritan Society; Granite Creek Health and Rehabilitation Center; Yavapai College; and Northern Arizona Council of Governments Arizona Nurses Association (AzNA)

Proposed Total Participants Who Enroll in Training: 120