New Approaches to Expanding Access to Education for Low Skilled Adults

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Economic attainment: 1 year of college level credits + a credential is the tipping point for students needing to find career pathways

Study tracked 35,000 working age adult students who came to CTC's with high school education or less, or non-English-speaking

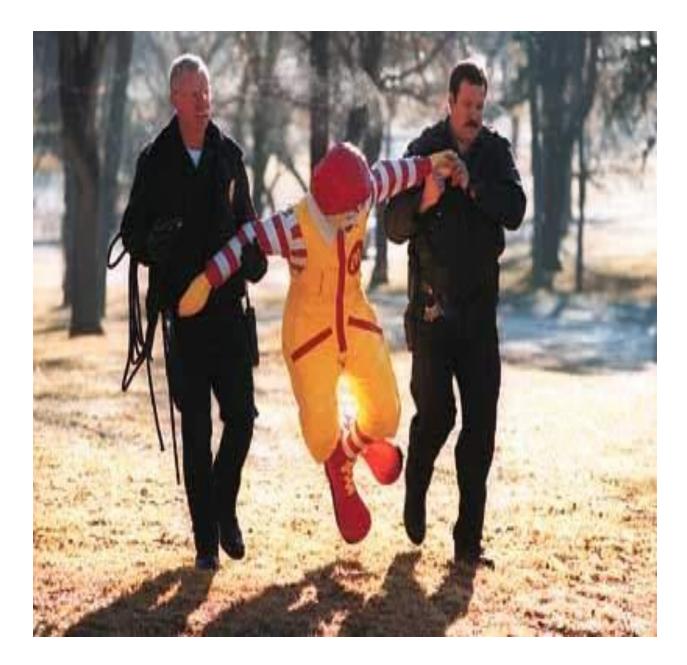
6 years after college start, the highest value-added for work success

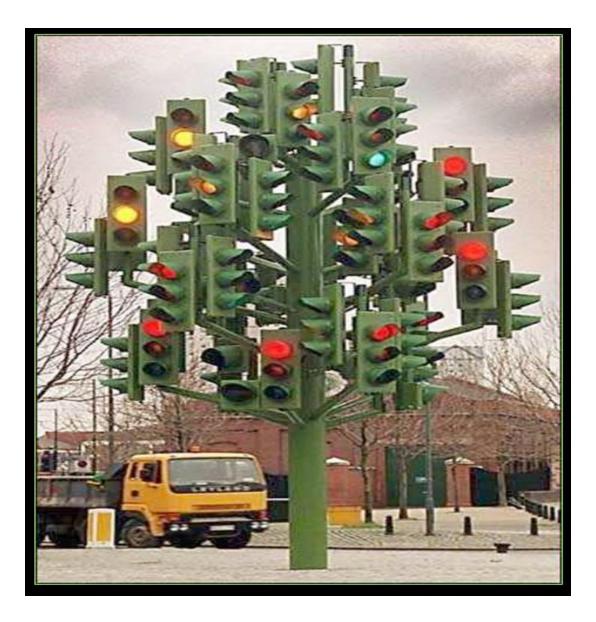
- >1 year + credential gives future **earnings bump**:
 - \$7,000 more per year for ESL students
 - = \$8,500 more per year for an ABE student
 - \$2,700 and \$1,700 more per year (respectively) for workforce students entering with a GED or HSD only

Jobs that need 1 year college level credit + credential are among those in greatest demand

To get more to the tipping point requires aligning policies that fix...

- > Adults with low skills need <u>pathways</u> to greater educational attainment and higher skill jobs.
- Financial aid designed for traditional students going straight from high school to a college or university doesn't suit working-age adults needing to stop in and out as they follow a path.
- Educational steps today aren't always additive and for non-English speakers or those with less than high school education, the first steps to "become ready" <u>take too long</u>- with little immediate benefits.











Pairs a basic skills instructor with a professionaltechnical instructor in the same classroom at the same time

Provides academic and workforce skills that lead to a living wage job on a viable career path

Comprehensive design



- > Education/career pathway
- Match to the labor market
- > Business engagement
- Integrated outcomes & assessment
- Success and transition plan



Right level of education in the right amount for students to succeed in current and "next step" workforce training

Basic skills curriculum contextualized to skills needed for success along a particular job and career path

Strategy that results in a much faster rate of skill attainment than sequencing basic skills and workforce training



Contradiction to ideas of pre-requisite skills or certifications

> Approach to non-traditional students/workers that assumes ABE <u>and</u> technical instructors will fundamentally change how they teach students all along career pathways and into the foreseeable future



Integrated Basic Skills & Corrections/Protection Officers (CPO) and Corrections Careers Program



In 14 weeks, students are prepared to be licensed and work as Corrections/Protection Officers, and

- Earn a Pierce College Corrections/Protection Officer Certificate
- > Earn 20 credits towards a Certificate in Criminal Justice
- > Earn 10 credits towards a Certificate in Homeland Security
- Earn 20 credits transferable to an Associate Degree in Criminal Justice
- Corrections Officers earn \$22,000-\$35,000 per year with excellent benefits





Pierce College Integrated ESL

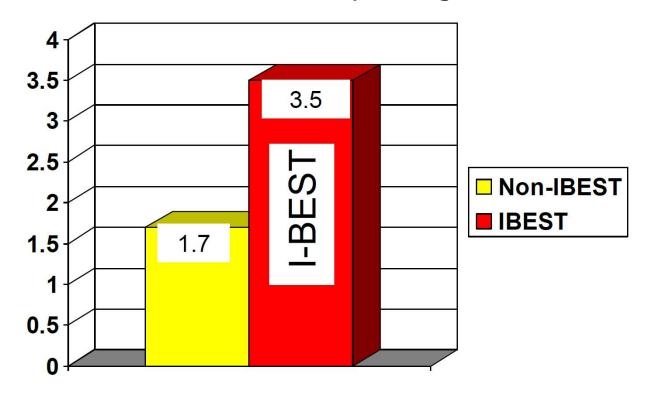
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The United Union of Roofers Apprenticeship Program

- > Pierce College & Local 153 Roofers Union
- Students begin work at \$15.00 per hour
- > 4 hours of theory daily
- > 4 hours of on-the-roof practical application daily
- > Upon completion of this 2-year program students are journey union roofers earning \$25.00 per hour



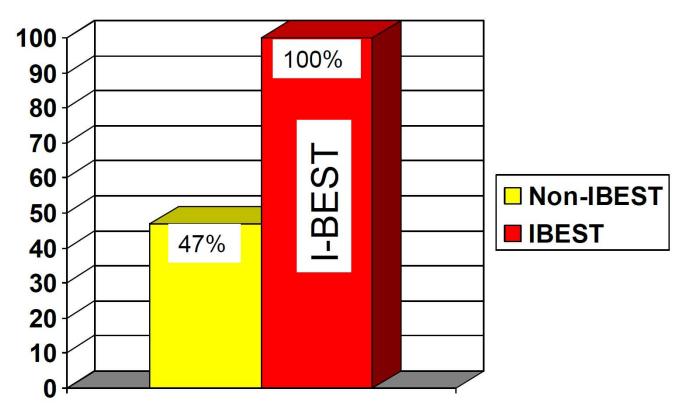
Grade Comparison – IBEST vs. Non–I–BEST students Accounting 110, Winter 2007 Tacoma Community College



Grade Comparison



Passing Rate Comparison – I-BEST vs. Non-I-BEST students Accounting 110, Winter 2007 Tacoma Community College



Passing Rate Comparison

