U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: Prevailing Wage Program, Form ETA-9141
Federal Fiscal Year: 2024
Reporting Period: *October 1, 2023 through March 31, 2024*

Important Note: This public disclosure file contains administrative data from employer applications, as provided by the employer or representative, for prevailing wage determinations (Form ETA-9141) issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of either the initial prevailing wage determination or post-determination decision falls within the reporting period above.

The following form item is not included in the public disclosure file because it contains Personally Identifiable Information (PII): Employer's Federal Employer Identification Number (FEIN). The following form item is not included in the public disclosure file because it is a large open text field: Job Duties.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC. Form ETA-9141, Section G, Item 1.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Determination Issued", "Redetermination Affirmed", "Redetermination Modified", "Center Director Review Affirmed Determination", "Center Director Review Modified Determination", and "Withdrawn".
RECEIVED_DATE	Date the application was received at OFLC. Form ETA-9141, Section G, Item 2.
DETERMINATION_DATE	Identifies the date on which OFLC issued a prevailing wage determination. Form ETA-9141, Section G, Item 9.
REDETERMINATION_DATE	Identifies the date on which OFLC issued a decision on the employer's request for a redetermination.
CENTER_DIRECTOR_REVIEW_DATE	Identifies the date on which OFLC issued a decision on the employer's request for Center Director's review.
WITHDRAWAL_DATE	Identifies the date on which the employer's request for a withdrawal was processed.
VISA_CLASS	Type of visa classification supported by the employer request for a prevailing wage determination. Valid values include "CW-1", "H-2B", "H-1B", "H-1B1 Chile", "H-1B1 Singapore", "E-3 Australian", and "PERM". Form ETA-9141, Section A, Item 1.
EMPLOYER_POC_LAST_NAME	Contact's last name. Form ETA-9141, Section B, Item 1.
EMPLOYER_POC_FIRST_NAME	First name. Form ETA-9141, Section B, Item 2.
EMPLOYER_POC_MIDDLE_NAME	Middle name. Form ETA-9141, Section B, Item 3.
EMPLOYER_POC_JOB_TITLE	Requestor Point of Contact job title. Form ETA-9141, Section B, Item 4.
EMPLOYER_POC_ADDRESS1 EMPLOYER_POC_ADDRESS2 EMPLOYER_POC_CITY EMPLOYER_POC_STATE EMPLOYER_POC_POSTAL_CODE EMPLOYER_POC_COUNTRY EMPLOYER_POC_PROVINCE EMPLOYER_POC_PHONE	Contact information of the Requestor Point of Contact. Form ETA-9141, Section B, Items 5 through 14.

FIELD NAME	DESCRIPTION
EMPLOYER_POC_PHONE_EXT	
EMPLOYER_POC_EMAIL	
EMPLOYER_LEGAL_BUSINESS_NAME	Legal name of the employer requesting a prevailing wage determination. Form ETA-9141, Section C, Item 1.
TRADE_NAME_DBA	Trade name or "Doing Business As" (DBA) name, if applicable. Form ETA-9141, Section C, Item 2.
EMPLOYER_ADDRESS_1	Contact information of the employer requesting the prevailing wage determination. Form ETA-9141, Section C, Items 3 through 11.
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_EXTENSION	
NAICS_CODE	Industry code associated with the employer requesting a prevailing wage determination, as classified by the North American Industrial Classification System (NAICS). Form ETA-9141, Section C, Item 13.
TYPE_OF_REPRESENTATION	Valid Values include "Attorney", "Agent" or "None". Form ETA-9141, Section D, Item 1.
AGENT_ATTORNEY_LAST_NAME	Name of Attorney or Agent representing Employer requesting a prevailing wage determination. Form ETA-9141, Section D, Items 2 through 4.
AGENT_ATTORNEY_FIRST_NAME	
AGENT_ATTORNEY_MIDDLE_NAME	
AGENT_ATTORNEY_ADDRESS_1	Contact information of the Agent/Attorney representing the Employer requesting prevailing wage determination. Form ETA-9141, Section D, Items 5 through 13.
AGENT_ATTORNEY_ADDRESS_2	
AGENT_ATTORNEY_CITY	
AGENT_ATTORNEY_STATE	
AGENT_ATTORNEY_POSTAL_CODE	
AGENT_ATTORNEY_COUNTRY	
AGENT_ATTORNEY_PROVINCE	
AGENT_ATTORNEY_PHONE	
AGENT_ATTORNEY_PHONE_EXT	
AGENT_ATTORNEY_EMAIL_ADDRESS	Attorney or Agent's law firm or business Email address. Form ETA-9141 Section D, Item 14.
LAWFIRM_NAME_BUSINESS_NAME	Name of the Law Firm or Business filing a Prevailing Wage Determination application on behalf of the employer. Form ETA-9141 Section D, Item 15.
COVERED_BY_ACWIA	The employer is covered by the American Competitiveness and Workforce Improvement Act (ACWIA). Y = The employer is covered by the ACWIA; N = The employer is not covered by the ACWIA; N/A = Not Applicable (only if H-2B applications). Form ETA-9141, Section E, Item 1.
ACWIA_INST_HIGHER_EDUCATION	For employers covered by ACWIA, Y = Institute of Higher Education. Form ETA-9141, Section E, Item 1a.
ACWIA_AFFILIATED_NON_PROFIT	For employers covered by ACWIA, Y = Affiliated or related nonprofit entity connected or associated with an institution of higher education. Form ETA-9141, Section E, Item 1a.
ACWIA_RESEARCH_ORG	For employers covered by ACWIA, Y = Nonprofit research organization or Governmental research organization. Form ETA-9141, Section E, Item 1a.
ACWIA_STATUS_CHANGED	If the employer has previously been determined not covered under ACWIA,

FIELD NAME	DESCRIPTION
	does the employer have reason to believe its status has changed? Y = Yes; N = No; N/A = The employer has not previously received a prevailing wage determination. Form ETA-9141, Section E, Item 1b.
PROF_SPORTS_LEAGUE	Is the position covered by a Professional Sports League Rules or Regulations? Y = Yes; N = No. Form ETA-9141, Section E, Item 2.
CBA	The position offered is covered by a Collective Bargaining Agreement (CBA). Y = The position offered is covered by a CBA; N = The position offered is not covered by a CBA; N/A = Not Applicable. Form ETA-9141, Section E, Item 3.
WAGE_SOURCE_REQUESTED	Wage source other than those deriving from a CBA or professional sports league's rules or regulations. Valid values include "DBA", "SCA", and "Survey". Form ETA-9141, Section E, Item 4.
SURVEY_NAME	Identifies the name of the survey under which the employer is requesting a determination. Form ETA-9141, Section E, Item 4a(i).
SURVEY_PUBLICATION_DATE	Identifies the date of publication of the survey under which the employer is requesting a determination. Form ETA-9141, Section E, Item 4a(ii).
JOB_TITLE	Title of the employer's job. Form ETA-9141, Section F.a, Item 1.
SUPERVISE_OTHER_EMP	Identifies whether the employer's job opportunity supervises the work of other employees. Y = The employer's job opportunity supervises the work of other employees; N = The employer's job opportunity does not supervise the work of other employees. Form ETA-9141, Section F.a, Item 3.
EMP_SOC_CODES	If the job position supervises other employees, indicates the SOC Code(s) of the employees to be supervised. Form ETA-9141, Section F.a, Item 3a.
EMP_SOC_TITLES	If the job position supervises other employees, indicates the SOC Title(s) of the employees to be supervised. Form ETA-9141, Section F.a, Item 3a.
REQUIRED_EDUCATION_LEVEL	The minimum U.S. diploma or degree required by the employer for the job opportunity. Valid values include "None", "High School/GED", "Associate's", "Bachelor's", "Master's", "Doctorate (PhD)" and "Other degree (JD, MD, etc.)". Form ETA-9141, Section F.b, Item 1.
REQUIRED_OTHER_DEGREE	If "Other degree" listed as required education level, the specific U.S. diploma or degree required. Form ETA-9141, Section F.b, Item 1a.
REQUIRED_EDUCATION_MAJOR	If "Other degree" listed as required education level, states the major(s) and/or field(s) of study required by the employer for the job opportunity. Form ETA-9141, Section F.b, Item 1b.
SECOND_EDUCATION	Indicates if the employer requires a second U.S diploma or degree for the job. Y= The employer requires a second diploma for the job opportunity; N= The employer does not require a second diploma for the job opportunity. Form ETA-9141, Section F.b, Item 2.
SECOND_EDUCATION_MAJOR	The second U.S. diploma or degree and major(s) and/or fields(s) of study required by the employer for the job opportunity, if applicable. Form ETA-9141, Section F.b, Item 2a.
REQUIRED_TRAINING	Indicates whether training is requiring training for the job opportunity. Y = The employer requires training for the job opportunity; N = The employer does not require training for the job opportunity. Form ETA-9141, Section F.b, Item 3.
REQUIRED_TRAINING_MONTHS	The number of months of training required for the job opportunity, if applicable. Form ETA-9141, Section F.b, Item 3a.
REQUIRED_TRAINING_NAME	Field of training required for the job opportunity, if applicable. Form ETA-9141, Section F.b, Item 3b.
REQUIRED_EXPERIENCE	Indicates whether experience is required for the job opportunity. Y = Experience is required for the job opportunity; N = Experience is not required for the job opportunity. Form ETA-9141, Section F.b, Item 4.
REQUIRED_EXPERIENCE_MONTHS	The number of months of employment experience required for the job opportunity, if applicable. Form ETA-9141, Section F.b, Item 4a.
REQUIRED_OCCUPATION	The occupation for previous employment experience, if applicable. Form ETA-9141, Section F.b, Item 4b.

FIELD NAME	DESCRIPTION
SPECIAL_SKILLS_REQUIREMENTS	Indicates the employer requires specific skills or other requirements? Y= the employer requires specific requirements; N = the employer does not require specific requirements. Form ETA-9141, Section F.b, Item 5.
SPEC_REQ_LICENSE_CERT	If Employer requires license/certification, states the specific requirements. Form ETA-9141, Section F.b, Item 5a.
SPEC_REQ_FOREIGN_LANG	If Employer requires a foreign language, states the specific requirements. Form ETA-9141, Section F.b, Item 5a.
SPEC_REQ_RES_FELLOW	If Employer requires residency/fellowship, states the specific requirements. Form ETA-9141, Section F.b, Item 5a.
SPEC_REQ_OTHER	If Employer requires other skills or requirements, states the specific requirements. Form ETA-9141, Section F.b, Item 5a.
ALTERNATIVE_REQUIREMENTS	Indicates whether alternative sets of education, training and/or experience is accepted. Y = The employer accepts alternative requirements; N = The employer does not accept alternative requirements. Form ETA-9141, Section F.c, Item 1.
ALT_EDUCATION_LEVEL	Alternative level of education accepted. If blank, employer does not accept alternative education. Valid values include "None", "High School/GED", "Associate's", "Bachelor's", "Master's", "Doctorate (PhD)" and "Other degree (JD, MD, etc.)". Form ETA-9141, Section F.c, Item 2.
ALT_OTHER_DEGREE	If "Other Degree" listed as alternative level of education accepted, states the U.S. diploma or degree accepted.. Form ETA-9141, Section F.c, Item 2a.
ALT_EDUCATION_MAJOR	If "Other Degree" listed as alternative level of education accepted, states the major(s) and/or field(s) of study accepted. Form ETA-9141, Section F.c, Item 2b.
ALT_TRAINING	Indicates whether alternative training are accepted for the job opportunity. Y = The employer accepts alternative training; N = The employer does not accept alternative training. Form ETA-9141, Section F.c, Item 3.
ALT_TRAINING_MONTHS	If alternative training is accepted for the job opportunity, the number of months training required. Form ETA-9141, Section F.c, Item 3a.
ALT_TRAINING_NAME	If alternative training is accepted for the job opportunity, the field(s)/name(s) of that training. Form ETA-9141, Section F.c, Item 3b.
ALT_EXPERIENCE	Indicates whether alternative employment experience is accepted. Y = The employer accepts alternative employment experience. N = The employer does not accept alternative employment experience. Form ETA-9141, Section F.c, Item 4.
ALT_EXPERIENCE_MONTHS	If the employer accepts alternative employment experience, the number of months of alternative experience the employer requires. Form ETA-9141, Section F.c, Item 4a.
ALT_SPECIAL_SKILLS	Indicates whether alternative special skills or requirements are accepted. Y = employer accepts alternative specific skills. N = employer does not accept specific skills. Form ETA-9141, Section F.c, Item 5.
ALT_LICENSE_CERT	If Employer accepts an alternative license/certification, states the license/certification. Form ETA-9141, Section F.c, Item 5a.
ALT_FOREIGN_LANGUAGE	If Employer accepts an alternative foreign language, states the specific foreign language. Form ETA-9141, Section F.b, Item 5a.
ALT_RES_FELLOWSHIP	If Employer accepts alternative residency/fellowship, states the residency/fellowship. Form ETA-9141, Section F.b, Item 5a.
ALT_OTHER_REQ	If Employer accepts other skills or requirements, states the specific alternatives. Form ETA-9141, Section F.b, Item 5a.
SUGGESTED_SOC_CODE	Employer-suggested Standard Occupational Classification (SOC)/Occupation Network (O*Net) code for the occupation described in the prevailing wage determinationForm ETA-9141, Section F.d, Item 1.
SUGGESTED_SOC_TITLE	Occupational title associated with the suggested SOC code. Form ETA-9141, Section F.d, Item 1a.

FIELD NAME	DESCRIPTION
SUPERVISOR_JOB_TITLE	Identifies the title of the supervisor who will be supervising the work of the foreign worker(s), if applicable. Form ETA-9141, Section F.d, Item 2.
TRAVEL_REQUIRED	Identifies whether travel is required to perform the job duties. Y = Travel is required to perform the job duties; N = Travel is not required to perform the job duties. Form ETA-9141, Section F.d, Item 3.
TRAVEL_DETAILS	If travel is required, the geographic location and frequency of the travel. Form ETA-9141, Section F.d, Item 3a.
PRIMARY_WORKSITE_ADDRESS_1	
PRIMARY_WORKSITE_ADDRESS_2	
PRIMARY_WORKSITE_CITY	Geographic information of the primary worksite for the job opportunity. Fields are located on the Form ETA-9141, Section F.e, Items 1 through 6.
PRIMARY_WORKSITE_STATE	
PRIMARY_WORKSITE_COUNTY	
PRIMARY_WORKSITE_POSTAL_CODE	
OTHER_WORKSITE_LOCATION	Indicates if work will be performed in location(s) other than the primary worksite. Y= Work will be performed in location(s) other than the primary worksite; N= Work will not be performed in location(s) other than the primary worksite. Form ETA-9141, Section F.e, Item 7. (See PW Additional Worksites Record Layout)
PWD_SOC_CODE	The OFLC issued Standard Occupational Classification (SOC) code for the job opportunity described in the prevailing wage determination.LC Form ETA-9141, Section G, Item 3.
PWD_SOC_TITLE	Occupational title associated with the SOC. Form ETA-9141, Section G, Item 3a.
O_NET_CODE	The Occupational Information Network (O*NET) code assigned to the job opportunity described in the prevailing wage determination, if applicable. Form ETA-9141, Section G, Item 3b.
O_NET_TITLE	The O*NET Occupational title associated with the O*NET code, if applicable. Form ETA-9141, Section G, Item 3c.
O_NET_CODE_COMBO	If the the job opportunity represents a combination of occupations, indicates the other Occupational Information Network (O*NET) code(s) assigned to the job opportunity. Form ETA-9141, Section G, Item 3d.
O_NET_TITLE_COMBO	Occupational title associated with the other O*NET code for the job opportunity. Form ETA-9141, Section G, Item 3e.
PWD_WAGE_RATE	The OFLC issued Prevailing wage rate for the job opportunity, based on the primary worksite location. Form ETA-9141, Section G, Item 4.
PWD_UNIT_OF_PAY	Unit of pay associated with the prevailing wage rate for the job opportunity, based on the primary worksite location. Valid values include "Hour", "Week", and "Bi-Weekly", "Month", and "Year", Form ETA-9141, Section G, Item 4a.
PWD_OES_WAGE_LEVEL	OES wage level of the prevailing wage determination. Valid values include "I", "II", "III", "IV", "OES Mean", and "N/A". Form ETA-9141, Section G, Item 4b.
PWD_WAGE_SOURCE	Name of the source used by OFLC to issue the wage determination. Valid values include "OES (All Industries)", "OES (ACWIA)", "CBA", "DBA", "SCA", "Alternate Survey", "Professional Sports League Rules or Regulations", "CW-1 Guam OES", "CW-1 Guam OES Adjusted", and "Survey". Form ETA-9141, Section G, Item 4c.
PWD_SURVEY_NAME	If "Alternate Survey" is listed as prevailing wage source, the name of the survey. Form ETA-9141, Section G, Item 4d.
ALT_PWD_WAGE_RATE	The OFLC issued Prevailing wage rate, based on the alternative job requirements for the job opportunity. Form ETA-9141, Section G, Item 5.
ALT_PWD_UNIT_OF_PAY	Unit of pay associated with the prevailing wage rate based on the alternative job requirements for the job opportunity. Valid values include "Hour", "Week", and "Bi-Weekly", "Month", and "Year", Form ETA-9141, Section G, Item 5a.

FIELD NAME	DESCRIPTION
ALT_PWD_OES_WAGE_LEVEL	OES wage level of the prevailing wage determination based on the alternative job requirements for the job opportunity. Valid values include "I", "II", "III", "IV", "OES Mean", and "N/A". Form ETA-9141, Section G, Item 5b.
ALT_PWD_WAGE_SOURCE	Name of the source used by OFLC to issue the wage determination based on the alternative job requirements. Valid values include "OES (All Industries)", "OES (ACWIA)", "CBA", "DBA", "SCA", "Alternate Survey", "Professional Sports League Rules or Regulations", "CW-1 Guam OES", "CW-1 Guam OES Adjusted", and "Survey". Form ETA-9141, Section G, Item 5c.
ALT_PWD_SURVEY_NAME	If "Alternate Survey" is listed as prevailing wage source, name of the survey. Form ETA-9141, Section G, Item 5d.
BLS_AREA	The Metropolitan or Non-Metropolitan Statistical Area on which the wage is based. Form ETA-9141, Section G, Item 6.
H2B_HIGHEST_PWD	The highest prevailing wage determination out all the H-2B worksites listed for requested prevailing wage determination. Form ETA-9141, Section G, Item 7.
WAGE_DET_NOTES	Additional notes regarding wage determination. Form ETA-9141, Section G, Item 8.
PREVAIL_WAGE_DETERM_DATE	Determination date of the prevailing wage determination. Form ETA-9141, Section G, Item 9.
PWD_WAGE_EXPIRATION_DATE	Expiration date of the prevailing wage determination. Form ETA-9141, Section G, Item 10.