

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: Prevailing Wage Program, Form ETA-9141 and Form ETA-9141C
Federal Fiscal Year: 2020
Reporting Period: October 1, 2019, through September 30, 2020

Important Note: This public disclosure file contains administrative data from employer applications, as provided by the employer or representative, for prevailing wage determinations (Form ETA-9141 and Form ETA-9141C) issued by the Department’s Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of either the initial prevailing wage determination or post-determination decision falls within the reporting period above.

The following form item is not included in the public disclosure file because it contains Personally Identifiable Information (PII): Employer’s Federal Employer Identification Number (FEIN). The following form item is not included in the public disclosure file because it is a large open text field: Job Duties.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include “Determination Issued”, “Redetermination Affirmed”, “Redetermination Modified”, “Center Director Review Affirmed Determination”, “Center Director Review Modified Determination”, and “Withdrawn”.
RECEIVED_DATE	Date the application was received at OFLC.
DETERMINATION_DATE	Identifies the date on which OFLC issued a prevailing wage determination.
REDETERMINATION_DATE	Identifies the date on which OFLC issued a decision on the employer’s request for a redetermination.
CENTER_DIRECTOR_REVIEW_DATE	Identifies the date on which OFLC issued a decision on the employer’s request for Center Director’s review.
WITHDRAWAL_DATE	Identifies the date on which the employer’s request for a withdrawal was processed.
VISA_CLASS	Type of visa classification supported by the employer request for a prevailing wage determination. Valid values include “CW-1”, “H-2B”, “H-1B”, “H-1B1 Chile”, “H-1B1 Singapore”, “E-3 Australian”, and “PERM”. Forms ETA-9141/9141C, Section A, Item 1.
REQUESTOR_POC_LAST_NAME	Contact’s last name. Forms ETA-9141/9141C, Section B, Item 1.
REQUESTOR_POC_FIRST_NAME	First name. Forms ETA-9141/9141C, Section B, Item 2.
REQUESTOR_POC_MIDDLE_NAME	Middle name. Forms ETA-9141/9141C, Section B, Item 3.
REQUESTOR_POC_JOB_TITLE	Requestor Point of Contact job title. Forms ETA-9141/9141C, Section B, Item 4.
REQUESTOR_POC_ADDRESS1	Contact information of the Requestor Point of Contact. Forms ETA-9141/9141C, Section B, Items 5 through 15.
REQUESTOR_POC_ADDRESS2	
REQUESTOR_POC_CITY	
REQUESTOR_POC_STATE	
REQUESTOR_POC_POSTAL_CODE	
REQUESTOR_POC_COUNTRY	

FIELD NAME	DESCRIPTION
REQUESTOR_POC_PROVINCE	
REQUESTOR_POC_PHONE	
REQUESTOR_POC_PHONE_EXT	
REQUESTOR_POC_FAX_NUMBER	
REQUESTOR_POC_EMAIL	
EMPLOYER_LEGAL_BUSINESS_NAME	Legal name of the employer requesting a prevailing wage determination. Forms ETA-9141/9141C, Section C, Item 1.
TRADE_NAME_DBA	Trade name or "Doing Business As" (DBA) name, if applicable. Forms ETA-9141/9141C, Section C, Item 2.
EMPLOYER_ADDRESS_1	Contact information of the employer requesting the prevailing wage determination. Forms ETA-9141/9141C, Section C, Items 3 through 11.
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_EXTENSION	
NAICS_CODE	Industry code associated with the employer requesting a prevailing wage determination, as classified by the North American Industrial Classification System (NAICS). Forms ETA-9141/9141C, Section C, Item 13.
COVERED_BY_ACWIA	The employer is covered by the American Competitiveness and Workforce Improvement Act (ACWIA). Y = The employer is covered by the ACWIA; N = The employer is not covered by the ACWIA. Form ETA-9141, Section D, Item 1.
CBA	The position offered is covered by a Collective Bargaining Agreement (CBA). Y = The position offered is covered by a CBA; N = The position offered is not covered by a CBA. Form ETA-9141, Section D, Item 2.
DBA_SCA	The employer is requesting prevailing wage determination pursuant to the Davis-Bacon Act (DBA) or the McNamara Service Contract Act (SCA). Valid values include "Yes", "No", "DBA" and "SCA". Form ETA-9141, Section D, Item 3.
SURVEY	The employer is requesting a prevailing wage determination pursuant to an alternate survey. Y = The employer is requesting a prevailing wage determination pursuant to an alternate survey; N = The employer is not requesting a prevailing wage determination pursuant to an alternate survey. Form ETA-9141, Section D, Item 4.
SURVEY_NAME	Identifies the name of the survey under which the employer is requesting a determination. Form ETA-9141, Section D, Item 4a.
SURVEY_PUBLICATION_DATE	Identifies the date of publication of the survey under which the employer is requesting a determination. Form ETA-9141, Section D, Item 4b.
JOB_TITLE	Title of the employer's job. Form ETA-9141, Section E.a, Item 1. Form ETA-9141C, Section D.a, Item 1.
SUGGESTED_SOC_CODE	Employer-suggested code for the job described in the prevailing wage determination, as classified by the Standard Occupational Classification (SOC) System. Form ETA-9141, Section E.a, Item 2. Form ETA-9141C, Section D.a, Item 2.
SUGGESTED_SOC_TITLE	Occupational title associated with the suggested SOC code. Form ETA-9141, Section E.a, Item 2a. Form ETA-9141C, Section D.a, Item 2a.
SUPERVISOR_JOB_TITLE	Identifies the title of the supervisor who will be supervising the work of the foreign worker(s), if applicable. Form ETA-9141, Section E.a, Item 3. Form

FIELD NAME	DESCRIPTION
	ETA-9141C, Section D.a, Item 3.
SUPERVISE_OTHER_EMP	Identifies whether the employer's job opportunity supervises the work of other employees. Y = The employer's job opportunity supervises the work of other employees; N = The employer's job opportunity does not supervise the work of other employees. Form ETA-9141, Section E.a, Item 4. Form ETA-9141C, Section D.a, Item 4.
SUPERVISE_HOW_MANY	Identifies the total number of employees the job opportunity will supervise, if applicable. Form ETA-9141, Section E.a, Item 4a. Form ETA-9141C, Section D.a, Item 4a.
SUPERVISION_LEVEL	Indicate the level of the employee(s) to be supervised as either subordinate, and/or peer, if applicable. Form ETA-9141, Section E.a, Item 4b. Form ETA-9141C, Section D.a, Item 4b.
TRAVEL_REQUIRED	Identifies whether travel is required to perform the job duties. Yes = Travel is required to perform the job duties; No = Travel is not required to perform the job duties. Form ETA-9141, Section E.a, Item 6. Form ETA-9141C, Section D.a, Item 6.
TRAVEL_DETAILS	If travel is required, the details of the travel. Form ETA-9141, Section E.a, Item 6a. Form ETA-9141C, Section D.a, Item 6a.
PRIMARY_EDUCATION_LEVEL	The minimum U.S. diploma or degree required by the employer for the job opportunity. Valid values include "None", "High School/GED", "Associate's", "Bachelor's", "Master's", "Doctorate (PhD)" and "Other degree (JD, MD, etc.)". Form ETA-9141, Section E.b, Item 1. Form ETA-9141C, Section D.b, Item 1.
OTHER_EDUCATION	If "Other", the specific U.S. diploma or degree required. Form ETA-9141, Section E.b, Item 1a. Form ETA-9141C, Section D.b, Item 1a.
MAJOR	Major(s) and/or field(s) of study required by the employer for the job opportunity. Form ETA-9141, Section E.b, Item 1b. Form ETA-9141C, Section D.b, Item 1b.
SECOND_DIPLOMA	Indicates if the employer requires a second U.S diploma or degree for the job. Y= The employer requires a second diploma for the job opportunity; N= The employer does not require a second diploma for the job opportunity. Form ETA-9141, Section E.b, Item 2. Form ETA-9141C, Section D.b, Item 2.
SECOND_DIPLOMA_MAJOR	The second U.S. diploma or degree and major(s) and/or fields(s) of study required by the employer for the job opportunity, if applicable. Form ETA-9141, Section E.b, Item 2a. Form ETA-9141C, Section D.b, Item 2a.
TRAINING_REQUIRED	Indicates whether training is requiring training for the job opportunity. Y = The employer requires training for the job opportunity; N = The employer does not require training for the job opportunity. Form ETA-9141, Section E.b, Item 3. Form ETA-9141C, Section D.b, Item 3.
NUMBER_OF_MONTHS_TRAINING	The number of months of training required for the job opportunity, if applicable. Form ETA-9141, Section E.b, Item 3a. Form ETA-9141C, Section D.b, Item 3a.
NAME_REQUIRED_TRAINING	Field of training required for the job opportunity, if applicable. Form ETA-9141, Section E.b, Item 3b. Form ETA-9141C, Section D.b, Item 3b.
EMP_EXPERIENCE_REQUIRED	Indicates whether experience is required for the job opportunity. Y = Experience is required for the job opportunity; N = Experience is not required for the job opportunity. Form ETA-9141, Section E.b, Item 4. Form ETA-9141C, Section D.b, Item 4.
EMP_EXPERIENCE_MONTHS	The number of months of employment experience required for the job opportunity, if applicable. Form ETA-9141, Section E.b, Item 4a. Form ETA-9141C, Section D.b, Item 4a.
OCCUPATION_REQUIRED	The occupation for previous employment experience, if applicable. Form ETA-9141, Section E.b, Item 4b. Form ETA-9141C, Section D.b, Item 4b.

FIELD NAME	DESCRIPTION
SPECIAL_REQUIREMENTS	Special of specific skills, licenses/certifications, and requirements of the job opportunity. Form ETA-9141, Section E.b, Item5.
PRIMARY_WORKSITE_ADDRESS_1	Geographic information of the primary worksite for the job opportunity. Fields are located on the Form ETA-9141, Section E.c, Items 1 through 6. Form ETA-9141C, Section D.c, Items 1 through 5.
PRIMARY_WORKSITE_ADDRESS_2	
PRIMARY_WORKSITE_CITY	
PRIMARY_WORKSITE_COUNTY	
PRIMARY_WORKSITE_STATE	
PRIMARY_WORKSITE_POSTAL_CODE	
OTHER_WORKSITE_LOCATION	Indicates if work will be performed in location(s) other than the primary worksite. Y= Work will be performed in location(s) other than the primary worksite; N= Work will not be performed in location(s) other than the primary worksite. Form ETA-9141, Section E.c, Item 7. Form ETA-9141C, Section D.c, Item 6. (See PW Additional Worksites Record Layout)
PWD_SOC_CODE	Standard Occupational Classification (SOC)/Occupational Network (O*NET) code for the occupation issued by OFLC, as classified by the Standard Occupational Classification (SOC) System. Form ETA-9141, Section F, Item 3. Form ETA-9141C, Section E, Item 3.
PWD_SOC_TITLE	Occupational title associated with the SOC/O*NET code. Form ETA-9141, Section F, Item 3a. Form ETA-9141C, Section E, Item 3a.
PWD_WAGE_RATE	Prevailing wage rate issued by OFLC. Form ETA-9141, Section F, Item 4. Form ETA-9141C, Section E, Item 4
PWD_OES_WAGE_LEVEL	OES wage level of the prevailing wage determination. Valid values include "Level I", "Level II", "Level III", "Level IV", and "N/A". Form ETA-9141, Section F, Item 4a. Form ETA-9141C, Section E, Item 4a.
PWD_UNIT_OF_PAY	Unit of pay associated with the prevailing wage rate. Valid values include "Hour", "Week", and "Bi-Weekly", "Month", "Year", and "Piece Rate". Form ETA-9141, Section F, Item 5. Form ETA-9141C, Section E, Item 5.
PWD_WAGE_SOURCE	Name of the source used by OFLC to issue the wage determination. Valid values include "OES", "CBA", "DBA", "SCA", "Other/Alternate Survey", "CW-1 Guam OES", "CW-1 Guam OES Adjusted", and "Survey". Form ETA-9141, Section F, Item 6. Form ETA-9141C, Section E, Item 6.
PWD_SURVEY_NAME	If "Other/Alternate Survey" is marked on the ETA Form 9141, Section F, Item 6, name of the survey. Form ETA-9141, Section F, Item 6a. Form ETA-9141C, Section E, Item 6a.
WAGE_DET_NOTES	Additional notes regarding wage determination. Form ETA-9141, Section F, Item 7. Form ETA-9141C, Section E, Item 7.
PWD_WAGE_EXPIRATION_DATE	Expiration date of the prevailing wage determination. Form ETA-9141, Section F, Item 9. Form ETA-9141C, Section E, Item 9.