From: Brittany Fleming
To: E-OHPSCA-ER.EBSA
Subject: Waiting Period

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Please stick to either 90 days or 3 months, they are two different things during almost any consecutive 3-month period. For example, December 2011, January 2012, and February 2012, are actually 91 total days. http://www.irs.gov/irb/2012-09_IRB/ar10.html which referenced 90 days in some places, but then spoke of 3 months and it must be one or the other. They are NOT the exact same thing.

Thank you, and have a great day!:)
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