From:
 Cindy Wheeler

 To:
 E-OHPSCA-ER.EBSA

Subject: Feed back regarding the health form act Date: Thursday, February 16, 2012 6:08:32 PM

To Whom it May Concern:

The burden of automatic enrollment to employees will create a tremendous amount of turmoil. The employees are given orientation, however they rarely pay attention to what is needed to be done. This process will cause undue financial hardship on team members who don't want insurance or who already have insurance. I do not believe the federal government has the ability to impose such a tax or burden on its citizens. I also believe that what is imposed on the private sector should be imposed on the federal sector. All congress men and women and federal government employees should be subject to these rules.

In regard to the employer shared responsibility – the employer I work for is paying for their fair share and can barely afford it now. Although our company has grown this past year, our insurance had doubled with the rules that have been put into effect already. Our insurance has cost over \$8,333.00 per team member this year for the 1200 team members that are on the insurance.

We are now looking at cutting other benefits just so we can afford to pay for these benefits. Our company will definitely be looking at only offering the government paid insurance if we switch over to being socialist.

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