PUBLIC SUBMISSION

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Amendment Relating to Reasonable Contract or Arrangement Under Section 408(b)(2)—Fee Disclosure

Comment On: EBSA-2014-0002-0001 Reasonable Contract or Arrangement Fee Disclosure

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Submitter Information

Name: Jeffrey McClure Address: P.O. Box 1029 918 N Main Street Salado, TX, 76571 Email: jeff@tpwc.com Phone: 254-947-1111 Organization: The Wealth Coach LLC

General Comment

This new rule is an excellent idea. I have been appalled at the high fees often charged in defined contribution plans, and some of them in 403(b) plans are absurd.

I would like to make one suggestion. If a comparison with other plans' average fees could be included in the simplified notice it would be, in my opinion, useful. I have seen defined contribution plans where the total fees exceeded 2%, but the custodian and the beneficiaries were unaware that was unusually high.