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Sent: Tuesday, April 12, 2011 10:12 AM
To: EBSA, E-ORI - EBSA
Subject: Electronic Disclosure of Benefit Plan Data

I have been managing the benefits for my employers for the last 11 years of my career. I have found that in both companies, employees prefer to receive their data electronically. We have a benefit website where the data is accessible 24/7 and is a much more efficient process for distribution. As with any other company, we are always doing more with fewer resources, and to have to print and mail documents that can be communicated electronically is an unnecessary drain on our resources.

As a software company, Exact's employees all use computers daily and are computer literate. They request data be provided electronically when we ask in benefit and employee engagement surveys.

It actually becomes a burden on the employee to have information mailed to their homes. I have found that any benefits related data mailed to the home of employees is lost or ignored.

Regards,

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